

## AVIATION FUND

### Department Description and Mission

The mission of the Houston Airport System (HAS) is to connect people, businesses, cultures, and economies of the world to Houston.

Our vision is to seek to become a high performance organization that establishes the Houston Airport System as the airport standard of excellence and success in the Americas.

The core values of HAS are employees, integrity, innovation, and excellence, commitment to service and the environment.

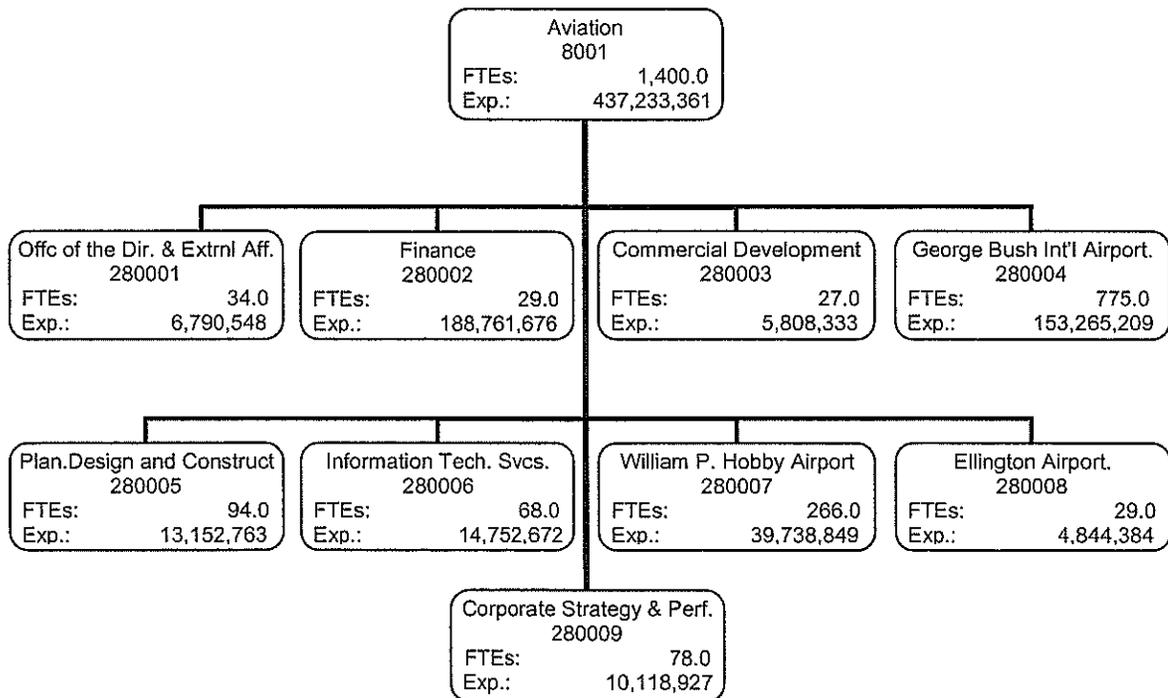
#### Short-Term Goals

- Build a high performance organization.
- Let's go global.
- Restore and maintain facilities to opening day fresh.
- Fund the future.

#### Long-Term Goals

- Employee satisfaction - 80% by 2014
- One new nonstop international/global destination over five years
- Relife Terminal D by 2014

### Department Organization



**FISCAL YEAR 2013 BUDGET**

**Fund Summary**

Fund Name : HAS-Revenue Fund  
 Business Area Name : Houston Airport System  
 Fund No./Bus. Area No. : 8001 / 2800

	<u>FY2012 Current Budget</u>	<u>FY2012 Estimate</u>	<u>FY2013 Budget</u>
Beginning Fund Balance	0	0	0
Current Revenues	<u>431,958,330</u>	<u>431,958,330</u>	<u>437,233,361</u>
Total Available Resources	<u><u>431,958,330</u></u>	<u><u>431,958,330</u></u>	<u><u>437,233,361</u></u>
Maintenance and Operations	257,956,726	255,017,135	261,779,003
Debt Service	120,568,120	105,516,079	118,394,465
Renewal/Replacement Cap. Exp.	0	0	0
Other Interest	106,500	106,500	106,500
System Improvements	53,326,984	71,318,616	56,953,393
Total Expenditures	<u>431,958,330</u>	<u>431,958,330</u>	<u>437,233,361</u>
Planned Ending Fund Balance	<u>0</u>	<u>0</u>	<u>0</u>
Total Budget	<u><u>431,958,330</u></u>	<u><u>431,958,330</u></u>	<u><u>437,233,361</u></u>



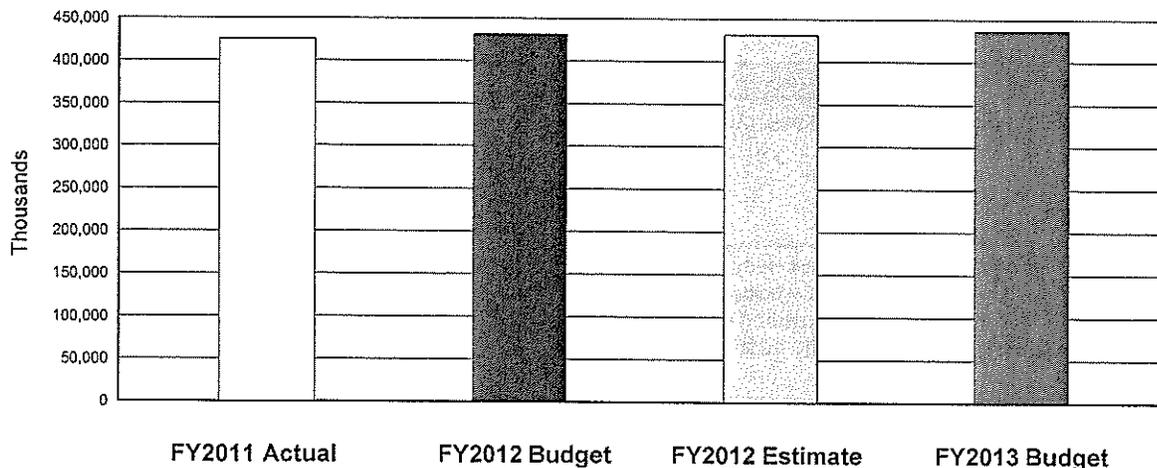
**FISCAL YEAR 2013 BUDGET**

**Business Area Budget Summary**

**Fund Name** : HAS-Revenue Fund  
**Business Area Name** : Houston Airport System  
**Fund No./Bus. Area No.** : 8001 / 2800

