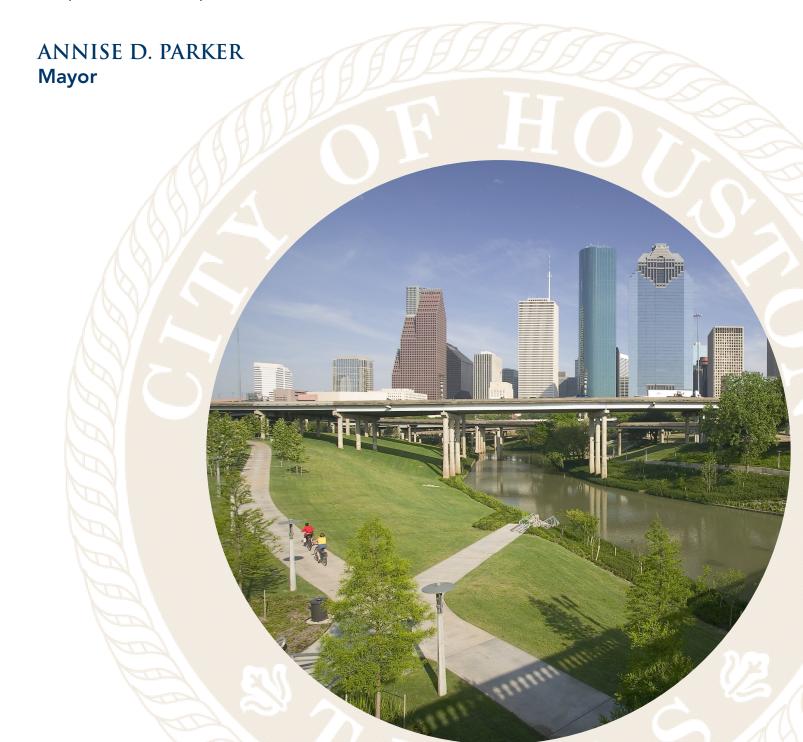
CITY OF HOUSTON FISCAL YEAR PERFORMANCE INSIGHT

Quarterly Performance Management Report

For period ending September 30, 2013



Letter From the Mayor

Goals -> Strategy -> Performance

FY2014 Q1 Report July 2013 -September 2013 1st Edition

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Available online at:

www.houstontx.gov/ finance/perform.html



Performance Insight

When I arrived in the Mayor's Office, I focused the work of the City on five strategic priorities: Jobs & Sustainable Development, Public Safety, Infrastructure, Quality of Life and Fiscal Responsibility. These priorities permeate every aspect of my Administration and are now institutionalized in budgets, policies and day-to-day operations.

To increase accountability to the public and further orient our work to these priorities, I asked departments to develop and report performance measures as part of the annual budget and capital improvement planning process. I also created a Performance Improvement Division within the Finance Department that works with departments to establish meaningful performance metrics, set aggressive, customer-oriented goals aimed at furthering my strategic priorities, and help address performance issues.

The Performance Insight report is a continuation of this data-driven, balanced scorecard management approach, providing City leaders with a tool for managing and evaluating performance on a quarterly basis. This is the first edition of the Performance Insight report. Future reports will also be presented to City Council during the Budget and Fiscal Affairs Committee meeting that occur after the end of each fiscal quarter. We are continuing to improve this report as well as the City's performance measurement system in general. Council Members are encouraged to contact my office with suggestions of particular areas of focus they would like to see in this report going forward. We are also developing an online public reporting tool that will enable access to this data electronically and provide for ad-hoc reporting capabilities using City data marts.

Through the hard work of our dedicated staff, the City is continuing to meet the needs of our ever growing population and remain a leader in innovation and performance. This report is just another step in our journey of instituting world -class management in our world-class City.

> Annise D. Parker Mayor

Mise D. Parlan

Quarterly Highlights

Goals -> Strategy -> Performance



The 311 service helpline achieved its fastest Average 'Speed of Answer' on record answering calls in 68 seconds on average in the first quarter, with the month of July than anticipated for the fiscal year to date being the fastest month on record at 55 seconds. 311 attributes the increased speed of answer to various operational improvements including: optimized agent schedules, Agent Performance Plans based partly on the number of calls taken daily, the implementation of a "5 Minute Drill" procedure to add surge capacity and and charter) annually. additional supervision when wait time exceeds 5 minutes, and lower overall call volumes as a result of increased mobile services and website usage.

The Department of Neighborhoods reduced the Average Response Time for **Initial Code Enforcement Inspections** by 65% from July to September, a 19-day decrease. The Department was able to accomplish this while increasing the number of daily inspections by 13% over the same period. The increase in inspections and improved response occurred as a result of inspectors returning to normal assignments after the Demolition Derby, which resulted in 205 dangerous buildings demolished over the course of a few months.

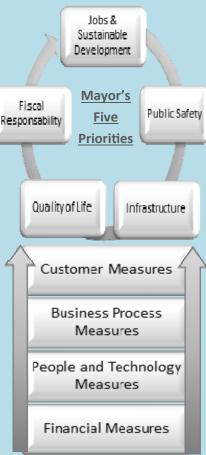
Average Fuel and Repair Cost per Vehicle in the City's Fleet declined by 12% and 13%, respectively from July to September as a result of increased labor productivity and lower fluid, fuel and fuel delivery costs. Mechanic productivity increased by awards and purchasing of items on con-17% per unit, which equates to a reduction in repair time of approximately 30 minutes per vehicle over the same period.

Number of school inspections conducted by the Houston Fire Department's Bureau of Life Safety and Prevention were higher with 37% of the annual goal completed in the first quarter. By redistributing inhome day cares and commercial daycare inspections to HFD's District Team, the School Inspection Team is able to concentrate on meeting the department's goal to inspect all schools (private, public

Lean Six Sigma Training is continuing at a fast pace with over 360 employees trained YTD and 460 trained since the program's inception. Lean Six Sigma is a process improvement methodology developed in the manufacturing industry to help businesses do more with less. The Finance Department Performance Improvement Division conducts yellow and green-belt certification trainings, and consults with departments on process improvement projects throughout the City.

The Turnaround Time for Procurement **Contracts** awarded during Q1 averaged 96 days, well under the 150 day goal. Similarly, for routine on-contract purchases, the Average Turnaround Time from Reguisition to Purchase Order was faster than anticipated, at 5.8 days for the quarter compared to the goal of 7 days. The ongoing citywide procurement improvement project is expected to continue to reduce turnaround time for contract tract.

Strategy Map:



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People and Technology Measures:

Personnel Report (internal)

