# FIRE DEPARTMENT

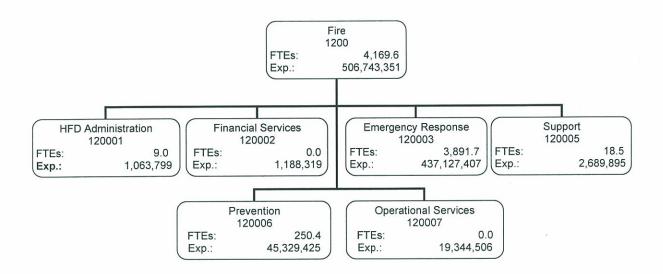
# **Department Description and Mission**

The Fire Department's primary mission is to protect the lives and property of the citizens of Houston. This is accomplished through the delivery of emergency medical services, fire suppression operations and fire prevention through inspections and public education. Additionally, through the special operations division, the Fire Department provides emergency response services for hazardous materials, technical rescue, aircraft fire fighting and rescue incidents at our airports.

The mission of the department is achieved through three operating commands: Deployment, Support, and Prevention.

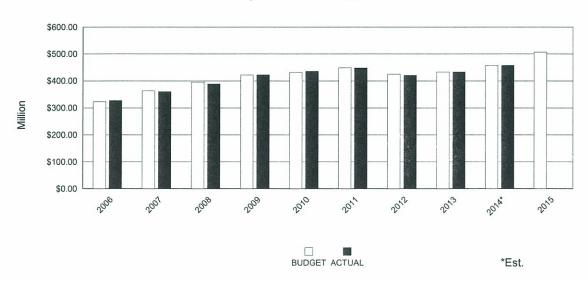
The Houston Fire Department (HFD) is the largest fire department in the United States to possess a class 1 rating from the Insurance Service Organization (ISO) and is the world's largest fire department to receive accreditation from the Commission on Fire Service International.

# **Department Organization**



| Business Are  | ea Budget Summary   |  |   |   |   |  |  |
|---|---|--|---|---|---|--|--|
| Fund Name<br>Business Are<br>Fund No./Bus             |   | FY2013<br>Actual                             | FY2014<br>Current Budget                      | FY2014<br>Estimate                            | FY2015<br>Budget                              |  |  |
|   | Personnel Services  | 402,277,094                                  | 419,243,411                                   | 419,204,511                                   | 460,960,769                                   |  |  |
|   | Supplies  | 10,594,675                                   | 10,501,440                                    | 10,867,262                                    | 10,952,983                                    |  |  |
|   | Other Services and Charges  | 20,104,309                                   | 27,797,184                                    | 27,467,712                                    | 34,829,599                                    |  |  |
|   | Equipment   | 0  | 341,537                                       | 344,087                                       | 0   |  |  |
|   | Non-Capital Equipment   | 199,990                                      | 0   | 0   | 0   |  |  |
| Expenditures  | Total M & O Expenditures  | 433,176,068                                  | 457,883,572                                   | 457,883,572                                   | 506,743,351                                   |  |  |
|   | Debt Service & Other Uses   | 0  | 0   | 0   | 0   |  |  |
|   | Total Expenditures  | 433,176,068                                  | 457,883,572                                   | 457,883,572                                   | 506,743,351                                   |  |  |
| Revenues  |   | 58,661,919                                   | 62,389,535                                    | 62,847,583                                    | 69,333,895                                    |  |  |
| Staffing  | Full-Time Equivalents - Civilian Full-Time Equivalents - Classified Full-Time Equivalents - Cadets Total Full-Time Equivalents - Overtime   | 117.0<br>3,768.1<br>26.7<br>3,911.8<br>259.0 | 127.0<br>3,741.1<br>143.0<br>4,011.1<br>289.1 | 118.7<br>3,775.2<br>135.1<br>4,029.0<br>296.2 | 115.6<br>3,876.2<br>177.8<br>4,169.6<br>286.5 |  |  |
| Significant<br>Budget<br>Changes<br>and<br>Highlights | o The FY2015 Budget provides funding for health benefits, pension contribution and municipal employees 3% pay increases. o Annualized cost of 2% base salary increase of \$3.6 million for classified employees effective March 1, 2014. o \$3.6 million for a one-time clothing allowance to classified employees. o Funding is provided for six new cadet classes (2 Regular and 4 Fast Track) and the annualization of cost of prior year classes. o Three new paramedic classes resulting in 106 additional paramedics. |  |   |   |   |  |  |