		FY2011 Actual	FY2012 Current Budget	FY2012 Estimate	FY2013 Budget
Expenditures	Personnel Services	111,861,396	100,732,743	97,600,301	99,099,388
	Supplies	6,533,558	7,627,908	8,369,511	8,404,121
	Other Services and Charges	143,326,863	147,698,575	147,192,259	152,046,013
	Non-Capital Equipment	839,339	1,897,500	1,855,064	2,229,481
	Total M & O Expenditures	262,561,156	257,956,726	255,017,135	261,779,003
	Debt Service & Other Uses	162,781,048	174,001,604	176,941,195	175,454,358
	Total Expenditures	425,342,204	431,958,330	431,958,330	437,233,361
Revenues		425,300,965	431,958,330	431,958,330	437,233,361
Staffing	Full-Time Equivalents - Civilian	1,473.7	1,428.0	1,404.0	1,400.0
	Full-Time Equivalents - Classified	0.0	0.0	0.0	0.0
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	0.0
	Total	1,473.7	1,428.0	1,404.0	1,400.0
	Full-Time Equivalents - Overtime	54.8	45.0	44.6	33.8
Significant Budget Changes and Highlights	<ul style="list-style-type: none"> <li>o FY2013 Budget includes funding for expenditure increases in health benefits (\$1,375,222) and pension contribution (\$2,079,142).</li> <li>o Concession revenue is anticipated to increase by \$3.0 million due to new advertising initiatives as well as new food and beverage and retail receipts.</li> <li>o Garage parking revenue is anticipated to increase by \$4.2 million due to new parking lots, increased pricing and new initiatives, including valet and ambassador programs.</li> <li>o Pursuant to our strategic and business plans, HAS will endeavor to continue efforts toward building a high performance organization that will drive innovation, customer service and bring it constantly closer to the vision of HAS.</li> </ul>				

**HAS-Revenue Fund  
Houston Airport System  
Expenditure Summary**



**FISCAL YEAR 2013 BUDGET**

<b>Division Mission and Performance Measures</b>			
Fund Name : HAS-Revenue Fund			
Business Area Name : Houston Airport System			
Fund No./Bus Area No. : 8001 / 2800			
<b>Name: Office of the Director &amp; External Affairs -- 280001</b>			
<b>Mission:</b> We exist to connect people, businesses, cultures, and economies of the world to Houston.			
<b>Goal:</b> Provide essential management and support services to the HAS divisions through oversight, coordination, and communication. Promote HAS as a premier international gateway that provides consistent, high-level customer service, and convey accurate, timely information about the HAS organization, its facilities and operations to the public media, legislators as well as both national and international stakeholders.			
<b>Performance Measures</b>	<b>FY2011 Actual</b>	<b>FY2012 Estimate</b>	<b>FY2013 Budget</b>
Percentage of business unit goals achieved	N/A	N/A	90
Enplanements	24,936,306	25,232,895	25,411,634
<b>Name: Finance -- 280002</b>			
<b>Mission:</b> We exist to connect people, businesses, cultures, and economies of the world to Houston.			
<b>Goal:</b> To ensure the airport operating groups have the necessary resources to achieve their objectives and provide world class customer service. To ensure that the budget process strategy is efficient and timely. Process and monitor financial transactions. Provide accurate internal and external financial reporting.			
<b>Performance Measures</b>	<b>FY2011 Actual</b>	<b>FY2012 Estimate</b>	<b>FY2013 Budget</b>
CAFR accuracy/timeliness/award	Yes	Yes	Yes
Percentage of invoices paid within 30 days	100%	100%	100%
Debt coverage/ratio	1.58	1.40	1.36
<b>Name: Commercial Development -- 280003</b>			
<b>Mission:</b> We exist to connect people, businesses, cultures, and economies of the world to Houston.			
<b>Goal:</b> Commercial Development meets the needs of the traveling public, airlines, and general aviation-related users by developing new passenger air service between Houston and key unserved markets, providing facilities for use or lease upon reasonable terms, by providing concessions to maximize the customer experience and by providing premier airport parking facilities to the customers.			
<b>Performance Measures</b>	<b>FY2011 Actual</b>	<b>FY2012 Estimate</b>	<b>FY2013 Budget</b>
Parking revenue	\$70.7MM	\$71.5MM	\$75.7MM
Parking revenue per originating passenger	\$5.31	\$5.19	\$5.41
Concession revenue	\$34.4MM	\$36.2MM	\$37.5MM
Concession revenue per enplaned passenger	\$1.38	\$1.43	\$1.48
Ground & other building revenue	\$21.4MM	\$23.9MM	\$24.0MM

**FISCAL YEAR 2013 BUDGET**

<b>Division Mission and Performance Measures</b>			
<b>Fund Name</b> : HAS-Revenue Fund <b>Business Area Name</b> : Houston Airport System <b>Fund No./Bus Area No.</b> : 8001 / 2800			
<b>Name: George Bush International Airport -- 280004</b>			
<b>Mission:</b> We exist to connect people, businesses, cultures, and economies of the world to Houston.			
<b>Goal:</b> IAH embraces the Houston Airport System's mission to provide safe, efficient and appealing facilities that satisfy the air transportation needs of the Greater Houston Region at competitive prices while stimulating growth in the economy. IAH is committed to becoming a high performance organization that establishes the airport as a standard of excellence and success for hub airports in the Americas.			
<b>Performance Measures</b>	<b>FY2011 Actual</b>	<b>FY2012 Estimate</b>	<b>FY2013 Budget</b>
FAR139 violations	2	5	0
TSAR Part 1542 violations	2	0	0
Percentage of PMs completed	92%	93%	100%
<b>Name: Planning, Design &amp; Construction -- 280005</b>			
<b>Mission:</b> We exist to connect people, businesses, cultures, and economies of the world to Houston.			
<b>Goal:</b> Responsible for managing, documenting, coordinating and scheduling the Capital Improvement Program. Responsible for obtaining Federal Aviation Administration grant funding for the eligible Airport Improvement Projects. Developing a 25-year airfield rehabilitation plan for all three airports in the Houston Airport System.			
<b>Performance Measures</b>	<b>FY2011 Actual</b>	<b>FY2012 Estimate</b>	<b>FY2013 Budget</b>
Construction contracts	6	14	22
Design contracts	10	14	14
Construction contracts awarded	\$92.2M	\$155.6M	\$220.4M
FAA AIP entitlement grant funding	\$35.2M	\$30.0M	\$20.0M
FAA AIP discretionary grant funding	\$18.8M	\$14.0M	<\$5.0M
<b>Name: Information Technology &amp; Services -- 280006</b>			
<b>Mission:</b> We exist to connect people, businesses, cultures, and economies of the world to Houston.			
<b>Goal:</b> The Technology Division plans, designs, deploys and maintains technology systems, infrastructure and applications that enable or enhance communications and optimize business processes for the Houston Airport System, its tenants, and passengers.			
<b>Performance Measures</b>	<b>FY2011 Actual</b>	<b>FY2012 Estimate</b>	<b>FY2013 Budget</b>
Technology revenue	\$563,559	\$580,000	\$600,000
Customer satisfaction rating	94%	95%	95%
Service level within 1 day	84%	80%	80%
Service level within 5 days	94%	95%	95%

