

## AVIATION FUND

### Department Description and Mission

The mission of the Houston Airport System (HAS) is to connect the people, businesses, cultures, and economies of the world to Houston.

Our vision is to seek to become a high performance organization that establishes the Houston Airport System as the airport standard of excellence in the Americas.

The core values of HAS are relationships, innovation, service and excellence (R.I.S.E.).

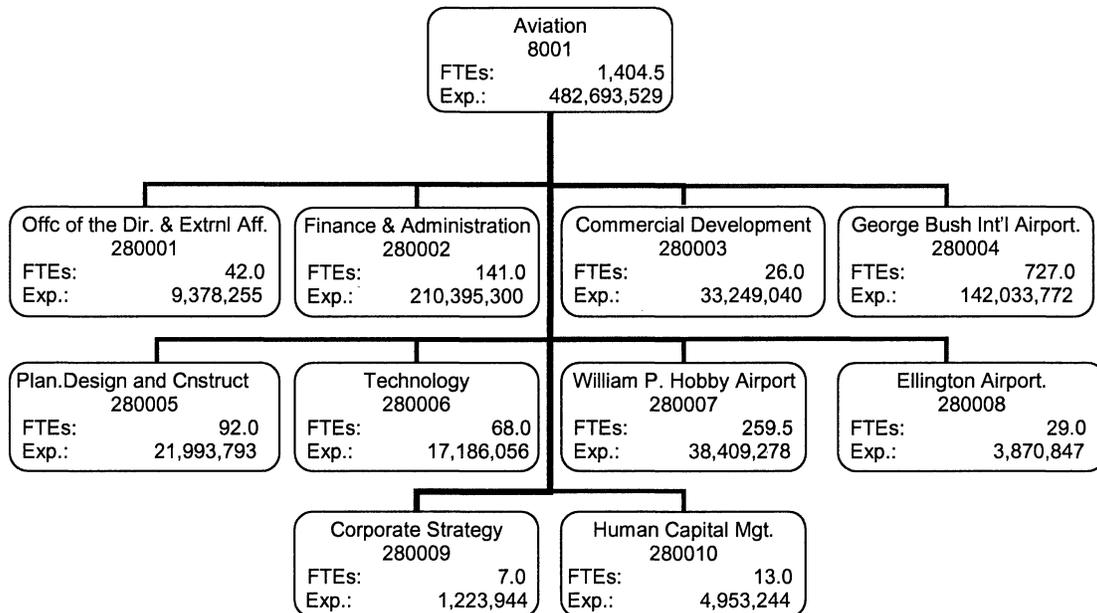
#### Short-Term Goals

- Build a high performance organization.
- Serve the customer.
- Restore and maintain facilities to opening day fresh.
- Fund the future.

#### Long-Term Goals

- Maintain debt coverage ratio of 1.6 or greater annually
- Increase competitive domestic routes (markets with more than one (1) carrier) by ten (10) percentage points
- Expand net revenue margin by 3% annually
- Increase Passenger Facility Charge (PFC) to \$4.50
- Maintain airline cost per enplanement (CPE) at or below inflation
- Improve HAS weighted average customer satisfaction survey score by two (2) percentage points (over the baseline of 72%) per year for the next three (3) years
- Achieve an annual uptime of 99.8% for each critical asset
- Successfully develop organization culture from Likert System 1 (autocratic) to System 3 (collaborative)

### Department Organization



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FISCAL YEAR 2015 BUDGET

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**Fund Summary**

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**Fund Name** : HAS-Revenue Fund  
**Business Area Name** : Houston Airport System  
**Fund No./Bus. Area No.** : 8001 / 2800

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	<u>FY2014 Current Budget</u>	<u>FY2014 Estimate</u>	<u>FY2015 Budget</u>
Beginning Fund Balance	0	0	0
Current Revenues	<u>460,601,855</u>	<u>460,601,855</u>	<u>482,693,529</u>
Total Available Resources	<u><u>460,601,855</u></u>	<u><u>460,601,855</u></u>	<u><u>482,693,529</u></u>
Maintenance and Operations	282,864,569	276,301,367	298,363,880
Debt Service	120,707,728	98,028,679	109,931,100
Renewal/Replacement Cap. Exp.	0	0	0
Other Interest	106,500	106,500	106,500
System Improvements	56,923,058	86,165,309	74,292,049
Total Expenditures	<u>460,601,855</u>	<u>460,601,855</u>	<u>482,693,529</u>
Planned Ending Fund Balance	<u>0</u>	<u>0</u>	<u>0</u>
Total Budget	<u><u>460,601,855</u></u>	<u><u>460,601,855</u></u>	<u><u>482,693,529</u></u>



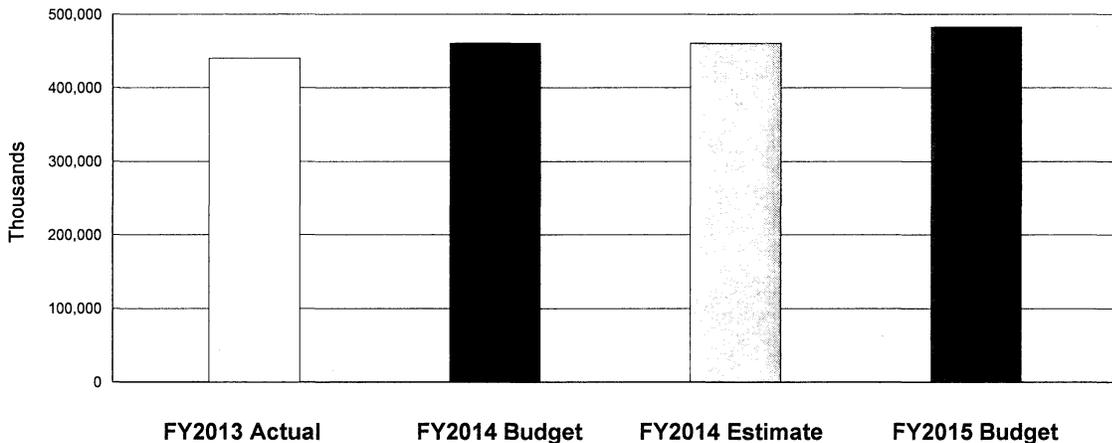
**FISCAL YEAR 2015 BUDGET**

**Business Area Budget Summary**

Fund Name : HAS-Revenue Fund  
 Business Area Name : Houston Airport System  
 Fund No./Bus. Area No. : 8001 / 2800

