

MULTIPLE-CHOICE WRITTEN TEST QUESTION APPEAL / REBUTTAL FORM

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

Houston Fire Department Exam Sr. Captain

Exam Component SJT Question 1

Appeal or Rebuttal (circle one)

PLEASE CHECK ONE:

According to the cited source:

- A is the only correct answer
- B is the only correct answer
- C is the only correct answer
- D is the only correct answer (if applicable)

Consider the following as correct answers:
A B C D E Only E is correct.

Explanation: Please provide a detailed explanation of your appeal / rebuttal. **DO NOT WRITE THE TEST QUESTION ON THIS FORM.** Print/ Write legibly.

The Fire fighters allegations are not concrete therefore he will be directed to Staff Services to report the incident. No where in the guide lines does it say to contact the District chief, and I can record the incidents in the members 42, but will not initiate the investigation. This is a Staff Services and Police matter so by the guidelines Band D are incorrect responses.

Test Identification Number (Ticket Number)

DATE

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Multiple-choice Written Test Question Appeal/ Rebuttal Form

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

For: Houston Fire Department (Exam Name) Written Exam SST

Subject: Appeal / Rebuttal (Circle Only One) of Test Question Number 1

On the above specified rank promotional exam administered (date).

PLEASE CHECK ONE:

According to the cited source:

- A is the only correct answer
- B is the only correct answer
- C is the only correct answer
- D is the only correct answer (if applicable)

Consider the following as correct answers:

A B C D

Explanation: Please provide a detailed explanation of your appeal / rebuttal.

DO NOT WRITE THE TEST QUESTION ON THIS FORM. Print/ Write legibly.

The Firefighter in this question states " I thought " " I am fairly sure " and now states his money is not in his pocket, never proclaiming someone stole his belongings. I have no proof that something inappropriate has occurred. The only way to gather further information is to interrogate each Firefighter who may have seen something such as a civilian walking through the fire station or a Firefighter going through lockers. In the Complaints Guideline, Interrogate is defined as to question formally and does not say that a Sr Captain can not question his Firefighters. E is not the correct answer because Staff Services does not perform criminal investigations and there has been no allegations of a criminal violation.

Test Identification Number (Ticket Number)

6/10/13

DATE

SUBMIT ANY DOCUMENTATION TO SUPPORT THIS APPEAL OR REBUTTAL

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Multiple-choice Written Test Question Appeal/ Rebuttal Form

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

For: Houston Fire Department (Exam Name) Written Exam

SJT

Subject: Appeal / Rebuttal (Circle Only One) of Test Question Number 1

On the above specified rank promotional exam administered (date).

PLEASE CHECK ONE:

According to the cited source:

- A is the only correct answer
- B is the only correct answer
- C is the only correct answer
- D is the only correct answer (if applicable)

Consider the following as correct answers:

D, E only

A B C D

Explanation: Please provide a detailed explanation of your appeal / rebuttal.

DO NOT WRITE THE TEST QUESTION ON THIS FORM. Print/ Write legibly.

This event occurred with men under my command at a station under my command. The district chief has an officer at that station to oversee the operations at that station and that officer should be capable of handling these situations until it goes beyond the scope of his authority. If all the proper channels and steps were followed the Senior Captain has fulfilled his obligations of command without having to burden the district chief with this until it grows out of the scope of his command. I can find nothing in the HFD Guidelines that states it is necessary to notify the District Chief until needed.

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5-29-13

Test Identification Number (Ticket Number)

DATE

SUBMIT ANY DOCUMENTATION TO SUPPORT THIS APPEAL OR REBUTTAL

Multiple-choice Written Test Question Appeal/ Rebuttal Form

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

For: Houston Fire Department (Exam Name) Written Exam

Subject: Appeal / Rebuttal (Circle Only One) of Test Question Number 1 SST

On the above specified rank promotional exam administered (date).

PLEASE CHECK ONE:

According to the cited source:

- A is the only correct answer
- B is the only correct answer
- C is the only correct answer
- D is the only correct answer (if applicable)
- Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal.

DO NOT WRITE THE TEST QUESTION ON THIS FORM. Print/ Write legibly.

