

NEAL S. MANNE
Partner, Susman Godfrey L.L.P.

Neal Manne is well-recognized as one of the premier trial lawyers in America. More than a decade ago, *The American Lawyer* profiled him as one of 45 lawyers "who are making their mark today and will lead the profession tomorrow." *International Commercial Litigation* called Manne one of the best litigation attorneys in the United States in its 1999 "Best of the Best" rankings (those same rankings named Susman Godfrey L.L.P. the best litigation firm in the country). *Inside Houston* magazine has touted Manne as one of Houston's best attorneys in its 2000, 2003 and 2004 articles. When *Texas Monthly* magazine polled 61,000 Texas attorneys for its 2003 and 2004 "Super Lawyers" features, Manne's peers ranked him as one of the Top 100 lawyers in the state of Texas. In Chambers USA's comprehensive 2004 survey of clients and competitors, Manne was named one of the 25 best commercial litigators in Texas (and Susman Godfrey was named the best litigation firm in the state). Manne's fellow trial lawyers have elected him to the American Board of Trial Advocates.

Manne's trial victories have come for both plaintiffs and defendants, and extend far beyond Texas. He has handled high-profile cases in New York, New Jersey, Alaska, Washington D.C., Michigan, Louisiana, Puerto Rico, Alabama, Kansas, Washington State, Pennsylvania, Ohio, California, Toronto, Bermuda and throughout Texas. Manne's jury verdicts have been profiled in *The National Law Journal*, *The New York Times*, *The Wall Street Journal*, *The Houston Chronicle*, *The American Lawyer* and *Texas Lawyer*.

Even with his fast-paced trial practice, Manne always find time to serve the community and the legal profession. In 1998, he was named the "Distinguished Alumnus for Community Service" by The University of Texas School of Law. His pro bono legal work on behalf of women's rights led the National Women's Political Caucus to honor him as the national "Good Guy of the Year." The Houston Press followed suit, calling Manne "Good Guy Lawyer of the Year" in Houston, and Planned Parenthood gave him its Public Service Award. On a pro bono basis, Manne has represented an indigent woman facing the loss of her home, successfully defended Houston's public access cable television station on claims against it by a white supremacist organization, won a jury award of more than \$1 million for women's health clinics targeted by violent protestors, successfully represented Moslem jail inmates seeking accommodation of their religion's dietary restrictions, and provided free legal services to many other individuals and organizations. In all, Manne has donated more than \$1.5 million of his time representing needy people and organizations who could not otherwise have obtained legal services.

Manne has served on numerous boards of directors, both within the legal profession and in the community at large. He was the founding Chair of Houston's Center for AIDS, Vice Chair of the Houston Bar Foundation, Commissioner (appointed by the Governor) of the Texas Alcoholic Beverage Commission, and a member of the Board of Directors of the Houston Area Women's Center, the Houston Food Bank, the Houston Arboretum and Nature Center, the Houston Council on Alcoholism and Drug Abuse, Trees for Houston, People for the American Way, the

Anti-Defamation League, the University of Texas Foundation, the Planned Parenthood Federation of America's Action Fund, the University of Texas Development Board, Congregation Beth Israel, Texas Appleseed Foundation, the Women's Advocacy Project, and the Texas Freedom Network. In recognition of Manne's "lifetime of volunteer service to the community," the Houston Bar Association Auxiliary selected Manne as the 2003 recipient of the Leon Jaworski Award.

Born in Baytown, Texas in 1955, Manne graduated from the University of Texas in 1976 with highest honors, having been named a University Scholar and a member of Phi Beta Kappa. In 1980, he received his law degree with high honors from the University of Texas School of Law, where he was an editor of the law review, a Chancellor, a member of the Order of the Coif, and a Friar. After serving as law clerk to The Honorable William A. Norris of the Ninth Circuit Court of Appeals in Los Angeles, Manne worked for six years in Washington, D.C., first at a large law firm, then as Chief Counsel and Staff Director of the U.S. Senate Judiciary Committee's subcommittee on juvenile justice, and finally as Chief of Staff to U.S. Senator Arlen Specter. In 1988, Manne and his wife, Nancy D. McGregor, left Washington to return to Houston where Manne joined Susman Godfrey L.L.P. Since 1997, Manne has served on the firm's Executive Committee. Neal and Nancy have three children: Ben, Elisabeth and Olivia.