**FISCAL YEAR 2013 BUDGET**

<b>Division Mission and Performance Measures</b>			
<b>Fund Name</b> : HAS-Revenue Fund <b>Business Area Name</b> : Houston Airport System <b>Fund No./Bus Area No.</b> : 8001 / 2800			
<b>Name: William P Hobby Airport -- 280007</b>			
<b>Mission:</b> We exist to connect people, businesses, cultures, and economies of the world to Houston.			
<b>Goal:</b> William P Hobby Airport embraces the Houston Airport System's mission to provide safe, efficient and appealing facilities that satisfy the air transportation needs of the Greater Houston Region at competitive prices while stimulating growth in the economy. William P Hobby Airport is committed to becoming a high performance organization that establishes the airport as a standard of excellence and success for medium hub airports in the Americas.			
<b>Performance Measures</b>	<b>FY2011 Actual</b>	<b>FY2012 Estimate</b>	<b>FY2013 Budget</b>
FAR139 violations	0	0	0
TSAR Part 1542 violations	0	0	0
Percentage of PMs completed	100%	100%	100%
<b>Name: Ellington Airport -- 280008</b>			
<b>Mission:</b> We exist to connect people, businesses, cultures, and economies of the world to Houston.			
<b>Goal:</b> Corporate Strategy & Performance leads HAS's strategic initiative of building a high performance organization through right-sizing, organizational transformation from hierarchical to a network talent management model and improvement of organizational behavior and performance. We help business units and organizations of every size and type perform at their highest potential through the wisest investment of resources.			
<b>Performance Measures</b>	<b>FY2011 Actual</b>	<b>FY2012 Estimate</b>	<b>FY2013 Budget</b>
FAR139 violations	0	0	0
Percentage of PMs completed	100%	97%	100%
<b>Name: Corporate Strategy &amp; Performance -- 280009</b>			
<b>Mission:</b> We exist to connect people, businesses, cultures, and economies of the world to Houston.			
<b>Goal:</b> Corporate Strategy & Performance leads HAS's strategic initiative of building a high performance organization through right-sizing, organizational transformation from hierarchical to a network talent management model and improvement of organizational behavior and performance. We help business units and organizations of every size and type perform at their highest potential through the wisest investment of resources.			
<b>Performance Measures</b>	<b>FY2011 Actual</b>	<b>FY2012 Estimate</b>	<b>FY2013 Budget</b>
# Employees participating in process reviews	N/A	50	140
Value of warehouse inventory	N/A	\$2.1M	\$1.8M

**FISCAL YEAR 2013 BUDGET**

<b>Division Summary</b>						
<b>Fund Name : HAS-Revenue Fund</b> <b>Business Area Name : Houston Airport System</b> <b>Fund No./Bus Area No. : 8001 / 2800</b>						
<b>Division Description</b>	<b>FY2011 Actual</b>		<b>FY2012 Estimate</b>		<b>FY2013 Budget</b>	
	<b>FTEs</b>	<b>Cost \$</b>	<b>FTEs</b>	<b>Cost \$</b>	<b>FTEs</b>	<b>Cost \$</b>
<b>Office of the Director &amp; External Affairs 280001</b> This group consists of the Director's Office as well as External Affairs.	29.6	6,980,011	32.0	6,808,695	34.0	6,790,548
<b>Finance 280002</b> Directs the financial responsibilities of the following areas: Finance, Debt & Financial Programs, and Accounting. Ensures proper financial controls in all areas.	98.0	193,762,663	46.0	192,060,078	29.0	188,761,676
<b>Commercial Development 280003</b> The Commercial Development organization plans and directs parking facilities and products, concession programs, real estate and air service development to maximize customer choice and experience and grow non-airline revenue.	11.8	2,781,312	20.0	4,485,431	27.0	5,808,333
<b>George Bush International Airport 280004</b> IAH provides a safe, secure and efficient airport that focuses attention on the needs of its customers, the talent of its employees and the vision of the Aviation department. IAH's objective is to establish the most efficient and cost effective organization possible within the current economic environment.	769.5	152,027,198	782.0	152,678,306	775.0	153,265,209
<b>Planning, Design &amp; Construction 280005</b> Initiate, manage, and provide administrative support for all capital project planning, programming, design, and construction. Coordinate all projects with the Federal Aviation Administration as necessary. Review, design and inspect construction of airport facilities.	74.6	8,989,942	82.0	10,207,588	94.0	13,152,763
<b>Information Technology &amp; Services 280006</b> Provides technical infrastructure support for HAS personnel, tenants and contractors in the areas of data network, applications, servers and storage, desktops, the technical service desk, application development, telephony, security systems, terminal systems, radio systems and special events audiovisual systems.	63.6	11,276,748	62.0	12,578,328	68.0	14,752,672

**FISCAL YEAR 2013 BUDGET**

<b>Division Summary</b>							
<b>Fund Name : HAS-Revenue Fund</b> <b>Business Area Name : Houston Airport System</b> <b>Fund No./Bus Area No. : 8001 / 2800</b>							
<b>Division Description</b>		<b>FY2011 Actual</b>		<b>FY2012 Estimate</b>		<b>FY2013 Budget</b>	
		<b>FTEs</b>	<b>Cost \$</b>	<b>FTEs</b>	<b>Cost \$</b>	<b>FTEs</b>	<b>Cost \$</b>
<b>William P Hobby Airport</b>	<b>280007</b>						
William P Hobby is composed of: a) management, providing inspirational leadership and management; b) operations, overseeing & ensuring compliance with regulatory requirements outlined in FAR Part 139 & TSAR 1542; c) maintenance division is responsible for maintenance of the airport and its facilities.		304.2	40,605,912	301.0	39,710,867	266.0	39,738,849
<b>Ellington Airport</b>	<b>280008</b>						
This group consists of Supply Chain, Human Performance Technology, Office of Business Opportunity, and Strategic Management.		29.2	3,423,980	29.0	4,426,104	29.0	4,844,384
<b>Corporate Strategy &amp; Performance</b>	<b>280009</b>						
This group consists of Supply Chain, Human Performance Technology, Office of Business Opportunity, and Strategic Management.		93.2	5,494,438	50.0	9,002,933	78.0	10,118,927
<b>Total</b>		<b>1,473.7</b>	<b>425,342,204</b>	<b>1,404.0</b>	<b>431,958,330</b>	<b>1,400.0</b>	<b>437,233,361</b>

