

AVIATION FUND

Department Description and Mission

The Houston Airport System (HAS) provides a safe and dynamic air services network that fosters economic vitality for the transportation industry and the greater Houston region.

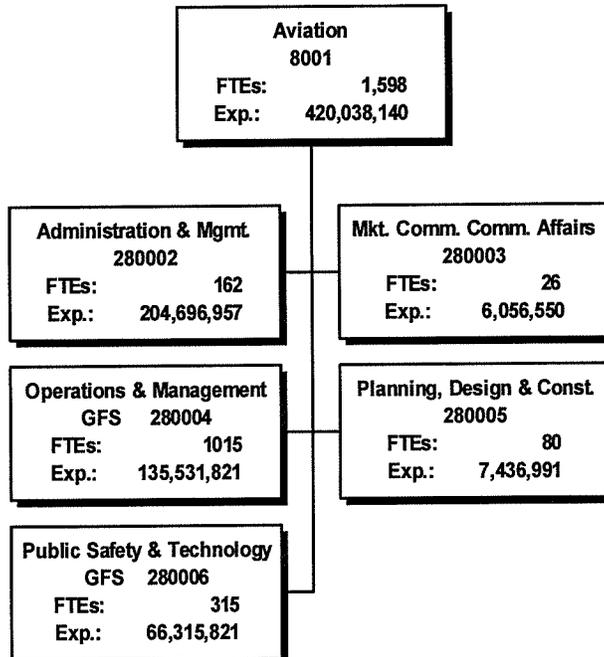
Short-Term Goals

- Improve financial and operating performance of concessions, property management programs, and airline liaison functions. Reduce costs by continuing to search for process efficiencies and leveraging technology.
- Increase airport parking, concession, and other revenue by improving existing programs, optimizing pricing and testing new concepts.
- Focus on the customer by measuring satisfaction through surveys and making improvements.
- Develop new passenger and cargo services by marketing Houston aggressively.

Long-Term Goals

- Strengthen relationships with airline and other tenants by sharing plans and coordinating operations earlier and more openly. As the center of a regional transportation system, by 2020 grow the Houston Airport System infrastructure to efficiently, conveniently, and safely support 80 million passengers. Provide seamless passenger and cargo services that are free of obstacles and employ the best of technology in the most environmentally conscious manner.
- Continue Balanced Scorecard Program focus:
 - Create economic vitality.
 - Service first always.
 - Maximum output/minimum input.

Department Organization



FISCAL YEAR 2010 BUDGET

Fund Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus. Area No. : 8001 / 2800

| | <u>FY2009 Current Budget</u> | <u>FY2009 Estimate</u> | <u>FY2010 Budget</u> |
|----------------------------------|----------------------------------|----------------------------|--------------------------|
| Beginning Operating Fund Balance | 0 | 0 | 0 |
| Current Revenues | <u>463,421,422</u> | <u>444,956,753</u> | <u>420,038,140</u> |
| Total Available Resources | <u>463,421,422</u> | <u>444,956,753</u> | <u>420,038,140</u> |
| Maintenance and Operations | 244,812,020 | 235,215,230 | 244,561,335 |
| Debt Service | 127,166,617 | 111,789,428 | 124,462,729 |
| Renewal/Replacement Cap. Exp. | 4,322,134 | 9,097,154 | 10,000,000 |
| Other Interest | 900,632 | 1,763,930 | 106,500 |
| System Improvements | 67,029,597 | 87,091,011 | 40,907,576 |
| Total Expenditures | <u>444,231,000</u> | <u>444,956,753</u> | <u>420,038,140</u> |
| Planned Ending Fund Balance | <u>19,190,422</u> | <u>0</u> | <u>0</u> |
| Total Budget | <u>463,421,422</u> | <u>444,956,753</u> | <u>420,038,140</u> |



FISCAL YEAR 2010 BUDGET

Business Area Budget Summary

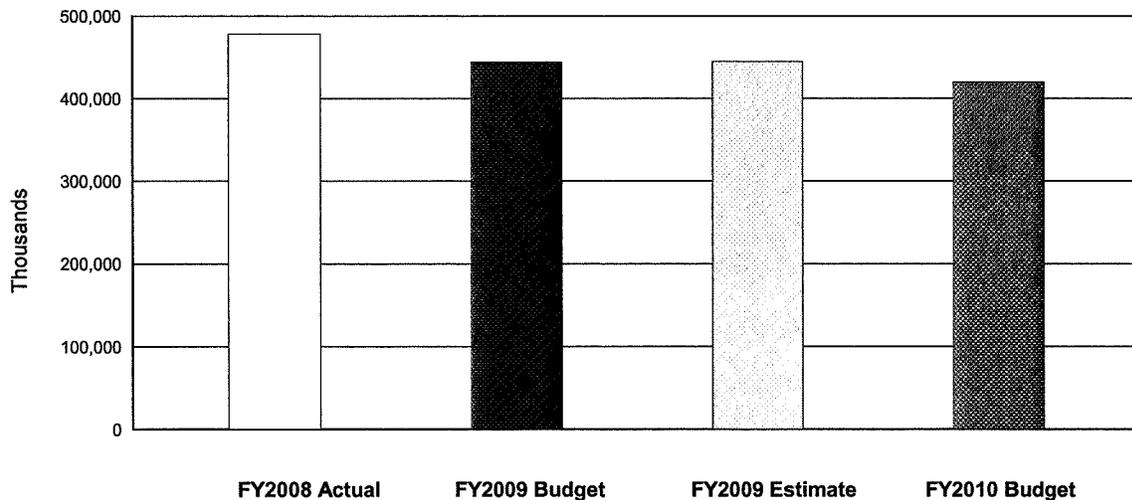
Fund Name : HAS-Revenue Fund
 Business Area Name : Houston Airport System
 Fund No./Bus. Area No. : 8001 / 2800

