

REGISTER OF ELIGIBLES FOR
HOUSTON FIRE DEPARTMENT
CAPTAIN
ASSESSMENT CENTER: December 9, 2020
WRITTEN EXAM & SITUATIONAL JUDGMENT: January 6, 2021
List Certified: February 23, 2021
List Expires: February 22, 2023

| Rank | Last Name | First Name | NeoGov Random Number | Assessment Center Candidate # | Subordinate Problem/Organizational Exercise Raw Score | Subordinate Problem/Organizational Exercise Converted Score | Oral Tactical Exercise Raw Score | Oral Tactical Exercise Converted Score | Total Converted Score for the Assessment Center | Written Knowledge Test Raw Score | Written Knowledge Test Converted Score | SJT Raw Score out of 250 | SJT Percent Raw Score | SJT Converted Score | Total Score | SEN PTS | SEN IN | ED PTS | CERT PTS | Total Seniority, Education and Certification Points | Overall Score |
|------|-----------|-------------|----------------------|-------------------------------|---|---|----------------------------------|--|---|----------------------------------|--|--------------------------|-----------------------|---------------------|-------------|---------|--------|--------|----------|---|---------------|
| 143 | Ponce | Richard | 7013416 | 58 | 4.80000 | 11.42846 | 3.59000 | 8.54753 | 19.976 | 54 | 17.99982 | 203 | 81.20 | 27.06640 | 65.042 | 8.5 | 5.0 | 2.0 | 3.0 | 18.5 | 83.542 |
| 144 | Drake | Carl | 27261578 | 171 | 3.75000 | 8.92848 | 4.03000 | 9.59514 | 18.524 | 83 | 27.66639 | 218 | 87.20 | 29.06638 | 75.256 | 4.0 | 2.0 | 0.0 | 2.0 | 8.0 | 83.256 |
| 145 | Murrell | Robert | 27299605 | 168 | 4.73000 | 11.26179 | 4.12000 | 9.80943 | 21.071 | 76 | 25.33308 | 204 | 81.60 | 27.19973 | 73.604 | 5.0 | 1.5 | 1.0 | 2.0 | 9.5 | 83.104 |
| 146 | Reyna | Carlos | 17464403 | 114 | 4.14000 | 9.85704 | 3.92000 | 9.33324 | 19.190 | 77 | 25.66641 | 222 | 88.80 | 29.59970 | 74.456 | 4.5 | 2.0 | 0.0 | 2.0 | 8.5 | 82.956 |
| 147 | Ayala | Jimmy | 27261384 | 117 | 3.23000 | 7.69040 | 3.31000 | 7.88087 | 15.571 | 83 | 27.66639 | 235 | 94.00 | 31.33302 | 74.571 | 4.5 | 1.5 | 0.0 | 2.0 | 8.0 | 82.571 |
| 148 | Pena | Rene | 8809800 | 51 | 6.20000 | 14.76176 | 0.10000 | 0.23809 | 15.000 | 80 | 26.66640 | 216 | 86.40 | 28.79971 | 70.466 | 7.0 | 3.0 | 0.0 | 2.0 | 12.0 | 82.466 |
| 149 | Bailey | Wes | 45378113 | 162 | 4.62000 | 10.99989 | 4.41000 | 10.49990 | 21.500 | 67 | 22.33311 | 222 | 88.80 | 29.59970 | 73.433 | 5.5 | 1.5 | 2.0 | 0.0 | 9.0 | 82.433 |
| 150 | Ragusan | Keith | 8899535 | 106 | 3.50000 | 8.33325 | 4.32000 | 10.28561 | 18.619 | 75 | 24.99975 | 226 | 90.40 | 30.13303 | 73.752 | 4.0 | 1.0 | 1.5 | 2.0 | 8.5 | 82.252 |
| 151 | Gomez | Claudio | 6463357 | 131 | 5.62000 | 13.38082 | 3.01000 | 7.16660 | 20.547 | 79 | 26.33307 | 216 | 86.40 | 28.79971 | 75.680 | 4.0 | 1.5 | 1.0 | 0.0 | 6.5 | 82.180 |
| 152 | Needham | Chad | 4892446 | 4 | 5.34000 | 12.71416 | 1.43000 | 3.40473 | 16.119 | 60 | 19.99980 | 205 | 82.00 | 27.33306 | 63.452 | 8.5 | 5.0 | 2.0 | 3.0 | 18.5 | 81.952 |
