

### **HOUSTON FIRE DEPARTMENT**

FY2024 Proposed Budget Workshop Presentation May 25, 2023

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**Fire Chief** 



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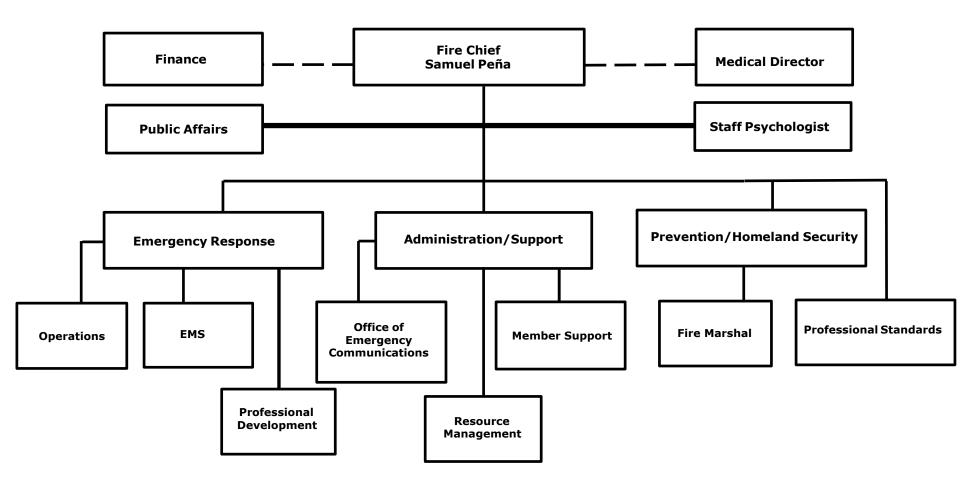


## TO SAVE LIVES, PROTECT PROPERTY, AND SERVE OUR COMMUNITY WITH COURAGE, COMMITMENT AND COMPASSION



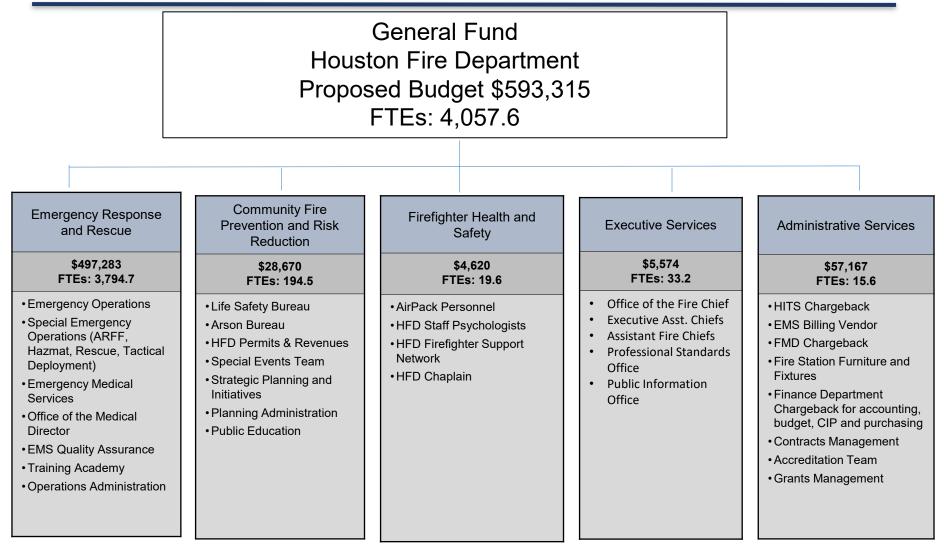
## HFD Organizational Chart





## **Outcome Based Budgeting Org Chart**







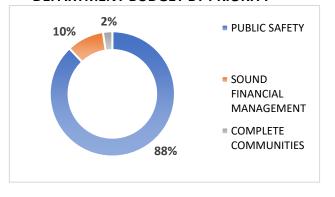
#### Objective

The tables below summarizes your department's alignment to the Mayor's defined Priorities and Initiatives as defined in his strategic guidance. All programs align to a mayoral priority and the overall department budget is broken down as such.