| | | FY2008 Actual | FY2009 Current Budget | FY2009 Estimate | FY2010 Budget |
|--------------|------------------------------------|--------------------|--------------------------|--------------------|--------------------|
| Expenditures | Personnel Services | 102,510,582 | 96,127,098 | 95,726,672 | 97,472,221 |
| | Supplies | 6,449,247 | 7,709,723 | 5,975,568 | 7,589,072 |
| | Other Services and Charges | 119,656,098 | 139,222,046 | 132,771,141 | 137,881,982 |
| | Equipment | 0 | 0 | 0 | 0 |
| | Non-Capital Equipment | 934,772 | 1,753,153 | 741,849 | 1,618,060 |
| | Total M & O Expenditures | <u>229,550,699</u> | <u>244,812,020</u> | <u>235,215,230</u> | <u>244,561,335</u> |
| | Debt Service & Other Uses | <u>249,021,775</u> | <u>199,418,980</u> | <u>209,741,523</u> | <u>175,476,805</u> |
| | Total Expenditures | <u>478,572,474</u> | <u>444,231,000</u> | <u>444,956,753</u> | <u>420,038,140</u> |
| Revenues | | 483,961,418 | 463,421,422 | 444,956,753 | 420,038,140 |
| Staffing | Full-Time Equivalents - Civilian | 1,531.8 | 1,618.5 | 1,565.1 | 1,598.0 |
| | Full-Time Equivalents - Classified | 0.0 | 0.0 | 0.0 | 0.0 |
| | Full-Time Equivalents - Cadets | 0.0 | 0.0 | 0.0 | 0.0 |
| | Total | <u>1,531.8</u> | <u>1,618.5</u> | <u>1,565.1</u> | <u>1,598.0</u> |
| | Full-Time Equivalents-Overtime | 55.4 | 52.5 | 58.0 | 48.0 |

Budget Highlights

- o Includes 3% HOPE and 1.25% Pay for Performance increases.
- o Continue Balanced Scorecard Program which delivers performance measures designed to link day-to-day activities to Houston Airport System vision by ensuring efforts are directed toward customer satisfaction and financial performance.
- o Conduct regular customer satisfaction surveys to improve signage, cleanliness, parking, concessions and safety.
- o Implement an e-badge program to improve customer service and operating efficiency through on-line renewal of ID badges for customers, tenants and employees.
- o Continue efforts to increase passenger and cargo services.

**HAS-Revenue Fund
Houston Airport System
Expenditure Summary**



FISCAL YEAR 2010 BUDGET

Business Area Group Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus. Area No. : 8001 / 2800

| Group Description | Group Objectives |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>280002 Administration & Management</p> <p>Directs the administrative and financial responsibilities of the following areas: finance, budget, human resources, purchasing, information systems, office services, properties, and tenant relations. Ensures proper financial controls in all areas.</p> | <p>Maintain O&M costs per enplaned passenger under \$10.32. Maintain non-airline revenue per enplaned passenger above \$5.50.</p> |
| <p>280003 Marketing/Communication/Community Affairs</p> <p>Responsible for airport marketing, air service development, media and public information, community affairs, public relations, customer service management and delivery. Develop domestic and international support, special projects and events for the department.</p> | <p>Sustain and build passenger and cargo air service. Aggressively accelerate HAS economic recovery. Develop and maintain existing and new customer service initiatives. Develop public, private, and community outreach initiatives.</p> |
| <p>280004 Operations & Management</p> <p>Consists of multi-discipline managers who plan, organize, and direct the environmental, noise and safety compliance, arts planning and conservation, fleet management, and standards and procedures in support of all three airports</p> | <p>Implement Safety Management System (SMS) to raise the level of airport safety awareness, detection of risks, managing the safety risks, and accountability for aviation safety in compliance to SMS Advisory Circular.</p> |
| <p>280005 Planning, Design & Construction</p> <p>Initiate, manage, and provide administrative support for all capital project planning, programming, design, and construction. Coordinate all projects with the Federal Aviation Administration, as necessary. Review, design, and inspect construction of airport facilities.</p> | <p>Advertise 14 new construction contracts by June 30, 2009. Award 12 new design contracts by June 30, 2009. Award \$272.2 million in construction contracts by June 30, 2009.</p> |
| <p>280006 Public Safety and Technology</p> <p>Supports the Houston Airport System by providing security and technology related services and products to both internal and external customers that exceed their expectations.</p> | <p>The Public Safety & Technology Division is committed to setting the standard for customer service and providing a safe secure environment for the traveling public as well as the industry of employees who serve them.</p> |

FISCAL YEAR 2010 BUDGET

| Business Area Group Summary | | | | | | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------|------------------|----------------|--------------------|------------------|----------------|--------------------|------------------|----------------|--------------------|
| Fund Name : HAS-Revenue Fund Business Area Name : Houston Airport System Fund No./Bus Area No. : 8001 / 2800 | | | | | | | | | |
| Group Performance Measures | FY2008 Actual | | | FY2009 Estimate | | | FY2010 Budget | | |
| | Group Activities | Budget FTEs | Group Costs \$ | Group Activities | Budget FTEs | Group Costs \$ | Group Activities | Budget FTEs | Group Costs \$ |
| O&M cost/enplaned pasgr | | 7.76 | | | 9.88 | | | 10.32 | |
| Non-airline rev/enpl pasgr | | 5.34 | | | 5.25 | | | 5.50 | |
| | | 188.3 | 288,347,048 | | 195.6 | 237,894,859 | | 162.0 | 204,696,957 |
| Electronic news letter | | 15 | | | 12 | | | 12 | |
| Sales calls per year | | 2680 | | | 1900 | | | 1900 | |
| Speaking engagement | | 83 | | | 65 | | | 65 | |
| Airport tours | | 91 | | | 65 | | | 65 | |
| Website Customer Commun | | | | | 600 | | | 600 | |
| | | 16.0 | 3,488,796 | | 16.4 | 4,646,437 | | 26.0 | 6,056,550 |
| Implement SMS | | 50% | | | 50% | | | 75% | |
| Incr in-hse & prof conserv | | 0 | | | 23 | | | 4 | |
| Reduce lost time injuries | | 5% | | | 2% | | | 5% | |
| Increase OSP updates | | 8 | | | 12 | | | 16 | |
| Reduce medical injuries | | 0 | | | 5% | | | 5% | |
| | | 947.4 | 121,405,967 | | 970.9 | 131,099,472 | | 1,015.0 | 135,531,821 |
| Construction contracts | | 10 | | | 14 | | | 12 | |
| Design contracts | | 7 | | | 10 | | | 16 | |
| Contracts awarded (\$) | | \$188.2M | | | \$169.9M | | | \$211.3M | |
| | | 66.4 | 5,818,675 | | 65.9 | 6,454,232 | | 80.0 | 7,436,991 |
| ID badging process times | | | | | | | | 45 Minutes | |
| IT service desk cust.svc | | | | | | | | 4.0 > 5.0 | |
| | | 313.7 | 59,511,988 | | 316.3 | 64,861,753 | | 315.0 | 66,315,821 |
| Total | | <u>1,531.8</u> | <u>478,572,474</u> | | <u>1,565.1</u> | <u>444,956,753</u> | | <u>1,598.0</u> | <u>420,038,140</u> |

