

# PLANNING AND DEVELOPMENT DEPARTMENT

## Department Description and Mission

In FY2005, the Planning and Development Department will continue to support the Mayor's neighborhood programs, economic development, and continuous management improvement programs. The Super Neighborhood initiative and programs such as Neighborhood Planning Partnerships and the Neighborhood Technical Assistance Center are encouraging neighborhoods to get involved in city government.

The following briefly describes the function of each of the divisions in the Planning and Development Department:

The Neighborhood Protection Division's (NPD) mission is to improve the quality of life in neighborhoods through the elimination of blight. NPD has become proactive in conducting inspections to address blight conditions with an emphasis on education and owner compliance. NPD enforces city codes related to open and dangerous buildings, weeded lots, junk motor vehicles, minimum building standards and other property nuisances.

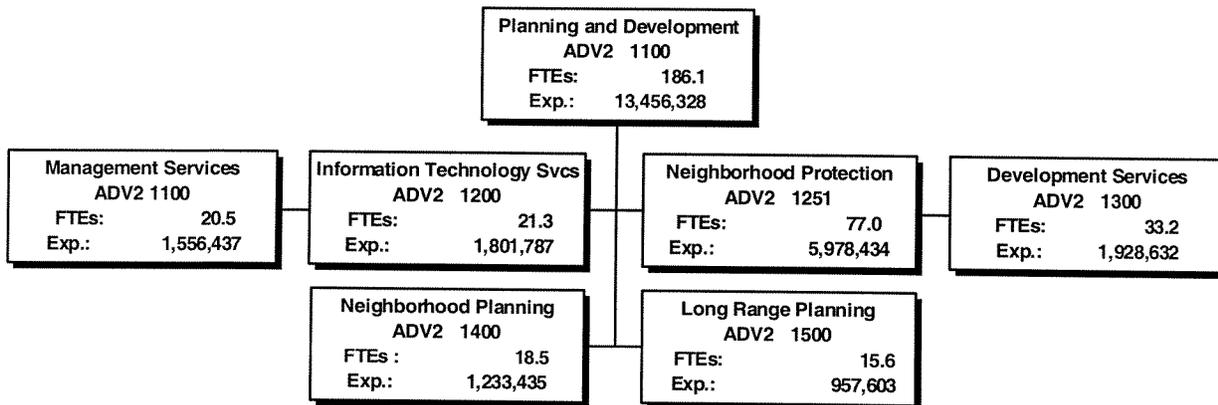
The Development Services Section reviews plats and plans for compliance with various development regulatory codes and oversees the City's Historic Preservation Ordinance.

The Neighborhood Planning Services Section develops targeted neighborhood redevelopment and revitalization plans for select Super Neighborhoods. The Section fosters economic growth through the use of various economic development tools including tax abatements, tax increment reinvestment zones and public improvement districts.

The Long Range Planning Section develops long-range plans and rail corridor master plans to meet future citywide needs.

The Information Technology and Management Services Division provides support services to the department Mayor, City Council, and other users of the department's GIS system with maps, data and applications development.

