



Houston Police Department

2014

Annual Report



HPD Police Stations

Main Headquarters
1200 Travis
(713) 308-1200

Airport Division
@Bush Intercontinental
3100 North Terminal Rd
(281) 230-6800

Airport Division
@Hobby
7800 Airport Blvd
(713) 845-6800

Central Division
61 Riesner St
(713) 247-4400
HPDCentral.Division@HoustonPolice.org

Clear Lake Division
2855 Bay Area Blvd
(281) 218-3800
HPDClearLake.Division@HoustonPolice.org

Eastside Division
7525 Sherman
(713) 928-4600
HPDEastside.Division@HoustonPolice.org

Kingwood Division
3915 Rustic Woods
(281) 913-4500
HPDKingwood.Division@HoustonPolice.org

Midwest Division
7277 Regency Square Blvd
(832) 394-1200
HPDMidwest.Division@HoustonPolice.org

North Division
9455 West Montgomery
(713) 405-5300
NorthDivision@HoustonPolice.org

Northeast Division
8301 Ley Rd
(713) 635-0200
HPDNortheast.Division@HoustonPolice.org

Northwest Division
6000 Teague Rd
(713) 744-0900
HPDNorthwest.Division@HoustonPolice.org

Ronald E. McNair
South Central Division
2202 St. Emanuel
(832) 394-0200
HPDSouthCentral.Division@HoustonPolice.org

South Gessner Division
8605 Westplace Dr
(832) 394-4700
SGessner.Tips@HoustonPolice.org

Edward J. Stringfellow
Southeast Division
8300 Mykawa
(713) 731-5000
HPDSoutheast.Division@HoustonPolice.org

Southwest Division
4503 Beechnut
(713) 314-3900
SouthwestTips@HoustonPolice.org

Special Operations
1900 Rusk
(832) 394-0000

Westside Division
3203 South Dairy Ashford
(281) 584-4700
Westside.Tips@HoustonPolice.org

Storefronts

Acres Homes Storefront
6719 West Montgomery
(713) 699-9591

Aldine Storefront
10966 North Freeway
(281) 272-4784

Braeburn Storefront
7576 West Bellfort
(713) 773-7550

Broadway Square Storefront
8751 Broadway
(713) 847-4155

Denver Harbor Storefront
6402 Market St
(713) 699-9591

East Freeway Storefront
12001 East Freeway #A
(713) 637-2120

Fifth Ward Storefront
4014 Market St
(713) 775-1972

Greenspoint Storefront
105 Greenspoint Mall
(281) 875-6155

Gulfton Storefront
5980 Renwick #A
(713) 314-3171

Heights Storefront
1127 North Shepherd
(713) 803-1151
CentralPatrol2District@HoustonPolice.org

Hiram Clarke Storefront
4363 West Fuqua
(713) 433-2720

Independence Heights Storefront
803 Crosstimbers
(713) 742-1491

Leija Storefront
4701 Galveston Rd
(713) 847-1210

Navigation (Ripley House) Storefront
4410 Navigation
(713) 315-6440

Near North Storefront
1335 West 43rd
(713) 956-3140

Neartown (Montrose) Storefront
802 Westheimer
(713) 284-8604
CentralPatrol1District@HoustonPolice.org

Palm Center Storefront
5330 Griggs #A-101
(713) 845-2488

Ranchester Storefront
9160 Bellaire Blvd #F
(713) 773-7070
Ranchester.Storefront@HoustonPolice.org

Richmond Storefront
6310 Richmond Ave
(832) 394-7540
Richmond.Storefront@HoustonPolice.org

Spring Branch Storefront
8400 Long Point #A
(832) 394-0100

Southmore Storefront
3711 Southmore Blvd
(713) 526-1255

Sunnyside Storefront
3511 Reed Rd
(713) 732-5133

Telephone Storefront
10201 Telephone Rd
(713) 991-3504

Westbury Storefront
5600 South Willow #116
(713) 726-7126

Westwood Storefront
9700 Bissonnet #1740-W
(713) 773-7000
NWSpringBranch.Storefront@HoustonPolice.org

Willowbrook Storefront
17375 Tomball Parkway
(281) 955-3362
NWWillowbrook.Storefront@HoustonPolice.org

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HOUSTON POLICE DEPARTMENT
ANNUAL REPORT





Message from Mayor Annise D. Parker

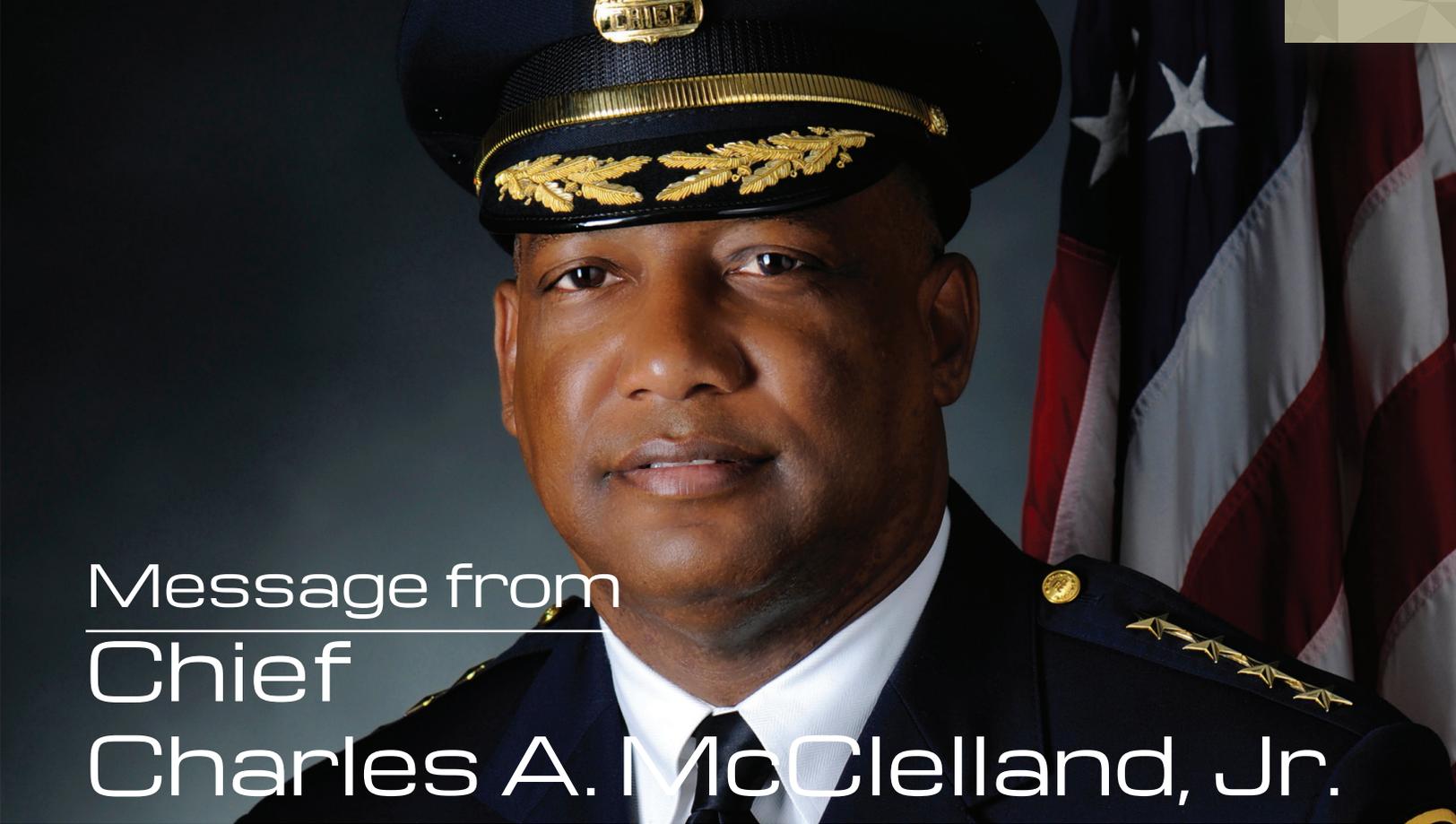
I came into the mayor's office in 2010 with an ambitious agenda. We've been able to accomplish much during my tenure and a lot of it is due to the hard work of Police Chief Charles McClelland, his executive team and HPD's rank and file officers and civilian employees.

