Budget & Fiscal Affairs
Presentation – Fire Department
Budget Status Report

Finance Department
February 20, 2014
Fire Budget Overview

- HFD Adopted Budget = $452.3 million, including $24 million overtime budget all divisions
- Current projection = $462.8 million, $10.5 million over budget net of small underruns and two significant overruns:
  - $8.5 million - overtime budget
  - $2.7 million - increase in workers’ compensation claims - plan to cover this with fund balance during General Appropriations
  - $750 thousands savings in health benefits
- 86% of overtime budget has been exhausted
  - $2.6 million remaining to fund 130 remaining days in FY14
  - This will fund 23 members / day for remainder of FY14
  - 98% of overtime expenditures have been used for minimum staffing
- The Administration is requiring HFD to stay within its adopted overtime budget to comply with the Pennington/Martin amendment
Management Challenges

• Only four months remain in FY 2014 to achieve savings required
• Fire Department faces challenges that constrain its ability to address the problem
• Maintaining minimum staffing on each vehicle sets daily required staffing for vehicles in service at fixed level – 832 as of today
• Serious paramedic shortage exacerbating the overtime problem
• Management’s ability to constrain time off is limited by collective bargaining process and agreements