

# Houston Antimicrobial Stewardship Symposium

Acute Care

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Parallon®

# Overview

- Why antimicrobial stewardship is needed
- Guidelines for implementing ASPs in hospitals
- Survey results: State of ASPs in US hospitals
- Barriers to implementing ASPs
- HCA<sup>®</sup> enterprise wide launch of AMP
  - Experience in Gulf Coast Division

# Why ASPs Are Needed

- Antibiotics are commonly misused
- Misuse of antibiotics is associated with negative consequences
- Antimicrobial stewardship programs aim to improve antibiotic use
- Plenty of resources on implementing ASP
- Many barriers still exist

# ASP Implementation

## Multidisciplinary antimicrobial stewardship team

### Core Strategies

- Prospective audit with interventions and feedback
- Formulary restriction and preauthorization

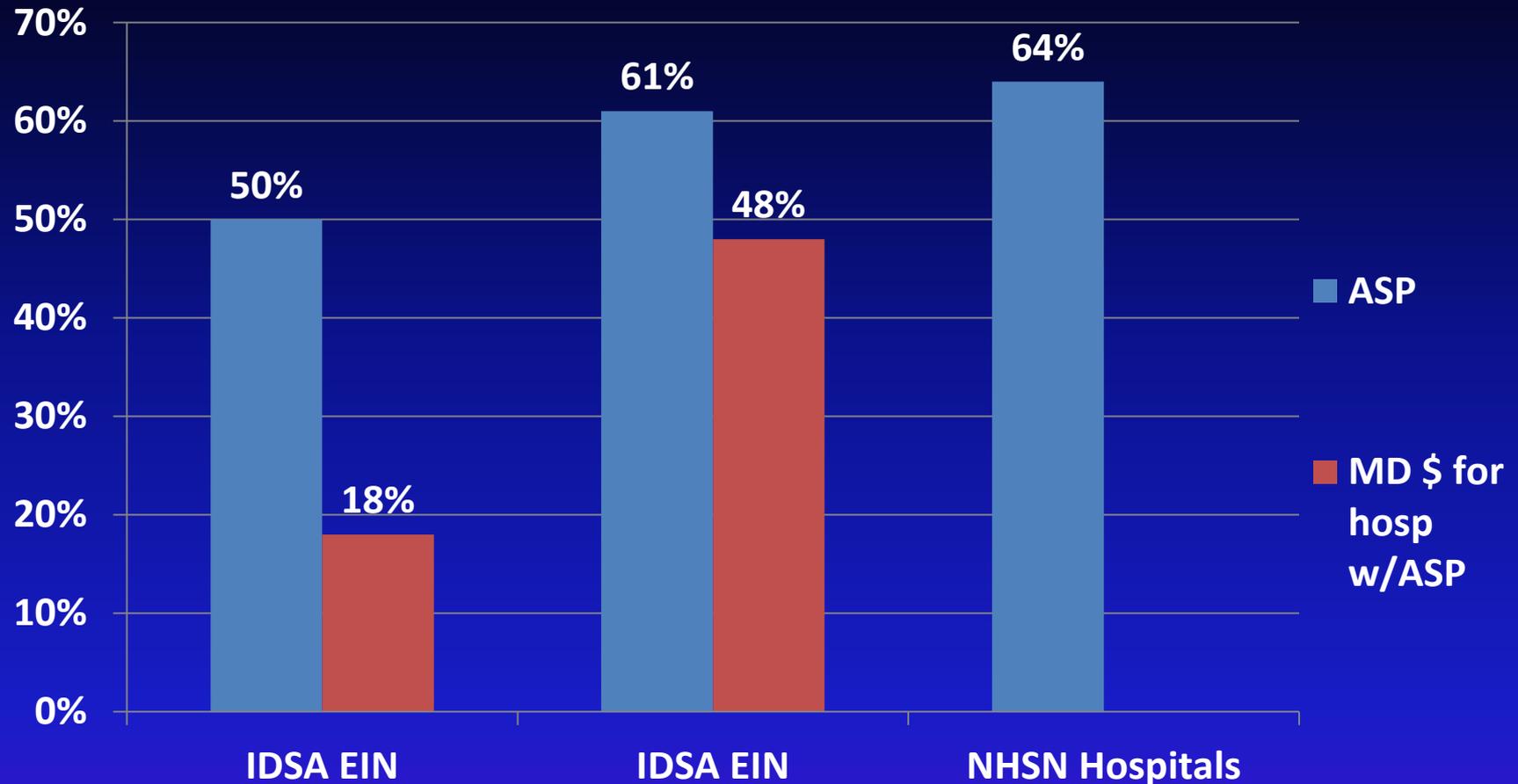
### Supplemental

- Education
- Guidelines and clinical pathways
- Antimicrobial order Forms
- Streamlining (de-escalation)
- Dose optimization
- IV to PO conversion

# CDC Core Elements of Hospital ASP

Element	Role/Action
Leadership commitment	Dedicating necessary resources
Accountability	Physician leader
Drug expertise	Pharmacist leader
Action	Implement at least one recommended action
Tracking	Monitoring prescribing and resistance
Reporting	Regular reporting
Education	Educate clinicians about resistance and optimal prescribing