**FISCAL YEAR 2013 BUDGET**

**Business Area Roster Summary**

Fund Name : HAS-Revenue Fund  
 Business Area Name : Houston Airport System  
 Fund No./Bus Area No. : 8001 / 2800

Job Description	Pay Grade	FY2012 Current Budget FTE	FY2013 Budget FTE	Change
ACCOUNTANT	17	4.0	3.0	(1.0)
ACCOUNTANT ASSOCIATE	14	4.0	4.0	
ACCOUNTANT SUPERVISOR	24	3.0	3.0	
ACCOUNTING SERVICES SUPERVISOR	17	1.0	1.0	
ADMINISTRATION MANAGER	26	2.0	2.0	
ADMINISTRATIVE AIDE	10	4.0	4.0	
ADMINISTRATIVE ASSISTANT	17	19.0	19.0	
ADMINISTRATIVE ASSOCIATE	13	9.0	9.0	
ADMINISTRATIVE COORDINATOR	24	15.0	13.0	(2.0)
ADMINISTRATIVE SPECIALIST	20	20.0	19.0	(1.0)
ADMINISTRATIVE SUPERVISOR	22	3.0	3.0	
AIRPORT BUSINESS DEVELOPMENT COORDINATOR	29	9.0	9.0	
AIRPORT COMMUNICATIONS OPERATOR	13	21.0	27.0	6.0
AIRPORT OPERATIONS ASSISTANT	13	73.0	71.0	(2.0)
AIRPORT OPERATIONS COORDINATOR	20	44.0	45.0	1.0
AIRPORT OPERATIONS SPECIALIST	17	40.0	38.0	(2.0)
AIRPORT OPERATIONS SUPERVISOR	23	45.0	46.0	1.0
AIRPORT SECURITY COORDINATOR	25	5.0	5.0	
AIRPORT SECURITY INVESTIGATOR	23	3.0	3.0	
AIRPORT SUPERINTENDENT	25	19.0	21.0	2.0
AIRPORT SUPERVISOR	18	67.0	66.0	(1.0)
AIRPORT SYSTEMS TECHNICIAN	17	8.0	8.0	
ASSISTANT AIRPORT MANAGER	29	4.0	3.0	(1.0)
ASSISTANT AIRPORT SUPERINTENDENT	22	7.0	7.0	
ASSISTANT CITY ATTORNEY III	27	1.0	1.0	
ASSISTANT DIRECTOR (EXE LEV)	32	14.0	15.0	1.0
ASSISTANT DIRECTOR-AVIATION (EXE LEV)	34	3.0	3.0	
ASSISTANT ELECTRICAL SUPERVISOR	22	7.0	6.0	(1.0)
ASSISTANT PROJECT MANAGER	20	1.0	2.0	1.0
AVIATION DIRECTOR	38	1.0	1.0	
CARPENTER	14	10.0	10.0	
CEMENT FINISHER	11	4.0	4.0	
CHIEF ARCHITECT	31	3.0	3.0	
COMMUNITY RELATIONS SPECIALIST	11	5.0	0.0	(5.0)
CONTRACT ADMINISTRATOR	22	9.0	9.0	
CONTRACT COMPLIANCE OFFICER	15	3.0	3.0	
CONTRACT COMPLIANCE SUPERVISOR	22	1.0	1.0	
CUSTOMER SERVICE CLERK	10	1.0	1.0	
CUSTOMER SERVICE REP. I	13	2.0	2.0	
CUSTOMER SERVICE REP. II	15	3.0	3.0	
CUSTOMER SERVICE REP. III	16	1.0	1.0	
DEPUTY AIRPORT MANAGER (EXE LEV)	31	1.0	2.0	1.0
DEPUTY ASSISTANT DIRECTOR (EXE LEV)	30	9.0	9.0	
DEPUTY DIRECTOR (EXE LEV)	34	2.0	2.0	
DEPUTY DIRECTOR-AVIATION	36	4.0	5.0	1.0
DIVISION MANAGER	29	19.0	20.0	1.0
DIVISION MANAGER (EXE LEV)	29	3.0	2.0	(1.0)
ELECTRICAL SUPERINTENDENT	26	3.0	3.0	
ELECTRICIAN	18	29.0	30.0	1.0
ENGINEER	26	1.0	1.0	
ENVIRONMENTAL INVESTIGATOR III	20	1.0	1.0	
ENVIRONMENTAL INVESTIGATOR V	28	1.0	1.0	
EQUIPMENT OPERATOR I	8	34.0	33.0	(1.0)
EQUIPMENT OPERATOR II	10	29.0	28.0	(1.0)
EQUIPMENT OPERATOR III	13	26.0	26.0	

**FISCAL YEAR 2013 BUDGET**

**Business Area Roster Summary**

**Fund Name** : HAS-Revenue Fund  
**Business Area Name** : Houston Airport System  
**Fund No./Bus Area No.** : 8001 / 2800