# Fire Department Current Budget vs Actual Expenditures



#### **Business Area Performance Measures**

Business Area Name : Fire Department

**Fund Name** 

: General Fund

Fund No./Bus Area No. : 1000 / 1200

| Performance Measure                               | Priority | FY2013<br>Actual | FY2014<br>Budget | FY2014<br>Estimate | FY2015<br>Budget |
|---|----------|------------------|------------------|--------------------|------------------|
| All Units EMS Call Type Response Time - Average   | Р        | 8.46             | 8.77             | 8.77               | 8.77             |
| All Units Fire Call Type Response Time - Average  | Р        | 9.39             | 9.65             | 9.65               | 9.65             |
| All Units Total HFD Response Time - Average       | Р        | 8.55             | 8.92             | 8.92               | 8.92             |
| Cadets in Training                                | Р        | 40               | 290              | 290                | 480              |
| Cadets Starting Classes                           | Р        | 90               | 290              | 434                | 300              |
| Civilian Head Count (Monthly)                     | J        | 122              | 123              | 120                | 120              |
| Classified Attrition                              | Р        | 142              | 140              | 140                | 140              |
| Classified Headcount (Monthly)                    | Р        | 3,755            | 3,835            | 3,847              | 4,037            |
| First Unit EMS Call Type Response Time - Average  | Р        | 7.08             | 7.1              | 7.1                | 7.1              |
| First Unit Fire Call Type Response Time - Average | Р        | 7.28             | 7.35             | 7.35               | 7.35             |
| First Unit Total HFD Response Time - Average      | Р        | 7.11             | 7.13             | 7.13               | 7.13             |
| Number of Apartment Inspections                   | Р        | 11,484           | 11,484           | 11,484             | 11,484           |
| Number of Hi-Rise Inspections                     | Р        | 2,801            | 2,801            | 2,801              | 2,801            |
| Number of School Inspections                      | Р        | 3,338            | 3,338            | 3,338              | 3,338            |
| Total EMS Incidents                               | Р        | 249,760          | 250,725          | 250,725            | 250,725          |
| Total EMS Responses                               | Р        | 309,274          | 316,220          | 316,220            | 316,220          |
| Total Fire Incidents                              | Р        | 44,225           | 45,436           | 45,436             | 45,436           |
| Total Fire Responses                              | Р        | 257,913          | 254,228          | 254,228            | 254,228          |
| Total HFD Incidents                               | Р        | 293,985          | 296,161          | 296,161            | 296,161          |
| Total HFD Responses                               | Р        | 567,187          | 570,448          | 570,448            | 570,448          |
| Expenditures Budget vs Actual Utilization         | F        | 100%             | 98%              | 100%               | 98%              |
| Revenues Budget vs Actual Utilization             | F        | 96%              | 100%             | 101%               | 100%             |

Quality of Life (Q)

Fiscal Responsibility (F)

# **Division Summary**

**Fund Name** 

: General Fund

Business Area Name : Fire Department

Fund No./Bus Area No. : 1000 / 1200

|  |                                       | ī                                       |                            | T       |                       | 1                             |             |
|--|---------------------------------------|---|----------------------------|---------|-----------------------|-------------------------------|-------------|
| Division<br>Description  |                                       | 100000000000000000000000000000000000000 | FY2013 Actual FTEs Cost \$ |         | 4 Estimate<br>Cost \$ | FY2015 Budget<br>FTEs Cost \$ |             |
| HFD Administration   | 120001                                |   |                            |         |                       |                               |             |
| Provides administration and direction for all as Houston Fire Department (HFD) including lefinance and administration, operations, log planning and homeland security.   | gal service,                          |   | 1,833,814                  | 15.2    | 1,715,141             | 9.0                           | 1,063,799   |
| Finanical Services   | 120002                                |   |                            |         |                       |                               |             |
| Funding budgeted for the Finance Department Chargeback Fund which performs accounting, and purchasing services for the Houston Fire De   | budget, CIP                           | 11.6                                    | 978,213                    | 14.2    | 1,098,940             | 0.0                           | 1,188,319   |
|  |                                       |   |                            |         |                       | 15                            |             |
| Emergency Response   | 120003                                |   |                            |         |                       |                               |             |
| Provides continuous firefighting and first emergency medical services, responds to materials and aircraft rescue incidents, provides treatment to those in need of urgent medica prepares new recruits to be entry level fire fighte | hazardous<br>immediate<br>I care, and |   | 372,527,180                | 3,734.6 | 389,920,243           | 3,891.7                       | 437,127,407 |
| Support  | 120005                                |   |                            |         |                       |                               |             |
| Provides administration and direction to the H Department (HFD) including changes for accommance support.  |                                       | 14.6                                    | 1,872,233                  | 15.3    | 2,072,514             | 18.5                          | 2,689,895   |
| Prevention   | 120006                                |   |                            |         |                       |                               |             |
| The Command will organize, support and cocactivities of Life Safety Bureau, Fire Investi Planning Administration.  |                                       |   | 42,791,268                 | 249.7   | 43,976,013            | 250.4                         | 45,329,425  |
| Operational Services   | 120007                                |   | v                          |         |                       |                               |             |
| Provides the department with essential su services including fuel, vehicle m miscellaneous parts and supplies, office equip and leases, and telephone and communication li   | aintenance,<br>ment rental            | 0.0                                     | 13,173,360                 | 0.0     | 19,100,721            | 0.0                           | 19,344,506  |
|  |                                       |   |                            |         |                       |                               |             |