# Implementation of ASP in US Hospitals



Time	March 1999	September 2009	Fall 2011
Responses	502 (73%)	522 (50%)	1,015 (30%)

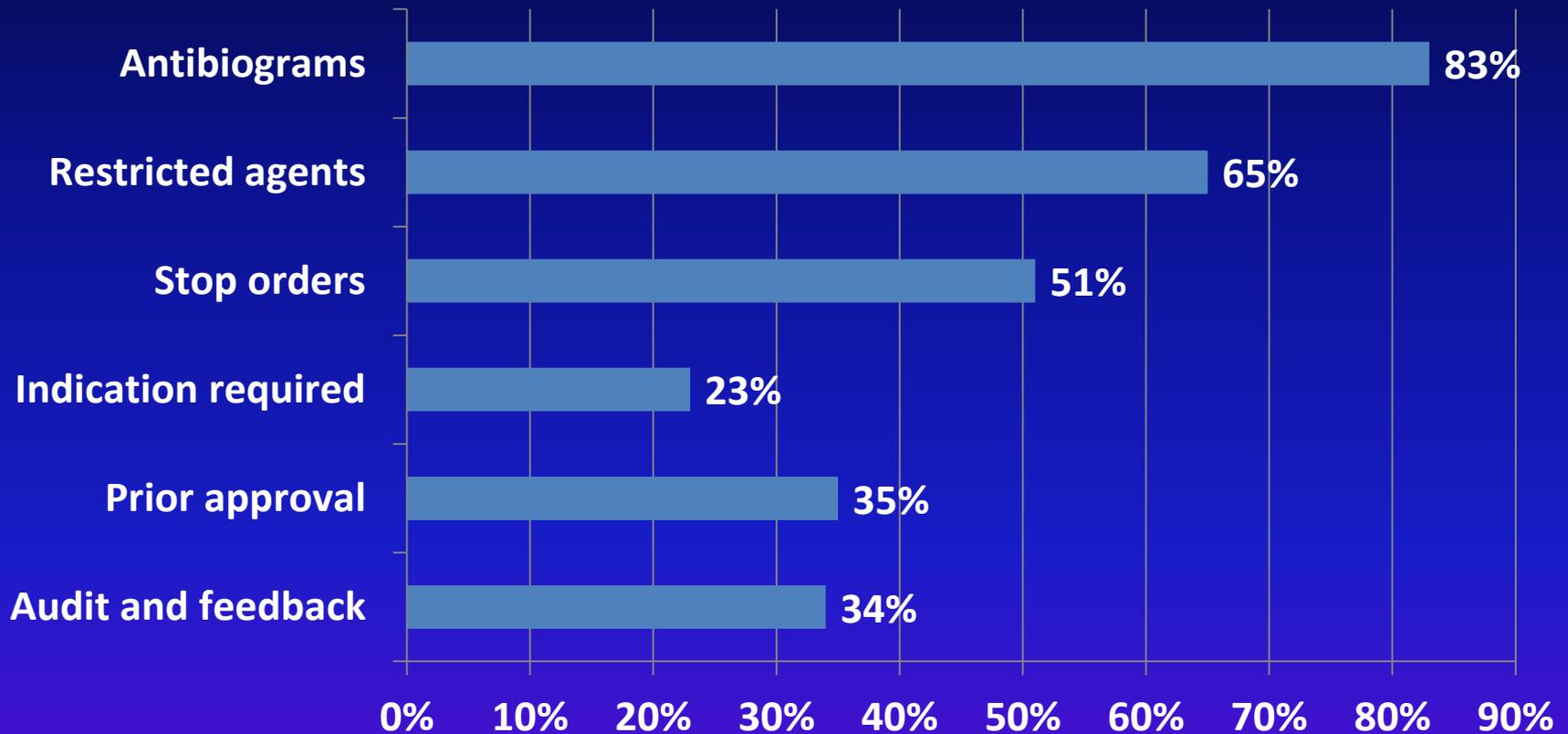
Clin Infect Dis. 2004;38:934-8

Infect Control Hosp Epidemiol. 2011;32:367-374

Infect Control Hosp Epidemiol. 2014;00:1-4

# Implementation of ASP in US Hospitals

**% of US Hospitals with Activity**



Adapted from Infect Control Hosp Epidemiol. 2014;00:1-4

# Implementation of ASP in US Hospitals

Characteristics	Yes (N = 652) N (%)	No (N = 363) N (%)	<i>P</i>
<b>Beds (n = 984)</b>			
≤ 200	296 (47)	241 (69)	<0.001
201-500	260 (41)	86 (25)	
> 500	79 (12)	22 (6)	
<b>Setting (n = 1,009)</b>			
Urban	202 (31)	61 (17)	<0.001
Suburban	234 (36)	100 (28)	
Rural	213 (33)	199 (55)	
<b>Teaching status (n = 725)</b>			
Yes	204 (44)	64 (25)	<0.001
No	262 (56)	195 (75)	
<b>Shares/pools IP resources (n = 1,002)</b>			
Yes	207 (32)	88 (24)	0.009
No	435 (68)	272 (76)	
<b>Full time MD Epidemiologist (n = 934)</b>			
Yes	198 (33)	78 (23)	0.001
No	395 (67)	263 (77)	