Office

Susman Godfrey L.L.P.
1000 Louisiana Street
Suite 5100
Houston, Texas 77002
(713) 653-7827 (telephone)
(713) 654-3380 (fax)
nmanne@susmangodfrey.com

Home

3461 Piping Rock Ln.
Houston, Texas 77002
(713) 621-7171

CONSTRUCTION UPDATES NEWS LEGAL DOCUMENTS FEEDBACK LINKS ADMINISTRATIVE

HARRIS COUNTY HOUSTON SPORTS AUTHORITY ADMINISTRATION

- Billy Burge
- Grover Jackson
- Kitty Cowan Allen
- Ric Campo
- Ba Nguyen
- Lawrence R. Catuzzi
- Carl Warwick
- Celina Garza Ridge
- J. Kent Friedman
- Reverend Manson B. Johnson II
- Al Luna
- Howard J. Middleton
- John O. Smith
- Oliver Luck



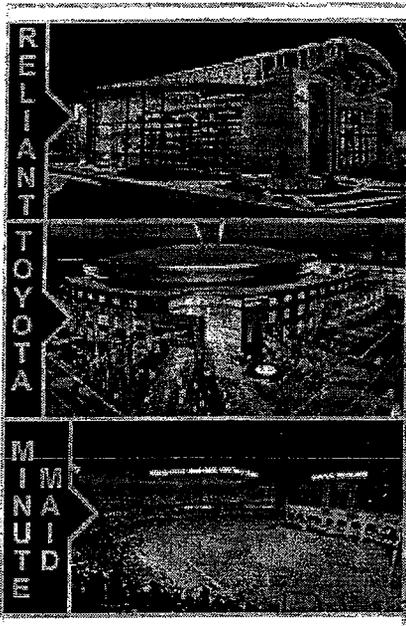
Ba Nguyen

Term Expires 8/31/2004 Appointed by Mayor

Mr. Nguyen was appointed to the Harris County-Houston Sports Authority board in August, 2003 as an appointee of the city.

An attorney with Vinson & Elkins, Mr. Nguyen's principal areas of practice are commercial and securities litigation. He is a member of the American Bar Association, the Asian-American Bar Association, and the Houston Young Lawyers Association.

Mr. Nguyen grew up in Houston and attended St. John's School and Rice University (B.A., history and art). He then earned his law degree from the University of Texas School of Law, where he served as an editor of the Texas Law Review. Prior to joining V&E, he served as law clerk to the Honorable Melinda Harmon, U.S. District Court for the Southern District of Texas. Mr. Nguyen was admitted to practice in Texas in 2000.



© 2005 Harris County-Houston Sports Authority



Harris County-Houston Sports Authority
First City Tower
1001 Fannin, Suite 750
Houston, TX 77002
713.355.2164 or 713.355.2427 (fax)

BA MAU NGUYEN

1910 Elmen Street
Houston, Texas 77019
Home: (713) 521-7771
Work: (713) 758-3515
bmn@houston.rr.com

EDUCATION

University of Texas School of Law, Austin, Texas
J.D., June 1999
Texas Law Review, Notes Editor
Porter & Hedges Award, *Texas Law Review Best Editor*,
1999

Rice University, Houston, Texas
B.A. History, Fine Arts, May 1996
President's Honor Roll

St. John's School, Houston, Texas
May 1992

LEGAL EXPERIENCE

Vinson & Elkins, L.L.P., Houston, Texas
Associate, Litigation Section, October 2001 – present
Summer Associate (Washington, D.C.), June 1998 - July 1998
Practice centers on business and commercial litigation,
primarily securities, breach of contract, and antitrust
litigation.

The Honorable Melinda Harmon, Houston, Texas
United States District Court, Southern District of Texas
Law Clerk, August 1999 - August 2001
Worked as one of two law clerks who assisted Judge
Harmon with legal research and administration of cases
pending before the Court.

