

**FISCAL YEAR 2004 BUDGET**

Fund Name		General Fund			
ACCT	DESCRIPTION	FY2002 Actual	FY2003 Budget	FY2003 Estimate	FY2004 Budget
1100	Salary-Base Pay-Civilian	243,265,950	241,113,013	231,411,927	222,691,050
1105	Salary-Part Time-Civilian	4,523,042	5,166,023	3,105,462	3,502,566
1110	Premium Pay-Civilian	786,035	784,046	730,071	746,502
1113	Bilingual Pay-Civilian	771,559	803,417	744,437	715,997
1120	Overtime-Civilian	10,607,977	8,422,116	8,887,406	7,524,723
1130	Termination Pay-Civilian	7,035,875	4,221,846	6,030,806	5,229,767
1135	Pension-Civilian	24,811,758	23,872,737	22,793,103	31,342,977
1140	Social Security-Civilian	20,555,414	20,027,431	19,117,018	18,834,305
1145	Health/Life Ins Active Civilian	30,959,313	35,560,259	32,146,513	38,113,326
1146	Health/Life Ins Retiree Civilian	7,901,930	9,180,807	9,610,215	12,895,036
1155	Vehicle Allowance-Civilian	311,162	325,989	301,763	293,652
1160	Trainees for Classified Srvc	6,652,589	7,340,501	9,849,841	12,593,300
1200	Salary-Base Pay-Classified	377,025,376	393,777,804	387,618,766	400,642,135
1205	Salary-Assign Pay-Classified	3,966,082	3,858,181	4,159,597	4,845,092
1207	TCLEOSE Incentive Pay	12,999,931	14,705,874	15,651,018	20,632,471
1210	Sal-Educ/Incen Pay-Classified	8,154,191	7,974,152	7,911,884	8,659,929
1212	Strategic Staffing	0	1,000,000	1,000,000	1,000,000
1213	Bilingual Pay-Classified	1,984,069	1,787,415	1,843,818	2,036,286
1215	Temporary Higher Class Pay	1,529,854	1,903,368	2,013,325	1,885,770
1230	Overtime-Classified	43,073,359	42,692,504	37,871,604	22,504,157
1231	Overtime-Cls Med Mgmt Conf	157,008	157,000	157,000	168,960
1235	Earned Leave-Classified	12,041	0	0	0
1240	Termination Pay-Classified	10,200,561	6,645,550	7,922,050	8,578,550
1242	Phase Down Classified	973,356	5,137,000	3,672,367	3,920,341
1245	Pension-Police	32,550,991	34,568,080	34,568,080	36,523,004
1250	Pension-Fire	27,979,251	28,842,864	28,416,889	29,347,500
1255	Munic Pension-Other Classified	417,850	0	446,000	439,710
1260	Social Security-Classified	2,975,674	4,218,801	3,302,076	4,208,583
1265	Health/Life Ins Act Classified	41,695,584	48,506,118	47,283,447	53,649,693
1266	Health/Life Ins Retiree Classified	9,949,130	11,694,493	11,676,357	14,961,178
1270	Clothing Allowance-Classified	591,791	589,913	586,613	601,208
1275	Vehicle Allowance-Classified	219,335	222,000	222,000	220,000
1280	Equipment Allowance	7,579,728	9,801,403	9,774,922	10,648,606
1300	Temporary Employees	474,859	0	1,414,000	1,295,614
1405	Workers Compensation-Civilian	7,711,103	7,409,025	7,205,025	7,166,944
1410	Workers Comp-Classified	13,489,053	14,705,048	14,878,203	14,815,244
1415	Unemployment Claims	334,765	356,823	430,285	564,261
1420	Long Term Disability	553,669	955,281	779,807	803,669
1425	Third Party Disability Benefit	1,548,999	2,688,771	2,689,212	2,937,433
1981	Compensation Contingency	0	10,000,000	0	0
<b>Total Personnel Services</b>		<b>966,330,214</b>	<b>1,011,015,653</b>	<b>978,222,908</b>	<b>1,007,539,539</b>
2130	Chem, Gases & Spec Fluids	546,481	485,457	479,621	391,707
2135	Cleaning and Sanitary Supplies	592,222	621,090	643,254	570,980
2200	Construction Materials	7,435,042	8,981,942	7,403,649	7,880,000
2205	Electrical Hardware & Parts	1,942,198	2,920,815	2,373,955	2,552,424
2210	Mechanical Hardware & Parts	268,031	370,911	353,730	298,277
2211	Meters, Hydrants & Plumb Supplies	123,876	142,264	124,100	88,400
2300	Audio-Visual Supplies	407,330	547,996	494,284	326,111
2305	Computer Supplies	1,588,966	1,530,753	1,454,418	1,148,750
2306	Paper & Printing Supplies	759,494	907,741	782,314	738,951
2315	Publications & Printed Materials	587,533	674,961	635,765	542,731
2323	Postage	1,429,785	1,287,880	1,257,846	1,049,279
2325	Miscellaneous Office Supplies	2,666,064	2,306,049	2,105,077	1,837,745
2400	General Laboratory Supplies	270,000	255,926	203,700	230,100
2405	Drugs & Medical Chemicals	1,032,559	1,112,500	907,900	1,151,333