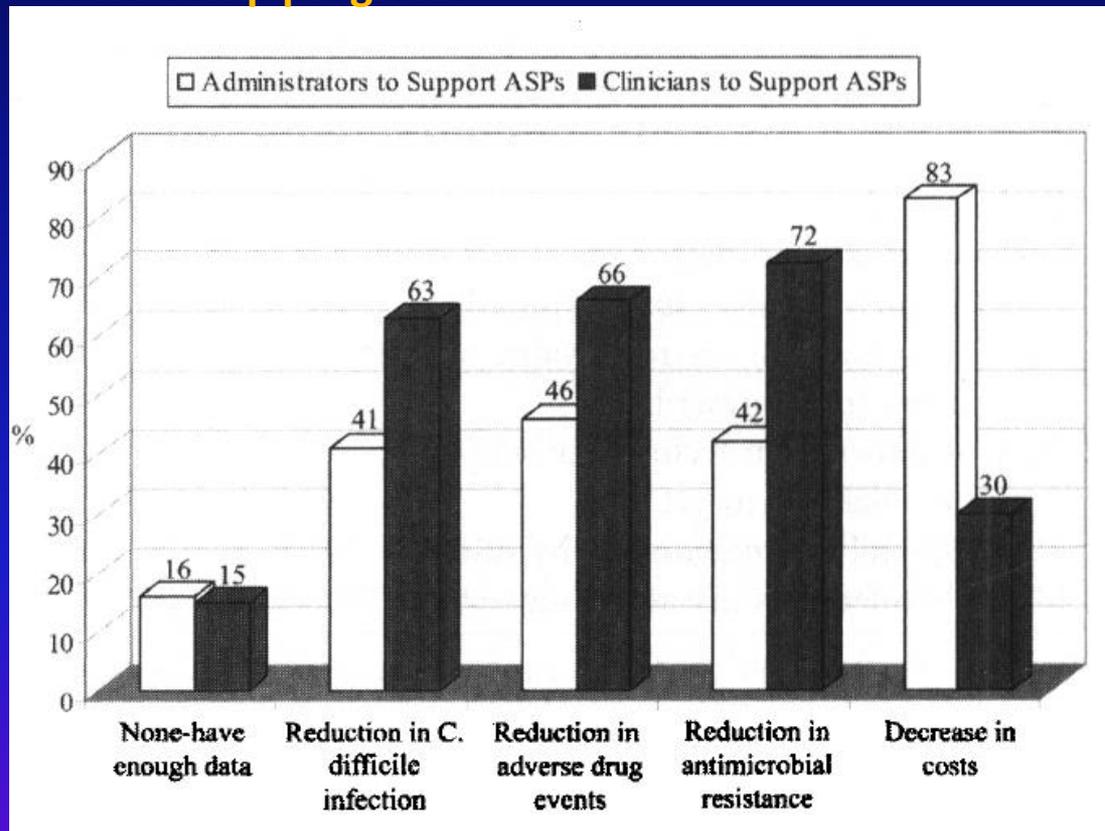
Adapted from Infect Control Hosp Epidemiol. 2014;00:1-4

# Barriers

- Lack of resources
  - Administrators want to see a return on investment
  - Physician and pharmacist availability
  - MD willingness to participate
    - Lack of time
    - Lack of compensation
    - Fear of antagonizing colleagues
  - Others members of ASP team
    - Infection control practitioners and microbiologist less frequently included (33%) as core members
  - Funding
  - IT resources

# Opposing Priorities

Data that would be most useful in convincing clinicians and administrators to support antimicrobial stewardship programs



Criteria for review by ASP

Criteria	N, (%)
High cost	215 (87)
Potential for misuse	166 (67)
Broad spectrum	141 (57)
High-use agents	128 (52)

# Barriers

- Clinical/Knowledge Base
  - Consistency between stewardship and ID recommendations
  - Lack of appreciation for development of drug resistance
- Diagnostics
  - Cultures are not always helpful
  - Perception that there are greater risks in using targeted therapy
  - Need more sensitive and specific tests

# Barriers

- Fragmented healthcare system
  - Influx of patients from other healthcare settings
  - Medical information does not follow the patient
- Culture
  - Antimicrobial stewardship is not a priority
  - Perceived loss of prescriber autonomy
  - Opposition to change from administrators and/or prescribers

# Barriers for Community Hospitals

- Less support than university hospitals
- Less likely to report that any type of outcomes data would help convince administrators
- Less likely to pay pharmacists and physicians
- Community hospitals more likely to use audit and feedback
- Most studies of ASPs have been conducted at larger academic centers