# **Division Summary**

Fund Name : General Fund
Business Area Name : Fire Department
Fund No./Bus Area No. : 1000 / 1200

| Divisio | n Division Name        | FY20<br>FTEs    | 013 Actual<br>Costs \$ | FY201<br>FTEs                           | 4 Estimate Costs \$ | FY201            | 5 Budget<br>Costs \$ |
|---------|------------------------|-----------------|------------------------|---|---------------------|------------------|----------------------|
|         |                        |                 |                        |   |                     |                  |                      |
| 120001  | HFD Administration     |                 |                        |   |                     |                  |                      |
|         | Civilian<br>Classified | 6.8<br>9.4      |                        | 6.9<br>8.3                              |                     | 6.0<br>3.0       |                      |
|         | Cadets                 | 0.0             |                        | 0.0                                     |                     | 0.0              |                      |
|         | Total                  | 16.2            | 1,833,814              | 15.2                                    | 1,715,141           | 9.0              | 1,063,799            |
| 120002  | Finanical Services     |                 |                        |   |                     |                  |                      |
|         | Civilian               | 11.6            |                        | 14.2                                    |                     | 0.0              |                      |
|         | Classified<br>Cadets   | 0.0<br>0.0      |                        | 0.0                                     |                     | 0.0<br>0.0       |                      |
|         | Total                  | 11.6            | 978,213                | 14.2                                    | 1,098,940           | 0.0              | 1,188,319            |
|         |                        | 11.0            | 010,210                | 14.2                                    | 1,000,040           | 0.0              | 1,100,010            |
| 120003  | Emergency Response     |                 |                        |   |                     |                  |                      |
|         | Civilian<br>Classified | 38.1<br>3,555.1 |                        | 38.0<br>3,561.5                         |                     | 41.0<br>3,672.9  |                      |
|         | Cadets                 | 26.7            |                        | 135.1                                   |                     | 177.8            |                      |
|         | Total                  | 3,619.9         | 372,527,180            | 3,734.6                                 | 389,920,243         | 3,891.7          | 437,127,407          |
| 120005  | Support                |                 |                        |   |                     |                  |                      |
|         | Civilian               | 9.8             |                        | 9.1                                     |                     | 12.6             |                      |
|         | Classified<br>Cadets   | 4.8<br>0.0      |                        | 6.2<br>0.0                              |                     | 5.9              |                      |
|         | Total                  |                 | 1 070 000              |   | 2.072.514           | 0.0              | 2 690 905            |
|         | Total                  | 14.6            | 1,872,233              | 15.3                                    | 2,072,514           | 18.5             | 2,689,895            |
| 120006  | Prevention             |                 |                        |   |                     |                  |                      |
|         | Civilian<br>Classified | 50.7<br>198.8   |                        | 50.5<br>199.2                           |                     | 56.0             |                      |
|         | Cadets                 | 0.0             |                        | 0.0                                     |                     | 194.4<br>0.0     |                      |
|         | Total                  | 249.5           | 42,791,268             | 249.7                                   | 43,976,013          | 250.4            | 45,329,425           |
| 120007  | Operational Services   |                 |                        |   |                     |                  |                      |
| 120007  | Civilian               | 0.0             |                        | 0.0                                     |                     | 0.0              |                      |
|         | Classified             | 0.0             |                        | 0.0                                     |                     | 0.0              |                      |
|         | Cadets                 | 0.0             |                        | 0.0                                     |                     | 0.0              |                      |
|         | Total                  | 0.0             | 13,173,360             | 0.0                                     | 19,100,721          | 0.0              | 19,344,506           |
| Gran    | nd Total               |                 |                        |   |                     |                  |                      |
|         | Civilian               | 117.0           |                        | 118.7                                   |                     | 115.6            |                      |
|         | Classified<br>Cadets   | 3,768.1<br>26.7 |                        | 3,775.2<br>135.1                        |                     | 3,876.2<br>177.8 |                      |
|         | Grand Total            | 3,911.8         | 433,176,068            |   | 457,883,572         | 4,169.6          | 506,743,351          |
|         |                        | = -,011.0       |                        | ======================================= | , 0 0 0 , 0 / 2     |                  | ,0,001               |

#### **Business Area Roster Summary**

Fund Name : General Fund
Business Area Name : Fire Department
Fund No./Bus Area No. : 1000 / 1200

