AVIATION FUND

Department Description and Mission

The Houston Airport System (HAS) provides a safe and dynamic air services network that fosters economic vitality for the transportation industry and the greater Houston region.

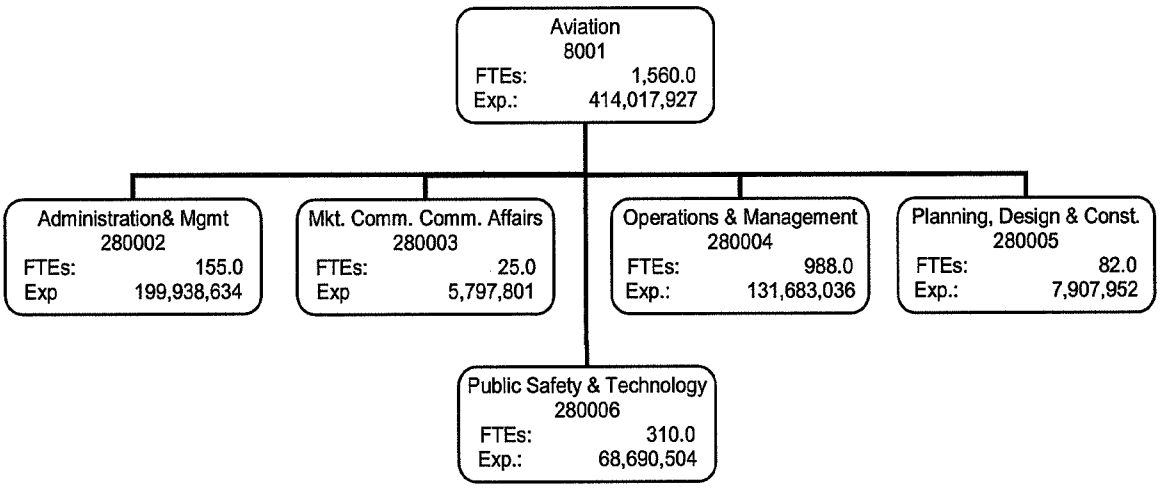
Short-Term Goals

- Place the customer first in all activities, monitor performance against pre-defined standards in each business unit. Implement projects to ensure that performance is continually evaluated and improved.
- Develop new passenger and cargo services by aggressively marketing Houston.
- Focus our efforts on the continued maintenance of HAS assets to improve reliability and extend useful lives.
- Manage Operations and Maintenance expenses and continue to search for process efficiencies and leverage technology.
- Engage HAS employees at all levels.

Long-Term Goals

- Continue Balance Scorecard Program, Destination 2020 (D-2020), in order to grow HAS infrastructure and management to efficiently, conveniently, and safely support 80 million passengers.

Department Organization



Fund Summary

Fund Name : **HAS-Revenue Fund**
Business Area Name : **Houston Airport System**
Fund No./Bus. Area No. : **8001 / 2800**

	FY2010 Current Budget	FY2010 Estimate	FY2011 Budget
Beginning Operating Fund Balance	0	0	**0**
Current Revenues	416,704,000	416,704,000	**414,017,927**
Total Available Resources	416,704,000	416,704,000	**414,017,927**
Maintenance and Operations	244,561,335	231,074,292	**248,049,208**
Debt Service	121,128,589	89,808,447	**127,631,802**
Renewal/Replacement Cap. Exp.	10,000,000	10,000,000	**0**
Other Interest	106,500	106,500	**106,500**
System Improvements	40,907,576	85,714,761	**38,230,417**
Total Expenditures	416,704,000	416,704,000	**414,017,927**
Planned Ending Fund Balance	0	0	**0**
Total Budget	416,704,000	416,704,000	**414,017,927**

Business Area Budget Summary

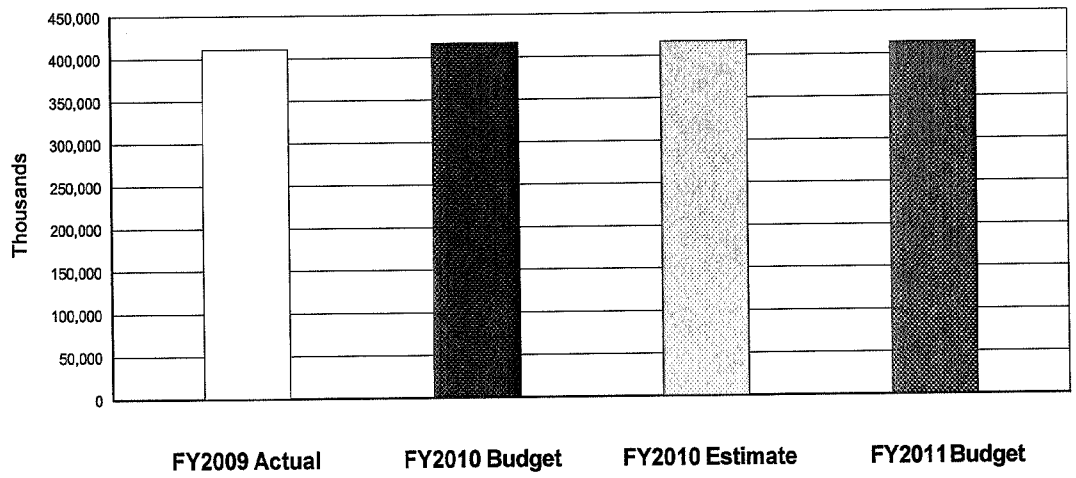
Fund Name : **HAS-Revenue Fund**
Business Area Name : **Houston Airport System**
Fund No./Bus. Area No. : **8001 / 2800**