# Resources at Community Hospitals

**Table 2. HealthTrust Purchasing Group Survey Results: Current Antimicrobial Stewardship Program Use and Resources**

Resources	Respondents (%)
Infection control committee	80.0
Microbiology laboratory	78.3
Hospitalists	73.4
ID specialist	58.8
Clinical pharmacy program	55.0
Pharmacy clinical coordinator	44.1
Intensivists	39.0
Antimicrobial subcommittee	15.4
ID pharmacist	7.0
Other	5.7
Point person for program	
Pharmacist	64.0
Physician	5.2
Nurse	1.7
Other	0.4
None identified	28.3
Antibiogram	92.7
Unit breakout	12.1
Antimicrobial restriction program (at least 1 agent)	60.0
Intravenous to oral program	72.0
Dose-optimization program	55.7

# Company Background

- Hospital Corporation of America<sup>®</sup> (HCA<sup>®</sup>)
  - 165 hospitals in 20 states and England
  - 200K employees
  - 14 Divisions within the States
  - Partners with Parallon<sup>®</sup> for shared services
  - Gulf Coast Division
    - 3 markets
      - Houston, Corpus Christi, Rio Grande Valley
    - 10 acute care hospitals
    - 2 specialty hospitals

# AMP Implementation Phases

<b>Phase 1</b> <b>Getting Started</b> Complete Q2 2011	<b>Phase 2</b> <b>Foundational Work</b> Complete: Q3 2011	<b>Phase 3</b> <b>Clinical Care Competencies</b> Complete: Q4 2011	<b>Phase 4</b> <b>Advancing the Program</b> Complete: Q1 2012
<ul style="list-style-type: none"> <li>• MD/ PharmD Champion</li> <li>• Pharmacist lead</li> <li>• Multidisciplinary team</li> <li>• Gap Assessment</li> <li>• Assess staff resources</li> <li>• Complete Action Plan</li> <li>• Sample AMP policy</li> <li>• Competency/Training Planning</li> <li>• Communication Plan for facility</li> <li>• CEO support for AMP by approval of gap and action plan</li> </ul>	<ul style="list-style-type: none"> <li>• Antimicrobial formulary review</li> <li>• Review metrics (DDD Spreadsheet)</li> <li>• Review CAP and SCIP core measure</li> <li>• Dose optimization                             <ul style="list-style-type: none"> <li>– Weight-based dosing</li> <li>– Renal dosing</li> <li>– IV to PO</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Kinetic dosing</li> <li>• Approve institutional guidelines</li> <li>• Microbiology</li> <li>• Appropriate use of antibiotics based on approved institutional guidelines                             <ul style="list-style-type: none"> <li>– Optimize duration based on EBM</li> <li>– Evaluate use based on local needs (front/back-end approach)</li> </ul> </li> <li>• Clinical pharmacy rounding with team</li> </ul>	<ul style="list-style-type: none"> <li>• De-escalation                             <ul style="list-style-type: none"> <li>– Suggestions: review charts with positive blood cultures, 3 or more antibiotics for <math>\geq 72</math> hours, drug-bug mismatches, or antibiotics without a positive culture</li> </ul> </li> <li>• Rapid diagnostics</li> <li>• Procalcitonin</li> <li>• Ongoing antibiogram development (e.g. unit specific)</li> <li>• Report approved metrics to all stakeholders on a regular basis</li> </ul>

# Enterprise Resource Center

AMP Homepage - Microsoft Internet Explorer  
http://atlas2.medicity.net/portal/site/antimicrobial

HCA clinical services group  
Home | CLSI\_Breakpoints



## Welcome to the AMP Implementation Resource Center

Antimicrobial misuse undermines effective patient outcomes, increases antimicrobial resistance, and increases pharmacy cost. In response, the Antimicrobial Management Program combines active medication management with infectious disease prevention for decreased development and transmission of multi-drug resistant organisms.

This page will serve as a checklist to follow as you to follow as you implement AMP at your facility. Follow the steps as you progress through each phase, using the links where necessary to access facilitation resources along the way. Resources in the orange sections provide general reference throughout the Program.

### Where Do I Start?

- Read the [AMP Coaching Call Summary](#) to review agendas and materials for previous coaching calls.
- Review the [AMP Introduction](#) to learn more about AMP goals and methodology.
- Review the [AMP Process Diagram](#).
- Review the [AMP Phases and Timeline](#) presentation for a phase-level process overview.
- Open and print the [Implementation Checklist](#) to follow as you advance through the Program.
- E-mail the [AMP Group Mailbox](#) with any questions or suggestions.

### Phase 1 - Getting Started

#### Phase 1 – Getting Started Steps and Resources

- [Identify Physician Champion and Pharmacy Lead](#)
- [Multidisciplinary Team Responsibilities](#)
- [Complete Gap Assessment](#)

### Phase 3 - Clinical Care Optimization

#### Phase 3 – Clinical Care Optimization Steps and Resources

- [Complete Kinetic Dosing Training](#)
- [Approve Institutional Guidelines](#)
- [Timely and Appropriate Antibiotic Use Based on Approved Institutional Guidelines](#)
- [Microbiology and Infection Prevention Metrics](#)
- [Optimize Duration per EBM](#)
- [Evaluate Antimicrobial Use Based on Local Needs](#)
  - [Evaluate Stewardship Strategy](#)
- [Clinical Pharmacy Rounding with Team](#)
- [Toolkit for Implementing CLSI 2011 MIC Breakpoints \(bps\)](#)

