MAYOR'S OFFICE

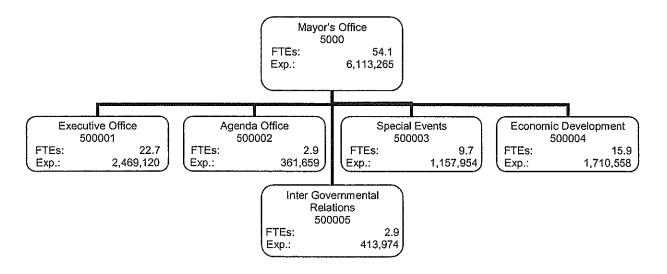
Department Description and Mission

The Mayor of Houston is designated by City Charter as the Chief Executive Officer of the City. The Mayor's Office directs, monitors and coordinates the service delivery and work product of all City departments.

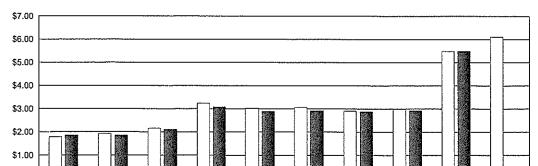
The Mayor's responsibilities include the following:

- Overall City policy development and coordination.
- Directing and monitoring all City services focusing on efficient and responsive delivery of those services.
- Directing management of the City's fiscal policy.
- · Responding to information and service inquiries by the public.
- Responding to information inquiries by the press.
- Analyze legislative issues that affect City government at the state and federal level.
- · Promoting and encouraging economic development as a source of fiscal strength for the community.
- · Protecting and bettering Houstonians' quality of life.
- Providing constituency services to the citizens of Houston.
- Representing the City's interests in international trade development.
- Improving mobility by directing regional transportation policies.
- Directing infrastructure and environmental policies.
- Directing the City's boards and commissions.
- Directing supervision of the Homeland Security Department.
- · Directing the agenda for council and presiding over City Council meetings.

Department Organization



Projection Adjustments	Fund Name Business Ar Fund No./Bu		FY2011 Actual	FY2012 Current Budget	FY2012 Estimate	FY2013 Budget
Expenditures Other Services and Charges 143,872 420,193 471,843 518,823 Projection Adjustments 0 <th></th> <th>Personnel Services</th> <th>2,763,566</th> <th>4,972,681</th> <th>4,920,537</th> <th>5,497,685</th>		Personnel Services	2,763,566	4,972,681	4,920,537	5,497,685
Projection Adjustments		Supplies	22,656	93,933	94,427	96,757
Total M & O Expenditures 2,930,094 5,486,807 5,486,807 6,113,265 Debt Service & Other Uses 0 0 0 0 Total Expenditures 2,930,094 5,486,807 5,486,807 6,113,265 Revenues 1,196 14,941,000 14,800,000 14,800,000 Full-Time Equivalents - Civilian 35.1 51.8 53.8 54.1 Full-Time Equivalents - Classified 0.0 0.0 0.0 0.0 Full-Time Equivalents - Cadets 0.0 0.0 0.0 0.0 Total 35.1 51.8 53.8 54.1 Full-Time Equivalents - Overtime 0.0 0.0 0.0 0.5 O FY2013 Budget includes funding for expenditure increases in health benefits (\$57,475) and pension contribution (\$191,829). O Includes funding for Legislative Session.		Other Services and Charges	143,872	420,193	471,843	518,823
Debt Service & Other Uses Debt Service & Other Uses			0	0	0	0
Total Expenditures 2,930,094 5,486,807 5,486,807 6,113,265	Expenditures	Total M & O Expenditures	2,930,094	5,486,807	5,486,807	6,113,265
Revenues 1,196		Debt Service & Other Uses	0	0	0	0
Staffing Full-Time Equivalents - Civilian 35.1 51.8 53.8 54.1		Total Expenditures	2,930,094	5,486,807	5,486,807	6,113,265
Staffing Full-Time Equivalents - Classified Full-Time Equivalents - Cadets 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	Revenues		1,196	14,941,000	14,800,000	14,800,000
Staffing Full-Time Equivalents - Cadets 0.0 0.0 0.0 0.0 0.0 0.0 0.0 Total 35.1 51.8 53.8 54.1 Full-Time Equivalents - Overtime 0.0 0.0 0.0 0.0 0.5 o FY2013 Budget includes funding for expenditure increases in health benefits (\$57,475) and pension contribution (\$191,829). o Includes funding for Legislative Session.			35.1	51.8	53.8	54.1
Total 35.1 51.8 53.8 54.1 Full-Time Equivalents - Overtime 0.0 0.0 0.0 0.0 0.5 o FY2013 Budget includes funding for expenditure increases in health benefits (\$57,475) and pension contribution (\$191,829). o Includes funding for Legislative Session. Significant Budget Changes and						0.0
Full-Time Equivalents - Overtime 0.0 0.0 0.0 0.0 0.5 o FY2013 Budget includes funding for expenditure increases in health benefits (\$57,475) and pension contribution (\$191,829). o Includes funding for Legislative Session. Significant Budget Changes and	Staffing	,				0.0
o FY2013 Budget includes funding for expenditure increases in health benefits (\$57,475) and pension contribution (\$191,829). o Includes funding for Legislative Session. Significant Budget Changes and						
contribution (\$191,829). o Includes funding for Legislative Session. Significant Budget Changes and		Full-Time Equivalents - Overtime	0.0	0.0	0.0	0.5
	Changes and	contribution (\$191,829).	aiture increases in nea	ис сер виепеа пла	o) and pension	