		FY2013 Actual	FY2014 Current Budget	FY2014 Estimate	FY2015 Budget
Expenditures	Personnel Services	104,162,245	105,717,221	103,503,023	<b>114,927,378</b>
	Supplies	7,344,279	9,404,122	10,027,853	<b>9,457,018</b>
	Other Services and Charges	140,019,116	165,769,529	160,812,454	<b>171,892,162</b>
	Non-Capital Equipment	1,112,496	1,973,697	1,958,037	<b>2,087,322</b>
	Total M & O Expenditures	252,638,136	282,864,569	276,301,367	<b>298,363,880</b>
	Debt Service & Other Uses	187,646,763	177,737,286	184,300,488	<b>184,329,649</b>
	Total Expenditures	440,284,899	460,601,855	460,601,855	<b>482,693,529</b>
Revenues		442,024,308	460,601,855	460,601,855	<b>482,693,529</b>
Staffing	Full-Time Equivalents - Civilian	1,279.5	1,405.0	1,297.5	<b>1,404.5</b>
	Full-Time Equivalents - Classified	0.0	0.0	0.0	<b>0.0</b>
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	<b>0.0</b>
	Total	1,279.5	1,405.0	1,297.5	<b>1,404.5</b>
	Full-Time Equivalents - Overtime	60.0	45.0	54.6	<b>61.2</b>
Significant Budget Changes and Highlights	<ul style="list-style-type: none"> <li>o FY2015 Budget provides funding for the health benefits, pension contribution and municipal employee 3% pay increases.</li> <li>o FY2015 Budget reflects expenses of \$1.3 million to cover the rehabilitation of the Automated People Mover (APM).</li> <li>o FY2015 Budget reflects expenses of \$300,000 to cover the security screening contract with U.S. Department of Homeland Security (DHS), U.S. Customs &amp; Border Patrol (CBP) Ordinance passed by Mayor Parker and executed on 12/11/2013 to reimburse DHS for CBP staffing.</li> </ul>				

**HAS-Revenue Fund  
Houston Airport System  
Expenditure Summary**



**FISCAL YEAR 2015 BUDGET**

<b>Business Area Performance Measures</b>					
<b>Fund Name : HAS-Revenue Fund</b> <b>Business Area Name : Houston Airport System</b> <b>Fund No./Bus Area No. : 8001 / 2800</b>					
<b>Performance Measure</b>	<b>Priority</b>	<b>FY2013 Actual</b>	<b>FY2014 Budget</b>	<b>FY2014 Estimate</b>	<b>FY2015 Budget</b>
% of Passengers Clearing Customs and Border Protection within 30 Minutes	Q	72%	66%	66%	80%
% of Passengers Clearing TSA within 15 Minutes	Q	N/A	97.4%	97.4%	95.0%
Debt Coverage Ratio	F	1.58	1.71	1.45	1.41
Number of Airports Served By More Than 1 Airline	J	N/A	110	110	121
Weighted Average Customer Satisfaction Survey Score	Q	N/A	72%	72%	74%
Expenditures Budget vs Actual Utilization	F	100%	98%	100%	98%
Revenues Budget vs Actual Utilization	F	100%	100%	100%	100%
<p>Mayor's Five Priorities: Jobs and Sustainable Development (J)      Public Safety (P)      Infrastructure (I)</p> <p style="padding-left: 100px;">Fiscal Responsibility (F)      Quality of Life (Q)</p>					

**FISCAL YEAR 2015 BUDGET**

<b>Division Summary</b>						
<b>Fund Name : HAS-Revenue Fund</b> <b>Business Area Name : Houston Airport System</b> <b>Fund No./Bus Area No. : 8001 / 2800</b>						
<b>Division Description</b>	<b>FY2013 Actual</b>		<b>FY2014 Estimate</b>		<b>FY2015 Budget</b>	
	<b>FTEs</b>	<b>Cost \$</b>	<b>FTEs</b>	<b>Cost \$</b>	<b>FTEs</b>	<b>Cost \$</b>
<b>Office of the Director &amp; External Affairs 280001</b> This group consists of the Director's Office, Risk Management, Internal Audit, Activation Team, External Affairs and Office of Business Opportunity.	41.4	7,182,194	40.0	8,722,735	42.0	9,378,255
<b>Finance &amp; Administration 280002</b> This group consists of all Finance & Accounting functions.	71.8	215,400,427	89.0	204,810,363	141.0	210,395,300
<b>Commercial Development 280003</b> The Commercial Development organization plans and directs parking facilities and products, concession programs, real estate and air service development to maximize customer choice and experience and grow non-airline revenue.	24.8	19,161,468	26.0	30,409,591	26.0	33,249,040
<b>George Bush Intercontinental Airport 280004</b> George Bush Intercontinental Airport (IAH) provides a safe, secure and efficient airport that focuses attention on the needs of its customers, the talent of its employees and the vision of the Aviation department. IAH's objective is to establish the most efficient and cost effective organization possible within the current economic environment.	688.4	129,290,278	694.0	135,540,335	727.0	142,033,772
<b>Planning, Design &amp; Construction 280005</b> Initiates, manages and provides administrative support for all capital project planning, programming, design and construction. Coordinates all projects with the Federal Aviation Administration as necessary. Reviews, designs and inspects construction of airport facilities.	76.6	10,433,385	83.0	18,234,674	92.0	21,993,793
<b>Technology 280006</b> Provides technical infrastructure support for HAS personnel, tenants and contractors in the areas of data network, applications, servers and storage, desktops, the technical service desk, application development, telephony, security systems, terminal systems, radio systems and special events audiovisual systems.	60.4	12,571,099	62.0	16,214,101	68.0	17,186,056