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Fund Name		General Fund			
ACCT	DESCRIPTION	FY2002 Actual	FY2003 Budget	FY2003 Estimate	FY2004 Budget
2412	Medical & Surgical Supplies	1,941,931	2,309,732	2,086,400	2,052,432
2415	Small Tech & Scientific Equip	51,803	113,175	84,775	77,806
2500	Veterinary & Animal Supplies	571,777	612,900	132,800	70,200
2505	Police Animals	7,000	14,600	14,600	10,000
2600	Fuel	7,432,548	7,608,718	7,579,189	7,359,923
2605	Vehicle Repair & Maint Suppl	6,045,453	5,952,015	5,475,641	5,499,434
2701	Clothing	3,010,613	3,306,416	3,048,152	2,860,184
2702	Food Supplies	45,835	56,187	31,714	33,880
2703	Weapons, Munitions & Supplies	306,002	341,268	341,268	302,000
2704	Recreational Supplies	302,720	375,900	309,300	265,000
2708	Landscapeing & Garden Supplies	91,661	106,000	52,000	133,000
2709	Small Tools & Minor Equipment	1,314,362	1,336,626	1,141,104	928,104
2738	Miscellaneous Parts & Supplies	3,369,792	2,416,289	2,437,572	1,719,962
2739	Inventory Sales	(4,567)	0	0	0
<b>Total Supplies</b>		<b>44,136,510</b>	<b>46,696,111</b>	<b>41,954,128</b>	<b>40,118,713</b>
3100	Janitorial Services	2,690,247	3,684,063	3,098,063	2,684,809
3105	Security Services	4,030,346	3,612,309	3,583,228	3,412,358
3107	Temporary Personnel Services	4,651,641	2,259,952	2,365,790	1,165,904
3109	Subrecipient Contract Services	1,227,653	1,613,000	1,625,000	1,542,206
3205	Insurance Fees	1,224,747	1,028,300	1,537,800	1,657,906
3300	Accounting & Auditing Services	1,984,033	1,868,700	1,839,958	1,905,575
3305	Advertising Services	509,348	575,110	510,968	433,109
3307	Architectural Services	165,653	93,300	41,500	61,500
3315	Engineering Service	141,339	272,200	92,100	287,200
3321	Computer Info/Contracting Srvc	2,892,737	3,328,777	3,278,715	2,985,356
3323	Information Resource Services	204,734	234,800	193,740	204,700
3325	Medical, Dental & Lab Services	1,122,073	1,138,034	883,895	895,810
3329	Class C.S. Arbitration Accrual	96,343	82,500	92,600	81,000
3330	Legal Services	1,048,049	949,365	1,017,600	1,218,660
3335	Management Consulting Services	1,454,855	1,496,574	1,441,074	763,774
3340	Real Estate Services	78,454	111,500	106,500	126,500
3341	Credit Bank Card Services	0	0	18,800	18,850
3342	Banking Services	1,717	1,800	1,000	1,660
3344	Photographic Services	2,327	7,700	5,425	5,500
3345	Miscellaneous Support Services	4,414,225	4,443,770	4,522,851	5,399,857
3400	Real Estate Lease/Office Rental	8,037,668	11,326,220	11,074,434	11,523,641
3402	Parking Space Rental	1,659,259	1,843,916	1,697,146	1,470,009
3404	Metro Commuter Passes	604,749	637,568	654,068	687,000
3405	Vehicle/Equipment Rental/Lease	239,795	376,400	441,082	322,000
3409	Office Equipment Rental	795,202	703,932	672,911	628,200
3415	Computer Equip Rental/Lease	234,604	198,000	119,680	97,000
3420	Other Rental	982,393	864,886	944,853	976,470
3500	Electricity	38,003,409	36,193,772	35,675,684	35,065,351
3505	Natural Gas	599,329	796,949	936,734	919,600
3510	Telephone	6,984,402	7,028,418	6,775,235	5,619,537
3515	Communication Lines	4,683,931	1,665,064	3,261,925	2,963,198
3519	Radio Communications	16,552	15,100	15,100	14,300
3525	Refuse Disposal	18,538,002	17,988,596	19,359,470	20,801,653
3530	Water	11,818	17,150	18,000	16,200
3535	Steam/Chilled Water	284,880	250,000	330,000	339,000
3539	Sewer	1,340,339	1,311,924	1,439,168	1,446,974
3600	Building Maintenance Services	5,418,106	4,103,541	4,016,956	4,208,354
3605	Land and Grounds Maintenance	862,599	887,388	847,654	832,953
3610	Infrastructure Maintenance Svc	2,541,915	2,363,114	2,125,387	2,432,900
3615	Computer Eq/Software Maint Svc	3,783,693	4,614,599	4,066,413	3,603,810