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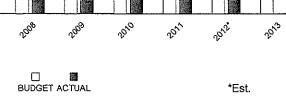
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Current Budget vs Actual Expenditures



FISCAL YEAR 2013 BUDGET-**Division Mission and Performance Measures Fund Name** General Fund **Business Area Name** Mayor's Office Fund No./Bus Area No. : 1000 / 5000 Name: Executive Office -- 500001 Mission: Provide support functions necessary to fulfill the chartered requirements of the Mayor and oversee departmental activity. Goal: Provide timely and effective customer service to the public and City of Houston departments. Performance Measures FY2011 Actual FY2012 Estimate FY2013 Budget Citizen inquires addressed N/A N/A 100% Name: Agenda Office -- 500002 Mission: Assist and process citywide contracts, awards and ordinance amendments through communication with City departments and Council Members. This division was transferred from the Administration and Regulatory Affairs Department in FY2012. Goal: To publish a weekly City Council agenda as approved by the Mayor and respond to all Council office agenda related inquiries in a timely manner **Performance Measures** FY2011 Actual FY2012 Estimate FY2013 Budget Weekly publication of Council Agenda 48 48 48 Name: Special Events - 500003 Mission: To enhance the image and highlight the diverse culture in the Houston area. This division was transferred from the Administration and Regulatory Affairs Department in FY2012.

Goal: To provide effective and efficient management and oversight of the City of Houston Civic Celebration program, as prescribed by Chapter 25 of the Code of Ordinance.

Performance Measures	FY2011 Actual	FY2012 Estimate	FY2013 Budget
N/A	N/A	N/A	N/A
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FISCAL YEAR 2013 BUDGET-

Division Mission and Performance Measures

Fund Name

General Fund

Business Area Name

Mayor's Office

Fund No./Bus Area No. :

1000 / 5000

Name: Economic Develop/TiRZ -- 500004

Mission: Implement and manage citywide policy and procedure for economic development programs including Tax Increment Reinvestment Zones (TIRZ) and tax abatements in addition to other innovative incentive programs. Market Houston as the place to grow or relocate a targeted business. This division was transferred from the Finance Department in FY2012.

Goal: Improve policy and procedure for economic development programs and incentives. Ensure transparency on all budgets and financial analyses as they pertain to the various TIRZs. Grow economic activity within the City and support economic activity in the region.

Performance Measures	FY2011 Actual	FY2012 Estimate	FY2013 Budget
TIRZ- Administration in House	N/A	2	1
Tax Abatements Creation	N/A	3	3
Tax Abatements Recapture	N/A	\$275,000	\$50,000
Economic Growth Incentives	N/A	\$350M	\$275M
Industrial Districts	N/A	\$22M	\$14.8M

Name: Inter Government Relations -- 500005

Mission: To develop strategic initiatives to strengthen regional cooperation, provide effective counsel and advocacy for the Mayor's policies and city operations.

Goal: To build and maintain relationships between the City of Houston and elected/appointed state and federal officials. Lead lobby efforts on behalf of the City in the Texas Legislature and the United States Congress.