### Phase 4 - Advanced Program

#### Phase 4 – Advanced Program Steps and Resources

- [De-escalation](#)
- Review and/or Implement Rapid Diagnostics, Point of Care Testing, and Biomarkers for Appropriate Use
- [Procalcitonin](#)
- [Ongoing Antibiogram Development](#)
- Report Approved Metrics to all Stakeholders on Regular Basis

### Surveys and Results

#### Surveys and Results

- [Director of Pharmacy Survey – April, 2011](#)
- [Infection Preventionist Survey – July, 2011](#)
- [Microbiology Survey – 2011](#)
- [AMP July 2011 Dashboard](#)

### Other Resources

#### Other Resources

- [MAD-ID](#)
- [Society of Infectious Diseases Pharmacists](#)
- [IDSA Guidelines](#)
- [ASHP Antimicrobial Stewardship](#)
- [CDC Antimicrobial Resistance](#)

# AMP in Gulf Coast Division: 2012-present

## Challenges

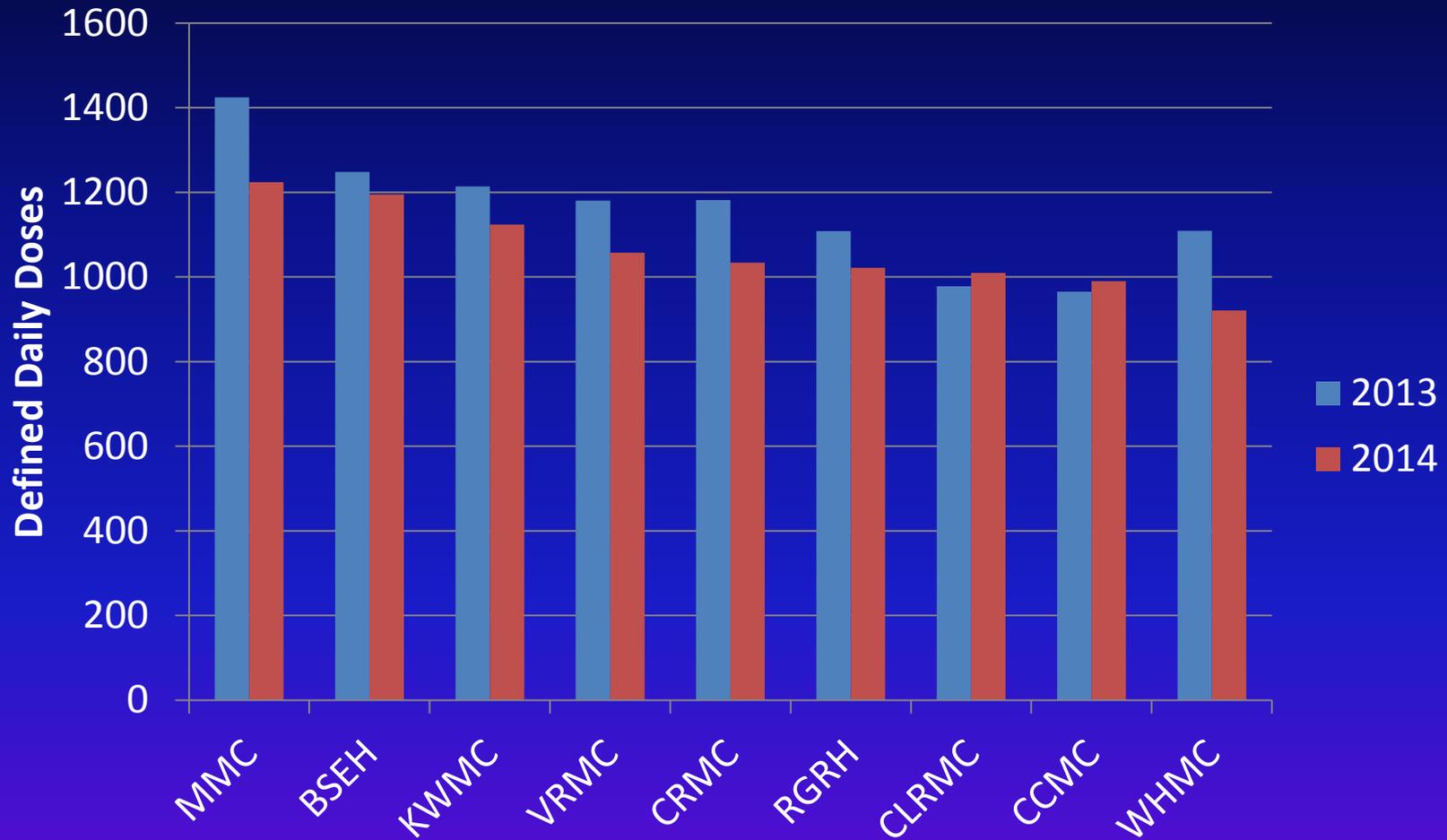
- Culture/Awareness
  - Administrators
  - Medical staff
- Personnel
  - Pharmacist time
  - RX expertise in ID
  - AMP MD
- Operational
  - AMP committees lacking
  - Core strategies lacking
  - PD dosing lacking
  - Guidelines lacking

