## GENERAL SERVICES

# **Department Description and Mission**

General Services Department's mission is to provide leadership and best practices in managing facilities, supplies, security and resource conservation, maintenance, and other support services to elected officials, City departments and residents in a safe, reliable, and efficient manner.

#### **Short Term Goals**

Provide excellent customer service and satisfaction; provide courteous professional services; maintain and enhance facilities; reduce energy use in GSD managed buildings and increase sustainable and resource conservation in the core civic buildings; work collaboratively across all departments; deliver projects and programs in a timely and cost effective manner.

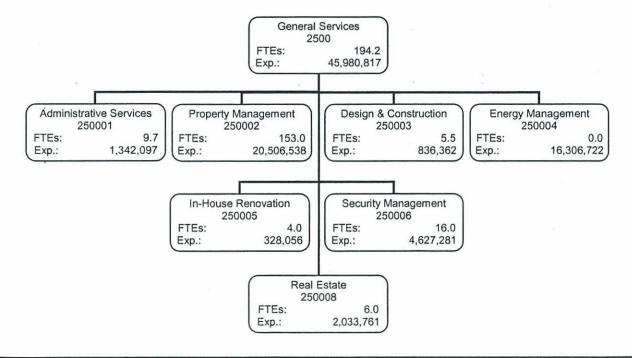
Department has and follows written procedures that, at a minimum, provide for:

- · Replacement and selection of equipment;
- · Purchase of equipment, supplies and materials;
- · Maintenance and operations budget criteria;
- Facilities, security, real estate and design and construction standards.

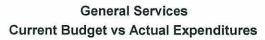
## **Long Term Goals**

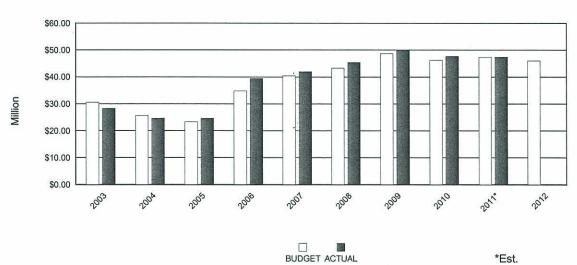
We will be the Provider of Choice and the premier General Services Department. We will manage and oversee all City owned property. Have established and implemented accountability mechanisms to ensure the performance and efficiency of the maintenance/operations program, real estate services, design and construction, janitorial and security services. All divisions within the department use appropriate performance and cost-efficiency measures and interpretive benchmarks to evaluate each program and use these in management decision making. The department has taken advantage of significant opportunities to improve real estate management, design and construction methods, security enhancements and maintenance operations management, to increase efficiency and effectiveness, and reduce costs. Our buildings are efficient and sustainable as measured by Energy Star and Leadership in Energy and Environmental Design (LEED).

# **Department Organization**



Fund Name Business A Fund No./Bu	: General Fund rea Name : General Services us. Area No. : 1000 / 2500	FY2010 Actual	FY2011 Current Budget	FY2011 Estimate	FY2012 Budget	
Expenditures	Personnel Services Supplies Other Services and Charges Equipment Non-Capital Equipment Total M & O Expenditures	13,787,761 1,754,639 31,910,206 5,835 33,249 47,491,690	12,975,981 1,587,962 30,831,504 0 102 45,395,549	12,981,769 1,588,372 30,825,306 0 102 45,395,549	12,642,846 1,434,725 29,351,933 0 0 43,429,504	
	Debt Service & Other Uses Total Expenditures	141,259 47,632,949	1,970,286 47,365,835	1,970,286 47,365,835	2,551,313 45,980,817	
Revenues		5,880,943	36,413,326	5,028,043	14,377,891	
Staffing	Full-Time Equivalents - Civilian Full-Time Equivalents - Classified Full-Time Equivalents - Cadets Total Full-Time Equivalents - Overtime	227.8 0.0 0.0 227.8 5.4	220.3 0.0 0.0 220.3 6.0	210.8 0.0 0.0 210.8 6.0	194.2 0.0 0.0 194.2 5.4	
Significant Budget Changes and Highlights  O Expansion of Facility Management with Houston Permitting Center for \$1,079,570, Parking Management Facility for \$86,870, Health Lab at Holcombe and Fondren Police Station for \$500,000.						





#### **Division Mission and Performance Measures**

**Fund Name** 

General Fund

**Business Area Name** 

**General Services** 

Fund No./Bus Area No. :

1000 / 2500

#### Name: GSD - Administrative Services -- 250001

Mission: Efficiently provide pro-active, responsive, reliable and timely financial support services for the department with the utmost level of accountability, integrity, due diligence and in compliance with all City ordinances, policies and procedures.

Goal: To enhance administrative efficiency through technology optimization. Develop and implement training on SAP system processes related to procurement, budgeting and reporting.

Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
Client Survey - Excellent	84%	85%	90%
Days to process invoices	10	10	8

## Name: GSD - Property Management -- 250002

Mission: To become the "provider of choice" by delivering quality maintenance, repair and renovation services to our clients which allows them to focus on their core businesses.

Goal: 1) Understand best practices in facility management and establish baselines for future data tracking. 2) Assess facilities to gain an understanding of building conditions and maintenance repairs needed. 3) Prioritize list and begin process of improving facilities. 4) Work with the Sustainability Division to reduce energy consumption by 3% in ten percent of GSD managed facilities.

Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
Work Orders Completed	41,498	32,000	35,000
Customer Service Rating	4.56	4.50	4.25
Work Order Turnaround Time	N/A	90%	90%
Budget Compliance	N/A	99%	99%
Lost Time No. Indicators	11	3	3

## Name: GSD - Design & Construction -- 250003

Mission: To be the project manager "partner of choice" by managing the planning, design and construction of sustainable City buildings including parks in a manner consistent with City and State regulations. Implement best practices and the latest development industry standards; alternative delivery methods; transparent processes for fair and equal selection. Maintain project within budget and on schedule while maintaining the highest quality product.

Goal: 1) Continue implementing LEED standards to improve building quality and their impact on the environment, 2) Conduct Comprehensive Facilities Condition Assessment to better plan capital expenditures. 3) Continue to develop case studies of new City LEED certified buildings. 4) Continue to collaborate with the Houston Arts Alliance to establish a citywide arts master plan 5) Develop metrics to track construction related data.

Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
Design/Planning Projects	N/A	80	80

#### **Division Mission and Performance Measures**

**Fund Name** 

General Fund

**Business Area Name** 

Fund No./Bus Area No. :

General Services 1000 / 2500

Name: GSD - Energy Management -- 250004

Mission: To create a centralized cost center to accurately capture and report monthly expenditures related to utilities, IT

services and other restricted accounts.

Goal: To provide for a centralized cost center to track, monitor, and report the department's restricted budgetary accounts.

Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
N/A	N/A	N/A	N/A

## Name: GSD - In-House Renovation -- 250005

Mission: To provide administrative and technical support to achieve the goals and objectives of the In-house Renovation Group.

Goal: Understand best practices in tracking and reporting the labor, material and other services associated with each renovation project completed. Develop project cost reports for clients. Accurately process interdepartmental "bill backs" to monitor costs.

Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
N/A	N/A	N/A	N/A
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## Name: GSD - Security Management -- 250006

Mission: To promote a safe and secure workplace while protecting City assets.

