

Health Benefits Fund  
For the period ended May 31, 2011  
(amounts expressed in thousands)

	FY2010 Actual	FY2011				Finance Projection
		Adopted Budget	Current Budget	YTD	Controller's Projection	
<b>Operating Revenues</b>						
City Medical Plans - BCBS	\$ 294,918	\$ 316,656	250,336	\$ 254,496	\$ 247,563	\$ 247,563
City Medical Plans - Cigna	0	0	45,820	18,017	45,820	45,820
City Dental Plans	8,945	9,568	9,568	8,503	9,297	9,297
City Life Insurance Plans	5,499	5,623	5,623	5,289	5,781	5,781
Health Flexible Spending Account	968	1,100	1,100	1,061	1,085	1,085
Dependent Care Reimbursement	216	240	240	208	225	225
<b>Operating Revenues</b>	<u>310,546</u>	<u>333,187</u>	<u>312,687</u>	<u>287,574</u>	<u>309,771</u>	<u>309,771</u>
<b>Operating Expenses</b>						
City Medical Plan Claims - BCBS	289,907	312,518	246,936	244,023	246,802	246,802
City Medical Plan Claims - Cigna	0	0	44,591	0	45,150	45,150
City Dental Plan Claims	8,945	9,568	9,298	7,684	9,297	9,297
City Life Insurance Plans	5,499	5,623	5,623	4,807	5,781	5,781
Administrative Costs	3,677	4,885	4,820	3,128	4,267	4,267
Health Flexible Spending Account	918	1,100	1,100	747	1,085	1,085
Dependent Care	216	240	240	187	225	225
<b>Operating Expenses</b>	<u>309,162</u>	<u>333,934</u>	<u>312,608</u>	<u>260,576</u>	<u>312,607</u>	<u>312,607</u>
Operating Income (Loss)	1,384	(747)	79	26,998	(2,836)	(2,836)
<b>Nonoperating Revenues (Expenses)</b>						
Interest Income	252	300	300	183	230	230
Prior Year Expense Recovery	0	0	0	0	0	0
Miscellaneous Revenues	1,164	0	0	568	568	568
Medicare Part D - Subsidy	0	1,229	1,229	0	1,229	1,229
Medicare Part D - Distribution	0	(1,229)	(1,229)	0	(1,229)	(1,229)
<b>Nonoperating Revenues (Expenses)</b>	<u>1,416</u>	<u>300</u>	<u>300</u>	<u>751</u>	<u>798</u>	<u>798</u>
Pension Bond Proceeds	0	0	0	0	0	0
Net Income (Loss)	2,800	(447)	379	27,749	(2,038)	(2,038)
Net Assets, Beginning of Year	852	3,652	3,652	3,652	3,652	3,652
Net Assets, End of Year	<u>\$ 3,652</u>	<u>\$ 3,205</u>	<u>\$ 4,031</u>	<u>\$ 31,401</u>	<u>\$ 1,614</u>	<u>\$ 1,614</u>

**About the Fund:**

The Health Benefits Fund is an Internal Service Fund administered by the Human Resources Department. The Fund was established in 1984 to centralize the financial transactions for the City's benefit plans. In May 1994, the entire health benefits delivery system was revamped with a new system that employs aggressive managed care features. HMOBlueTexas (HMOBTX) provides Health Maintenance Organization (HMO) and Preferred Provider (PPO) plan, with limits on annual increases. These plans are supported by contributions from the City and participants. The Fund also includes two dental plans, a dental/health maintenance organization (DHMO) and a dental indemnity plan. Both plans are supported exclusively by participants.