| Job Description                     | Pay<br>Grade | FY2014 Current<br>Budget FTE | FY2015<br>Budget FTE | Change |
|-------------------------------------|--------------|------------------------------|----------------------|--------|
| ADMINISTRATION MANAGER              | 26           | 2.0                          | 1.0                  | (1.0)  |
| ADMINISTRATIVE AIDE                 | 10           | 3.0                          | 3.0                  |        |
| ADMINISTRATIVE ASSISTANT            | 17           | 13.0                         | 13.0                 |        |
| ADMINISTRATIVE ASSOCIATE            | 13           | 5.0                          | 6.0                  | 1.0    |
| ADMINISTRATIVE COORDINATOR          | 24           | 2.0                          | 2.0                  |        |
| ADMINISTRATIVE SPECIALIST           | 20           | 5.0                          | 5.0                  |        |
| ADMINISTRATIVE SUPERVISOR           | 22           | 2.0                          | 2.0                  |        |
| ARSON INVESTIGATOR                  | FE08         | 1.0                          | 1.0                  |        |
| ASSISTANT ARSON INVESTIGATOR        | FE07         | 5.0                          | 5.0                  |        |
| ASSISTANT EMS PHYSICIAN DIRECTOR    | 33           | 4.0                          | 4.0                  |        |
| ASSISTANT FIRE CHIEF                | FD09         | 7.0                          | 9.0                  | 2.0    |
| ASSISTANT FIRE MARSHAL              | FE08         | 1.0                          | 1.0                  |        |
| ASSISTANT SUPERINTENDENT            | 20           | 1.0                          | 1.0                  |        |
| ASSOCIATE EMS PHYSICIAN DIRECTOR    | 35           | 1.0                          | 1.0                  |        |
| BUYER                               | 16           | 1.0                          | 0.0                  | (1.0)  |
| CAPTAIN                             | FD05         | 422.1                        | 425.0                | 2.9    |
| CHIEF COMMUNICATIONS OFFICER        | FF07         | 8.0                          | 8.0                  |        |
| CHIEF INSPECTOR FIRE                | FE07         | 7.0                          | 7.0                  |        |
| COMMUNICATIONS CAPTAIN              | FF05         | 48.0                         | 60.0                 | 12.0   |
| COMMUNICATIONS SENIOR CAPTAIN       | FF06         | 16.0                         | 16.0                 |        |
| CUSTOMER SERVICE REP. I             | 13           | 1.0                          | 1.0                  |        |
| CUSTOMER SERVICE REP. II            | 15           | 13.0                         | 11.0                 | (2.0)  |
| CUSTOMER SERVICE REP. III           | 16           | 1.0                          | 1.0                  | (=)    |
| CUSTOMER SERVICE SECTION CHIEF      | 22           | 0.0                          | 1.0                  | 1.0    |
| CUSTOMER SERVICE SUPERVISOR         | 18           | 1.0                          | 1.0                  |        |
| DEPUTY CHIEF                        | FD08         | 7.0                          | 8.0                  | 1.0    |
| DEPUTY CHIEF-COMM. OFFICER          | FF08         | 1.0                          | 0.0                  | (1.0)  |
| DEPUTY DIRECTOR (EXE LEV)           | 34           | 1.0                          | 0.0                  | (1.0)  |
| DISTRICT CHIEF                      | FD07         | 99.0                         | 100.0                | 1.0    |
| DIVISION MANAGER                    | 29           | 2.0                          | 2.0                  |        |
| EMS EDUCATOR COORDINATOR            | 24           | 2.0                          | 2.0                  |        |
| EMS PHYSICIAN DIRECTOR,MD (EXE LEV) | 37           | 1.0                          | 1.0                  |        |
| ENGINEER/OPERATOR                   | FD04         | 1,061.1                      | 963.0                | (98.1) |
| EXECUTIVE ASSISTANT FIRE CHIEF      | FD10         | 3.0                          | 2.0                  | (1.0)  |
| EXECUTIVE OFFICE ASSISTANT          | 15           | 2.0                          | 2.0                  | (1.0)  |
| FINANCIAL ANALYST II                | 18           | 1.0                          | 0.0                  | (1.0)  |
| FINANCIAL ANALYST III               | 21           | 3.0                          | 0.0                  | (3.0)  |
| FINANCIAL ANALYST IV                | 25           | 1.0                          | 0.0                  | (1.0)  |
| FIRE CHIEF                          | 37           | 1.0                          | 1.0                  | (1.0)  |
| FIRE FIGHTER                        | FD03         | 1,633.0                      | 1,639.0              | 6.0    |
| FIRE FIGHTER TRAINEE                | 10           | 143.0                        | 177.8                | 34.8   |
| FIRE FIGHTER, PROBATIONARY          | FD02         | 232.0                        | 317.8                | 85.8   |
| FORENSIC PHOTOGRAPHER               | 14           | 1.0                          | 1.0                  | 00.0   |
| HUMAN RESOURCES MANAGER             | 27           | 2.0                          | 2.0                  |        |
| HUMAN RESOURCES SPECIALIST          | 17           | 1.0                          | 1.0                  |        |
| INSPECTOR FIRE                      | FE05         | 94.0                         | 97.1                 | 3.1    |
| INVENTORY MANAGEMENT CLERK          | 9            | 1.0                          | 2.0                  | 1.0    |
|                                     | <u>.</u>     | 1.0                          | 2.0                  | 1.0    |