Performance Measures	FY2011 Actual	FY2012 Estimate	FY2013 Budget
N/A	N/A	N/A	N/A
	i	1	

Division Summary

Fund Name Business Area Name :

General Fund Mayor's Office Fund No./Bus Area No. : 1000 / 5000

Division	FY2011 Actual		FY2012 Estimate		FY2013 Budget	
Description	FTEs	Cost \$	FTEs	Cost \$	FTEs	Cost \$
Executive Office 500001 Provide support functions necessary to fulfill the chartered requirements of the Mayor and oversee departmental activity. Provide timely and effective customer service to the public and City of Houston departments.	35.1	2,929,592	22.7	2,309,099	22.7	2,469,120
Agenda Office 500002 Assist with processing contracts, awards and ordinance amendments through efficient communication with City departments and City Council.	0.0	502	2.9	417,283	2.9	361,659
Special Events 500003 Produce and co-produce events that enhance the image of the City and highlights Houston's diverse culture.	0.0	0	9.7	1,177,689	9.7	1,157,954
Economic Develop/TIRZ 500004 Develop, implement and manage citywide policies and procedures for economic development programs such as Tax Increment Reinvestment Zones (TIRZ) and tax abatements in addition to other innovative incentive programs.	0.0	0	15.6	1,582,736	15.9	1,710,558
Inter Government Relations 500005 Provide effective counsel and advocacy for the Mayor's policies and city operations before federal and state governments. Develop strategic initiatives to strengthen regional cooperation.	0.0	0	2.9	0	2.9	413,974
Total	35.1	2,930,094	53.8	5,486,807	54.1	6,113,265

FISCAL YEAR 2013 BUDGET-

Business Area Roster Summary

Fund Name : General Fund
Business Area Name : Mayor's Office
Fund No./Bus Area No. : 1000 / 5000

Job Description	Pay Grade	FY2012 Current Budget FTE	FY2013 Budget FTE	Change
ADMINISTRATION MANAGER	26	2.0	2.0	
ADMINISTRATIVE AIDE	10	2.0	2.0	
ADMINISTRATIVE ASSISTANT	17	1.0	2.5	1.5
ADMINISTRATIVE COORDINATOR	24	3.0	3.0	
ADMINISTRATIVE COORDINATOR (EXE LEV)	24	3.0	3.0	
ADMINISTRATIVE SPECIALIST	20	4.0	4.0	
ADMINISTRATIVE SPECIALIST (EXE LEV)	20	5.0	5.0	
ADMINISTRATIVE SUPERVISOR	22	2.0	2.0	
ASSISTANT DIRECTOR (EXE LEV)	32	2.5	4.5	2.0
CHIEF OF STAFF-MAYOR'S OFFICE (EXE LEV)	36	1.0	1.0	
DEPUTY ASSISTANT DIRECTOR (EXE LEV)	30	1.0	0.0	(1.0)
DEPUTY DIRECTOR (EXE LEV)	34	3.0	4.0	1.0
DIVISION MANAGER	29	3.0	3.0	
EVENT COORDINATOR	19	2.0	2.0	
EXECUTIVE OFFICE ASSISTANT	15	1.0	1.0	
EXECUTIVE STAFF ANALYST (EXE LEV)	30	1.3	1.3	
FINANCIAL ANALYST III	21	0.0	1.0	1.0
FINANCIAL ANALYST IV	25	1.0	1.0	
MARKETING SPECIALIST	25	1.0	1.0	
MAYOR		1.0	1.0	
SENIOR STAFF ANALYST	28	1.0	1.0	
SENIOR STAFF ANALYST (EXE LEV)	28	3.0	3.0	
SENIOR SUPERINTENDENT	27	1.0	1.0	
STAFF ANALYST	26	3.0	3.0	
STAFF ANALYST (EXE LEV)	26	1.0	1.0	
STAGE SUPERVISOR	15	1.0	1.0	
STUDENT INTERN II	10	2.0	2.0	
Total FTEs		51.8	56.3	4.5
Less adjustment for Civilian Vacancy Factor		0.0	2.2	2.2
Full-Time Equivalents		51.8	54.1	2.3

- FISCAL YEAR 2013 BUDGET -

Business Area Revenue Summary

Fund Name : General Fund Business Area Name : Mayor's Office Fund No./Bus Area No. : 1000 / 5000

FY2012 Current Budget	FY2012 Estimate	FY2013 Budget
14,800,000	14,800,000	14,800,000
141,000	0	0
14,941,000	14,800,000	14,800,000
14,941,000	14,800,000	14,800,000
•	14,800,000 141,000 14,941,000	Current Budget Estimate 14,800,000 14,800,000 141,000 0 14,941,000 14,800,000

Business Area Expenditure Summary

Fund Name : General Fund
Business Area Name : Mayor's Office
Fund No./Bus. Area No. : 1000 / 5000