| 153 | Munoz | Rodrigo | 8919789 | 289 | 3.93000 | 9.35705 | 3.39000 | 8.07135 | 17.428 | 74 | 24.66642 | 216 | 86.40 | 28.79971 | 70.895 | 6.5 | 1.5 | 0.0 | 2.0 | 10.0 | 80.895 |
| 154 | Nolen | Christopher | 45379632 | 3 | 5.16000 | 12.28559 | 2.28000 | 5.42852 | 17.714 | 62 | 20.66646 | 221 | 88.40 | 29.46637 | 67.847 | 8.5 | 2.5 | 0.0 | 2.0 | 13.0 | 80.847 |
| 155 | Lara | Juan | 4806682 | 61 | 4.96000 | 11.80941 | 1.65000 | 3.92853 | 15.738 | 60 | 19.99980 | 217 | 86.80 | 28.93304 | 64.671 | 8.5 | 4.5 | 2.0 | 1.0 | 16.0 | 80.671 |
| 156 | Chandler | Donald | 4768404 | 67 | 3.94000 | 9.38086 | 1.85000 | 4.40472 | 13.786 | 77 | 25.66641 | 219 | 87.60 | 29.19971 | 68.652 | 8.0 | 2.0 | 2.0 | 0.0 | 12.0 | 80.652 |
| 157 | Lara | Alfredo | 36293088 | 50 | 3.23000 | 7.69040 | 4.14000 | 9.85704 | 17.547 | 70 | 23.33310 | 211 | 84.40 | 28.13305 | 69.014 | 6.5 | 2.5 | 0.0 | 2.0 | 11.0 | 80.014 |
| 158 | Cullen | Christopher | 17456290 | 48 | 3.25000 | 7.73802 | 1.88500 | 4.48805 | 12.226 | 71 | 23.66643 | 229 | 91.60 | 30.53303 | 66.426 | 7.5 | 1.5 | 1.0 | 3.0 | 13.0 | 79.426 |
| 159 | Michna | Michael | 4823064 | 49 | 3.52000 | 8.38087 | 3.87000 | 9.21419 | 17.595 | 62 | 20.66646 | 220 | 88.00 | 29.33304 | 67.595 | 7.5 | 1.0 | 0.0 | 3.0 | 11.5 | 79.095 |
| 160 | Hefner | Danny | 4758110 | 1 | 3.88000 | 9.23800 | 1.67000 | 3.97615 | 13.214 | 62 | 20.66646 | 221 | 88.40 | 29.46637 | 63.347 | 10.0 | 2.5 | 1.0 | 2.0 | 15.5 | 78.847 |
| 161 | Gamez | Jorge | 27288325 | 130 | 5.09000 | 12.11893 | 3.07000 | 7.30945 | 19.428 | 68 | 22.66644 | 210 | 84.00 | 27.99972 | 70.095 | 4.0 | 1.0 | 1.0 | 2.0 | 8.0 | 78.095 |
| 162 | Gillock | Donald | 3084891 | 27 | 4.35000 | 10.35704 | 0.10000 | 0.23809 | 10.595 | 58 | 19.33314 | 228 | 91.20 | 30.39970 | 60.328 | 10.0 | 5.0 | 0.0 | 2.0 | 17.0 | 77.328 |
| 163 | Almazan | Julio | 2791729 | 124 | 3.61000 | 8.59515 | 5.13000 | 12.21416 | 20.809 | 54 | 17.99982 | 213 | 85.20 | 28.39972 | 67.209 | 5.5 | 1.5 | 1.0 | 2.0 | 10.0 | 77.209 |
| 164 | Snedecor | Travis | 2123862 | 96 | 3.15000 | 7.49993 | 3.72000 | 8.85705 | 16.357 | 66 | 21.99978 | 216 | 86.40 | 28.79971 | 67.156 | 6.0 | 1.5 | 0.0 | 2.0 | 9.5 | 76.656 |
| 165 | Hanss | Stephen | 17510321 | 138 | 3.28000 | 7.80945 | 3.15000 | 7.49993 | 15.309 | 64 | 21.33312 | 228 | 91.20 | 30.39970 | 67.042 | 5.0 | 2.5 | 2.0 | 0.0 | 9.5 | 76.542 |
| 166 | Schulze | Robert | 6624259 | 118 | 3.54000 | 8.42849 | 2.95000 | 7.02374 | 15.452 | 70 | 23.33310 | 227 | 90.80 | 30.26636 | 69.052 | 4.0 | 1.0 | 0.0 | 2.0 | 7.0 | 76.052 |
| 167 | Salinas | Rogelio | 45256360 | 80 | 3.68000 | 8.76182 | 3.02000 | 7.19040 | 15.952 | 58 | 19.33314 | 219 | 87.60 | 29.19971 | 64.485 | 7.5 | 1.5 | 2.0 | 0.0 | 11.0 | 75.485 |
| 168 | Anderson | Michael | 27308769 | 145 | 2.99000 | 7.11898 | 3.37000 | 8.02373 | 15.143 | 68 | 22.66644 | 221 | 88.40 | 29.46637 | 67.276 | 5.0 | 1.0 | 2.0 | 0.0 | 8.0 | 75.276 |
| 169 | Sims | Stephen | 8794835 | 98 | 3.49000 | 8.30944 | 2.90000 | 6.90469 | 15.214 | 57 | 18.99981 | 181 | 72.40 | 24.13309 | 58.347 | 6.5 | 3.0 | 0.0 | 2.0 | 11.5 | 69.847 |
