

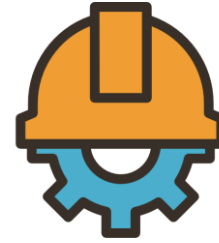


CITY OF HOUSTON

2018 ELECTION TOWN HALL

Mayor Sylvester Turner

What's on the Ballot?



**ReBuild Houston
proposition A**



**Fire Union Petition
proposition B**



**Elections
State, County, District**






REBUILD HOUSTON

proposition A



ReBuild Houston was approved November 2010 to create a dedicated funding source to improve street & drainage infrastructure.

- 1** |  **PAY OFF OLD DEBT FIRST
PAY-AS-YOU-GO**
- 2** |  **PRIORITIZED BY NEEDS DATA**
- 3** |  **REPAIR, REHABILITATE &
RECONSTRUCT**



FUNDING SOURCES

1
AD VALOREM TAXES

2
THIRD-PARTY FUNDS

3
DRAINAGE UTILITY CHARGE

4
DEVELOPER IMPACT FEE



PROPERTY TAXES

Pay Off Old Debt First*
+
Street & Drainage Projects
Traffic Signals
Sidewalk Projects
Operations & Maintenance
** After paying pre-ReBuild debt*



METRO / TX DOT

Street & Drainage Projects
Traffic Signals
Pedestrian & Bike Projects
Operations & Maintenance



DRAINAGE CHARGE

Street & Drainage Projects
(including property acquisition, planning, design, survey & construction)
Operations & Maintenance
(including personnel, equipment and facilities)