The city's crime rate is the lowest in decades and citizen complaints filed against our officers are at a record low. We have restored trust in our crime lab and the backlog of untested rape kits is no more. Our sobering center is a model for law enforcement agencies around the nation, and we have a new unit at HPD that is tackling the problem of human trafficking.

Under Chief McClelland's leadership, HPD has made great strides in the area of customer service. Whether it is creating new programs aimed at encouraging positive interaction with Houston's youth, organizing a town hall where residents have the opportunity to ask questions of Chief McClelland or simply sharing a cup of coffee with residents, the department is always focused on improving community relations.

Our men and women in blue leave their homes and families each day not knowing if they will return. They literally place their lives on the line for the rest of us. Because of them, Houston remains one of the safest cities in the U.S. This annual report is full of information about the job they do. Please take some time to look through it, and when you see an HPD officer, thank him or her for their public service.

Annise D. Parker
Mayor of Houston



Message from
Chief
Charles A. McClelland, Jr.

On behalf of the police officers and civilian personnel here at HPD, I want to thank the citizens of Houston for assisting us in enhancing police/community relations in 2014.

As some communities in the U.S. struggled with police/community relations, HPD strengthened relationships, meeting quarterly with key community, civic and business leaders on issues and concerns. We also established good working relationships with various community groups to help them voice their opinions in protests, while maintaining order and protecting property throughout the city. In addition, HPD was a leader in introducing body worn cameras for transparency and accountability of police interactions with the community.

Of the many statistics you'll see in the pages ahead, I am especially proud of one; the record low number of citizen complaints filed against our officers in 2014. Despite responding to more than one million calls-for-service, countless other interactions, and making it easier and more convenient for our citizens to file complaints, the number of complaints dropped to the lowest on record. That tells me our customer service to the more than two million citizens we serve and protect is meeting and exceeding my highest expectations.

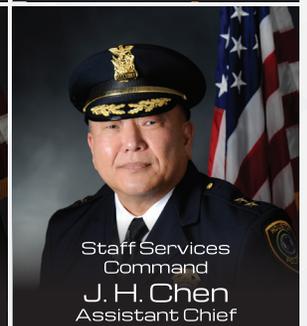
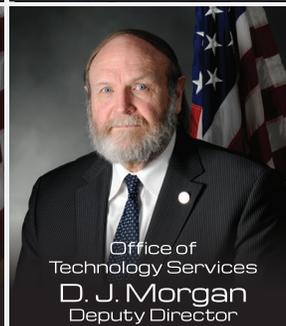
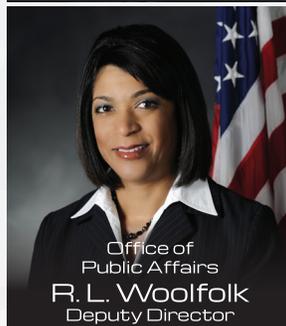
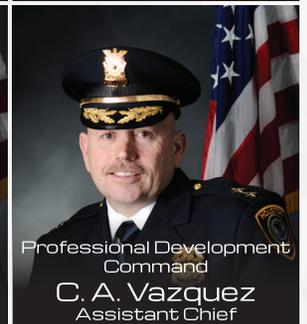
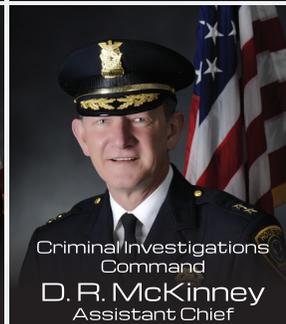
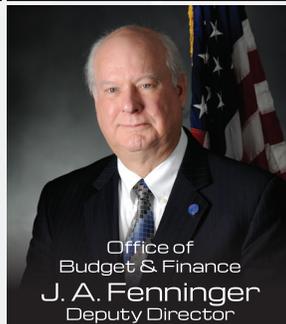
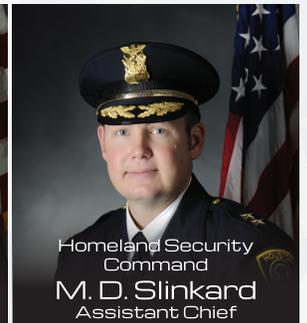
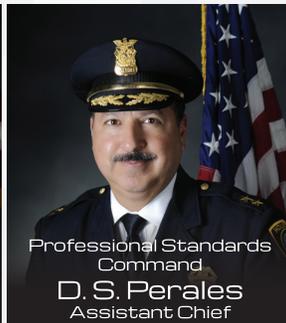
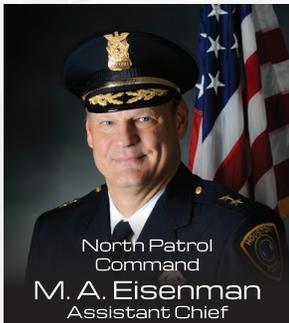
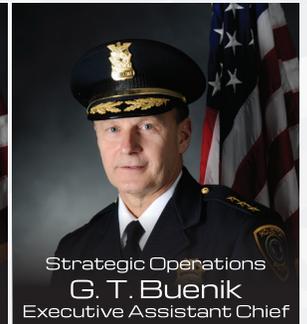
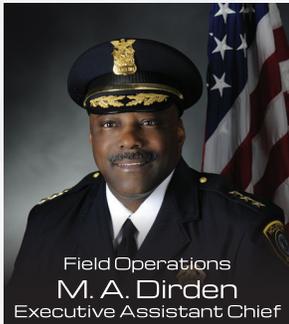
I hope you take the time to read through this annual report for information and services the men and women of HPD provide every day without fanfare.

Thank you to all of our communities and especially to the men and women of HPD who put their lives on the line every day to make this growing city one of the safest in the nation.


