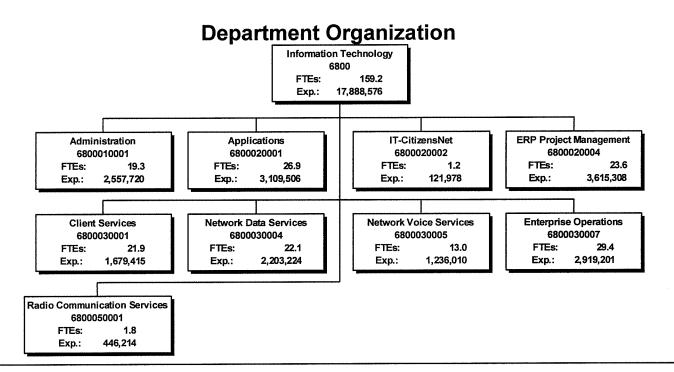
INFORMATION TECHNOLOGY DEPARTMENT

Department Description and Mission

The Information Technology Department (ITD) was created in 2002 to improve the organization of Information Technology throughout the City, by using emerging and proven technologies to reduce cost, limit growth to the City workforce, improve services to citizens and employees, as well as reducing security and system failure risks.

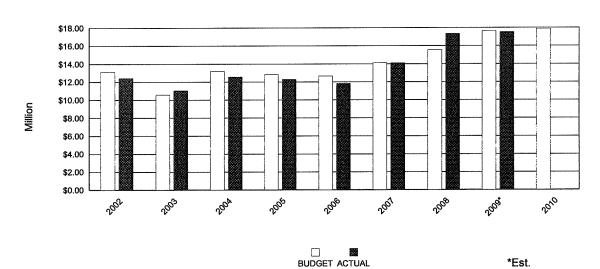
Primary Objectives of the Department:

- 1. Complete the data network upgrade
- 2. Begin implementation of an exchange upgrade and active directory
- 3. Develop of a plan to consolidate servers citywide through virtual technology
- 4. Assist HPD with the implementation of a new records management system
- 5. Continue stabilization and leverage the SAP investment and transition the SAP support team back to ITD from the former Finance and Administration Department
- 6. Begin implementation of the new 700 MHz radio system
- 7. Expand enterprise Wireless Networks to improve productivity
- 8. Improve management of ITD's revolving and EAF funds.



Business A	rea Budget Summary						
Fund Name Business Ai Fund No./Bu	: General Fund rea Name : Information Technology is. Area No. : 1000 / 6800	FY2008 Actual	FY2009 Current Budget	FY2009 Estimate	FY2010 Budget		
	Personnel Services	12,871,337	13,856,487	13,833,619	14,951,934		
	Supplies	156,680	162,132	176,582	218,689		
	Other Services and Charges	4,283,913	3,548,943	3,441,580	2,651,872		
	Equipment	0	8,000	0	0		
	Non-Capital Equipment	1,325	46,219	50,000	59,848		
Expenditures	Total M & O Expenditures	17,313,255	17,621,781	17,501,781	17,882,343		
	Debt Service & Other Uses	8,657	7,802	7,802	6,233		
	Total Expenditures	17,321,912	17,629,583	17,509,583	17,888,576		
Revenues		2,114	0	0	0		
Staffing	Full-Time Equivalents - Civilian Full-Time Equivalents - Classified Full-Time Equivalents - Cadets	140.0 0.0 0.0	156.0 0.0 0.0	139.1 0.0 0.0	159.2 0.0 0.0		
	Total	140.0	156.0	139.1	159.2		
	Full-Time Equivalents-Overtime	0.3	0.9	0.9	1.2		
Budget Highlights	 Begin the process of Consolidating Data Centers/Servers to reduce expenses and implement an effective Disaster Recovery Plan. Establish a Network Operating Center to provide 24/7 monitoring. Finalize partnership participation agreements related to the Radio Project. Design and build a Custom Developed System for Municipal Court Case Management. Upgrade the 3-1-1 System to next generation technology. Leverage the City's investment in Geographic Information System (GIS) Technology. Improve ITD's Service Delivery and Portfolio/Project Management. Continue to assist HPD in the implementation of Next Generation Records Management Technology. Establish Wireless Infrastructure Standards. Implement a new governance structure for the SAP system. Develop of a Citywide Security Framework to include a Chief Security Officer. Includes 3% HOPE and 1.25% Pay for Performance increases. 						