Goal: 1) Educate and inform City employees of security protocol. 2) Provide ongoing training to elected officials on procedures and protocol on security breaches. 3) Perform regular testing of security procedures and practices. 4) Continue to evaluate current service measures and make improvements as necessary. 5) Provide semi-annual reports on security effectiveness.

Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
Technical Team Customer	4.72	4.87	4.50
Operation Team Customer	4.75	4.81	4.50
Investigations Conducted	1,355	1,548	1,500
dentification Badges	7,088	14,613	14,000
Access Change Processed	34,755	14,775	14,000

## - FISCAL YEAR 2012 BUDGET-

#### **Division Mission and Performance Measures**

**Fund Name** 

General Fund

**Business Area Name** 

**General Services** 

Fund No./Bus Area No. :

1000 / 2500

## Name: GSD - Real Estate -- 250008

Mission: To implement policies and procedures to expedite the acquisition, disposition, and leasing of real estate assets while

realizing the greatest value on all dispositions and acquisitions.

Goal: 1) Establish clear policies and procedures for disposition and acquisition of properties. 2) Educate key stakeholders on the policies and procedures for the sale and leasing of City properties. 3) Realize the maximum value on all dispositions, acquisitions and leasehold properties. 4) Maintain an inventory of all city-owned land; including buildings, snippets and other parcels and align inventory list with Insurance Management and Public Works.

FY2010 Actual	FY2011 Estimate	FY2012 Budget
30	8	10
N/A	N/A	4
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	30	30 8

## **Division Summary**

**Fund Name** 

: General Fund

Business Area Name : General Services

Fund No./Bus Area No. : 1000 / 2500

Division			10 Actual	FY201	1 Estimate	FY201	2 Budget
Description		FTEs	Cost \$	FTEs	Cost \$	FTEs	Cost \$
GSD - Administrative Services  Provide overall direction, management, leaders communication for the General Services Depart (GSD); conduct and/or coordinate GSD busines functions; provide training and professional development to GSD employees; ensure all defunds are appropriately allocated and expended	tment ss partment	17.5	1,823,302	14.9	1,581,672	9.7	1,342,097
GSD - Property Management	250002						
Provide facility management services for 306 C facilities, totaling 8,029,708 sq.ft. of space, to in janitorial and ground maintenance; preventative maintenance of mechanical equipment; routine emergency repairs of electrical, mechanical, plu HVAC, structural and energy management syst facility inspections; and ensuring life safety syst operational.  GSD - Design & Construction	ity clude e and umbing, ems;	170.2	21,903,230	157.9	21,081,112	153.0	20,506,538
Provide CIP planning; manage the design and construction of City facilities for all city department except Aviation, facilitate tenant improvements; manage construction and coordinate moves; tramonitor, and manage environmental contracts; administration; provide in-house planning and deservices and construction project management.	ack, civic art lesign	8.4	865,844	8.0	894,344	5.5	836,362
GSD - Energy Management	250004			Ĭ.			
Represents actual cost billed by the Central Se Revolving Fund for fuel, electricity, natural gas consumption and all other restricted accounts; a communications and data services fees adminish the Information Technology Department.	all	0.0	15,093,762	0.0	15,424,702	0.0	16,306,722
COD In Harris Barring for	050005						
GSD - In-House Renovation  Provide overall management and administrative for the In-House Renovation Group.	250005 e support	7.0	470,944	6.0	418,350	4.0	328,056
п							
GSD - Security Management	250006						
Manage physical security of 350 facilities included closed circuit TV, access control and intrusion a systems; manages citywide security contracts; investigates City lost/stolen assets and process 37,000 access requests annually.	alarm	17.7	5,516,128	17.0	5,699,583	16.0	4,627,281
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## **Division Summary**

**Fund Name** 

: General Fund

**Business Area Name** 

: General Services

Fund No./Bus Area No. : 1000 / 2500

Division	1	10 Actual	The state of the s		FY201	12 Budget	
Description	FTEs	Cost \$	FTEs	Cost \$	FTEs	Cost \$	
GSD - Real Estate 250008							
Manage the acquisition, disposition and leasing of the City's real estate assets.	7.0	1,959,739	7.0	2,266,072	6.0	2,033,76	
Total	227.8	47,632,949	210.8	47,365,835	194.2	45,980,81	
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## **Business Area Roster Summary**

Fund Name

General Fund

**Business Area Name** 

**General Services** 

Fund No./Bus Area No. :