## Department Organization

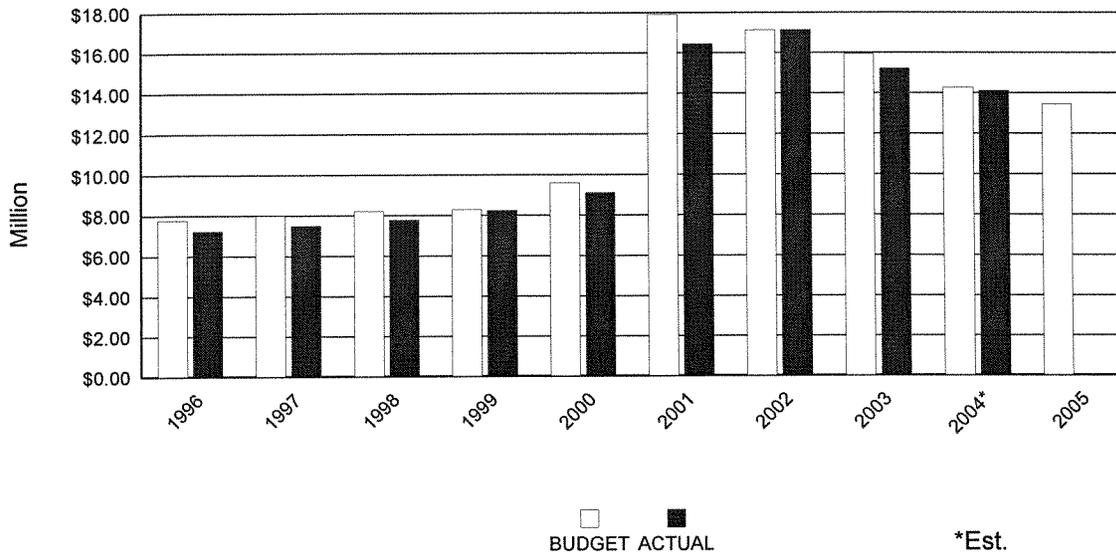


**FISCAL YEAR 2005 BUDGET**

**Department Budget Summary**

<b>Fund Name</b> : General Fund					
<b>Department Name</b> : Planning & Development					
<b>Fund/Department No.</b> : 100 / 70					
		<b>FY2003 Actual</b>	<b>FY2004 Budget</b>	<b>FY2004 Estimate</b>	<b>FY2005 Budget</b>
Expenditure Summary	Personnel Services	12,023,681	11,371,245	11,726,386	<b>10,482,191</b>
	Supplies	531,251	291,266	291,484	<b>442,406</b>
	Other Services and Charges	2,654,827	2,612,379	2,087,020	<b>2,531,731</b>
	Equipment	0	0	0	<b>0</b>
	Total M & O Expenditures	<u>15,209,759</u>	<u>14,274,890</u>	<u>14,104,890</u>	<u><b>13,456,328</b></u>
	Debt Service & Other Uses	0	0	0	<b>0</b>
	Total Expenditures	<u>15,209,759</u>	<u>14,274,890</u>	<u>14,104,890</u>	<u><b>13,456,328</b></u>
Revenue Summary		5,111,331	4,616,450	5,299,465	<b>6,024,000</b>
Staffing Summary	Full-Time Equivalents - Civilian	217.6	203.6	195.6	<b>186.1</b>
	Full-Time Equivalents - Classified	0.0	0.0	0.0	<b>0.0</b>
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	<b>0.0</b>
	Total	<u>217.6</u>	<u>203.6</u>	<u>195.6</u>	<u><b>186.1</b></u>
	Full-Time Equivalents-Overtime	0.0	0.0	0.3	<b>0.1</b>
Budget Highlights	<ul style="list-style-type: none"> <li>o Reprioritize GIS support and services due to reduction in staff.</li> <li>o Implementation of epay for online plat submittal.</li> <li>o Complete in-house development of NPD case management system.</li> <li>o Support community revitalization of neighborhoods through the Super Neighborhood Initiative and other ordinances that enhance and sustain a residential quality of life.</li> <li>o Emphasis on eliminating blighted conditions in neighborhoods (dangerous buildings and nuisances).</li> </ul>				

**Planning & Development  
Budget vs Actual Expenditures**



**FISCAL YEAR 2005 BUDGET**

<b>Department Program Summary</b>	
<b>Fund Name : General Fund</b> <b>Department Name : Planning &amp; Development</b> <b>Fund/Department No. : 100 / 70</b>	
<b>Program Description</b>	<b>Program Objectives</b>
<b>Management Services 1100</b>  Provide administrative support to the department in the following areas: personnel, finance and accounting, purchasing, and administrative services.	Provide support and resources to the divisions to achieve the goals and objectives of the department.
<b>Information Technology Services 1200</b>  Support citywide decision makers by supplying GIS data, application development and training. Support department users with information equipment, desktops, applications and systems support.	Develop datasets and applications for users. Provide acquisition, installation and help desk services, provide GIS products for users.
<b>Neighborhood Protection 1251</b>  Enforce ordinances regulating minimum building standards, dangerous buildings and nuisance conditions impacting public health and safety.	Eliminate blighted conditions in neighborhoods through targeted enforcement emphasizing 1) owner compliance; 2) volunteer abatement; and, 3) City abatement.
<b>Development Services 1300</b>  Process subdivision and development plats, building permits, and construction plans. Review other development ordinances and transportation studies.	Improve the regulatory systems that ensure continued proper development that is beneficial to the neighborhoods and community at large.
<b>Neighborhood Planning Services 1400</b>  Support neighborhood needs through neighborhood plan and redevelop coordination svcs. Use tax abatements, tax incre fin, PID financing and state and fed ent zone incentives to increase the City's tax base, stimulate invest, create job oport and promote res and comm dev.	Support Super Neighborhood Councils with neighborhood plans and Super Neighborhood Action Plans. Improve overall management and direction of TIRZ (Tax Increment Reinvestment Zone) and tax abatement programs and identify other economic development opportunities.
<b>Long Range Planning 1500</b>  Undertake long term growth assessment studies for the City. Revise neighborhood profiles and develop neighborhood capacity building plans and related studies. Conduct socio-economic infrastructure analysis & prepare population estimates forecasts.	Provide studies to support and shape growth in the City and maximize opportunities for securing grants to support specific projects.