**FISCAL YEAR 2015 BUDGET**

<b>Division Summary</b>						
<b>Fund Name : HAS-Revenue Fund</b> <b>Business Area Name : Houston Airport System</b> <b>Fund No./Bus Area No. : 8001 / 2800</b>						
<b>Division Description</b>	<b>FY2013 Actual</b>		<b>FY2014 Estimate</b>		<b>FY2015 Budget</b>	
	<b>FTEs</b>	<b>Cost \$</b>	<b>FTEs</b>	<b>Cost \$</b>	<b>FTEs</b>	<b>Cost \$</b>
<b>William P Hobby Airport 280007</b> William P Hobby Airport (HOU) provides a safe, secure and efficient airport that focuses attention on the needs of its customers, the talent of its employees and the vision of the Aviation department. HOU's objective is to establish the most efficient and cost effective organization possible within the current economic environment.	268.3	37,912,417	247.5	36,063,099	259.5	38,409,278
<b>Ellington Airport 280008</b> Ellington Airport (EFD) provides a safe, secure and efficient airport that focuses attention on the needs of its customers, the talent of its employees and the vision of the Aviation department. EFD's objective is to establish the most efficient and cost effective organization possible within the current economic environment.	26.3	3,616,841	28.0	4,315,453	29.0	3,870,847
<b>Corporate Strategy 280009</b> This group consists of Supply Chain, Human Performance Technology, Strategic Management and the Office of Business Opportunity.	9.6	1,071,286	16.0	1,910,284	7.0	1,223,944
<b>Human Capital Management 280010</b> This group consists of the Human Capital Management cost center which primarily deals with human resource situations and training.	11.9	3,645,504	12.0	4,381,220	13.0	4,953,244
<b>Total</b>	<b>1,279.5</b>	<b>440,284,899</b>	<b>1,297.5</b>	<b>460,601,855</b>	<b>1,404.5</b>	<b>482,693,529</b>

**FISCAL YEAR 2015 BUDGET**

**Business Area Roster Summary**

**Fund Name** : HAS-Revenue Fund  
**Business Area Name** : Houston Airport System  
**Fund No./Bus Area No.** : 8001 / 2800

Job Description	Pay Grade	FY2014 Current Budget FTE	FY2015 Budget FTE	Change
ACCOUNTANT	17	3.0	3.0	
ACCOUNTANT ASSOCIATE	14	4.0	4.0	
ACCOUNTANT SUPERVISOR	24	3.0	3.0	
ACCOUNTING SERVICES SUPERVISOR	17	1.0	1.0	
ADMINISTRATION MANAGER	26	2.0	2.0	
ADMINISTRATION MANAGER (EXE LEV)	26	1.0	1.0	
ADMINISTRATIVE AIDE	10	4.0	4.0	
ADMINISTRATIVE ASSISTANT	17	17.0	18.0	1.0
ADMINISTRATIVE ASSOCIATE	13	7.0	7.0	
ADMINISTRATIVE COORDINATOR	24	13.0	11.0	(2.0)
ADMINISTRATIVE SPECIALIST	20	19.0	17.0	(2.0)
ADMINISTRATIVE SUPERVISOR	22	3.0	3.0	
AIRPORT BUSINESS DEVELOPMENT COORDINATOR	29	8.0	8.0	
AIRPORT COMMUNICATIONS OPERATOR	13	24.0	25.0	1.0
AIRPORT OPERATIONS ASSISTANT	13	67.0	70.5	3.5
AIRPORT OPERATIONS COORDINATOR	20	44.0	44.0	
AIRPORT OPERATIONS SPECIALIST	17	38.0	37.0	(1.0)
AIRPORT OPERATIONS SUPERVISOR	23	45.0	44.0	(1.0)
AIRPORT SECURITY COORDINATOR	25	4.0	5.0	1.0
AIRPORT SECURITY INVESTIGATOR	23	4.0	4.0	
AIRPORT SUPERINTENDENT	25	20.0	20.0	
AIRPORT SUPERVISOR	18	61.0	62.0	1.0
AIRPORT SYSTEMS TECHNICIAN	17	7.0	6.0	(1.0)
ASSISTANT AIRPORT MANAGER	29	3.0	3.0	
ASSISTANT AIRPORT SUPERINTENDENT	22	6.0	6.0	
ASSISTANT DIRECTOR (EXE LEV)	32	15.0	16.0	1.0
ASSISTANT DIRECTOR-AVIATION (EXE LEV)	34	3.0	4.0	1.0
ASSISTANT ELECTRICAL SUPERVISOR	22	6.0	6.0	
ASSISTANT PROJECT MANAGER	20	2.0	2.0	
AVIATION DIRECTOR	38	1.0	1.0	
CARPENTER	14	10.0	10.0	
CEMENT FINISHER	11	4.0	4.0	
CHIEF ARCHITECT	31	3.0	3.0	
CONTRACT ADMINISTRATOR	22	9.0	9.0	
CONTRACT COMPLIANCE OFFICER	15	3.0	3.0	
CONTRACT COMPLIANCE SUPERVISOR	22	1.0	1.0	
CUSTOMER SERVICE CLERK	10	1.0	1.0	
CUSTOMER SERVICE REP. I	13	2.0	2.0	
CUSTOMER SERVICE REP. II	15	3.0	2.0	(1.0)
CUSTOMER SERVICE REP. III	16	1.0	1.0	
DEPUTY AIRPORT MANAGER (EXE LEV)	31	1.0	1.0	
DEPUTY ASSISTANT DIRECTOR (EXE LEV)	30	10.0	9.0	(1.0)
DEPUTY DIRECTOR (EXE LEV)	34	2.0	4.0	2.0
DEPUTY DIRECTOR-AVIATION (EXE LEV)	36	5.0	4.0	(1.0)
DIVISION MANAGER	29	19.0	21.0	2.0
DIVISION MANAGER (EXE LEV)	29	2.0	3.0	1.0
ELECTRICAL SUPERINTENDENT	26	3.0	3.0	
ELECTRICIAN	18	30.0	30.0	
ENGINEER	26	1.0	3.0	2.0
ENVIRONMENTAL INVESTIGATOR III	20	1.0	1.0	
ENVIRONMENTAL INVESTIGATOR V	28	1.0	1.0	
EQUIPMENT OPERATOR I	8	28.0	28.0	