## Strategies

- Presentations to C-suites
- Presentations to Medical Staff
- Remote AMP reviews
- Education/training
- Moved pharmacist to the floors
- New job descriptions and expectations
- Recruited new pharmacists
- ID MD in consultant roles
- Utilized non-ID MD as proponents
- Antibigrams & resistance trends
- Formulary reviews
- Division support to implement PD dosing and treatment guidelines
- Antibiotic use monitoring at all sites
- AMP report at P&T and other committees
- Review and feedback on select drugs

# GCD Antibiotic Use 2013 vs 2014

## Antibiotic Use/1K Acute Patient Days



# AMP: The Road Ahead at HCA<sup>®</sup>

- Alignment with company goals and national PCAST direction
  - Regular updates to leadership
- Enterprise multidisciplinary continuing education
- Real time clinical surveillance
  - Patient-centric/clinical metrics
- Rapid diagnostics
- Data sharing and benchmarking
  - CDC NHSN AUR
  - Point prevalence study

# Conclusion

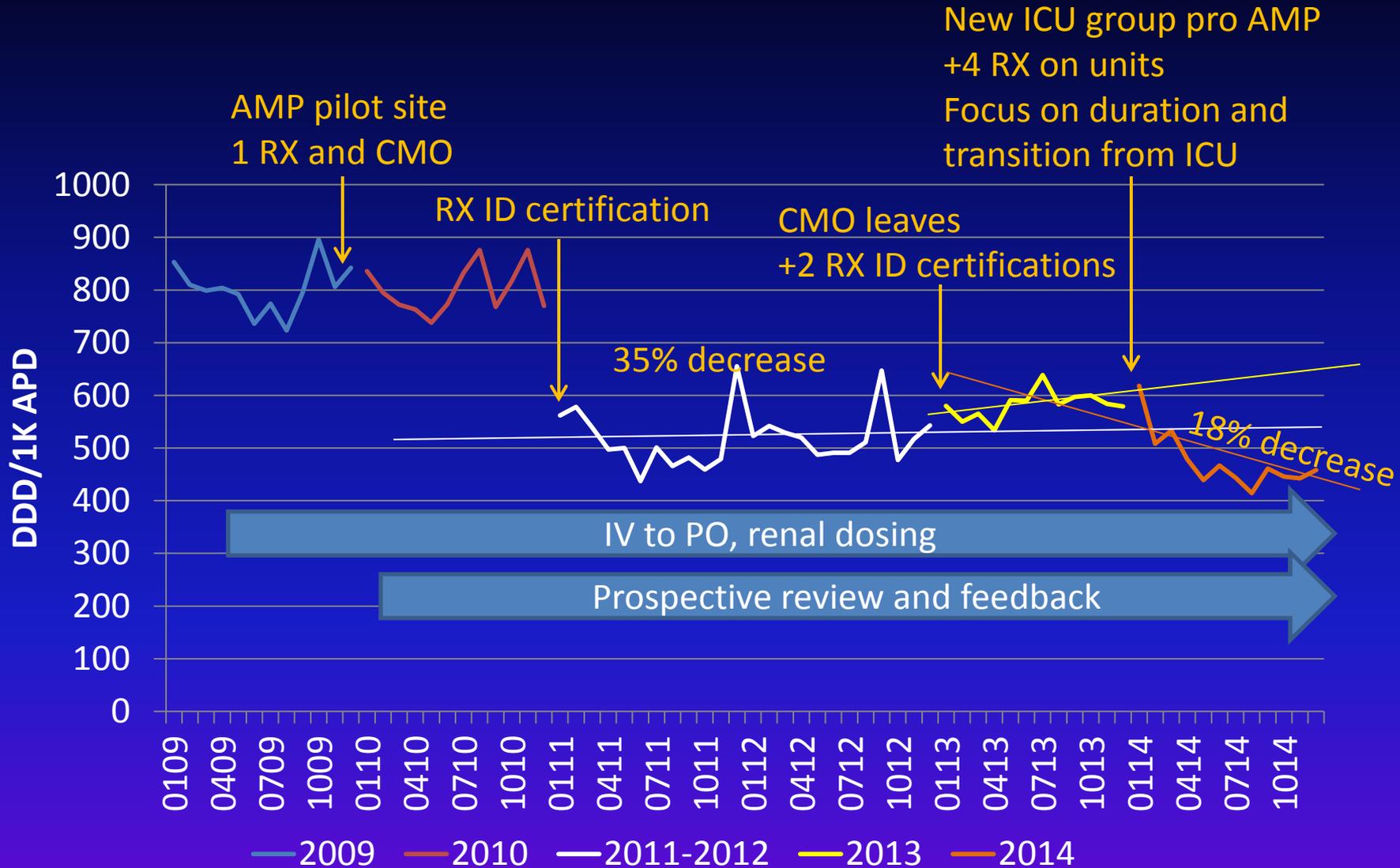
- Antimicrobial stewardship is imperative
- Guidance on implementation is available
- Resources are often lacking and many barriers exists
- Have to find ways to improve antibiotic use with the resources we have
- City wide antimicrobial stewardship initiative can help breakdown barriers

