

# Performance Management System Execution Deployment Roadmap

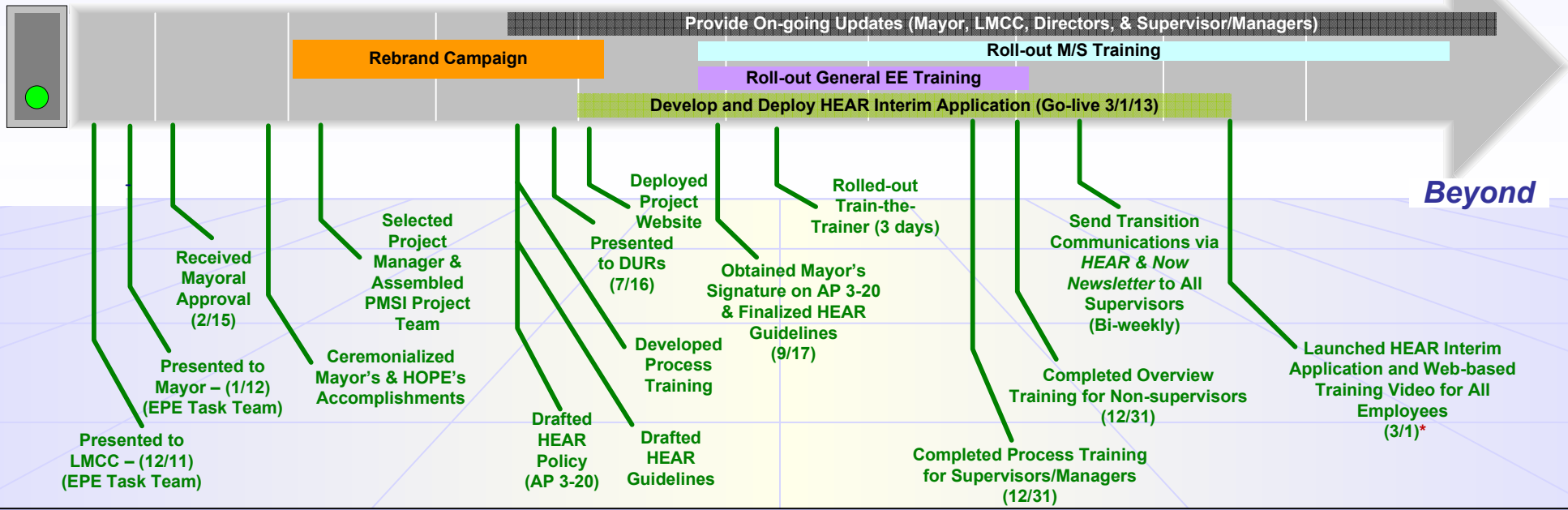
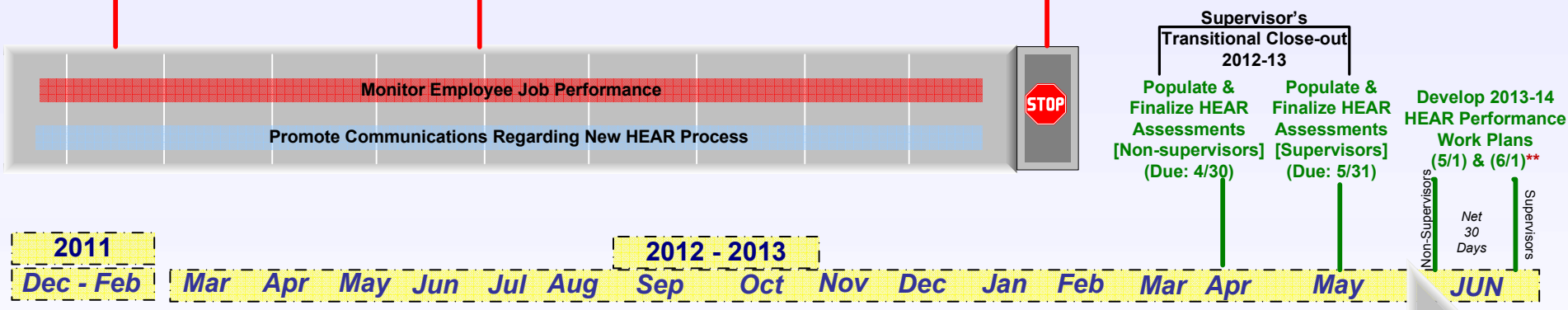


Project Manager: Noel A. Pinnock, MPA, CPM

**Mayor Lifted Performance Assessment Moratorium**  
(Supervisors Began Developing 2012-13 Performance Work Plans – All Employees) (5/1/12)

**Provide Semi-annual or Quarterly Progress Reports (On-going)**

**Performance Impact Goes Dark –**  
Supervisors/Managers Download and Save 2012-13 Performance Work Plans in PI and Prepare them for Manual Transfer into the HEAR Interim Application (Starting: 3/1/13)



\* Supervisor completes hands-on application training and begin to manually populate and rate his/her employee's 2012-13 pre-existing work plans (Non-supervisors by 4/30 & Supervisors by 5/31)  
 \*\* New HEAR Performance Work Plans must be created 30 days after the supervisor completes his/her 2012-13 employee's HEAR Assessment