Job Description	Pay Grade	FY2012 Current Budget FTE	FY2013 Budget FTE	Change
EQUIPMENT WORKER	13	3.0	3.0	
EXECUTIVE OFFICE ASSISTANT	15	4.0	4.0	
EXECUTIVE STAFF ANALYST (EXE LEV)	30	2.0	2.0	
FINANCIAL ANALYST II	18	1.0	1.0	
FINANCIAL ANALYST III	21	1.0	1.0	
FINANCIAL ANALYST IV	25	2.0	1.0	(1.0)
GIS ANALYST	20	1.0	2.0	1.0
GIS SUPERVISOR	26	0.0	1.0	1.0
GRADUATE ENGINEER	22	3.0	5.0	2.0
GRAPHIC DESIGNER	17	1.0	1.0	
GROUND TRANSPORTATION REP.	8	56.0	56.0	
INFORMATION SYSTEMS ADMIN. (EXE LEV)	30	1.0	1.0	
INSPECTOR	18	34.0	34.0	
INSTRUMENT PERSON	11	2.0	2.0	
INVENTORY MANAGEMENT CLERK	9	12.0	12.0	
IRM MANAGER	29	1.0	1.0	
IT PROJECT MANAGER	28	9.0	13.0	4.0
LABORER	4	219.0	209.0	(10.0)
MAINTENANCE MECHANIC I	8	21.0	21.0	
MAINTENANCE MECHANIC II	12	4.0	5.0	1.0
MAINTENANCE MECHANIC III	14	45.0	44.0	(1.0)
MAINTENANCE SUPERVISOR	16	3.0	3.0	
MANAGEMENT ANALYST I	15	1.0	1.0	
MANAGEMENT ANALYST II	18	1.0	1.0	
MANAGEMENT ANALYST III	21	5.0	5.0	
MANAGEMENT ANALYST IV	25	2.0	3.0	1.0
MANAGING ENGINEER	31	7.0	7.0	
OFFICE SUPERVISOR	17	1.0	1.0	
PAINTER	11	23.0	23.0	
PAINTER LEADER	15	1.0	1.0	
PARTY CHIEF	19	2.0	2.0	
PLUMBER	14	0.0	2.0	2.0
PROCUREMENT SPECIALIST	24	5.0	5.0	
PROGRAMMER ANALYST IV	25	1.0	1.0	
PROJECT MANAGER	24	11.0	10.0	(1.0)
PROJECT TECHNICIAN III	17	3.0	3.0	
PUBLIC INFORMATION OFFICER (EXE LEV)	26	0.0	1.0	1.0
REGULATORY INVESTIGATOR	11	4.0	4.0	
SAFETY REPRESENTATIVE	19	2.0	2.0	
SECURITY OFFICER	8	66.0	66.0	
SEMI-SKILLED LABORER	6	67.0	65.0	(2.0)
SENIOR ACCOUNTANT	20	5.0	5.0	
SENIOR AIRPORT COMMUNICATIONS OPERATOR	15	15.0	15.0	
SENIOR AIRPORT MANAGER (EXE LEV)	35	1.0	1.0	
SENIOR AIRPORT PROPERTIES REPRESENTATIVE	26	7.0	7.0	
SENIOR AIRPORT SYSTEMS TECHNICIAN	20	6.0	6.0	
SENIOR ARCHITECT	29	1.0	1.0	
SENIOR ASSISTANT CITY ATTORNEY I	30	1.0	2.0	1.0
SENIOR ASSISTANT CITY ATTORNEY III	34	1.0	1.0	
SENIOR COMMUNICATIONS SPECIALIST	20	1.0	1.0	
SENIOR CONTRACT ADMINISTRATOR	27	3.0	3.0	
SENIOR CONTRACT COMPLIANCE OFFICER	18	5.0	5.0	
SENIOR CUSTOMER SERVICE CLERK	12	1.0	0.0	(1.0)
SENIOR GIS ANALYST	24	1.0	2.0	1.0
SENIOR GIS TECHNICIAN	17	1.0	2.0	1.0
SENIOR HUMAN RESOURCES SPECIALIST	21	1.0	1.0	

**FISCAL YEAR 2013 BUDGET**

**Business Area Roster Summary**

**Fund Name** : HAS-Revenue Fund  
**Business Area Name** : Houston Airport System  
**Fund No./Bus Area No.** : 8001 / 2800

<b>Job Description</b>	<b>Pay Grade</b>	<b>FY2012 Current Budget FTE</b>	<b>FY2013 Budget FTE</b>	<b>Change</b>
SENIOR INSPECTOR	22	7.0	7.0	
SENIOR INVENTORY MANAGEMENT CLERK	12	5.0	6.0	1.0
SENIOR MARKETING SPECIALIST	28	2.0	2.0	
SENIOR MICROCOMPUTER ANALYST	23	11.0	11.0	
SENIOR OFFICE ASSISTANT	12	9.0	9.0	
SENIOR PARALEGAL	19	1.0	1.0	
SENIOR PAYROLL CLERK	13	5.0	5.0	
SENIOR PROCUREMENT SPECIALIST	27	11.0	11.0	
SENIOR PROJECT MANAGER	27	11.0	11.0	
SENIOR REGULATORY INVESTIGATOR	14	5.0	4.0	(1.0)
SENIOR RODPERSON	9	1.0	1.0	
SENIOR SPECIAL SERVICE REPRESENTATIVE	15	4.0	4.0	
SENIOR STAFF ANALYST	28	5.0	7.0	2.0
SENIOR STAFF ANALYST (EXE LEV)	28	1.0	1.0	
SENIOR SUPERINTENDENT	27	16.0	16.0	
SIGN PROCESSOR	9	0.0	1.0	1.0
SPECIAL SERVICE REPRESENTATIVE	13	41.0	41.0	
STAFF ANALYST	26	7.0	9.0	2.0
STAFF ANALYST (EXE LEV)	26	1.0	1.0	
SUPERVISING ENGINEER	29	2.0	2.0	
SYSTEMS ACCOUNTANT II	23	1.0	1.0	
SYSTEMS ACCOUNTANT III	27	7.0	8.0	1.0
SYSTEMS ACCOUNTANT IV	29	2.0	3.0	1.0
SYSTEMS CONSULTANT	26	5.0	6.0	1.0
SYSTEMS SUPPORT ANALYST III	22	2.0	2.0	
SYSTEMS SUPPORT ANALYST IV	25	6.0	6.0	
TRAINING COORDINATOR	24	3.0	3.0	
<b>Total FTEs</b>		<b>1,508.0</b>	<b>1,513.0</b>	<b>5.0</b>
<b>Less adjustment for Civilian Vacancy Factor</b>		<b>80.0</b>	<b>113.0</b>	<b>33.0</b>
<b>Full-Time Equivalents</b>		<b>1,428.0</b>	<b>1,400.0</b>	<b>(28.0)</b>

**FISCAL YEAR 2013 BUDGET**

**Business Area Revenue Summary**

Fund Name : HAS-Revenue Fund  
 Business Area Name : Houston Airport System  
 Fund No./Bus Area No. : 8001 / 2800