#### **Business Area Roster Summary**

Fund Name : General Fund

Business Area Name : Fire Department Fund No./Bus Area No. : 1000 / 1200

|   |       | FY2014 Current | FY2015     |        |
|---|-------|----------------|------------|--------|
| Job Description                               | Grade | Budget FTE     | Budget FTE | Change |
| INVENTORY MANAGEMENT SUPERVISOR               | 17    | 2.0            | 1.0        | (1.0)  |
| INVESTIGATOR-FIRE                             | FE05  | 53.0           | 51.0       | (2.0)  |
| IT PROJECT MANAGER                            | 28    | 1.0            | 1.0        |        |
| MAINTENANCE MECHANIC II                       | 12    | 1.0            | 1.0        |        |
| MAINTENANCE MECHANIC III                      | 14    | 4.0            | 4.0        |        |
| MANAGEMENT ANALYST IV                         | 25    | 4.0            | 4.0        |        |
| MASTER MECHANIC                               | FG07  | 1.0            | 1.0        |        |
| OFFICE ASSISTANT                              | 9     | 3.0            | 3.0        |        |
| OFFICE SUPERVISOR                             | 17    | 2.0            | 2.0        |        |
| PROCUREMENT SPECIALIST                        | 24    | 3.0            | 0.0        | (3.0)  |
| PROGRAMMER ANALYST IV                         | 25    | 2.0            | 2.0        |        |
| PUBLIC INFORMATION OFFICER (EXE LEV)          | 26    | 1.0            | 1.0        |        |
| RECEPTIONIST                                  | 7     | 2.0            | 3.0        | 1.0    |
| REGULATORY COMPLIANCE COORDINATOR             | 17    | 1.0            | 1.0        |        |
| REGULATORY SUPERVISOR                         | 20    | 1.0            | 1.0        |        |
| SENIOR CAPTAIN                                | FD06  | 146.0          | 182.1      | 36.1   |
| SENIOR CONTRACT COMPLIANCE OFFICER            | 18    | 1.0            | 1.0        |        |
| SENIOR FIXED ASSET SPECIALIST                 | 17    | 1.0            | 1.0        |        |
| SENIOR GRAPHIC DESIGNER                       | 21    | 1.0            | 1.0        |        |
| SENIOR INSPECTOR                              | FE06  | 15.0           | 15.0       |        |
| SENIOR INVENTORY MANAGEMENT CLERK             | 12    | 13.0           | 13.0       |        |
| SENIOR INVESTIGATOR                           | FE06  | 8.0            | 9.0        | 1.0    |
| SENIOR MICROCOMPUTER ANALYST                  | 23    | 1.0            | 1.0        |        |
| SENIOR OFFICE ASSISTANT                       | 12    | 2.0            | 2.0        |        |
| SENIOR PROCUREMENT SPECIALIST                 | 27    | 1.0            | 0.0        | (1.0)  |
| SENIOR TELECOMMUNICATIONS SPECIALIST          | 21    | 1.0            | 1.0        |        |
| SHOP SUPERVISOR                               | FG06  | 1.0            | 1.0        |        |
| STAFF ANALYST                                 | 26    | 2.0            | 1.0        | (1.0)  |
| STAFF PSYCHOLOGIST                            | 27    | 1.0            | 1.8        | 0.8    |
| SYSTEMS CONSULTANT                            | 26    | 1.0            | 1.0        |        |
| TELECOMMUNICATIONS SPECIALIST                 | 18    | 1.0            | 1.0        |        |
| Total FTEs                                    |       | 4,139.2        | 4,211.6    | 72.4   |
| Less adjustment for Civilian Vacancy Factor   |       | 0.0            | 0.2        | 0.2    |
| Less adjustment for Classified Vacancy Factor |       | 128.1          | 41.8       | (86.3) |
| Full-Time Equivalents                         |       | 4,011.1        | 4,169.6    | 158.5  |

#### **Business Area Revenue Summary**

**Fund Name** 

**General Fund** Fire Department

**Business Area Name** : Fund No./Bus Area No. : 1000 / 1200

| 1200020004         HFD-Permits and Revenues           421180         Special Fire Permits         6,100,000         6,725,000         6,8  | 800,000<br>800,000<br>36,000<br>265,000<br>420 |
|--|--|
| 421180 Special Fire Permits 6,100,000 6,725,000 <b>6,</b> 725,000  | 36,000<br>265,000<br>420                       |
|  | 36,000<br>265,000<br>420                       |
| 421210 Fire Alarm Permits 500,000 500,000  | 36,000<br>265,000<br>420                       |
|  | 265,000<br>420                                 |
| 421280 Other Licenses & Permits 2,952 36,000   | 420  |
|  | 175  |
| 426330 Miscellaneous Copies Fees 420 420   | E0 000   |
| 428050 False Alarm Penalties 850,000 550,000   | 50,000   |
| Total HFD-Permits and Revenues 7,703,372 8,068,420 8,  | 51,420   |
| 1200030001 HFD-Fire Suppression  |  |
| 426350 Fire Fighting Services 618,015 638,015  | 38,015   |
| 1200030003 HFD-EMS Administration  |  |
| 426030 Ambulance Fees 32,335,022 32,335,022 <b>37,€</b>  | 99,704   |
| 1200040001 HFD-Life Safety Bureau  |  |
| 421490 Plan Review Fees 1,400,000 1,500,000 <b>1,</b> €  | 00,000   |
| 452020 Recoveries & Refunds 2,050,000 2,100,000 <b>2,2</b>   | 200,000  |
| Total HFD-Life Safety Bureau 3,450,000 3,600,000 3,8   | 00,000   |
| 1200040002 HFD-Fire Investigation  | ,  |
| 426340 Public Safety Reports Fees 5,435 4,505  | 4,505  |
| 1200050005 HFD-Dispatch & Records Operations   |  |
| 426340 Public Safety Reports Fees 85,055 65,985  | 65,985   |
| 1200060002 HFD-Hazardous Materials Team  |  |
| 426010 Hazardous Materials Response 56,100 56,100  | 56,100   |
| 426020 Hazardous Materials Permit 35,500 35,500  | 35,500   |
| Total HFD-Hazardous Materials Team 91,600 91,600   | 91,600   |
| 1200060003 HFD-Airport Operations (AARF)   | .,   |
|  | 82,666   |
| 1200070001 HFD-Operational Services  |  |
| 445050 Cell Tower Revenue 50,000 50,000  | 50,000   |
| 1200070002 HFD - Central Services Operations   | •  |
| 10.2 (10.4 ( | 50,000   |
|  | 00,000   |
|  | 50,000   |
|  | 33,895   |
| 02,003,000   | =====  |