FISCAL YEAR 2010 BUDGET

Fund Name : HAS-Revenue Fund
 Business Area Name : Houston Airport System
 Fund No./Bus Area No. : 8001 / 2800

| JOB DESCRIPTION | PAY GRADE | FY2009 Current Budget FTE | FY2010 Budget FTE | Change |
|------------------------------------------|-----------|---------------------------|-------------------|--------|
| ACCOUNTANT | 17 | 4.7 | 5.0 | 0.3 |
| ACCOUNTANT ASSOCIATE | 14 | 1.0 | 0.0 | (1.0) |
| ACCOUNTANT SUPERVISOR | 24 | 3.0 | 3.0 | |
| ACCOUNTING SERVICES SUPERVISOR | 17 | 1.0 | 1.0 | |
| ADMINISTRATION MANAGER | 26 | 4.0 | 5.0 | 1.0 |
| ADMINISTRATIVE AIDE | 10 | 31.7 | 13.0 | (18.7) |
| ADMINISTRATIVE ASSISTANT | 17 | 25.0 | 22.0 | (3.0) |
| ADMINISTRATIVE ASSOCIATE | 13 | 16.3 | 14.0 | (2.3) |
| ADMINISTRATIVE COORDINATOR | 24 | 15.7 | 18.0 | 2.3 |
| ADMINISTRATIVE SPECIALIST | 20 | 20.0 | 24.0 | 4.0 |
| ADMINISTRATIVE SPECIALIST (EXE LEV) | 20 | 2.0 | 1.0 | (1.0) |
| ADMINISTRATIVE SUPERVISOR | 22 | 5.0 | 3.0 | (2.0) |
| AIRPORT BUSINESS DEVELOPMENT COORDINATOR | 29 | 3.2 | 7.0 | 3.8 |
| AIRPORT COMMUNICATIONS OPERATOR | 13 | 22.6 | 21.0 | (1.6) |
| AIRPORT COMMUNICATIONS SUPERVISOR | 20 | 5.0 | 1.0 | (4.0) |
| AIRPORT MANAGER (EXE LEV) | 32 | 3.0 | 1.0 | (2.0) |
| AIRPORT OPERATIONS ASSISTANT | 13 | 180.8 | 160.0 | (20.8) |
| AIRPORT OPERATIONS COORDINATOR | 20 | 66.5 | 69.0 | 2.5 |
| AIRPORT OPERATIONS SPECIALIST | 17 | 40.3 | 43.0 | 2.7 |
| AIRPORT OPERATIONS SUPERVISOR | 23 | 28.8 | 45.0 | 16.2 |
| AIRPORT PROPERTIES REPRESENTATIVE | 23 | 4.0 | 1.0 | (3.0) |
| AIRPORT SECURITY COORDINATOR | 25 | 6.0 | 5.0 | (1.0) |
| AIRPORT SECURITY INVESTIGATOR | 23 | 2.0 | 1.0 | (1.0) |
| AIRPORT SUPERINTENDENT | 25 | 22.0 | 20.0 | (2.0) |
| AIRPORT SUPERVISOR | 18 | 92.6 | 74.0 | (18.6) |
| AIRPORT SYSTEMS TECHNICIAN | 17 | 13.0 | 11.0 | (2.0) |
| ASSISTANT AIRPORT MANAGER | 29 | 3.0 | 2.0 | (1.0) |
| ASSISTANT AIRPORT SUPERINTENDENT | 22 | 9.0 | 8.0 | (1.0) |
| ASSISTANT CITY ATTORNEY III | 27 | 1.0 | 1.0 | |
| ASSISTANT DIRECTOR (EXE LEV) | 32 | 15.0 | 12.0 | (3.0) |
| ASSISTANT DIRECTOR-AVIATION (EXE LEV) | 34 | 3.3 | 5.0 | 1.7 |
| ASSISTANT ELECTRICAL SUPERVISOR | 22 | 7.0 | 7.0 | |
| ASSISTANT PROJECT MANAGER | 20 | 1.0 | 2.0 | 1.0 |
| AVIATION DIRECTOR | 38 | 1.0 | 1.0 | |
| CARPENTER | 14 | 10.0 | 10.0 | |
| CEMENT FINISHER | 11 | 4.0 | 4.0 | |
| CHIEF ARCHITECT | 31 | 2.0 | 2.0 | |
| COMMUNITY INVOLVEMENT COORDINATOR | 22 | 1.0 | 0.0 | (1.0) |
| CONTRACT ADMINISTRATOR | 22 | 7.0 | 6.0 | (1.0) |
| CONTRACT COMPLIANCE OFFICER | 15 | 5.6 | 4.0 | (1.6) |
| CONTRACT COMPLIANCE SUPERVISOR | 22 | 3.0 | 1.0 | (2.0) |
| CUSTOMER SERVICE CLERK | 10 | 1.0 | 1.0 | |
| CUSTOMER SERVICE REPRESENTATIVE I | 13 | 2.0 | 5.0 | 3.0 |
| CUSTOMER SERVICE REPRESENTATIVE II | 15 | 2.0 | 2.0 | |
| CUSTOMER SERVICE REPRESENTATIVE III | 16 | 1.0 | 1.0 | |
| DATA ENTRY OPERATOR | 8 | 0.0 | 0.0 | |
| DEPUTY AIRPORT MANAGER (EXE LEV) | 31 | 2.0 | 4.0 | 2.0 |
| DEPUTY ASSISTANT DIRECTOR (EXE LEV) | 30 | 5.0 | 8.0 | 3.0 |
| DEPUTY DIRECTOR-AVIATION (EXE LEV) | 36 | 5.0 | 5.0 | |
| DIVISION MANAGER | 29 | 12.0 | 16.0 | 4.0 |
| DIVISION MANAGER (EXE LEV) | 29 | 3.0 | 3.0 | |
| ELECTRICAL SUPERINTENDENT | 26 | 4.0 | 3.0 | (1.0) |
| ELECTRICIAN | 18 | 28.4 | 29.0 | 0.6 |