Sound Financial Management	Public Safety	Complete Communities
Administrative Services	Emergency Response and Rescue	Community Fire Prevention and Risk Reduction
	Community Fire Prevention and Risk Reduction	
	Firefighter Health and Safety	
	Executive Services	

#### **KEY INITIATIVES ALIGNMENT**

- Emergency Medical Services
- Recruitment and Retention
- Promote Fiscal Responsibility
- Outcome-Based Budget
- Federal Funding Compliance



#### DEPARTMENT BUDGET BY PRIORITY

# HFD Expenditures by Program (in thousands)



#### Objective

List program budgets for FY23 Current Budget vs FY24 Proposed (in thousands)

Program	FY22 Actual	FY23 Current Budget	FY23 Estimate	FY24 Proposed	Variance FY24 Proposed/FY23 Current Budget	% Change
Emergency Response and Rescue	\$451,607	\$465,406	\$465,696	\$497,283	\$31,877	6.85%
Community Fire Prevention and Risk Reduction	\$28,291	\$27,503	\$27,081	\$28,670	\$1,167	4.24%
Firefighter Health and Safety	\$4,342	\$4,255	\$4,198	\$4,620	\$365	8.58%
Executive Services	\$4,904	\$4,952	\$5,065	\$5,574	\$622	12.56%
Administrative Services	\$48,156	\$55,930	\$56,006	\$57,167	\$1,237	2.21%
Debt Service and Interfund Transfers	\$112	\$0	\$0	\$0	\$0	N/A
Total	\$537,411	\$558,046	\$558,046	\$593,315	\$35,269	6.32%

## HFD Emergency Response and Rescue



Pi	Priority:			Public Safety			
FY2024 FTE	FY2024 FTE Count:						
Program Description	Sig	nificant	Budget I	<u>tems</u>		FY24 Prop E (\$ in thousa	<u>Budget by Fund</u> nds <u>)</u>
This program includes Emergency Operations, Emergency Medical Services, Dispatch and Special			e Pay Raise	s (75 persor	nel) to	Fund 1000	\$497,283
Emergency Operations. Emergency Operations and Emergency Medical Services provides for structural	incre		nber of cred	lentialed Pa	-	Total	\$497,283
fire suppression and basic & advanced life support emergency medical aid and transportation. Dispatch manages the infrastructure and equipment for communication between responders, emphasizing the expert coordination and swift movement of both fire and emergency medical service units. Special Operations focuses on technical rescue, hazardous materials mitigation and airport rescue fire fighting services.	<ul> <li>16 EN</li> <li>2 Add for Q</li> </ul>	/IS Medical ditional FTE' A/QI	Manageme s – EMS Edu	nt Training ucator Coor cuation Cap	dinators		
Performance Measure Name	FY2	2 FY23	FY23	FY24		Target Cor	itext

Performance Measure Name	FY22 Actual	FY23 Target	FY23 Estimate	FY24 Target	Target Context	
Call Processing Time (Alarm Answer + Alarm Dispatch)	3:37	2:00	3:30	3:30	CAD Upgrade Projected. NFPA: 2:26 min Call Processing Time 99% of time Alarm answered in :40 sec 99% of the time Alarm Dispatched in 1:46 sec 99% of the time	
First Unit EMS, Heart Problem/Chest Pain, Stroke, Breathing Problem Response Time 90 <sup>th</sup> percentile (min: sec) *(Response time = Turnout + Travel Time)	10:50	10:50	10:50	10:50	<i>Medical Priority Dispatch System Required.</i> NFPA: 9:00 min Response Time / ALS 1:00 min Turnout Time + 8:00 min Travel Time	
First Unit EMS 300 Series (All Incidents) Response Time 90th percentile (min: sec)	13:18	9:45	12:12	12:00	Maintain response time goal under 12:00 min for not less than 90% of All Medical Call Types	8
First Unit Fire 100 Series (All Incidents) Response Time 90th percentile (min: sec)	9:21	7:30	9:30	9:30	Maintain response time goal under 9:30 min for not less than 90% of All Fire Call Types	

# HFD Emergency Response and Rescue con'td



Priority:	Public Safety
FY2024 FTE Count:	3,794.7

#### **Program Description**

This program includes Emergency Operations, Emergency Medical Services, Dispatch and Special Emergency Operations. Emergency Operations and Emergency Medical Services provides for structural fire suppression and basic & advanced life support emergency medical aid and transportation. Dispatch infrastructure manages the and for communication equipment between responders, emphasizing the expert coordination and swift movement of both fire and emergency medical service units. Special Operations focuses on technical rescue, hazardous materials mitigation and airport rescue fire fighting services.