		FY2009 Actual	FY2010 Current Budget	FY2010 Estimate	FY2011 Budget
Expenditures	Personnel Services	105,492,599	97,472,221	96,553,016	**102,573,754**
	Supplies	6,056,638	7,544,672	5,660,885	**5,694,742**
	Other Services and Charges	126,804,817	137,850,682	127,735,231	**138,669,852**
	Equipment	0	0	0	**0**
	Non-Capital Equipment	2,329,163	1,693,760	1,125,160	**1,110,860**
	Total M & O Expenditures	240,683,217	244,561,335	231,074,292	**248,049,208**
	Debt Service & Other Uses	170,258,694	172,142,665	185,629,708	**165,968,719**
	Total Expenditures	410,941,911	416,704,000	416,704,000	**414,017,927**
Revenues		410,941,911	416,704,000	416,704,000	**414,017,927**
Staffing	Full-Time Equivalents - Civilian	1,554.6	1,627.5	1,574.1	**1,560.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	1,554.6	1,627.5	1,574.1	**1,560.0**
	Full-Time Equivalents - Overtime	50.2	52.5	58.0	**44.6**

Significant Budget Changes and Highlights

- o The FY2011 Budget provides funding for the HOPE 3% increase ($2,216,239) and 1.25% Pay for Performance increase ($1,535,489).
- o Personnel budget designed to keep headcount at or below 1,573 as set by City Council.
- o Includes additional operation and maintenance expenses attributable to the new inline baggage system at Terminal D, APM extension to Terminal A, additional elevator, escalator and HVAC maintenance and new JOC contracts.
- o Conduct regular customer satisfaction surveys to improve signage, cleanliness, parking, concessions and safety.
- o Continue efforts to increase passenger and cargo services.

HAS-Revenue Fund
Houston Airport System
Expenditure Summary



Business Area Group Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus. Area No. : 8001 / 2800

Group Description	Group Objectives
280002 Administration & Management	
Directs the administrative and financial responsibilities of the following areas: Finance, Strategic Planning, Human Resources, Purchasing, Properties and tenant relations. Ensures proper financial controls in all areas.	To ensure the airport operating groups have the necessary resources to achieve their objectives and provide world class customer service. To maintain O & M cost per enplaned passenger under $9.96.To maintain concession revenue per enplaned passenger above $5.05.
280003 Marketing/Communication/Community Affairs	
Responsible for airport marketing, air service development, media and public information, community affairs, public relations, customer service management and delivery. Develop domestic and international support, special projects and events for the department.	Aggressively market Houston and promote region and Houston Airports to sustain and increase passenger and cargo air service. Market and promote new Fresh Air Cargo-IAH facilty for importing flowers, fish and produce directly from Latin America.
280004 Operations & Management	
Responsible for facility administration, operations, maintenance, and customer service for George Bush Intercontinental Airport, William P. Hobby Airport and Ellington Airport.	Provide oversight and management for all maintenance activities, construction projects, cargo operations and environmental concerns. Interact with the airline tenants and the Federal Aviation Administration daily for routine and irregular flight operations.
280005 Planning, Design & Construction	
Initiate, manage, and provide administrative support for all capital project planning, programming, design, and construction. Coordinate all projects with the Federal Aviation Administration, as necessary. Review, design, and inspect construction of airport facilities.	Advertise 17 new construction contracts by June 30, 2011. Award 19 new design/professional services contracts by June 30, 2011. Award $188.9 million in construction contracts by June 30, 2011.
280006 Public Safety and Technology	
The Public Safety and Technology Division provides general security services, inter-agency communications, traffic management, regulatory compliance, access control, and technology related services / products throughout the Houston Airport System (HAS) campuses.	The Public Safety and Technology Division is committed to setting the standard for customer service and providing a safe secure environment for the traveling public as well as the industry of employees who serve them.