1000 / 2500

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ASSISTANT PROJECT MANAGER ASSISTANT REAL ESTATE ANALYST 17 10 10 ASSISTANT REAL ESTATE ANALYST 17 10 50 BUILDING MAINTENANCE SUPERVISOR 13 6.0 6.0 CAPPENTER 14 12.0 11.0 CHIEF STATIONARY ENGINEER 19 7.0 7.0 CONTRACT COMPLIANCE OFFICER 15 1.0 1.0 CUSTODIAN 4 36.0 33.0 (3.0) CUSTODIAN 4 36.0 33.0 (3.0) CUSTODIAN LEADER 8 1.0 1.0 CUSTODIAN LEADER 8 1.0 1.0 CUSTODIAN LEADER 18 10 0.0 CUSTODIAN LEADER 19 7.0 5.0 CUSTODIAN LEADER 19 7.0 7.0 CUSTODIAN LEADER 19 7.0 7.0 CUSTODIAN LEADER 19 7.0 1.0 CUSTODIAN LEADER 10 1.0 CUSTODIAN LEADER 11 13 3.0 3.0 DEPUTY ASSISTANT DIRECTOR (EXE LEV) 10 10 10 0.0 DIVISION MANAGER 12 9 7.0 5.0 (2.0) DIVISION MANAGER (EXE LEV) 10 10 10 0.0 CUSTODIAN LEADER 10 1.0 ELECTRICAL SUPERINTENDENT 10 1.0 ELECTRICAL SUPERINTENDENT 10 1.0 ELECTRICAL SUPERINTENDENT 10 1.0 ELECTRICAL SUPERINTENDENT 11 18 0.0 1.0 ELECTRICAL SUPERINTENDENT 12 10 1.0 ENANCIAL ANALYST IV 18 10 1.0 ENANCIAL ANALYST IV 19 11 18 0.0 1.0 ENANCIAL ANALYST IV 19 GENERAL SERVICES DIRECTOR 19 1.0 GENERAL SUPERINTENDENT 10 1.0 GRADUATE ARCHITECT 10 0.0 (1.0) ENERGL SERVICES DIRECTOR 10 1.0 ENERGAL SUPERINTENDENT 11 1.0 0.0 ENERGAL SUPERINTENDENT 12 1.0 0.0 ENERGAL SUPERINTENDENT 13 1.0 0.0 ENERGAL SUPERINTENDENT 14 1.0 0.0 ENERGAL SUPERINTENDENT 15 1.0 ENERGAL SUPERINTENDENT 16 1.0 ENERGAL SUPERINTENDENT 17 1.0 ENERGAL SUPERINTENDENT 18 1.0 ENERGAL SUPERINTENDENT 19 1.0 ENERGAL SUPERINTENDENT 19 1.0 ENERGAL SUPERINTENDENT 19 1.0 ENERGAL SUPERINTENDENT 10 0.0 ENERGAL SUPERINTENDENT 11 0.0 ENERGAL SUPERINTENDENT 12 1.0 ENERGAL SUPERINTENDENT 13 1.0 ENERGAL SUPERINTENDENT 14 1.0 ENERGAL SUPERINTENDENT 15 1.0 ENERGAL SUPERINTENDENT 16 1.0 ENERGAL SUPERINTENDENT 17 1.0 ENERGAL SUPERINTENDENT 18 1.0 ENERGAL SUPERINTENDENT 19 1.0 ENERGAL SUPERINTENDENT 19 1.0 ENERGAL SUPERINTENDENT 19 1.0 ENERGAL SUPERINTENDENT 10 1.0 ENERGAL SUPERINTENDENT 10 1.0 ENERGAL SUPERINTENDENT 11 1.0 ENERGAL SUPERINTENDENT 11 1.0 ENERGAL SUPERINTENDENT 12 1.0 ENERGAL SUPERINTENDENT 13 1.0 ENERGAL SUPERINTENDENT 14 1.0 ENERGAL SUPERINTENDENT 19 1.0 ENERGAL S	ASSISTANT ELECTRICAL SUPERVISOR					
ASSISTANT REAL ESTATE ANALYST ASSISTANT SUPERINTENDENT 20 BUILDING MAINTENANCE SUPERVISOR 13 6.0 6.0 CARPENTER 14 12.0 11.0 CONTRACT COMPLIANCE OFFICER 15 CUSTODIAN 4 36.0 CUSTODIAN 4 36.0 CUSTODIAN LEADER CUSTODIAN LEADER CUSTOMER SERVICE REP. I 13 3.0 CUSTOMER SERVICE SERVICE REV. I 29 7.0 CONTRACT 29 7.0 CONTRACT 20 DIVISION MANAGER (EX LEV) 29 10 CUSTOMER SERVICE SERVICE REP. I 29 10 0.0 CI.0 CI.0 CI.0 CI.0 CI.0 CI.0 CI.0	ASSISTANT PROJECT MANAGER				(1.0)	
ASSISTANT SUPERINTENDENT BUILDING MAINTENANCE SUPERVISOR CARPENTER CHIEF STATIONARY ENGINEER 14 12.0 11.0 (1.0) CHIEF STATIONARY ENGINEER 19 7.0 7.0 CONTRACT COMPLIANCE OFFICER 15 1.0 1.0 CUSTODIAN 4 36.0 33.0 (3.0) CUSTODIAN 4 36.0 33.0 (3.0) CUSTODIAN 4 36.0 33.0 (3.0) CUSTODIAN EADER 8 10 1.0 CUSTOMER SERVICE REP. I 13 3.0 3.0 3.0 DEPUTY ASSISTANT DIRECTOR (EXE LEV) 30 2.0 DEPUTY DIRECTOR (EXE LEV) 30 2.0 DEPUTY DIRECTOR (EXE LEV) 31 1.0 0.0 (1.0) DIVISION MANAGER 29 7.0 5.0 (2.0) DIVISION MANAGER (EXE LEV) 29 1.0 0.0 (1.0) ELECTRICAL SUPERINTENDENT 26 1.0 1.0 ELECTRICAL SUPERINTENDENT 30 1.3 1.3 FINANCIAL ANALYST II 18 0.0 1.0 (2.0) ENEXCLUTIVE STAFF ANALYST 30 1.3 1.3 FINANCIAL ANALYST IV 25 1.0 1.0 GENERAL SERVICES DIRECTOR 35 1.0 1.0 GENERAL SERVICES DIRECTOR 35 1.0 1.0 GENERAL SUPERINTENDENT 21 1.0 0.0 (1.0) GRADUATE ARCHITECT 22 1.0 1.0 GRADUATE ARCHITECT 22 1.0 1.0 GROUNDSKEEPER 5 15.0 15.0 HUMAN RESOURCES ASSISTANT 13 1.0 0.0 (1.0) HUMAN RESOURCES TECHNICIAN 12 1.0 0.0 (1.0) HUMAN RESOURCES TECHNICIAN 12 1.0 0.0 (1.0) INSPECTOR 18 1.0 1.0 INVENTORY MANAGEMENT SUPERVISOR 17 1.0 0.0 (1.0) INVENTORY MANAGEMENT SUPERVISOR 17 1.0 0.0 (1.0) MAINTENANCE MECHANIC II 14 1.1 0.0 0.0 (1.0) MAINTENANCE MECHANIC II 14 1.0 0.0 (1.0) MAINTENANCE MECHANIC II 11	ASSISTANT REAL ESTATE ANALYST				, , ,	
BUILDING MAINTENANCE SUPERVISOR	ASSISTANT SUPERINTENDENT				(2.0)	
CARPENTER CHIEF STATIONARY ENGINEER CHIEF STATIONARY ENGINEER CHIEF STATIONARY ENGINEER CONTRACT COMPLIANCE OFFICER 15 1.0 1.0 CUSTODIAN 4 36.0 33.0 (3.0) CUSTODIAN LEADER 8 1.0 1.0 CUSTOMER SERVICE REP. I 13 3.0 3.0 DEPUTY ASSISTANT DIRECTOR (EXE LEV) DEPUTY DIRECTOR (EXE LEV) DIVISION MANAGER 29 7.0 5.0 (2.0) DIVISION MANAGER 29 1.0 0.0 (1.0) ELECTRICIAL SUPERINTENDENT 26 1.0 1.0 ELECTRICIAN ELECTRICIAN 18 10.0 8.0 (2.0) EXECUTIVE STAFF ANALYST 30 1.3 1.3 FINANCIAL ANALYST IV GENERAL SERVICES DIRECTOR GENERAL SUPERINTENDENT 21 1.0 0.0 (1.0) GRADUATE ARCHITECT GENERAL SUPERINTENDENT 22 1.0 1.0 GROUNDSKEEPER 5 15.0 15.0 HUMAN RESOURCES ASSISTANT 13 1.0 0.0 (1.0) HUMAN RESOURCES TECHNICIAN 18 10.0 0.0 (1.0) INSPECTOR 18 1.0 0.0 (1.0) INSPECTOR 19 1.0 0.0 (1.0) INSPECTOR 10 1.0 0.0 (1.0) INSPECTOR 11 0.0 0.0 (1.0) INSPECTOR 12 1.0 0.0 (1.0) INSPECTOR 13 1.0 0.0 (1.0) INSPECTOR 14 1.0 0.0 (1.0) INSPECTOR 16 5.0 0.0 (1.0) INSPECTOR 17 1.0 0.0 (1.0) INSPECTOR 18 1.0 0.0 (1.0) INSPECTOR 19 1.0 0.0 (1.0) INSPECT	BUILDING MAINTENANCE SUPERVISOR				(/	
CHIEF STATIONARY ENGINEER CONTRACT COMPLIANCE OFFICER 15 1.0 1.0 CUSTODIAN 4 36.0 33.0 (3.0) CUSTODIAN LEADER 8 1.0 1.0 CUSTODIAN SEARCH 8 1.0 1.0 CUSTODIAN SEARCH 8 1.0 1.0 CUSTOMER SERVICE REP. 1 13 3.0 3.0 3.0 DEPUTY ASSISTANT DIRECTOR (EXE LEV) 30 2.0 2.0 DEPUTY ASSISTANT DIRECTOR (EXE LEV) 34 1.0 0.0 (1.0) DIVISION MANAGER 29 7.0 5.0 (2.0) DIVISION MANAGER (EXE LEV) 29 1.0 0.0 (1.0) ELECTRICAL SUPERINTENDENT 26 1.0 1.0 ELECTRICAL SUPERINTENDENT 26 1.0 1.0 ELECTRICAL SUPERINTENDENT 30 1.3 1.3 FINANCIAL ANALYST II 18 0.0 1.0 1.0 FINANCIAL ANALYST IV 25 1.0 1.0 GENERAL SERVICES DIRECTOR 35 1.0 1.0 GENERAL SUPERINTENDENT 21 1.0 0.0 (1.0) GRADUATE ARCHITECT 22 1.0 1.0 GROUNDSKEEPER 5 15.0 15.0 HUMAN RESOURCES ASSISTANT 13 1.0 0.0 (1.0) INSPECTOR 18 1.0 1.0 INVENTORY MANAGEMENT CLERK 9 1.0 0.0 (1.0) INSPECTOR 18 1.0 1.0 INVENTORY MANAGEMENT SUPERVISOR 17 1.0 0.0 (1.0) INVENTORY MANAGEMENT SUPERVISOR 17 1.0 0.0 (1.0) INVENTORY MANAGEMENT SUPERVISOR 17 1.0 0.0 (1.0) LABORER 4 4 4.0 4.0 LAN SPECIALIST 8 4 4.0 4.0 LAN SPECIALIST 9 1.0 1.0 MAINTENANCE MECHANIC II 12 1.0 1.0 MAINTENANCE MECHANIC II 11 1.0 0.0 (1.0) MANAGEMENT ANALYST IV 25 1.0 1.0 (1.0) MANAGEMENT ANALYST IV 25 1.0 1.0 (1.0) PROJECT MANAGER 11 1.0 0.0 (1.0) PROJECT MANAGER 11 1.0 0.0 (1.0) PROJECT MANAGER 12 1.0 0.0 (1.0) SENIOR CLERK 8 1.0 0.0 (1.0)					(1.0)	