Beck, Redden & Secrest, L.L.P., Houston, Texas
Summer Associate, July 1998 - August 1998

AFFILIATIONS AND COMMUNITY ACTIVITIES:

Past President and Honorary Member, Board of Advisors,
1989 – present
Vietnamese/Asian-American Youth Organization

Co-organizer:

"A Memorial Honoring Lauren Catuzzi Grandcolas
Benefiting Texas Children's Hospital," Fall 2002

"Chanel Event Benefiting the Texas Medical Center
Library," Fall 2001

Asian Scholarship Fund, Rice University

Asian Scholarship Fund, Texas Southern University
School of Law
Asian Scholarship Fund, South Texas College of Law

PUBLICATIONS

"And He Wakes Her Up," *Words of Love* (Seven Wolves
Publishing 1992)

BAR LICENSE

Texas, 2000

LANGUAGE

Vietnamese

REFERENCES

Available upon request

CONSTRUCTION UPDATES

NEWS

LEGAL DOCUMENTS

FEEDBACK

LINKS

ADMINISTRATIO

**HARRIS COUNTY
HOUSTON
SPORTS AUTHORITY
ADMINISTRATION**

Billy Burge
Grover Jackson
Kitty Cowan Allen
Ric Campo
Ba Nguyen
Lawrence R. Catuzzi
Carl Warwick
Celina Garza Ridge
J. Kent Friedman
Reverend Manson B. Johnson II
Al Luna
Howard J. Middleton
John O. Smith
Oliver Luck



J. Kent Friedman

Term Expires 8/31/2004
 Appointed by City

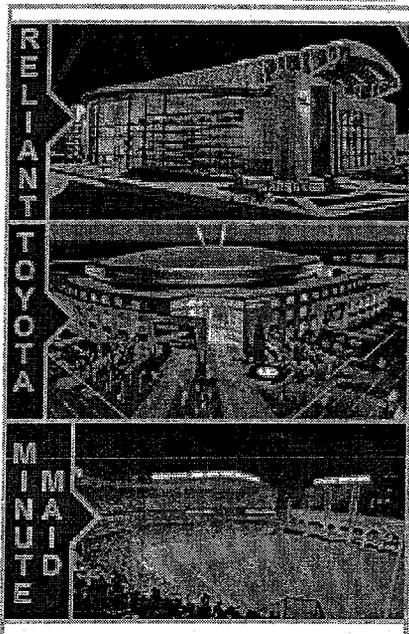
Mr. Friedman is the Vice Chairman of the Board and General Counsel of MAXXAM, Inc., a publicly traded holding company with diverse interests ranging from real estate development in Palm Springs, Scottsdale and Puerto Rico to a timber company in Northern California and horse and dog tracks in Texas. He grew up in Biloxi, Mississippi, where he was President of the Mississippi Association of Student Councils. He attended Tulane University on a baseball scholarship, receiving a B.B.A. degree in 1966 and a LL.B. degree in 1967. In addition, he received a LL.M. degree in Taxation from Boston University in 1968. He is married to Dr. Ann Friedman, and has five children, Beth, Alison, Brent, Andrew and Ryan.

Between 1968 and 1982, Kenny practiced law with the firm of Butler, Binion, Rice, Cook & Knapp. On February 1, 1982, he joined with several friends to form the firm formerly known as Mayor, Day, Caldwell & Keeton. He was the firm's managing partner from its formation until 1992, and presided over the firm's growth from inception to over 75 lawyers. His practice has been primarily in the corporate and tax areas, and he has represented a number of highly successful entrepreneurs. When former Mayor Bob Lanier was elected in 1992, he asked Kenny to be the Trustee of the blind trust he established to hold his assets, and for the 6 years Bob Lanier was the Mayor of Houston, Kenny was in charge of running his various business interests.

He is currently the President of the Mickey Leland Kibbutzim Internship Foundation, which sends inner-city students to the Holy Land each summer, and Co-Chairman of the Greater Houston Inner City Games, which provides summer competitions for over 8,000 youth. In addition, he serves on the Executive Committee of the Board of Directors of the Friends of Hermann Park and the Board of the Harris County Precinct One Street Olympics and the Leo Baeck Education Center Foundation. He is a member of the American, Texas and Houston Bar Associations, and a Fellow of the Houston Bar Foundation.