Business Area Group Summary

Fund Name : **HAS-Revenue Fund**
Business Area Name : **Houston Airport System**
Fund No./Bus Area No. : **8001 / 2800**

Performance Measures	FY2009 Actual			FY2010 Estimate			FY2011 Budget		
	Activities	FTEs	Costs $	Activities	FTEs	Costs $	Activities	FTEs	Costs $
O&M cost/enplaned pass	9.90			9.38			9.96		
Consession Rev/enp pass	5.04			5.01			5.05		
Number of employees	1,570			1,573			1,573		
		191.7	206,510,225		195.6	210,310,395		155.0	199,938,634
Grow eNewsletter dist list	1,700			1,700			2,500		
Sales calls per year	3,708			3,516			2,000		
Speaking engagements	100			146			65		
Airport tours	67			87			65		
Website customer commun	921			966			1,000		
		17.2	4,695,989		16.4	5,853,636		25.0	5,797,801
Customer service rating	N/A			70			70+		
FAR 139 std (violations)	0			2			0		
OPS C3 consolidation	N/A			50%			100%		
		951.7	128,277,678		970.9	127,186,521		988.0	131,683,036
Construction contracts	14			16			17		
Design contracts	10			15			19		
Const contracts awarded	$169.9MM			$111.1MM			$188.9MM		
		70.2	6,654,306		65.9	7,160,807		82.0	7,907,952
ID badging process times	45 Minutes			45 Minutes			45 Minutes		
IT service desk cust svc	4.83			4.0 > 5.0			4.0 > 5.0		
		323.8	64,803,713		325.3	66,192,641		310.0	68,690,504
Total		1,554.6	410,941,911		1,574.1	416,704,000		**1,560.0**	**414,017,927**

Business Area Roster Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus Area No. : 8001 / 2800

Job Description	Pay Grade	FY2010 Current Budget FTE	FY2011 Budget FTE	Change
ACCOUNTANT	17	5.0	4.0	(1.0)
ACCOUNTANT SUPERVISOR	24	3.0	3.0	
ACCOUNTING SERVICES SUPERVISOR	17	1.0	1.0	
ADMINISTRATION MANAGER	26	5.0	4.0	(1.0)
ADMINISTRATIVE AIDE	10	13.0	10.0	(3.0)
ADMINISTRATIVE ASSISTANT	17	22.0	22.0	
ADMINISTRATIVE ASSOCIATE	13	14.0	14.0	
ADMINISTRATIVE COORDINATOR	24	18.0	16.0	(2.0)
ADMINISTRATIVE SPECIALIST	20	24.0	25.0	1.0
ADMINISTRATIVE SPECIALIST (EXE LEV)	20	1.0	0.0	(1.0)
ADMINISTRATIVE SUPERVISOR	22	3.0	3.0	
AIRPORT BUSINESS DEVELOPMENT COORDINATOR	29	7.0	7.0	
AIRPORT COMMUNICATIONS OPERATOR	13	21.0	21.0	
AIRPORT COMMUNICATIONS SUPERVISOR	20	1.0	0.0	(1.0)
AIRPORT MANAGER (EXE LEV)	32	1.0	1.0	
AIRPORT OPERATIONS ASSISTANT	13	160.0	159.0	(1.0)
AIRPORT OPERATIONS COORDINATOR	20	69.0	68.0	(1.0)
AIRPORT OPERATIONS SPECIALIST	17	43.0	41.0	(2.0)
AIRPORT OPERATIONS SUPERVISOR	23	45.0	45.0	
AIRPORT PROPERTIES REPRESENTATIVE	23	1.0	0.0	(1.0)
AIRPORT SECURITY COORDINATOR	25	5.0	5.0	
AIRPORT SECURITY INVESTIGATOR	23	1.0	3.0	2.0
AIRPORT SUPERINTENDENT	25	20.0	19.0	(1.0)
AIRPORT SUPERVISOR	18	74.0	70.0	(4.0)
AIRPORT SYSTEMS TECHNICIAN	17	11.0	10.0	(1.0)
ASSISTANT AIRPORT MANAGER	29	2.0	3.0	1.0
ASSISTANT AIRPORT SUPERINTENDENT	22	8.0	8.0	
ASSISTANT CITY ATTORNEY III	27	1.0	1.0	
ASSISTANT DIRECTOR (EXE LEV)	32	12.0	13.0	1.0
ASSISTANT DIRECTOR-AVIATION (EXE LEV)	34	5.0	2.0	(3.0)
ASSISTANT ELECTRICAL SUPERVISOR	22	7.0	7.0	
ASSISTANT PROJECT MANAGER	20	2.0	2.0	
AVIATION DIRECTOR	38	1.0	1.0	
CARPENTER	14	10.0	10.0	
CEMENT FINISHER	11	4.0	4.0	
CHIEF ARCHITECT	31	2.0	2.0	
CONTRACT ADMINISTRATOR	22	6.0	6.0	
CONTRACT COMPLIANCE OFFICER	15	4.0	4.0	
CONTRACT COMPLIANCE SUPERVISOR	22	1.0	1.0	
CUSTOMER SERVICE CLERK	10	1.0	1.0	
CUSTOMER SERVICE REPRESENTATIVE I	13	5.0	5.0	
CUSTOMER SERVICE REPRESENTATIVE II	15	2.0	2.0	
CUSTOMER SERVICE REPRESENTATIVE III	16	1.0	1.0	
DEPUTY AIRPORT MANAGER (EXE LEV)	31	4.0	3.0	(1.0)
DEPUTY ASSISTANT DIRECTOR (EXE LEV)	30	8.0	7.0	(1.0)
DEPUTY DIRECTOR (EXE LEV)	34	0.0	1.0	1.0
DEPUTY DIRECTOR-AVIATION (EXE LEV)	36	5.0	5.0	
DIVISION MANAGER	29	16.0	19.0	3.0
DIVISION MANAGER (EXE LEV)	29	3.0	3.0	
ELECTRICAL SUPERINTENDENT	26	3.0	3.0	
ELECTRICIAN	18	29.0	29.0	
ENGINEER	26	1.0	1.0	
ENVIRONMENTAL INVESTIGATOR III	20	1.0	1.0	