Charles A. McClelland, Jr.
Chief of Police

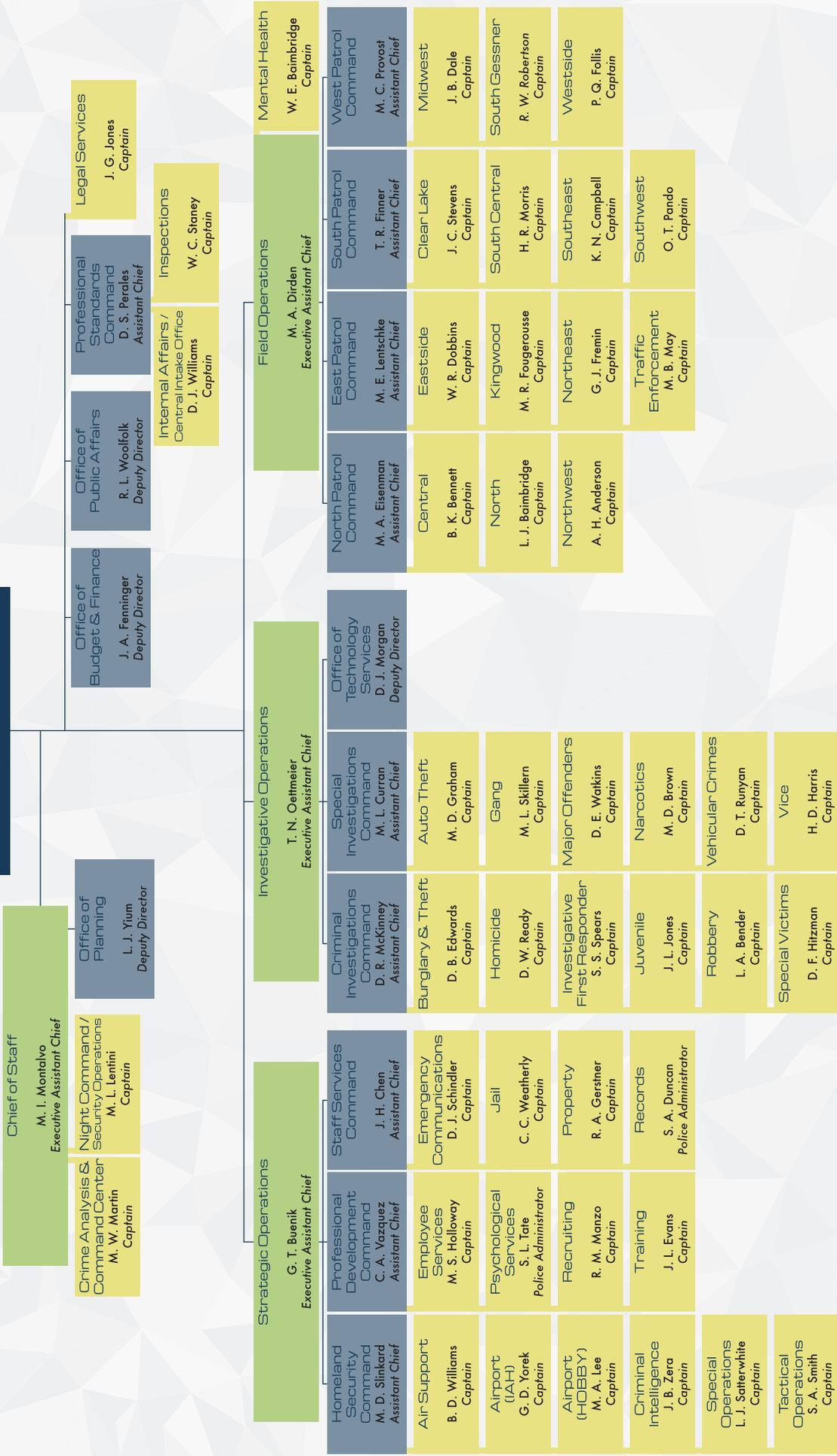
2015

Executive Staff



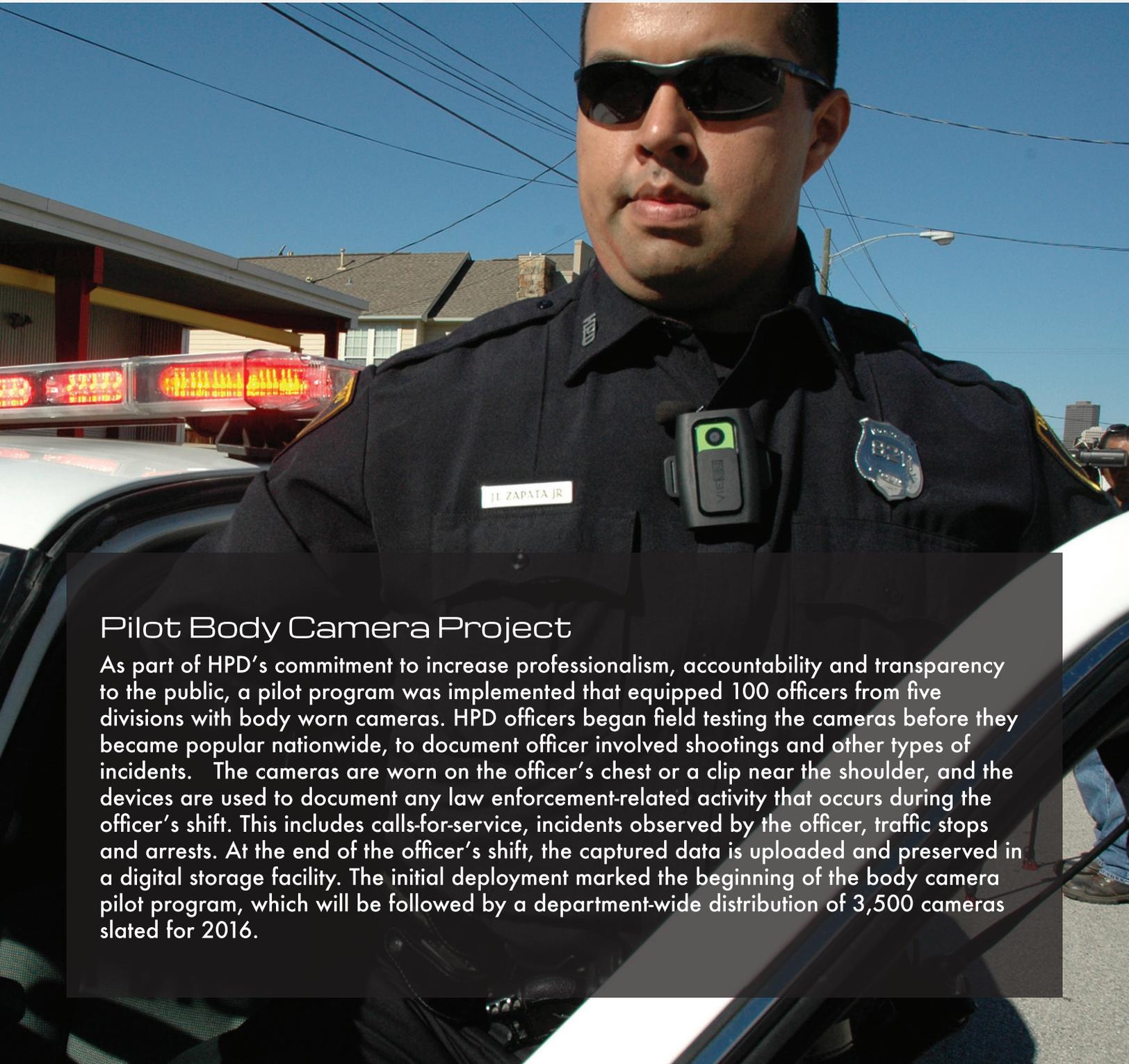
Organization of the Houston Police Department

Chief of Police
Charles A. McClelland, Jr.



