

**FISCAL YEAR 2023 BUDGET**

**Fund Summary**

**Fund Name** : Long Term Disability Fund  
**Business Area** : Human Resources  
**Fund No./Bus. Area No.** : 9001 / 8000

	<u>FY2022 Current Budget</u>	<u>FY2022 Estimate</u>	<u>FY2023 Budget</u>
Beginning Fund Balance	1,691,159	1,691,159	<b>1,020,659</b>
Current Revenues	782,507	797,000	<b>1,314,744</b>
Total Available Resources	<u>2,473,666</u>	<u>2,488,159</u>	<b>2,335,403</b>
Maintenance and Operations	1,467,500	1,467,500	<b>1,552,821</b>
Total Expenditures	<u>1,467,500</u>	<u>1,467,500</u>	<b>1,552,821</b>
 Planned Ending Fund Balance	 <u>1,006,166</u>	 <u>1,020,659</u>	 <b>782,582</b>
 Total Budget	 <u><u>2,473,666</u></u>	 <u><u>2,488,159</u></u>	 <b><u>2,335,403</u></b>

The above summarizes the FY2022 Budget, the FY2022 Estimate and the FY2023 Budget for the Long Term Disability (LTD) Internal Service Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The LTD plan is a self-insured program established in 1985 and has been modified several times. In 2001, classified police officers were removed from the plan as a result of Meet and Confer negotiations, which replaced their disability plan with a Paid Time Off (PTO) program. Effective September 1, 2008, each new permanent full-time employee (other than classified police officers) is eligible for LTD coverage after one year of employment (previously two years).

The plan is actuarially funded, which means that each year's expenditures are a combination of current payments to disabled employees and an amount needed to ensure the long-term financial soundness of the fund. An independent actuary makes a determination of the most likely future trends in expenditures and investment return and suggests a proper contribution.

The Human Resources Department administers the plan and coordinates benefits to disabled employees in a way to avoid possible duplication of benefits with other insurance programs. A third-party administrator determines eligibility and pays claims.

Like all internal service funds, the Long Term Disability Fund derives its revenue from other City departments by transfer, through premium charges contained in each department's budget (G/L expense accounts 503060-Long Term Disability Civilian and/or 503061-Long Term Disability Classified). These premium charges cover the actuarially determined contributions as discussed above plus an amount for third-party administrative fees.