#### Significant Budget Items

- 6% Classified Base Pay Raise
- 3 Paramedic Training Classes (75 personnel) to increase the number of credentialed Paramedics
- 5 Peak-Time Ambulances
- 16 EMS Medical Management Training Classes
- 2 Additional FTE's EMS Educator Coordinators for QA/QI
- Maintain Water Rescue/Evacuation Capability

Performance Measure Name	FY22 Actual	FY23 Target	FY23 Estimate	FY24 Target	Target Context
Number of Total Incidents – All Call Types	382,971 (88%EMS)	340,085	390,000	383,000	Operate an effective, efficient and safe EMS and Fire Suppression program that meets the needs of the community.
Number of Peak-Time Ambulance Units in Service	0	5	5	5	Additional Medical Transport Units staffed daily to augment EMS transport capacity during peak demand times.
Number of Paramedics Available for Coverage	375	354	365	368	Need 432 credentialed Paramedics to provide efficient relief and reduce the reliance on overtime staffing of medic units.
Water Rescue and Strike Team Readiness – Personnel Trained	140	140	136	140	Maintain training and operational readiness of our water rescue resources and the supplemental water strike team.

#### FY24 Prop Budget by Fund (\$ in thousands)

Fund 1000	\$497,283
Total	\$497,283

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## HFD Community Fire Prevention & Risk Reduction

Priority:	Public Safety	y/Complete Communities			
FY2024 FTE Count:		194.5			
Program Description		Significant Budget Items	<u>s</u>	FY24 Prop E (\$ in thousa	Budget by Fund nds)
This program includes the Life Safety BureauInvestigation,JuvenileFireStoppers,	(LSB), Fire Public	• 6% Classified Base Pay Ra	ise	Fund 1000	\$28,670
Education/Community Outreach, & the Permit Office. LSB provides fire & life safety compliance ins	ts/Revenues	<ul> <li>Certification classes for Investigators: Fraud Exam</li> </ul>		Total	\$28,670
determine fire protection system requirements a problems in areas such as water supplies, exit loc construction materials. Fire Investigation provi- investigations for determining the origins & causes of apprehension of persons responsible when a occurred. Public Education/Community Outreach and delivers public education and community programming with a focus on fire safety edu awareness as well as fire service education for the offers intervention services (Juvenile FireStoppers, to ensure that the fire setting behavior will cease Permits/Revenues office provides customers with assistance in obtaining special fire, fire alarm, and permits as well as fire inspections and plan reviews.	cations, and des quality f fires & the crime has coordinates interaction ication and public. HFD counseling) se and The professional	<ul> <li>Certification, Certified Fire Investigator</li> <li>Inspector Training and Certification provided by Houston Building Professi Institute</li> <li>Adoption of 2021 Interna Fire Cde</li> <li>Half-Mask Respirator- Replacement and Mainte</li> </ul>	ional tional		
	Y23 FY23	FY24	Targe	t Context	

Performance Measure Name	FY22	FY23	FY23	FY24	Target Context	
	Actual	Target	Estimate	Target	t	
Arson Clearance Rate	28%	22%	24%	22%	Using FBI's Uniform Crime Reporting Program, provide quality investigations to determine Cause and Origin of fires & the apprehension of persons responsible when a crime has occurred.	I
Number of Inspection Activities	27,731	30,000	28,285	28,285	Achieve minimum level of Fire Code compliance through comprehensive Fire / Life Safety inspections.	10
Number of Juvenile Fire Stoppers referrals	24	24	24	1 44	Reduce recidivism of juvenile fire setting behavior; provide education and intervention for juvenile program participants.	k