Commit Item	Description	FY2012 Current Budget	FY2012 Estimate	FY2013 Budget
<b>2800020002</b>	<b>Finance &amp; Accounting</b>			
428080	Returned Check Charges	48	48	0
429095	Medicare Part D Distribution	55,346	55,346	0
432010	Interest on Pooled Investments	0	0	9,075,854
434245	Sale of Capital Assets - Vehicles	153	153	0
442060	Grounds Rental Fees	7,000	7,000	0
443060	Ground Transport Concessions	545,708	545,708	545,712
456255	Misc Operating Revenue	60,000	60,000	72,924
456260	Oper Recov & Refunds	15,000	15,000	3,816
	<b>Total Finance &amp; Accounting</b>	<b>683,255</b>	<b>683,255</b>	<b>9,698,306</b>
<b>2800020004</b>	<b>Supply Chain Management</b>			
434225	Sale of Non-Capital Equip. & Merchandise	14,908	14,908	0
434245	Sale of Capital Assets - Vehicles	1,414	1,414	0
	<b>Total Supply Chain Management</b>	<b>16,322</b>	<b>16,322</b>	<b>0</b>
<b>2800020009</b>	<b>HAS-Treasury &amp; Financial Programs</b>			
432010	Interest on Pooled Investments	10,000,000	10,000,000	0
<b>2800040003</b>	<b>EFD Operations</b>			
426420	Building Space Rental Fees	75,074	75,074	73,620
434245	Sale of Capital Assets - Vehicles	16,754	16,754	0
441010	Signatory Landings	66	66	0
441020	Aviation Fuel Revenue	125,971	125,971	261,432
441030	Aircraft Parking Revenue	0	0	420
442050	Hangar Rental Fees	867,224	867,224	853,968
442060	Grounds Rental Fees	377,721	377,721	373,814
443080	Special Events Concessions	23,083	23,083	23,083
456175	Disposal Fees	200	200	96
456253	Badging Fees	1,000	1,000	3,396
456255	Misc Operating Revenue	93,000	93,000	279,624
	<b>Total EFD Operations</b>	<b>1,580,093</b>	<b>1,580,093</b>	<b>1,869,453</b>
<b>2800040005</b>	<b>HOU Management</b>			
426420	Building Space Rental Fees	227,034	227,034	203,640
434245	Sale of Capital Assets - Vehicles	439	439	0
434510	Prior Year Revenue	88,758	88,758	0
441010	Signatory Landings	12,605,471	12,605,471	13,326,462
441020	Aviation Fuel Revenue	955,524	955,524	844,152
441030	Aircraft Parking Revenue	230,000	230,000	228,888
442030	Terminal Space Rental Fees	22,136,677	22,136,677	22,901,563
442035	Terminal Space Nonair Rental Fees	474,387	474,387	474,384
442040	Cargo Building Rental Fees	177,518	177,518	177,516
442050	Hangar Rental Fees	3,197,350	3,197,350	3,671,850
442060	Grounds Rental Fees	1,339,405	1,339,405	1,399,465
443050	Auto Rental Concessions	7,519,504	7,519,504	7,583,881
443060	Ground Transport Concessions	1,391,282	1,391,282	2,162,089
443190	Retail Concessions	7,449,929	7,449,929	7,975,980
447020	Garage Parking Revenue	16,334,540	16,334,540	16,949,953
456175	Disposal Fees	80,000	80,000	75,984
456253	Badging Fees	121,000	121,000	115,440
456255	Misc Operating Revenue	32,000	32,000	34,236
456260	Oper Recov & Refunds	259,000	259,000	261,276
	<b>Total HOU Management</b>	<b>74,619,818</b>	<b>74,619,818</b>	<b>78,386,759</b>
<b>2800040008</b>	<b>HOU Airfield &amp; Grnd</b>			
434245	Sale of Capital Assets - Vehicles	7,215	7,215	0
<b>2800040016</b>	<b>IAH Management</b>			
426420	Building Space Rental Fees	5,048,103	5,048,103	5,251,615
434245	Sale of Capital Assets - Vehicles	14,110	14,110	0

**FISCAL YEAR 2013 BUDGET**

**Business Area Revenue Summary**

Fund Name : HAS-Revenue Fund  
 Business Area Name : Houston Airport System  
 Fund No./Bus Area No. : 8001 / 2800

Commit Item	Description	FY2012 Current Budget	FY2012 Estimate	FY2013 Budget
434510	Prior Year Revenue	1,188,554	1,188,554	0
441010	Signatory Landings	73,168,053	73,168,053	77,027,066
441015	Carrier Incentive Program	(859,756)	(859,756)	(3,500,000)
441020	Aviation Fuel Revenue	242,401	242,401	281,076
441030	Aircraft Parking Revenue	2,300,000	2,300,000	2,302,248
442030	Terminal Space Rental Fees	144,394,625	144,394,625	141,088,541
442035	Terminal Space Nonair Rental Fees	620,995	620,995	635,405
442040	Cargo Building Rental Fees	2,295,780	2,295,780	2,281,850
442050	Hangar Rental Fees	2,098,449	2,098,449	2,475,746
442060	Grounds Rental Fees	6,253,554	6,253,554	6,088,187
443050	Auto Rental Concessions	17,314,970	17,314,970	16,939,021
443060	Ground Transport Concessions	3,983,579	3,983,579	5,211,586
443190	Retail Concessions	28,750,090	28,750,090	29,560,315
445050	Cell Tower Revenue	756,000	756,000	744,984
447020	Garage Parking Revenue	55,164,268	55,164,268	58,702,991
456175	Disposal Fees	219,800	219,800	134,616
456253	Badging Fees	766,000	766,000	814,320
456255	Misc Operating Revenue	375,000	375,000	322,596
456260	Oper Recov & Refunds	926,000	926,000	916,680
<b>Total IAH Management</b>		<b>345,020,575</b>	<b>345,020,575</b>	<b>347,278,843</b>
2800040017	IAH Airfied&Grnd			
434245	Sale of Capital Assets - Vehicles	8,143	8,143	0
2800040022	IAH Electric Sys			
434245	Sale of Capital Assets - Vehicles	8,309	8,309	0
2800040023	IAH PhysPlantMai			
434245	Sale of Capital Assets - Vehicles	4,947	4,947	0
2800050004	Project Delivery			
434245	Sale of Capital Assets - Vehicles	1,762	1,762	0
2800060004	IAH HPD			
434245	Sale of Capital Assets - Vehicles	7,891	7,891	0
<b>Total Houston Airport System</b>		<b>431,958,330</b>	<b>431,958,330</b>	<b>437,233,361</b>