# Gulf Coast Division Successes

# West Houston Medical Center

- Full service community hospital, in 2014:
  - ER visits
    - 48,686 (133/day)
  - Admissions
    - 12,866 (35/day)
  - Surgeries
    - 8,484 (23/day)
  - Daily census
    - 190
- Medical Staff
  - Hospitalist program
  - Private practitioners
- Barriers to ASP
  - 1 clinical pharmacist
  - No PG or ID training
- Positives
  - CMO is ID MD
    - Upon initiation of AMP
  - Chosen as pilot site for corporate ASP initiative
  - Strong P&T
  - Strong micro lab
  - Strong infection control

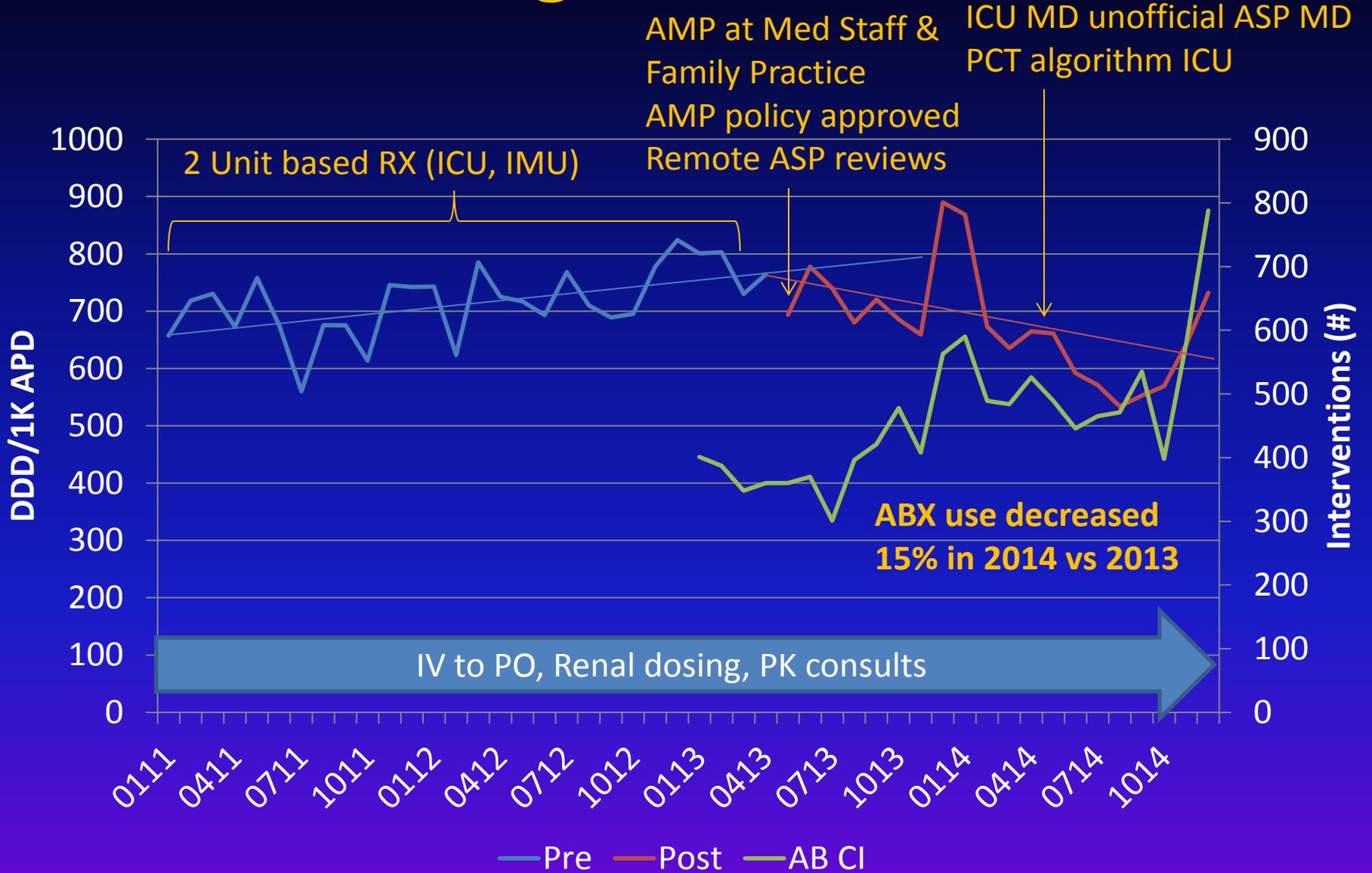
# West Houston Medical Center



# Conroe Regional Medical Center

- Full service hospital & regional tertiary referral center (level III trauma), in 2014
  - ER visits
    - 53,854 (148/day)
  - Admissions
    - 15,335 (42/day)
  - Surgeries
    - 8,674 (24/day)
  - Daily census
    - 213
- Medical Staff
  - Community teaching
    - Residency program
  - Hospitalist program
  - Private MD
- Barriers
  - No ID RX
  - 1 PGY1 trained RX
  - Several ID MD's but no ASP MD
- Positives
  - Engaged P&T chair (head of residency program)
  - Engaged senior intensivist
  - Strong infection control and micro