Business Area Roster Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus Area No. : 8001 / 2800

Job Description	Pay Grade	FY2010 Current Budget FTE	FY2011 Budget FTE	Change
ENVIRONMENTAL INVESTIGATOR V	28	1.0	1.0	
EQUIPMENT OPERATOR I	8	34.0	32.0	(2.0)
EQUIPMENT OPERATOR II	10	30.0	32.0	2.0
EQUIPMENT OPERATOR III	13	26.0	26.0	
EXECUTIVE OFFICE ASSISTANT	15	5.0	5.0	
EXECUTIVE STAFF ANALYST (EXE LEV)	30	2.0	3.0	1.0
FINANCIAL ANALYST II	18	1.0	1.0	
FINANCIAL ANALYST III	21	1.0	1.0	
FINANCIAL ANALYST IV	25	2.0	4.0	2.0
GIS ANALYST	20	1.0	1.0	
GRADUATE ENGINEER	22	1.0	3.0	2.0
GRAPHIC DESIGNER	17	3.0	3.0	
GROUND TRANSPORTATION REPRESENTATIVE	8	56.0	56.0	
HUMAN RESOURCES MANAGER	27	1.0	1.0	
HUMAN RESOURCES SPECIALIST	17	6.0	3.0	(3.0)
HUMAN RESOURCES TECHNICIAN	12	1.0	1.0	
INFORMATION SYSTEMS ADMINISTRATOR (EXE LEV)	30	1.0	1.0	
INSPECTOR	18	36.0	37.0	1.0
INSTRUMENT PERSON	11	2.0	2.0	
INVENTORY MANAGEMENT CLERK	9	14.0	15.0	1.0
INVENTORY MANAGEMENT SUPERVISOR	17	3.0	2.0	(1.0)
IT PROJECT MANAGER	28	7.0	8.0	1.0
LABORER	4	226.0	221.0	(5.0)
MAINTENANCE MECHANIC I	8	22.0	22.0	
MAINTENANCE MECHANIC II	12	5.0	5.0	
MAINTENANCE MECHANIC III	14	44.0	44.0	
MAINTENANCE SUPERVISOR	16	4.0	4.0	
MANAGEMENT ANALYST I	15	1.0	1.0	
MANAGEMENT ANALYST II	18	1.0	1.0	
MANAGEMENT ANALYST III	21	9.0	9.0	
MANAGEMENT ANALYST IV	25	5.0	4.0	(1.0)
MANAGING ENGINEER	31	6.0	2.0	(4.0)
OFFICE ASSISTANT	9	1.0	1.0	
OFFICE SUPERVISOR	17	2.0	1.0	(1.0)
PAINTER	11	23.0	25.0	2.0
PAINTER LEADER	15	1.0	1.0	
PARALEGAL III	16	2.0	1.0	(1.0)
PARTY CHIEF	19	2.0	2.0	
PAYROLL SUPERVISOR	17	1.0	0.0	(1.0)
PROCUREMENT SPECIALIST	24	7.0	5.0	(2.0)
PROGRAMMER ANALYST IV	25	1.0	1.0	
PROJECT MANAGER	24	12.0	11.0	(1.0)
PROJECT TECHNICIAN III	17	3.0	3.0	
REGULATORY INVESTIGATOR	11	4.0	4.0	
SAFETY ADMINISTRATOR	27	1.0	1.0	
SAFETY OFFICER	21	1.0	1.0	
SAFETY REPRESENTATIVE	19	2.0	2.0	
SEMI-SKILLED LABORER	6	69.0	67.0	(2.0)
SENIOR ACCOUNT CLERK	13	6.0	5.0	(1.0)
SENIOR ACCOUNTANT	20	7.0	7.0	
SENIOR AIRPORT COMMUNICATIONS OPERATOR	15	19.0	18.0	(1.0)
SENIOR AIRPORT MANAGER (EXE LEV)	35	1.0	1.0	
SENIOR AIRPORT PROPERTIES REPRESENTATIVE	26	3.0	4.0	1.0

Business Area Roster Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus Area No. : 8001 / 2800