FISCAL YEAR 2010 BUDGET

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus Area No. : 8001 / 2800

| JOB DESCRIPTION | PAY GRADE | FY2009 Current Budget FTE | FY2010 Budget FTE | Change |
|---------------------------------------------|------------------|----------------------------------|--------------------------|---------------|
| ENGINEER | 26 | 1.0 | 1.0 | |
| ENVIRONMENTAL INVESTIGATOR III | 20 | 2.0 | 1.0 | (1.0) |
| ENVIRONMENTAL INVESTIGATOR V | 28 | 1.0 | 1.0 | |
| EQUIPMENT OPERATOR I | 8 | 34.0 | 34.0 | |
| EQUIPMENT OPERATOR II | 10 | 29.4 | 30.0 | 0.6 |
| EQUIPMENT OPERATOR III | 13 | 27.0 | 26.0 | (1.0) |
| EXECUTIVE OFFICE ASSISTANT | 15 | 7.0 | 5.0 | (2.0) |
| EXECUTIVE STAFF ANALYST (EXE LEV) | 30 | 3.0 | 2.0 | (1.0) |
| FINANCIAL ANALYST II | 18 | 1.0 | 1.0 | |
| FINANCIAL ANALYST III | 21 | 2.0 | 1.0 | (1.0) |
| FINANCIAL ANALYST IV | 25 | 1.0 | 2.0 | 1.0 |
| GIS ANALYST | 20 | 1.0 | 1.0 | |
| GIS TECHNICIAN | 12 | 1.0 | 0.0 | (1.0) |
| GRADUATE ENGINEER | 22 | 1.0 | 1.0 | |
| GRAPHIC DESIGNER | 17 | 2.0 | 3.0 | 1.0 |
| GROUND TRANSPORTATION REPRESENTATIVE | 8 | 61.0 | 56.0 | (5.0) |
| HUMAN RESOURCES MANAGER | 27 | 3.0 | 1.0 | (2.0) |
| HUMAN RESOURCES SPECIALIST | 17 | 6.0 | 6.0 | |
| HUMAN RESOURCES TECHNICIAN | 12 | 1.0 | 1.0 | |
| INFORMATION SYSTEMS ADMINISTRATOR (EXE LEV) | 30 | 0.0 | 1.0 | 1.0 |
| INSPECTOR | 18 | 36.6 | 36.0 | (0.6) |
| INSPECTOR TRAINEE | 12 | 0.8 | 0.0 | (0.8) |
| INSTRUMENT PERSON | 11 | 2.0 | 2.0 | |
| INVENTORY MANAGEMENT CLERK | 9 | 16.2 | 14.0 | (2.2) |
| INVENTORY MANAGEMENT SUPERVISOR | 17 | 3.0 | 3.0 | |
| IT PROJECT MANAGER | 28 | 4.0 | 7.0 | 3.0 |
| LABORER | 4 | 261.7 | 226.0 | (35.7) |
| MAINTENANCE MECHANIC I | 8 | 25.2 | 22.0 | (3.2) |
| MAINTENANCE MECHANIC II | 12 | 5.0 | 5.0 | |
| MAINTENANCE MECHANIC III | 14 | 43.7 | 44.0 | 0.3 |
| MAINTENANCE SUPERVISOR | 16 | 5.0 | 4.0 | (1.0) |
| MANAGEMENT ANALYST I | 15 | 4.0 | 1.0 | (3.0) |
| MANAGEMENT ANALYST II | 18 | 0.0 | 1.0 | 1.0 |
| MANAGEMENT ANALYST III | 21 | 10.0 | 9.0 | (1.0) |
| MANAGEMENT ANALYST IV | 25 | 4.5 | 5.0 | 0.5 |
| MANAGING ENGINEER | 31 | 5.2 | 6.0 | 0.8 |
| MESSENGER | 6 | 3.0 | 0.0 | (3.0) |
| OFFICE ASSISTANT | 9 | 1.0 | 1.0 | |
| OFFICE SUPERVISOR | 17 | 1.0 | 2.0 | 1.0 |
| PAINTER | 11 | 23.0 | 23.0 | |
| PAINTER LEADER | 15 | 1.0 | 1.0 | |
| PARALEGAL III | 16 | 2.0 | 2.0 | |
| PARTY CHIEF | 19 | 2.0 | 2.0 | |
| PAYROLL SUPERVISOR | 17 | 0.0 | 1.0 | 1.0 |
| PROCUREMENT SPECIALIST | 24 | 8.0 | 7.0 | (1.0) |
| PROGRAMMER ANALYST IV | 25 | 2.0 | 1.0 | (1.0) |
| PROJECT MANAGER | 24 | 12.0 | 12.0 | |
| PROJECT TECHNICIAN III | 17 | 3.0 | 3.0 | |
| REGULATORY INVESTIGATOR | 11 | 6.0 | 4.0 | (2.0) |
| SAFETY ADMINISTRATOR | 27 | 1.0 | 1.0 | |
| SAFETY OFFICER | 21 | 1.0 | 1.0 | |
| SAFETY REPRESENTATIVE | 19 | 2.0 | 2.0 | |
| SEMI-SKILLED LABORER | 6 | 69.8 | 69.0 | (0.8) |

FISCAL YEAR 2010 BUDGET

Fund Name : HAS-Revenue Fund
 Business Area Name : Houston Airport System
 Fund No./Bus Area No. : 8001 / 2800