He has previously served as a member of the Board of Regents of Texas Southern University and as a member of the Executive Committee of the Board of Directors of the Houston Symphony. In addition, he has served as Chairman of the Board of Friends of Hermann Park, President of the Foundation for Jones Hall, President of the Southwest Region of the American Jewish Committee, and Chairman of the Community Relation Council of the Jewish Federation of Greater Houston. He has also served on the Boards of the Houston Area Women's Center, Houston Interfaith Ministries, Anti-Defamation League and Houston Proud.

Among various awards and honors he has received, The Houston Bar Association Auxiliary in 1999 presented Kenny with the prestigious "Leon



© 2005 Harris County-Houston Sports Authority



Harris County-Houston Sports Authority
 First City Tower
 1001 Fannin, Suite 750
 Houston, TX 77002
 713.355.2164 or 713.355.2427 (fax)

Jaworski Award", which is given annually to that member of the Houston Bar Association who is deemed to have made the most significant contributions to the civic and cultural life of Houston.

JANIE REYES
502 Highland
Houston, Texas 77009
(713) 862-6121 Residence
(713) 864-4700 Office

I have experience associated to over seventeen years working for Harris County in management and advising on laws related to civil rights and employment laws. I served at the pleasure of the Commissioners Court as Director of Personnel, EEO Officer, ADA Coordinator, Grievance Coordinator, Consultant and Advisor to appointed and elected department officials.

Since 1970, I have been actively involved with the community at large in civic and political activities throughout Texas. Prior to 1970 I was involved in community and political activities while living in Chicago, Ill.

My participation includes:

- Founding member of the Hispanic Women in Leadership
- Member of the Mayor's Transition Team
- Member of Mayor's Blue Ribbon Committee to study increase of term from 2 years to 4 years for elected officials
- Volunteers In Public Schools

My contributions have been recognized through honors and awards received from members of the Hispanic organizations and political organizations I have worked with. Honors include:

- State Humanitarian Award, presented by the Texas Democratic Women.
- Leadership Contribution Award, presented by the State Mexican American Democrats.
- Achievement Award, presented by Labor Council for Latin American Advancement/AFL-CIO.
- Special Award, presented by Volunteers in Public Schools.
- Hispanic Profile of the Week, presented by the KTMD TV Channel 48 and Houston Chronicle.

Membership in organizations, committees and boards include the following:

- The Mayor's Advisory Board of Women Issues
- Society in Human Resources and Management
- International Personnel Management Association
- Women Professionals in Government
- Houston Human Resources Management (past member of government affairs)
- Coalition for the Homeless(Board & Executive Committee member)
- United Way (Board Member)
- Governors Commission for Women(past Committee member)

My experience, community and political involvement, enhanced by my education will be a contributing factor to the successful employer.

JANIE REYES
502 Highland
Houston, Texas 77009
(713) 862-6121- Residence
(713) 864-4700- Office
(713) 880-2902- Fax

OBJECTIVE: To use administrative knowledge and public relations skills in support and advancement of company goals and objectives.

SKILLS SUMMARY

Administration

- Administration of Personnel department for Harris County government, the fifth largest county in the United States;
- Assumed total responsibility as Equal Employment Opportunity Officer, enforced adherence to Local, State and Federal statutes;
- Developed and implemented grievance procedures for American with Disabilities and employment complaints;
- Developed and established training programs tailored to reduce grievances, discrimination charges and wrongful termination claims without a budget increase;
- Conceived a program to enhance professional abilities of Grievance Resolutions committee members;
- Organized research programs;
- Supervise, motivate and evaluate performance of professional level employees.

Negotiations

- Devised a new concept to conciliate, mediate and resolve employee-employer conflicts;
- Directly involved in negotiating agreements with State and Federal agencies;
- Utilized specialized skills to negotiate and resolve problems with special interest groups and organized labor officials;
- Proven track record of successful determinations with discrimination charges filed at the Equal Employment Opportunity Commission.