Job Description	Pay Grade	FY2010 Current Budget FTE	FY2011 Budget FTE	Change
SENIOR AIRPORT SYSTEMS TECHNICIAN	20	6.0	6.0	
SENIOR ARCHITECT	29	2.0	2.0	
SENIOR ASSISTANT CITY ATTORNEY I	30	1.0	1.0	
SENIOR ASSISTANT CITY ATTORNEY III	34	1.0	1.0	
SENIOR CLERK	8	4.0	3.0	(1.0)
SENIOR COMMUNICATIONS SPECIALIST	20	1.0	1.0	
SENIOR CONTRACT ADMINISTRATOR	27	4.0	4.0	
SENIOR CONTRACT COMPLIANCE OFFICER	18	7.0	9.0	2.0
SENIOR CUSTOMER SERVICE CLERK	12	1.0	1.0	
SENIOR GIS ANALYST	24	1.0	1.0	
SENIOR GIS TECHNICIAN	17	1.0	1.0	
SENIOR HUMAN RESOURCES SPECIALIST	21	4.0	4.0	
SENIOR INSPECTOR	22	9.0	9.0	
SENIOR INVENTORY MANAGEMENT CLERK	12	8.0	7.0	(1.0)
SENIOR MARKETING SPECIALIST	28	2.0	2.0	
SENIOR MICROCOMPUTER ANALYST	23	9.0	9.0	
SENIOR OFFICE ASSISTANT	12	15.0	12.0	(3.0)
SENIOR PARALEGAL	19	0.0	1.0	1.0
SENIOR PAYROLL CLERK	13	6.0	6.0	
SENIOR PROCUREMENT SPECIALIST	27	12.0	13.0	1.0
SENIOR PROJECT MANAGER	27	13.0	12.0	(1.0)
SENIOR REAL ESTATE ANALYST	24	1.0	0.0	(1.0)
SENIOR REGULATORY INVESTIGATOR	14	5.0	5.0	
SENIOR RODPERSON	9	1.0	1.0	
SENIOR SPECIAL SERVICE REPRESENTATIVE	15	4.0	4.0	
SENIOR STAFF ANALYST	28	2.0	4.0	2.0
SENIOR STAFF ANALYST (EXE LEV)	28	3.0	2.0	(1.0)
SENIOR SUPERINTENDENT	27	16.0	17.0	1.0
SPECIAL SERVICE REPRESENTATIVE	13	43.0	43.0	
STAFF ANALYST	26	13.0	11.0	(2.0)
STAFF ANALYST (EXE LEV)	26	1.0	1.0	
SUPERVISING ENGINEER	29	7.0	7.0	
SYSTEMS ACCOUNTANT II	23	2.0	1.0	(1.0)
SYSTEMS ACCOUNTANT III	27	5.0	6.0	1.0
SYSTEMS ACCOUNTANT IV	29	2.0	2.0	
SYSTEMS CONSULTANT	26	5.0	5.0	
SYSTEMS SUPPORT ANALYST III	22	1.0	2.0	1.0
SYSTEMS SUPPORT ANALYST IV	25	6.0	6.0	
TRAINER	17	1.0	0.0	(1.0)
TRAINING COORDINATOR	24	3.0	4.0	1.0
TRANSLATOR	11	7.0	6.0	(1.0)
Total FTEs		**1,672.0**	**1,640.0**	**(32.0)**
Less adjustment for Civilian Vacancy Factor		**44.5**	**80.0**	**35.5**
Full-Time Equivalents		**1,627.5**	**1,560.0**	**(67.5)**

Business Area Revenue Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus Area No. : 8001 / 2800

Commit Item	Description	FY2010 Current Budget	FY2010 Estimate	FY2011 Budget
2800020002	**HAS-Finance & Admin**			
426320	City Maps & Related Items	0	5,000	**0**
426420	Building Space Rental Fees	0	3,456	**3,456**
428080	Returned Check Charges	0	264	**0**
432010	Interest on Pooled Investments	16,665,860	16,500,000	**12,000,000**
434225	Sale of Non-Capital Equip. & Merchandise	0	7,772	**0**
434245	Sale of Capital Assets - Vehicles	0	24,797	**0**
443060	Ground Transport Concessions	95,000	100,000	**108,000**
456255	Misc Operating Revenue	230,596	158,000	**155,607**
456260	Oper Recov & Refunds	500,000	0	**0**
Total	**HAS-Finance & Admin**	**17,491,456**	**16,799,289**	**12,267,063**
2800040003	**HAS - EFD Operations**			
426420	Building Space Rental Fees	78,479	78,479	**78,579**
434245	Sale of Capital Assets - Vehicles	0	3,967	**0**
441020	Aviation Fuel Revenue	225,000	225,000	**231,000**
442050	Hangar Rental Fees	792,090	790,903	**827,490**
442060	Grounds Rental Fees	349,021	347,498	**353,815**
443080	Special Events Concessions	20,000	21,758	**22,411**
456255	Misc Operating Revenue	61,475	61,475	**67,757**
Total	**HAS - EFD Operations**	**1,526,065**	**1,529,080**	**1,581,052**
2800040005	**HAS-HOU Management**			
426420	Building Space Rental Fees	207,022	223,887	**229,724**
434245	Sale of Capital Assets - Vehicles	0	28,832	**0**
434505	Prior Year Expenditure Recovery	0	18,593	**0**
441010	Signatory Landings	14,128,130	14,006,124	**14,006,000**
441020	Aviation Fuel Revenue	725,000	725,000	**787,000**
441030	Aircraft Parking Revenue	80,000	120,000	**115,000**
442030	Terminal Space Rental Fees	24,573,672	24,009,481	**23,545,000**
442035	Terminal Space Nonair Rental Fees	0	129,816	**129,816**
442040	Cargo Building Rental Fees	177,518	177,518	**177,518**
442050	Hangar Rental Fees	1,539,901	1,866,708	**2,638,852**
442060	Grounds Rental Fees	1,575,487	1,341,497	**1,291,587**
443050	Auto Rental Concessions	6,983,671	6,983,671	**7,018,362**
443060	Ground Transport Concessions	850,000	950,000	**1,121,909**
443190	Retail Concessions	5,102,727	5,552,056	**5,622,085**
447020	Garage Parking Revenue	15,403,096	15,060,026	**13,809,790**
456255	Misc Operating Revenue	621,425	621,425	**687,821**
Total	**HAS-HOU Management**	**71,967,649**	**71,814,634**	**71,180,464**
2800040016	**HAS-IAH Management**			
426420	Building Space Rental Fees	4,645,781	4,753,107	**4,654,983**
434245	Sale of Capital Assets - Vehicles	0	231,045	**0**
434505	Prior Year Expenditure Recovery	0	10	**0**
441010	Signatory Landings	71,936,751	75,785,235	**75,785,000**
441015	Carrier Incentive Program	(1,000,000)	(1,000,000)	**(1,000,000)**
441020	Aviation Fuel Revenue	285,000	285,000	**237,000**
441030	Aircraft Parking Revenue	1,400,000	1,400,000	**1,647,000**
442030	Terminal Space Rental Fees	139,485,465	137,108,852	**137,133,000**
442035	Terminal Space Nonair Rental Fees	305,536	563,047	**645,313**
442040	Cargo Building Rental Fees	2,255,020	2,214,845	**2,285,543**