| JOB DESCRIPTION | PAY GRADE | FY2009 Current Budget FTE | FY2010 Budget FTE | Change |
|----------------------------------------------------|-----------|---------------------------|-------------------|----------------|
| SENIOR ACCOUNT CLERK | 13 | 7.0 | 6.0 | (1.0) |
| SENIOR ACCOUNTANT | 20 | 10.0 | 7.0 | (3.0) |
| SENIOR AIRPORT COMMUNICATIONS OPERATOR | 15 | 18.6 | 19.0 | 0.4 |
| SENIOR AIRPORT MANAGER (EXE LEV) | 35 | 1.0 | 1.0 | |
| SENIOR AIRPORT PROPERTIES REPRESENTATIVE | 26 | 1.0 | 3.0 | 2.0 |
| SENIOR AIRPORT SYSTEMS TECHNICIAN | 20 | 5.8 | 6.0 | 0.2 |
| SENIOR ARCHITECT | 29 | 2.0 | 2.0 | |
| SENIOR ASSISTANT CITY ATTORNEY I | 30 | 1.0 | 1.0 | |
| SENIOR ASSISTANT CITY ATTORNEY III | 34 | 2.0 | 1.0 | (1.0) |
| SENIOR AUDITOR | 21 | 1.0 | 0.0 | (1.0) |
| SENIOR CLERK | 8 | 5.0 | 4.0 | (1.0) |
| SENIOR COMMUNICATIONS SPECIALIST | 20 | 1.0 | 1.0 | |
| SENIOR CONTRACT ADMINISTRATOR | 27 | 5.0 | 4.0 | (1.0) |
| SENIOR CONTRACT COMPLIANCE OFFICER | 18 | 7.0 | 7.0 | |
| SENIOR CUSTOMER SERVICE CLERK | 12 | 2.0 | 1.0 | (1.0) |
| SENIOR GIS ANALYST | 24 | 1.0 | 1.0 | |
| SENIOR GIS TECHNICIAN | 17 | 0.0 | 1.0 | 1.0 |
| SENIOR GRAPHIC DESIGNER | 21 | 1.0 | 0.0 | (1.0) |
| SENIOR HUMAN RESOURCES SPECIALIST | 21 | 5.0 | 4.0 | (1.0) |
| SENIOR INSPECTOR | 22 | 8.0 | 9.0 | 1.0 |
| SENIOR INVENTORY MANAGEMENT CLERK | 12 | 8.0 | 8.0 | |
| SENIOR MARKETING SPECIALIST | 28 | 2.0 | 2.0 | |
| SENIOR MICROCOMPUTER ANALYST | 23 | 9.0 | 9.0 | |
| SENIOR OFFICE ASSISTANT | 12 | 8.0 | 15.0 | 7.0 |
| SENIOR PAYROLL CLERK | 13 | 6.0 | 6.0 | |
| SENIOR PROCUREMENT SPECIALIST | 27 | 12.0 | 12.0 | |
| SENIOR PROJECT MANAGER | 27 | 15.6 | 13.0 | (2.6) |
| SENIOR REAL ESTATE ANALYST | 24 | 0.0 | 1.0 | 1.0 |
| SENIOR REGULATORY INVESTIGATOR | 14 | 6.0 | 5.0 | (1.0) |
| SENIOR RODPERSON | 9 | 0.6 | 1.0 | 0.4 |
| SENIOR SPECIAL SERVICE REPRESENTATIVE | 15 | 5.6 | 4.0 | (1.6) |
| SENIOR STAFF ANALYST | 28 | 2.7 | 2.0 | (0.7) |
| SENIOR STAFF ANALYST (EXE LEV) | 28 | 3.0 | 3.0 | |
| SENIOR SUPERINTENDENT | 27 | 13.0 | 16.0 | 3.0 |
| SPECIAL SERVICE REPRESENTATIVE | 13 | 44.4 | 43.0 | (1.4) |
| STAFF ANALYST | 26 | 10.6 | 13.0 | 2.4 |
| STAFF ANALYST (EXE LEV) | 26 | 2.0 | 1.0 | (1.0) |
| SUPERVISING ENGINEER | 29 | 7.0 | 7.0 | |
| SYSTEMS ACCOUNTANT II | 23 | 6.0 | 2.0 | (4.0) |
| SYSTEMS ACCOUNTANT III | 27 | 6.0 | 5.0 | (1.0) |
| SYSTEMS ACCOUNTANT IV | 29 | 1.7 | 2.0 | 0.3 |
| SYSTEMS CONSULTANT | 26 | 6.0 | 5.0 | (1.0) |
| SYSTEMS SUPPORT ANALYST III | 22 | 2.0 | 1.0 | (1.0) |
| SYSTEMS SUPPORT ANALYST IV | 25 | 5.0 | 6.0 | 1.0 |
| TRAINER | 17 | 1.0 | 1.0 | |
| TRAINING COORDINATOR | 24 | 3.0 | 3.0 | |
| TRANSLATOR | 11 | 7.0 | 7.0 | |
| Total FTEs | | 1,784.2 | 1,672.0 | (112.2) |
| Less adjustment for Civilian Vacancy Factor | | 165.7 | 74.0 | (91.7) |
| Full-Time Equivalents | | 1,618.5 | 1,598.0 | (20.5) |

FISCAL YEAR 2010 BUDGET

Business Area Revenue Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus Area No. : 8001 / 2800

| Commit Item | Description | FY2009 Current Budget | FY2009 Estimate | FY2010 Budget |
|--------------------|------------------------------------------|------------------------------|------------------------|----------------------|
| 2800020002 | HAS-Finance & Admin | | | |
| 426320 | City Maps & Related Items | 0 | 3,350 | 0 |
| 426420 | Building Space Rental Fees | 2,910 | 0 | 0 |
| 428060 | Other Interest Income | 0 | 259 | 0 |
| 428080 | Returned Check Charges | 0 | 240 | 0 |
| 429095 | Medicare Part D Distribution | 0 | 41,079 | 0 |
| 431030 | Donated/Seized Asset Additions | 0 | 1,491,299 | 0 |
| 432010 | Interest on Pooled Investments | 28,000,000 | 23,300,000 | 20,000,000 |
| 434130 | Gain/Loss on Investment Sale | 0 | 2,511 | 0 |
| 434215 | Sale of Non-Capital Rolling Stock | 0 | 3,549 | 0 |
| 434225 | Sale of Non-Capital Equip. & Merchandise | 0 | 4,647 | 0 |
| 434240 | Sale of Capital Assets-Land/Streets | 0 | 1,123,850 | 0 |
| 434505 | Prior Year Expenditure Recovery | 0 | 183,102 | 0 |
| 443060 | Ground Transport Concessions | 85,000 | 100,000 | 95,000 |
| 456255 | Misc Operating Rev | 268,715 | 236,724 | 230,596 |
| 456260 | Oper Recov & Refunds | 500,000 | 604,965 | 500,000 |
| Total | HAS-Finance & Admin | 28,856,625 | 27,095,575 | 20,825,596 |
| 2800040003 | HAS - EFD Operations | | | |
| 426420 | Building Space Rental Fees | 122,731 | 76,566 | 78,479 |
| 434215 | Sale of Non-Capital Rolling Stock | 0 | 930 | 0 |
| 441010 | Signatory Landings | 20,000 | 0 | 0 |
| 441020 | Aviation Fuel Revenue | 240,000 | 242,000 | 225,000 |
| 441030 | Aircraft Parking Revenue | 0 | 840 | 0 |
| 442050 | Hangar Rental Fees | 792,090 | 790,812 | 792,090 |
| 442060 | Grounds Rental Fees | 353,042 | 351,933 | 349,021 |
| 443050 | Auto Rental Concessions | 21,331 | 0 | 0 |
| 443080 | Special Events Concessions | 0 | 19,524 | 20,000 |
| 456255 | Misc Operating Rev | 3,600 | 70,880 | 61,475 |
| Total | HAS - EFD Operations | 1,552,794 | 1,553,485 | 1,526,065 |
| 2800040005 | HAS-HOU Management | | | |
| 426420 | Building Space Rental Fees | 212,122 | 208,372 | 207,022 |
| 434215 | Sale of Non-Capital Rolling Stock | 0 | 19,248 | 0 |
| 441010 | Signatory Landings | 15,184,000 | 14,379,490 | 14,128,130 |
| 441020 | Aviation Fuel Revenue | 870,000 | 785,000 | 725,000 |
| 441030 | Aircraft Parking Revenue | 130,000 | 72,000 | 80,000 |
| 442030 | Terminal Space Rental Fees | 24,095,000 | 23,779,481 | 24,573,672 |
| 442035 | Terminal Space Nonair Rental Fees | 197,655 | 32,139 | 0 |
| 442040 | Cargo Building Rental Fees | 177,518 | 177,518 | 177,518 |
| 442050 | Hangar Rental Fees | 1,308,055 | 1,486,175 | 1,539,901 |
| 442060 | Grounds Rental Fees | 1,470,055 | 1,445,369 | 1,575,487 |
| 443050 | Auto Rental Concessions | 6,997,476 | 7,271,874 | 6,983,671 |
| 443060 | Ground Transport Concessions | 840,000 | 845,000 | 850,000 |
| 443190 | Retail Concessions | 5,798,545 | 5,401,845 | 5,102,727 |
| 447020 | Garage Parking Revenue | 14,206,709 | 14,677,811 | 15,403,096 |
| 456255 | Misc Operating Rev | 573,465 | 642,019 | 621,425 |
| Total | HAS-HOU Management | 72,060,600 | 71,223,341 | 71,967,649 |
| 2800040016 | HAS-IAH Management | | | |
| 426420 | Building Space Rental Fees | 4,699,445 | 4,732,745 | 4,645,781 |
| 434215 | Sale of Non-Capital Rolling Stock | 0 | 40,011 | 0 |