Information Technology Current Budget vs Actual Expenditures



Business Area Cost Center Summary

Fund Name

: General Fund

Business Area Name

: Information Technology

Fund No./Bus Area No. : 1000 / 6800

Cost Cente	r
Descriptio	n

Cost Center Objectives

Director's Office

6800010001

Responsible for citywide IT oversight, departmental administrative support in processing accounts payable and procurement; human resources and budgetary support; financial planning and reporting.

Provide citywide leadership for technology management and direction of department and administrative support functions.

IT - Administration

6800010002

Responsible for the budget management of costs common to the entire IT department. The common costs include: data services, IT applications, voice & data services, insurance premiums and office equipment rental.

To effectively manage costs common to the entire IT Department. Costs will be managed to meet the City of Houston budget guidelines.

IT-Enterprise Application

6800020001

Responsible for providing citywide applications support to the City's core business systems; support selected departmental applications.

Provides application support and oversight for the City's core business systems and numerous departmental applications.

IT-CitizensNet

6800020002

CitizensNet is an email communications system through which the Mayor can periodically communicate directly with Houstonians on topics of particular interest to them and their neighborhoods.

Provides periodic communication to Houstonians on topics of particular interest to them and their neighborhoods.

IT - ERP Project

6800020004

The ERP Team supports the Procurement, Financials, H/R, and Payroll applications. Responsibilities include resolving issues, installing software upgrades, making cost-effective improvements, and providing on-going training.

(1) Provide a reliable suite of ERP applications. (2) Address issues on a timely basis. (3) Deliver thoroughly tested solutions. (4) Improve efficiency/effectiveness of the City's operations. (5) Maintain a strong training program.

IT-Client Services

6800030001

Client Services is the primary point of contact and escalation for system outages and technical support requests. Provides help desk support for Citywide applications (i.e. Financial, Payroll, Purchasing, Email and Office systems). Also provides desktop field support.

(1) Manages the Desktop environment for the various departments' 4,000 users (2) Provides Help Desk support & services related to Desktop applications citywide.

- FISCAL YEAR 2010 BUDGET-

Business Area Cost Center Summary

Fund Name

: General Fund

Business Area Name: Information Technology

Fund No./Bus Area No. : 1000 / 6800

Performance	FY	2008 Ac	tual	FY2009 Estimate		imate	FY2010 Budget		
Measures	Activities	FTEs	Costs \$	Activities	FTEs	Costs \$	Activities	FTEs	Costs \$
Employee job satisfaction	6	2%		70°	%		7(0%	
Supervisor rating by emp		1%		809			1	0%	
Process time exceptions		N/A		99	%		1	9%	
Process A/P timely	1	I/A	=	959	%		9	5%	
		18.4	2,189,246	1	9.0	2,428,403	·	19.3	1,935,9
Manage Cost to Budget	٢	√A		N/	Α		N	I/A	
		0.0	5,990		0.0	0		0.0	621,79
Applications Supported		N/A		N/	'Α			50	
3-1-1-Svc reqs	321,0			321,00			320,0	00	
3-1-1 System Uptime	1	N/A		N/			97.5	0%	
Hrs Billed / Hrs Available	I	N/A		N/	Ά		15.00	0%	
	:	21.4	2,863,788	2	23.1	3,090,348		26.9	3,109,5
Active registrants	46,0	024		41,17	71		41,	171	
Increase database)24		4,07	' 0		4,0		
Reduce rejected emails	4	0%		2'	%		7	2%	
		0.6	50,485		0.8	126,882		1.2	121,9
Service Requests	20,0	000		7,34	14		4,9	000	
Value of Payroll Processed		N/A		\$1,134.5			\$1,108.		
Value of Assets Maintained		N/A		\$13,859.6	М		\$23,00		
Value of Req/Inv Process	1	N/A		\$3,084.3			\$3,40		
Value of Grants Processed	1	N/A		\$1,477.6	M		\$1,60		
		19.4	4,651,374	3	30.1	3,875,915		23.6	3,615,3
Desktops supported	2.7	700		2,80	00			250	
Helpdesk/Desktop Requests	29,9			33,00			38,0		
User satisfaction (1-5)		4.6			.6			4.6	
Wireless orders processed	5,0)25		5,60	00		5,2	200	
		18.8	1,556,180	l 1	9.9	1,536,455		21.9	1,679,4

Business Area Cost Center Summary

Fund Name

: General Fund

Business Area Name : Information Technology

Fund No./Bus Area No. : 1000 / 6800

Cost Center Description

Cost Center Objectives

IT - Network Data Services

6800030004

Service and maintenance of citywide network infrastructure. Provides internet access, network security, monitoring, management, intrusion detection and remote connectivity.