**FISCAL YEAR 2015 BUDGET**

**Business Area Roster Summary**

**Fund Name** : HAS-Revenue Fund  
**Business Area Name** : Houston Airport System  
**Fund No./Bus Area No.** : 8001 / 2800

Job Description	Pay Grade	FY2014 Current Budget FTE	FY2015 Budget FTE	Change
EQUIPMENT OPERATOR II	10	25.0	24.0	(1.0)
EQUIPMENT OPERATOR III	13	26.0	26.0	
EQUIPMENT WORKER	13	2.0	3.0	1.0
EXECUTIVE OFFICE ASSISTANT	15	3.0	3.0	
EXECUTIVE RECRUITER	27	1.0	1.0	
EXECUTIVE STAFF ANALYST (EXE LEV)	30	2.0	2.0	
FINANCIAL ANALYST II	18	0.0	1.0	1.0
FINANCIAL ANALYST III	21	3.0	4.0	1.0
GIS ANALYST	20	2.0	1.0	(1.0)
GIS SUPERVISOR	26	1.0	1.0	
GRADUATE ENGINEER	22	3.0	2.0	(1.0)
GRAPHIC DESIGNER	17	1.0	1.0	
GROUND TRANSPORTATION REP.	8	54.0	50.0	(4.0)
INFORMATION SYSTEMS ADMIN. (EXE LEV)	30	1.0	1.0	
INSPECTOR	18	29.0	27.0	(2.0)
INSTRUMENT PERSON	11	2.0	2.0	
INVENTORY MANAGEMENT CLERK	9	11.0	11.0	
IRM MANAGER	29	1.0	2.0	1.0
IT PROJECT MANAGER	28	15.0	15.0	
LABORER	4	190.0	190.0	
MAINTENANCE MECHANIC I	8	18.0	17.0	(1.0)
MAINTENANCE MECHANIC II	12	5.0	5.0	
MAINTENANCE MECHANIC III	14	41.0	43.0	2.0
MAINTENANCE SUPERVISOR	16	3.0	2.0	(1.0)
MANAGEMENT ANALYST I	15	1.0	0.0	(1.0)
MANAGEMENT ANALYST II	18	2.0	1.0	(1.0)
MANAGEMENT ANALYST III	21	5.0	5.0	
MANAGEMENT ANALYST IV	25	4.0	5.0	1.0
MANAGING ENGINEER	31	9.0	5.0	(4.0)
OFFICE SUPERVISOR	17	1.0	1.0	
PAINTER	11	21.0	21.0	
PAINTER LEADER	15	1.0	1.0	
PARTY CHIEF	19	2.0	2.0	
PROCUREMENT SPECIALIST	24	3.0	3.0	
PROGRAMMER ANALYST IV	25	1.0	1.0	
PROJECT MANAGER	24	10.0	11.0	1.0
PROJECT TECHNICIAN III	17	4.0	4.0	
PUBLIC INFORMATION OFFICER (EXE LEV)	26	1.0	1.0	
REGULATORY INVESTIGATOR	11	4.0	4.0	
SAFETY ADMINISTRATOR	27	0.0	1.0	1.0
SAFETY OFFICER	21	0.0	1.0	1.0
SAFETY REPRESENTATIVE	19	1.0	0.0	(1.0)
SECURITY OFFICER	8	53.0	53.0	
SEMI-SKILLED LABORER	6	54.0	52.0	(2.0)
SENIOR ACCOUNTANT	20	5.0	5.0	
SENIOR AIRPORT COMMUNICATIONS OPERATOR	15	14.0	14.0	
SENIOR AIRPORT MANAGER (EXE LEV)	35	1.0	1.0	
SENIOR AIRPORT PROPERTIES REPRESENTATIVE	26	6.0	6.0	
SENIOR AIRPORT SYSTEMS TECHNICIAN	20	6.0	6.0	
SENIOR ARCHITECT	29	1.0	1.0	
SENIOR ASSISTANT CITY ATTORNEY I	30	2.0	2.0	
SENIOR ASSISTANT CITY ATTORNEY II	32	1.0	2.0	1.0

**FISCAL YEAR 2015 BUDGET**

**Business Area Roster Summary**

**Fund Name :** HAS-Revenue Fund  
**Business Area Name :** Houston Airport System  
**Fund No./Bus Area No. :** 8001 / 2800