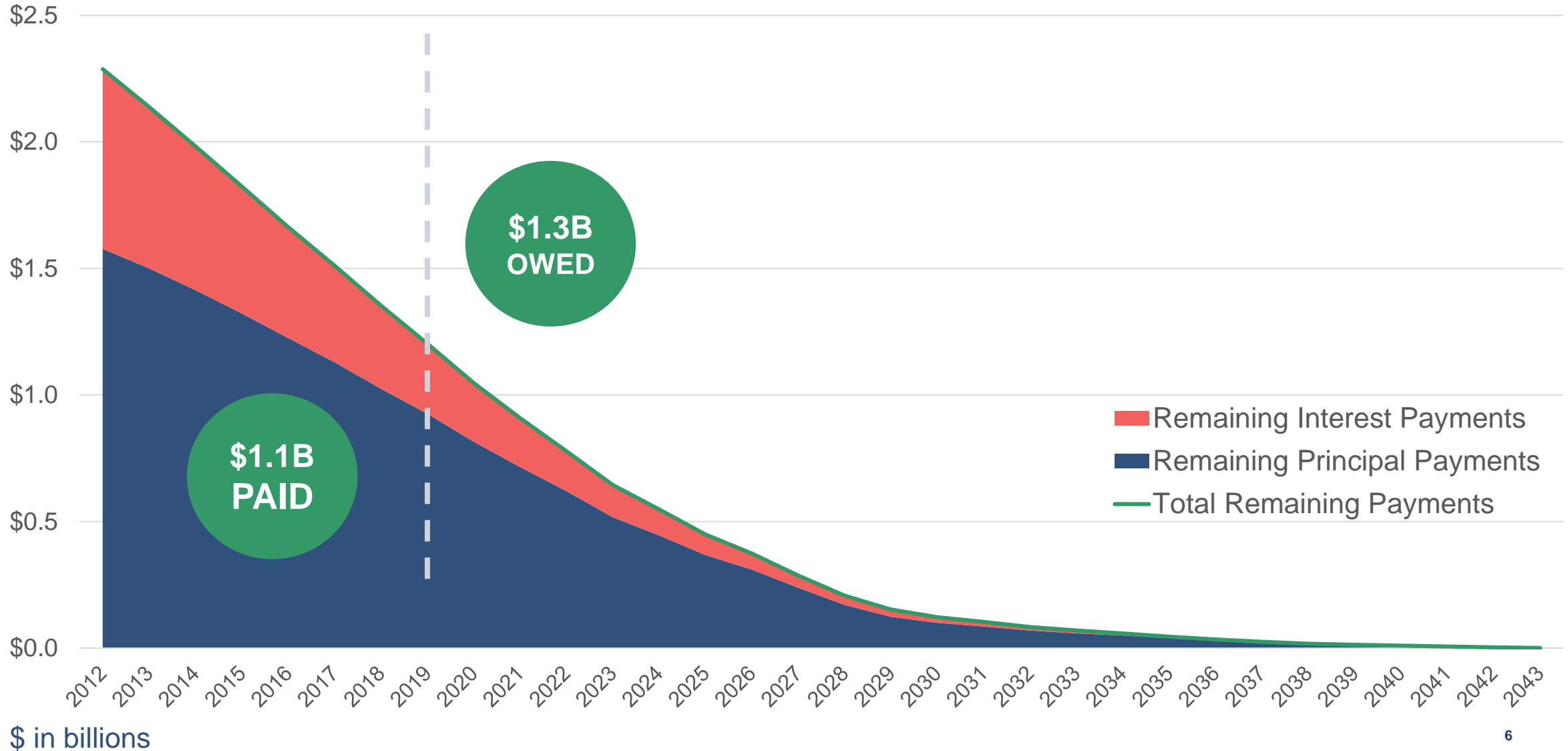


PERMIT PROCESS

Street & Drainage for Future Development



PROGRESS TOWARDS ZERO DEBT





WHAT REBUILD FUNDS



Standard operations and maintenance

mow ditches, patch potholes, 3-1-1 calls for service
\$307M spent



Planned improvements to extend life of infrastructure or effectiveness

local drainage projects, panel replacements, intersection safety
\$275M spent

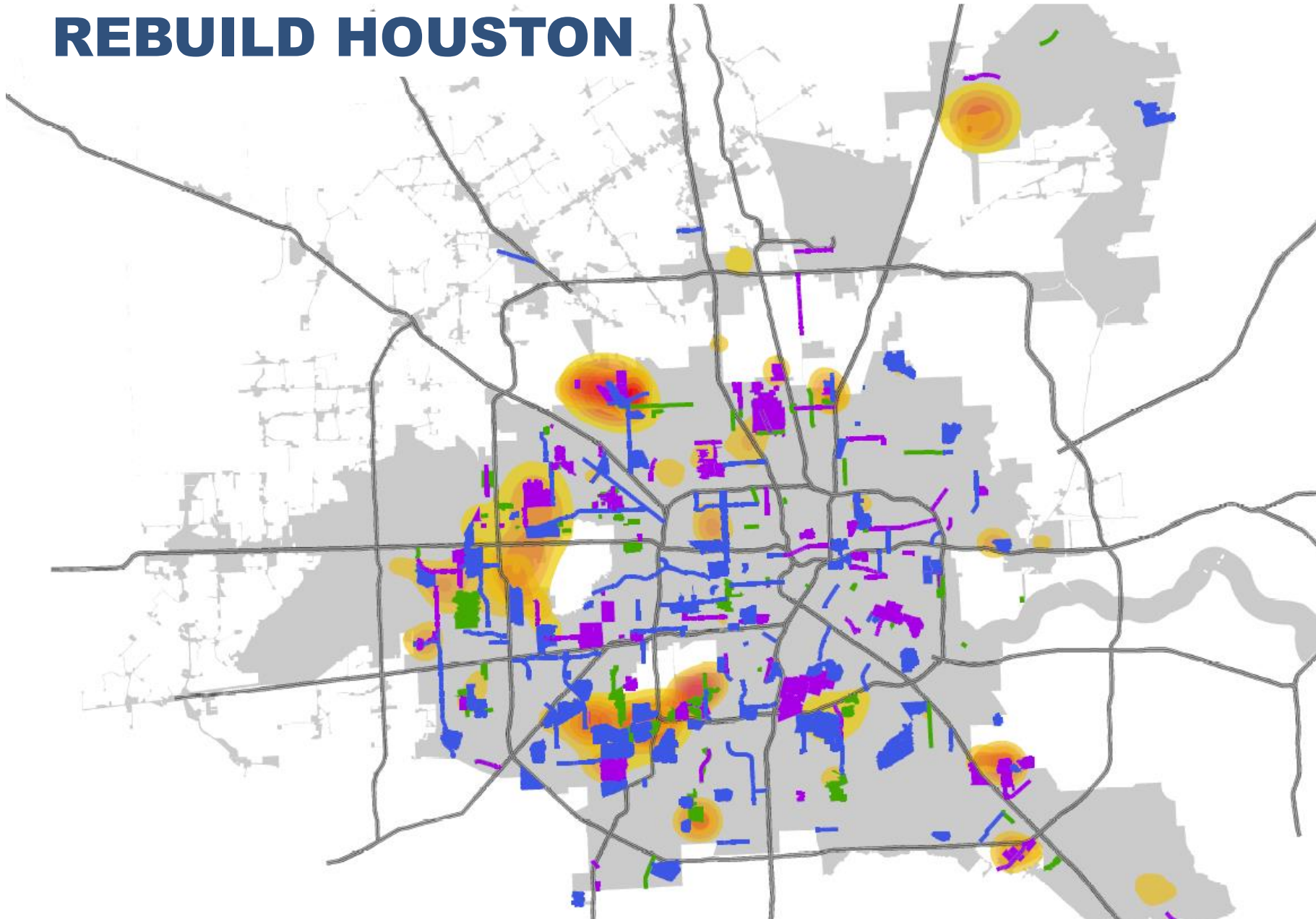


Large individual projects to replace and expand infrastructure systems

storm sewer upgrades, neighborhood drainage, street improvements, thoroughfares
\$818M spent






REBUILD HOUSTON



Repetitive Losses + CIP Projects

LEGEND

-  Current CIP and Subprojects
-  Inventory (Studied Areas)
-  Completed CIP Projects



WHAT'S ON THE BALLOT

[Relating to the Creation of a Dedicated Funding Source to Enhance, Improve and Renew Drainage Systems and Streets]

Shall the Houston City Charter be amended to establish a Dedicated Pay-As-You-Go Fund, to be used for the enhancement, improvement, and ongoing renewal of Houston's drainage and streets, funded annually from the following sources: (i) developer impact fees; (ii) drainage charges, to property owners or users, to recover costs of providing drainage to benefitting real properties; (iii) a portion of the City's ad valorem tax levy; and (iv) third-party contracts, grants, or payments earmarked or dedicated to drainage or streets?