Manages the City of Houston network infrastructure, internet access and remote connectivity to ensure the reliability, availability and security of related systems.

IT-Network Voice Services

6800030005

Install and maintain telecommunication systems citywide including PBXs, Key Systems, phones, and voicemail services. Manages the installation of cabling, voice and data circuits.

Provides reliable telecommunications infrastructure and voice mail services. Processes departmental request for moves, adds, and changes.

IT-Enterprise Operations

6800030007

This organization replaces the Data Center & System Services organizations and manages server platforms, storage systems, data center facilities, server rooms, email, communication systems, and system management tools.

Provide effective and efficient (secure, reliable, highly available, and scalable) infrastructure and operations in support of all City departments and their application hosting needs.

IT - Radio Comm Services

6800050001

Responsible for upgrading current city radios to 700 MHz. FY2009 will require contract negotiations, designing a system and analysis of current radio services.

Provide leadership and direction for converting to 700 MHz radio system.

- FISCAL YEAR 2010 BUDGET -

Business Area Cost Center Summary

Fund Name

: General Fund

Business Area Name: Information Technology

Fund No./Bus Area No. : 1000 / 6800

Measures Activities FTEs Costs \$ Activities FTEs Costs \$ Activities FTEs C Network availability Remote users support Network system requests 99.9% 1,177 1,500 3,000 5,000 1,500 3,000 5,000 3,000 5,000 5,000 5,000 5,000 2,177,513 22.1 2,2 2,2	Performance	FY2008 Actual			FY2009 Estimate			FY2010 Budget		
Remote users support Network system requests 1,177		Activities	FTEs	Costs \$	Activities	FTEs	Costs \$	Activities	FTEs	Costs
Remote users support Network system requests 1.1.177 5,000 4,900 5,000 5	Network availability	99.	9%		99.9	%		1		
PBX Availability PBX Av	Remote users support									
PBX Availability Key Systems Availability Voice Mail Service Requests 26.3 3,066,372 26.3 3,066,372 26.3 3,066,372 27.54,051 28.770 99.9% 13.0 1,2 13.0 1	Network system requests	5,0	000		4,90	00		5,0	000	
Key Systems Availability Voice Mail Service Requests 99.9% 99.9% 99.9% 99.9% 99.9% 99.9% 99.9% 99.9% 99.9% 99.9% 99.9% 99.000 99.9% 99.			0.0	1,370		0.0	2,177,513		22.1	2,203,22
Key Systems Availability Voice Mail 99.9%	PBX Availability	99.	9%		99.9	%		1		
Service Requests 8,770 9,000 9,000 9,000 26.3 3,066,372 14.7 1,108,791 13.0 1,2 Server Availability 99.9% 99.9% 418 400 391 Email Accounts Supported 14,400 15,000 21.6 TB 22,000 Managed Storage Capacity N/A Oct 2008 Aug 2009 Detailed Design Review N/A Oct 2008 Aug 2009	Key Systems Availability									
26.3 3,066,372 14.7 1,108,791 13.0 1,2 Server Availability 99.9% 99.9% 418 400 391 Email Accounts Supported Managed Storage Capacity N/A 21.6 TB 22,000 Detailed Design Review N/A Oct 2008 Aug 2009 26.3 3,066,372 14.7 1,108,791 13.0 1,2 99.9% 391 22,000 22,000 26.7 TB 35.1 2,937,107 30.5 2,754,051 29.4 2,3 Aug 2009					i e			1		
Server Availability Servers Supported Email Accounts Supported Managed Storage Capacity Detailed Design Review Server Availability 99.9% 418 400 15,000 21.6 TB 22,000 26.7 TB 35.1 2,937,107 30.5 2,754,051 29.4 2,9 Aug 2009 Oct 2008 Aug 2009	Service Requests	8,7	770		9,00	00		9,0	000	
Servers Supported Email Accounts Supported Managed Storage Capacity N/A 21.6 TB 22,000 26.7 TB 35.1 2,937,107 30.5 2,754,051 29.4 2,900 26.7 TB 29		2	26.3	3,066,372	1	4.7	1,108,791		13.0	1,236,01
Email Accounts Supported Managed Storage Capacity 14,400								1		
Managed Storage Capacity N/A 21.6 TB 26.7 TB 35.1 2,937,107 30.5 2,754,051 29.4 2,9 Detailed Design Review N/A Oct 2008 Aug 2009 140.0 17,231,912 130.4 17,509,583 159.3 17.8										
35.1 2,937,107 30.5 2,754,051 29.4 2,937,107 Detailed Design Review 0.0 0 0.0 411,225 1.8 4										
Detailed Design Review N/A Oct 2008 Aug 2009 0.0 0 0.0 411,225 1.8 4	Managed Storage Capacity	l r	N/A		21.6 1	В		20.7	16	
0.0 0 0.0 411,225 1.8 4			35.1	2,937,107	3	0.5	2,754,051		29.4	2,919,2
140.0 17.221.012 12.01 17.500.593 159.2 17.5	Detailed Design Review	ľ	N/A		Oct 200)8		Aug 20	009	
Total 140.0 17,321,912 139.1 17,509,583 159.2 17,8			0.0	0		0.0	411,225		1.8	446,2 ⁻
Total Trock	Tatal		40.0	17 321 912	130	91 1	17 509 583			17,888,5
	i otai		=	,021,012			,000,000	-		