Financial Measures: Quarterly Financial Report www.houstontx.gov/finance/ budget

Top 20 311 Service Request by Volume											
		Call Volume		R	esponse Tim	те					
Rank	<u>Measure</u>	Q1 FY2014	Quarterly Change (%)	Average Response Time	SLA Days*	Response as % of SLA**	Open & Overdue at Q-End	Overdue Closed as Overdue in Q1	Total Overdue in Q1		
1	Nuisance On Property	7,677	⇒ 3.1%	118.2	180	65.7%	6,405	1,189	7,594		
2	Trash Container Problem	5,803	→ 6.8%	6.3	10	63.0%	49	850	899		
3	Water Line Minor Main Break	4,226	6 3.6%	3.6	40	8.9%	8	5	13		
4	Missed Garbage Pickup	3,540	→ 0.0%	4.5	4	111.3%	70	1,256	1,326		
5	Traffic Signal Maintenance	3,370	≥ -34.6%	0.1	3	4.9%	0	0	0		
6	Line Out of Water	2,805	46.9%	0.3	15	1.7%	2	7	9		
7	Dead Animal Collection	2,581	-9.8%	1.0	4	25.2%	0	20	20		
8	Water Meter Leak	2,525	20.6%	2.5	14	18.0%	9	35	44		
9	Heavy Trash Violation	2,179	-7.6%	88.3	30	294.4%	1,305	2,962	4,267		
10	Street Assessment	2,122	⇒ 8.3%	12.9	10	129.0%	319	1,438	1,757		
11	Water Line Major Main Break	1,998	6 4.9%	3.4	30	11.2%	9	14	23		
12	New Resident Trash Container	1,665	-4.7%	5.4	7	77.0%	11	349	360		
13	Sewer In Residence or Business	1,619	1 9.2%	0.5	1	53.8%	1	109	110		
14	Missed Heavy Trash Pickup	1,574	-3.2%	11.5	7	164.1%	115	758	873		
15	Water Line Service Leak	1,574	47.8%	3.5	35	9.9%	3	4	7		
16	Traffic Sign Maintenance	1,571	→ -14.5%	8.5	14	60.7%	42	208	250		
17	Water Line Low Pressure	1,435	18.1%	2.0	14	14.0%	5	13	18		
18	Sewer Leak	1,298	→ -23.0%	0.4	2	21.9%	3	15	18		
19	Recycling Participation NEW	1,254	43.9%	23.3	14	166.5%	55	620	675		
20	Missed Recycling Pickup	1,187	1 52.9%	10.7	4	268.0%	16	762	778		

^{*}Service Level Agreement (SLA) is set by departments as the agreed-upon number of days (delivery time) for the completion of the specified service request.

Customer Measures

Goals -> Strategy -> Performance



311 Report

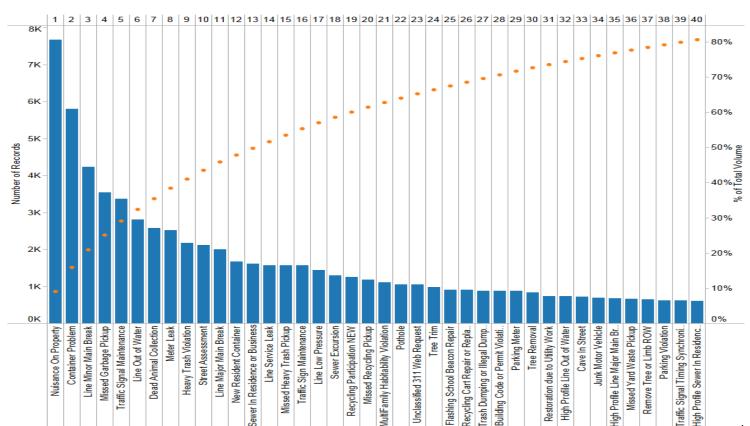
The top 20 311 Service Requests (SRs) in terms of volume comprise 62% of all SRs, while the top 40 SRs comprise 81% of the total as depicted in the chart below. The following is intended to highlight areas of significance in the Top 20 report:

The Department of Neighborhoods Inspection Public Services Division received a total of 7,677 requests related to "Nuisance on Property" in Q1 FY2014. There are currently 6,405 'Nuisance on Property' service requests that are open and exceeding the Department's 180-day Service Level Agreement (SLA), while 1,189 were closed as overdue during the period. Nuisance on Property requests are often used to describe properties with weeded lots, blighted conditions, unsafe storage and/or structures, pest hazards and properties with multiple potential violations. The City is currently reviewing all Service Request types to further refine the descriptions and revise Service Level Agreements.

Public Works responded to 4,803 <u>Water Line Minor</u> and <u>Major Main Breaks</u> in the quarter, an increase from the previous quarter of 65% and an increase of 47% compared to the same quarter in FY2013. The City historically receives more 311 calls and completes more water line repairs in the first quarter of any fiscal year tied to the seasonally hotter and potentially drier months. This seasonal increase is anticipated annually by Public Works and a commensurate increase in repair efforts is planned accordingly. The increase will typically hold steady through October and start to taper down through the early spring.

The Solid Waste Management Department received 3,590 <u>Missed Garbage</u> requests for the quarter, the fourth most popular request type. It is important to note that the Department services over 380,000 units on a weekly basis, which equates to a success rate of over 99.99% for ontime garbage collection. Additionally, many of the requests received for missed garbage are due to user placement errors.

Top 40 Service Requests by Call Volume in Q1:



Business Process Measures

Goals -> Strategy -> Performance

Departmental Performance

Performance measures are used to help City Leadership understand, manage and improve what the City does. Departments have put together a list of metrics that show how well the City is performing its core functions. The following report includes only the most relevant measures as determined by the Mayor's Office for this reporting period.

Guide to Understanding the Report:

Measures are separated by Department and categorized in alphabetical order by fund-grouping (not shown on this report).

FY2013 Estimate: Estimated total for FY2013 to show past year's performance relative to budget and current YTD. If this is a new measure, the FY2013 Estimate section will be N/A for "Not Available" at the time this report was published.

FY2014 Budget: The annual goal for this fiscal year. This is a target that was approved in the FY2014 Adopted Budget, or created by the department after the FY2014 Budget was already adopted.

FY2014 YTD: The YTD total is the sum of all activity if the measure is aggregate or the average if the measure is disaggregate.

Goal: Whether the target for the measure should be increased (\uparrow), decreased (\downarrow) or direction is not applicable (\rightarrow).

Status: \checkmark =YTD performance is above (or below, depending on arrow) the department's annual goal based on a straight-line amortization of the annual goal if aggregate measure or average YTD, if disaggregate.

=current performance is <u>not</u>meeting the department's annual goal based on a straight-line projection.

X = current performance is <u>not</u> expected to meet the department's annual goal using a straight-line projection.

<u>Trendline:</u> Shows performance over time. As this is the first edition of the Quarterly Performance Report, many of the measures do not include history from prior periods. Measures showing a trendline for FY2013 were previously reported in the Monthly Financial and Operations Report (MFOR).

Disclaimer:

This report is for informational purposes only and may not be suitable for legal, or auditing purposes. The numbers contained within this report have not been independently verified and do not constitute an official statement of the City of Houston.

FY2013 Estimate FY2014 Budget FY2014 YTD Goal Status Measure **Trendline** Administration and Regulatory Affairs 150 311 Average Speed of Answer 105 25 90.00 68 07 100 Measures the average wait time (in seconds) for a caller to reach a 311 service representative from the time the caller is initially placed in queue. Goal: Reduce caller wait time. (I,Q) Apr 311 Svc Request Submitted via SmartPhone or FY14 10% N/A 5.00% 7.17% Web Measures the percentage of 311 requests submitted online or through the 311 mobile app. Goal: Increase usage of online and mobile services. (I,Q) 0% Jul Oct Jan Apr 20 FY14 **ARA Houston Permitting Center (HPC) Wait Time** N/A 15.00 11.63 Measures the average wait time in minutes for customers in queue for Administration and Regulatory Affairs (ARA) administered 10 permits including commercial, transportation and burglar alarm permits, calculated from the time a customer pulls a ticket to the 0 time the ticket number is called using the Q-Flow system. Goal: Decrease customer wait time. (J,Q) Jul Oct Jan Apr FY14 ARA HPC Customer Satisfaction Survey 95.0% 98.0% 100.0% 100% Measures the responses to customer satisfaction surveys for all ARA -administered permits. Customer satisfaction surveys are 98% available at the permit reception area and measure the customer's experience on a scale of 1-to-3 with 1 being not satisfied and 3 being satisfied. Results are summarized at the end of the month by the percentage of satisfied customers over total number of responses. Goal: Increase customer satisfaction. (J, Q) FY14 10.500 **Burglar Permits Issued** 116.844 116.908 30,999 10.000 Measures the number of burglar permits issued. Goal: Increase the number of burglar permits issued to recover costs of police 9.500 response. The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal. (P, F) 9,000 Jul Apr FY14 4,000 41 142 **Commercial Permits Issued** 41 183 5 174 Measures the number of commercial permits issued for permits including game room, transportation, dance hall, mini-warehouse antique dealers, etc... Goal: Increase the number of commercial permits to ensure public safety and code compliance. The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal.(P, J) Apr FY14 J X 2,600 **Animal Intakes** 24,416 25,493 7.419 2.400 Measures the number of animals received from the public or captured by Animal Control Officers. Goal: Decrease the need for 2.200 2,000 animal intakes by actively promoting spay/neuter programs and enforcing animal control laws. The chart shows monthly progress 1.800 against an annual goal using a straight-line amortization of the annual goal.(Q) Jul Oct Jan Apr 1.250 FY14 **Animal Live Releases** 12,452 13,511 3,585 1,200 1,150 Measures the number of animals that are released through adoption, rescue or are transferred. Goal: Increase the number of live 1.100 releases. The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal. (Q) 1,050 Jul Oct Jan Apr × Animal Live Release Rate 50.0% 55.0% 45.5% 60% 40% Measures the percentage of animals that are live released compared to the total number of animals that were sheltered during the 20% period, excluding euthanasia requested by owner and animals that were lost in shelter care in accordance with the Asilomar Accords. Goal: Increase the animal live release rate. (Q) Jul Jan Apr **Spay and Neuter Procedures Completed** 7.863 8 335 2.108 1,000 Measures the number of spay and neuter procedures completed. Goal: Increase the number of spay and neuter procedures to 500 control the animal population. The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal. (Q) Apr

