Fleet Consolidation Update

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January 2010 Highlights and Accomplishments

- Approved the Fleet Management Department (FMD)
 Organization Chart and reviewed it with Department Directors.
- Started implementing the Personnel Consolidation Plan.
- Re-evaluated the Maintenance Site Consolidation Plan.
- Placed 26 City fuel sites out of service.
- Started implementing the NAPA contract.
- Continued to research and update the status of Take-Home Vehicles.



Personnel Consolidation Plan

- Developed a Communication Plan. Created an internal Website to post information to City employees on the hiring and interviewing processes.
- Met with Human Resources and developed the first wave of job postings (finance and manager positions).
- Posted the first wave of positions on NeoGov.
- Started developing a plan with NAPA to staff parts rooms.



Maintenance Site Consolidation Plan

- Reviewed the existing Plan with the consultant and staff.
- Agreed on Phase One of the Plan (29 total City sites)
 - > 17 sites remain open
 - 5 sites to be re-evaluated in Phase Two
 - 7 sites scheduled for closure
- Determined that Phase Two is needed to work out logistical issues before further closures can be recommended.



Fuel Site Consolidation Plan

- The City operated 99 fuel sites at the Plan initiation.
- Three have been permanently closed and 26 sites were placed out of service in February. They have been turned over to GSD for permanent closure.
- Communicated closures to Emergency Management.
- Identified 54 City fuel sites to remain open.
- Identified 16 sites to be evaluated for closure in Phase Two.



Fuel Site Consolidation Plan

Fuel Monitoring Savings

No. of Sites Monthly Cost Annual Savings

26 HFD SITES

26

\$70

\$21,840

Maintenance and Testing Savings

No. of Sites Monthly Cost Annual Savings

26 HFD SITES

26

\$146

\$45,477

Fuel Delivery Savings

No. of Del. Average Cost Annual Savings

26 HFD SITES

749

\$163

\$122,087

Total Annual Savings

\$189,404



NAPA Implementation Plan

- Conducted Kick-Off Meeting with NAPA.
- Began development of the NAPA Implementation Plan. Includes PWE's transition from existing NAPA contract to the new FMD contract.
- The first inventory buyout is projected to occur in March.
- The total estimated buyout value for all parts inventories is estimated at \$1,710,000.



NAPA Implementation Plan

Projected Inventory Revenue

| | Inventory Value | Historical Buyout Percentage | Projected Buyout Revenue |
|-------------|--------------------|------------------------------|-----------------------------|
| FIRE | \$1.5 million | 50% | \$750,000 |
| SOLID WASTE | \$1.2 million | 50% | \$600,000 |
| POLICE | \$400,000 | 90% | \$360,000 |
| TOTALS | \$3.1 million | | \$1,710,000 |



Take-Home Vehicle Update

In April 2010, it was reported that there were 900 take-home vehicles. This did not include HPD vehicles.

On January 28, 2011, the City had 1,235 take-home vehicles.

- 832 pay the take-home vehicle deduction.
- 178 are exempt
 - 174 are assigned to Public Works (primarily Code Enf.)
 - 4 are assigned to HFD (medical group)
- 225 are still having their status evaluated
 - All are assigned to the HFD



Take-Home Vehicle Update

Of the 832 employees that pay the take-home deduction:

- 663 are in HPD and were already paying the deduction.
- 169 additional City employees now pay \$98.00 per bi-weekly deduction.
- Actual savings from 3 pay periods = \$49,686.
- Projected FY11 savings from remaining 10 pay periods = \$165,620.

Finance will recover \$86,632 from General Fund (GF) departments whose employees turned in 68 take-home vehicles.



Actual vs. Projected Savings Summary

| | Savings Realized | Savings Projected | Comments |
|---------------------------|------------------|-------------------|---|
| Personnel Consolidation | | \$TBD | Dependent upon HR policy, FMD organizational chart design, and an undetermined amount of banked PTO hours that would be paid out based on reductions. |
| Maintenance Site Closures | | \$TBD | |
| Fuel Site Closures | | \$189,404 | Annual Savings from monitoring, maintenance, and delivery. |
| Vehicle Parts Inventory | | \$1,710,000 | FY11 NAPA inventory buyout |
| | | \$TBD | FY11-FY12 net labor savings |
| Take-Home Vehicles | \$49,686 | | Actual deductions from three FY11 pay periods |
| | | \$165,620 | Ten remaining FY11 pay period deductions |
| | | \$86,632 | GF recovery of funds from turn-in of vehicles |
| | | \$323,596 | FY11 savings as a result of April 2010 justification exercise |
| Real Estate | | \$2,000,000 | Estimated sale value of acreage where closed maintenance facility is located |
| Totals | \$49,686 | \$4,475,252 | |