Fund Name

General Fund

Business Area Name

Information Technology

Fund No./Bus Area No. :

1000 / 6800

JOB DESCRIPTION	PAY GRADE	FY2009 Current Budget FTE	FY2010 Budget FTE	Change
ACCOUNTANT	17	1.0	1.0	
ACCOUNTANT ASSOCIATE	14	1.0	1.0	
ACCOUNTANT SUPERVISOR	24	2.0	1.0	(1.0)
ADMINISTRATION MANAGER	26	1.8	0.0	(1.8)
ADMINISTRATIVE AIDE	10	1.0	1.0	,
ADMINISTRATIVE ASSISTANT	17	1.0	2.8	1.8
ADMINISTRATIVE ASSOCIATE	13	1.0	1.0	
ADMINISTRATIVE COORDINATOR	24	5.2	5.0	(0.2)
ADMINISTRATIVE COORDINATOR (EXE LEV)	24	0.7	0.7	()
ADMINISTRATIVE SPECIALIST	20	3.8	2.0	(1.8)
ADMINISTRATIVE SUPERVISOR	22	1.0	1.0	(1.0)
ASSISTANT CITY ATTORNEY II	24	0.7	0.0	(0.7)
ASSISTANT CITY CONTROLLER IV	27	1.0	0.0	(1.0)
ASSISTANT DIRECTOR (EXE LEV)	32	6.0	5.5	(0.5)
ASSISTANT DIRECTOR (EXELEV) ASSISTANT OPERATIONS MANAGER	32 22	1.0	1.0	(0.5)
CENTRAL NETWORK ADMINISTRATOR	22 26	6.2	11.0	4.8
CHIEF INFORMATION OFFICER (EXE LEV)		1.0	1.0	4.0
COMMUNICATIONS TECHNICIAN	36 45	1.0	0.0	(1.0)
COMMUNICATIONS TECHNICIAN COMMUNICATIONS TECHNICIAN SUPERVISOR	15 25	2.0	2.0	(1.0)
	25	2.0		
COMPUTER OPERATOR	10	0.0	2.0	1.0
CUSTOMER SERVICE MANAGER	29	1.0	1.0	1.0
DATA CONTROL CLERK	8		1.0	
DEPUTY ASSISTANT DIRECTOR (EXE LEV)	30	1.0	1.0	
DEPUTY CITY CONTROLLER (EXE LEV)	36	1.0	1.0	
DEPUTY DIRECTOR (EXE LEV)	34	3.0	3.0	
DIVISION MANAGER	29	2.0	2.0	
ERP BUSINESS SYSTEMS CONSULTANT	28	1.0	3.0	2.0
EXECUTIVE OFFICE ASSISTANT	15	1.0	1.0	
EXECUTIVE STAFF ANALYST (EXE LEV)	30	1.0	0.0	(1.0)
FINANCIAL ANALYST III	21	1.0	1.0	
FINANCIAL ANALYST IV	25	3.0	4.0	1.0
FIXED ASSET MANAGER	25	1.0	1.0	
INFORMATION SYSTEMS ADMINISTRATOR (EXE LEV	/) 30	5.4	4.0	(1.4)
IRM MANAGER	29	2.2	2.0	(0.2)
IT PROJECT MANAGER	28	7.0	6.3	(0.7)
LAN SPECIALIST	26	2.8	3.0	0.2
MANAGEMENT ANALYST IV	25	2.0	2.0	
MICROCOMPUTER ANALYST	20	10.0	7.3	(2.7)
OPERATIONS MANAGER	27	1.0	2.0	1.0
OPERATIONS SUPERVISOR	18	3.0	2.0	(1.0)
PROCUREMENT SPECIALIST	24	0.0	1.0	1.0
PROGRAMMER ANALYST II	19	1.0	1.0	
PROGRAMMER ANALYST III	22	1.0	1.0	
PROGRAMMER ANALYST IV	25	5.2	3.0	(2.2)
PROJECT MANAGER	24	1.0	0.0	(1.0)
SENIOR CENTRAL NETWORK ADMINISTRATOR	28	4.1	2.2	(1.9)
SENIOR COMMUNICATIONS TECHNICIAN	19	1.0	2.0	1.0
SENIOR COMPUTER OPERATOR	14	0.0	0.0	
SENIOR DATA CONTROL CLERK	12	1.0	1.0	
SENIOR ERP BUSINESS SYSTEMS ANALYST	26	0.0	4.0	4.0

