



# DiscoverHealth

Open Enrollment for City of Houston employees

## 2011 Contributions

### Employees and Retirees under age 65 Non-tobacco user medical contributions

	CIGNA KelseyCare	CIGNA Open Access	Consumer-Driven Health Plan	Retirees of Texas Option Plus
<b>Bi-weekly contributions for employees</b>				
<b>Employee only</b>	\$22.50	\$35	\$13	N/A
<b>Employee + spouse</b>	\$90	\$140	\$52	N/A
<b>Employee + children</b>	\$67.50	\$105	\$39	N/A
<b>Employee + family</b>	\$135	\$210	\$78	N/A
<b>Monthly contributions for retirees</b>				
<b>Retiree only</b>	\$242.18	\$403.64	\$201.82	\$403.64*
<b>Retiree + spouse</b>	\$629.68	\$1,049.48	\$524.74	\$1,049.48*
<b>Retiree + children</b>	\$387.50	\$645.84	\$322.92	\$645.84*
<b>Retiree + family</b>	\$775.00	\$1,291.68	\$645.84	\$1,291.68

Note: These are non-tobacco-user contributions. If you or any of your dependents use tobacco, add \$25 per month to your contribution. And, if you do not complete the online health assessment by July 31, your contribution will go up \$25 per month starting Oct. 1.

\*This plan is available only to retirees who are not eligible for a Medicare plan and who live in TX, but not in the 12 county Kelsey-Seybold service area.

### Medicare plan contributions

#### Monthly contributions per person for Medicare-covered retirees and their dependents

<b>KelseyCare Advantage HMO</b>	\$21.28
<b>TexanPlus HMO</b>	\$38.08
<b>Texas HealthSpring HMO</b>	\$33.54
<b>Aetna Extended Service Area PPO</b>	\$84.50
<b>KelseyCare Advantage Plus Choice POS</b>	\$35.00
<b>Medicare Supplement Plan F</b>	\$91.74

### Avoid higher contributions

- If you as the city employee don't take CIGNA's health assessment including your biometric results before July 31, your contribution will go up \$25 per month starting Oct. 1.
- And remember, if all covered family members do not use tobacco products, you are receiving a \$25 per month discount on your contribution. Rates to the left include the non-smokers discount.

### Employees and Retirees dental contributions

	DHMO	Indemnity
<b>Bi-weekly contributions for employees</b>		
<b>Employee only</b>	\$4.50	\$15.79
<b>Employee + one</b>	\$10.34	\$36.33
<b>Employee + family</b>	\$14.18	\$49.75
<b>Monthly contributions for retirees</b>		
<b>Retiree only</b>	\$9.00	\$31.58
<b>Retiree + one</b>	\$20.68	\$72.66
<b>Retiree + family</b>	\$28.36	\$99.50