Significant Accomplishments

The Houston Police Department experienced a notable year in its efforts to strengthen ties with the community and build on its community policing history. Numerous initiatives and projects were completed that helped to better serve the public and increase safety throughout the city.



Pilot Body Camera Project

As part of HPD's commitment to increase professionalism, accountability and transparency to the public, a pilot program was implemented that equipped 100 officers from five divisions with body worn cameras. HPD officers began field testing the cameras before they became popular nationwide, to document officer involved shootings and other types of incidents. The cameras are worn on the officer's chest or a clip near the shoulder, and the devices are used to document any law enforcement-related activity that occurs during the officer's shift. This includes calls-for-service, incidents observed by the officer, traffic stops and arrests. At the end of the officer's shift, the captured data is uploaded and preserved in a digital storage facility. The initial deployment marked the beginning of the body camera pilot program, which will be followed by a department-wide distribution of 3,500 cameras slated for 2016.



Work Demands Analysis

Increased Staffing Proposed for HPD

The Police Executive Research Forum (PERF) and Justex System, Inc. (Justex) were hired to conduct a limited work demands analysis focusing on the Houston Police Department's (HPD) Patrol and Investigative Operations. They produced a report in May 2014 titled: "Houston Police Department - Operations Staffing Model" in which they provided performance-based patrol staffing options and identified needs for additional investigative personnel in selected divisions. Although Houston is not currently experiencing any type of public safety crisis, there is however growing concern about the future staffing requirements and the Department's ability to cover core services throughout the city.

After analyzing the various staffing options from the report, it is the contention of the HPD Command Staff that approximately 1,200 officers and 140 supervisors need to be phased into patrol and investigative operations over a defined period of time. The HPD is proposing the creation of a strategic growth plan over a 10-year hiring timeline. Additionally, the plan includes a sunset provision that requires HPD to go before City Council every third year to assess if more growth is still needed. To learn more about potential funding options for this plan and the acquisition of personnel, you can read the entire report at:

http://www.houstontx.gov/police/departments_reports/operational_staffing/Houston_Police_Department_Operational_Staffing_Model_May_2014.pdf

Cleared Backlog of all DNA and Sexual Assault Kits

In calendar year 2014, the Houston Police Department was able to completely clear a decade-long backlog of over 6,000 untested DNA evidence cases and sexual assault kits. Additional funding and support were provided by Mayor Annise D. Parker, City Council and the National Institute of Justice to fix the problem. The process also involved transferring forensic operations and management from HPD to the Houston Forensic Science Center (HFSC) on April 3, 2014. This transfer of responsibilities is in keeping with the recommendations of the 2009 National Academy of Sciences Report detailing a need to move toward a more independent model for forensic operations. Clearing the backlog of cases has paved the way for the Houston Police Department and HFSC to bring justice for sexual assault victims whose cases went unsolved for years and a mechanism to better serve the citizens of Houston and stakeholders in the criminal justice community.

Peaceful Assemblies

Throughout 2014, the Homeland Security Command reached out to community leaders to facilitate lawful and peaceful assemblies in the city of Houston. They also constantly monitored the pulse of activity to ensure the Department's response was appropriate to each event. Subsequently, citizens were able to exercise their First Amendment rights without major destruction of property or closure of major thoroughfares. Special Response Group (SRG) and Mounted Patrol officers played a significant role in monitoring the crowds that attended the assemblies. Even in the midst of violent protests around the country in response to police shootings, there were peaceful demonstrations held in Houston that resulted in few arrests and minor incidents.

Record Low Complaints by the Public against HPD

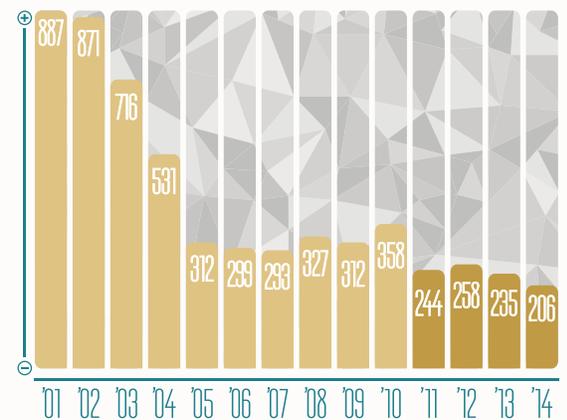
While responding to more than one million calls for police service last year, Internal Affairs complaints by the public against the Houston Police Department employees dropped to their lowest number on record. In 2014, there were 206 complaints, a decrease of 14% from 2013 with 235 complaints. This marks the lowest number of complaints by the public since the Department began keeping records in 2001, when there were more than 800 complaints.

New Human Trafficking Unit Formed

Personnel resources have been redirected within HPD to address human trafficking, which is commonly known as "modern day slavery." In March 2014, a new Human Trafficking Unit was formed within the Vice Division to disrupt operations within this corrupt enterprise activity. Vice is now concentrating its efforts on rescuing victims of human trafficking, arresting those responsible for these crimes, raising awareness and encouraging reports of any signs of this type of trafficking. The unified groups combating both domestic and international human trafficking include the Federal Bureau of Investigations, Homeland Security Investigations, the Harris County Sheriff's Office and numerous anti-trafficking community groups. Texas' geographic location, proximity to the border, demographics and large migrant work force makes the state a popular location for human trafficking.



IAD Complaints



2001 - 2014





HPD Increases Customer Service through ISO Certifications

As the Department continues to enhance its customer service goals both internally and externally, the Records Division became the latest division in HPD to earn ISO 9001:2008 Certification. In June 2014, HPD Records became the only Police Records Division in the United States with such an honored accomplishment. Records provides the public, department personnel and other criminal justice agencies with police offense reports and crash reports. Records personnel also process the monthly Uniform Crime Report on specific crime data occurring throughout the city.

In 2012, the Emergency Communications Division (ECD) and the Property Divisions were the first within HPD to obtain ISO Certifications. These certifications symbolize the continued efforts and dedication of employees providing the best possible service to customers and valued stakeholders. ECD, Records and Property Room staff take pride in these accomplishments by incorporating management principles on a daily basis with an emphasis on continual improvement as a permanent objective.