Fund Name

General Fund

Business Area Name

Information Technology

Fund No./Bus Area No. :

1000 / 6800

JOB DESCRIPTION	PAY GRADE	FY2009 Current Budget FTE	FY2010 Budget FTE	Change
SENIOR HUMAN RESOURCES SPECIALIST	21	1.0	0.0	(1.0)
SENIOR IS/IT HELP DESK COORDINATOR	14	1.0	1.0	(1.0)
SENIOR IT PROJECT MANAGER (EXE LEV)	30	0.5	2.0	1.5
SENIOR MICROCOMPUTER ANALYST	23	9.3	10.3	1.0
SENIOR PROCUREMENT SPECIALIST	27	1.0	0.0	(1.0)
SENIOR TELECOMMUNICATIONS SPECIALIST	21	6.0	6.4	0.4
STAFF ANALYST	26	2.0	1.0	(1.0)
STUDENT INTERN I	4	0.0	1.5	1.5
STUDENT INTERN II	10	3.5	2.5	(1.0)
SYSTEMS ACCOUNTANT IV	29	3.0	3.0	, ,
SYSTEMS CONSULTANT	26	16.8	19.4	2.6
SYSTEMS SUPPORT ANALYST I	16	0.0	1.0	1.0
SYSTEMS SUPPORT ANALYST II	19	0.5	0.0	(0.5)
SYSTEMS SUPPORT ANALYST III	22	1.2	1.0	(0.2)
SYSTEMS SUPPORT ANALYST IV	25	7.2	8.0	0.8
TECHNICAL HARDWARE ANALYST I	17	2.0	1.0	(1.0)
TECHNICAL HARDWARE ANALYST II	21	5.0	4.0	(1.0)
TECHNICAL HARDWARE ANALYST III	23	5.0	6.0	1.0
TELECOMMUNICATIONS SPECIALIST	18	4.5	5.5	1.0
Total FTEs		173.6	175.4	1.8
Less adjustment for Civilian Vacancy Factor		<u> 17.6</u>	16.2	(1.4)
Full-Time Equivalents		156.0	159.2	3.2