<b>Job Description</b>	<b>Pay Grade</b>	<b>FY2014 Current Budget FTE</b>	<b>FY2015 Budget FTE</b>	<b>Change</b>
SENIOR ASSISTANT CITY ATTORNEY III	34	1.0	0.0	(1.0)
SENIOR COMMUNICATIONS SPECIALIST	20	1.0	1.0	
SENIOR CONTRACT ADMINISTRATOR	27	1.0	1.0	
SENIOR CONTRACT COMPLIANCE OFFICER	18	3.0	2.0	(1.0)
SENIOR CUSTOMER SERVICE CLERK	12	1.0	1.0	
SENIOR GIS ANALYST	24	1.0	1.0	
SENIOR GIS TECHNICIAN	17	1.0	1.0	
SENIOR INSPECTOR	22	7.0	7.0	
SENIOR INVENTORY MANAGEMENT CLERK	12	5.0	5.0	
SENIOR MARKETING SPECIALIST	28	2.0	2.0	
SENIOR MICROCOMPUTER ANALYST	23	11.0	12.0	1.0
SENIOR OFFICE ASSISTANT	12	8.0	6.0	(2.0)
SENIOR PARALEGAL	19	1.0	1.0	
SENIOR PAYROLL CLERK	13	4.0	3.0	(1.0)
SENIOR PROCUREMENT SPECIALIST	27	9.0	9.0	
SENIOR PROJECT MANAGER	27	10.0	9.0	(1.0)
SENIOR REGULATORY INVESTIGATOR	14	4.0	4.0	
SENIOR RODPERSON	9	1.0	1.0	
SENIOR SPECIAL SERVICE REPRESENTATIVE	15	4.0	4.0	
SENIOR STAFF ANALYST	28	7.0	11.0	4.0
SENIOR STAFF ANALYST (EXE LEV)	28	1.0	1.0	
SENIOR SUPERINTENDENT	27	17.0	14.0	(3.0)
SIGN PROCESSOR	9	1.0	3.0	2.0
SPECIAL SERVICE REPRESENTATIVE	13	37.0	38.0	1.0
STAFF ANALYST	26	9.0	11.0	2.0
STAFF ANALYST (EXE LEV)	26	1.0	0.0	(1.0)
SUPERVISING ENGINEER	29	2.0	4.0	2.0
SYSTEMS ACCOUNTANT II	23	1.0	1.0	
SYSTEMS ACCOUNTANT III	27	6.0	6.0	
SYSTEMS ACCOUNTANT IV	29	3.0	3.0	
SYSTEMS CONSULTANT	26	7.0	8.0	1.0
SYSTEMS SUPPORT ANALYST III	22	2.0	2.0	
SYSTEMS SUPPORT ANALYST IV	25	6.0	6.0	
TRAINING COORDINATOR	24	3.0	2.0	(1.0)
<b>Total FTEs</b>		<b>1,405.0</b>	<b>1,404.5</b>	<b>(0.5)</b>
<b>Less adjustment for Civilian Vacancy Factor</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Full-Time Equivalents</b>		<b>1,405.0</b>	<b>1,404.5</b>	<b>(0.5)</b>

**FISCAL YEAR 2015 BUDGET**

**Business Area Revenue Summary**

Fund Name : HAS-Revenue Fund  
 Business Area Name : Houston Airport System  
 Fund No./Bus Area No. : 8001 / 2800

Commit Item	Description	FY2014 Current Budget	FY2014 Estimate	FY2015 Budget
<b>2800020002</b>	<b>Finance &amp; Accounting</b>			
428060	Other Interest Income	14,480	14,480	0
428080	Returned Check Charges	96	96	0
432010	Interest on Pooled Investments	5,400,524	5,400,524	<b>5,268,935</b>
434225	Sale of Non-Capital Equip. & Merchandise	2,116	2,116	0
434245	Sale of Capital Assets - Vehicles	19,342	19,342	0
434510	Prior Year Revenue	(98,386)	(98,386)	0
441020	Aviation Fuel Revenue	(1)	(1)	0
442060	Grounds Rental Fees	65,949	65,949	0
443060	Ground Transport Concessions	629,336	629,336	<b>646,668</b>
447020	Garage Parking Revenue	6,508	6,508	0
456175	Disposal Fees	(199)	(199)	0
456253	Badging Fees	(1)	(1)	0
456255	Misc Operating Revenue	130,383	130,383	912
456260	Oper Recov & Refunds	2	2	0
<b>Total</b>	<b>Finance &amp; Accounting</b>	<b>6,170,149</b>	<b>6,170,149</b>	<b>5,916,515</b>
<b>2800020004</b>	<b>Supply Chain Management</b>			
434225	Sale of Non-Capital Equip. & Merchandise	25,448	25,448	0
<b>2800040003</b>	<b>EFD Operations</b>			
426420	Building Space Rental Fees	47,904	47,904	<b>47,808</b>
428060	Other Interest Income	2,896	2,896	0
434240	Sale of Capital Assets-Land/Streets	679,710	679,710	<b>500,000</b>
441020	Aviation Fuel Revenue	232,787	232,787	<b>266,526</b>
442050	Hangar Rental Fees	892,754	892,754	<b>920,112</b>
442060	Grounds Rental Fees	358,044	358,044	<b>381,190</b>
443080	Special Events Concessions	24,489	24,489	<b>24,489</b>
456175	Disposal Fees	200	200	0
456253	Badging Fees	1,831	1,831	2,196
456255	Misc Operating Revenue	10,166	10,166	6,912
456260	Oper Recov & Refunds	56,736	56,736	<b>56,736</b>
<b>Total</b>	<b>EFD Operations</b>	<b>2,307,517</b>	<b>2,307,517</b>	<b>2,205,969</b>
<b>2800040005</b>	<b>HOU Management</b>			
426420	Building Space Rental Fees	230,655	230,655	<b>232,812</b>
428060	Other Interest Income	5,216	5,216	0
434510	Prior Year Revenue	106,749	106,749	0
441010	Signatory Landings	13,748,540	13,748,540	<b>15,605,942</b>
441020	Aviation Fuel Revenue	753,439	753,439	<b>823,224</b>
441030	Aircraft Parking Revenue	128,888	128,888	<b>228,888</b>
442030	Terminal Space Rental Fees	24,297,432	24,297,432	<b>25,689,946</b>
442035	Terminal Space Nonair Rental Fees	474,389	474,389	<b>509,256</b>
442040	Cargo Building Rental Fees	177,518	177,518	<b>174,660</b>
442050	Hangar Rental Fees	3,363,130	3,363,130	<b>3,258,646</b>
442060	Grounds Rental Fees	1,647,703	1,647,703	<b>1,844,254</b>
443050	Auto Rental Concessions	12,579,844	8,862,931	<b>9,296,484</b>
443060	Ground Transport Concessions	1,664,613	1,664,613	<b>1,741,094</b>
443190	Retail Concessions	9,053,119	9,865,754	<b>10,421,220</b>
447020	Garage Parking Revenue	20,616,149	20,616,149	<b>20,213,295</b>
456175	Disposal Fees	79,115	79,115	<b>82,992</b>
456253	Badging Fees	135,555	135,555	<b>133,644</b>