**FISCAL YEAR 2005 BUDGET**

<b>Department Program Summary</b>									
<b>Fund Name : General Fund</b> <b>Department Name : Planning &amp; Development</b> <b>Fund/Department No. : 100 /70</b>									
<b>Program Performance Measures</b>	<b>FY2003 Actual</b>			<b>FY2004 Estimate</b>			<b>FY2005 Budget</b>		
	<b>Program Activities</b>	<b>Budget FTEs</b>	<b>Program Costs \$</b>	<b>Program Activities</b>	<b>Budget FTEs</b>	<b>Program Costs \$</b>	<b>Program Activities</b>	<b>Budget FTEs</b>	<b>Program Costs \$</b>
		24.6	1,908,026		24.0	1,597,958		20.5	1,556,437
		23.4	1,644,503		20.0	1,494,099		21.3	1,801,787
Junked Motor Vehicles Removed	NA			2,500			3,000		
Weeded Lots Cut	NA			6,900			7,000		
Buildings Demolished	NA			700			500		
Buildings Secured	NA			400			300		
		96.5	7,266,725		82.3	6,665,771		77.0	5,978,434
Development Plats	NA			1,136			1,136		
Subdivision Plats	NA			2,448			2,448		
Plats Recorded	NA			1,200			1,200		
The above reflects plats reviewed by staff									
		29.8	1,691,368		31.5	1,894,520		33.2	1,928,632
TIRZ Management Portfolio	NA			NA			22		
Neighborhood Redevelopment Plans	NA			NA			6		
LARA Redevelopment Plans	NA			NA			2		
		16.1	1,019,485		14.0	925,141		18.5	1,233,435
Rail Corridor Master Plans	NA			NA			2		
		21.2	1,245,244		18.6	1,180,233		15.6	957,603

**FISCAL YEAR 2005 BUDGET**

**Department Program Summary**

**Fund Name** : General Fund  
**Department Name** : Planning & Development  
**Fund/Department No.** : 100 / 70

Program Description	Program Objectives
<p><b>Economic Development &amp; Revitalization</b> <span style="float: right;"><b>1700</b></span></p> <p>Use tax abatements, tax increment financing, public improvement district financing, and state and federal enterprise zone incentives to increase the City's tax base, stimulate investment, create job opportunities, and promote residential and commercial development.</p>	<p>For budget fiscal year 2005, this division is being merged with Neighborhood Planning Services (Org 1400).</p>

**FISCAL YEAR 2005 BUDGET**

Department Program Summary									
<b>Fund Name</b> : General Fund <b>Department Name</b> : Planning & Development <b>Fund/Department No.</b> : 100 / 70									
Program Performance Measures	FY2003 Actual			FY2004 Estimate			FY2005 Budget		
	Program Activities	Budget FTEs	Program Costs \$	Program Activities	Budget FTEs	Program Costs \$	Program Activities	Budget FTEs	Program Costs \$
# Abment Dist. approved	0			10			NA		
# Bonds financed	0			2			NA		
#Tax Assessments processed	0			2			NA		
# Assessments processed	NA			3			NA		
		6.1	434,408		5.0	347,168		0.0	0
<b>Total</b>		<u>217.6</u>	<u>15,209,759</u>		<u>195.6</u>	<u>14,104,890</u>		<u>186.1</u>	<u>13,456,328</u>

**FISCAL YEAR 2005 BUDGET**

Fund Name :               : General Fund  
 Department Name :       : Planning & Development  
 Fund / Department No. : 100 / 70