# HFD Community Fire Prevention & Risk Reduction con'td



Priority:	Public Safety,	/Complete Communities		
FY2024 FTE Count:		194.5		
Program Description		Significant Budget Items	FY24 Prop E (\$ in thousa	Budget by Fund Inds)
This program includes the Life Safety Bu Investigation, Juvenile FireStoppers,		<ul><li>6% Classified Base Pay Raise</li><li>Certification classes for</li></ul>	Fund 1000	\$28,670
Education/Community Outreach, & the F Office. LSB provides fire & life safety complian determine fire protection system requirem	nce inspections to	Investigators: Fraud Examiner's Certification, Certified Fire Investigator	Total	\$28,670
problems in areas such as water supplies, ex- construction materials. Fire Investigation investigations for determining the origins & the apprehension of persons responsible w	xit locations, and provides quality causes of fires &	<ul> <li>Inspector Training and Certification provided by Houston Building Professional Institute</li> </ul>		
occurred. Public Education/Community Outr and delivers public education and comm programming with a focus on fire safety	unity interaction	<ul> <li>Adoption of 2021 International Fire Cde</li> <li>Half-Mask Respirator-</li> </ul>		
awareness for the public. HFD offers inter (Juvenile FireStoppers, counseling) to ensure setting behavior in the community is occurrences reduced. The Permits/Revenue customers with professional assistance in obta fire alarm, and false alarm permits as well a and plan reviews.	rvention services that juvenile fire addressed and es office provides aining special fire,	Replacement and Maintenance		
EV22	EV22 EV22	EV24		

Performance Measure Name	FY22	FY23	FY23	FY24	Target Context	
Performance Measure Name	Actual	Actual Target Estimate Target		Target	Target Context	
Number of Public Education Sessions	185	275	275	275	Inform the public of health and safety risks including those that pose an immediate threat to the community (station tours, safety presentations). Target: Approx 23 sessions per month.	11
Number of smoke alarm installs	1,512	1,000	1,500	1,500	Install smoke alarms in the homes of eligible recipients (Houston resident, low-income, physically challenged, senior with fixed income)	



	Priority:			Public Safety					
	FY202	4 FTE Cour	nt:	19.6					
Program Description			<u>Sign</u>	ificant E	Budget Items		FY24 Prop (\$ in thous	Budget by Fund ands)	<u>4</u>
<ul> <li>This program will provide for the overall wellness and fitness of HFD members in a way that will maintain firefighters physical and mental capabilities. This program will ensure that supplies and equipment used in operations are structurally safe and provide the necessary elements of protection.</li> <li>6% Classified Base Pay Raise</li> <li>Grant Match for Physicals with Cancer Screenings</li> <li>HFD Staff Psychologists Team</li> <li>HFD Firefighter Support Network Team</li> <li>HFD Chaplain</li> <li>Funding for gear cleaning, hose testing and ladder testing</li> <li>Air Pack personnel and testing of self</li> </ul>									
contained breathing apparatus (SCBA) Performance Measure Name FY22 FY23 FY23 FY24 Target Context									
% of firefighters compliant with gear cleaning standard	Actual 98%	Target	Estimate 100%	Target     100%	limit the exposure	reated to e of fire gro on and 2 A	establish proper I und contaminant dvanced Cleanin	gs. Target includes all	
Fire hose tested for safety compliance (in ft)	0	488,457	488,457	488,457	NFPA 1962 - Annua system integrity to	PA 1962 - Annual testing for safety compliance helps maximize tem integrity to avoid failure and ensure fast, effective response a fire emergency. Target is all hose: Frontline, Reserve, Station &			
Ground ladders tested for safety compliance (in ft)	7,500	7,000	7,000	14,650	inspection, and ser order to provide sa	932 - specifies requirements for the use, maintenance, ion, and service testing of fire department ground ladders in o provide safety for fire fighters and victims during the use of ground ladders. Target is all ladders; Frontline & Reserve.			
Number of members seen by the HFD Staff Psychologist Team	223	250	250	280	Support for HFD Cla promote their men		•	nel to protect and	12
NFPA Compliant Medical Physical and Cancer Screenings	0	0	0	875		dations for	achieving and m	nt of their health as naintaining long term	