FISCAL YEAR 2010 BUDGET

Business Area Revenue Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus Area No. : 8001 / 2800

| Commit Item | Description | FY2009 Current Budget | FY2009 Estimate | FY2010 Budget |
|--------------------|-----------------------------------|------------------------------|------------------------|----------------------|
| 441010 | Signatory Landings | 76,584,000 | 77,982,390 | 71,936,751 |
| 441015 | Carrier Incentive Program | 0 | (1,150,792) | (1,000,000) |
| 441020 | Aviation Fuel Revenue | 375,000 | 235,000 | 285,000 |
| 441030 | Aircraft Parking Revenue | 1,600,000 | 950,000 | 1,400,000 |
| 442030 | Terminal Space Rental Fees | 158,841,000 | 154,487,157 | 139,485,465 |
| 442035 | Terminal Space Nonair Rental Fees | 259,588 | 299,128 | 305,536 |
| 442040 | Cargo Building Rental Fees | 2,186,720 | 2,287,347 | 2,255,020 |
| 442050 | Hangar Rental Fees | 1,558,466 | 1,585,291 | 1,630,826 |
| 442060 | Grounds Rental Fees | 5,810,488 | 5,793,256 | 5,780,004 |
| 443050 | Auto Rental Concessions | 18,311,481 | 17,015,782 | 15,374,810 |
| 443060 | Ground Transport Concessions | 3,700,000 | 3,375,000 | 3,300,000 |
| 443190 | Retail Concessions | 23,048,087 | 21,506,526 | 19,379,256 |
| 447020 | Garage Parking Revenue | 61,117,566 | 53,180,242 | 58,220,039 |
| 452020 | Recoveries & Refunds | 0 | 9,853 | 0 |
| 456255 | Misc Operating Rev | 2,859,562 | 2,755,416 | 2,720,342 |
| Total | HAS-IAH Management | <u>360,951,403</u> | <u>345,084,352</u> | <u>325,718,830</u> |
| Total | Houston Airport System | <u>463,421,422</u> | <u>444,956,753</u> | <u>420,038,140</u> |

FISCAL YEAR 2010 BUDGET

Business Area Expenditure Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus. Area No. : 8001 / 2800