**FISCAL YEAR 2004 BUDGET**

Fund Name		General Fund			
ACCT	DESCRIPTION	FY2002 Actual	FY2003 Budget	FY2003 Estimate	FY2004 Budget
3616	Communications Equip Services	99,639	202,404	149,097	185,100
3620	Enterprise Applications	0	0	0	9,718
3625	Office Equipment Services	53,733	115,248	103,561	111,407
3626	Vehicle & Motor Equip Services	5,660,910	5,818,061	5,856,065	4,881,013
3635	Other Equipment Services	458,868	563,105	511,816	552,084
3706	IntFd Environmental Inspection	0	400	400	100
3725	IntFd Electrical Maintenance	(321)	39,400	6,300	5,500
3736	IntFd Engineering Services	0	500	500	500
3745	IntFd Communicatn Equip Repair	272,408	198,180	233,400	156,400
3747	IntFd Defensive Driving Srvc	0	1,000	1,000	3,375
3764	IntFd Utility Services	418,425	430,200	429,500	429,500
3765	IntFd Photocopy Services	1,117,135	1,150,700	1,076,900	1,050,800
3768	Other Interfund Services	977,430	802,000	677,000	675,000
3794	Print Shop Services	563,632	484,367	432,875	329,564
3799	Mail/Delivery Services	54,401	51,070	43,669	25,665
3805	Printing & Reproduction Srvc	700,058	829,008	637,492	608,656
3810	Demolition Services	24,794	20,000	6,100	25,000
3812	Structural Construction Work Services	38,986	80,000	30,128	7,500
3813	Other Construction Work Services	21,043	40,000	23,800	30,000
3815	Sewer Authority Contracts	32,367	0	0	0
3823	Contracts/Sponsorships	12,876,589	12,659,563	13,106,143	12,296,022
3824	Limited Purpose Annexation Payment	827,930	5,788,000	2,788,000	7,750,000
3825	Criminal Intelligence Services	54,700	124,100	3,700	100
3830	State/Federal Inspection Fees	2,771	40,200	27,200	7,000
3840	Assessments-Other Govts	84,990	98,720	96,470	98,700
3845	Tax Appraisal Fees	4,591,117	4,932,211	4,932,211	5,410,736
3855	Document Recording/Filing Fees	40,568	40,600	15,200	30,100
3860	Billing & Collection Services	750,000	750,000	750,000	750,000
3865	Third Party Collection Fees	941	100	1,000	10,000
3870	Elections	2,092,286	0	34,035	2,000,000
3875	Claims and Judgements	6,895,604	7,002,400	6,002,400	6,000,000
3880	Contingency/Reserve	5,000	5,000	6,733	5,000
3890	Cashier Shortages	994	500	650	700
3891	Banking Over/Short	0	300	300	300
3895	Misc Other Services & Charges	5,548,456	5,841,115	4,874,425	4,128,462
3897	Tuition Reimbursement	365,370	305,000	314,128	500,000
3900	Education & Training	1,345,288	2,275,404	1,541,898	2,110,858
3902	Human Relations Training	65,802	85,000	75,000	75,000
3903	Contract Instructor Sports	306,161	297,000	283,000	97,600
3904	Zoo Contract	0	500,000	6,376,100	7,371,787
3905	Membership & Professional Fees	1,545,780	1,160,497	1,121,618	1,107,511
3910	Travel-Training Related	728,508	778,854	378,911	165,375
3950	Travel-Non-training Related	332,767	452,755	341,468	232,429
3960	Motor Pool Charges	5,280	14,900	9,500	6,700
3970	Freight Charges	5,541	6,085	4,035	4,235
3995	Interest Chgs Past Due Accts	90	600	600	100
3999	Management Initiative/Consol. Savin	0	(5,500,000)	(32,914)	(2,330,360)
<b>Total Other Services and Charges</b>		<b>172,529,210</b>	<b>168,472,838</b>	<b>173,999,921</b>	<b>175,735,621</b>
4405	Shop Tools & Equipment	4,963	0	0	0
4415	Material Handling & Whs Equip	0	0	21,550	0
4425	Minicomputer Systems	0	0	11,000	0
4430	Microcomputer Equipment	28,603	24,500	24,500	0
4455	Other Communications Equipment	42,694	0	6,400	0
4467	Furniture & Fixtures	41,783	52,000	48,724	44,200
4479	Electrical Equip & Lighting	0	0	20,000	0

