Compensation is based on 26 equal pay periods: Beginning 12/25/2010

Rank	Bi-Weekly	Annual
Firefighter Trainee	$1,077.83	$28,023.58
Probationary Firefighter	$1,499.72	$38,993.00
1st Year Firefighter	$1,625.06	$42,252.00
2nd Year Firefighter	$1,709.57	$44,449.00
3rd, 4th Year Firefighter	$1,799.12	$46,777.00
5th, 6th, 7th Year Firefighter	$1,911.28	$49,693.00
8th, 9th, 10th Year Firefighter	$1,965.43	$51,101.00
Engineer Operator 3rd & 4th Year	$2,288.96	$59,513.00
Captain, Communications Captain, Inspector, Investigator, Mechanic 5th thru 9th Year	$2,399.57	$62,389.00
Specialty Premium Pay		
Bilingual Pay	$69.23	$1,800.00
Emergency Medical Technician	$100.00	$2,600.00
Paramedic Restricted	$115.38	$3,000.00
Paramedic Unrestricted	$276.92	$7,200.00

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Become a Houston Firefighter

CAREERS IN FIRE - EMS & RESCUE

HOUSTON FIRE DEPARTMENT

CLASSIFIED RECRUITING

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HOUSTON FIRE DEPARTMENT

OPPORTUNITIES FOR WOMEN

HOUSTON FIRE - EMS RESCUE 1838

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HFD Classified Recruiting
500 Jefferson, Suite 1500
Houston, Texas 77002
713-495-4266

Applicant Processing Procedure:

- Civil Service Exam
- Applicant Orientation
- Finger Prints
- Physical Ability Test
- Questionnaire / Interview
- Polygraph Examination
- Background Investigation
- Condition Job Offer
- Medical Exam
- Drug Test

Houston Area Fire Schools:

Houston Community College (Northeast Campus)
http://www.hccsfiretrainingacademy.com/index.html

San Jacinto College Central
http://www.sjcd.edu
http://www.sanjac.edu/LawPublicSafety/FireProtection.pdf

College of the Mainland
http://www.com.edu/teams/psc/fire.cfm

Wharton County Junior College
http://www.wcjc.edu/ed_programs_n/public_safety_training/fire_academy/default.asp

Lamar Institute of Technology
melinda.davis@lit.edu

Lone Star College – CyFair / Montgomery
http://www.lonestar.edu/fire-science-certificate.htm

TEEX - Texas Engineering Extension Service
https://teexweb.tamu.edu/esti/

Firefighter Trainee Minimum Requirements:

- ✓ Must be between 19 and 36 years of age
- ✓ Must not reach his/her thirty-sixth (36) birthday before receiving the oath of office
- ✓ Complete sixty (60) accredited transferable college hours with a grade of "C" or higher OR Two (2) years of full time (active duty) military service with an honorable discharge
- ✓ Driving Record: 2 or less moving violations in the last 36 months

Certified Firefighter/EMT *FAST*TRACK Minimum Requirements:

- ✓ Must be between 19 and 36 years of age
- ✓ Must not reach his/her thirty-sixth (36) birthday before receiving the oath of office
- ✓ Texas Commission on Fire Protection Certification (FIRE) – Basic or Higher
- ✓ Texas Department of State Health Services (EMT) Basic or Higher
- ✓ Completed fifteen (15) accredited transferable college hours with a grade of "C" or higher
- ✓ Driving Record: 2 or less moving violations in the last 36 months

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