# **Business Area Expenditure Summary**

Fund Name : General Fund
Business Area Name : Fire Department
Fund No./Bus. Area No. : 1000 / 1200

| Commit<br>Item | Description                              | FY2013<br>Actual | FY2014<br>Current Budget | FY2014<br>Estimate | FY2015<br>Budget |
|----------------|--|------------------|--------------------------|--------------------|------------------|
|                | Salary Base Pay - Civilian               | 5,778,521        | 6,350,249                | 6,000,000          | 5,818,430        |
|                | Salary Base Pay - Classified             | 222,655,713      | 224,444,897              | 226,648,615        | 234,898,575      |
|                | Salary Part Time - Civilian              | 287,441          | 315,007                  | 300,000            | 296,474          |
|                | Salary Assignment Pay - Classified       | 5,564,004        | 5,518,500                | 5,515,000          | 5,512,569        |
|                | Sal-Edu/Incen-Classfd                    | 5,036,322        | 5,060,000                | 5,014,587          | 5,014,365        |
|                | Overtime - Civilian                      | 27,407           | 31,000                   | 30,000             | 31,000           |
|                | Overtime - Classified                    | 21,684,570       | 24,217,716               | 25,414,670         | 25,214,806       |
|                | Premium Pay - Civilian                   | 4                | 0                        | 0                  | 0                |
|                | Bilingual Pay - Civilian                 | 12,335           | 12,651                   | 11,100             | 10,525           |
|                | Bilingual Pay - Classified               | 998,374          | 1,000,502                | 1,030,921          | 1,021,685        |
|                | Temporary Employees                      | (509)            | 0                        | 0                  | 0                |
|                | Temporary Higher Class Pay               | 1,565,349        | 1,700,000                | 1,500,000          | 1,564,484        |
|                | Clothing Allowance - Classified          | 70,000           | 70,000                   | 70,000             | 70,000           |
|                | Earned Leave - Classified                | 1,499,994        | 1,500,000                | 1,498,000          | 1,500,000        |
| 501070 F       | Pension - Civilian                       | 1,241,634        | 1,443,734                | 1,410,000          | 1,478,222        |
| 501080 F       | Pension - Fire                           | 62,140,904       | 62,474,002               | 62,957,693         | 91,232,217       |
| 501120 7       | Termination Pay - Civilian               | 48,319           | 50,000                   | 50,000             | 40,000           |
| 501130 T       | Termination Pay - Classified             | 11,983,682       | 11,168,582               | 8,189,536          | 11,654,903       |
| 501150 T       | Frainees for Classified Service - Cadets | 728,668          | 3,814,300                | 3,737,711          | 4,933,248        |
| 502010 F       | FICA - Civilian                          | 481,956          | 785,644                  | 740,000            | 830,872          |
| 502020 F       | FICA - Classified                        | 2,805,133        | 3,044,394                | 3,150,000          | 3,339,832        |
| 503010 H       | Health Ins-Act Civilian                  | 1,017,131        | 1,099,738                | 1,670,113          | 1,952,716        |
| 503015 E       | Basic Life Insurance - Active Civilian   | 3,435            | 6,676                    | 5,500              | 4,894            |
| 503020 H       | Health Ins.Act-Classified                | 42,480,470       | 46,961,872               | 45,462,798         | 43,826,809       |
| 503025 E       | Basic Life Insurance - Active Classified | 132,679          | 169,002                  | 140,000            | 133,399          |
|                | Health/Life Ins.Ret-Classified           | 8,591,912        | 9,623,261                | 10,266,090         | 9,856,571        |
| 503050 H       | lealth/Life Insurance - Retiree Civilian | (122)            | 0                        | 0                  | 0                |
|                | ₋ong Term Disability-Civilian            | 11,593           | 22,805                   | 22,805             | 25,531           |
|                | ong Term Disability-Classified           | 270,007          | 318,671                  | 290,000            | 330,882          |
|                | Norkers Compensation-Classified-Admin    | 784,879          | 899,808                  | 939,542            | 1,027,868        |
|                | Norkers Compensation-Civilian-Admin      | 30,503           | 65,830                   | 65,830             | 80,966           |
|                | Norkers Compensation-Civilian-Claim      | 67,900           | 51,000                   | 100,000            | 141,000          |
|                | Norkers Compensation-Classified-Claim    | 3,599,174        | 6,298,000                | 6,298,000          | 4,798,000        |
|                | Compensation Contingency                 | 0                | 0                        | 0                  | 3,643,926        |
|                | Jnemployment Claims - Administration     | 10,992           | 25,570                   | 6,000              | 6,000            |
|                | Health Benefits-Fire                     | 666,720          | 700,000                  | 670,000            | 670,000          |
| Total          | Personnel Services                       | 402,277,094      | 419,243,411              | 419,204,511        | 460,960,769      |
| 511010 C       | Chemical Gases & Special Fluids          | 143,366          | 123,133                  | 145,415            | 148,151          |
| 511015 C       | Cleaning & Sanitary Supplies             | 305,976          | 223,435                  | 333,076            | 286,206          |
| 511020 C       | Construction Materials                   | 42,690           | 64,313                   | 50,000             | 48,635           |
| 511025 E       | Electrical Hardware & Parts              | 279,393          | 186,705                  | 156,120            | 190,748          |
| 511030 N       | Mechanical Hardware & Parts              | 3,905            | 4,100                    | 4,100              | 2,604            |
| 511035 N       | Meters Hydrants & Plumbing Supplies      | 0                | 8,389                    | 5,091              | 8,389            |
|                | Audiovisual Supplies                     | 6,025            | 15,000                   | 0                  | 10,285           |
|                | Computer Supplies                        | 72,288           | 93,890                   | 113,612            | 218,804          |
| 511050 F       | Paper & Printing Supplies                | 34,404           | 14,893                   | 36,280             | 43,112           |
|                | Publications & Printed Materials         | 9,768            | 12,433                   | 5,002              | 21,580           |
| 511060 F       |  | 41,805           | 34,959                   | 35,059             | 35,157           |
|                | liscellaneous Office Supplies            | 151,403          | 113,997                  | 215,000            | 103,598          |
|                | ibrary Circulation Supplies              | 0                | 120                      | 0                  | 0                |
|                | General Laboratory Supplies              | 10,713           | 13,000                   | 10,019             | 8,031            |
| 511085 D       | Orugs & Medical Chemicals                | 396,757          | 430,930                  | 425,328            | 438,760          |