CONTRACT COMPLIANCE OFFICER  CUSTODIAN LEADER  B 1.0 1.0  CUSTOMER SERVICE REP. 1 13 3.0 3.0  DEPUTY ASSISTANT 10R-10 1.0  ELECTRICAL SUPERINTENDENT 22 1.0 1.0  GENERAL SERVICES DIRECTOR (EXELEV) 30 2.0  DIVISION MANAGER 29 7.0 5.0 (2.0)  DIVISION MANAGER 29 7.0 5.0 (2.0)  ELECTRICAL SUPERINTENDENT 26 1.0 1.0  ELECTRICAL SUPERINTENDENT 26 1.0 1.0  ELECTRICAL SUPERINTENDENT 30 1.3 1.3  FINANCIAL ANALYST II 18 0.0 1.0  GENERAL SERVICES DIRECTOR 35 1.0 1.0  GENERAL SUPERINTENDENT 21 1.0 0.0 (1.0)  HUMAN RESOURCES ASSISTANT 13 1.0 0.0 (1.0)  INSPECTOR 18 1.0 1.0  INVENTORY MANAGEMENT SUPERVISOR 17 1.0 0.0 (1.0)  INVENTORY MANAGEMENT SUPERVISOR 17 1.0 0.0 (1.0)  INVENTORY MANAGEMENT SUPERVISOR 17 1.0 0.0 (1.0)  MAINTENANCE MECHANIC I 18 4.0 4.0  LAN SPECIALIST 26 1.0 1.0  MAINTENANCE MECHANIC II 11 1.0 0.0 (1.0)  MANAGEMENT ANALYST III 21 1.0 0.0 (1.0)  POFFICE ASSISTANT 9 2.0 1.0 (1.0)  PAINTER 11 1.0 0.0 0.0 (1.0)  PROGRAMMER ANALYST IV 25 1.0 0.0  PROGRAMMER ANALYST IV 25 1.0 0.0  PROGRAMMER ANALYST IV 25 1.0 0.0  ELECTRICAL SUPERVISOR 17 2.0 1.0 (1.0)  PROGRAMMER ANALYST IV 25 1.0 0.0  SENIOR CLERK 8 1.0 0.0 (1.0)					(1.0)	
CUSTODIAN						
CUSTODIAN LEADER CUSTOMER SERVICE REP. I 13 3.0 3.0  DEPUTY ASSISTANT DIRECTOR (EXE LEV) 30 2.0  DEPUTY ASSISTANT DIRECTOR (EXE LEV) 34 1.0 0.0 (1.0)  DIVISION MANAGER 29 7.0 5.0 (2.0)  DIVISION MANAGER (EXE LEV) 29 1.0 0.0 (1.0)  ELECTRICAL SUPERINTENDENT 26 1.0 1.0  ELECTRICIAN 18 10.0 8.0 (2.0)  EXECUTIVE STAFF ANALYST 30 1.3 1.3  FINANCIAL ANALYST II 18 0.0 1.0 1.0  ENERGY STAFF ANALYST 25 1.0 1.0  GENERAL SERVICES DIRECTOR 35 1.0 1.0  GENERAL SUPERINTENDENT 21 1.0 0.0 (1.0)  GENERAL SUPERINTENDENT 21 1.0 0.0 (1.0)  GENERAL SERVICES DIRECTOR 35 1.0 1.0  GENERAL SERVICES DIRECTOR 35 1.0 1.0  GENUNDSKEEPER 5 15.0 15.0  HUMAN RESOURCES ASSISTANT 13 1.0 0.0 (1.0)  HUMAN RESOURCES ASSISTANT 13 1.0 0.0 (1.0)  HUMAN RESOURCES TECHNICIAN 12 1.0 0.0 (1.0)  INVENTORY MANAGEMENT CLERK 9 1.0 0.0 (1.0)  INVENTORY MANAGEMENT SUPERVISOR 17 1.0 0.0 (1.0)  INVENTORY MANAGEMENT SUPERVISOR 17 1.0 0.0 (1.0)  INVENTORY MANAGEMENT SUPERVISOR 17 1.0 0.0 (1.0)  MAINTENANCE MECHANIC I 8 4.0 3.0 (1.0)  MAINTENANCE MECHANIC I 1 11 0 0.0 (2.0)  MAINTENANCE MECHANIC I 1 11 0 0.0 (2.0)  MAINTENANCE MECHANIC I 1 11 0 0.0 (2.0)  MAINTENANCE MECHANIC II 11 0 0.0 (1.0)  MAINTENANCE MECHANIC II 11 0 0.0 (1.0)  OFFICE ASSISTANT 9 2.0 1.0 (1.0)  OFFICE ASSISTANT 9 0.0 (1.0)  POPULABER 11 0.0 0.0 (1.0)  POPULABER 11 1.0 0.					(3.0)	
CUSTOMER SERVICE REP.   1					(0.0)	
DEPUTY ASSISTANT DIRECTOR (EXE LEV)   34						
DEPUTY DIRECTOR (EXE LEV)   34						
DIVISION MANAGER   29   7.0   5.0   (2.0)					(1.0)	
DIVISION MANAGER (EXE LEV)	F. M. (1992). AND P. M.					
ELECTRICAL SUPERINTENDENT   26						
ELECTRICIAN EXECUTIVE STAFF ANALYST 30 EXECUTIVE STAFF 30 EXECUTIVE STAFF 31 EXECUTIVE STAFF 31 EXALT STAFF	HEN - 12.4 (H. S.) - 1.4 (H. S.) 이 전에 이 보면 되었다. 나는 사람들이 되었다. 그리고 사람들이 되었다. 그리고 사람들이 되었다.				(1.0)	
EXECUTIVE STAFF ANALYST   STANCIAL ANALYST   18					(2.0)	
FINANCIAL ANALYST II					(2.0)	
FINANCIAL ANALYST IV GENERAL SERVICES DIRECTOR GENERAL SUPERINTENDENT GRADUATE ARCHITECT 22 1.0 GROUNDSKEEPER 5 15.0 HUMAN RESOURCES ASSISTANT 13 1.0 INVENTORY MANAGEMENT SUPERVISOR LAN SPECIALIST AMINTENANCE MECHANIC II MAINTENANCE MECHANIC III MAINTENANCE SUPERVISOR MANAGEMENT ANALYST IV OFFICE ASSISTANT 9 20 10 00 01 01 01 01 01 01 01 01 01 01 01					4.0	
GENERAL SERVICES DIRECTOR GENERAL SUPERINTENDENT 21 GRADUATE ARCHITECT 22 1.0 GROUNDSKEEPER 5 15.0 HUMAN RESOURCES ASSISTANT 13 1.0 0.0 (1.0) HUMAN RESOURCES TECHNICIAN 12 INSPECTOR INVENTORY MANAGEMENT CLERK 9 1.0 INVENTORY MANAGEMENT SUPERVISOR 17 IA LAN SPECIALIST 26 MAINTENANCE MECHANIC II MAINTENANCE MECHANIC III MAINTENANCE SUPERVISOR 16 MAINTENANCE SUPERVISOR 17 MAINTENANCE SUPERVISOR 18 4 4 4 4 4 6 4 7 7 8 7 8 7 8 7 8 7 8 9 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0					1.0	
GENERAL SUPERINTENDENT         21         1.0         0.0         (1.0)           GRADUATE ARCHITECT         22         1.0         1.0           GROUNDSKEEPER         5         15.0         15.0           HUMAN RESOURCES ASSISTANT         13         1.0         0.0         (1.0)           HUMAN RESOURCES TECHNICIAN         12         1.0         0.0         (1.0)           INVENTORY MANAGEMENT CLERK         9         1.0         0.0         (1.0)           INVENTORY MANAGEMENT SUPERVISOR         17         1.0         0.0         (1.0)           LABORER         4         4.0         4.0         4.0           LAN SPECIALIST         26         1.0         1.0         1.0           MAINTENANCE MECHANIC II         12         1.0         1.0         1.0           MAINTENANCE MECHANIC III         14         11.0         9.0         (2.0)           MAINTENANCE SUPERVISOR         16         5.0         4.0         (1.0)           MAINTENANCE SUPERVISOR         16         5.0         4.0         (1.0)           MAINTENANCE SUPERVISOR         16         5.0         4.0         (1.0)           MAINTENANCE SUPERVISOR         16         5.0						