| Commit Item | Description | FY2008 Actual | FY2009 Current Budget | FY2009 Estimate | FY2010 Budget |
|--------------------|------------------------------------------|----------------------|------------------------------|------------------------|----------------------|
| 500010 | Salary Base Pay - Civilian | 56,972,852 | 61,625,011 | 62,249,016 | 63,539,761 |
| 500030 | Salary Part Time - Civilian | 395,389 | 425,145 | 466,607 | 743,408 |
| 500060 | Overtime - Civilian | 2,587,973 | 2,321,889 | 2,823,754 | 2,260,797 |
| 500090 | Premium Pay - Civilian | 1,802,971 | 329,340 | 766,021 | 739,870 |
| 500110 | Bilingual Pay - Civilian | 132,846 | 155,361 | 133,857 | 150,124 |
| 500210 | Pay for Performance-Municipal | 425,214 | 0 | 748,175 | 1,400,000 |
| 500250 | HOPE UNION BUSINESS USAGE | 0 | 0 | 2,766 | 0 |
| 501050 | Employee Awards | 0 | 8,000 | 0 | 10,000 |
| 501060 | Moving Expenses | 47,666 | 55,000 | 13,836 | 90,000 |
| 501070 | Pension - Civilian | 9,079,198 | 9,136,641 | 9,366,220 | 9,303,621 |
| 501100 | Phase Down Classified | 10,183 | 0 | 14,452 | 0 |
| 501120 | Termination Pay - Civilian | 541,222 | 363,680 | 295,593 | 426,000 |
| 501160 | Vehicle Allowance - Civilian | 7,243 | 9,688 | 6,655 | 25,301 |
| 502010 | FICA - Civilian | 4,468,682 | 4,946,784 | 4,923,174 | 5,115,548 |
| 502020 | FICA - Classified | 0 | 0 | 151 | 0 |
| 503010 | Health Ins-Act Civilian | 7,978,211 | 9,059,443 | 9,034,348 | 9,536,052 |
| 503015 | Basic Life Insurance - Active Civilian | 71,347 | 83,617 | 48,310 | 36,367 |
| 503040 | Health/Life Ins.Ret-Classified | 10,046 | 0 | 10,816 | 0 |
| 503050 | Health/Life Insurance - Retiree Civilian | 12,951,976 | 1,600,000 | 1,683,470 | 1,839,236 |
| 503060 | Long Term Disability-Civilian | 219,249 | 137,175 | 140,075 | 134,830 |
| 503090 | Workers Compensation-Civilian-Admin | 1,235,891 | 353,941 | 365,946 | 335,580 |
| 503100 | Workers Compensation-Civilian-Claim | 928,467 | 1,468,108 | 901,298 | 980,216 |
| 503110 | Workers Compensation-Classified-Claim | 602 | 0 | 0 | 0 |
| 504010 | Pension - GASB 27 Pension Accrual | 2,596,984 | 0 | 0 | 0 |
| 504020 | Compensation Contingency | 0 | 3,992,036 | 1,702,980 | 750,000 |
| 504030 | Unemployment Claims | 46,370 | 56,239 | 29,152 | 55,510 |
| Total | Personnel Services | 102,510,582 | 96,127,098 | 95,726,672 | 97,472,221 |
| 511010 | Chemical Gases & Special Fluids | 128,163 | 295,248 | 165,214 | 277,725 |
| 511015 | Cleaning & Sanitary Supplies | 1,052,619 | 972,870 | 1,025,292 | 1,008,245 |
| 511020 | Construction Materials | 1,145,515 | 1,286,650 | 1,043,936 | 1,222,725 |
| 511025 | Electrical Hardware & Parts | 761,981 | 1,204,920 | 618,463 | 1,046,435 |
| 511030 | Mechanical Hardware & Parts | 86,358 | 223,437 | 67,730 | 199,235 |
| 511035 | Meters Hydrants & Plumbing Supplies | 76,109 | 103,350 | 39,671 | 99,900 |
| 511040 | Audiovisual Supplies | 201,841 | 258,204 | 146,357 | 200,005 |
| 511045 | Computer Supplies | 340,366 | 282,744 | 263,246 | 208,469 |
| 511050 | Paper & Printing Supplies | 111,114 | 162,848 | 125,840 | 130,219 |
| 511055 | Publications & Printed Materials | 49,551 | 84,220 | 45,260 | 87,520 |
| 511060 | Postage | 30,547 | 38,050 | 38,237 | 33,845 |
| 511070 | Miscellaneous Office Supplies | 354,178 | 331,882 | 289,352 | 305,548 |
| 511085 | Drugs & Medical Chemicals | 0 | 100 | 0 | 100 |
| 511090 | Medical & Surgical Supplies | 9,004 | 18,865 | 6,022 | 30,730 |
| 511095 | Small Technical & Scientific Equipment | 9,963 | 14,950 | 10,155 | 16,800 |
| 511110 | Fuel | 968,593 | 1,192,090 | 1,100,000 | 849,178 |
| 511115 | Vehicle Repair & Maintenance Supplies | 56,405 | 71,500 | 82,975 | 77,950 |
| 511120 | Clothing | 513,754 | 442,982 | 347,119 | 458,824 |
| 511125 | Food Supplies | 30,495 | 72,195 | 28,833 | 54,294 |
| 511130 | Weapons Munitions & Supplies | 3,886 | 3,100 | 1,222 | 1,800 |
| 511135 | Recreational Supplies | 88 | 0 | 0 | 0 |
| 511140 | Landscaping & Gardening Supplies | 11,245 | 27,900 | 12,424 | 11,200 |
| 511145 | Small Tools & Minor Equipment | 129,041 | 139,740 | 100,084 | 416,488 |
| 511150 | Miscellaneous Parts & Supplies | 377,761 | 481,878 | 418,136 | 851,837 |
| 511155 | Inventory Sales | 670 | 0 | 0 | 0 |
| Total | Supplies | 6,449,247 | 7,709,723 | 5,975,568 | 7,589,072 |
| 520100 | Temporary Personnel Services | 322,546 | 400,000 | 377,813 | 400,000 |
| 520101 | Janitorial Services | 142,171 | 157,037 | 161,434 | 174,893 |
| 520102 | Security Services | 2,334,817 | 2,318,557 | 2,339,874 | 2,322,871 |

FISCAL YEAR 2010 BUDGET

Business Area Expenditure Summary

Fund Name : HAS-Revenue Fund
 Business Area Name : Houston Airport System
 Fund No./Bus. Area No. : 8001 / 2800

| Commit Item | Description | FY2008 Actual | FY2009 Current Budget | FY2009 Estimate | FY2010 Budget |
|-------------|-----------------------------------------|---------------|-----------------------|-----------------|---------------|
| 520105 | Accounting & Auditing Services | 578,530 | 280,500 | 600,000 | 400,000 |
| 520106 | Architectural Services | 0 | 300 | 0 | 200 |
| 520107 | Computer Info/Contr | 1,502,727 | 1,527,504 | 1,101,570 | 1,590,750 |
| 520108 | Information Resource Services | 35,455 | 8,604 | 1,364 | 13,520 |
| 520109 | Medical Dental & Laboratory Services | 125,674 | 54,000 | 42,583 | 56,000 |
| 520110 | Management Consulting Services | 975,513 | 1,864,685 | 1,445,762 | 2,098,556 |
| 520111 | Real Estate Services | 177,000 | 70,000 | 41,700 | 63,000 |
| 520113 | Photographic Services | 27,309 | 21,000 | 3,619 | 26,050 |
| 520114 | Miscellaneous Support Services | 178,393 | 149,764 | 196,020 | 201,689 |
| 520115 | Real Estate Lease/Office Rental | 112,937 | 22,800 | 16,859 | 22,800 |
| 520116 | Parking Services Contract | 12,258,688 | 11,921,650 | 11,899,773 | 12,047,845 |
| 520118 | Refuse Disposal | 458,110 | 1,011,000 | 788,600 | 930,510 |
| 520119 | Computer Equipment/Software Maintenance | 263,284 | 847,449 | 587,497 | 791,140 |
| 520120 | Communications Equipment Services | 2,425,054 | 2,602,400 | 2,746,580 | 2,371,980 |
| 520121 | IT Application Svcs | 62,954 | 92,200 | 50,841 | 92,600 |
| 520122 | Office Equipment Services | 2,399 | 11,725 | 11,984 | 9,600 |
| 520123 | Vehicle & Motor Equipment Services | 2,517,413 | 2,750,485 | 2,373,701 | 2,638,370 |
| 520124 | Other Equipment Services | 75,759 | 500,480 | 180,131 | 449,100 |
| 520126 | Construction Site Work Services | 128,525 | 0 | (14,258) | 0 |
| 520141 | Engineering Services | 57,557 | 150,500 | 475,977 | 175,000 |
| 520143 | Credit/Bank Card Services | 1,289,398 | 1,338,707 | 1,244,338 | 1,338,708 |
| 520145 | Criminal Intelligence Services | 358,931 | 382,000 | 317,785 | 367,000 |
| 520150 | GT EZTag Fees | 54,506 | 59,089 | 56,492 | 57,738 |
| 520151 | Parking EZTag Fees | 789,426 | 875,643 | 911,840 | 875,645 |
| 520510 | Mail/Delivery Services | 18,723 | 22,246 | 15,924 | 21,455 |
| 520515 | Print Shop Services | 141 | 1,100 | 8,146 | 1,559 |
| 520520 | Printing & Reproduction Services | 43,460 | 122,602 | 80,747 | 95,107 |
| 520605 | Advertising Services | 1,501,691 | 1,943,815 | 1,832,287 | 2,158,576 |
| 520705 | Insurance Fees | 3,040,244 | 3,793,074 | 3,768,896 | 3,543,896 |
| 520720 | Fines | 0 | 2,000 | 2,000 | 2,000 |
| 520755 | Contingency | 0 | 2,000,000 | 2,000,000 | 2,000,000 |
| 520765 | Membership & Professional Fees | 262,378 | 292,502 | 269,789 | 281,616 |
| 520770 | Insurance Administration Fees | 55 | 0 | 0 | 0 |
| 520805 | Education & Training | 686,791 | 974,203 | 786,257 | 1,112,146 |
| 520815 | Tuition Reimbursement | 99,287 | 125,000 | 67,548 | 115,000 |
| 520905 | Travel - Training Related | 231,432 | 367,265 | 263,924 | 433,925 |
| 520910 | Travel - Non-Training Related | 196,370 | 415,105 | 275,251 | 448,830 |
| 521305 | Indirect Cost Recovery Payment | 2,141,272 | 3,007,941 | 2,750,228 | 2,771,148 |
| 521405 | Building Maintenance Services | 19,243,544 | 20,790,239 | 18,544,613 | 22,055,678 |
| 521410 | Sewer Services | 583,986 | 2,183,300 | 2,179,066 | 1,451,300 |
| 521415 | Land and Grounds Maintenance | 1,303,810 | 1,756,736 | 1,389,719 | 1,674,118 |
| 521420 | Infrastructure Maintenance Service | 0 | 0 | 0 | 20,000 |
| 521435 | Water Services | 1,718,981 | 1,852,900 | 1,849,141 | 1,556,800 |
| 521505 | Electricity | 20,960,432 | 25,294,263 | 24,922,103 | 24,914,682 |
| 521510 | Natural Gas | 4,562,283 | 4,084,015 | 4,547,866 | 3,594,514 |
| 521515 | Electricity Fran Fee Exp | 458,560 | 0 | 138,665 | 0 |
| 521605 | Data Services | 130,154 | 17,500 | 53,227 | 42,050 |
| 521610 | Voice Services | 926,873 | 1,074,744 | 982,815 | 926,756 |
| 521615 | Radio Communications | 2,498 | 0 | 0 | 0 |
| 521620 | Voice Equipment | 10,735 | 0 | 1,811 | 0 |
| 521625 | Voice Labor | 2,519 | 0 | 0 | 0 |
| 521705 | Vehicle/Equipment Rental/Lease | 12,227 | 34,332 | 14,617 | 19,332 |
| 521715 | Office Equipment Rental | 1,044 | 2,088 | 4,318 | 2,860 |
| 521725 | Other Rental | 33,359 | 94,347 | 35,177 | 74,677 |
| 521730 | Parking Space Rental | 13,322 | 16,650 | 17,836 | 21,616 |
| 521905 | Legal Services | 803,788 | 831,000 | 771,702 | 758,000 |
| 522205 | Metro Commuter Passes | 1,928 | 25,000 | 2,083 | 25,000 |

