

HEALTH BENEFITS SUBSIDY CHART

Option Year	Health Benefits Subsidy
Year 1	Eligible employee shall pay 100% of the active employee monthly premium
Year 2	Eligible employee shall pay 50% of the retiree monthly premium
Year 3	Eligible employee shall pay 65% of the retiree monthly premium
Year 4	Eligible employee shall pay 100% of the retiree employee monthly premium

Note: The Mayor has the discretion to revise the health benefits subsidy chart each time this retirement option is made available to municipal employees.