REBUILD HOUSTON

proposition A questions?



FIRE UNION PETITION

proposition B



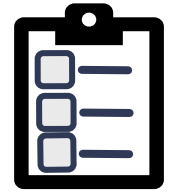
TIMELINE



**3% Raise
(\$8.8M)**



**\$3.64M
Uniform
Allowance**



**Petition
Submitted
(HPFFA)**

**FY
14**

**FY
15**

**FY
16**

**FY
17**

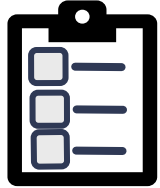
**FY
18**

**Rejected
4% Raise
(\$12.4M)**

**Rejected
9.5% Raise
over 3 years
(\$69M)**



TIMELINE



Petition Submitted (HPFFA)



Vote Nov. 6th



Rejected 9.5% Raise over 3 years (\$69M)

If voters approve proposition B, there would be a **\$296M** anticipated impact to the City

**equivalent to a 25% raise (20% base pay, 5% incentive pay)*



WHAT'S ON THE BALLOT

Shall the City Charter of the City of Houston be amended by adding a separate section that reads as follows: The City of Houston shall compensate City firefighters in a manner and amount that is at least equal and comparable by rank and seniority with the compensation provided City police officers including:

a. Persons employed in the following firefighter classifications shall receive the same base pay as persons of like seniority employed in the following, similarly numbered police officer classifications:



