

CITY OF HOUSTON

PENSION FUND PAYMENTS AND UNFUNDED LIABILITY SUMMARY

11/30/2011

PAYMENTS

(amount expressed in thousands)

	FY2011	FY2012		Adopted Budget	Year to Date Actual
		City Payment Rate	Employee Payment Rate		
Firefighters Plan					
General Fd. & Other Fds.	\$ 76,177	23.9%	9.00%	\$ 59,845	\$ 26,601
Total Firefighters Plan	<u>76,177</u>			<u>59,845</u>	<u>26,601</u>
Police Plan					
General Fd. & Other Fds.	78,000	Note 1	9.00% / 10.25%	83,000	25,385
Pension Bonds	<u>0</u>			<u>0</u>	<u>0</u>
Total Police Plan	<u>78,000</u>			<u>83,000</u>	<u>25,385</u>
Municipal Plan					
General Fund	40,739	Note 2	5% / None	35,956	13,829
Other Funds	47,761	Note 2	5% / None	62,544	24,056
Total Municipal Plan	<u>88,500</u>			<u>98,500</u>	<u>37,885</u>
Total All Three Plans	<u>\$242,677</u>			<u>\$241,345</u>	<u>\$89,871</u>

UNFUNDED ACCRUED LIABILITY AND FUNDED STATUS

	Date of Most Recent Valuation or Estimate	Unfunded Accrued Liability (\$ millions)	Assets as % of Liabilities
Firefighters Plan	7/1/2010	220.6	93%
Police Plan	7/1/2010	706.0	83%
Municipal Plan	7/1/2010	1,359.0	63%

Note 1: City contribution based on Meet and Confer Agreement with Houston Police Officers Pension System

(Agreement Between Houston Police Officers' Pension System and City of Houston,

Article II - Change in Member Contributions, September 18, 2004). The City committed to pay the flat amount of \$66 million in FY12.

Note 2: City contribution based on Meet and Confer Agreement with Houston Municipal Employees Pension System

(Fourth Amendment, June 27, 2007, Change in Member Contributions: effective January 1, 2008, new hires do not contribute).

The City committed to pay the flat amount of \$98.5 million in FY12.