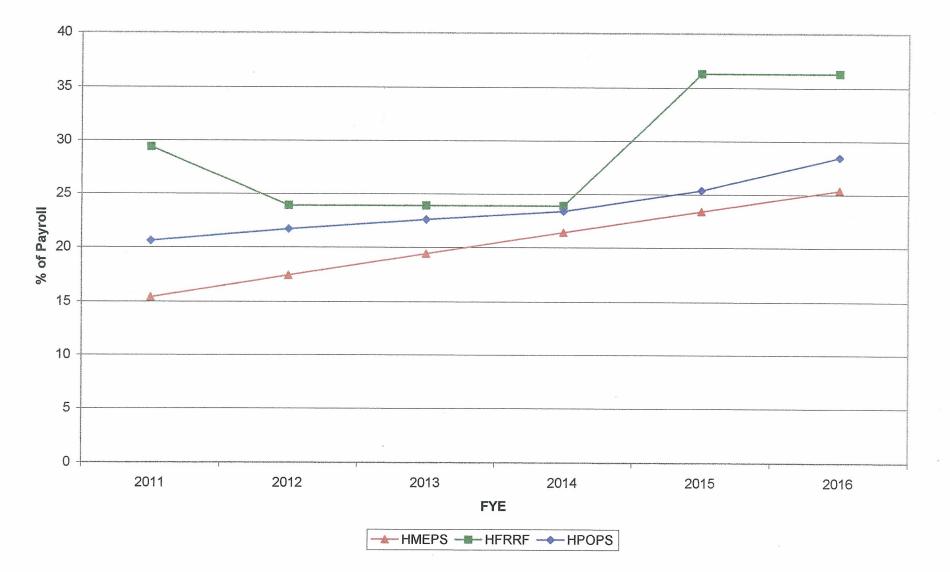
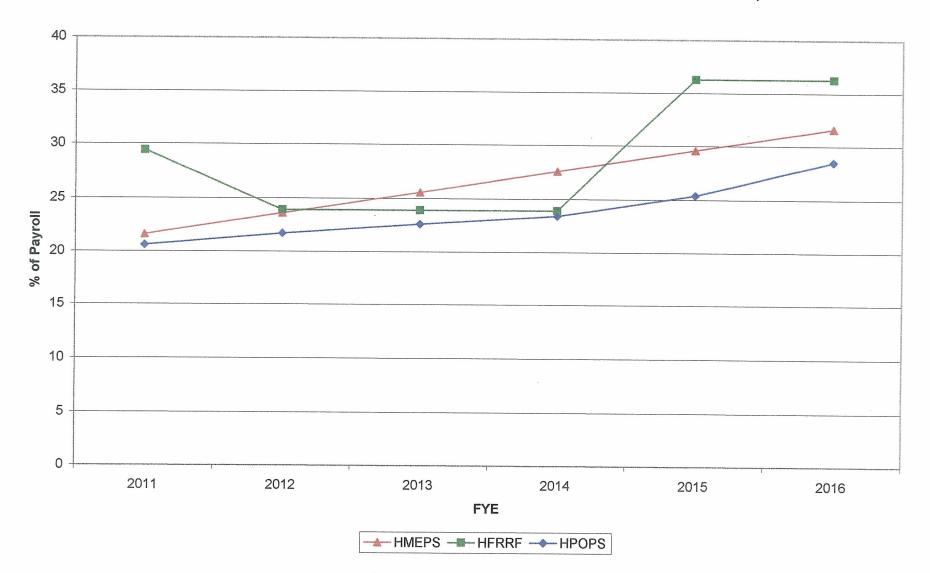
% of payroll FYE ---- Projected Actuarial Contribution Rates Prior to 2008 ---- Current Projected Contribution Rates With Immediate Transition to Actuarial

---- Current Projected Contribution Rates With 5-YR Transition to Actuarial

Projected City Contribution Rates to HMEPS (Assuming no Significant Recovery in the Investment Markets)



Projected City Contribution Rates for Retirement Benefits Excluding Social Security (Assuming No Significant Recovery in the Investment Markets After 6/30/2010)



Projected City Contribution Rates for Retirement Benefits Including Social Security (Assuming No Significant Recovery in the Investment Markets After 6/30/2010)