Additional Flight Hours for Air Support Helps Increase Public Safety

Extra grant money was secured by the Mayor's Office of Public Safety and Homeland Security to help support additional air-based patrols for airborne law enforcement services to citizens and law enforcement agencies in the Greater Houston area primarily with the use of MD500 helicopters and the Bell 412 EP helicopter. Flight duties include the following:

- Scheduled patrol flights
- Oversight and support for high speed pursuits
- Call-for-service responses
- Post-storm damage assessments
- Search and rescue efforts
- Assistance to the United States Coast Guard with security flights for the Houston Ship Channel and Port of Houston
- Homeland Security Flight Checks
- Assistance to the Houston Fire Department on major fire scenes/building fire rescues





New Records Management System Launched at HPD

After five years of planning, a new updated Records Management System (RMS) went live on June 11, 2014. The implementation involved incorporating criminal history and juvenile information into the new system, as well as providing access to old incident reports and archives. Over 7,000 employees were trained on how to utilize the new system in less than two months and the project delivered on-time and under budget. Although there is a significant difference between the new system and the old, the new RMS reduces the amount of time and paperwork required for such daily activities as booking prisoners, filing charges, processing property and other tasks. It allows officers to pre-book prisoners while in their patrol cars, and it will soon allow officers to communicate directly via messaging with Harris County Sheriffs/Constables. The system also interfaces with several local, state and federal databases for information such as driver's license photos, towed vehicles, alarm permits information and more. Since the go-live date, there have been a number of updates to improve functionality with plans for additional updates and changes in the near future.

Expanded Use of Social Media Platforms Connects HPD with the Public

HPD regularly posts crime prevention information on several social media sites such as Facebook, Twitter and Instagram. Information about crime prevention initiatives, community events, Amber Alerts, safety tips, mug shots of wanted suspects, and surveillance videos are just a few of the items posted on these sites. Positive police success stories that don't often make the local news are also posted on our social media sites.

The Department's YouTube account features an array of videos from town hall meetings, Chief McClelland's monthly media briefings, community events, public service announcements and crime prevention videos. Press conferences are also streamed live on the YouTube channel. HPD has also partnered with Nextdoor.com, another social media site geared towards connecting neighbors in communities across the country. HPD posts crime alerts and other information to specific neighborhoods where crime is occurring and general HPD news is shared with users signed up locally to Nextdoor.com. In 2014, HPD debuted its first digital version of an annual report, which can be viewed and downloaded free of charge from the Apple iTunes Store. The digital version is interactive, allowing viewers to watch videos, view enriched statistics and take a more in-depth look at HPD.



Crime Reduction Initiatives

Through collaborative efforts with other law enforcement agencies, some of HPD's Tactical Teams and Divisional Tactical Units (DTUs) have helped to curb crime by bringing down several organized crime rings that robbed businesses and citizens throughout the city.



Major Arrests from Robbery Crime Ring

HPD's Westside Tactical Unit, in conjunction with the Fort Bend County Sheriff's Office and the Federal Bureau of Investigations, arrested nearly 80 serial aggravated robbery suspects during 2014. The unit, along with the other law enforcement agencies, was able to take down over a dozen robbery groups operating in Houston and Harris and Fort Bend counties. Several of these groups would perform "take over" robberies of restaurants, cell phone stores and even banks. The robberies were particularly violent and terrifying to customers and business employees and many of the suspects had multiple robbery charges. The success of the operation was due in large part to the shared exchange of information and resources, but also to the strong investigative abilities of the Westside tactical officers and their supervisors.

Car Insurance Scam Dismantled

Members of the HPD Major Offenders Division Career Criminal Squad, the Texas Department of Public Safety (DPS), the Texas Department of Insurance and the National Insurance Crime Bureau collaborated on a nine-month undercover investigation last year involving the activities of a criminal group that staged multiple automobile accidents in the Houston area. The investigation targeted a long operating criminal organization that engineered deceptive automobile crashes and then submitted bogus medical insurance claims. Ultimately, the Harris County District Attorney's Office accepted 14 felony charges of engaging in organized criminal activity and insurance fraud on seven arrested suspects. On July 28, 2014, all suspects were arrested during a simultaneous takedown by DPS and HPD units at both business and residential locations.



A New Crime Wave on the Rise in Houston ...Juggings

Eastside, Northeast and Southeast Tactical Units conducted extensive proactive investigations to target Juggers, suspects who rob people after they leave banks. As a result of good police work, several suspects were apprehended and charged with felony theft involving multiple "jugging" cases throughout the city. Investigators learned that a rash of burglaries of motor vehicles turned out to be connected to many of the jugging cases. The Juggers would break into victims' cars after they had withdrawn money from the bank and then left cash in the car while other stops were made. An educational video was created to make citizens aware of their surroundings when they leave banks and precautions they should take to protect themselves from being victims of Jugging.

Crime Prevention Education

The Department educates the public about “trending crimes” and how not to become a victim through an array of crime prevention brochures, videos, news stories, social media posts, and public service announcements, as well as presentations at schools, businesses and community events.

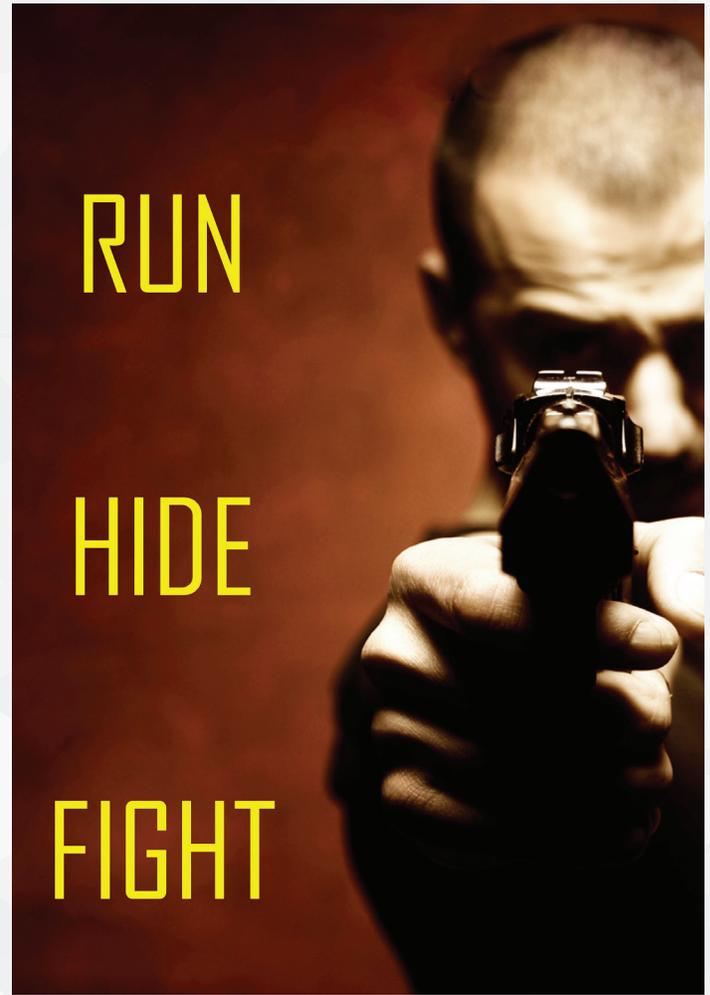


Creation of Police and Community Interaction Video

During a local community meeting about improving police and community relations, participants requested a video be made to explain to community members exactly what they should do when they interact with police. The video was based on a brochure that explained what a person or persons should do if they are detained or stopped for a traffic violation, or how to properly videotape a police investigation. The video also advises people to never attempt to flee or evade officers under any circumstances. The *Police and Community Interaction* video can be viewed on the HPD YouTube channel.