#### **Business Area Expenditure Summary**

Fund Name : General Fund
Business Area Name : Fire Department
Fund No./Bus. Area No. : 1000 / 1200

| Commit Item | t<br>Description                        | FY2013<br>Actual | FY2014<br>Current Budget | FY2014<br>Estimate | FY2015<br>Budget |
|-------------|---|------------------|--------------------------|--------------------|------------------|
| 511090      | Medical & Surgical Supplies             | 1,354,776        | 1,359,742                | 1,403,742          | 1,343,944        |
|             | Small Technical & Scientific Equipment  | 85,848           | 78,646                   | 10,000             | 95,671           |
| 511110      |   | 4,788,434        | 4,889,822                | 4,889,822          | 5,166,507        |
|             | Vehicle Repair & Maintenance Supplies   | 36,139           | 32,223                   | 40,629             | 17,948           |
|             | Clothing                                | 1,092,494        | 1,099,514                | 1,091,074          | 1,100,854        |
|             | Food Supplies                           | 22,093           | 20,540                   | 30,335             | 14,460           |
|             | Weapons Munitions & Supplies            | 3,000            | 2,000                    | 0                  | 2,150            |
|             | Small Tools & Minor Equipment           | 141,095          | 169,672                  | 187,558            | 248,545          |
|             | Miscellaneous Parts & Supplies          | 224,900          | 152,124                  | 168,257            | 29,314           |
|             | Protective Gear                         | 441,656          | 500,316                  | 535,012            | 560,132          |
| 511164      | Breathing Apparatus Repair Supplies     | 458,893          | 399,648                  | 518,835            | 452,198          |
|             | Fire Fighting Equipment                 | 446,854          | 457,896                  | 457,896            | 357,200          |
| Total       | Supplies                                | 10,594,675       | 10,501,440               | 10,867,262         | 10,952,983       |
| 520100      |   |                  |                          |                    |                  |
|             | Temporary Personnel Services            | 22,498           | 86,000                   | 12,000             | 0                |
|             | Security Services                       | 1,058            | 33,676                   | 33,676             | 20,448           |
|             | Accounting & Auditing Services          | 15,399           | 23,000                   | 23,739             | 0                |
|             | Computer Info/Contr                     | 1,020            | 3,558                    | 3,558              | 4,370            |
|             | Information Resource Services           | 57,722           | 697,254                  | 560,469            | 0                |
|             | Medical Dental & Laboratory Services    | 66,894           | 71,450                   | 80,000             | 111,510          |
|             | Management Consulting Services          | 40,614           | 57,346                   | 57,388             | 2,000,000        |
|             | Miscellaneous Support Services          | 26,058           | 125,092                  | 75,000             | 580,250          |
|             | Refuse Disposal                         | 10,591           | 10,200                   | 10,200             | 1,104            |
|             | Computer Equipment/Software Maintenance | 197,507          | 221,430                  | 221,430            | 305,205          |
|             | Communications Equipment Services       | 80,291           | 186,464                  | 303,161            | 327,800          |
|             | IT Application Svcs                     | 115,176          | 1,425,356                | 1,425,356          | 1,911,741        |
|             | Office Equipment Services               | 0                | 1,300                    | 1,300              | 0                |
|             | Vehicle & Motor Equipment Services      | 113,754          | 76,003                   | 79,328             | 84,000           |
|             | Other Equipment Services                | 16,279           | 21,785                   | 21,785             | 13,217           |
|             | Contracts/Sponsorships                  | 52,483           | 54,000                   | 56,770             | 55,000           |
|             | Private Investigative Services          | 0                | 8,706                    | 3,000              | 14,700           |
|             | Billing & Collection Services           | 0                | 0                        | 0                  | 2,949,736        |
|             | Classified C.S. Arbitration Cost        | 21,862           | 19,539                   | 25,000             | 25,000           |
|             | Telemetry Services                      | 2,084,504        | 2,117,532                | 2,091,962          | 2,100,000        |
|             | Protective Gear Cleaning Services       | 817,052          | 683,100                  | 683,100            | 800,596          |
|             | Mail/Delivery Services                  | 0                | 420                      | 420                | 2,620            |
|             | Print Shop Services                     | 5,957            | 6,680                    | 6,680              | 12,250           |
|             | Printing & Reproduction Services        | 10,904           | 21,411                   | 21,411             | 8,850            |
|             | Insurance Fees                          | 231,700          | 289,903                  | 289,903            | 303,007          |
|             | State/Federal Inspection Fees           | 0                | 25,180                   | 25,180             | 935              |
|             | Assessments - Other Governments         | 341,318          | 392,786                  | 392,786            | 413,855          |
|             | Ambulance Refund                        | 0                | 0                        | 0                  | 368,717          |
|             | Third Party Collection Fees             | 0                | 0                        | 0                  | 165,600          |
|             | Membership & Professional Fees          | 18,704           | 23,060                   | 20,060             | 21,352           |
|             | Education & Training                    | 60,225           | 151,531                  | 100,000            | 153,536          |
|             | Paramedic/EMT Continuing Edu            | 26,550           | 91,315                   | 54,500             | 59,000           |
|             | Initial/Recert EMS Training             | 264,972          | 637,150                  | 550,000            | 712,438          |
|             | Travel - Training Related               | 16,404           | 36,965                   | 15,231             | 36,490           |
|             | Travel - Non-Training Related           | 9,611            | 1,658                    | 2,500              | 2,500            |
|             | Building Maintenance Services           | 233,093          | 327,294                  | 327,294            | 328,000          |
|             | Land and Grounds Maintenance            | 2,874            | 646                      | 646                | 1,000            |
|             | Data Services                           | 323,667          | 1,519,151                | 1,519,151          | 1,154,778        |
| 521610      | Voice Services                          | 2,568,129        | 3,886,797                | 3,886,797          | 3,853,576        |