GRADUATE ARCHITECT       22       1.0       1.0         GROUNDSKEEPER       5       15.0       15.0         HUMAN RESOURCES ASSISTANT       13       1.0       0.0       (1.0)         HUMAN RESOURCES TECHNICIAN       12       1.0       0.0       (1.0)         INSPECTOR       18       1.0       1.0         INVENTORY MANAGEMENT CLERK       9       1.0       0.0       (1.0)         INVENTORY MANAGEMENT SUPERVISOR       17       1.0       0.0       (1.0)         LABORER       4       4.0       4.0       4.0         LAN SPECIALIST       26       1.0       1.0       1.0         MAINTENANCE MECHANIC II       8       4.0       3.0       (1.0)         MAINTENANCE MECHANIC III       12       1.0       1.0         MAINTENANCE SUPERVISOR       16       5.0       4.0       (1.0)         MAINTENANCE SUPERVISOR       16       5.0       4.0       (1.0)         MANAGEMENT ANALYST III       21       1.0       1.0       (1.0)         OFFICE ASSISTANT       9       2.0       1.0       (1.0)         PAINTER       11       10.0       9.0       (1.0)         PROGRAMM					(4.0)	
GROUNDSKEEPER         5         15.0         15.0           HUMAN RESOURCES ASSISTANT         13         1.0         0.0         (1.0)           HUMAN RESOURCES TECHNICIAN         12         1.0         0.0         (1.0)           INSPECTOR         18         1.0         1.0           INVENTORY MANAGEMENT CLERK         9         1.0         0.0         (1.0)           INVENTORY MANAGEMENT SUPERVISOR         17         1.0         0.0         (1.0)           LABORER         4         4.0         4.0         4.0           LAN SPECIALIST         26         1.0         1.0         1.0           MAINTENANCE MECHANIC II         8         4.0         3.0         (1.0)           MAINTENANCE MECHANIC III         14         11.0         9.0         (2.0)           MAINTENANCE SUPERVISOR         16         5.0         4.0         (1.0)           MAINTENANCE SUPERVISOR         16         5.0         4.0         (1.0)           MANAGEMENT ANALYST III         21         1.0         1.0         (1.0)           OFFICE SUPERVISOR         17         2.0         1.0         (1.0)           PAINTER         11         10.0         9.0         <					(1.0)	
HUMAN RESOURCES ASSISTANT HUMAN RESOURCES TECHNICIAN HUMAN RESOURCES TECHNICIAN HUMAN RESOURCES TECHNICIAN HUMAN RESOURCES TECHNICIAN HIS 1.0 0.0 (1.0) HISPECTOR HIS 1.0 0.0 (1.0) HIVENTORY MANAGEMENT CLERK HIVENTORY MANAGEMENT SUPERVISOR HIVENTORY MANAGEMENT SUPERVISOR HAD 1.0 0.0 (1.0) HAD 1.0 0.0						
HUMAN RESOURCES TECHNICIAN 12 1.0 0.0 (1.0) INSPECTOR 18 1.0 1.0 INVENTORY MANAGEMENT CLERK 9 1.0 0.0 (1.0) INVENTORY MANAGEMENT SUPERVISOR 17 1.0 0.0 (1.0) LABORER 4 4.0 4.0 LAN SPECIALIST 26 1.0 1.0 MAINTENANCE MECHANIC I 8 4.0 3.0 (1.0) MAINTENANCE MECHANIC II 12 1.0 1.0 MAINTENANCE MECHANIC III 14 11.0 9.0 (2.0) MAINTENANCE SUPERVISOR 16 5.0 4.0 (1.0) MANAGEMENT ANALYST III 21 1.0 1.0 OFFICE ASSISTANT 9 2.0 1.0 (1.0) OFFICE SUPERVISOR 17 2.0 1.0 (1.0) PAINTER 11 10.0 9.0 (1.0) PAINTER 11 10.0 9.0 (1.0) PROGRAMMER ANALYST IV 25 1.0 1.0 PROGRAMMER ANALYST IV 25 1.0 1.0 PROJECT MANAGER 24 3.0 2.5 (0.5) PUBLIC LOSS INVESTIGATOR 22 1.0 1.0 REAL ESTATE MANAGER 29 1.0 1.0 SENIOR CLERK 8 1.0 0.0 (1.0)						
INSPECTOR						
INVENTORY MANAGEMENT CLERK   9					(1.0)	
INVENTORY MANAGEMENT SUPERVISOR						
LABORER       4       4.0       4.0         LAN SPECIALIST       26       1.0       1.0         MAINTENANCE MECHANIC II       8       4.0       3.0       (1.0)         MAINTENANCE MECHANIC III       12       1.0       1.0         MAINTENANCE SUPERVISOR       16       5.0       4.0       (1.0)         MANAGEMENT ANALYST III       21       1.0       1.0       (1.0)         OFFICE ASSISTANT       9       2.0       1.0       (1.0)         OFFICE SUPERVISOR       17       2.0       1.0       (1.0)         PAINTER       11       10.0       9.0       (1.0)         PLUMBER       14       3.0       3.0         PROGRAMMER ANALYST IV       25       1.0       1.0         PROJECT MANAGER       24       3.0       2.5       (0.5)         PUBLIC LOSS INVESTIGATOR       22       1.0       1.0         REAL ESTATE MANAGER       29       1.0       1.0         SENIOR CLERK       8       1.0       0.0       (1.0)						
LAN SPECIALIST       26       1.0       1.0         MAINTENANCE MECHANIC I       8       4.0       3.0       (1.0)         MAINTENANCE MECHANIC III       12       1.0       1.0         MAINTENANCE SUPERVISOR       16       5.0       4.0       (1.0)         MANAGEMENT ANALYST III       21       1.0       1.0         OFFICE ASSISTANT       9       2.0       1.0       (1.0)         OFFICE SUPERVISOR       17       2.0       1.0       (1.0)         PAINTER       11       10.0       9.0       (1.0)         PLUMBER       14       3.0       3.0         PROGRAMMER ANALYST IV       25       1.0       1.0         PROJECT MANAGER       24       3.0       2.5       (0.5)         PUBLIC LOSS INVESTIGATOR       22       1.0       1.0         REAL ESTATE MANAGER       29       1.0       1.0         SENIOR CLERK       8       1.0       0.0       (1.0)	발표한 기술자가 있다. 기술에 가면 아이에 가는데 한 전에 가면 하면 하면 되었다. 이 아이에게 기를 제한 경에 가면 하면 하면 하면 하다.				(1.0)	
MAINTENANCE MECHANIC I       8       4.0       3.0       (1.0)         MAINTENANCE MECHANIC III       12       1.0       1.0         MAINTENANCE SUPERVISOR       16       5.0       4.0       (1.0)         MANAGEMENT ANALYST III       21       1.0       1.0         OFFICE ASSISTANT       9       2.0       1.0       (1.0)         OFFICE SUPERVISOR       17       2.0       1.0       (1.0)         PAINTER       11       10.0       9.0       (1.0)         PLUMBER       14       3.0       3.0         PROGRAMMER ANALYST IV       25       1.0       1.0         PROJECT MANAGER       24       3.0       2.5       (0.5)         PUBLIC LOSS INVESTIGATOR       22       1.0       1.0         REAL ESTATE MANAGER       29       1.0       1.0         SENIOR CLERK       8       1.0       0.0       (1.0)						