Help Us Help You Series

In 2014, the HPD Media Relations Unit started a campaign called “*Help Us, Help You*” aimed at sharing information and educating citizens on crime prevention and public safety tips. Crime prevention topics, such as how to prevent your home or vehicle from being broken into, how to file a theft report or accident report, how to prevent identity theft and more are highlighted. The crime topics and tips have been featured on CitizensNet, eNewsletters and on electronic news releases. To obtain more information on a particular issue, an officer most familiar with a specific crime topic is made available for the media to interview.



Bikers Education: Share the Road

In recent years, cycling has become a very popular form of transportation and exercise for many people in Houston. Unfortunately, a number of cyclists have been injured or killed in crashes with motorists. In response to these tragic incidents, the Houston Police Department, in conjunction with City Hall, has adopted the "Share the Road" campaign. As part of this education and enforcement effort aimed at reducing accidents involving bicyclists and motorists, HPD's Video Production Unit created a series of videos to educate the public on state and local laws pertaining to bicyclists. The first video explained the City's new Vulnerable Road User ordinance, while the second explored state and local laws, as well as safety tips from the cyclist's perspective. The third video, still in production, will provide an update for HPD officers.

Active Shooter Program

In wake of random active shooting incidents around the country, HPD's SWAT and Community Outreach Liaison Unit developed a program that trains citizens on the fundamental skills of surviving an active shooter incident. The presentation contains training videos, historical facts and other information to help participants understand their options in making survival choices. In 2014, almost 400 presentations were made to citizens at universities, civic groups, businesses and the media. If you are in the Houston area and would like to request a presentation at your business, church or school, please contact the HPD Office of Public Affairs at (713) 308-3200.

Community Interaction



In order to have a safe city, it takes a collaborative partnership with citizens, businesses and law enforcement agencies working together. Everyone must become involved in protecting themselves, their family and their property. Below are several partnerships that have resulted in proactive efforts to keep Houston safe.

Convenience Store Task Force

In 2014, HPD's Convenience Store Task Force received national acclaim from the International Association of Chiefs of Police by receiving the prestigious Michael Shanahan Award for their work to reduce crimes that occur at convenience stores within Houston. Utilizing the City's Convenience Store Ordinance, members of the HPD Differential Response Team reach out to convenience stores to ensure that stores are properly registered and equipped with surveillance cameras, safety equipment, silent alarms, and trespass affidavits. Shortly after the Convenience Store Ordinance went into effect, there was a substantial reduction in robberies and thefts at convenience stores citywide.

State Farm & HPD's Teen Driver Safety Program

Through a grant provided by State Farm Insurance in 2014, HPD created and presented the Teen Driver Safety Program. The safety program addressed the dangers of driving while distracted (including texting) and under the influence of drugs and alcohol, and included a goal to change teen driving behaviors by bringing awareness to the damage of distracted driving. HPD staff coordinated the presentations, which included interactive games, a distracted driving obstacle course with pedal cars, hand-eye coordination activities with concussion or alcohol fatal vision goggles, and more. State Farm also provided



educational materials targeting teen drivers, and the presentations were held at local high schools, churches and community events.

Coffee with Cops

Houston Police Chief Charles A. McClelland, Jr, area commanders, patrol and community outreach officers, and other HPD personnel teamed up with representatives from McDonald's on the morning of October 30, 2014, to invite the public to have "Coffee with Cops." The event took place at select McDonald's locations around the city and created an atmosphere for officers to interact and talk with citizens over a cup of coffee about enhancing neighborhood safety, as well as issues impacting the community. Information tables were set up with crime prevention and personal safety brochures, and there were appearances by HPD's newest robotic crime fighter - Officer Defender - who met and greeted customers coming into the restaurant.



The Shepherds in Blue: How Community Policing is Guiding People Home

A year-long video project was completed in 2014 featuring the tireless efforts of HPD's Mental Health Division, Homeless Outreach Team (HOT) and the assistance they provided to Houston's vulnerable homeless population. The production costs of the video were paid through the generosity of local private philanthropic organizations, including the Simmons Foundation, the Frees Foundation, and Funders Together to End Homelessness-Houston. As it is known, HOT is a specialized group of Houston police officers and mental health experts who engage in street outreach to the chronically homeless. It is hoped that the video will serve as a teaching tool for other communities looking to effectively implement similar programs to work with individuals facing real-life issues related to homelessness and mental illness/substance abuse. The video was distributed to numerous police agencies across the country and can be seen on HPD's YouTube Channel.



Department Awards

National Recognitions

For the second year in a row, the Houston Police Department (HPD) was recognized in the National Award Campaign sponsored by the International Association of Chiefs of Police (IACP) at the 2014 IACP Annual Conference. For their efforts, HPD and the Greater Houston Retailer's Association (GHRA) were awarded the IACP Michael Shanahan Award for Excellence in Public/Private Cooperation.

The award recognized HPD and GHRA's outstanding achievements in making convenience stores safer in Houston. In this effort, HPD partnered with business owners in creating an ordinance to help reduce crime around convenience stores through education and environmental design. Components of the ordinance included registration of businesses, safety training of employees, panic alarms, clear lines of sight, security signage, drop safes and trespass enforcement, to include surveillance camera systems.

Additionally, HPD received the Gold Award for the IACP/Laura and John Arnold Foundation Excellence in Law Enforcement Research for HPD's Eyewitness Identification Experiment. For this, HPD partnered with Sam Houston State University (SHSU) to conduct a randomized experiment that tested four methods of showing photo spreads for robberies in which witnesses and perpetrators were strangers.

The pattern of results showed that the four methods performed in very similar ways, and no one particular method stood apart in terms of suspect and filler identification rates. These results also indicated that personnel needed to consider other factors when deciding which procedures to adopt. Moreover, the study showed that police agencies can analyze existing data and collect new information that will help fill voids in the current knowledge, in addition to advancing discussion about policies and procedures.



State Recognitions

The Texas Commission on Law Enforcement (TCOLE) granted two Valor Awards to Senior Police Officer Jason E. Draycott and Officer John C. Fisher, Jr.

