1. PREFACE

In August 2018, the one-year anniversary of Hurricane Harvey, the City of Houston, Shell, and 100 Resilient Cities—Pioneered by the Rockefeller Foundation partnered to name Houston as the 101st member of the 100 Resilient Cities Network, now known as the Global Resilient Cities Network. Through this partnership Houston has developed Resilient Houston with specific goals, targets and actions to help prepare for, withstand, and rebound from the shocks and stresses that impact Houston.

Resilient Houston provides a framework for collective action for every Houstonian, our diverse neighborhoods and watersheds, City departments, and local, regional, and global partners. The strategy links existing efforts with new ones that will collectively work to protect Houston against future disasters, from hurricanes to extreme heat waves and chronic stresses, such as aging infrastructure, poor air quality, and flooding.

2. SCOPE

This Executive Order is applicable to all City departments, divisions, and personnel.

3. DEFINITIONS

Resilient Houston: The city’s resilience strategy developed as a component of Houston’s membership in 100 Resilient Cities as a framework for addressing chronic stresses and acute shocks to improve resilience. The strategy is available at https://www.houstontx.gov/mayor/chief-resilience-officer.html

Chief Resilience Officer (CRO): A city director-level position in the Mayor’s Office that leads all resilience building efforts for the city and coordinates with external partners to develop and implement the city’s resilience strategy, Resilient Houston. More information about the CRO is located at https://www.houstontx.gov/mayor/chief-resilience-officer.html

Department Director: A person appointed by the mayor and confirmed by City Council to assume the administrative duties of a City department.

Division: For the purposes of administrating this policy, a division is an organizational unit of the city, that usually consists of fewer employees than a department, where the head of the unit is appointed by the Mayor but not approved by City Council. Divisions include but are not limited to: Office of Economic Development, Office of Complete Communities, Office for People with Disabilities, Office of Recovery, etc.

Department Resilience Officer (DRO): A member of the senior management team of each City department appointed to coordinate resilience efforts within and between each department in coordination with the CRO.

4. PURPOSE

Resilient Houston frames five thematic visions for a more resilient future for Houston and organizes actions to achieve them at five scales. Resilient Houston’s five thematic visions illustrate Houston as a healthy place to live, an equitable, inclusive and affordable city; a leader in climate adaptation; a city that grows up, not out; and a transformative economy that builds forward. These themes are reflected in Resilient Houston’s
five chapters, 18 goals and targets and 62 actions. By working toward the 18 goals listed below, and corresponding targets and actions, the City, joining other global cities, will be actively working toward building a more resilient future for every Houstonian.

The purpose of this Executive Order is to establish 18 goals towards which the City will work to implement the Resilient Houston framework. The City, in partnership with various public, private, and non-profit organizations seeks to further the following goals:

4.1. Support Houstonians to be prepared for an uncertain future.

4.2. Expand access to wealth-building and employment opportunities.

4.3. Improve safety and well-being for all Houstonians.

4.4. Ensure that all neighborhoods have equitable resourced plans.

4.5. Invest in arts and culture to strengthen community resilience.

4.6. Ensure that all neighborhoods are healthy, safe and climate ready.

4.7. Build up, not out, to promote smart growth as Houston’s population increases.

4.8. Live safely with water.

4.9. Embrace the role of our bayous as the City’s front yard.

4.10. Demonstrate leadership on climate change through action.

4.11. Modernize Houston’s infrastructure to address the challenges of the future.

4.12. Advance equity and inclusion for all.

4.13. Transform city government to operationalize resilience and build trust.


4.15. Increase regional transportation choice.

4.16. Manage our land and water resources from prairie to bay.

4.17. Enhance regional emergency preparedness and response.

4.18. Leverage existing and new investments and partnerships.

5. **GENERAL PROVISIONS**

5.1. All Department Directors and divisions shall use *Resilient Houston* as a tool in the strategic planning and prioritization of department and division programs.

5.2. All departments and divisions shall take ownership of the *Resilient Houston* components under their respective jurisdictions and shall collaborate with other Departments and divisions on coordinating city functions and increasing multiple-benefit outcomes across programs.

5.3. To ensure accountability and alignment with *Resilient Houston*, all departments and divisions shall track and provide regular reports, quarterly at minimum, to the Chief Resilience Officer on their implementation progress.
5.4. All Department Directors shall use Resilient Houston to help establish budget priorities.

5.5. The Chief Resilience Officer will work with departments and divisions to increase real-time data collection and sharing tools to support data sharing and dashboard efforts and implement the Open Data AP, 8-7, in order to improve capacity, decision making and increase alignment.

5.6. All Department Directors shall designate a deputy director or senior manager as their Departmental Resilience Officer (DRO). This position shall be responsible for working with the Department Director to implement the goals, targets, and actions of Resilient Houston. Each DRO will work directly with the Chief Resilience Officer (CRO) and attend regular meetings to coordinate the implementation of Resilient Houston and other resilience building efforts. Each Department Director shall notify the CRO of the DRO’s name and contact information within 60 days of the effective date, and within 30 days when there is a subsequent personnel change. At the request of a Department Director or the CRO, a department may have more than one DRO, if approved by the CRO.