## **HFD Executive Services**

Priority:	Public Safety
FY2024 FTE Count:	33.2

#### **Program Description**

#### Significant Budget Items

- This program includes the Office of the Director & Executive level personnel who provide leadership for all aspects of HFD operations in the execution of the department's goals. Executive level staff engage stakeholders to advocate for resources for the department and manage the strategic direction of the department. This program also includes the HFD Professional Standards Office that investigates all allegations of employee misconduct including but not limited to violations of state or federal laws, violations of department rules and regulations or any complaint referred by the Office of Inspector General (OIG). The program also includes the HFD Public Information Office.
- 6% Classified Base Pay Raise
- Salaries and fringe for Executive Asst. Chiefs and Asst. Chiefs
- Salaries and fringe for Public Information personnel.

FY24 Prop Budget by Fund (\$ in thousands)						
Fund 1000	\$5,574					
Total	\$5,574					

Performance Measure Name	FY22 Actual	FY23 Target	FY23 Estimate	FY24 Target	Target Context
Classified Attrition	173	170	170	170	System input that directly affects the delivery of EMS and Fire Service and mitigates risk for responding personnel and the citizens of Houston. Target is historical attrition rate.
Number of cadets that start training	243	350	275	350	System input that directly affects the delivery of EMS and Fire Service and mitigates risk for responding personnel and the citizens of Houston. Target is Training Academy capacity.
Number of complaints against employees	231	208	205	185	Through training and executive feedback reduce complaints by ten percent each year. Target is 10% reduction each year.
Number of media releases	640	500	500		Facilitate the flow of factual information to the news media in a manner that promotes the department. Target: Approx. 40 media contacts per month.



## HFD Administrative Services

Priority:	Sound Financial Management
FY2024 FTE Count:	15.6

#### **Program Description**

#### Significant Budget Items

This program includes the costs for centralized department functions, including budget planning and management, accounts payable and receivable, purchasing, information technology, human resources and fleet management. It also includes general costs for items that support the operations of the entire department, including fees for annual lease agreements, fees for EMS billing, the chargeback for fuel, as well as the procurement of fire station furniture and fixtures.

#### 6% Classified Base Pay Raise

Includes funding for Restricted Accounts Includes funding for the chargeback of budget, procurement, AP/AR, HR, FMD, and IT personnel and services

Annual building and parking lease agreements Salaries and related benefits for classified and civilian staff in Logistics Division (contracts and resource management) and Planning Administration Division (accreditation, grants management)

#### FY24 Prop Budget by Fund (\$ in thousands)

Fund 1000	\$57,167
Total	\$57,167

Performance Measure Name	FY22 Actual	FY23 Target	FY23 Estimate	FY24 Target	Target Context
Expenditures Adopted Budget vs Actual Utilization	100%	98%	100%	98%	Monitor HFD spending to manage and plan for the most effective use of resources. Target is to manage expenditures with a focus on reductions that do not impact service levels.
Revenues Adopted Budget vs Actual Utilization	130%	100%	98%	100%	Monitor HFD revenues to identify positive and negative trends that could impact operations. Target is to realize 100% of revenues expected.

