



CITY OF HOUSTON

JOB DESCRIPTION

Job Code: 533.3

Job Title: **SIDELoader OPERATOR TRAINEE**

Pay Grade: 6

GENERAL SUMMARY:

Performs routine, unskilled physical labor in the collection of municipal solid waste and recyclable material. Participates in on-the-job training to obtain skills and knowledge to become a Sideload Operator.

RESPONSIBILITIES:

- Collects household garbage from city curbs.
- Empties and cleans truck.
- Answers citizens' questions regarding proper contents, packing weight, container type, pick-up times, and placement of garbage containers.
- Trains to drive refuse (Sideload) truck.
- May perform special assignments as directed.

SPECIFICATIONS:

KNOWLEDGE:

Ability to read, write, add, subtract, and follow oral and/or basic written instructions as might normally be acquired through 9 to 11 years of formal schooling.

EXPERIENCE:

No experience is required.

License: Must obtain a valid Class A or B Commercial Driver's License (CDL) within six months from hire. Must have a valid Class C Texas Driver's License and comply with the City of Houston's policy on driving.

COMPLEXITY:

Work consists of routine standard procedures and tasks where simple analytical ability is required to select and execute actions.

IMPACT OF ACTIONS:

Errors in work typically lead to minor inconvenience and costs. Work is typically performed under close supervision of simple routine duties to ensure completion; or tasks are so highly routine that they may simply require following standardized instructions without continuous direct supervisory observation.

SPECIFICATIONS (cont'd):

SUPERVISION EXERCISED:

Direct Supervision:

No direct report employees.

Indirect Supervision:

No indirect reports.

CONTACTS:

Internal Contacts: Level of internal contact is extremely infrequent with virtually no contact beyond the immediate work unit/area. Interaction involves routine information exchange and/or simple service activity requiring common courtesy; e.g., answering questions, giving directions in response to simple requests.

External Contacts: Level of external contact is extremely infrequent with virtually no outside contact. Interaction involves routine information exchange and/or simple service activity which requires common courtesy; e.g., directing calls, and answering simple questions.

PHYSICAL EFFORT:

The position requires extensive, near-continuous physical exertion such as repeated lifting of very heavy objects (more than 80 pounds), deep bending, climbing steps and/or assuming awkward positions.

WORK ENVIRONMENT:

There are frequent exposures to extreme levels of temperature, air pollution, noise pollution, chemical gases and substances, and/or contagious diseases or physical trauma conditions of a short-term disabling nature, such as broken bones or temporary loss of sight or hearing.

PHYSICAL SKILL:

Requires the ability to make closely coordinated eye/hand movements within very fine tolerance and/or calibration demands; or the ability to make rapid closely coordinated eye/hand movements on a patterned response space within somewhat fine tolerance demands; or the ability to make coordinated eye/hand movements within fine tolerances with large equipment as an extension of the worker.

MISCELLANEOUS:

All duties and responsibilities may not be included in the above job description.

JOB FAMILY:

Sideloader Operator Trainee
Sideloader Operator
Senior Sideloader Operator

Effective: October 2021