# **Business Area Expenditure Summary**

Fund Name : General Fund
Business Area Name : Fire Department
Fund No./Bus. Area No. : 1000 / 1200

| Commit<br>Item | Description                              | FY2013<br>Actual | FY2014<br>Current Budget | FY2014<br>Estimate | FY2015<br>Budget |
|----------------|--|------------------|--------------------------|--------------------|------------------|
| 521620 V       | oice Equipment                           | 6,224            | 23,994                   | 24,720             | 23,994           |
| 521625 V       | oice Labor                               | 27,147           | 30,419                   | 30,419             | 30,419           |
| 521630 G       | IS Revolving Fund Services               | 159,340          | 197,045                  | 197,045            | 222,984          |
| 521635 V       | oice Services -Wireless                  | 0                | 160,266                  | 160,266            | 138,079          |
| 521705 V       | ehicle/Equipment Rental/Lease            | 525              | 0                        | 7,250              | 0                |
| 521715 O       | ffice Equipment Rental                   | 98,931           | 100,000                  | 100,000            | 100,000          |
| 521725 O       | ther Rental                              | 2,960            | 5,800                    | 5,800              | 6,200            |
| 521730 P       | arking Space Rental                      | 2,750            | 3,000                    | 725                | 0                |
| 522305 Fi      | reight Charges                           | 0                | 2,400                    | 2,400              | 2,400            |
| 522430 M       | liscellaneous Other Services & Charges   | 61,076           | 131,216                  | 100,000            | 69,250           |
| 522431 E       | MS Equipment Maint                       | 107,356          | 100,920                  | 100,920            | 191,400          |
| 522432 Li      | ife Safety Equipment Maintenance         | 429,996          | 475,500                  | 525,500            | 526,582          |
| 522435 In      | iterest Charges Past Due Accounts        | 267              | 0                        | 0                  | 0                |
| 522721 In      | terfund HR Client Services               | 3,032,155        | 3,686,951                | 3,686,951          | 2,446,350        |
| 522722 K       | RONOS Service Chargeback                 | 159,544          | 163,640                  | 163,640            | 186,635          |
| 522723 D       | rainage Fee Service Chargeback           | 96,579           | 98,954                   | 98,954             | 99,000           |
| 522795 O       | ther Interfund Services                  | 0                | 0                        | 0                  | 1,720,936        |
|                | ouston Permitting Center Rent Chargeback | 359,292          | 386,871                  | 386,871            | 415,933          |
| 522845 In      | terfund Vehicle Services                 | 7,705,297        | 8,895,470                | 8,895,470          | 9,746,256        |
| Total C        | Other Services and Charges               | 20,104,309       | 27,797,184               | 27,467,712         | 34,829,599       |
| 560220 V       | ehicles                                  | 0                | 338,001                  | 338,001            | 0                |
| 560230 C       | omputer HW and Developed SW              | 0                | 3,536                    | 3,536              | 0                |
| 560810 Ca      | ap Exp-Controlled Equipment              | 0                | 0                        | 2,550              | 0                |
| Total E        | Equipment                                | 0                | 341,537                  | 344,087            | 0                |
| 551015 No      | on-Capital Computer Equipment            | 199,990          | 0                        | 0                  | 0                |
| Total N        | lon-Capital Equipment                    | 199,990          | 0                        | 0                  | 0                |
| Grand          | d Total Expenditures                     | 433,176,068      | 457,883,572              | 457,883,572        | 506,743,351      |