## Expenditures by Fund [in thousands]

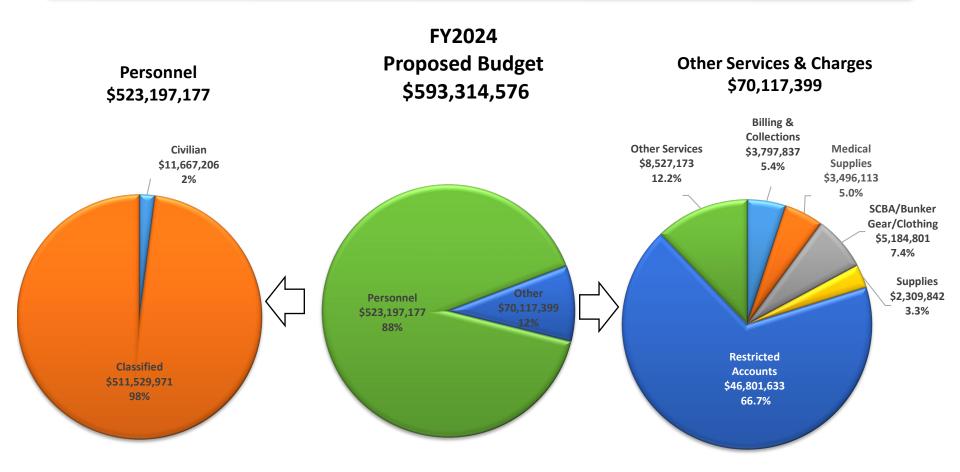


#### Objective

List total expenditures by fund in thousands - FY23 Current Budget vs FY24 Proposed (in thousands)

Category	FY22 Actual	FY23 Budget	FY23 Estimate	FY24 Proposed	Variance FY24 Proposed/ FY23 Budget	% Change
General Fund	\$537,411	\$558,046	\$558,046	\$593,315	\$35,269	6.32%
Total	\$537,411	\$558,046	\$558,046	\$593,315	\$35,269	6.32%

## FY2024 Personnel vs Non-Personnel



## Revenue by Program [in thousands]



#### Objective

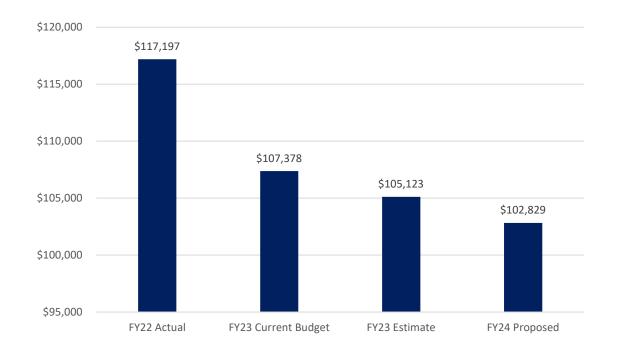
List program budgets for FY23 Estimate vs FY24 Proposed (in thousands)

Program	FY22 Actual	FY23 Current Budget	FY23 Estimate	FY24 Proposed	Variance FY24 Proposed/ FY23 Estimate	% Change
Emergency Response and Rescue	\$98,198	\$89,474	\$86,465	\$85,066	(\$1,399)	-1.62%
Community Fire Prevention and Risk Reduction	\$13,130	\$13,523	\$13,904	\$14,087	\$183	1.32%
Firefighter Health and Safety	(\$56)	\$0	\$0	\$0	\$0	NA
Executive Services	\$2,405	\$2,111	\$2,021	\$1,938	(\$83)	-4.11%
Administrative Services	\$3,520	\$2,270	\$2,733	\$1,739	(\$994)	-36.37%
Total	\$117,197	\$107,378	\$105,123	\$102,829	(\$2,294)	-2.18%

## Revenue by Fund (in thousands)



HFD REVENUE





#### **Revenue Highlights**

Describe any significant revenue changes from FY2023 Estimates – FY2024 Proposed and provide context to the financial figures presented.

#### Largest Revenue Source

- Ambulance Fees, Approximately 53% of the revenue budget
- Last fee increase was March 2019
- Each year the fee is increased by inflation

#### Most Variable Revenue Source

• Ambulance Supplemental Payment Program We are expecting a higher number of providers to participate in the Charity Care program with the same funding pool amount, which will result in a smaller percentage available for each participant.



# Questions



# Appendix





- Department demographic breakdown (gender & ethnicity)
- Unmet Program Needs
- HFD Accomplishments
- Attrition and New Hire Information
- ARPA Allocations

## HFD Comparative Gender and Ethnicity Statistics



Category	Male	Male %	Female	Female %	Total Employees 03/31/2023
Classified	3,545	96.04%	146	3.96%	3,691
Civilian	37	38.95%	58	61.05%	95
Cadets	54	98.18%	1	1.82%	55
Total	3,636	94.66%	205	5.34%	3,841