| 170 | Henderson | Thomas | 4948977 | 90 | 3.34000 | 7.95230 | 2.40000 | 5.71423 | 13.667 | 57 | 18.99981 | 206 | 82.40 | 27.46639 | 60.133 | 5.0 | 1.5 | 2.0 | 0.0 | 8.5 | 68.633 |
| 171 | Foreman | Chad | 45166552 | 87 | 5.43000 | 12.92844 | 4.06000 | 9.66657 | 22.595 | 60 | 19.99980 | N/A | N/A | N/A | 42.595 | 6.0 | 1.5 | 0.0 | 1.0 | 8.5 | 51.095 |
| 172 | Morgan | Matthew | 17458573 | 46 | 4.83000 | 11.49989 | 4.09000 | 9.73800 | 21.238 | 54 | 17.99982 | N/A | N/A | N/A | 39.238 | 7.0 | 1.5 | 0.0 | 2.0 | 10.5 | 49.738 |
| 173 | Wolf | Michael | 27294131 | 81 | 3.22000 | 7.66659 | 3.58000 | 8.52372 | 16.190 | 67 | 22.33311 | N/A | N/A | N/A | 38.523 | 4.5 | 1.0 | 2.0 | 2.0 | 9.5 | 48.023 |
| 174 | Medina | Sergio | 2786142 | 170 | 5.25000 | 12.49988 | 4.07000 | 9.69038 | 22.190 | N/A | N/A | N/A | N/A | N/A | 22.190 | 5.5 | 2.5 | 2.0 | 2.0 | 12.0 | 34.190 |
| 175 | Virgadamo | Christopher | 45204520 | 12 | 4.48000 | 10.66656 | 1.75000 | 4.16663 | 14.833 | N/A | N/A | N/A | N/A | N/A | 14.833 | 10.0 | 5.0 | 0.0 | 3.0 | 18.0 | 32.833 |
| 176 | Taylor | Jonathan | 45231583 | 68 | 4.49000 | 10.69037 | 4.43000 | 10.54751 | 21.238 | N/A | N/A | N/A | N/A | N/A | 21.238 | 8.0 | 2.5 | 1.0 | 0.0 | 11.5 | 32.738 |
| 177 | Lapointe | Scott | 8797011 | 74 | 4.13000 | 9.83324 | 3.58000 | 8.52372 | 18.357 | N/A | N/A | N/A | N/A | N/A | 18.357 | 7.0 | 2.5 | 1.0 | 3.0 | 13.5 | 31.857 |
| 178 | Smith | Dustin | 45159355 | 111 | 4.76000 | 11.33322 | 4.35000 | 10.35704 | 21.690 | N/A | N/A | N/A | N/A | N/A | 21.690 | 4.0 | 2.0 | 2.0 | 2.0 | 10.0 | 31.690 |
| 179 | Guzman | Guadalupe | 1707002 | 155 | 4.01000 | 9.54752 | 4.57000 | 10.88084 | 20.428 | N/A | N/A | N/A | N/A | N/A | 20.428 | 6.5 | 2.0 | 0.0 | 2.0 | 10.5 | 30.928 |
| 180 | Milligan | Daniel | 2843258 | 146 | 3.67000 | 8.73801 | 3.56000 | 8.47611 | 17.214 | N/A | N/A | N/A | N/A | N/A | 17.214 | 5.5 | 2.5 | 2.0 | 2.0 | 12.0 | 29.214 |
| 181 | Rios | Alejandro | 45051935 | 173 | 4.24000 | 10.09514 | 3.95000 | 9.40467 | 19.500 | N/A | N/A | N/A | N/A | N/A | 19.500 | 5.0 | 1.5 | 1.0 | 2.0 | 9.5 | 29.000 |
| 182 | Harry | Sedeltrich | 1425526 | 99 | 3.24000 | 7.71421 | 2.59000 | 6.16661 | 13.881 | N/A | N/A | N/A | N/A | N/A | 13.881 | 6.0 | 1.5 | 2.0 | 2.0 | 11.5 | 25.381 |
| 183 | Ramos | Aldo | 3014391 | 15 | 3.39000 | 8.07135 | 0.10000 | 0.23809 | 8.309 | N/A | N/A | N/A | N/A | N/A | 8.309 | 10.0 | 5.0 | 0.0 | 2.0 | 17.0 | 25.309 |
| 184 | Kincannon | Andrew | 17519287 | 284 | 5.44000 | 12.95225 | 0.10000 | 0.23809 | 13.190 | N/A | N/A | N/A | N/A | N/A | 13.190 | 5.5 | 2.5 | 2.0 | 2.0 | 12.0 | 25.190 |
| 185 | Flores | Juan | 12929769 | 13 | 4.13000 | 9.83324 | 0.10000 | 0.23809 | 10.071 | N/A | N/A | N/A | N/A | N/A | 10.071 | 9.0 | 3.5 | 0.0 | 2.0 | 14.5 | 24.571 |
| 186 | Richards | Wayne | 17719737 | 37 | 3.10000 | 7.38088 | 0.10000 | 0.23809 | 7.619 | N/A | N/A | N/A | N/A | N/A | 7.619 | 7.5 | 1.5 | 1.0 | 3.0 | 13.0 | 20.619 |