**FISCAL YEAR 2004 BUDGET**

<b>Fund Name</b>		<b>General Fund</b>			
<b>ACCT</b>	<b>DESCRIPTION</b>	<b>FY2002 Actual</b>	<b>FY2003 Budget</b>	<b>FY2003 Estimate</b>	<b>FY2004 Budget</b>
4485	Library Materials	5,901,171	5,756,136	5,956,136	4,825,000
4491	Fire & Rescue Equipment	44,049	45,000	45,000	0
4494	Other Equipment	64,814	95,000	95,000	144,437
	<b>Total Equipment</b>	<b>6,128,077</b>	<b>5,972,636</b>	<b>6,228,310</b>	<b>5,013,637</b>
4810	Non-Capital Office Furniture & Equip	14,061	76,000	39,064	0
4820	Non-Capital Computer Equipment	116,352	95,700	107,514	83,000
4830	Non-Capital Communication/Elect Eq	19,240	57,500	57,500	0
4840	Non-Capital Scientific/Medical Equip	2,450	0	0	0
4845	Non-Capital Machinery & Equipment	4,678	0	1,786	0
4860	Non-Capital - Other	20,111	95,000	39,490	0
	<b>Total Non-Capital Equipment</b>	<b>176,892</b>	<b>324,200</b>	<b>245,354</b>	<b>83,000</b>
5417	Other Interest	4,365,999	4,650,000	3,219,763	2,403,998
5631	Transfers to General Fund	100,000	100,000	100,000	100,000
5639	Transfer to Special Revenues	0	7,763,001	8,008,001	10,663,230
5645	Transfers to Gen Debt Service	151,850,000	160,850,000	160,850,000	147,850,000
5655	Trans to Certs. of Oblig. Debt Svc	17,150,000	17,150,000	17,150,000	17,150,000
	<b>Total Debt Service and Other Uses</b>	<b>173,465,999</b>	<b>190,513,001</b>	<b>189,327,764</b>	<b>178,167,228</b>
	<b>Grand Total Expenditures</b>	<b>1,362,766,901</b>	<b>1,422,994,439</b>	<b>1,389,978,384</b>	<b>1,406,657,738</b>