MAINTENANCE MECHANIC II       12       1.0       1.0         MAINTENANCE MECHANIC III       14       11.0       9.0       (2.0)         MAINTENANCE SUPERVISOR       16       5.0       4.0       (1.0)         MANAGEMENT ANALYST III       21       1.0       1.0         OFFICE ASSISTANT       9       2.0       1.0       (1.0)         OFFICE SUPERVISOR       17       2.0       1.0       (1.0)         PAINTER       11       10.0       9.0       (1.0)         PLUMBER       14       3.0       3.0         PROGRAMMER ANALYST IV       25       1.0       1.0         PROJECT MANAGER       24       3.0       2.5       (0.5)         PUBLIC LOSS INVESTIGATOR       22       1.0       1.0         REAL ESTATE MANAGER       29       1.0       1.0         SENIOR CLERK       8       1.0       0.0       (1.0)		26				
MAINTENANCE MECHANIC III       14       11.0       9.0       (2.0)         MAINTENANCE SUPERVISOR       16       5.0       4.0       (1.0)         MANAGEMENT ANALYST III       21       1.0       1.0         OFFICE ASSISTANT       9       2.0       1.0       (1.0)         OFFICE SUPERVISOR       17       2.0       1.0       (1.0)         PAINTER       11       10.0       9.0       (1.0)         PLUMBER       14       3.0       3.0         PROGRAMMER ANALYST IV       25       1.0       1.0         PROJECT MANAGER       24       3.0       2.5       (0.5)         PUBLIC LOSS INVESTIGATOR       22       1.0       1.0         REAL ESTATE MANAGER       29       1.0       1.0         SENIOR CLERK       8       1.0       0.0       (1.0)	441. 1413 HTML 142 E17. HTML E18. HTML HTML E18. HTML		4.0	3.0	(1.0)	
MAINTENANCE SUPERVISOR MANAGEMENT ANALYST III  OFFICE ASSISTANT  9 2.0  1.0  OFFICE SUPERVISOR 17 2.0  PAINTER 11 10.0  PLUMBER 14 3.0  PROGRAMMER ANALYST IV  PROJECT MANAGER 24 3.0  PROJECT MANAGER 24 3.0  PUBLIC LOSS INVESTIGATOR 22 1.0  SENIOR CLERK 8 1.0  (1.0)  (1.0)  (1.0)  (1.0)  (1.0)  (1.0)  (1.0)  (1.0)  (1.0)  (1.0)  (1.0)  (1.0)  (1.0)  (1.0)  (1.0)  (1.0)  (1.0)  (1.0)  (1.0)			1.0	1.0		
MANAGEMENT ANALYST III       21       1.0       1.0         OFFICE ASSISTANT       9       2.0       1.0       (1.0)         OFFICE SUPERVISOR       17       2.0       1.0       (1.0)         PAINTER       11       10.0       9.0       (1.0)         PLUMBER       14       3.0       3.0         PROGRAMMER ANALYST IV       25       1.0       1.0         PROJECT MANAGER       24       3.0       2.5       (0.5)         PUBLIC LOSS INVESTIGATOR       22       1.0       1.0         REAL ESTATE MANAGER       29       1.0       1.0         SENIOR CLERK       8       1.0       0.0       (1.0)			11.0	9.0	(2.0)	
OFFICE ASSISTANT       9       2.0       1.0       (1.0)         OFFICE SUPERVISOR       17       2.0       1.0       (1.0)         PAINTER       11       10.0       9.0       (1.0)         PLUMBER       14       3.0       3.0         PROGRAMMER ANALYST IV       25       1.0       1.0         PROJECT MANAGER       24       3.0       2.5       (0.5)         PUBLIC LOSS INVESTIGATOR       22       1.0       1.0         REAL ESTATE MANAGER       29       1.0       1.0         SENIOR CLERK       8       1.0       0.0       (1.0)	MAINTENANCE SUPERVISOR	16	5.0	4.0	(1.0)	
OFFICE SUPERVISOR       17       2.0       1.0       (1.0)         PAINTER       11       10.0       9.0       (1.0)         PLUMBER       14       3.0       3.0         PROGRAMMER ANALYST IV       25       1.0       1.0         PROJECT MANAGER       24       3.0       2.5       (0.5)         PUBLIC LOSS INVESTIGATOR       22       1.0       1.0         REAL ESTATE MANAGER       29       1.0       1.0         SENIOR CLERK       8       1.0       0.0       (1.0)	MANAGEMENT ANALYST III	21	1.0	1.0		
OFFICE SUPERVISOR       17       2.0       1.0       (1.0)         PAINTER       11       10.0       9.0       (1.0)         PLUMBER       14       3.0       3.0         PROGRAMMER ANALYST IV       25       1.0       1.0         PROJECT MANAGER       24       3.0       2.5       (0.5)         PUBLIC LOSS INVESTIGATOR       22       1.0       1.0         REAL ESTATE MANAGER       29       1.0       1.0         SENIOR CLERK       8       1.0       0.0       (1.0)	OFFICE ASSISTANT	9	2.0	1.0	(1.0)	
PAINTER       11       10.0       9.0       (1.0)         PLUMBER       14       3.0       3.0         PROGRAMMER ANALYST IV       25       1.0       1.0         PROJECT MANAGER       24       3.0       2.5       (0.5)         PUBLIC LOSS INVESTIGATOR       22       1.0       1.0         REAL ESTATE MANAGER       29       1.0       1.0         SENIOR CLERK       8       1.0       0.0       (1.0)	OFFICE SUPERVISOR	17	2.0	1.0	And the same of th	
PLUMBER       14       3.0       3.0         PROGRAMMER ANALYST IV       25       1.0       1.0         PROJECT MANAGER       24       3.0       2.5       (0.5)         PUBLIC LOSS INVESTIGATOR       22       1.0       1.0         REAL ESTATE MANAGER       29       1.0       1.0         SENIOR CLERK       8       1.0       0.0       (1.0)	PAINTER	11	10.0	9.0		
PROGRAMMER ANALYST IV       25       1.0       1.0         PROJECT MANAGER       24       3.0       2.5       (0.5)         PUBLIC LOSS INVESTIGATOR       22       1.0       1.0         REAL ESTATE MANAGER       29       1.0       1.0         SENIOR CLERK       8       1.0       0.0       (1.0)	PLUMBER	14	3.0	3.0		
PROJECT MANAGER       24       3.0       2.5       (0.5)         PUBLIC LOSS INVESTIGATOR       22       1.0       1.0         REAL ESTATE MANAGER       29       1.0       1.0         SENIOR CLERK       8       1.0       0.0       (1.0)	PROGRAMMER ANALYST IV					
PUBLIC LOSS INVESTIGATOR       22       1.0       1.0         REAL ESTATE MANAGER       29       1.0       1.0         SENIOR CLERK       8       1.0       0.0       (1.0)	PROJECT MANAGER				(0.5)	
REAL ESTATE MANAGER 29 1.0 1.0 SENIOR CLERK 8 1.0 0.0 (1.0)	PUBLIC LOSS INVESTIGATOR				( )	
SENIOR CLERK 8 1.0 0.0 (1.0)						
					(1.0)	
					(1.0)	