I dont think you report incident
to staff services. Dont think
is correct answer.

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6/10/13

Test Identification Number (Ticket Number)

DATE

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Multiple-choice Written Test Question Appeal/ Rebuttal Form

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

For: Houston Fire Department (Exam Name) Written Exam SJT

Subject: Appeal / Rebuttal (Circle Only One) of Test Question Number 1

On the above specified rank promotional exam administered (date).

PLEASE CHECK ONE:

According to the cited source:

- (A) should be a correct answer along w/ (D)
- A is the only correct answer (B) should not be accepted
- B is the only correct answer (E) should not be accepted
- C is the only correct answer
- D is the only correct answer (if applicable)
- Consider the following as correct answers:

A B C D

Explanation: Please provide a detailed explanation of your appeal / rebuttal.

DO NOT WRITE THE TEST QUESTION ON THIS FORM. Print/ Write legibly.

The job of a captain or senior captain is to manage and run his ^{or} her station. In order to handle any problem He/She will need information by talking with his members individually he may be able to find out if there was a misunderstanding or mistake of some sorts by one of the members or a member having direct knowledge of what could have happen. Either way only answer (A) allows you to get that information

Because the question does not say that the senior was made aware before of a similar incident, we are to assume this is our first time having knowledge of the situation. All situations w/ exception to EO 1-50 violations are to be handled or attempted to be handled by the in charge officer first. If situation continues then the Chief ~~officer~~ should be notified afterward or you ~~will~~ defeat the span of control if the Chief is involved with every situation before an attempt is made to handle it.

Test Identification Number (Ticket Number)

DATE

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Though (E) may be acceptable it still seems premature due to no attempt was made to solve the problem first.

Multiple-choice Written Test Question Appeal/ Rebuttal Form

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For: Houston Fire Department (Exam Name) Written Exam

Subject: Appeal / Rebuttal (Circle Only One) of Test Question Number 1 SST

On the above specified rank promotional exam administered (date).

PLEASE CHECK ONE:

According to the cited source:

- A is the only correct answer
- B is the only correct answer
- C is the only correct answer
- D is the only correct answer (if applicable)
- Consider the following as correct answers:

A B C D

Explanation: Please provide a detailed explanation of your appeal / rebuttal.

DO NOT WRITE THE TEST QUESTION ON THIS FORM. Print/ Write legibly.

B - Should not be included until it is fully known what happened. Items could simply be misplaced. There should be a MPD issues as well. It could have been a vagrant too who knows.

Of course after investigation of the Sr. Capt as to the validity of his allegations

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6.10.13

Test Identification Number (Ticket Number)

DATE

SUBMIT ANY DOCUMENTATION TO SUPPORT THIS APPEAL OR REBUTTAL

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Multiple-choice Written Test Question Appeal/ Rebuttal Form

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For: Houston Fire Department (Exam Name) Written Exam

Subject: Appeal / Rebuttal (Circle Only One) of Test Question Number 1 SJT

On the above specified rank promotional exam administered (date).

PLEASE CHECK ONE:

According to the cited source:

A is the only correct answer

B is the only correct answer

C is the only correct answer

D is the only correct answer (if applicable)

E Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal.

DO NOT WRITE THE TEST QUESTION ON THIS FORM. Print/ Write legibly.

It is not stated anywhere in HFD policy to contact a District Chief. It is up to the Station Captain to initiate the investigation & direct employee to Staff services. So "B" is not a correct answer.

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Test Identification Number (Ticket Number)

DATE

SUBMIT ANY DOCUMENTATION TO SUPPORT THIS APPEAL OR REBUTTAL

Multiple-choice Written Test Question Appeal/ Rebuttal Form

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

For: Houston Fire Department (Exam Name) Written Exam

Subject: Appeal / Rebuttal (Circle Only One) of Test Question Number 1 - 55

On the above specified rank promotional exam administered (date).

PLEASE CHECK ONE:

According to the cited source:

- A is the only correct answer
- B is the only correct answer
- C is the only correct answer
- D is the only correct answer (if applicable)
- Consider the following as correct answers:

A B C D

Explanation: Please provide a detailed explanation of your appeal / rebuttal.