Communications

- Wrote and established clear unemployment compensation procedures that strengthened departments success with unemployment claims;
- Public Speaker;
- Advised senior Management and elected officials on employment decisions devised to withstand legal examination;
- Generated and disseminated information to management and employees on employee and employer rights;
- Taught courses on Title VII including Sexual Harassment, Age discrimination and American with Disabilities Act; Family and Medical Leave Act; Fair Labor Standards Act and Hiring and Firing;
- Developed communications to inform senior management and elected officials on work force analysis in comparison to labor force availability.

PROFESSIONAL EXPERIENCE

Reyes & Reyes-Castillo, P.C.

Administrative / Legal Research

7/99 to Present

Assist in the administration of law office. Legal research of employment and civil cases. Interview clients, prepare historical data and negotiate settlements.

Harris County Government

Employee Relations Specialist

11/97- 3/1/99

Commissioners Court reorganized county government reducing the number of departments from 41 to 7.

The Personnel department was merged. Except for recruitment and placement other duties remained basically the same.

Harris County Government

Director of Personnel

7/81- 11/97

Appointed by the Commissioners Court to serve as Director. Responsible for entire operations, staffing, activities and budget of department created to serve 13,000 employees.

Designated to serve as coordinator for the Officer of Emergency Management, recruited and trained volunteers for emergency response; created resource manual for use during emergencies and disasters.

Foley's

2/81- 5/81

Developed an automated program for the Bridal Registry operations resulting in implementation of automated system at all Foley's stores throughout the State of Texas.

Congressman Eckhart
Congressional Legal Assistant

5/80- 1/81

Assisted constituents with Immigration issues, Social Security Administration Hearings; acted as advisor to veterans, served as Veterans Administration Liaison.

Reyes & Barrera
Legal Research Assistant

1/79- 5/79

Researched law for attorneys in preparation and handling of client cases. Interviewed clients; created client historical data for attorneys.

Domestic Engineer

Prior to 1979

Responsible for administering household duties; contributed to the raising of two children while attending College and Law School.

EDUCATION

- J.D.,- Thurgood Marshall School of Law, Houston, Texas- 1979
- B.S.,- Texas Southern University, Houston, Texas- 1976
- Mediation- Dispute Resolutions Center- 1995
- Continuing Professional Management Education through Professional Organizations- 1981 to Present
- Bilingual- English/Spanish

References

Available upon request.

Roland Garcia

Greenberg Traurig

Shareholder
Litigation; Appellate

Greenberg Traurig,
3200 Travis Street
3rd Floor
Houston, TX 77006
Phone: (713) 522-1887
Fax:

Roland Garcia has handled many high profile cases and has been quoted regarding these cases by the *National Law Journal*, *Houston Chronicle*, *Dallas Morning News*, *Austin-American Statesman*, *Corpus Christi Caller Times*, *Texas Lawyer Magazine* and others. Roland was most recently named a "Super Lawyer" by *Texas Monthly Magazine*.

Roland has represented a major oil company in a state-wide class action lawsuit, several international corporations in a world-wide antitrust case, a national bank in commercial and premises liability cases, a major hospital system in commercial and charitable trust advice and litigation, a barge fleet company in a water boundary and land title dispute, and a hazardous waste facility in an ownership and permitting dispute. Additionally, Roland has considerable experience in local, state and national governmental relations and political matters.

Active in the legal profession, Roland was the first minority to be elected President of the Houston Bar Association, the fifth largest voluntary bar association in the country, with more than 11,000 members. He also served as President of the Texas Young Lawyers Association, an elected position of the 22,000 member state-wide lawyers organization. Roland was President of the Hispanic Bar Association and President of the Dispute Resolution Center. He is an elected Director of the State Bar of Texas, and was a Trustee of the Texas Bar Foundation. Roland serves on the Advisory Boards of the Public Interest Law Program and Blakely Advocacy Institute. He is a Fellow of the ABA, Texas and Houston Bar Foundations. Roland served on the Texas Supreme Court's Judicial Selection Task Force which reported on the method for selecting and retaining judicial officers that would best serve the people of Texas. He currently serves on the Texas Supreme Court's Gender Fairness Task Force.

Roland has received numerous honors, is a community leader, and is active in local, state and national politics, serving on numerous finance and steering committees of office holders and candidates. He is a frequent writer and speaker on legal topics such as expert witnesses and discovery and on civic topics such as volunteerism, education and minority opportunities.