Business Area Revenue Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus Area No. : 8001 / 2800

Commit Item	Description	FY2010 Current Budget	FY2010 Estimate	FY2011 Budget
442050	Hangar Rental Fees	1,630,826	1,720,897	**1,803,416**
442060	Grounds Rental Fees	5,780,004	5,905,070	**5,772,823**
443050	Auto Rental Concessions	15,374,810	15,374,811	**15,509,260**
443060	Ground Transport Concessions	3,300,000	3,500,000	**4,081,673**
443190	Retail Concessions	19,379,256	20,844,829	**22,987,207**
447020	Garage Parking Revenue	58,220,039	55,154,507	**54,726,698**
456255	Misc Operating Revenue	2,720,342	2,719,742	**2,720,432**
Total	**HAS-IAH Management**	**325,718,830**	**326,560,997**	**328,989,348**
Total	**Houston Airport System**	**416,704,000**	**416,704,000**	**414,017,927**

Business Area Expenditure Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus. Area No. : 8001 / 2800

Commit Item	Description	FY2009 Actual	FY2010 Current Budget	FY2010 Estimate	FY2011 Budget
500010	Salary Base Pay - Civilian	61,883,319	65,162,921	64,770,719	**68,010,214**
500030	Salary Part Time - Civilian	495,413	743,408	467,465	**632,925**
500060	Overtime - Civilian	2,425,593	2,260,797	2,439,018	**2,203,544**
500090	Premium Pay - Civilian	893,854	739,870	741,951	**744,738**
500110	Bilingual Pay - Civilian	133,170	150,124	130,304	**131,123**
500210	Pay for Performance-Municipal	1,110,675	136,634	553,875	**0**
500250	HOPE UNION BUSINESS USAGE	3,571	0	7,018	**0**
501050	Employee Awards	0	10,000	0	**0**
501060	Moving Expenses	22,088	90,000	7,988	**50,000**
501070	Pension - Civilian	9,215,779	9,396,158	9,427,119	**9,861,584**
501100	Phase Down Classified	14,452	0	0	**0**
501120	Termination Pay - Civilian	469,636	426,000	482,813	**445,591**
501150	Trainees for Classified Service - Cadets	135	0	0	**0**
501160	Vehicle Allowance - Civilian	6,994	25,301	8,384	**8,433**
502010	FICA - Civilian	4,939,676	5,163,217	5,049,874	**5,453,855**
503010	Health Ins-Act Civilian	9,006,359	9,536,052	9,495,236	**9,887,458**
503015	Basic Life Insurance - Active Civilian	47,913	36,367	37,650	**40,583**
503040	Health/Life Ins.Ret-Classified	10,356	0	11,274	**0**
503050	Health/Life Insurance - Retiree Civilian	11,055,522	1,839,236	1,838,164	**2,124,506**
503060	Long Term Disability-Civilian	(14,034)	134,830	126,867	**131,686**
503090	Workers Compensation-Civilian-Admin	(375,633)	335,580	323,716	**327,600**
503100	Workers Compensation-Civilian-Claim	852,599	980,216	546,034	**930,000**
504010	Pension - GASB 27 Pension Accrual	3,219,892	0	0	**0**
504020	Compensation Contingency	0	250,000	0	**1,535,489**
504030	Unemployment Claims	75,270	55,510	87,547	**54,425**
Total	**Personnel Services**	**105,492,599**	**97,472,221**	**96,553,016**	**102,573,754**
511010	Chemical Gases & Special Fluids	200,128	277,725	176,440	**199,730**
511015	Cleaning & Sanitary Supplies	997,304	1,008,245	911,061	**990,316**
511020	Construction Materials	883,761	1,222,725	828,950	**912,714**
511025	Electrical Hardware & Parts	654,508	1,046,435	804,941	**738,294**
511030	Mechanical Hardware & Parts	104,279	199,235	101,459	**108,448**
511035	Meters Hydrants & Plumbing Supplies	47,932	99,900	73,491	**56,754**
511040	Audiovisual Supplies	210,601	200,005	188,804	**175,890**
511045	Computer Supplies	239,835	208,469	138,893	**157,692**
511050	Paper & Printing Supplies	104,389	130,219	54,301	**97,992**
511055	Publications & Printed Materials	66,009	87,520	59,500	**86,448**
511060	Postage	25,554	33,845	24,399	**20,859**
511070	Miscellaneous Office Supplies	292,738	306,148	194,291	**277,078**
511085	Drugs & Medical Chemicals	0	100	25,685	**100**
511090	Medical & Surgical Supplies	14,852	30,730	24,112	**17,478**
511095	Small Technical & Scientific Equipment	5,880	16,800	23,426	**9,150**
511110	Fuel	1,015,317	849,178	804,583	**862,428**
511115	Vehicle Repair & Maintenance Supplies	65,191	77,950	52,769	**43,368**
511120	Clothing	360,202	458,824	265,405	**350,042**
511125	Food Supplies	24,856	54,294	21,727	**31,345**
511130	Weapons Munitions & Supplies	2,164	1,800	1,995	**3,330**
511140	Landscaping & Gardening Supplies	15,346	11,200	6,414	**12,700**
511145	Small Tools & Minor Equipment	122,264	376,488	376,488	**141,447**
511150	Miscellaneous Parts & Supplies	603,528	846,837	501,751	**401,139**
Total	**Supplies**	**6,056,638**	**7,544,672**	**5,660,885**	**5,694,742**