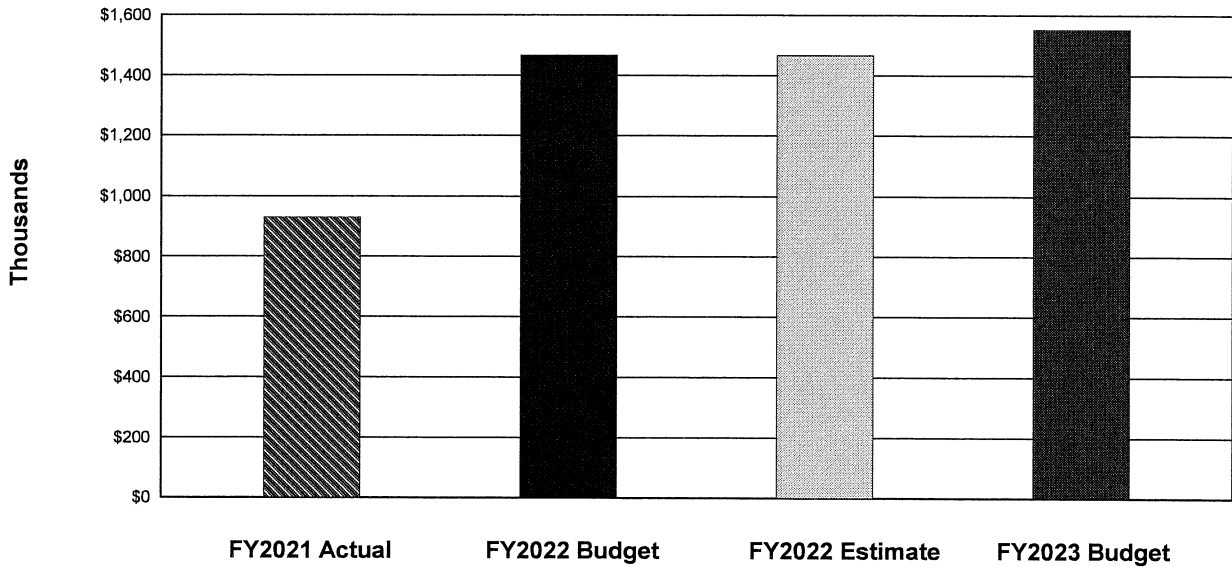
**FISCAL YEAR 2023 BUDGET**

**Business Area Budget Summary**

**Fund Name** : Long Term Disability Fund  
**Business Area** : Human Resources  
**Fund No. /Bus. Area No.** : 9001 / 8000

		FY2021 Actual	FY2022 Current Budget	FY2022 Estimate	FY2023 Budget
Expenditures	Other Services and Charges	929,317	1,467,500	1,467,500	1,552,821
	Total M & O Expenditures	929,317	1,467,500	1,467,500	1,552,821
	Debt Service & Other Uses	0	0	0	0
	Total Expenditure	929,317	1,467,500	1,467,500	1,552,821
Revenues		196,519	782,507	797,000	1,314,744
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	0.0
	Full-Time Equivalents - Classified	0.0	0.0	0.0	0.0
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	0.0
	Total	0.0	0.0	0.0	0.0
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	0.0
Significant Budget Changes and Highlights	<ul style="list-style-type: none"> <li>o The FY2023 Budget continues funding on a full accrual basis supported by actuarial valuation and includes benefits for eligible employees in the Long Term Disability program.</li> <li>o The FY2023 Budget Revenues increased by \$532,237, or 68%, compared to FY2022 Budget. This is mostly attributed to increases in monthly contribution rate to \$6.80 from \$3.76 based on average eligible employees at 15,378.</li> </ul>				

**Long Term Disability Fund  
Human Resources  
Expenditure Summary**



**FISCAL YEAR 2023 BUDGET**

<b>Division Summary</b>							
<b>Fund Name : Long Term Disability Fund</b>							
<b>Business Area : Human Resources</b>							
<b>Fund No. /Bus Area No. : 9001 / 8000</b>							
<b>Division Description</b>	<b>FY2021 Actual</b>		<b>FY2022 Estimate</b>		<b>FY2023 Budget</b>		
	<b>FTEs</b>	<b>Costs \$</b>	<b>FTEs</b>	<b>Costs \$</b>	<b>FTEs</b>	<b>Costs \$</b>	
<b>HR - Benefits Administration 800012</b>							
Our mission is to be a strategic partner by providing Human Resources programs that attract, develop, retain, and engage a skilled and diverse workforce. Our vision is to be universally recognized for Human Resources excellence and as a premier employer. Processes long term disability claims for eligible employees. The claim expenses are actuarially determined.	0.0	929,317	0.0	1,467,500	0.0	1,552,821	
<b>Total</b>	<b>0.0</b>	<b>929,317</b>	<b>0.0</b>	<b>1,467,500</b>	<b>0.0</b>	<b>1,552,821</b>	

---

**FISCAL YEAR 2023 BUDGET**

---

**Business Area Revenues Summary**

---

**Fund Name** : Long Term Disability Fund  
**Business Area** : Human Resources  
**Fund No./Bus. Area No.** : 9001 / 8000

---

<b>Category</b>	<b>FY2021 Actual</b>	<b>FY2022 Current Budget</b>	<b>FY2022 Estimate</b>	<b>FY2023 Budget</b>
Direct Interfund Services	79,353	681,888	736,757	<b>1,254,804</b>
Interest	114,666	100,619	60,243	<b>59,940</b>
Miscellaneous/Other	2,500	0	0	<b>0</b>
<b>Grand Total Revenues</b>	<u><u>196,519</u></u>	<u><u>782,507</u></u>	<u><u>797,000</u></u>	<u><u>1,314,744</u></u>