HOUSING AND COMMUNITY DEVELOPMENT

Department Description and Mission

The Housing and Community Development Department's (HCDD) mission is to provide leadership in the preservation, revitalization and improvement of Houston's low and moderate-income neighborhoods by:

- 1. Expanding the supply of safe, quality, and affordable housing;
- 2. Improving the infrastructure;
- 3. Providing financial inducement to encourage economic development and;
- 4. Providing social and other supportive services necessary for viable neighborhoods.

To maximize results, HCDD leverages financial and other resources with those from the public, private and non-profit sectors for the benefit of the citizens of Houston.

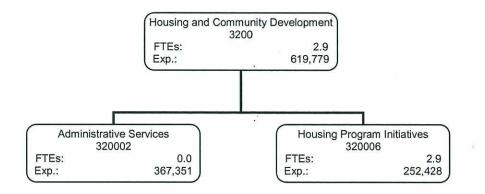
Department Short Term Goals

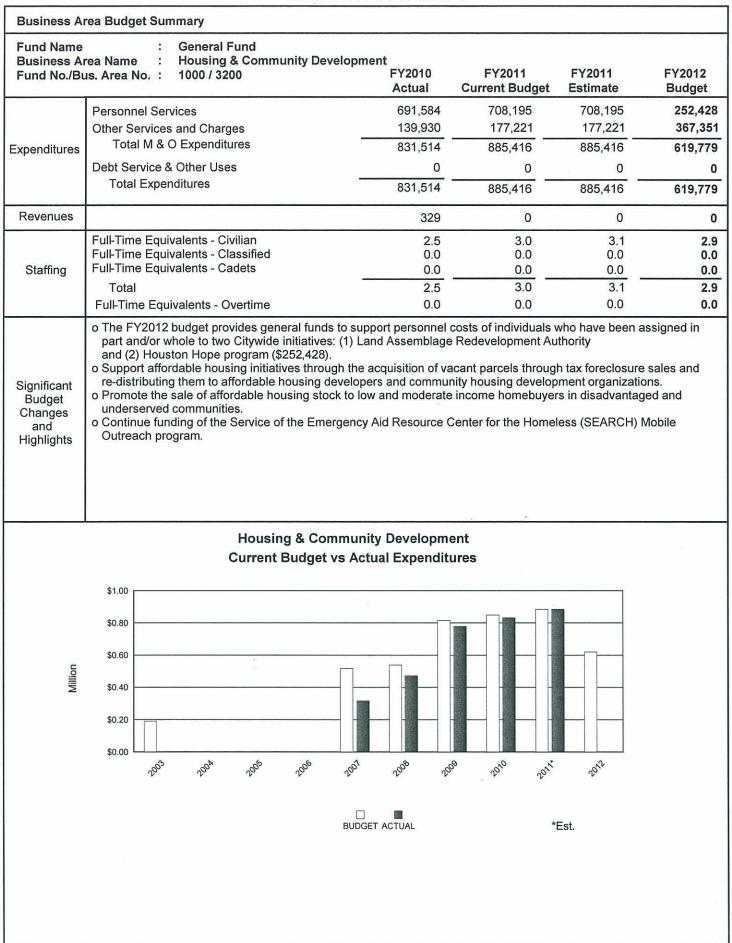
Develop and execute strategies to rehabilitate and reconstruct owner-occupied units, assist eligible residents to become homebuyers and improve multi-family projects, especially in targeted areas of the City, while providing social and other supportive community services to build and retain healthy neighborhoods.

Department Long Term Goals

Build the City's affordable housing stock through the conservation of owner-occupied housing and improvement of multi-family units and improve economic conditions leading to the sustainable neighborhoods that will benefit all Houstonians, especially low to moderate income persons.

Department Organization





Fund Name : General Fund			
Business Area Name : Housing & Community Deve Fund No./Bus Area No. : 1000 / 3200	lopment		
Name: Administrative Services 320002			
Mission: SEARCH helps Houstonians who are homeless g stable housing.	jet back on their feet, mo	ve from the streets into	jobs and safe
Goal: SEARCH's Mobile Outreach Program travels thro homeless and provides on-the-spot assessment, clothing, and blankets, they offer an important life	assistance, intervention	and referrals. Armed wi	
Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
Individuals Assisted	150	150	200
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Name: Director Prgm Compliance 320005			
Goal: N/A			a)
Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
N/A	N/A	N/A	N/A
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Name: HCD-Housing Program Initiatives 320006			
Name: HCD-Housing Program Initiatives 320006 Mission: Promote homeownership among low to moderate assistance/development within low to moderate in		affordable housing	
Mission: Promote homeownership among low to moderate	ncome areas.		
Mission: Promote homeownership among low to moderate assistance/development within low to moderate in	ncome areas.		FY2012 Budget
Mission: Promote homeownership among low to moderate assistance/development within low to moderate in Goal: Revitalize communities which have been disadvar	ncome areas. ntaged and underserved		FY2012 Budget