**FISCAL YEAR 2013 BUDGET**

**Business Area Expenditure Summary**

Fund Name : HAS-Revenue Fund  
 Business Area Name : Houston Airport System  
 Fund No./Bus. Area No. : 8001 / 2800

Commit Item	Description	FY2011 Actual	FY2012 Current Budget	FY2012 Estimate	FY2013 Budget
500010	Salary Base Pay - Civilian	66,052,953	65,572,763	63,417,906	62,994,155
500030	Salary Part Time - Civilian	561,025	327,634	297,138	327,634
500060	Overtime - Civilian	2,985,161	2,237,337	2,716,602	1,744,507
500090	Premium Pay - Civilian	1,921,138	737,429	706,864	686,695
500110	Bilingual Pay - Civilian	127,416	136,688	124,387	121,080
500210	Pay for Performance-Municipal	250	0	500	0
500250	HOPE Union Business Usage	9,294	0	3,868	0
501050	Employee Awards	100	31,500	31,500	31,500
501060	Moving Expenses	33,250	25,000	30,287	25,000
501070	Pension - Civilian	10,333,371	11,803,090	11,401,620	13,480,762
501120	Termination Pay - Civilian	242,255	476,068	898,837	400,000
501150	Trainees for Classified Service - Cadets	0	0	147	0
501160	Vehicle Allowance - Civilian	12,277	12,633	9,799	0
502010	FICA - Civilian	5,140,710	5,235,651	4,916,283	4,993,223
503010	Health Ins-Act Civilian	9,501,395	10,519,233	9,963,099	11,338,321
503015	Basic Life Insurance - Active Civilian	38,164	39,042	37,237	37,464
503050	Health/Life Insurance - Retiree Civilian	9,832,829	1,274,704	1,124,639	1,503,259
503060	Long Term Disability-Civilian	0	126,145	119,354	118,691
503090	Workers Compensation-Civilian-Admin	(432,126)	297,592	306,639	334,622
503100	Workers Compensation-Civilian-Claim	517,204	659,134	618,085	659,135
504010	Pension - GASB 27 Pension Accrual	4,877,766	0	0	0
504020	Compensation Contingency	0	250,000	124,998	250,000
504030	Unemployment Claims - Administration	106,964	971,100	750,512	53,340
<b>Total</b>	<b>Personnel Services</b>	<b>111,861,396</b>	<b>100,732,743</b>	<b>97,600,301</b>	<b>99,099,388</b>
511010	Chemical Gases & Special Fluids	233,712	400,476	412,929	430,177
511015	Cleaning & Sanitary Supplies	1,161,078	1,236,353	1,263,407	1,230,268
511020	Construction Materials	1,132,352	826,665	1,392,589	1,334,333
511025	Electrical Hardware & Parts	636,893	1,048,256	1,123,646	1,027,777
511030	Mechanical Hardware & Parts	117,075	345,979	244,518	179,501
511035	Meters Hydrants & Plumbing Supplies	63,699	225,457	231,668	133,060
511040	Audiovisual Supplies	221,336	242,268	236,114	246,030
511045	Computer Supplies	120,220	197,602	193,985	153,333
511050	Paper & Printing Supplies	64,388	114,728	108,438	112,336
511055	Publications & Printed Materials	68,801	220,732	181,575	160,792
511060	Postage	11,901	29,176	28,972	23,876
511070	Miscellaneous Office Supplies	206,719	251,284	246,801	228,050
511085	Drugs & Medical Chemicals	113	0	0	0
511090	Medical & Surgical Supplies	19,563	27,070	28,051	179,697
511095	Small Technical & Scientific Equipment	5,479	11,950	11,175	21,096
511110	Fuel	951,232	1,031,757	1,127,858	1,099,526
511115	Vehicle Repair & Maintenance Supplies	30,327	32,632	83,911	72,870
511120	Clothing	287,389	563,684	601,998	580,682
511125	Food Supplies	22,622	92,821	97,497	220,466
511130	Weapons Munitions & Supplies	1,326	5,200	6,184	4,150
511135	Recreational Supplies	6	0	0	0
511140	Landscaping & Gardening Supplies	7,229	12,000	11,347	216,600
511145	Small Tools & Minor Equipment	356,364	205,998	217,501	175,720
511150	Miscellaneous Parts & Supplies	769,805	505,820	514,449	554,581
511155	Inventory Sales	38,113	0	0	0
511160	Protective Gear	4,459	0	23	0
511165	Fire Fighting Equipment	1,357	0	4,875	19,200
<b>Total</b>	<b>Supplies</b>	<b>6,533,558</b>	<b>7,627,908</b>	<b>8,369,511</b>	<b>8,404,121</b>

**FISCAL YEAR 2013 BUDGET**

**Business Area Expenditure Summary**

Fund Name : HAS-Revenue Fund  
 Business Area Name : Houston Airport System  
 Fund No./Bus. Area No. : 8001 / 2800