Current performance is not expected to meet the department's annual goal John and Sustainable Development (J) Quality of Life (Q)

Actual Performance

A Goal is to increase the measure

Public Safety (P) Fiscal Responsibility (F)

Direction is not applicable

Current performance is <u>not</u> meeting the department's annual goal using a straight-line projection

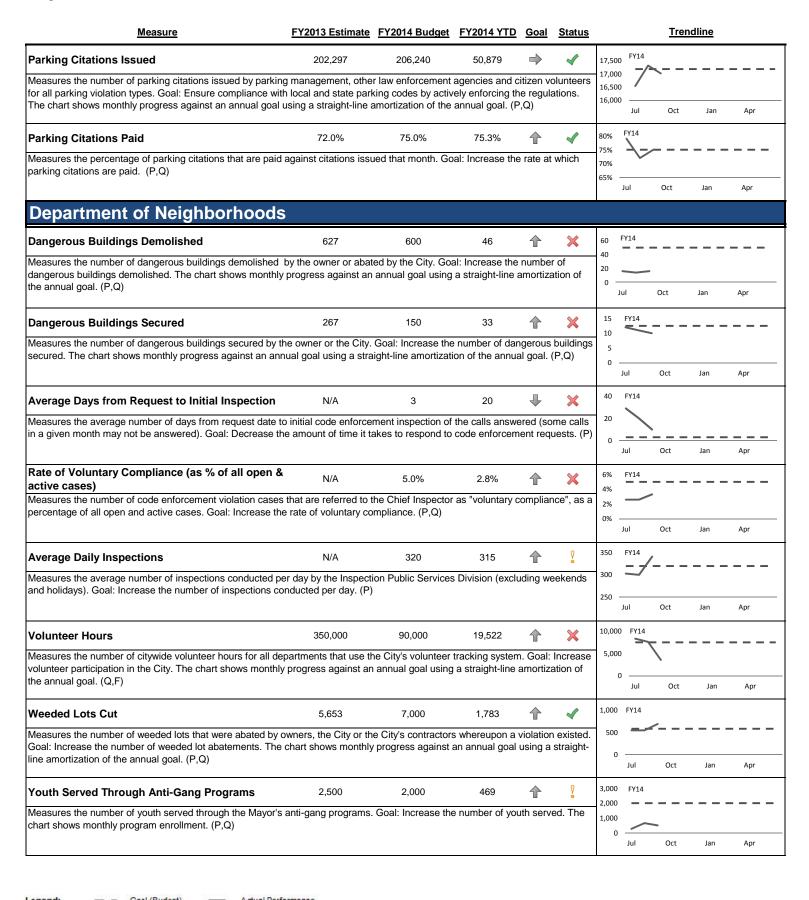
Goal is to decrease the measure

Current performance is meeting or is projected to meet the annual goal

Goal: Direction that indicates good performance.

×

Mayor's Five Priorities:



Current performance is meeting or is projected to meet the annual goal

Goal is to increase the measure

Direction is not applicable

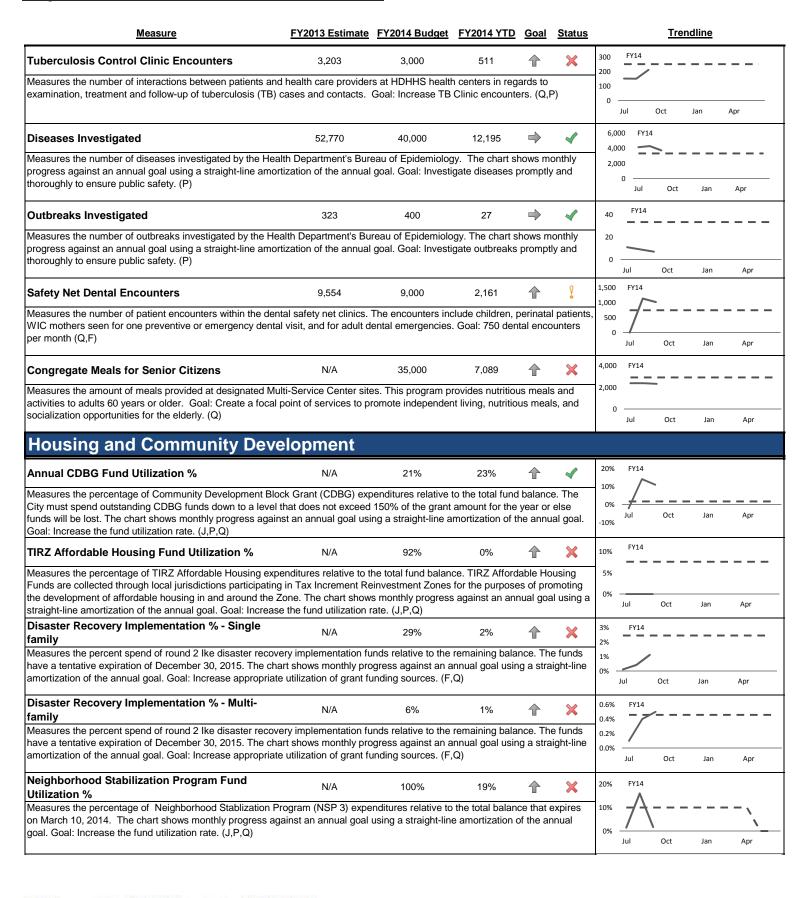
Current performance is not meeting the department's annual goal using a straight-line projection

Goal is to decrease the measure

Goal: Direction that indicates good performance.