520100	Temporary Personnel Services	401,122	400,000	331,837	**362,723**
520101	Janitorial Services	164,697	174,893	168,737	**183,331**
520102	Security Services	2,328,911	2,308,871	2,061,299	**2,045,352**
520105	Accounting & Auditing Services	594,455	400,000	384,985	**50,750**
520106	Architectural Services	170	200	0	**200**
520107	Computer Info/Contr	1,451,942	1,590,750	1,358,817	**1,391,850**

Business Area Expenditure Summary

Fund Name : **HAS-Revenue Fund**
Business Area Name : **Houston Airport System**
Fund No./Bus. Area No. : **8001 / 2800**

Commit Item	Description	FY2009 Actual	FY2010 Current Budget	FY2010 Estimate	FY2011 Budget
520108	Information Resource Services	1,576	13,520	7,661	**23,520**
520109	Medical Dental & Laboratory Services	40,382	56,000	51,430	**56,541**
520110	Management Consulting Services	1,152,873	2,096,156	1,655,260	**1,862,375**
520111	Real Estate Services	1,550	63,000	65,630	**90,300**
520112	Banking Services	0	0	2,944	**3,165**
520113	Photographic Services	947	26,050	25,348	**15,925**
520114	Miscellaneous Support Services	358,141	206,689	135,477	**179,877**
520115	Real Estate Lease/Office Rental	22,479	22,800	22,267	**22,800**
520116	Parking Services Contract	11,895,227	12,047,245	11,798,838	**12,512,246**
520118	Refuse Disposal	660,583	970,510	900,251	**731,183**
520119	Computer Equipment/Software Maintenance	740,170	791,140	704,190	**1,168,718**
520120	Communications Equipment Services	2,260,389	2,353,980	2,170,009	**2,328,984**
520121	IT Application Svcs	90,022	92,600	86,996	**51,650**
520122	Office Equipment Services	(3,341)	9,600	6,791	**9,600**
520123	Vehicle & Motor Equipment Services	2,268,375	2,638,370	2,229,155	**2,378,050**
520124	Other Equipment Services	218,753	449,100	303,074	**443,683**
520126	Construction Site Work Services	(5,127)	25,000	0	**0**
520141	Engineering Services	192,197	137,500	100,031	**100,000**
520143	Credit/Bank Card Services	1,135,189	1,338,708	1,281,087	**1,738,708**
520145	Criminal Intelligence Services	305,944	367,000	271,062	**313,000**
520150	GT EZ Tag Fees	57,053	57,738	57,875	**57,738**
520151	Parking EZ Tag Fees	921,163	875,645	1,003,264	**21,262**
520157	Computer Software Maintenance Services	2,976	0	0	**0**
520510	Mail/Delivery Services	20,312	22,455	12,178	**20,849**
520515	Print Shop Services	16,599	1,559	993	**12,815**
520520	Printing & Reproduction Services	62,458	95,107	48,267	**92,928**
520605	Advertising Services	1,777,289	2,158,576	2,165,271	**1,740,000**
520705	Insurance Fees	3,254,735	3,543,896	3,457,969	**3,833,679**
520720	Fines	0	2,000	3,972	**2,000**
520755	Contingency	0	2,000,000	0	**3,000,000**
520765	Membership & Professional Fees	262,049	281,616	252,896	**281,007**
520805	Education & Training	753,502	1,112,146	673,453	**835,670**
520815	Tuition Reimbursement	75,162	115,000	89,845	**80,000**
520905	Travel - Training Related	246,731	433,925	281,088	**266,880**
520910	Travel - Non-Training Related	187,031	448,530	299,992	**253,997**
521305	Indirect Cost Recovery Payment	2,750,228	2,771,148	2,771,233	**3,316,303**
521405	Building Maintenance Services	18,922,212	22,030,678	18,506,201	**24,285,680**
521410	Sewer Services	1,099,368	1,451,300	1,622,691	**1,622,766**
521415	Land and Grounds Maintenance	1,107,910	1,674,118	1,379,326	**1,421,507**
521420	Infrastructure Maintenance Service	0	20,000	0	**0**
521435	Water Services	1,368,269	1,556,800	1,774,594	**1,788,611**
521505	Electricity	23,748,816	24,779,496	23,526,773	**20,974,798**
521510	Natural Gas	4,047,244	3,594,514	3,344,146	**3,671,303**
521515	Electricity Fran Fee Exp	513,623	135,186	135,186	**536,301**
521605	Data Services	140,037	42,050	117,320	**165,410**
521610	Voice Services	1,033,268	926,756	803,857	**1,027,108**
521620	Voice Equipment	1,753	0	0	**1,735**
521625	Voice Labor	1,531	0	0	**1,235**
521630	GIS Revolving Fund Services	0	0	0	**191,654**
521705	Vehicle/Equipment Rental/Lease	4,780	19,332	3,268	**13,576**
521715	Office Equipment Rental	96	2,860	3,234	**1,784**
521725	Other Rental	47,376	69,677	25,613	**77,248**
521730	Parking Space Rental	20,539	23,116	3,776	**21,300**
521905	Legal Services	726,135	758,000	824,969	**830,507**
522205	Metro Commuter Passes	17,205	25,000	25,000	**15,000**
522305	Freight Charges	2,602	10,100	4,921	**5,400**
522430	Miscellaneous Other Services & Charges	989,781	1,377,635	1,286,114	**1,107,216**