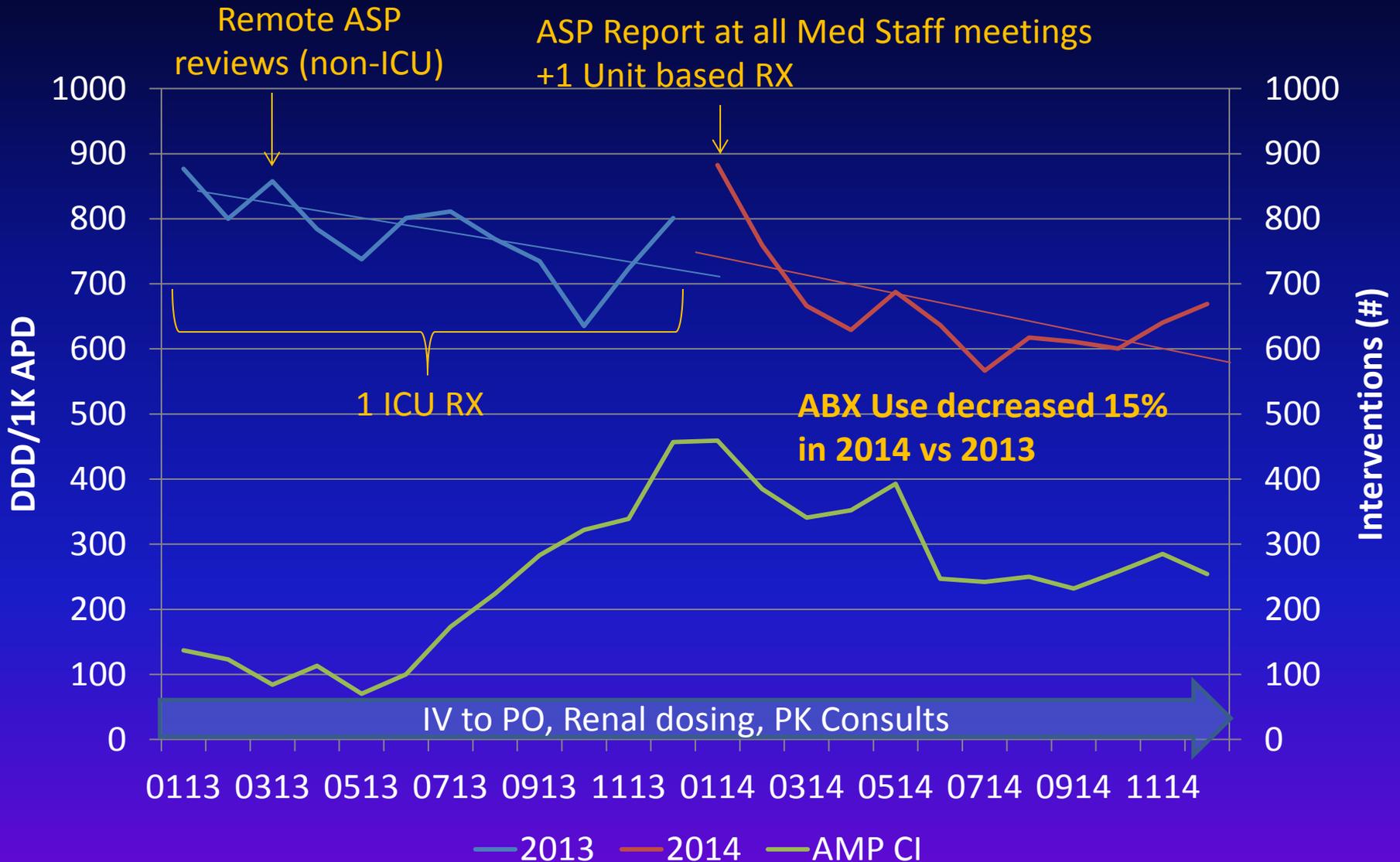
# Conroe Regional Med Center



# Rio Grande Regional Hospital

- Full service hospital & level III trauma center, in 2014
  - ER visits
    - 56,084 (154/day)
  - Admissions
    - 14,323 (39/day)
  - Surgeries
    - 12,180 (33/day)
  - Daily Census
    - 168
- Medical staff
  - Hospitalist program
  - Private practitioners
- Barriers
  - No ID trained RX
  - 1 PGY1 trained RX
  - Difficult to recruit region
  - Competing ID MD groups
  - No paid ASP ID MD
  - Proximity to border with Mexico
    - Over the counter access to antibiotics
- Positives
  - P&T chair is ID MD

# Rio Grande Regional Hospital



# Rio Grande Regional Hospital

Piperacillin/tazobactam 24% decrease in 2014 vs 2013