Measure FY2013 Estimate FY2014 Budget FY2014 YTD Goal Status **Trendline General Services Department** Maintenance & Operations - Work Orders 22.312 33 000 5 868 3,000 Completed 2.000 Measures the number of maintenance and operations work orders completed on City facilities by the Property Management 1,000 Division. Goal: Complete work orders in a timely manner. The chart shows monthly progress against an annual goal using a 0 straight-line amortization of the annual goal. (I) Oct Jul FY14 1.6 Energy Usage (kWh) per Square Footage N/A 1.52 1.52 Measures the total energy usage per building square footage for all GSD-managed facilities (excludes street lights and nonbuilding related energy consumption). Goal: Decrease energy usage per building square footage.(J) 15 Jul Oct Jan Apr **Property Management Avg Customer Service** FY14 4.8 4.5 4.8 Rating 1.8 4.6 Measures the average customer service survey response of department clients upon receiving services from the Property 4.4 Management Division. The survey responses are on a scale of 1-5 with 5 being the best. Goal: Increase customer satisfaction 4.2 through timely and quality property management. (I) Oct Apr Finance Department 200 FY14 **Average Days to Award Procurement Contracts** N/A 150 100 Measures the average number of days to award a procurement contract from the time departments enter into a memorandum of understanding with the Strategic Purchasing Division to the time the item gets placed on the Council Agenda for consideration. 0 Goal: Decrease the amount of time it takes to award procurement contracts. (F) Jul Oct Average Days from Requisition to Purchase 10 FY14 N/A 7.0 5.8 Order Measures the average number of days from the time a requisition is released to when a purchase order is created for contract purchases citywide, excluding construction services. Goal: Decrease the processing time for purchase orders. (J,F) 0 Jul Jan Oct Apr Number of citywide employees trained in Lean 300 FY14 100 600 460 Six Sigma 200 Measures the number of City employees trained in Lean Six Sigma process improvement methodology. Goal: Increase the 100 number of Lean Six Sigma practitioners in the City to improve Citywide operations and reduce costs. The chart shows monthly 0 progress against an annual goal using a straight-line amortization of the annual goal. (F) Jul Oct Apr Fleet Management Department N/A 100% Preventative Maintenance Every 90 Days 99.0% 94.0% 95% Measures the percent of vehicles in the City's fleet that received preventative maintenance in the past 90 days. Goal: Increase the 90% percent of vehicles receiving preventative maintenance every 90 days. (P,I,F) 85% Jul Jan Apr FY14 93.0% 95.0% 95.0% **Maintain Operational Readiness** 95.5% Measures the percent of vehicles that were out-of-service for maintenance and repair during the reporting period compared to the 95.0% total number of vehicles by location. Goal: Increase operational readiness. (P,I) 94.5% Apı 102% FY14 Fleet Share Vehicle Availability 96.0% 99.0% 100% 98% Measures the rate of availability for vehicles in the City's downtown motor pool. Goal: Increase fleet share usage and availability 96% rate. (I,F) 94% Jul Jan Apr

Average Repair Cost Per Vehicle NA S245:00 \$236.55 \$	<u>Measure</u>	FY2013 Estimate	FY2014 Budget	FY2014 YTD	<u>Goal</u>	<u>Status</u>	<u>Trendline</u>
Number of Vehicles in the City's Fleet NA 12,230 1	Average Age of Fleet	N/A	7.0	8.7	1	Š	10 FY14
Measures the total number of active units in the City's fleet. Goal: Optimize the number of vehicles in the City's fleet. Average Fuel Cost Per Vehicle N/A \$245.00 \$236.55 Average Repair Cost per Vehicle N/A \$385.00 \$387.20 Average Repair Cost per Vehicle N/A \$385.00 \$387.20 Average Repair Cost per Vehicle N/A \$386.00 \$387.20 Average Repair Cost per Vehicle N/A ** ** ** ** ** ** ** ** **	Measures the average age of the City's fleet. Goal: Decrea	se the average age o	of the City's fleet. (F)			0 ———
Average Fuel Cost Per Vehicle N/A \$245.00 \$235.55 Average Fuel Cost Per Vehicle N/A \$245.00 \$235.55 Average Fuel Cost Per Vehicle N/A \$245.00 \$235.55 Average Repair Cost per Vehicle (I.F) Average Repair Cost per Vehicle N/A \$395.00 \$367.20 Average Repair Cost per Vehicle N/A \$395.00 Average Repair Cost per Vehic	Number of Vehicles in the City's Fleet	N/A	12,230	12,230	⇒	4	12,232 FY14
Neasurus the fundamental process per vehicle in the City's fleet excluding administrative overhead and capital expenses. Costs include fuel, maintenance (parts and labor) and commercial charges. Goal: Decrease the average overall cost per vehicle. (I,F) Average Repair Cost per Vehicle N/A \$395.00 \$387.20 \$ 5500	Measures the total number of active units in the City's fleet	. Goal: Optimize the	number of vehicles	s in the City's fle	et.		12,228
Measures the total maintenance and operating costs per vehicle in the City's fleet excluding administrative overhead and capital separes. Costs include fuel, maintenance (parts and labor) and commercial charges. Goal: Decrease the average overall cost per vehicle. (I,F) Average Repair Cost per Vehicle N/A S395.00 S387.20 While Stable First Stable Stabl	Average Fuel Cost Per Vehicle	N/A	\$245.00	\$236.55		4	
Measures the average repair cost for active vehicles in the City's fleet. Goal: Reduce repair costs. (F) **Sp30.0** **Measures the average repair cost for active vehicles in the City's fleet. Goal: Reduce repair costs. (F) **Sp30.0** **Measures the number of payments issued within 30 days of invoice receipt. Goal: Increase the rate at which vendors are paid within 30 days. (J,F) **Measures the number of payments issued within 30 days of invoice receipt. Goal: Increase the rate at which vendors are paid within 30 days. (J,F) **Measures the number of air, water and/or waste investigations completed by the Health Department's Bureau of Pollution Control and Prevention. Goal: Increase the number of investigations to ensure regulatory compliance and public safety. The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal. Goal: Increase the number of food facility inspections to ensure regulatory completed by City of Houston Health Inspectors. The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal. Goal: Increase the number of food facility inspections to ensure safe food storage and preparation. (P) **Measures the number of complaints 2.528 2.346 781	expense. Costs include fuel, maintenance (parts and labor)	•	-				\$220 \$200
Measures the average repair cost for active vehicles in the City's fleet. Goal: Reduce repair costs. (F) Payment of Vendors Within 30 Days N/A 99.0% 95.3% 100% First 95% 301 100x First 95% 305 306 307 Health and Human Services Department Air, Water and Waste Investigations 3,313 2,800 757 100% Agr Health and Human Services Department Air, Water and Waste Investigations completed by the Health Department's Bureau of Pollution Control and Prevention. Goal: Increase the number of lar, water and/or waste investigations to ensure regulatory compliance and public safety. The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal. Goal: Increase the number of food facility inspections Measures the number of food facility inspections completed by City of Houston Health Inspectors. The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal. Goal: Increase the number of food facility inspections to ensure safe food storage and preparation. (P) Food Establishments Complaints 2,528 2,346 781 Measures the number of complaints received regarding food establishments through the Bureau of Consumers Health. The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal. Goal: Increase the number of food facility inspections to ensure safe food storage and preparation. (P) 96 of Food Facility Inspections Measures the number of complaints cecived regarding food establishments through the Bureau of Consumers Health. The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal. Goal: Decrease the number of food facility inspections of the due date and at least once per year as required by Ordinance Sec. 20-20(a). (P, Q) 97 Jul Oct Jan Apr 1500 1	Average Repair Cost per Vehicle	N/A	\$395.00	\$387.20	1	4	
Measures the number of payments issued within 30 days of invoice receipt. Goal: Increase the rate at which vendors are paid within 30 days. (J,F) Health and Human Services Department Air, Water and Waste Investigations 3,313 2,800 757 Measures the number of air, water and/or waste investigations completed by the Health Department's Bureau of Pollution Control and Prevention. Goal: Increase the number of investigations to ensure regulatory compliance and public safety. The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal. Goal: Increase the number of investigations to ensure regulatory compliance and public safety. (P) Food Facility Inspections 32,365 29,091 7,594 Measures the number of food facility inspections completed by City of Houston Health Inspectors The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal. Goal: Increase the number of food facility inspections to ensure safe food storage and preparation. (P) Food Establishments Complaints 2,528 2,346 781 400 FY14 2000 FY14	Measures the average repair cost for active vehicles in the	City's fleet. Goal: Re	educe repair costs.	(F)			\$350 \$300
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Food Facility Inspections 32,365 29,091 7,594 4000 FY14 2000 Apr Measures the number of food facility inspections completed by City of Houston Health Inspectors. The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal. Goal: Increase the number of food facility inspections to ensure safe food storage and preparation. (P) Food Establishments Complaints 2,528 2,346 781 781 781 781 780 FY14 2000 FY14 200 FY14 2000 FY14	and Prevention. Goal: Increase the number of investigation monthly progress against an annual goal using a straight-li	s to ensure regulatone amortization of the	ry compliance and	public safety. T	he chai	t shows	0 —
progress against an annual goal using a straight-line amortization of the annual goal. Goal: Increase the number of food facility inspections to ensure safe food storage and preparation. (P) Food Establishments Complaints 2,528 2,346 781 400 FY14 Problem Straight-line amortization of the annual goal. Goal: Increase the number of complaints received regarding food establishments through the Bureau of Consumers Health. The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal. Goal: Decrease the number of food establishment complaints through food safety inspections and enforcement. (P) We of Food Facility Inspections Completed on 91% 100% 100% 100% 100% 100% 100% 100%			29,091	7,594	1	4	4000 FY14
Measures the number of complaints received regarding food establishments through the Bureau of Consumers Health. The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal. Goal: Decrease the number of food establishment complaints through food safety inspections and enforcement. (P) "W of Food Facility Inspections Completed on Time Measures the percentage of food establishments that are completed within 30 days of the risk-adjusted due date. Goal: Inspect all food dealers within 30 days of the due date and at least once per year as required by Ordinance Sec. 20-20(a). (P,Q) STD Clinic Encounters 15,832 13,500 5,129 2,000 FY14 Measures the number of interactions between patients and health care providers at HDHHS health centers in regards to examination, treatment and follow-up of sexually transmitted diseases such as Gonorrhea, Chlamydia, and Syphilis. The clinic	progress against an annual goal using a straight-line amort	ization of the annual	•			•	0
shows monthly progress against an annual goal using a straight-line amortization of the annual goal. Goal: Decrease the number of food establishment complaints through food safety inspections and enforcement. (P) **Of Food Facility Inspections Completed on Time* Measures the percentage of food establishments that are completed within 30 days of the risk-adjusted due date. Goal: Inspect all food dealers within 30 days of the due date and at least once per year as required by Ordinance Sec. 20-20(a). (P,Q) **STD Clinic Encounters** 15,832 13,500 5,129 **Of Food Facility Inspections Completed on Time* **PY14 **Ino% **PY14 **Ino%	Food Establishments Complaints	2,528	2,346	781	1	4	400 FY14
% of Food Facility Inspections Completed on Time Measures the percentage of food establishments that are completed within 30 days of the risk-adjusted due date. Goal: Inspect all food dealers within 30 days of the due date and at least once per year as required by Ordinance Sec. 20-20(a). (P,Q) STD Clinic Encounters 15,832 13,500 5,129 2,000 FY14 Measures the number of interactions between patients and health care providers at HDHHS health centers in regards to examination, treatment and follow-up of sexually transmitted diseases such as Gonorrhea, Chlamydia, and Syphilis. The clinic	shows monthly progress against an annual goal using a str	aight-line amortizatio	on of the annual go				0 —
Measures the percentage of food establishments that are completed within 30 days of the risk-adjusted due date. Goal: Inspect all food dealers within 30 days of the due date and at least once per year as required by Ordinance Sec. 20-20(a). (P,Q) STD Clinic Encounters 15,832 13,500 5,129 2,000 FY14 Measures the number of interactions between patients and health care providers at HDHHS health centers in regards to examination, treatment and follow-up of sexually transmitted diseases such as Gonorrhea, Chlamydia, and Syphilis. The clinic	1	91%	100%	100%	•	4	FY14
Measures the number of interactions between patients and health care providers at HDHHS health centers in regards to examination, treatment and follow-up of sexually transmitted diseases such as Gonorrhea, Chlamydia, and Syphilis. The clinic	Measures the percentage of food establishments that are of	•	,			nspect all	90% ————
examination, treatment and follow-up of sexually transmitted diseases such as Gonorrhea, Chlamydia, and Syphilis. The clinic	STD Clinic Encounters	15,832	13,500	5,129	1	4	2,000 FY14
also provides testing for HIV. Goal: Increase clinic encounters. (P,Q,P) Jul Oct Jan Apr	•	d diseases such as		•		clinic	0 —



