Houston Fire Department
Youth Fire Ops

Fire Chief Terry Garrison
Assistant Fire Chief Beda Kent

October 12 & 19, 2013
**Target Audience**

Young Adults

- High School
  - Junior and Senior students
- Community College
  - First and second year students

Introduce firefighting and the many career avenues within the Fire Service.

Instill a sense of responsibility to their neighborhood and community.
• **Purpose of the program**
  Continue to increase the number of diverse applicants
  Increase the number of inner-city applicants

Females make up 2.9% of the department

By the end of 2015 over 50% will have 20 or more years tenure.

<table>
<thead>
<tr>
<th>Classified Personnel</th>
<th>Male</th>
<th>Female</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>2199</td>
<td>54</td>
<td>2253</td>
</tr>
<tr>
<td>Black</td>
<td>573</td>
<td>25</td>
<td>598</td>
</tr>
<tr>
<td>Hispanic</td>
<td>804</td>
<td>28</td>
<td>832</td>
</tr>
<tr>
<td>Asian</td>
<td>44</td>
<td>0</td>
<td>44</td>
</tr>
<tr>
<td><strong>TOTALS</strong></td>
<td>3620</td>
<td>107</td>
<td>3727</td>
</tr>
</tbody>
</table>

As of 8/23/13
Thank you