WHAT'S ON THE BALLOT

Firefighters- 1. Probationary firefighter, 2. Firefighter, 3. Engineer/Operator, 4. Captain, Inspector, Investigator, Communications Captain, Mechanic, 5. Senior Captain, Senior Inspector, Senior Investigator, Communications Senior Captain, Shop Supervisor, 6. District Chief, Assistant Arson Investigator, Chief Inspector, Chief Communications Officer, Master Mechanic, 7. Deputy Chief, Arson Investigator, Assistant Fire Marshal, Deputy Chief Communications Officer, 8. Assistant Fire Chief, Fire Marshal, 9. Executive Assistant Fire Chief

Police Officers- 1. Probationary Police Officer, 2. Police Officer, 3. Senior Police Officer, 4. Sergeant, 5. Lieutenant, 6. Captain, 7. Captain (with an additional 15% for parity), 8. Assistant Police Chief, 9. Executive Assistant Police Chief;



WHAT'S ON THE BALLOT

In the event the title of any of the above classifications shall be changed, the new classification most similar in terms of qualifications and duties to the old shall be substituted therefore, to achieve pay parity;

- b. Firefighters employed in fire suppression shall receive the same incentive pay as police officers, of like seniority, employed as patrol officers;
- c. Firefighters shall receive the same training pay as police officers of like seniority;
- d. Firefighters employed as arson investigators shall receive the same investigative incentive pay as police officer investigative personnel of like seniority and investigative experience;
- e. Firefighters who serve as Field Training Officers shall receive the same Field Training Officer training pay as police officers who serve as Field Training Officers;



WHAT'S ON THE BALLOT

- f. Firefighters shall receive mentoring pay in the same amount and on the same basis as police officers;
- g. Firefighters classified as arson investigators, inspectors, communications captain, senior inspectors, senior investigators, communications senior captain, assistant arson investigator, chief inspector or chief communications officer shall receive the same weekend premium and shift differential pay in the same amount and on the same basis as police officers qualified to receive such pay;
- h. Firefighters shall receive educational incentive pay in the same amount and on the same basis as police officers entitled to receive such pay;
- i. Firefighters shall receive college tuition reimbursement in the same amount and on the same basis as police officers entitled to receive such reimbursement;



WHAT'S ON THE BALLOT

- j. Firefighters shall receive the same clothing allowance (or similar benefit) paid to police officers, in addition to any protective clothing and equipment provided by the City;
- k. Firefighters shall receive the same equipment allowance (or similar benefit) paid to police officers;
- l. The City shall make the same contribution to the Houston Professional Firefighters Association Medical Trust that it does to the Texas Police Trust; and
- m. To the extent that the names of any of the forms of pay or benefits identified above are changed, the requirement of parity for firefighters to police officers shall continue to apply; In addition, if any new form of pay or benefit is provided to police officers, the same shall also be provided to firefighters?



POTENTIAL IMPACT OF 25% RAISE | \$98M PER YEAR



Major Restructuring of Current Fire Operations may be necessary

Reduction of equivalent of 900+ Firefighters inclusive of:

- Reduce shifts from 4 to 3
- Civilianization of Fire Inspection and Fire Dispatch Divisions
- Changing EMS Service Delivery Model



Potential Impacts to Other Departments

May require personnel and service reductions in other City Departments

(Health, Libraries, Municipal Courts, Parks, Planning, Police, Public Works, Solid Waste, etc.)



FIRE UNION PETITION

proposition B questions?

Vote Nov. 6th



early voting starts Oct. 22nd



CITY OF HOUSTON

THANK YOU

HoustonTX.gov

EMAIL: Mayor@houstontx.gov | SOCIAL: [@houstonmayor](#)