Current performance is meeting or is projected to meet the annual goal

Goal: Direction that indicates good performance.

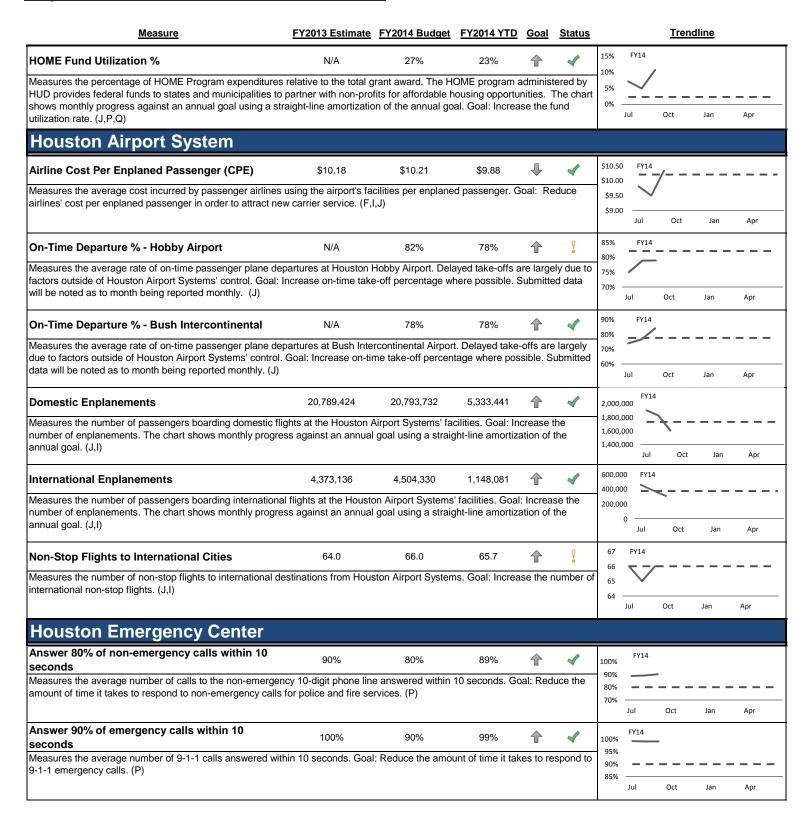
Mayor's Five Priorities:

A Goal is to increase the measure

Direction is not applicable

Current performance is <u>not</u> meeting the department's annual goal using a straight-line projection

Goal is to decrease the measure



Quality of Life (Q)

Infrastructure (1)

