



CITY OF HOUSTON

Syl vestTurner

Mayor

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April 12, 2019

Mr. Patrick "Marty" Lancton  
President  
Houston Professional Fire Fighters Association, IAFF Local 341  
1907 Freeman Street  
Houston, TX 77009

Re: Prop B Proposal

Dear Marty:

I invited you to meet with me today to discuss phasing in Prop B. We talked about possible common ground, and we agreed to meet again next week to allow the City to do some additional work.

At the end of our meeting, you delivered a copy of a letter. I now know that you had prepared and publicized the letter before our meeting, without the benefit of our discussion. The letter is not consistent with our discussions.

While I think such "tactics" are not helpful, I will nevertheless be prepared to meet again next week.

I hope you will refrain from further steps that will undermine my effort to find common ground. As I have said repeatedly, I do not want to lay off anyone. This requires your agreement on a path forward that the City can afford.

Sincerely,

Sylvester Turner  
Mayor