

Excellence in Management Profile

*Seeing beyond conventional paradigms
Leading by example*

Leadership	Interpersonal Relations & Communication	Strategic Thinking & Decision Making	Administration	Personal Well-Being	Technical Knowledge
<ul style="list-style-type: none"> ➤ Inspire ➤ Coach ➤ Take calculated risks ➤ Encourage creativity ➤ Build team with complementary skills ➤ Share responsibility 	<ul style="list-style-type: none"> ➤ Listen ➤ Focus on clients ➤ Manage conflicts based on situation ➤ Value diverse gifts/experiences ➤ Foster open environment ➤ Write with specific audience in mind ➤ Keep staff informed 	<ul style="list-style-type: none"> ➤ Collect data ➤ Identify issues ➤ Assess challenges and opportunities ➤ Identify impacts on issue ➤ Generate viable solutions ➤ Focus on ideal outcome ➤ Involve staff in decision-making 	<ul style="list-style-type: none"> ➤ Organize ➤ Plan ➤ Create/refine structure and systems ➤ Balance efficiency & effectiveness ➤ Operate with fiscal accountability 	<ul style="list-style-type: none"> ➤ Commit to personal growth ➤ Live in integrity ➤ Adapt to changes, new ideas ➤ Know when to let go ➤ Honor intuitions ➤ Take time for self-nurture 	<ul style="list-style-type: none"> ➤ Expand technical expertise ➤ Keep current with trends, techniques of industry ➤ Develop new skills to enhance overall effectiveness

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