DO NOT WRITE THE TEST QUESTION ON THIS FORM. Print/ Write legibly.

"Direct the firefighter to report the incident to the office of Staff Services."

This is a criminal act that does not specifically implicate a firefighter. Thus, this is a police matter. This does not require a report to Staff Services. If it is believed a fire fighter was the culprit, then OIG and Staff Services should be involved.

Test Identification Number (Ticket Number)

DATE

SUBMIT ANY DOCUMENTATION TO SUPPORT THIS APPEAL OR REBUTTAL

SJT

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Multiple-choice Written Test Question Appeal/ Rebuttal Form

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

For: Houston Fire Department (Exam Name) Written Exam

Subject: Appeal / Rebuttal (Circle Only One) of Test Question Number 25 ~~24~~ ⁱⁿ # 1

On the above specified rank promotional exam administered (date).

PLEASE CHECK ONE:

According to the cited source:

- A is the only correct answer
- B is the only correct answer
- C is the only correct answer
- D is the only correct answer (if applicable)
- Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal.

DO NOT WRITE THE TEST QUESTION ON THIS FORM. Print/ Write legibly.

By taking a statement you are initiating a investigation. Our job as a SR. Captain is to direct the F.F. to Staff services for them to investigate the incident and receive the statements from F.F. @ items stolen

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5/30/13

Test Identification Number (Ticket Number)

DATE

SUBMIT ANY DOCUMENTATION TO SUPPORT THIS APPEAL OR REBUTTAL

~~541~~ 541

Multiple-choice Written Test Question Appeal/ Rebuttal Form

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

For: Houston Fire Department (Exam Name) Written Exam

SJT

Subject: Appeal / Rebuttal (Circle Only One) of Test Question Number 1

On the above specified rank promotional exam administered (date).

PLEASE CHECK ONE:

According to the cited source:

- A is the only correct answer
- B is the only correct answer
- C is the only correct answer
- D is the only correct answer (if applicable)
- Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal.

DO NOT WRITE THE TEST QUESTION ON THIS FORM. Print/ Write legibly.

Only D, E should apply. This is an "in house" issue, due to possibility that the money was mispoked / lost. More investigation should be conducted before notifying the chief.

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Test Identification Number (Ticket Number)

5-31-13
DATE

SUBMIT ANY DOCUMENTATION TO SUPPORT THIS APPEAL OR REBUTTAL

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Multiple-choice Written Test Question Appeal/ Rebuttal Form

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

For: Houston Fire Department (Exam Name) Written Exam

Subject: Appeal Rebuttal (Circle Only One) of Test Question Number 1 SJE

On the above specified rank promotional exam administered (date).

PLEASE CHECK ONE:

According to the cited source:

- A is the only correct answer
- B is the only correct answer
- C is the only correct answer
- D is the only correct answer (if applicable)
- Consider the following as correct answers:

A B C D

Explanation: Please provide a detailed explanation of your appeal / rebuttal.

DO NOT WRITE THE TEST QUESTION ON THIS FORM. Print/ Write legibly.

I dont believe "e" should be a correct answer. It states you "Direct" the firefighter to report the incident to the OSS. If you "Direct", that would be an order. You can advise or suggest the firefighter to do so.

And the question ask "what would you do?"

How can I be wrong...?

5-28-13

Test Identification Number (Ticket Number)

DATE

SUBMIT ANY DOCUMENTATION TO SUPPORT THIS APPEAL OR REBUTTAL

Multiple-choice Written Test Question Appeal/ Rebuttal Form

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

For: Houston Fire Department (Exam Name) Written Exam Situational Test

Subject: Appeal / Rebuttal (Circle Only One) of Test Question Number 1

On the above specified rank promotional exam administered (date).

PLEASE CHECK ONE:

According to the cited source:

- A is the only correct answer
- B is the only correct answer
- C is the only correct answer
- D is the only correct answer (if applicable)
- Consider the following as correct answers:

A B C D

E should not be correct

Explanation: Please provide a detailed explanation of your appeal / rebuttal.