The challenges were reviewed by the Test Review Committee (TRC), and each appeal and rebuttal were considered. The items were researched and discussed by the members of the Test Review Committee (TRC), and the decisions of the panel are as follows:

Captain Written Knowledge Exam:

| | |
|--------------------------|--------------------------|
| Item 19: Remain as Keyed | Item 59: Remain as Keyed |
| Item 23: Remain as Keyed | Item 72: Remain as Keyed |
| Item 33: Remain as Keyed | Item 73: Remain as Keyed |
| Item 38: Remain as Keyed | Item 76: Remain as Keyed |
| Item 40: Remain as Keyed | Item 79: Remain as Keyed |
| Item 43: Remain as Keyed | Item 86: Remain as Keyed |
| Item 45: Remain as Keyed | Item 88: Remain as Keyed |
| Item 49: Remain as Keyed | Item 99: Remain as Keyed |
| Item 50: Remain as Keyed | |
| Item 52: Remain as Keyed | |

Captain Situational Judgment Exam: (numbers indicate responses 1-250 from the test)

| | | | | | | | | |
|----|----------|----|-----|----------|-----|----------|-----|----------|
| 5 | As Keyed | 72 | 120 | As Keyed | 183 | As Keyed | 244 | As Keyed |
| 12 | As Keyed | 73 | 121 | As Keyed | 184 | As Keyed | 248 | A or B |
| 13 | As Keyed | 75 | 125 | As Keyed | 185 | As Keyed | 250 | As Keyed |