Division Summary							
Fund Name : General Fund Business Area Name : Housing & Community Dev Fund No./Bus Area No. : 1000 / 3200	velopmen	ıt					
Division		10 Actual	FY2011 Estimate			FY2012 Budget	
Description Administrative Services 320002	FTEs	Cost \$	FTEs	Cost \$	FTEs	Cost \$	
Administrative Services320002Ensure the grant awarded for SEARCH initiatives equate to the funding for SEARCH's Mobile Outreach Program to support homeless prevention activities Citywide.	0.0	139,930	0.0	305,035	0.0	367,351	
Director Prgm Compliance320005Ensure program compliance of Housing's initiatives. This has been restructured in FY2011.	0.2	0	0.1	41,888	0.0	C	
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HCD-Housing Program Initiatives320006Promote affordable housing initiatives though the purchase of vacant tax foreclosed properties and their resale to affordable housing developer/contractors and community housing development organizations. In addition, marketing "Affordable Housing Programs (AHP)" to potential homebuyers, developer/contractors, and realtors.	2.3	691,584	3.0	538,493	2.9	252,428	
Total	2.5	831,514	3.1	885,416	2.9	619,779	
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Business Area Roster Summary

Fund Name	١.	General Fund
Business Area Name	:	Housing & Community Development
Fund No./Bus Area No.	:	1000 / 3200

Job Description	Pay Grade	FY2011 Current Budget FTE	FY2012 Budget FTE	Change
ADMINISTRATIVE SPECIALIST	20	0.0	1.6	1.6
ASSISTANT DIRECTOR (EXE LEV)	32	1.0	0.0	(1.0)
DEPUTY DIRECTOR (EXE LEV)	34	1.0	0.3	(0.7)
EXECUTIVE STAFF ANALYST	30	1.0	0.0	(1.0)
STAFF ANALYST (EXE LEV)	26	0.0	1.0	1.0
Total FTEs		3.0	2.9	(0.1)
Less adjustment for Civilian Vacancy Factor		0.0	0.0	0.0
Full-Time Equivalents		3.0	2.9	(0.1)

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Business Area Expenditure Summary

Fund Name	:	General Fund
Business Area Name	:	Housing & Cor
Fund No./Bus. Area No.		1000 / 3200

using & Community Development

1000 / 3200

Commit Item	t Description	FY2010 Actual	FY2011 Current Budget	FY2011 Estimate	FY2012 Budget
500010	Salary Base Pay - Civilian	597,354	547,492	572,137	180,738
500110	Bilingual Pay - Civilian	0	0	0	1,198
501070	Pension - Civilian	53,290	83,500	66,964	32,532
501160	Vehicle Allowance - Civilian	695	4,216	4,216	1,386
502010	FICA - Civilian	23,747	40,729	32,620	13,918
503010	Health Ins-Act Civilian	15,602	30,832	30,833	18,737
503015	Basic Life Insurance - Active Civilian	113	199	198	81
503060	Long Term Disability-Civilian	255	333	333	252
503090	Workers Compensation-Civilian-Admin	528	824	824	591
504030	Unemployment Claims - Administration	0	70	- 70	2,995
Total	Personnel Services	691,584	708,195	708,195	252,428
520103	Subrecipient Contract Services	107,916	133,883	133,883	133,883
520115	Real Estate Lease/Office Rental	0	0	0	189,000
521610	Voice Services	22	5,233	5,233	2,585
521625	Voice Labor	140	50	50	69
521630	GIS Revolving Fund Services	0	3,836	3,836	3,807
522430	Miscellaneous Other Services & Charges	26,717	11,421	11,421	20,180
522722	KRONOS Service Chargeback	0	0	0	142
522795	Other Interfund Services	5,135	22,798	22,798	17,685
Total	Other Services and Charges	139,930	177,221	177,221	367,351
Gra	and Total Expenditures	831,514	885,416	885,416	619,779