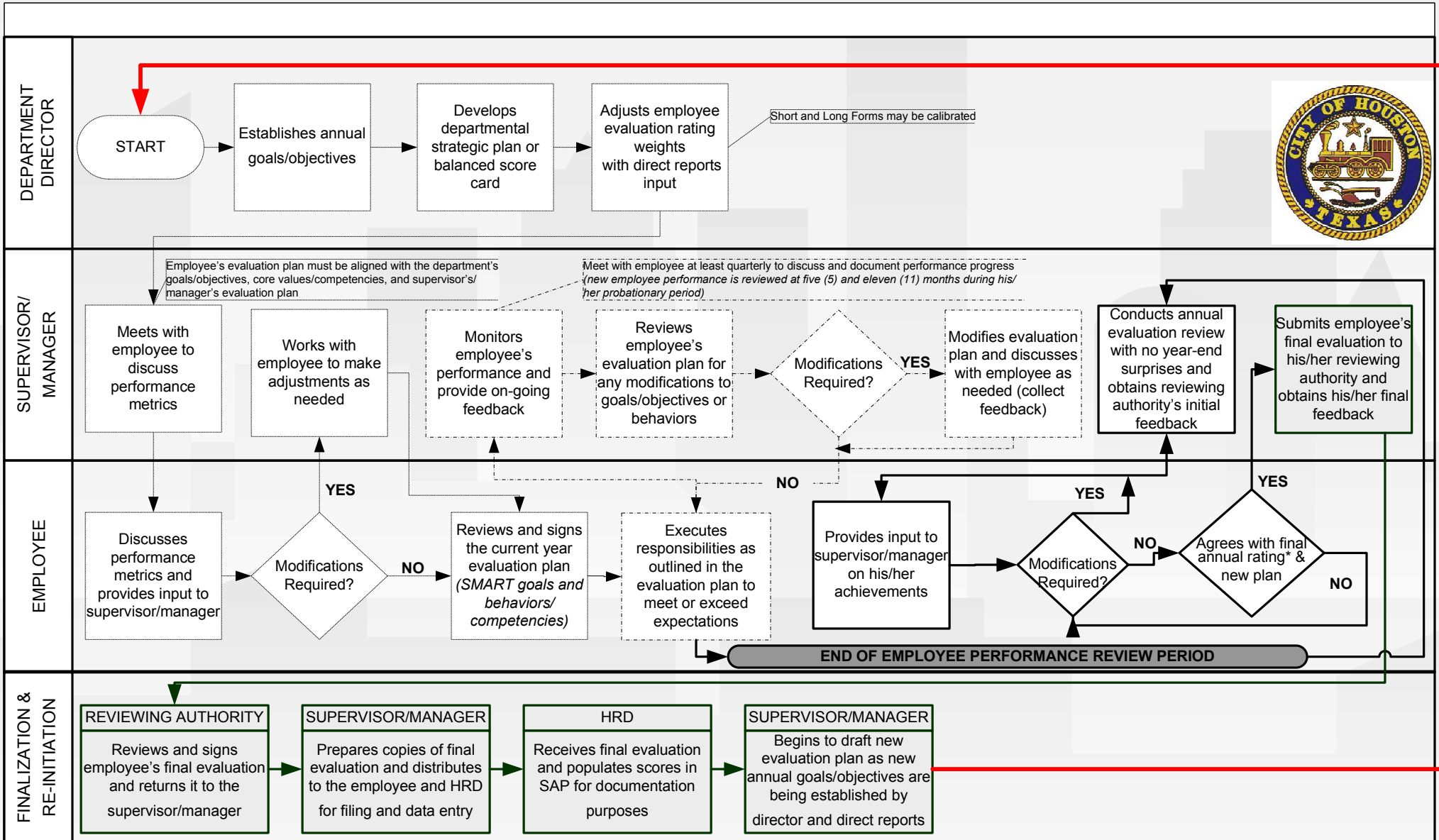


Performance Management Summary Workflow (AP 3-20)



* Employees may seek to address unresolved performance management issues using one of the City's dispute resolution alternatives (i.e. ECRP, Grievance, etc.)