Commit Item	Description	FY2011 Actual	FY2012 Current Budget	FY2012 Estimate	FY2013 Budget
520100	Temporary Personnel Services	394,145	50,000	71,297	60,000
520101	Janitorial Services	167,929	183,385	161,466	188,479
520102	Security Services	2,080,289	0	0	0
520105	Accounting & Auditing Services	71,527	125,000	122,500	125,000
520106	Architectural Services	141,138	0	2,503	0
520107	Computer Info/Contr	1,440,285	1,515,760	1,514,616	1,383,040
520108	Information Resource Services	8,568	16,220	32,524	16,020
520109	Medical Dental & Laboratory Services	47,988	65,808	61,037	46,819
520110	Management Consulting Services	11,031,216	2,506,625	2,232,017	4,605,175
520111	Real Estate Services	47,122	134,000	134,000	186,000
520112	Banking Services	4,184	6,000	5,933	6,000
520113	Photographic Services	0	7,800	7,650	50
520114	Miscellaneous Support Services	201,962	261,226	291,618	294,789
520115	Real Estate Lease/Office Rental	22,479	22,800	22,611	22,800
520116	Parking Services Contract	12,728,644	13,134,391	13,569,151	17,608,328
520118	Refuse Disposal	778,783	1,080,431	1,062,776	1,068,297
520119	Computer Equipment/Software Maintenance	187,137	1,046,252	691,085	1,345,466
520120	Communications Equipment Services	2,199,154	2,702,090	2,428,535	2,529,636
520121	IT Application Svcs	89,075	81,471	112,919	173,781
520122	Office Equipment Services	225	20,326	22,106	14,950
520123	Vehicle & Motor Equipment Services	2,710,249	2,640,597	2,735,463	2,251,392
520124	Other Equipment Services	288,385	676,455	483,945	391,561
520141	Engineering Services	216,466	0	0	0
520143	Credit/Bank Card Services	1,619,899	1,820,076	1,813,256	2,083,412
520145	Criminal Intelligence Services	416,405	421,004	402,368	420,992
520150	GT EZ Tag Fees	3,041	0	0	0
520151	Parking EZ Tag Fees	9,509	0	0	0
520158	Computer Equipment Maintenance Services	0	0	75	0
520510	Mail/Delivery Services	12,894	21,146	21,709	15,450
520515	Print Shop Services	30,224	19,691	13,968	5,964
520520	Printing & Reproduction Services	70,137	74,291	65,037	57,449
520605	Advertising Services	1,059,414	1,796,598	1,756,085	2,388,715
520705	Insurance Fees	3,211,466	3,598,445	3,520,885	4,236,112
520720	Fines	0	2,000	2,000	2,000
520755	Contingency	0	0	0	43,267
520765	Membership & Professional Fees	208,211	305,972	311,790	295,005
520805	Education & Training	448,514	981,637	987,967	1,249,634
520815	Tuition Reimbursement	125,904	133,284	146,633	0
520905	Travel - Training Related	257,499	317,754	361,274	447,411
520910	Travel - Non-Training Related	220,245	498,057	485,965	476,282
521305	Indirect Cost Recovery Payment	3,141,680	3,209,709	3,209,709	3,085,666
521405	Building Maintenance Services	24,652,386	28,651,727	28,502,619	27,613,670
521410	Sewer Services	1,479,411	1,622,766	1,636,036	1,804,380
521415	Land and Grounds Maintenance	1,536,603	1,505,825	1,480,434	789,311
521435	Water Services	1,409,311	1,788,611	1,653,259	1,585,625
521505	Electricity	19,787,164	19,334,965	19,450,812	18,499,030
521510	Natural Gas	2,175,486	2,358,330	2,491,543	1,782,520
521515	Electricity Fran Fee Exp	453,300	458,560	441,460	394,740
521605	Data Services	147,147	252,163	202,021	285,658
521610	Voice Services	914,912	880,715	884,967	867,268
521615	Radio Communications	0	11,600	0	0
521620	Voice Equipment	2,189	2,225	7,371	8,418
521625	Voice Labor	0	1,235	500	367

**FISCAL YEAR 2013 BUDGET**

**Business Area Expenditure Summary**

Fund Name : HAS-Revenue Fund  
 Business Area Name : Houston Airport System  
 Fund No./Bus. Area No. : 8001 / 2800

Commit Item	Description	FY2011 Actual	FY2012 Current Budget	FY2012 Estimate	FY2013 Budget
521630	GIS Revolving Fund Services	158,677	190,198	195,724	184,432
521705	Vehicle/Equipment Rental/Lease	20,277	12,000	13,019	54,000
521715	Office Equipment Rental	15,329	11,608	8,074	1,344
521725	Other Rental	14,453	115,772	117,097	110,687
521730	Parking Space Rental	9,123	22,216	13,939	7,372
521905	Legal Services	1,530,643	1,016,800	1,547,062	1,076,800
522205	Metro Commuter Passes	5,099	5,000	8,271	3,600
522305	Freight Charges	105	5,400	5,000	5,000
522430	Miscellaneous Other Services & Charges	999,983	1,400,518	1,408,336	1,699,367
522620	Claims & Judgments	127,826	175,000	175,000	175,000
522720	Interfund Payroll Services	316,093	335,000	330,499	229,771
522721	Interfund HR Client Services	610,194	1,070,000	1,070,000	1,179,045
522722	KRONOS Service Chargeback	0	54,251	109,815	52,810
522723	Drainage Fee Service Chargeback	0	6,194,758	5,500,000	5,500,000
522725	Intfd Traf Signal Instal	0	800	800	0
522740	Interfund Police Service	23,071,637	22,018,137	22,518,137	22,917,741
522755	Interfund Fire Protection Service	16,860,814	17,145,594	17,010,997	16,516,840
522765	Interfund Legal Services	0	100,000	75,000	90,000
522780	Interfund Photo Copy Services	321,037	331,941	325,860	282,735
522790	Interfund Inventory Adjustments	(2,194)	0	(1,948)	0
522795	Other Interfund Services	147,916	203,000	202,698	258,500
522800	Cost of Goods Sold	31,256	0	905	0
522840	Interfund Permit Center Rent Chargeback	0	11,764	10,784	9,008
531160	Issuance Expense Cost-Commercial Paper	838,694	933,795	931,695	936,032
<b>Total</b>	<b>Other Services and Charges</b>	<b>143,326,863</b>	<b>147,698,575</b>	<b>147,192,259</b>	<b>152,046,013</b>
551010	Non-Capital Office Furniture & Equipment	141,751	104,078	93,022	92,754
551015	Non-Capital Computer Equipment	587,475	845,263	839,090	1,175,843
551020	Non-Capital Communication Equipment	99,534	455,159	413,519	931,566
551025	Non-Capital Scientific/Medical Equipment	(54)	0	0	0
551030	Non-Capital Machinery & Equipment	3,470	13,500	31,997	22,670
551040	Non-Capital Other	1,399	423,800	421,458	948
551045	Non-Capital Vehicles/Rolling Stock	5,764	55,700	55,978	5,700
<b>Total</b>	<b>Non-Capital Equipment</b>	<b>839,339</b>	<b>1,897,500</b>	<b>1,855,064</b>	<b>2,229,481</b>
531010	Amortization Expense	1,465	1,465	1,465	1,465
531085	Other Interest	106,500	106,500	106,500	106,500
531090	Arbitrage Rebate Payments	447	0	0	0
532080	System Debt Service Transfers	103,523,336	120,566,655	105,514,614	118,393,000
532110	System Improvement Transfers	57,923,934	51,326,984	69,318,616	54,953,393
532115	System Operating Reserve	1,225,366	2,000,000	2,000,000	2,000,000
<b>Total</b>	<b>Debt Service and Other Uses</b>	<b>162,781,048</b>	<b>174,001,604</b>	<b>176,941,195</b>	<b>175,454,358</b>
<b>Grand Total Expenditures</b>		<b>425,342,204</b>	<b>431,958,330</b>	<b>431,958,330</b>	<b>437,233,361</b>