Business Area Expenditure Summary

Fund Name : General Fund

Business Area Name : Information Technology

Fund No./Bus. Area No. : 1000 / 6800

Commi	t Description	FY2008 Actual	FY2009 Current Budget	FY2009 Estimate	FY2010 Budget
500010	Salary Base Pay - Civilian	9,478,283	10,270,976	10,193,693	11,110,440
500030	Salary Part Time - Civilian	80,819	42,840	55,465	63,698
500060	Overtime - Civilian	27,463	0	0	74,000
500090	Premium Pay - Civilian	1,289	0	1,571	2,000
500110	Bilingual Pay - Civilian	1,808	0	1,359	0
500180	Temporary Employees	50,306	71,504	68,173	0
500210	Pay for Performance-Municipal	0	0	0	7,000
501070	Pension - Civilian	1,470,861	1,536,561	1,504,309	1,633,235
501120	Termination Pay - Civilian	145,519	73,563	212,518	23,000
501160	Vehicle Allowance - Civilian	16,864	18,107	14,123	10,423
502010	FICA - Civilian	713,404	778,629	748,999	844,088
503010	Health Ins-Act Civilian	809,979	868,522	892,537	981,148
503015	Basic Life Insurance - Active Civilian	11,816	13,787	14,185	6,087
503060	Long Term Disability-Civilian	19,175	13,284	13,278	13,530
503090	Workers Compensation-Civilian-Admin	31,540	29,348	34,262	33,821
503100	Workers Compensation-Civilian-Claim	5,004	0	18,980	0
504020	Compensation Contingency	0	133,940	55,500	143,962
504030	Unemployment Claims	7,207	5,426	4,667	5,502
Total	Personnel Services	12,871,337	13,856,487	13,833,619	14,951,934
511025	Electrical Hardware & Parts	41	0	0	0
511040	Audiovisual Supplies	2,140	19,300	17,588	14,000
511045	Computer Supplies	39,149	49,650	58,011	80,457
511050	Paper & Printing Supplies	2,576	4,100	100	6,100
511055	Publications & Printed Materials	2,402	10,350	4,750	6,850
511060	Postage	0	0	0	50
511070	Miscellaneous Office Supplies	46,576	41,200	46,500	50,700
511095	Small Technical & Scientific Equipment	18,243	0	0	1,000
511110	Fuel	16,339	15,000	10,000	17,500
511115	Vehicle Repair & Maintenance Supplies	0	0	0	3,000
	Food Supplies	3,645	5,500	9,633	9,500
511145	Small Tools & Minor Equipment	0	2,832	2,000	5,332
511150	Miscellaneous Parts & Supplies	25,569	14,200	28,000	24,200
Total	Supplies	156,680	162,132	176,582	218,689
520100	Temporary Personnel Services	1,118,102	505,889	560,113	432,914
	Accounting & Auditing Services	41,167	0	0	0
	Computer Info/Contr	256,781	173,570	170,500	253,820
	Management Consulting Services	1,449,357	1,258,000	1,258,000	866,195
	Miscellaneous Support Services	1,755	16,400	3,000	17,400
	Computer Equipment/Software Maintenance	372,281	114,307	102,000	32,100
	IT Application Svcs	226,135	470,592	470,592	242,997
	Vehicle & Motor Equipment Services	22,982	6,000	30,000	9,500
	Construction Site Work Services	0	70,295	70,295	0
	Other Construction Work Services	0	79,705	591	0
	Mail/Delivery Services	599	250	500	475
	Print Shop Services	2,039	15,150	5,000	10,000
	Printing & Reproduction Services	707	2,000	2,000	3,650
	Advertising Services	0	8,300	7,600	9,750
	Insurance Fees	41,597	41,390	36,918	39,222
	Membership & Professional Fees	29,577	39,212	32,770	33,770
	Education & Training	94,660	179,931	179,931	160,981
	Tuition Reimbursement	1,000	6,050	5,550	4,450
	Travel - Training Related	7,555	76,165	25,240	74,105
02000		.,,	•	·	•

- FISCAL YEAR 2010 BUDGET -

Business Area Expenditure Summary

Fund Name : General Fund

Business Area Name : Information Technology

Fund No./Bus. Area No. : 1000 / 6800

Commit	t Description	FY2008 Actual	FY2009 Current Budget	FY2009 Estimate	FY2010 Budget
520910	Travel - Non-Training Related	14,098	6,550	13,371	13,950
521405	Building Maintenance Services	575	0	0	5,500
521505	Electricity	0	0	5,000	0
521510	Natural Gas	0	2,400	10,400	10,400
521605	Data Services	181,738	132,503	132,503	109,315
521610	Voice Services	179,303	179,237	143,287	159,765
521620	Voice Equipment	31,340	8,500	17,000	27,100
521625	Voice Labor	14,605	2,200	24,000	2,200
521715	Office Equipment Rental	39,699	20,100	12,524	9,100
521725	Other Rental	281	450	445	445
521730	Parking Space Rental	64,627	71,500	92,000	90,571
522430	.	91,353	62,297	30,000	32,197
522735	Interfund Communication Equipment Repair	0	0	450	0
Total	Other Services and Charges	4,283,913	3,548,943	3,441,580	2,651,872
560240	Communication Equipment	0	8,000	0	0
Total	Equipment	0	8,000	0	0
551010	Non-Capital Office Furniture & Equipment	0	33,000	33,000	8,848
551015	Non-Capital Computer Equipment	1,325	13,219	17,000	51,000
Total	Non-Capital Equipment	1,325	46,219	50,000	59,848
532120	Transfer to Fleet/Eq	8,657	7,802	7,802	6,233
Total	Debt Service and Other Uses	8,657	7,802	7,802	6,233
Gra	and Total Expenditures	17,321,912	17,629,583	17,509,583	17,888,576