**FISCAL YEAR 2015 BUDGET**

**Business Area Revenue Summary**

Fund Name : HAS-Revenue Fund  
 Business Area Name : Houston Airport System  
 Fund No./Bus Area No. : 8001 / 2800

Commit Item	Description	FY2014 Current Budget	FY2014 Estimate	FY2015 Budget
456255	Misc Operating Revenue	52,220	52,220	37,176
456260	Oper Recov & Refunds	936,278	475,339	475,344
<b>Total</b>	<b>HOU Management</b>	<b>90,050,552</b>	<b>86,685,335</b>	<b>90,768,877</b>
<b>2800040016</b>	<b>IAH Management</b>			
426420	Building Space Rental Fees	5,899,302	5,899,302	5,984,891
428060	Other Interest Income	20,848	20,848	0
434240	Sale of Capital Assets-Land/Streets	0	0	100,000
434510	Prior Year Revenue	168,526	168,526	3,389,770
441010	Signatory Landings	77,679,052	77,679,052	80,630,110
441015	Carrier Incentive Program	(3,500,000)	(3,500,000)	(3,500,000)
441020	Aviation Fuel Revenue	339,946	339,946	340,620
441030	Aircraft Parking Revenue	2,602,248	2,602,248	2,302,248
442030	Terminal Space Rental Fees	143,592,864	143,592,864	152,601,011
442035	Terminal Space Nonair Rental Fees	637,011	637,011	899,991
442040	Cargo Building Rental Fees	2,245,329	2,245,329	2,222,595
442050	Hangar Rental Fees	2,427,182	2,427,182	2,195,403
442060	Grounds Rental Fees	5,904,922	5,904,922	6,143,580
443050	Auto Rental Concessions	18,580,621	22,297,534	23,168,434
443060	Ground Transport Concessions	5,520,355	5,520,355	5,953,462
443190	Retail Concessions	31,149,403	30,336,768	30,032,689
445050	Cell Tower Revenue	833,065	833,065	829,668
447020	Garage Parking Revenue	65,827,465	65,827,465	68,114,212
456175	Disposal Fees	177,603	177,603	187,956
456253	Badging Fees	718,003	718,003	645,720
456255	Misc Operating Revenue	208,479	208,479	216,060
456260	Oper Recov & Refunds	960,677	1,421,616	1,343,748
<b>Total</b>	<b>IAH Management</b>	<b>361,992,901</b>	<b>365,358,118</b>	<b>383,802,168</b>
<b>2800040017</b>	<b>IAH Airfied&amp;Grnd</b>			
434245	Sale of Capital Assets - Vehicles	14,040	14,040	0
<b>2800040021</b>	<b>IAH Blding Svcs</b>			
434225	Sale of Non-Capital Equip. & Merchandise	107	107	0
<b>2800040023</b>	<b>IAH PhysPlantMai</b>			
434245	Sale of Capital Assets - Vehicles	3,635	3,635	0
<b>2800040024</b>	<b>IAH Commer Dev Pkg - IAH</b>			
447020	Garage Parking Revenue	(6,508)	(6,508)	0
<b>2800060004</b>	<b>IAH HPD</b>			
434245	Sale of Capital Assets - Vehicles	24,989	24,989	0
<b>2800060005</b>	<b>IAH ARFF</b>			
434225	Sale of Non-Capital Equip. & Merchandise	418	418	0
<b>2800060006</b>	<b>HOU HPD</b>			
434245	Sale of Capital Assets - Vehicles	18,607	18,607	0
<b>Total</b>	<b>Houston Airport System</b>	<b>460,601,855</b>	<b>460,601,855</b>	<b>482,693,529</b>

**FISCAL YEAR 2015 BUDGET**

**Business Area Expenditure Summary**

Fund Name : HAS-Revenue Fund  
 Business Area Name : Houston Airport System  
 Fund No./Bus. Area No. : 8001 / 2800