Category	White	Black	Hispanic	A/O	Total Employees 03/31/2023
Classified	51.67%	15.88%	29.34%	3.12%	100.00%
Civilians	20.00%	40.00%	30.53%	9.47%	100.00%
Cadets	29.09%	23.64%	40.00%	7.27%	100.00%



- Computer Aided Dispatch (CAD) System Upgrade
- Medical Priority Dispatch System (MPDS)
- Emergency Alerting System (EAS) for unit dispatching
- Automated Vehicle Locator (AVL) to dispatch mobile units
- Additional Ambulance Transport Capacity

## **HFD Accomplishments**



- ISO Class 1 Designation- Insurance Services Office Public Protection Classification 1
- CFAI Accredited Agency Designation- Commission of Fire Accreditation International
- 18% salary increase over 3-FY for all ranks
- \$5K Cadet Retention Incentive under ARPA
- Response model analysis leading to implementation of five 'ALS rapid response squads' to provide 'Advanced EMS Assessments' to callers and determine the proper level of transport resources required. The newly implemented "Squad Program" freed up five previous ALS transport units to be added to an under equipped Basic Transport fleet in the form of 'EMS Peak Time Units'.
- Implementation by EMS Command of a focused Patient Care Record review team to offer Quality Assurance by reviewing selected call types and Dispositions on scene.
- \$987,008,914 in property saved by Houston Firefighters
- 749 patients HFD medics were able to get pulses back on; directly attributed to annual Medical Management training
- 258 people rescued from fires, trenches, confined spaces, machinery/vehicles, hazmat entrapment, etc.
- Plymovent (Diesel Exhaust Removal System)– installed in 78 fire stations with grant fundg; ARPA approval for an additional (11) eleven stations
- Extractors (Commercial Gear Washers)- installed in 76 fire stations to date; extractor installs scheduled for 16 fire stations in FY24

## **HFD Accomplishments**



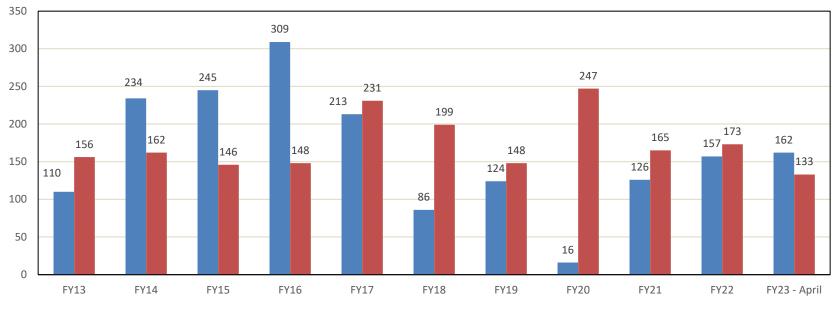
- Purchased Half-Mask Respirators for each member to use post fire extinguishment in non-IDLH
- Replaced SDI Fireground Accountability Program
- Operation Stocking Stuffer (6,500 Families/20,00 Kids)

Huge Thank you! sponsors and contributors

- Hazardous Materials Response Team (HMRT) training division added an additional 28 Texas Commission on Fire Protection certified Technicians through the delivery of our technician class; in additional the HMRT delivered 2 regional ICS 300 and ICS 400 classes
- In February 2023 HFD ARFF completed FAA-mandated live fire exercise at IAH.
- The HFD Rescue Team conducted Trench Collapse and Heavy Vehicle Extrication/Stabilization training in conjunction with other Rescue Teams in the area as part of a multi-year plan to improve response to rescue incidents in the region.
- Perform prescribed fires at Sylvan Rodriguez Park and Houston Arboretum and Nature Center reducing the wildfire risks around those areas by reducing the fuel loading.
- Work with HPARD, HPW, OEM, TAMFS, and USACE on wildfire risk reduction measures on undeveloped City owned properties throughout Houston (Community Wildfire Defense).
- 30 members of the Tactical Deployable Team attended training academies around the State increasing the knowledge and competency of the HFD Wildland Group.
- Continued Wildland Firefighter Team capability