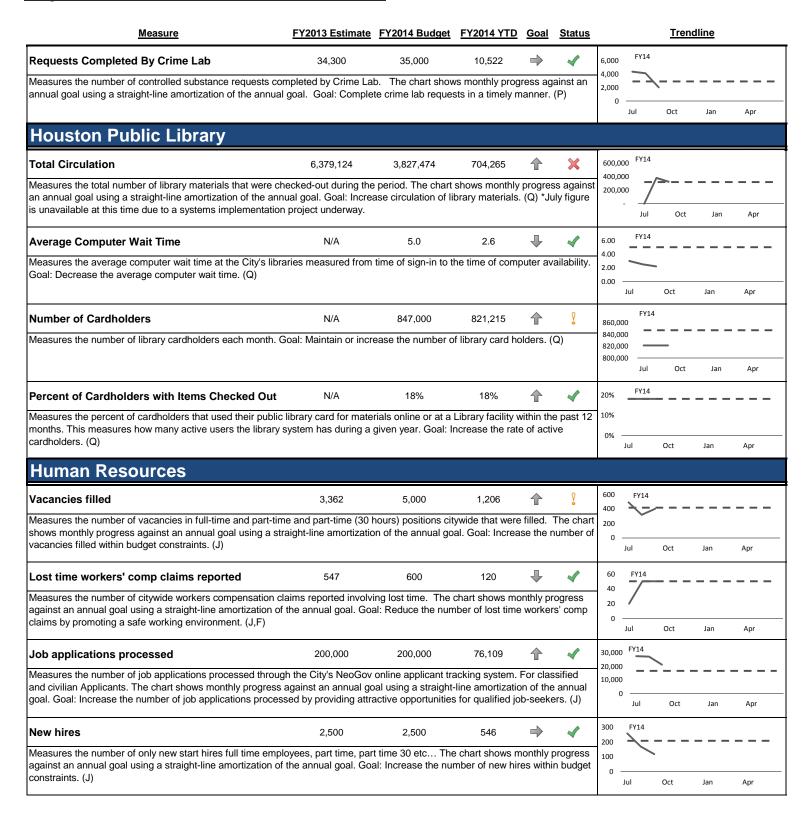
Measure FY2013 Estimate FY2014 Budget FY2014 YTD Goal Status **Trendline Houston Fire Department** 8.00 First Unit Fire Call Type Response Time - Average 7 38 7.35 7.33 Measures the average response time in minutes from the time an incident address is verified in the CAD system until the first fire 7.00 unit dispatched arrives on scene. Goal: Decrease the time it takes to respond to emergencies. (P) 6.00 Jul Oct Jan Apr First Unit EMS Call Type Response Time -× 7.40 7.10 7.23 7.13 Average Measures the average response time in minutes from the time an incident address is verified in the CAD system until the first 7.20 EMS unit dispatched arrives on scene. Goal: Decrease the time it takes to respond to emergencies. (P) Jul FY14 I 20 Classified Attrition 140 140 49 × Measures the number of classified police officers that cease employment with the City during the reporting period. The chart 10 shows monthly progress against an annual goal using a straight-line amortization of the annual goal. Goal: Reduce employee 0 attrition. (J,P) Jul Oct Jan Apr 3,900 FY14 Classified Headcount (Monthly) 3.765 3.835 3.722 3,800 Measures the number of classified firefighters as reported at the end of each month. Goal: Increase the number of classified 3.700 firefighters within budget. (J,P) 3.600 Oct Jul Apr 7.4 FY14 First Unit Total HFD Response Time - Average 7.13 7.13 7.23 × 7.2 Measures the average response time from dispatch to first unit on the scene. Goal: Decrease the time it takes to respond to 7.1 emergencies. (P) Jul Oct Jan Apr 23,000 **Total EMS Incidents** 250,725 250,725 65,893 22,000 Measures the total number of incidents in which at least one EMS unit responded. The chart shows monthly progress against an 21.000 annual goal using a straight-line amortization of the annual goal. Goal: Adequately plan for and respond to emergencies in the 20,000 City. (P) Jul Oct ngA 4.000 **Total Fire Incidents** 45,436 45,436 10,453 Measures the total number of incidents in which at least one Fire unit responded. The chart shows monthly progress against an 3.500 annual goal using a straight-line amortization of the annual goal. Goal: Adequately plan for and respond to emergencies in the 3,000 City. (P) Jul Oct Jan Apr 600 FY14 **Number of School Inspections** N/A 3 338 1 248 400 Measures the number of private public and charter school inspections conducted by the Fire Department's Bureau of Life Safety 200 and Prevention. The chart shows monthly progress against an annual goal using a straight-line amortization of the annual goal. 0 Goal: Inspect all schools at least once a year. Jul Oct Apr Houston Information Technology Department **Average Assignment Time of an Incident** FY14 5.0 (Break/Fix) Measures the average time in minutes from creation of IT service ticket to group assignment. Goal: Decrease average assignment of incidents. (I) Oct Jan

Actual Performance A Goal is to increase the measure Direction is not applicable Goal: Direction that indicates good performance. Goal is to decrease the measure Current performance is <u>not</u> meeting the department's annual goal using a straight-line projection Current performance is meeting or is projected to meet the annual goal × Current performance is not expected to meet the department's annual goal

<u>Measure</u>	FY2013 Estimate	FY2014 Budget	FY2014 YTD	<u>Goal</u>	<u>Status</u>	<u>Trendline</u>
HITS Customer Service Requests Received	N/A	38,375	6,875	\Rightarrow	4	4,000 FY14
Measures the number of HITS customer service requests monthly progress against an annual goal using a straight-li in a timely manner. (I)						2,000 0 ————————————————————————————————
IT Customer Service Survey Response	N/A	5.0	5.7	1	4	6 FY14
Measures the average customer service survey response support. The survey responses are on a scale of 1 to 6. Go			(HITS, HPL, HI	IS, PR,	MCD)	5.5 5 — — — — — — — — — — — — — — — — — —
Houston Police Department						
Priority 1 Average Response Time (minutes)	4.90	5.50	5.10	1	4	6.0 FY14 5.0
Measures the average response time from dispatch receiv calls. Goal: Decrease the time it takes to respond to Priorit	•	on the scene for al	l Priority 1 (high	est prio	rity)	4.0 3.0 Jul Oct Jan Apr
Classified Attrition	200	200	49	1	4	20 FY14
Measures the number of classified police officers that cease shows monthly progress against an annual goal using a strattrition. (J,P)						10 0 Jul Oct Jan Apr
Part 1 Clearance Rate	15.3%	17.5%	15.1%	1	×	20.0% FY14
Measures the rate at which Part 1 crimes as defined by the Crimes include: Aggravated assault, forcible rape, murder, the clearance rate for all crimes. (P)	•	• , ,				0.0%
Part 1 Crime	133,724	133,817	34,398		Q	13,000 FY14
Measures the total number of Part 1 crimes as defined by Aggravated assault, forcible rape, murder, robbery, burglacrime below the 5-year average. (P)					of Part 1	12,000 11,000 10,000 Jul Oct Jan Apr
Priority 2 Average Response Time (minutes)	9.50	10.00	9.37	1	4	10.5 FY14 10
Measures the average response time from dispatch to first Goal: Decrease the time it takes to respond to Code 2 prior	•	ene for all Code 2	(second highes	t priority) calls.	9.5 9 8.5 Jul Oct Jan Apr
Prisoners Processed	105,000	94,500	21,580	¬	✓	8,000 <u>FY14</u>
Measures the number of detainees processed through the annual goal using a straight-line amortization of the annua diversion such as citations or the Sobering Center. (P)			,	•		7,500 7,000 6,500 Jul Oct Jan Apr
Total Dispatched Calls	1,200,000	1,200,000	271,338	⇒	✓	150,000 FY14
Measures the number of 9-1-1 emergency calls dispatched goal using a straight-line amortization of the annual goal. C						100,000 50,000 0 Jul Oct Jan Apr
Hours of Testimony	N/A	568	131	¬	✓	100 FY14
Measures the total hours of testimony conducted by the formonthly progress against an annual goal using a straight-licrimes which results in an increase in prosecution and time	ne amortization of the	e annual goal. Goa	•			50
printes which results in an increase in prosecution and time	s spent testilying off t	раз с э. (г <i>)</i>				Jul Oct Jan Apr

