Firefighter Trainee
Minimum Requirements:
- Must be between 19 and 36 years of age
- Must not reach his/her thirty-sixth (36) birthday before receiving the oath of office
- Completed sixty (60) accredited transferable college hours with a grade of “C” or higher OR Two (2) years of full time (active duty) military service with an honorable discharge.
- Driving Record: 2 or less moving violations in the last 36 months

Certified Firefighter/EMT FASTTRACK
Minimum Requirements:
- Must be between 19 and 36 years of age
- Must not reach his/her thirty-sixth (36) birthday before receiving the oath of office
- Texas Commission Fire Protection Certification (FIRE) – Basic or Higher
- Texas Department of State Health Services (EMT) Basic or Higher
- Completed fifteen (15) accredited transferable college hours with a grade of “C” or higher OR College clock hours with Course Completion Certificate
- Driving Record: 2 or less moving violations in the last 36 months

Compensation is based on 26 equal pay periods: Beginning 12/25/2010

<table>
<thead>
<tr>
<th>Rank</th>
<th>Bi-Weekly</th>
<th>Annual</th>
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<tbody>
<tr>
<td>Firefighter Trainee</td>
<td>$1,077.83</td>
<td>$28,023.58</td>
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<tr>
<td>Probationary Firefighter</td>
<td>$1,499.72</td>
<td>$38,993.00</td>
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<tr>
<td>1st Year Firefighter</td>
<td>$1,625.06</td>
<td>$42,252.00</td>
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<tr>
<td>2nd Year Firefighter</td>
<td>$1,709.57</td>
<td>$44,449.00</td>
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<td>3rd, 4th Year Firefighter</td>
<td>$1,799.12</td>
<td>$46,777.00</td>
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<td>5th, 6th, 7th Year Firefighter</td>
<td>$1,911.28</td>
<td>$49,693.00</td>
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<td>8th, 9th, 10th Year Firefighter</td>
<td>$1,965.43</td>
<td>$51,101.00</td>
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<td>Engineer Operator 3rd &amp; 4th Year</td>
<td>$2,288.96</td>
<td>$59,513.00</td>
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<td>Captain, Communications Captain, Inspector, Investigator, Mechanic 5th thru 9th Year</td>
<td>$2,399.57</td>
<td>$62,389.00</td>
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Specialty Premium Pay
- Bilingual Pay: $69.23, $1,800.00
- Emergency Medical Technician: $100.00, $2,600.00
- Paramedic Restricted: $115.38, $3,000.00
- Paramedic Unrestricted: $276.92, $7,200.00

Applicant Processing Procedure:
- Civil Service Exam
- Applicant Orientation
- Finger Prints
- Physical Ability Test
- Questionnaire / Interview
- Polygraph Examination
- Background Investigation
- Condition Job Offer
- Medical Exam
- Drug Test

Serving the Houston Community with Courage, Commitment, and Compassion

HFD is an Equal Opportunity Employer