Graduating Cadets vs Classified Attrition FY2013 to FY23 YTD



Graduating Cadets Attrition

## American Rescue Plan Act (ARPA)



Project Name	Project Description	Amount Approved
FY22-FY25 ETHAN Program	Covers the Emergency Telehealth and Navigation (ETHAN) Program personnel salaries, as well as patient clinic visits, taxi rides, services, and miscellaneous supplies.	\$ 4,950,280
Cadet Retention Incentive	A \$5,000 cadet retention incentive to be distributed to attract and retain incoming fire cadets. The incentive payment would be applicable to 9 HFD cadet classes starting with the graduation of Cadet Class 2022E in April 2023.	\$ 2,362,500
Vehicle Exhaust Systems	Installation of vehicle exhaust removal systems in final (11) eleven fire stations.	\$ 1,045,000
	Approved Budget	\$8,357,780

## **Restricted Account Details**



GL Description	Justification & Cost Drivers
Interfund Electricity	Responsible for administering the electricity accounts for the City. Program is
	responsible for overseeing procurement contracts, forecasting, providing price
	certainty, and financial reporting. Electricity expenses are projected to be lower than
	the previous year as a function of the competitive bidding process.
Interfund HR Client Services	Include HR operation cost reflecting health benefits and restricted accounts increase.
Interfund KRONOS Service Charge	Software license and maintenance costs associated with the city of Houston's Time
	and Attendance System (KRONOS).
Interfund Drainage Charge	Fee is based on impervious service.
Interfund Application Services	Costs include Microsoft Enterprise licenses, 3-1-1 maintenance support and
	applications, SAP licenses maintenance and support, various Enterprise Application
	and Server support personnel, CSMART (MCD Only), eSignature, Project
	Management, Infor, eDiscovery, Cyber Security Office software and support, HITS
	Budget support via the Finance Department, eSignature.
Interfund Data Services	Costs associated with software and maintenance support contracts required to
	maintain city networks, applications, desktop devices, servers, payment card
	industry security, storage devices, cloud services, telephone systems and network
	equipment including Phonoscope circuits. Contracts cover Antivirus, Firewall and
	Network backup systems. Also, the Data Center costs are included in the Data
	Services restricted account.
Interfund Voice Services	Monthly costs for Voice/Communication Services. The services include: Local
	landlines, voice/data circuits, long distance, 1-800 numbers, calling cards, language
	lines, Citywide ISP/Internet Access. The major vendors are ATT, Department of
	Information Resources (DIR), Verizon and Century Link.
Interfund Wireless Services	Monthly charges for Verizon Business services and mobile devices including cell
	phones, air cards and tablets.
Interfund Voice Labor	Labor costs and parts needed to perform work associated with installation and/or
	upgrades of telephone systems and cabling. The sole vendor is Selrico.
Interfund Vehicle Accidents	Provides vehicle accidents repairs for all city departments' rolling stock equipment.
Interfund Permit Center Point of Sale	HPC Point of Sale chargeback.
Interfund Insurance Fees	Cost increase for property insurance premium.
Interfund GIS Services	Personnel, software licenses and maintenance costs associated with the city of
	Houston's Enterprise Geographic Information System (EGIS).
Interfund Permit Center Rent Chargeback	HPC lease chargeback.
Interfund Vehicle Services - Tires	Tire purchases and services costs for City's rolling stock equipment.
Interfund Vehicle Services	Provides repair, maintenance, and administrative support for all city departments'
	rolling stock equipment.
	Expense explanation - Vehicle Services are projected to increase driven by part cost,
	contractual increases, and an aging vehicle population.
Interfund Vehicle Fuel	Fuel Program operates and manages all City owned fuel sites.
	Expense explanation - Fuel services are driven primarily by market pricing.
Interfund Natural Gas	Responsible for administering the natural gas accounts for the City. Program is
	responsible for overseeing procurement contracts, forecasting, providing price
	certainty, and financial reporting. Natural gas expenses are projected to be lower
	than the previous year due to current market conditions and locking in a rate
	favorable to the City.
Interfund Radio System Access	Due to the consolidation of the radio group in General Fund to revolving fund for
	HITS. This group is responsible for the operation and maintenance of the City's public
	safety radio system.