Legend: — - Goal (Budget) Goal: Direction that indicates good performance.
Goal is to increase the measure
Goal is to decrease the measure
Goal is to decrease the measure
Direction is not applicable

Status:
Current performance is not meeting or is projected to meet the annual goal
Current performance is not meeting the department's annual goal using a straight-line projection Current performance is <u>not</u> expected to meet the department's annual goal Mayor's Five Priorities: Johs and Sustainable Development (J) Public Safety (P)



Quality of Life (Q)

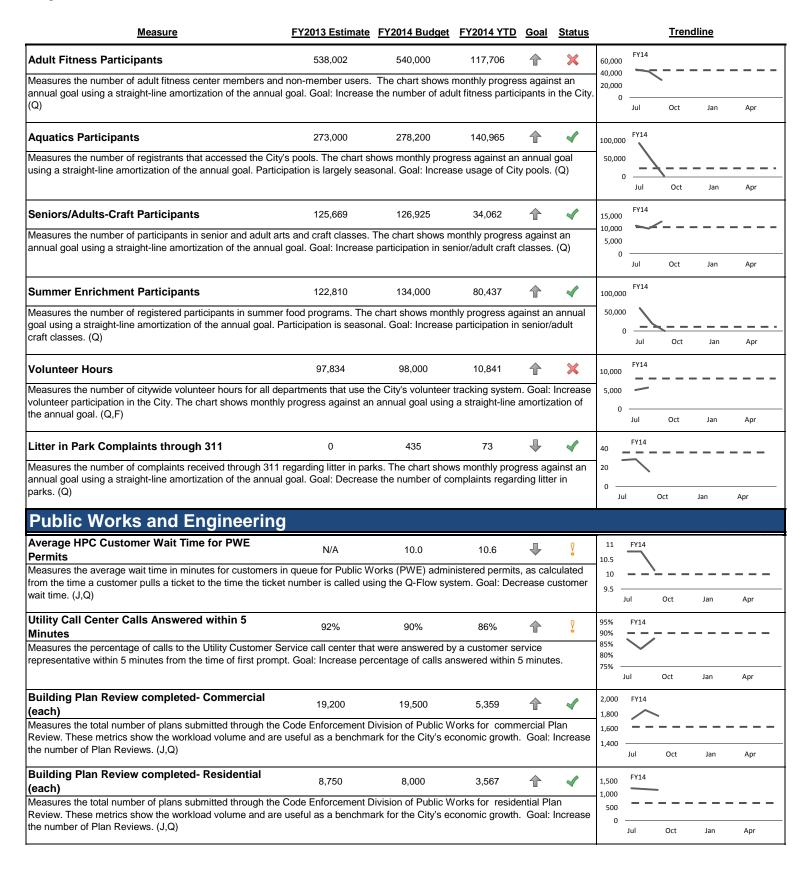
Infrastructure (1)

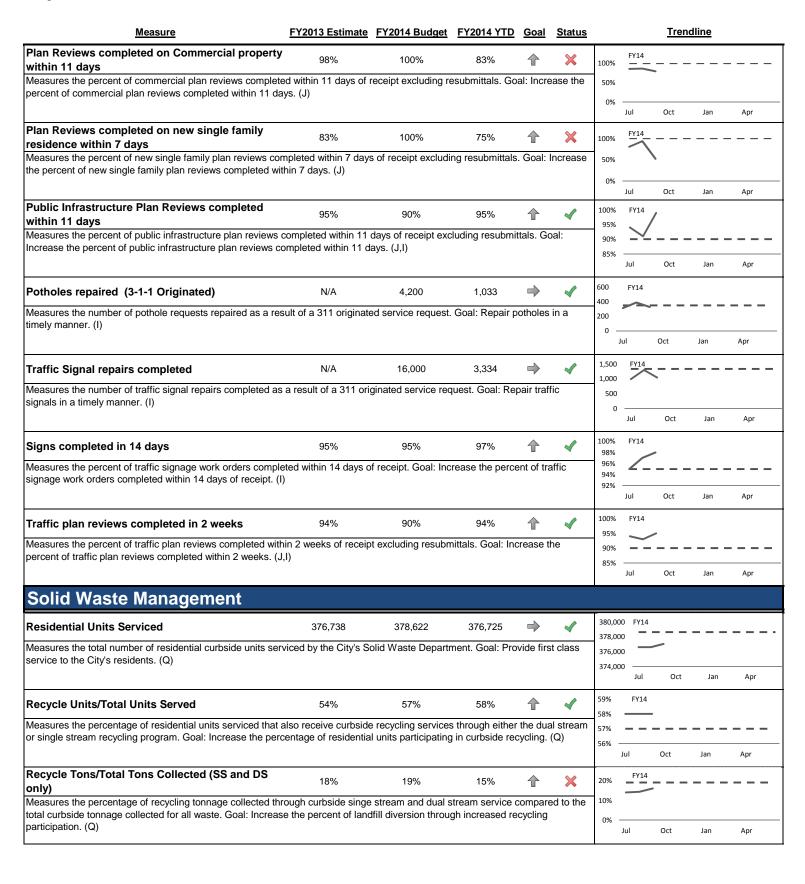
<u>Measure</u>	Measure FY2013 Estimate FY2014 Budget FY2014 YTD Goal Status						Trendline			
Average job applications per posting	N/A	150	156	1	4	200	FY14			
Measures the average job applications processed per each employment opportunities. Goal: Increase the average job a			desirable the pu	ublic vie	ws City	100				
						70	Jul	Oct	Jan	Apr
Average Days to Hire from Initial Posting	N/A	60	50	in filled	4	60	FY14 — — •		. – – –	
Measures the average number of days between when job por closed (excludes repost). Goal: Decrease the amount of time	50 40	Jul	Oct	Jan	Apr					
Health Plan Participants Exceeding 500 points	N/A	100.0%	3.0%	•	×	10%	FY14			
Measures the percent of City health plan participants that hat Participants who do not obtain at least 500 points will not be against an annual goal using a straight-line amortization of t	eligible for a premio	um discount. The c	hart shows mor	nthly pro		5% 0%	Jul	Oct	Jan	Apr
Temporary employee FTEs	255	260	259	⇒	4	280	FY14	,		
Measures the temporary full-time equivalents at the end of eFTE's within budget constraints. (J)	each monthly reporti	ng period. Goal: O	ptimize usage o	of tempo	orary	260 240 220				
						L	Jul	Oct	Jan	Apr
Legal Department										
Deed restriction inquiries/complaints/opened files	2,520	2,570	131	\Rightarrow	4	300 200	FY14 — —			
Measures the total number of deed restriction inquiries, coments shows monthly progress against an annual goal using enforcement of deed restrictions. (Q)	•		, .			100 0	Jul	Oct	Jan	Apr
Contracts prepared	1,129	1,185	206	¬	4	150	FY14			
Measures the number of construction, procurement and pro The chart shows monthly progress against an annual goal u number of contracts that are advantageous to city and comr	sing a straight-line a	amortization of the	annual goal. Go	•		50 0	Jul	Oct	Jan	Apr
Deed restriction matters closed without litigation	2,072	2,112	205	¬	4	200	FY14			
Measures the total number of deed restriction cases that we monthly progress against an annual goal using a straight-lin and mutual resolution while reducing costs. (Q)	•	•	-			100	_	•		
EEOC and TX Workforce Commission matters					•	60	Jul FY14	Oct	Jan	Apr
handled Measures the number of matters brought against the City from	290	360	102	nd Teva		40				
Workforce Commission. The chart shows monthly progress goal. Goal: Decrease the number of claims brought against (Q)	against an annual g	joal using a straigh	nt-line amortizat	ion of th	e annual	0	Jul	Oct	Jan	Apr
Liability claims closed without payment	763	800	400	¬	4	300	FY14			
Measures the number of liability claims closed without the C annual goal using a straight-line amortization of the annual gpayment. (Q,F)		-		-	-	200 100 0	<u>/-</u>			
Linkility eleima processed	4 007	4.000	E 40	_		300	Jul FY14	Oct	Jan	Apr
Liability claims processed Measures the number of liability claims processed by the leg	1,227 pal department durir	1,200	542 . The chart sho	ws mon	thly	200				
progress against an annual goal using a straight-line amorti. processed by promoting safe work and risk avoidance. (Q,F	zation of the annual					100	Jul	Oct	Jan	Apr
						Ш				

