What's on the Ballot?

- ReBuild Houston proposition A
- Fire Union Petition proposition B
- Elections State, County, District
ReBuild Houston was approved November 2010 to create a dedicated funding source to improve street & drainage infrastructure.

1. **PAY OFF OLD DEBT FIRST**
   - PAY-AS-YOU-GO

2. **PRIORITIZED BY NEEDS DATA**

3. **REPAIR, REHABILITATE & RECONSTRUCT**
CITY OF HOUSTON VOTES – NOVEMBER 6TH

FUNDING SOURCES

1. AD VALOREM TAXES
   - Pay Off Old Debt First*
   - Street & Drainage Projects
   - Traffic Signals
   - Sidewalk Projects
   - Operations & Maintenance
   *After paying pre-ReBuild debt

2. THIRD-PARTY FUNDS
   - Street & Drainage Projects
   - Traffic Signals
   - Pedestrian & Bike Projects
   - Operations & Maintenance

3. DRAINAGE CHARGE
   - Street & Drainage Projects
   - (including property acquisition, planning, design, survey & construction)
   - Operations & Maintenance
   - (including personnel, equipment and facilities)

4. DEVELOPER IMPACT FEE
   - Street & Drainage for Future Development

PROPERTY TAXES
METRO / TX DOT
DRAINAGE CHARGE
PERMIT PROCESS
PROGRESS TOWARDS ZERO DEBT

$ in billions

- $1.1B PAID
- $1.3B OWED

Remaining Interest Payments
Remaining Principal Payments
Total Remaining Payments
WHAT REBUILD FUNDS

- **Standard operations and maintenance**
  - mow ditches, patch potholes, 3-1-1 calls for service
  - $307M spent

- **Planned improvements to extend life of infrastructure or effectiveness**
  - local drainage projects, panel replacements, intersection safety
  - $275M spent

- **Large individual projects to replace and expand infrastructure systems**
  - storm sewer upgrades, neighborhood drainage, street improvements, thoroughfares
  - $818M spent
REBUILD HOUSTON

Repetitive Losses + CIP Projects

LEGEND
- Current CIP and Subprojects
- Inventory (Studied Areas)
- Completed CIP Projects
[Relating to the Creation of a Dedicated Funding Source to Enhance, Improve and Renew Drainage Systems and Streets]

Shall the Houston City Charter be amended to establish a Dedicated Pay-As-You-Go Fund, to be used for the enhancement, improvement, and ongoing renewal of Houston’s drainage and streets, funded annually from the following sources: (i) developer impact fees; (ii) drainage charges, to property owners or users, to recover costs of providing drainage to benefitting real properties; (iii) a portion of the City’s ad valorem tax levy; and (iv) third-party contracts, grants, or payments earmarked or dedicated to drainage or streets?
FIRE UNION PETITION

proposition B
TIMELINE

- **FY 14**: 3% Raise ($8.8M)
- **FY 15**: $3.64M Uniform Allowance
- **FY 15** and **FY 16**: Rejected 4% Raise ($12.4M)
- **FY 16** and **FY 17**:
  - Rejected 9.5% Raise over 3 years ($69M)
  - Petition Submitted (HPFFA)

CITY OF HOUSTON VOTES – NOVEMBER 6TH
If voters approve proposition B, there would be a $296M anticipated impact to the City

*equivalent to a 25% raise (20% base pay, 5% incentive pay)
Shall the City Charter of the City of Houston be amended by adding a separate section that reads as follows: The City of Houston shall compensate City firefighters in a manner and amount that is at least equal and comparable by rank and seniority with the compensation provided City police officers including:

a. Persons employed in the following firefighter classifications shall receive the same base pay as persons of like seniority employed in the following, similarly numbered police officer classifications:
WHAT’S ON THE BALLOT


WHAT’S ON THE BALLOT

In the event the title of any of the above classifications shall be changed, the new classification most similar in terms of qualifications and duties to the old shall be substituted therefore, to achieve pay parity;

b. Firefighters employed in fire suppression shall receive the same incentive pay as police officers, of like seniority, employed as patrol officers;

c. Firefighters shall receive the same training pay as police officers of like seniority;

d. Firefighters employed as arson investigators shall receive the same investigative incentive pay as police officer investigative personnel of like seniority and investigative experience;

e. Firefighters who serve as Field Training Officers shall receive the same Field Training Officer training pay as police officers who serve as Field Training Officers;
WHAT’S ON THE BALLOT

f. Firefighters shall receive mentoring pay in the same amount and on the same basis as police officers;

g. Firefighters classified as arson investigators, inspectors, communications captain, senior inspectors, senior investigators, communications senior captain, assistant arson investigator, chief inspector or chief communications officer shall receive the same weekend premium and shift differential pay in the same amount and on the same basis as police officers qualified to receive such pay;

h. Firefighters shall receive educational incentive pay in the same amount and on the same basis as police officers entitled to receive such pay;

i. Firefighters shall receive college tuition reimbursement in the same amount and on the same basis as police officers entitled to receive such reimbursement;
j. Firefighters shall receive the same clothing allowance (or similar benefit) paid to police officers, in addition to any protective clothing and equipment provided by the City;

k. Firefighters shall receive the same equipment allowance (or similar benefit) paid to police officers;

l. The City shall make the same contribution to the Houston Professional Firefighters Association Medical Trust that it does to the Texas Police Trust; and

m. To the extent that the names of any of the forms of pay or benefits identified above are changed, the requirement of parity for firefighters to police officers shall continue to apply; In addition, if any new form of pay or benefit is provided to police officers, the same shall also be provided to firefighters?
CITY OF HOUSTON VOTES – NOVEMBER 6TH

POTENTIAL IMPACT OF 25% RAISE | $98M PER YEAR

Major Restructuring of Current Fire Operations may be necessary

Reduction of equivalent of 900+ Firefighters inclusive of:
• Reduce shifts from 4 to 3
• Civilianization of Fire Inspection and Fire Dispatch Divisions
• Changing EMS Service Delivery Model

Potential Impacts to Other Departments

May require personnel and service reductions in other City Departments

(Health, Libraries, Municipal Courts, Parks, Planning, Police, Public Works, Solid Waste, etc.)
Vote Nov. 6th

early voting starts Oct. 22nd
CITY OF HOUSTON

THANK YOU

HoustonTX.gov

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