Business Area Expenditure Summary

Fund Name : HAS-Revenue Fund
Business Area Name : Houston Airport System
Fund No./Bus. Area No. : 8001 / 2800

Commit Item	Description	FY2009 Actual	FY2010 Current Budget	FY2010 Estimate	FY2011 Budget
522435	Interest Charges Past Due Accounts	1	0	0	**0**
522620	Claims & Judgments	334,475	175,000	100,000	**175,000**
522740	Interfund Police Service	19,828,608	20,638,490	21,072,749	**21,050,950**
522755	Interfund Fire Protection Service	15,337,099	14,909,551	14,909,551	**16,353,848**
522780	Interfund Photo Copy Services	251,235	333,969	310,424	**347,855**
522790	Interfund Inventory Adjustments	(2,567)	2,400	0	**2,400**
522795	Other Interfund Services	305,927	347,631	272,586	**890,798**
522800	Cost of Goods Sold	(1,869)	0	0	**0**
522805	Interfund Network Services	0	218,000	211,460	**0**
531160	Issuance Expense Cost-Commercial Paper	294,449	230,000	230,000	**209,203**
Total	**Other Services and Charges**	**126,804,817**	**137,850,682**	**127,735,231**	**138,669,852**
551010	Non-Capital Office Furniture & Equipment	183,868	278,246	258,274	**258,274**
551015	Non-Capital Computer Equipment	337,322	1,042,768	705,000	**705,000**
551020	Non-Capital Communication Equipment	105,373	210,922	133,286	**133,286**
551025	Non-Capital Scientific/Medical Equipment	6,030	25,000	0	**0**
551030	Non-Capital Machinery & Equipment	50,796	73,050	0	**0**
551040	Non-Capital Other	1,642,383	4,200	0	**0**
551045	Non-Capital Vehicles/Rolling Stock	3,391	59,574	28,600	**14,300**
Total	**Non-Capital Equipment**	**2,329,163**	**1,693,760**	**1,125,160**	**1,110,860**
531010	Amortization Expense	1,465	1,465	1,465	**1,466**
531085	Other Interest	1,763,930	106,500	106,500	**106,500**
532080	System Debt Service Transfers	105,616,964	121,127,124	89,806,982	**127,630,336**
532085	Renewal & Replacement Transfer	9,097,154	10,000,000	10,000,000	**0**
532110	System Improvement Transfers	53,571,533	38,857,093	83,664,278	**36,179,934**
532115	System Operating Reserve	207,648	2,050,483	2,050,483	**2,050,483**
Total	**Debt Service and Other Uses**	**170,258,694**	**172,142,665**	**185,629,708**	**165,968,719**
	Grand Total Expenditures	**410,941,911**	**416,704,000**	**416,704,000**	**414,017,927**