Commit Item	Description	FY2013 Actual	FY2014 Current Budget	FY2014 Estimate	FY2015 Budget
500010	Salary Base Pay - Civilian	57,893,923	63,091,552	60,640,440	68,498,879
500030	Salary Part Time - Civilian	295,927	399,387	629,450	458,425
500060	Overtime - Civilian	3,104,133	2,590,497	4,292,079	3,201,599
500090	Premium Pay - Civilian	244,433	726,835	729,046	742,432
500110	Bilingual Pay - Civilian	104,063	107,576	100,197	103,021
500210	Pay for Performance-Municipal	477,428	0	(65,074)	0
500240	HOPE Community Service Usage	2,114	0	488	2,100
500250	HOPE Union Business Usage	6,745	0	4,530	7,000
501050	Employee Awards	(200)	0	0	0
501060	Moving Expenses	96,596	50,000	73,817	70,000
501070	Pension - Civilian	12,502,799	14,491,361	14,026,937	17,371,309
501120	Termination Pay - Civilian	1,068,966	550,000	618,300	650,000
502010	FICA - Civilian	4,577,921	5,138,736	4,813,519	5,537,766
503010	Health Ins-Act Civilian	10,738,470	12,754,740	11,882,646	12,305,361
503015	Basic Life Insurance - Active Civilian	33,785	49,473	37,425	40,025
503050	Health/Life Insurance - Retiree Civilian	8,483,407	1,698,683	1,410,938	1,698,683
503060	Long Term Disability-Civilian	106,880	115,103	111,452	118,791
503090	Workers Compensation-Civilian-Admin	327,489	325,087	334,232	368,012
503100	Workers Compensation-Civilian-Claim	687,681	659,135	919,046	725,000
504010	Pension - GASB 27 Pension Accrual	3,331,462	0	0	0
504020	Compensation Contingency	0	2,915,856	2,915,856	2,979,800
504030	Unemployment Claims - Administration	78,223	53,200	27,699	49,175
<b>Total</b>	<b>Personnel Services</b>	<b>104,162,245</b>	<b>105,717,221</b>	<b>103,503,023</b>	<b>114,927,378</b>
511010	Chemical Gases & Special Fluids	286,147	385,818	397,807	269,503
511015	Cleaning & Sanitary Supplies	1,250,572	1,195,804	1,370,857	1,241,755
511020	Construction Materials	1,066,894	1,431,300	1,582,330	1,519,070
511025	Electrical Hardware & Parts	955,691	1,269,020	1,320,062	1,248,208
511030	Mechanical Hardware & Parts	116,160	182,489	198,500	247,900
511035	Meters Hydrants & Plumbing Supplies	237,150	129,625	250,430	249,358
511040	Audiovisual Supplies	160,603	250,095	268,419	230,370
511045	Computer Supplies	141,348	139,893	193,023	143,747
511050	Paper & Printing Supplies	51,372	126,385	100,250	255,322
511055	Publications & Printed Materials	71,540	164,076	109,990	140,735
511060	Postage	14,444	23,360	19,930	17,900
511070	Miscellaneous Office Supplies	211,095	225,311	238,409	264,219
511085	Drugs & Medical Chemicals	22	0	27	0
511090	Medical & Surgical Supplies	140,805	87,250	124,667	74,542
511095	Small Technical & Scientific Equipment	12,057	23,704	14,696	20,139
511110	Fuel	1,197,808	1,308,264	1,358,997	1,476,550
511115	Vehicle Repair & Maintenance Supplies	76,338	66,150	81,777	75,700
511120	Clothing	377,830	644,140	614,472	478,890
511125	Food Supplies	118,081	392,440	254,244	293,016
511130	Weapons Munitions & Supplies	6,113	7,800	841	12,900
511135	Recreational Supplies	16,442	0	5,036	0
511140	Landscaping & Gardening Supplies	33,707	225,600	227,156	61,700
511145	Small Tools & Minor Equipment	266,861	238,448	257,666	236,150
511150	Miscellaneous Parts & Supplies	477,121	577,950	730,809	615,144
511155	Inventory Sales	56,395	280,000	275,377	250,000
511160	Protective Gear	573	10,000	10,000	15,000
511165	Fire Fighting Equipment	1,110	19,200	22,081	19,200
<b>Total</b>	<b>Supplies</b>	<b>7,344,279</b>	<b>9,404,122</b>	<b>10,027,853</b>	<b>9,457,018</b>

**FISCAL YEAR 2015 BUDGET**

**Business Area Expenditure Summary**

**Fund Name** : HAS-Revenue Fund  
**Business Area Name** : Houston Airport System  
**Fund No./Bus. Area No.** : 8001 / 2800

<b>Commit Item</b>	<b>Description</b>	<b>FY2013 Actual</b>	<b>FY2014 Current Budget</b>	<b>FY2014 Estimate</b>	<b>FY2015 Budget</b>
520100	Temporary Personnel Services	113,624	1,130,930	745,757	535,047
520101	Janitorial Services	95,153	162,094	101,562	124,627
520102	Security Services	0	0	185,708	557,124
520105	Accounting & Auditing Services	88,026	239,900	224,365	100,900
520106	Architectural Services	632	0	0	0
520107	Computer Info/Contr	1,378,765	1,462,380	1,923,602	2,693,150
520108	Information Resource Services	10,260	25,900	40,879	78,757
520109	Medical Dental & Laboratory Services	35,232	51,200	53,577	53,504
520110	Management Consulting Services	1,756,720	12,626,431	10,213,979	12,290,170
520111	Real Estate Services	133,703	121,540	163,500	78,500
520112	Banking Services	6,153	6,000	5,340	6,120
520113	Photographic Services	3,612	10,050	12,900	25,550
520114	Miscellaneous Support Services	264,527	875,560	939,377	1,281,480
520115	Real Estate Lease/Office Rental	22,479	225,600	22,584	22,800
520116	Parking Services Contract	16,162,293	20,269,534	20,104,603	21,529,780
520118	Refuse Disposal	849,163	1,116,351	1,043,284	1,033,051
520119	Computer Equipment/Software Maintenance	600,095	1,478,876	1,398,864	1,553,348
520120	Communications Equipment Services	2,546,906	2,598,418	2,560,928	2,983,364
520121	IT Application Svcs	244,719	455,659	455,659	541,516
520122	Office Equipment Services	395	13,100	12,182	10,550
520123	Vehicle & Motor Equipment Services	2,208,918	24,100	25,062	14,300
520124	Other Equipment Services	310,863	393,700	453,107	372,700
520126	Construction Site Work Services	1,900	188,000	223,704	0
520141	Engineering Services	91,928	235,248	235,247	30,000
520143	Credit/Bank Card Services	1,744,740	1,823,139	2,034,328	2,119,358
520145	Criminal Intelligence Services	390,416	448,600	390,884	385,722
520151	Parking EZ Tag Fees	0	0	0	2,000
520510	Mail/Delivery Services	9,593	10,150	13,626	11,360
520515	Print Shop Services	35,095	20,030	34,635	32,646
520520	Printing & Reproduction Services	7,346	58,260	44,460	56,899
520605	Advertising Services	1,387,055	3,933,715	3,948,698	3,893,800
520705	Insurance Fees	3,604,451	4,440,285	4,440,285	5,130,120
520720	Fines	0	2,000	2,000	0
520765	Membership & Professional Fees	239,723	367,476	453,913	425,387
520805	Education & Training	620,942	1,437,412	1,361,006	1,485,849
520905	Travel - Training Related	243,695	554,965	540,022	688,950
520910	Travel - Non-Training Related	253,767	520,259	556,131	726,903
521305	Indirect Cost Recovery Payment	3,085,666	2,651,941	2,651,941	2,838,374
521405	Building Maintenance Services	26,053,269	27,197,979	25,685,209	27,546,825
521410	Sewer Services	1,576,468	1,499,081	1,502,946	1,970,883
521415	Land and Grounds Maintenance	662,740	967,673	900,269	804,000
521435	Water Services	1,437,561	1,556,157	1,535,016	1,912,490
521505	Electricity	18,192,516	14,625,880	14,594,715	14,423,114
521510	Natural Gas	2,173,932	2,331,495	2,342,802	2,642,545
521515	Electricity Fran Fee Exp	353,987	379,206	378,037	385,020
521605	Data Services	251,682	436,108	436,108	86,916
521610	Voice Services	797,254	470,514	477,003	558,547
521620	Voice Equipment	11,704	11,318	15,711	19,818
521625	Voice Labor	0	9,278	9,278	9,278
521630	GIS Revolving Fund Services	188,136	231,104	231,104	182,578
521635	Voice Services -Wireless	0	418,000	432,575	451,199
521705	Vehicle/Equipment Rental/Lease	42,378	59,000	30,073	25,800

