



HOUSTON FIRE DEPARTMENT



Compensation is based on 26 equal pay periods:

Rank	Bi-Weekly	Annual
Firefighter Trainee	\$1,077.83	\$28,023.58
Probationary Firefighter	\$1,417.17	\$36,846.00
1st Year Firefighter	\$1,535.63	\$39,926.00
2nd Year Firefighter	\$1,615.47	\$42,002.00
3rd, 4th Year Firefighter	\$1,700.09	\$44,202.00
5th, 6th, 7th Year Firefighter	\$1,806.07	\$46,958.00
8th, 9th, 10th Year Firefighter	\$1,857.24	\$48,288.00
Engineer Operator 3rd & 4th Year	\$2,162.96	\$56,237.00
Captain, Inspector, Mechanic, Investigator, Communications Captain 5th thru 9th Year	\$2,267.49	\$58,955.00
Specialty Premium Pay		
Bilingual Pay	\$69.23	\$1,800.00
Emergency Medical Technician	\$100.00	\$2,600.00
Paramedic <i>Restricted</i>	\$115.38	\$3,000.00
Paramedic <i>Unrestricted</i>	\$276.92	\$7,200.00

**HFD Classified Recruiting
713-495-4266**

**500 Jefferson, Suite 1500
Houston, Texas 77002**



www.houstonfire.org

HFD is an Equal Opportunity Employer

Firefighter Trainee

Minimum Requirements:

- ✓ Must be between 19 and 36 years of age
- ✓ Must not reach his/her thirty-sixth (36) birthday before receiving the oath of office
- ✓ Completed sixty (60) accredited transferable college hours with a grade of "C" or higher OR Two (2) years of full time (active duty) military service with an honorable discharge.
- ✓ Driving Record: 2 or less moving violations in the last 36 months



Certified Firefighter/EMT FASTTRACK

Minimum Requirements:

- ✓ Must be between 19 and 36 years of age
- ✓ Must not reach his/her thirty-sixth (36) birthday before receiving the oath of office
- ✓ Texas Commission Fire Protection Certification (FIRE) – Basic or Higher
- ✓ Texas Department of State Health Services (EMT) Basic or Higher
- ✓ Completed fifteen (15) accredited transferable college hours with a grade of "C" or higher OR College clock hours with Course Completion Certificate
- ✓ Driving Record: 2 or less moving violations in the last 36 months

Applicant Processing Procedure:

- Civil Service Exam
- Applicant Orientation
- Finger Prints
- Physical Ability Test
- Questionnaire / Interview
- Polygraph Examination
- Background Investigation
- Condition Job Offer
- Medical Exam
- Drug Test

Serving the Houston Community with Courage, Commitment, and Compassion