Local Recognitions

Officers from HPD were recognized locally from organizations such as The 100 Club's Heroes Awards, the Houston Citizens' Police Academy Alumni Association's Lynn Clooney Memorial Award, the MADD Southeast Texas Awards, and the National Exchange Club.

In all, HPD awarded 225 Major Department Awards during 2014, in addition to the 2014 Police Week Employee of the Year Awards. These awards recognized a total of 600 award recipients, and included the following categories:

- 1 - Blue Heart Award
- 1 - Medal of Valor
- 11 - Chief of Police Commendations
- 18 - Meritorious Service Awards
- 56 - Life Saving Awards
- 26 - Hostile Engagement Awards
- 27 - Awards of Excellence
- 65 - Humanitarian Service Awards
- 6 - Public Service Awards
- 14 - Chief of Police Unit Citations



Fiscal Year 2014 Budget

HPD is financed from three funding sources, as follows:

Fund Name	Source of Funds	Use of Funds	FY14 Budget
General Funds	COH Property & Sales Taxes	General Operations	\$ 722,582,051
Special Funds	Asset Forfeiture, Auto Dealers, etc.	Specific use, restricted	\$ 54,606,835
Grants	Granting Agencies - Federal (e.g. DOJ)	Specific use, restricted	\$ 17,816,756
TOTAL			\$ 795,005,642

General Funds:

Category	FTEs	Adopted Budget	Percentage
Civilian Compensation	1,230	\$ 74,258,440	10.3 %
Classified Compensation	5,273	\$ 601,654,891	83.3 %
Total Labor		\$ 675,913,331	93.6 %
Supplies - City Allocations		\$ 12,856,117	1.7 %
Supplies - HPD		\$ 4,767,703	0.7 %
Total Supplies		\$ 17,623,820	2.4 %
Services - City Allocations		\$ 17,424,644	2.4 %
Services - HPD		\$ 11,480,256	1.6 %
Total Services		\$ 28,904,900	4.0 %
Non-Capital Equipment		\$ 140,000	0.0%
Total General Fund Budget		\$ 722,582,051	100 %

Special Funds:

Police Special Funds	Opening Balances July 1, 2013	Revenue Actuals FY14	Expenditure Actuals FY14	Closing Balances June 30, 2014
Auto Dealers	\$ 3,759,609	\$ 7,058,290	\$ 6,458,507	\$ 4,359,392
Asset Forfeiture	\$ 5,970,993	\$ 8,875,069	\$ 8,690,489	\$ 6,155,573
Child Safety Fund	\$ 208,697	\$ 3,295,071	\$ 3,443,697	\$ 6,155,573
Forensic Transition Fund	\$ 0	\$ 15,932,639	\$ 15,907,868	\$ 24,771
Police Special Services	\$ 6,872,091	\$ 11,067,491	\$ 12,028,277	\$ 5,911,305
Supplemental Envir Project	\$ 131,424	\$ 116,255	\$ 38,913	\$208,766
Totals	\$ 16,942,814	\$ 46,344,815	\$ 46,567,751	\$ 16,719,878

HPD by the Numbers

UCR Part I & Part II Crimes

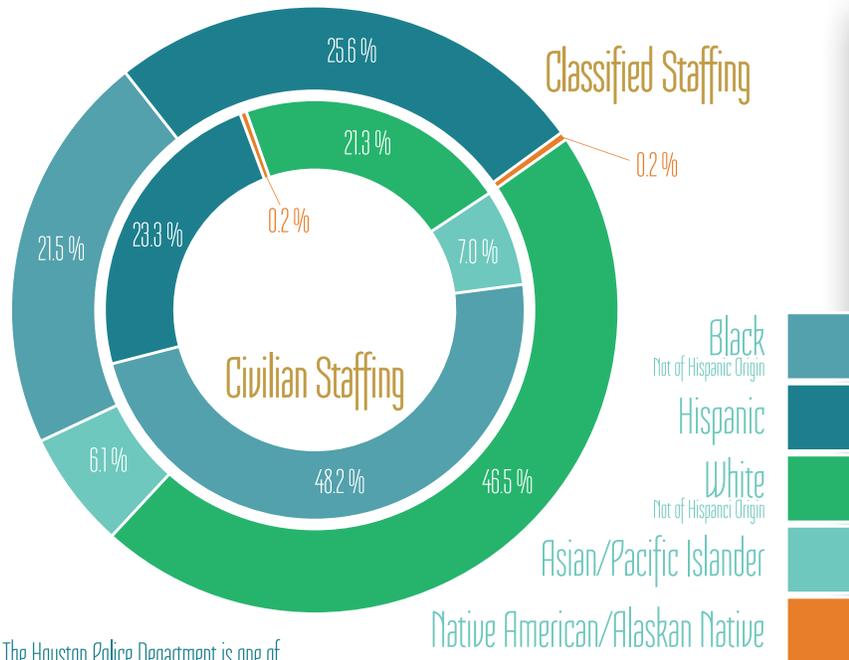
Part I Crime

Crime Type	Number of Incidents
Murder	242
Rape	812
Robbery	10,186
Aggravated Assault	10,768
Burglary	21,629
Theft	68,125
Auto Theft	14,443
TOTAL Part I Crime	126,205

Part II Crime

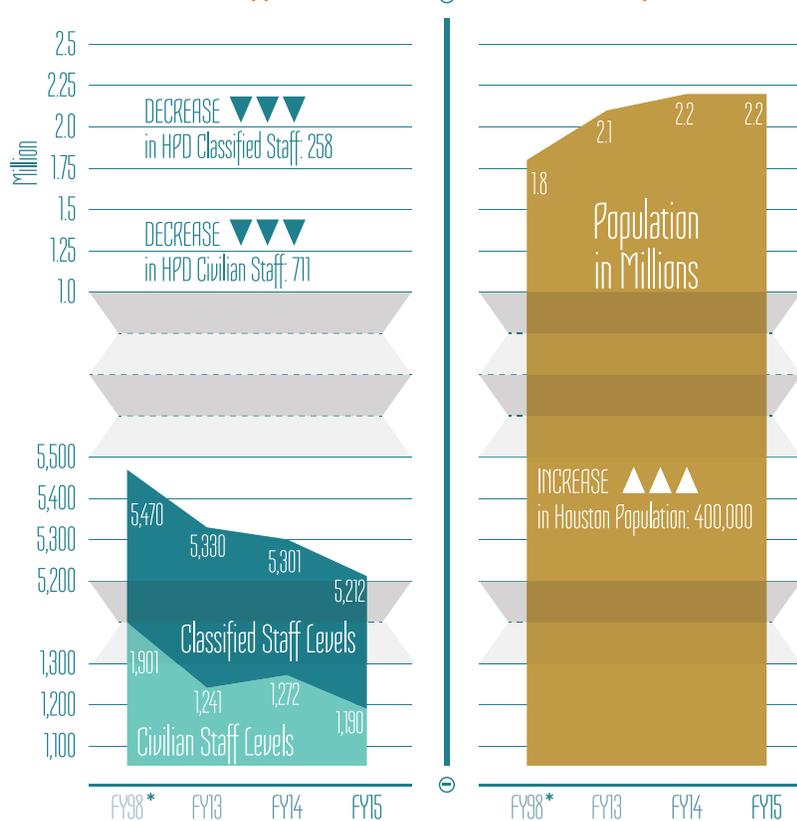
Crime Type	Number of Incidents
Simple Assault	34,930
Forgery & Counterfeiting	6,013
Fraud	5,982
Embezzlement	906
Stolen Property	35
Criminal Mischief	18,215
Weapons	1,539
Vice	1,534
Sex Offenses	1,230
Narcotics	10,249
Gambling	113
Offenses against Family	1,897
DWI	4,904
Liquor Laws	124
Drunkenness	1,061
Disorderly Conduct	5,096
Vagrancy	16
All Other Offenses	16,143
TOTAL Part II Crime	109,987