REGISTER OF ELIGIBLES FOR
HOUSTON FIRE DEPARTMENT
CAPTAIN
ASSESSMENT CENTER: December 9, 2020
WRITTEN EXAM & SITUATIONAL JUDGMENT: January 6, 2021
List Certified: February 23, 2021
List Expires: February 22, 2023

| Rank | Last Name | First Name | NeoGov Random Number | Assessment Center Candidate # | Subordinate Problem/Organizational Exercise Raw Score | Subordinate Problem/Organizational Exercise Converted Score | Oral Tactical Exercise Raw Score | Oral Tactical Exercise Converted Score | Total Converted Score for the Assessment Center | Written Knowledge Test Raw Score | Written Knowledge Test Converted Score | SJT Raw Score out of 250 | SJT Percent Raw Score | SJT Converted Score | Total Score | SEN PTS | SEN IN | ED PTS | CERT PTS | Total Seniority, Education and Certification Points | Overall Score |
|------|-------------|------------|----------------------|-------------------------------|---|---|----------------------------------|--|---|----------------------------------|--|--------------------------|-----------------------|---------------------|-------------|---------|--------|--------|----------|---|---------------|
| 14 | As Keyed | 79 | 128 | As Keyed | 188 | As Keyed | | | | | | | | | | | | | | | |
| 15 | A or B | 80 | 129 | As Keyed | 189 | As Keyed | | | | | | | | | | | | | | | |
| 16 | A or B | 81 | 130 | As Keyed | 191 | As Keyed | | | | | | | | | | | | | | | |
| 17 | As Keyed | 86 | 134 | A or B | 195 | As Keyed | | | | | | | | | | | | | | | |
| 20 | As Keyed | 87 | 135 | Change to B | 196 | As Keyed | | | | | | | | | | | | | | | |
| 22 | A or B | 89 | 137 | A or B | 197 | A or B | | | | | | | | | | | | | | | |
| 23 | As Keyed | 90 | 138 | As Keyed | 202 | As Keyed | | | | | | | | | | | | | | | |
| 24 | As Keyed | 91 | 140 | As Keyed | 203 | As Keyed | | | | | | | | | | | | | | | |
| 25 | As Keyed | 92 | 146 | A or B | 204 | As Keyed | | | | | | | | | | | | | | | |
| 26 | As Keyed | 94 | 147 | As Keyed | 205 | As Keyed | | | | | | | | | | | | | | | |
| 29 | As Keyed | 96 | 149 | Change to B | 208 | As Keyed | | | | | | | | | | | | | | | |
| 30 | As Keyed | 97 | 150 | As Keyed | 210 | As Keyed | | | | | | | | | | | | | | | |
| 31 | As Keyed | 98 | 151 | As Keyed | 217 | As Keyed | | | | | | | | | | | | | | | |
| 32 | As Keyed | 99 | 152 | As Keyed | 218 | As Keyed | | | | | | | | | | | | | | | |
| 39 | A or B | 101 | 157 | A or B | 220 | As Keyed | | | | | | | | | | | | | | | |
| 47 | As Keyed | 105 | 160 | As Keyed | 221 | As Keyed | | | | | | | | | | | | | | | |
| 49 | A or B | 106 | 167 | A or B | 223 | A or B | | | | | | | | | | | | | | | |
| 53 | As Keyed | 107 | 168 | A or B | 224 | As Keyed | | | | | | | | | | | | | | | |
| 54 | As Keyed | 108 | 172 | A or B | 227 | A or B | | | | | | | | | | | | | | | |
| 57 | A or B | 109 | 173 | Change to B | 229 | As Keyed | | | | | | | | | | | | | | | |
| 58 | A or B | 110 | 174 | As Keyed | 230 | A or B | | | | | | | | | | | | | | | |
| 59 | As Keyed | 112 | 176 | As Keyed | 234 | A or B | | | | | | | | | | | | | | | |
| 61 | As Keyed | 114 | 178 | As Keyed | 236 | A or B | | | | | | | | | | | | | | | |
| 62 | As Keyed | 115 | 179 | As Keyed | 238 | As Keyed | | | | | | | | | | | | | | | |
| 66 | A or B | 118 | 181 | As Keyed | 239 | A or B | | | | | | | | | | | | | | | |
| 71 | Change to B | 119 | 182 | As Keyed | 240 | A or B | | | | | | | | | | | | | | | |