Areas of Experience

- Commercial litigation

- Energy litigation
- Healthcare litigation
- Charitable trust litigation
- Land title and water boundary litigation
- Appellate law
- Music royalty litigation

Professional & Community Involvement

- President, Houston YET Center, Inc., charged with building and operating two youth education centers in Houston as part of the NFL's legacy gift to the City of Houston for hosting Super Bowl XXXVIII
- Member, Texas Supreme Court's Gender Fairness Task Force
- Board Member, State Bar of Texas
- Board Member, Memorial Hermann Foundation
- Board Member, Harris County Hospital District Foundation
- Board Member, Houston Independent School District Foundation
- Advisory Board Member, Aspiring Youth of Houston
- Advisory Board Member, Girls Inc.
- Advisory Board Member, Taipai Society
- Advisory Board Member, Baylor Medical School/UH Law Center Joint M.D./J.D. Committee
- Steering Committee Member, Houston Challenge 2000, a regional initiative to make the greater Houston area the premier place to live and work in the next century
- Graduate, Leadership Houston
- Graduate, American Leadership Forum
- Past President, Association for the Advancement of Mexican Americans (AAMA), the largest non-profit social service and educational agency in Texas dedicated to assisting low-income Hispanic youth and families
- Volunteer, United Way; March of Dimes; Special Olympics; YWCA, Boy Scouts; Habitat for Humanity; Mental Health Association and numerous mentoring programs for elementary, middle school and high school youth
- Member, HISD Task Force on Magnet and Vanguard Programs and its CareerFest 2000 to address technological challenges of the new millennium
- Member, Community Commission of the Houston Community College System to help meet the higher educational needs of the community

Articles, Publications & Lectures

Articles

- Author, "Texas Judges, Tough Choices: System Needs Changing-Now," *Houston Chronicle* § C,1, March 24, 1996

Miscellaneous

- Author, *Discovery About Experts*, Litigation and Trial Tactics, University of Houston Law Foundation, Dallas, December 7, 1995, Houston, December 14, 1995
- Author, *Discovery About Experts*, Mexican American Bar Association of Texas, 1996 Annual Conference, Houston, September 19, 1996
- Author, *Discovery About Experts*, Litigation and Trial Tactics, University of Houston Law Foundation, Houston, December 5, 1996; Dallas, December 12, 1996
- Author, *Discovery Strategy Under the New Rules - How to Get Information; How to Protect It*, Litigation and Trial Tactics, University of Houston Law Foundation, Dallas, July 2, 1999, Houston, July 9, 1999
- Author, *The Intersection of Law, Business and Ethics*, Leadership Houston, November 14, 2002

Awards & Recognition

- Bikur Cholim Hospital Jerusalem International Brotherhood Award, 2004
- AAMA Hero Award, 2004
- Texas Monthly Super Lawyer Award, 2003
- Savvy Award, 2003
- March of Dimes Honorary Family Award, 2002
- United Way Leadership Award, 2002
- NAACP Alex Award in Legal Excellence, 2002
- Center for Houston's Future Leadership Award, 2001
- Baylor University Outstanding Young Alumni Award, 1998
- Texas House of Representatives Certificate of Citation, 1993
- Five Outstanding Young Houstonians Award, 1993
- State Bar of Texas Presidential Citation, 1992
- Houston Bar Association President's Award, 1990

Military Background

- U.S. Marine Corp., OCS/PLC Graduate, 1978
- U.S. Marine Corp. Reserves, 1978-1981

Education

- J.D., South Texas College of Law, 1986
 - Phi Delta Phi Honorary Fraternity
 - Editor, *South Texas Law Review*, 1985-1986
- B.B.A., *cum laude*, Graduate of the Honors Program with Distinction, Baylor University, 1981
 - Beta Gamma Sigma, Gamma Beta Phi, Beta Alpha Psi, Omicron Delta Epsilon, Phi Eta Sigma Honorary Fraternities

Admitted to Practice

- Texas
- U.S. Court of Appeals, Fifth Circuit

- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Western District of Texas
- U.S. District Court for the Southern District of Texas