FISCAL YEAR 2010 BUDGET

Business Area Expenditure Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus. Area No. : 8001 / 2800

| Commit Item | Description | FY2008 Actual | FY2009 Current Budget | FY2009 Estimate | FY2010 Budget |
|---------------------------------|------------------------------------------|----------------------|------------------------------|------------------------|----------------------|
| 522305 | Freight Charges | 3,376 | 8,500 | 5,000 | 11,100 |
| 522430 | Miscellaneous Other Services & Charges | 389,786 | 1,518,661 | 1,095,902 | 1,377,635 |
| 522620 | Claims & Judgments | 169,197 | 177,000 | 139,506 | 175,000 |
| 522740 | Interfund Police Service | 18,050,737 | 20,553,506 | 20,502,612 | 20,638,490 |
| 522755 | Interfund Fire Protection Service | 13,417,859 | 15,169,264 | 14,948,027 | 14,909,551 |
| 522780 | Interfund Photo Copy Services | 250,741 | 336,183 | 219,727 | 333,969 |
| 522790 | Interfund Inventory Adjustments | 6,678 | 10,000 | (1,380) | 2,400 |
| 522795 | Other Interfund Services | 176,739 | 417,019 | 2,600 | 347,631 |
| 522800 | Cost of Goods Sold | 606,931 | 0 | (1,488) | 0 |
| 522805 | Interfund Network Services | 0 | 218,000 | 0 | 218,000 |
| 531160 | Issuance Expense Cost-Commercial Paper | 337,091 | 271,867 | 325,000 | 230,000 |
| Total | Other Services and Charges | 119,656,098 | 139,222,046 | 132,771,141 | 137,881,982 |
| 551010 | Non-Capital Office Furniture & Equipment | 191,635 | 493,503 | 143,504 | 278,246 |
| 551015 | Non-Capital Computer Equipment | 468,635 | 825,337 | 425,011 | 967,068 |
| 551020 | Non-Capital Communication Equipment | 148,483 | 240,938 | 107,900 | 210,922 |
| 551025 | Non-Capital Scientific/Medical Equipment | 0 | 25,000 | 693 | 25,000 |
| 551030 | Non-Capital Machinery & Equipment | 121,414 | 174,262 | 60,832 | 73,050 |
| 551040 | Non-Capital Other | 10,707 | (11,300) | 709 | 4,200 |
| 551045 | Non-Capital Vehicles/Rolling Stock | (6,102) | 5,413 | 3,200 | 59,574 |
| Total | Non-Capital Equipment | 934,772 | 1,753,153 | 741,849 | 1,618,060 |
| 531010 | Amortization Expense | 1,465 | 0 | 1,465 | 1,465 |
| 531070 | Interest Short-Term Commercial Paper | 0 | 1,465 | 0 | 0 |
| 531085 | Other Interest | 3,114,481 | 899,167 | 1,763,930 | 106,500 |
| 532080 | System Debt Service Transfers | 135,505,271 | 127,166,617 | 111,787,963 | 124,461,264 |
| 532085 | Renewal & Replacement Transfer | 0 | 4,322,134 | 9,097,154 | 10,000,000 |
| 532110 | System Improvement Transfers | 109,379,596 | 65,029,597 | 86,883,363 | 38,857,093 |
| 532115 | System Operating Reserve | 1,020,962 | 2,000,000 | 207,648 | 2,050,483 |
| Total | Debt Service and Other Uses | 249,021,775 | 199,418,980 | 209,741,523 | 175,476,805 |
| Grand Total Expenditures | | 478,572,474 | 444,231,000 | 444,956,753 | 420,038,140 |