Workforce Breakdown



The Houston Police Department is one of the most diverse law enforcement agencies in the United States

HPD Staff Levels & Houston Populations



Source: UCR (5/21/15)

*The peak of HPD Classified Staff was in 1998



IN HONOR OF THOSE WHO
MADE THE ULTIMATE SACRIFICE

C. Edward Foley	March 10, 1860	George D. Edwards	June 30, 1939	Jose A. Zamarron	April 18, 1981
Richard Snow	March 17, 1883	Howard B. Hammond	August 18, 1946	Winston J. Rawlins	March 29, 1982
Henry Williams	February 08, 1886	Smith A. "Buster" Kent	January 12, 1954	William Edwin DeLeon	March 29, 1982
James E. Fenn	March 15, 1891	Fred Maddox, Jr.	February 24, 1954	Daryl W. Shirley	April 28, 1982
William F. Weiss	July 30, 1901	Jack B. Beets	April 30, 1955	James D. Harris	July 13, 1982
Herman Youngst	December 12, 1901	Charles R. Gougenheim	April 30, 1955	Kathleen C. Schaefer	August 18, 1982
John C. James	December 12, 1901	Frank L. Kellog	November 30, 1955	Charles R. Coates	February 23, 1983
William E. Murphy	April 1, 1910	Robert Schultea	August 25, 1956	William Moss	September 12, 1983
John M. Cain	August 3, 1911	Noel R. Miller	June 6, 1958	Maria Michelle Groves	April 10, 1987
Joeph R. Free	October 18, 1912	Claude E. Branon	March 20, 1959	Andrew Winzer	February 18, 1988
Issac "Ike" Parsons	May 24, 1914	John W. Suttle	August 23, 1959	Elston Morris Howard	July 19, 1988
Rufus E. Daniels	August 23, 1917	Gonzalo Q. Gonzalez	February 28, 1960	Florentino M. Garcia, Jr.	November 10, 1989
E. G. Meinecke	August 23, 1917	James T. Walker	March 8, 1963	James C. "Boz" Boswell	December 9, 1989
Horace Moody	August 23, 1917	Charles R. McDaniel	August 4, 1963	James Bruce Irby	June 27, 1990
Ross Patton	August 23, 1917	James Franklin Willis	July 1, 1964	John Anthony Salvaggio	November 25, 1990
Ira D. Raney	August 23, 1917	Herbert N. Planer	February 18, 1965	Bruno David Soboleski	April 12, 1991
Johnnie Davidson	February 19, 1921	Floyd T. DeLoach, Jr.	June 30, 1965	Michael P. Roman	January 6, 1994
Jeter Young	June 19, 1921	Louis L. Sander	January 21, 1967	Guy P. Gaddis	January 31, 1994
Davie Murdock	June 27, 1921	Louis R. Kuba	May 17, 1967	David Michael Healy	November 12, 1994
J. Clark Etheridge	August 23, 1924	Ben E. Gerhart	June 26, 1968	Dawn Suzanne Erickson	December 24, 1995
Pete Corrales	January 21, 1925	Bobby L. James	June 26, 1968	Cuong Huy "Tony" Trinh	April 6, 1997
E. C. Chavez	September 17, 1925	Kenneth W. Moody	November 26, 1969	Kent Dean Kincaid	May 23, 1998
Perry Page Jones	January 30, 1927	Leon Griggs	January 31, 1970	Troy Alan Blando	May 19, 1999
R. Q. Wells	July 30, 1927	Robert Wayne Lee	January 31, 1971	Jerry Keith Stowe	September 20, 2000
Carl Greene	March 14, 1928	Claude R. Beck	December 10, 1971	Dennis E. Holmes	January 10, 2001
Paul W. Whitlock	April 22, 1928	David Franklin Noel	June 17, 1972	Alberto "Albert" Vasquez	May 22, 2001
A. Worth Davis	June 17, 1928	Jerry Leon Spruill	October 26, 1972	Keith Alan Dees	March 7, 2002
Oscar Hope	June 22, 1929	Antonio Guzman, Jr.	January 9, 1973	Charles Roy Clark	April 3, 2003
Ed Jones	September 13, 1929	David Huerta	September 19, 1973	Frank Manuel Cantu, Jr.	March 25, 2004
C. F. Thomas	December 17, 1929	Jerry Lawrence Riley	June 18, 1974	Reuben B. DeLeon, Jr.	October 26, 2005
Edward D. Fitzgerald	September 20, 1930	Johnny T. Bamsch	January 30, 1975	Rodney Joseph Johnson	September 21, 2006
Willie B. Phares	September 30, 1930	Francis Eddie Wright	August 2, 1975	Gary Allen Gryder	June 29, 2008
J. D. Landry	December 3, 1930	Richard H. Calhoun	October 10, 1975	Timothy Scott Abernathy	December 7, 2008
Harry T. Mereness	October 18, 1933	George G. Rojas	January 28, 1976	Henry Canales	June 23, 2009
R. H. "Rimps" Sullivan	March 9, 1935	James F. Kilty	April 8, 1976	Eydelmen Mani	May 19, 2010
James T. "Jim" Gambill	December 1, 1936	Timothy L. Hearn	June 8, 1978	Kevin Will	May 29, 2011
Adolph P. Martial	November 8, 1937	Charles H. Baker	August 16, 1979		
Marion E. Palmer	March 24, 1938	Victor R. Wells, III	October 2, 1980		

Acknowledgments

We hope that you enjoyed reading about select divisions and units within the Houston Police Department, and how they are structured to provide essential services to the public on a daily basis.

A special thanks also to members of our creative team whose talents were utilized to create this report. They are listed below:

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Salary Ranges

Cadet / Probationary Officer
\$42,000 - \$46,420

1st Year Officer
\$49,831 - \$64,071

2nd Year Officer
\$58,441 - \$72,681

3rd Year Officer
\$61,779 - \$76,019

Effective July 1, 2015

The Houston Police Department is now accepting online applications for police officers in our 2015 academy classes.

The application process will take approximately 90 days to complete. Out-of-state applicants will be required to travel to Houston one time in order to complete the application process.

If you are interested in a career with HPD and would like to be kept informed of future recruiting events, please complete the interest card to be added to our email contact list.



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ANNUAL REPORT