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Commi	t Description	FY2011	FY2012	FY2012	FY2013
Item	•	Actual	Current Budget	Estimate	Budget
500010	Salary Base Pay - Civilian	2,008,523	3,671,120	3,576,494	3,888,120
500030	Salary Part Time - Civilian	(325)	. , 0	0	13,000
500060	Overtime - Civilian	` o´	35,636	23,982	35,700
500110	Bilingual Pay - Civilian	9,957	7,937	7,594	7,229
	Pension - Civilian	322,803	621,696	633,934	832,058
	Termination Pay - Civilian	937	0	1,267	_
	Vehicle Allowance - Civilian	10,484	21,164		0
	FICA - Civilian	149,374	•	14,199	0
	Health Ins-Act Civilian		252,585	269,422	283,776
	Basic Life Insurance - Active Civilian	231,589	311,199	348,628	407,196
	Long Term Disability-Civilian	1,274	2,040	2,296	2,284
		7	4,186	4,291	4,567
	Workers Compensation-Civilian-Admin	6,161	9,850	9,244	12,965
	Workers Compensation-Civilian-Claim	2,597	3,265	1,765	0
	Unemployment Claims - Administration	20,185	32,003	27,421	10,790
Total	Personnel Services	2,763,566	4,972,681	4,920,537	5,497,685
511015	Cleaning & Sanitary Supplies	0	300	300	300
	Construction Materials	0	650	650	
	Electrical Hardware & Parts	0	500		650
	Mechanical Hardware & Parts	0	650	500	500
	Audiovisual Supplies	0		650	650
	Computer Supplies	-	200	200	200
	Paper & Printing Supplies	0	1,800	1,650	1,800
		0	2,766	1,750	3,166
	Publications & Printed Materials	832	1,553	1,403	2,553
	Postage	1,880	8,500	5,345	6,813
	Miscellaneous Office Supplies.	8,010	27,014	25,963	24,862
	Medical & Surgical Supplies	0	240	240	240
511110		8,529	6,076	6,076	6,076
	Vehicle Repair & Maintenance Supplies	0	5,000	5,000	5,000
	Food Supplies	0	0	5,265	5,263
511150	Miscellaneous Parts & Supplies	3,405	38,684	39,435	38,684
Total	Supplies	22,656	93,933	94,427	96,757
520100	Temporary Personnel Services				
	Medical Dental & Laboratory Services	0	0	0	7,500
		187	0	0	0
	Management Consulting Services	0	49,374	49,374	49,374
	Miscellaneous Support Services	1,580	4,000	4,000	4,000
	Real Estate Lease/Office Rental	0	0	0	45,000
	Refuse Disposal	0	11,500	11,500	11,500
	IT Application Svcs	6,517	8,223	8,271	15,487
	Office Equipment Services	0	0	0	1,000
	Vehicle & Motor Equipment Services	13,777	3,785	14,502	8,000
520132	Contracts/Sponsorships	0	0	2,188	0
520510	Mail/Delivery Services	134	1,274	874	1,774
520515	Print Shop Services	3,249	9,974	6,274	9,274
	Printing & Reproduction Services	878	13,600	11,547	13,600
	Insurance Fees	1,090	530	530	
	Contingency	3,500	5,000		508 5.000
	Membership & Professional Fees			5,000	5,000
	Education & Training	1,045	55 3 5 4 5	55 3.045	55
	-	418	3,545	3,045	4,045
	Travel - Training Related	1,870	2,000	1,500	5,000
	Travel - Non-Training Related	3,867	11,009	32,592	33,913
	Land and Grounds Maintenance	0	0	171	0
521505	Electricity	0	0	0	500

- FISCAL YEAR 2013 BUDGET -

Business Area Expenditure Summary

Fund Name : General Fund Business Area Name : Mayor's Office Fund No./Bus. Area No. : 1000 / 5000

Commit Item	Description	FY2011 Actual	FY2012 Current Budget	FY2012 Estimate	FY2013 Budget
521605	Data Services	18,498	51,196	56,781	42,420
521610	Voice Services	49,082	46,335	47,706	47,618
521620	Voice Equipment	0	1,039	1,662	2,312
521625	Voice Labor	0	659	2,535	1,699
521630	GIS Revolving Fund Services	1,149	1,377	1,377	888
521705	Vehicle/Equipment Rental/Lease	0	11,750	11,750	11,750
521715	Office Equipment Rental	15,763	17,200	25,950	24,575
521725	Other Rental	575	27,891	27,816	27,891
521730	Parking Space Rental	19,962	31,919	38,580	35,044
522430	Miscellaneous Other Services & Charges	731	84,985	84,290	82,685
522721	Interfund HR Client Services	0	20,659	20,659	25,549
522722	KRONOS Service Chargeback	0	1,314	1,314	862
Total	Other Services and Charges	143,872	420,193	471,843	518,823
Gra	nd Total Expenditures	2,930,094	5,486,807	5,486,807	6,113,265