**FISCAL YEAR 2015 BUDGET**

**Business Area Expenditure Summary**

Fund Name : HAS-Revenue Fund  
 Business Area Name : Houston Airport System  
 Fund No./Bus. Area No. : 8001 / 2800

Commit Item	Description	FY2013 Actual	FY2014 Current Budget	FY2014 Estimate	FY2015 Budget
521715	Office Equipment Rental	245,826	305,522	329,911	314,973
521725	Other Rental	15,699	162,920	100,031	87,590
521730	Parking Space Rental	7,632	10,322	8,999	9,020
521905	Legal Services	1,294,516	1,249,000	1,254,957	906,000
522205	Metro Commuter Passes	2,375	3,600	4,946	6,492
522305	Freight Charges	276	0	540	0
522430	Miscellaneous Other Services & Charges	1,208,556	2,437,705	2,145,729	2,272,382
522435	Interest Charges Past Due Accounts	673	0	317	0
522620	Claims & Judgments	88,449	175,000	175,000	100,000
522720	Interfund Payroll Services	211,716	307,779	302,420	351,164
522721	Interfund HR Client Services	1,229,476	1,078,962	1,078,962	1,145,330
522722	KRONOS Service Chargeback	57,107	54,251	54,251	60,462
522723	Drainage Fee Service Chargeback	4,581,797	4,581,900	4,581,900	4,581,798
522740	Interfund Police Service	22,348,079	23,232,130	23,232,130	24,686,257
522755	Interfund Fire Protection Service	16,591,530	17,276,037	17,017,016	18,082,690
522765	Interfund Legal Services	45	90,000	36,000	0
522790	Interfund Inventory Adjustments	378	0	858	500
522795	Other Interfund Services	230,534	244,456	17,274	229,056
522800	Cost of Goods Sold	850	0	3,316	1,500
522805	Interfund Network Services	0	1,200	1,200	1,200
522840	Houston Permitting Center Rent Chargeback	9,008	6,005	6,005	6,756
522845	Interfund Vehicle Services	672,679	3,213,909	3,123,827	3,750,273
531160	Issuance Expense Cost-Commercial Paper	931,733	1,167,235	1,148,320	566,000
<b>Total</b>	<b>Other Services and Charges</b>	<b>140,019,116</b>	<b>165,769,529</b>	<b>160,812,454</b>	<b>171,892,162</b>
551010	Non-Capital Office Furniture & Equipment	75,789	341,036	275,340	595,762
551015	Non-Capital Computer Equipment	722,796	1,119,403	1,235,620	1,258,860
551020	Non-Capital Communication Equipment	285,033	492,858	419,741	111,300
551030	Non-Capital Machinery & Equipment	8,250	16,200	18,900	68,700
551040	Non-Capital Other	20,628	400	3,337	51,400
551045	Non-Capital Vehicles/Rolling Stock	0	3,800	5,099	1,300
<b>Total</b>	<b>Non-Capital Equipment</b>	<b>1,112,496</b>	<b>1,973,697</b>	<b>1,958,037</b>	<b>2,087,322</b>
531010	Amortization Expense	1,465	1,465	0	0
531085	Other Interest	106,500	106,500	106,500	106,500
532080	System Debt Service Transfers	119,428,856	120,706,263	98,028,679	109,931,100
532110	System Improvement Transfers	65,342,642	54,923,058	84,165,309	72,292,049
532115	System Operating Reserve	2,767,300	2,000,000	2,000,000	2,000,000
<b>Total</b>	<b>Debt Service and Other Uses</b>	<b>187,646,763</b>	<b>177,737,286</b>	<b>184,300,488</b>	<b>184,329,649</b>
<b>Grand Total Expenditures</b>		<b>440,284,899</b>	<b>460,601,855</b>	<b>460,601,855</b>	<b>482,693,529</b>