## FISCAL YEAR 2012 BUDGET-

## **Business Area Roster Summary**

**Fund Name** 

General Fund

**Business Area Name** 

**General Services** 

Fund No./Bus Area No. :

1000 / 2500

Job Description	Pay Grade	FY2011 Current Budget FTE	FY2012 Budget FTE	Change
SENIOR HUMAN RESOURCES SPECIALIST	21	1.0	0.0	(1.0)
SENIOR INSPECTOR	22	1.0	0.0	(1.0)
SENIOR INVENTORY MANAGEMENT CLERK	12	2.0	2.0	6 251
SENIOR OFFICE ASSISTANT	12	2.0	2.0	
SENIOR PROJECT MANAGER	27	1.0	1.0	
SENIOR PUBLIC LOSS INVESTIGATOR	24	2.0	2.0	
SENIOR SUPERINTENDENT	27	1.0	0.0	(1.0)
STAFF ANALYST	26	3.0	3.0	
STATIONARY ENGINEER	14	18.0	17.0	(1.0)
SUPERINTENDENT	24	5.0	5.0	
TECHNICAL HARDWARE ANALYST I	17	2.0	2.0	
TECHNICAL HARDWARE ANALYST II	21	1.0	1.0	
TECHNICAL HARDWARE ANALYST III	23	1.0	1.0	
Total FTEs		229.3	194.8	(34.5)
Less adjustment for Civilian Vacancy Factor		9.0	0.6	(8.4)
Full-Time Equivalents		220.3	194.2	(26.1)

## - FISCAL YEAR 2012 BUDGET -

## **Business Area Revenue Summary**

Fund Name Business Area Name General Fund General Services

Fund No./Bus Area No. :

1000 / 2500

Commit Item Description	FY2011 Current Budget	FY2011 Estimate	FY2012 Budget	
2500020001 GSD - Property Mgmnt				
426430 Facility Rental Fees	47,844	7,974	0	
443160 Vending Machine Concessions	204,000	218,173	213,949	
452020 Recoveries & Refunds	0	116	0	
490060 Transfer from Civic Center	396,294	206,818	206,818	
Total GSD - Property Mgmnt	648,138	433,081	420,767	
2500020003 GSD - Houston Permitting Center	Aprel 19 (1991) ● 19 (1992) 9430	NATE STATE OF A TRANSPORT OF	- ACT (1890) - 10	
424110 Other Interfund Services	0	0	1,079,570	
2500020004 GSD - Parking Management Facility				
424110 Other Interfund Services	0	0	86,870	
2500020005 GSD - Facility Management				
424110 Other Interfund Services	667,372	667,372	658,495	
2500060001 GSD - Security Management				
424110 Other Interfund Services	886,900	886,900	881,349	
2500060002 GSD - Security - General Fund				
490060 Transfer from Civic Center	0	171,444	175,645	
2500080001 GSD - Real Estate				
426420 Building Space Rental Fees	597,729	600,404	305,121	
426430 Facility Rental Fees	63,187	44,458	44,458	
428060 Other Interest Income	0	224,384	75,616	
434235 Sale of Capital Assets	0	200,000	1,000,000	
434240 Sale of Capital Assets-Land/Streets	33,550,000	1,800,000	9,650,000	
Total GSD - Real Estate	34,210,916	2,869,246	11,075,195	
Total General Services	36,413,326	5,028,043	14,377,891	

## **Business Area Expenditure Summary**

Fund Name : General Fund
Business Area Name : General Services
Fund No./Bus. Area No. : 1000 / 2500

