

## LDC Hosts "Step Up" Career Development Symposium

*The "Step Up" Symposium is designed to provide current, practical, useful information to all City employees that are seeking to "step up" in their careers and professional development*

### **FOR IMMEDIATE RELEASE**



**Houston, TX—October 27, 2015**—the Learning and Development Center's Organizational Development (OD) and Auxiliary Service team hosted its first annual Career Development Symposium on Tuesday, October 27.

The Symposium sessions provided attendees with impactful insights and recommendations on critical imperatives for realizing and sustaining career success. The concurrent workshops encompassed Career Planning and Goal-Setting, Lessons in Leadership, and Career Tools. The breakout sessions included topics on critical self-evaluation techniques, John Maxwell's five levels of leadership, career advancement, resume writing, and personal branding.

“We were excited to launch our first annual Career Development Symposium. This event was a platform for employees to engage with colleges and universities that are in our strategic partnership program as well as attend career building workshops. We hope that each employee that attended gained valuable insight and tools to further their careers. We were pleased to see employees fully engage in the breakout sessions and there were requests for encore presentation,” said Erika Johnson, OD Specialist.

At the Symposium, Annika Tyner, Head of McKinsey Talent Network, McKinsey & Company, facilitated a message on Ambition and Action. The Career Development Panel facilitated a discussion on "Career Success: What Does It Take?" The panel was comprised of Tracey Carmen-Jones, President of Water Light Group, Tracy Kearny, Vice President of Challenger, Gray & Christmas, Inc., Genaro Pena, Partner of Seeliger & Conde and Dr. Doug teDuits, SPHR, SHRM-SCP, Visiting Assistant Professor of Management, University of Houston-Downtown. Attendees received expert advice on what it takes to create the highest level of success, happiness and reward in your career and work life.

### **About the Learning and Development Center**

The Learning and Development Center (LDC) is a strategic development and employee performance improvement organization that offers comprehensive training solutions that significantly affect performance and institutional outcomes. The LDC's consultancy is comprised of an experienced team of professionals with the knowledge and capabilities to design and implement strategies that help our clients' achieve their goals. The LDC's primary focus is to provide transformational learning programs that enhance the skills, job competencies, and improve performance and overall satisfaction for the City of Houston's workforce.

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