NO. of POSITIONS	JOB DESCRIPTION	JOB CLASS CODE	PAY GRADE
1	ACCOUNTANT ASSOCIATE	3420	14
1	ACCOUNTANT MANAGER	3423	27
7	ADMINISTRATION MANAGER	3029	26
11	ADMINISTRATIVE AIDE	3011	10
9	ADMINISTRATIVE ASSISTANT	3022	17
9	ADMINISTRATIVE ASSOCIATE	3021	13
1	ADMINISTRATIVE COORDINATOR	3026	24
2	ADMINISTRATIVE SPECIALIST	3025	20
2	ADMINISTRATIVE SUPERVISOR	3035	22
3	ASSISTANT CHIEF INSPECTOR	7965	25
4	ASSISTANT DIRECTOR(EXE LEV)	3062	32
1	ASSOCIATE PLANNER	8321	13
1	CHIEF INSPECTOR	7966	27
1	COMMUNITY LIAISON	6412	18
46	COMMUNITY SERVICE INSPECTOR	8717	16
1	CONTRACT ADMINISTRATOR	3871	22
1	CONTRACT COMPLIANCE OFFICER II	3862	18
2	CONTRACT COMPLIANCE OFFICER III	3863	22
1	CUSTOMER SERVICE REPRESENTATIVE III	8866	16
2	DEPUTY ASSISTANT DIRECTOR(EXE LEV)	3063	30
3	DIVISION MANAGER	3030	29
1	FINANCIAL ANALYST II	3562	18
1	FINANCIAL ANALYST IV	3564	25
3	GIS ANALYST	4435	20
3	GIS CONSULTANT	4438	26
1	GIS TECHNICIAN	4431	2
1	GRAPHIC DESIGNER	8724	17
1	INFORMATION SYSTEMS ADMINISTRATOR(EXE LEV)	4471	30
1	INVENTORY MANAGEMENT CLERK	3615	9
4	MANAGEMENT ANALYST IV	3085	24
1	OFFICE SUPERVISOR	5021	16
1	OPERATIONS SUPERVISOR	4391	18
3	PLAN ANALYST	7982	14
9	PLANNER	8322	16
10	PLANNER LEADER	8324	24
1	PLANNING DIRECTOR	8301	36
2	PROJECT TECHNICIAN II	7762	13
2	PROJECT TECHNICIAN III	7763	17
1	PROJECT TECHNICIAN IV	7764	20
1	RECEPTIONIST	4821	7
2	SENIOR COMMUNICATIONS SPECIALIST	8712	20
2	SENIOR GIS ANALYST	4436	24
4	SENIOR GIS TECHNICIAN	4432	17
2	SENIOR INSPECTOR	7964	22
2	SENIOR MICROCOMPUTER ANALYST	4672	23
2	SENIOR PLAN ANALYST	7983	18
16	SENIOR PLANNER	8323	20
1	SENIOR SECRETARY	4921	12
1	SENIOR STAFF ANALYST	3042	28
1	STAFF ANALYST	3041	26
1	SYSTEMS SUPPORT ANALYST I	4561	16

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FISCAL YEAR 2005 BUDGET

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Fund Name : : General Fund  
Department Name : : Planning & Development  
Fund / Department No. : 100 / 70

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<u>NO. of POSITIONS</u>	<u>JOB DESCRIPTION</u>	<u>JOB CLASS CODE</u>	<u>PAY GRADE</u>
1	SYSTEMS SUPPORT ANALYST III	4563	22
<hr/> 191.0	<b>Total Positions</b>		
4.9	<b>Less adjustment for Vacancies and Part-Time Employees</b>		
<hr/> 186.1	<b>Full-Time Equivalent</b>		

**FISCAL YEAR 2005 BUDGET**

Fund Name : General Fund  
 Department Name : Planning & Development  
 Fund/Department No. : 100 / 70