Commi	t Description	FY2010 Actual	FY2011 Current Budget	FY2011 Estimate	FY2012 Budget
500010	Salary Base Pay - Civilian	9,386,777	8,723,302	8,723,299	8,099,072
500030	Salary Part Time - Civilian	2,148	0	0	0
	Overtime - Civilian	296,862	306,500	312,292	280,000
	Premium Pay - Civilian	32,178	30,000	30,000	30,000
	Bilingual Pay - Civilian	8,779	10,102	10,102	2,712
	Pension - Civilian Termination Pay - Civilian	1,390,493	1,336,523	1,336,523	1,457,841
	Vehicle Allowance - Civilian	154,288 7,736	97,710 8,432	97,710 8,432	140,322
	FICA - Civilian	715,060	697,358	697,357	4,216 639,842
	Health Ins-Act Civilian	1,545,441	1,494,109	1,494,109	1,520,365
	Basic Life Insurance - Active Civilian	5,524	5,434	5,434	4,758
	Health/Life Insurance - Retiree Civilian	3,202	0	0	0
503060	Long Term Disability-Civilian	18,417	18,565	18,565	16,516
503090	Workers Compensation-Civilian-Admin	41,455	45,856	45,856	38,862
	Workers Compensation-Civilian-Claim	163,011	183,523	183,523	235,700
	Unemployment Claims - Administration	16,390	18,567	18,567	172,640
Total	Personnel Services	13,787,761	12,975,981	12,981,769	12,642,846
511010	Chemical Gases & Special Fluids	6,986	9,000	9,000	9,500
	Cleaning & Sanitary Supplies	213,276	202,000	202,000	203,000
	Construction Materials	12,102	94,883	94,883	84,479
	Electrical Hardware & Parts	142,246	167,548	167,548	155,549
	Mechanical Hardware & Parts	89,718	79,314	79,314	79,000
	Meters Hydrants & Plumbing Supplies	31,434	56,000	56,000	56,000
	Audiovisual Supplies	7,555	12,015	12,015	11,683
	Computer Supplies Paper & Printing Supplies	749 0	17,417 3,556	17,416 3,555	17,416
	Publications & Printed Materials	133	1,729	1,729	5,100 1,733
	Postage	4,819	4,673	4,673	3,900
	Miscellaneous Office Supplies	89,292	57,892	57,891	54,835
	Medical & Surgical Supplies	517	0	0	50
	Veterinary & Animal Supplies	961	0	0	0
511110	Fuel	194,150	228,928	228,928	220,614
	Vehicle Repair & Maintenance Supplies	44,745	12,000	12,000	12,000
	Clothing	33,992	58,632	59,048	11,000
	Food Supplies	517	276	276	300
	Small Tools & Minor Equipment	28,322	79,982	79,981	64,800
	Miscellaneous Parts & Supplies Fire Fighting Equipment	850,643	488,965	488,963	443,766
Total	Supplies	2,482	13,152	13,152	0
	AND STATE OF THE S	1,754,639	1,587,962	1,588,372	1,434,725
	Temporary Personnel Services	54,544	30,731	31,035	50,000
		3,529,323	3,868,029	3,742,913	2,694,886
	Security Services Information Resource Services	4,012,973 245,888	4,179,299 187,817	4,179,298 188,029	3,117,435
	Medical Dental & Laboratory Services	3,012	4,500	4,500	188,437 4,500
	Management Consulting Services	18,152	82,560	82,560	82,600
	Banking Services	0	62	62	02,000
	Miscellaneous Support Services	58,480	87,587	87,586	82,000
	Real Estate Lease/Office Rental	1,229,963	1,501,223	1,501,223	1,429,564
520118	Refuse Disposal	489,522	458,620	396,294	498,310
	Computer Equipment/Software Maintenance	7,716	12,200	12,200	12,200
	Communications Equipment Services	54	0	0	0
	IT Application Svcs	35,912	12,300	32,300	13,125
	Vehicle & Motor Equipment Services	195,192	151,577	151,576	137,200
	Other Equipment Services	65,768	15,012	15,369	15,581
	Demolition Services	18,725	22.180	22.190	22.480
520120	Construction Site Work Services	(7,157)	22,189	22,189	22,189

## **Business Area Expenditure Summary**

Fund Name : General Fund
Business Area Name : General Services
Fund No./Bus. Area No. : 1000 / 2500

Commi Item	t Description	FY2010 Actual	FY2011 Current Budget	FY2011 Estimate	FY2012 Budget
520141	Engineering Services	39,075	7,305	7,305	5,000
	Computer Equipment Maintenance Services	0	11,985	11,985	11,985
	Mail/Delivery Services	286	24	24	1,000
	Print Shop Services	3,511	6,976	6,976	7,000
	Printing & Reproduction Services	17,226	22,160	22,160	22,160
	Advertising Services	37,345	32,752	32,752	32,752
	Insurance Fees	91,619	118,790	118,790	142,521
	Membership & Professional Fees	13,268	19,035	19,035	18,590
	Education & Training	4,818	14,853	14,853	18,500
	Travel - Training Related	2,347	1,000	1,000	1,000
	Travel - Non-Training Related	16,255	24,138	24,137	24,137
	Building Maintenance Services	5,118,954	5,027,908	5,269,934	5,749,256
	Sewer Services	903,690	652,170	652,170	674,673
	Land and Grounds Maintenance	405,326	507,114	452,529	375,216
	Water Services	8,038	4,500	4,500	9,000
	Steam/Chilled Water Services	768,442	700,000	700,000	500,000
	Electricity	12,872,697	11,587,340	11,587,340	11,814,414
	Natural Gas	853,978	745,501	745,501	756,997
	Data Services	9,703	13,257	13,257	24,192
	Voice Services	114,978	122,397	122,397	118,226
	Voice Equipment	861	11,823	11,823	4,007
	Voice Labor	5,262	15,487	15,487	8,412
	GIS Revolving Fund Services	0	9,730	9,730	10,789
	Vehicle/Equipment Rental/Lease	188	89	89	100
	Office Equipment Rental	17,035	18,798	18,798	20,900
	Other Rental	85,465	58,595	58,594	44,417
	Parking Space Rental	59,330	81,000	81,000	81,000
	Freight Charges	0	100	100	100
	Miscellaneous Other Services & Charges	464,401	207,830	207,167	234,239
	Interest Charges Past Due Accounts	16	0	0	0
	Interfund Utility Cut Repairs	0	500	500	500
	Interfund HR Client Services	ő	147,729	147,729	152,985
	KRONOS Service Chargeback	ő	0	0	7,456
	Drainage Fee Service Chargeback	ő	Õ	Ö	111,372
	Interfund Communication Equipment Repair	13,500	6,250	6,250	6,250
	Interfund Billing & Collection Service	4,435	11,760	11,760	12,260
522780	Interfund Photo Copy Services	0	1,500	1,500	1,500
	Other Interfund Services	20,090	27,402	1,000	1,000
Total	Other Services and Charges				
		31,910,206	30,831,504	30,825,306	29,351,933
Total	Furniture Fixtures and Equipment Equipment	5,835	0	0	0
		5,835	0	0	0
	Non-Capital Office Furniture & Equipment	2,634	102	102	0
	Non-Capital Computer Equipment	4,889	. 0	0	0
	Non-Capital Machinery & Equipment	18,226	0	0	0
	Non-Capital Other	7,500	0	0	0
Total	Non-Capital Equipment	33,249	102	102	0
531145		42,812	0	0	0
	Transfers to Capital Projects	0	1,905,479	1,905,479	2,551,313
	Transfer to Fleet/Eq	98,447	64,807	64,807	0
Total	Debt Service and Other Uses	141,259	1,970,286	1,970,286	2,551,313
Gra	and Total Expenditures	47,632,949	47,365,835	47,365,835	45,980,817
				7	