DO NOT WRITE THE TEST QUESTION ON THIS FORM. Print/ Write legibly.

E should not be correct because I am documenting the information I am investigating to take it to staff services.

so it should only be B D as the correct answer.

Test Identification Number (Ticket Number)

DATE

SUBMIT ANY DOCUMENTATION TO SUPPORT THIS APPEAL OR REBUTTAL

Multiple-choice Written Test Question Appeal/ Rebuttal Form

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For: Houston Fire Department (Exam Name) Written Exam

Comp. SJE

Subject: Appeal / Rebuttal (Circle Only One) of Test Question Number 1

On the above specified rank promotional exam administered (date).

PLEASE CHECK ONE:

According to the cited source:

- A is the only correct answer
- B is the only correct answer
- C is the only correct answer
- D is the only correct answer (if applicable)
- Consider the following as correct answers:

A B C D

Explanation: Please provide a detailed explanation of your appeal / rebuttal.

DO NOT WRITE THE TEST QUESTION ON THIS FORM. Print/ Write legibly.

The statement by the Firefighter is not confirming.

#1. I thought I misplaced my uniform shirt

#2. I am fairly sure I had put them in my locker.

This Firefighter is not sure on the two above accounts of where ~~the~~ their belongings ~~are~~ are. As a Sr Captain you would have to have a past knowledge of this FF. Do they always lose things? B & D are definitely correct however E is incorrect given the unsureness of the FF's statement.

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05/29/13

Test Identification Number (Ticket Number) _____

DATE

SUBMIT ANY DOCUMENTATION TO SUPPORT THIS APPEAL OR REBUTTAL

~~376~~

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Multiple-choice Written Test Question Appeal/ Rebuttal Form

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

For: Houston Fire Department (Exam Name) Written Exam SS

Subject: Appeal Rebuttal (Circle Only One) of Test Question Number 1

On the above specified rank promotional exam administered (date).

PLEASE CHECK ONE:

According to the cited source:

- A is the only correct answer
- B is the only correct answer
- C is the only correct answer
- D is the only correct answer (if applicable)

Consider the following as correct answers:

A B C D E

Explanation: Please provide a detailed explanation of your appeal / rebuttal.

DO NOT WRITE THE TEST QUESTION ON THIS FORM. Print/ Write legibly.

We do not conduct investigations and this (d) should not be a correct answer. Documentation is one thing; however this choice leads us to believe we are investigators or crime scene analyst. (which we are not)

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5/30/13

Test Identification Number (Ticket Number)

DATE

SUBMIT ANY DOCUMENTATION TO SUPPORT THIS APPEAL OR REBUTTAL

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Multiple-choice Written Test Question Appeal/ Rebuttal Form

Questions for this promotional examination were taken solely from the source material listed in the Source Material List. Information contained in any other material will not be considered in determining the correct answer to any question.

For: Houston Fire Department (Exam Name) Written Exam

Component #2

Subject: Appeal / Rebuttal (Circle Only One) of Test Question Number #1

On the above specified rank promotional exam administered (date).

PLEASE CHECK ONE:

According to the cited source:

- A is the only correct answer
- B is the only correct answer
- C is the only correct answer
- D is the only correct answer (if applicable)
- Consider the following as correct answers:

A B C D

Explanation: Please provide a detailed explanation of your appeal / rebuttal.

DO NOT WRITE THE TEST QUESTION ON THIS FORM. Print/ Write legibly.

I feel in Question one "E" is not correct and should be left off as a correct answer. The choice of the Captain contacting staff services was not a choice. The Captain is there to stand up for the employee, the captain should contact the Office of staff services. In the question the Captain wrote down the and the documented the employee's statement in reference to "D" being the correct answer. The better answer should be the Captain contacting Office of staff services not the employee. I think the Captain was trying to get out of doing his job of contacting staff services, instead of the employee doing so, leave off answer "E" as a correct choice.

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5-30-13

Test Identification Number (Ticket Number)

DATE

SUBMIT ANY DOCUMENTATION TO SUPPORT THIS APPEAL OR REBUTTAL