ACCT	DESCRIPTION	FY2003 Actual	FY2004 Budget	FY2004 Estimate	FY2005 Budget
1100	Salary-Base Pay-Civilian	8,861,135	8,221,046	7,850,987	7,516,128
1105	Salary-Part Time-Civilian	44,775	0	1,763	0
1113	Bilingual Pay-Civilian	26,899	28,921	23,889	24,397
1120	Overtime-Civilian	14,459	0	6,812	5,006
1130	Termination Pay-Civilian	415,497	117,980	836,537	246,396
1135	Pension-Civilian	895,618	1,153,199	1,154,095	901,944
1140	Social Security-Civilian	681,451	626,257	599,599	575,653
1145	Health/Life Ins Active Civilian	952,343	1,099,687	1,103,975	1,093,870
1155	Vehicle Allowance-Civilian	8,400	8,400	8,400	4,200
1405	Workers Compensation-Civilian	96,030	86,650	116,772	89,830
1415	Unemployment Claims	5,454	8,505	6,692	6,687
1420	Long Term Disability	21,620	20,600	16,865	18,080
<b>Total Personnel Services</b>		<b>12,023,681</b>	<b>11,371,245</b>	<b>11,726,386</b>	<b>10,482,191</b>
2300	Audio-Visual Supplies	186,684	51,400	50,805	121,400
2305	Computer Supplies	52,901	30,400	55,800	87,016
2306	Paper & Printing Supplies	11,446	15,000	15,000	15,270
2315	Publications & Printed Materials	5,599	6,315	2,679	5,462
2323	Postage	160,809	56,698	65,935	69,671
2325	Miscellaneous Office Supplies	55,322	45,395	31,445	55,236
2600	Fuel	52,640	61,058	52,520	59,858
2605	Vehicle Repair & Maint Suppl	134	0	0	0
2701	Clothing	765	13,000	8,100	12,971
2709	Small Tools & Minor Equipment	30	0	0	0
2738	Miscellaneous Parts & Supplies	4,921	12,000	9,200	15,522
<b>Total Supplies</b>		<b>531,251</b>	<b>291,266</b>	<b>291,484</b>	<b>442,406</b>
3300	Accounting & Auditing Services	40,574	52,675	43,100	52,200
3305	Advertising Services	4,640	8,500	10,750	9,200
3321	Computer Info/Contracting Svc	186,592	39,000	39,000	35,000
3325	Medical, Dental & Lab Services	2,182	1,060	1,785	1,691
3341	Credit Bank Card Services	20,835	18,850	0	18,850
3342	Banking Services	1,301	1,660	2,000	2,520
3344	Photographic Services	681	0	18,737	0
3345	Miscellaneous Support Services	1,287,612	1,479,762	976,019	1,288,558
3400	Real Estate Lease/Office Rental	380,899	364,107	364,107	366,200
3402	Parking Space Rental	60,309	49,380	34,409	29,800
3405	Vehicle/Equipment Rental/Lease	0	0	64	0
3409	Office Equipment Rental	14,127	0	1,373	18,500
3510	Telephone	96,662	83,516	116,242	137,346
3515	Communication Lines	44,811	53,000	19,785	27,740
3530	Water	6,015	4,400	4,900	4,900
3605	Land and Grounds Maintenance	1,739	0	0	0
3615	Computer Eq/Software Maint Svc	84,694	66,500	66,500	78,560
3620	Enterprise Applications	0	0	21,089	21,039
3625	Office Equipment Services	665	0	0	400
3626	Vehicle & Motor Equip Services	206,741	229,500	225,575	244,276
3745	IntFd Communicatn Equip Repair	15,003	16,000	12,690	510

FISCAL YEAR 2005 BUDGET

Fund Name : General Fund  
 Department Name : Planning & Development  
 Fund/Department No. : 100 / 70

ACCT	DESCRIPTION	FY2003 Actual	FY2004 Budget	FY2004 Estimate	FY2005 Budget
3747	IntFd Defensive Driving Srvc	0	2,625	0	0
3765	IntFd Photocopy Services	61,884	54,100	54,100	54,100
3794	Print Shop Services	29,156	15,450	12,650	15,550
3799	Mail/Delivery Services	1,587	1,800	850	1,750
3805	Printing & Reproduction Srvc	15,846	21,105	5,000	19,180
3855	Document Recording/Filing Fees	0	30,000	30,000	31,500
3895	Misc Other Services & Charges	33,958	12,764	20,250	28,200
3900	Education & Training	19,258	0	0	16,100
3905	Membership & Professional Fees	17,372	6,625	5,445	18,800
3910	Travel-Training Related	18,804	0	0	9,061
3950	Travel-Non-training Related	880	0	600	200
<b>Total Other Services and Charges</b>		<b>2,654,827</b>	<b>2,612,379</b>	<b>2,087,020</b>	<b>2,531,731</b>
<b>Grand Total Expenditures</b>		<b>15,209,759</b>	<b>14,274,890</b>	<b>14,104,890</b>	<b>13,456,328</b>