15

FY2013 Estimate FY2014 Budget FY2014 YTD Goal Measure Status **Trendline Municipal Courts Department** 40 Average Defendant Wait Time: Trial by Judge 25.3 28.0 30 Measures the average number of minutes a defendant spends at municipal courts from the time of check-in to the time of 20 adjudication for trials by judge. Goal: Decrease the average processing time. (Q) 10 Oct 3.00 Average Defendant Wait Time: Trial by Jury 2.0 2.5 2.1 2.50 Measures the average number of hours a defendant spends at municipal courts from the time of check-in to the time of 2 00 adjudication for trials by jury. Goal: Decrease the average processing time. (Q) 1.50 I 2.7 **Average Officer Time Spent in Court** 2.8 2.1 Measures the average number of hours police officers spend at municipal courts from the time of check-in to the time of adjudication. Goal: Decrease the average time officers spend in Court. (P) Oct Jan 15 FY14 Average Warrant Verification Time 10.0 10.0 3.0 10 Measures the average number of minutes to verify the status of outstanding warrants from the time an officer contacts Municipal Courts to the time warrant status is given. Goal: Reduce the average time it takes to respond to warrant verification requests. (P) 0 Jul Oct Jan Apr 120% 108.0% 100.0% 105.3% Cases Disposed to Cases Filed 110% Measures the percentage of cases filed that were disposed through adjudication, payment or other form of resolution. Goal: 100% Resolve at least as many cases as the number of cases filed in order to prevent backlogs. (P,Q) 90% Jul Oct Jan ngA FY14 Cases Reviewed - Quality Control(QC) 50.0% 50.0% 61.7% 100% Measures the percentage of cases that go through a quality control audit committee to ensure proper handling and adequate 50% controls. Goal: Increase the frequency at which cases are audited. (P) 0% Jul Oct Jan Apr Office of Business Opportunity **Total Certified Firms** N/A 2 353 2 135 2400 2200 Measures the rolling total of new MWDBE vendor certifications awarded by the City's Office of Business Opportunity based on 2000 approved certification decisions for the month. Goal: Increase the number of new MWDBE certified firms to promote competition 1800 and ensure parity in City procurement. The budget/goal does not include consideration for attrition certification losses (J) Apr 45% % Play Option Contracts N/A 40% 42% 40% Measures the percentage of new and existing contracts in which vendors choose the "play" option to provide health benefits to employees in a manner that satisfies the City's requirements for pay or play. Goal: Increase the play option contract participation 35% rate. (J) hul Oct Apr **Turnaround Time for Contract Goal Waivers or** FY14 1 20 N/A 10 12 Reductions 10 Measures the average turnaround time for department contract goal waiver or reduction requests. Goal: Decrease the time it takes to respond to departments' goal requests. (J) 0 Jul Oct Apr

<u>Measure</u>	FY2013 Estimate	FY2014 Budget	FY2014 YTD	<u>Goal</u>	<u>Status</u>			<u>Tre</u>	<u>ndline</u>	
Certification Processing Timeframe	62	90	27	1	4	100	FY14			
Measures the average number of days it takes the Office of certification from the time a completed application is receive application for the City's MWDBE certification. (J)	• • •		• •			50	Jul	Oct	Jan	Apr
New Certification Applications Received	558	575	156	1	4	60 55	FY14			
Measures the number of new MWDBE vendor certification a chart shows monthly progress against an annual goal using number of MWDBE firms wanting to do business with the C	a straight-line amor					50 45 40 -	Jul	O ct		
Total HHF Designations	N/A	1,400	991	1	×	1500	FY14			
Measures the rolling total of new vendors that received the participation in Hire Houston First to support local business		r Hire Houston Firs	st participation.	Goal: Ir	ncrease	500 500	Jul	Oct	Jan	Apr
Contract Compliance Site Visits	3,000	960	235	1	Ŷ	90	FY14			<u> </u>
Measures the number of site visits conducted by the City to monthly progress against an annual goal using a straight-lin visits to ensure contract compliance. (J)						70 60	Jul	Oct	Jan	Apr
Parks and Recreation							J a.	- Cut	3411	7.4.
Parks/Plazas Mowing Cycle (Average # of Days)	18.7	21.0	16.4	1	4	30	FY14			
Measures the average number of days between mowing cycles seasonal and the annual seasonally adjusted target cycle targeted number of days. (Q)						20 10 0	Jul	Oct	Jan	Apr
Esplanades' Mowing Cycle (Average # of Days)	26.6	29.0	21.5	₽	✓	40	FY14			
Measures the average number of days between mowing cycles seasonal and the annual seasonally adjusted target cyclestargeted number of days. (Q)	•	•	-		-	20 0	Jul	Oct	Jan	Apr
Bike/Hike Mowing Cycle (Average # of Days)	19.3	22.0	16.1	1	4	30 20	FY14			
Measures the average number of days between mowing cycle is seasonal and the annual seasonally adjusted target cycle targeted number of days. (Q)						10 0	Jul	Oct	Jan	Apr
Tennis Court Rentals	44,507	44,507	9,469	1	×	6,000				
Measures the number of tennis court rentals at the City's the Ford. The chart shows monthly progress against an annual Increase usage and court rentals at the City's Tennis Cente	goal using a straigh					2,000				
Driving Range Users	147,004	153,417	11,732	1	×	15,00	Jul 00 FY14 _	Oct	Jan	Apr
Measures the number of driving range users at the City's 4 annual goal using a straight-line amortization of the annual golf courses. (Q)	municipal golf cours	es. The chart show	ws monthly prog	gress aç	gainst an	10,00 5,00		Oct	Jan	Apr
Golf Rounds	163,517	167,205	35,785	1	×	15,00	FY14			
Measures the number of golf rounds played at the City's 4 n annual goal using a straight-line amortization of the annual courses. (Q)	nunicipal golf course	es. The chart show	,, ,	ress ag	ainst an	10,00 5,00	00	Oct	Jan	Apr
. ,							Jui	OCI	Jan	Ahl





<u>Measure</u>	FY2013 Estimate	FY2014 Budget	FY2014 YTD	Goal	<u>Status</u>			Tren	dline	
Sale of Capital Assets: Recycling Material Revenue	\$1,012,680	\$1,119,807	\$118,336	1	×	\$100,000	FY14			
Measures the dollar amount of revenue generated from the an annual goal using a straight-line amortization of the annual of recycled material. (F)	•				•	\$50,000 \$0	Jul	Oct	Jan	Apr
Dual Stream Recycling Units	100,000	80,000	80,000	1	4	100,000	FY14			
Measures the total number of dual stream curbside recyclin curbside recycling collections. (Q)	g units in the City. G	Soal: Increase the c	overall number o	of units	with	50,000	Jul	Oct	Jan	Apr
Single Stream Recycling Units	105,000	138,000	140,000	1	4	142,000 140,000	FY14	_		
Measures the total number of single stream curbside recyclicurbside recycling collections. (Q)	138,000									
(3)						136,000	Jul	Oct	Jan	Apr



Q1: July – September 2013 FISCAL YEAR 2014

An electronic version of this file can be located at:

http://www.houstontx.gov/finance/perform.html