

DATE: April 23, 2024

START: \_\_\_\_\_ END: \_\_\_\_\_  
CONCLUDE: \_\_\_\_\_  
COURT REPORTER: \_\_\_\_\_

**CIVIL SERVICE COMMISSION  
REGULAR MEETING  
BOB LANIER BUILDING, 611 WALKER, 4TH FLOOR, ROOM 408, HOUSTON, TX 77002**

PHILLIP YATES, CHAIR

BRENNAL LERMON, VICE CHAIR

CLAUDIA P. AVALOS, COMMISSIONER

**MUNICIPALS' CIVIL SERVICE COMMISSION:**

APPEALED

1. JACKSON, O'NEAL	INSPECTOR	PARKS AND RECREATION	MEDICAL SEPARATION		START _____ END _____	<input type="checkbox"/> IN FAVOR OF DEPARTMENT HEAD <input type="checkbox"/> IN FAVOR OF EMPLOYEE <input type="checkbox"/> MODIFY _____
CONTINUED FROM CSC MEETING MARCH 26, 2024						
2. TENNYSON, KIM	UTILITY TECHNICIAN	HOUSTON PUBLIC WORKS	MEDICAL SEPARATION		START _____ END _____	<input type="checkbox"/> IN FAVOR OF DEPARTMENT HEAD <input type="checkbox"/> IN FAVOR OF EMPLOYEE <input type="checkbox"/> MODIFY _____
3. MCNEIL, DEVIN	LANDSIDE AGENT	HOUSTON AIRPORT SYSTEM	INDEFINITE SUSPENSION	03/28/2024	START _____ END _____	<input type="checkbox"/> IN FAVOR OF DEPARTMENT HEAD <input type="checkbox"/> IN FAVOR OF EMPLOYEE <input type="checkbox"/> MODIFY _____
4. HEBERT, BRANDY	URBAN PARK RANGER SUPERVISOR	PARKS AND RECREATION	RESIGNATION		START _____ END _____	<input type="checkbox"/> IN FAVOR OF DEPARTMENT HEAD <input type="checkbox"/> IN FAVOR OF EMPLOYEE <input type="checkbox"/> MODIFY _____

**FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION TO REVIEW THE FOLLOWING:**

5. HARDISON, TAMEKA	DIVISION MANAGER	HUMAN RESOURCES	FFPOCSC TO REVIEW/APPROVE LIST OF ELIGIBLES FOR THE HOUSTON FIRE DEPARTMENT, FIRE FIGHTER TRAINEE ENTRANCE EXAMINATION, ADMINISTERED APRIL 5, 2024, TO BE ANNOUNCED ON APRIL 24, 2024			<input type="checkbox"/> APPROVE REQUEST <input type="checkbox"/> DISAPPROVE REQUEST <input type="checkbox"/> MODIFY _____
6. HARDISON, TAMEKA	DIVISION MANAGER	HUMAN RESOURCES	FFPOCSC TO REVIEW/APPROVE THE LIST OF ELIGIBLES FOR THE HOUSTON POLICE DEPARTMENT, ENTRANCE EXAMINATION CADET CLASS 263, POLICE OFFICER TRAINEE, ADMINISTERED ON APRIL 10, 2024			<input type="checkbox"/> APPROVE REQUEST <input type="checkbox"/> DISAPPROVE REQUEST <input type="checkbox"/> MODIFY _____
7. SMITH-JOHNSON, ALEXIS	APPLICANT		FFPOCSC TO REVIEW/APPROVE APPOINTED PSYCHOLOGISTS' RECOMMENDATION OF MENTAL FITNESS FOR THE DUTIES OF POLICE OFFICER FOR APPLICANT ALEXIS SMITH-JOHNSON			<input type="checkbox"/> APPLICANT DETERMINED TO BE FIT <input type="checkbox"/> APPLICANT DETERMINED TO BE UNFIT <input type="checkbox"/> COMMENTS _____
8. FFPOCSC TO APPOINT MEDICAL EXAMINATION BOARD PER TEXAS LOCAL GOVERNMENT CODE 143.022 AS REQUESTED BY THE FOLLOWING APPLICANT WHO HAS BEEN REJECTED FROM THE HIRING PROCESS FOR THE POSITION OF POLICE OFFICER IN THE HOUSTON POLICE DEPARTMENT:						<input type="checkbox"/> APPROVE REQUEST <input type="checkbox"/> DISAPPROVE REQUEST
VEGA, SAMUEL X	APPLICANT	DEIRDRE MARKUM, Ph.D.	MEAGAN N. HOUSTON, Ph.D.	JASMINE R. BURTON, Ph.D.		

**MUNICIPAL EMPLOYEES' CIVIL SERVICE COMMISSION TO REVIEW THE FOLLOWING:**

9. CSC TO REVIEW THE REPORT OF THE APPOINTED PHYSICIAN, PSYCHIATRIST OR PSYCHOLOGIST, AS APPROPRIATE AND THE REPORT OF THE TREATING PHYSICIAN, PSYCHIATRIST, OR PSYCHOLOGIST, AS APPROPRIATE, FOR PERMIT TECHNICIAN, SHAWNA BAILEY FOR A DETERMINATION ON THE FITNESS FOR DUTY PER PROVISIONS DESCRIBED IN TEXAS LOCAL GOVERNMENT CODE CHAPTER 143, SECTION 1115						<input type="checkbox"/> EMPLOYEE DETERMINED TO BE FIT <input type="checkbox"/> EMPLOYEE DETERMINED TO BE UNFIT <input type="checkbox"/> APPOINT INDEPENDENT BOARD <input type="checkbox"/> COMMENTS _____
10. CSC TO APPOINT AN INDEPENDENT THREE-MEMBER BOARD COMPOSED OF A PHYSICIAN, PSYCHIATRIST, PSYCHOLOGIST OR ANY COMBINATION OF, AS APPROPRIATE, TO EXAMINE FOR PERMIT TECHNICIAN, SHAWNA BAILEY, FOR A DETERMINATION OF HIS FITNESS FOR DUTY PER PROVISIONS DESCRIBED IN TEXAS LOCAL GOVERNMENT CODE 143, SECTION 1115						<input type="checkbox"/> APPROVE REQUEST <input type="checkbox"/> DISAPPROVE REQUEST <input type="checkbox"/> COMMENTS _____
INDEPENDENT BOARD MEMBERS SHALL BE DEIRDRE W. MARKUM, Ph.D, RION HART, Ph.D., AND MEAGAN N. HOUSTON, Ph.D.						
11. CSC TO REVIEW AND APPROVE REQUEST FROM THE LEGAL DEPARTMENT TO ISSUE AN ORDER FOR ASSISTANT CITY ATTORNEY II SARAH IBRAHIM TO SUBMIT THE COMPLETED MEDICAL QUESTIONNAIRES FROM HER PERSONAL PHYSICIANS, PSYCHIATRISTS, OR PSYCHOLOGISTS, AS APPROPRIATE FOR THE DEPARTMENT TO DETERMINE IF SHE IS PHYSICALLY AND MENTALLY FIT TO CONTINUE HER DUTIES OR ASSIGNMENT						<input type="checkbox"/> APPROVE REQUEST <input type="checkbox"/> DISAPPROVE REQUEST <input type="checkbox"/> MODIFY _____
12. WILFALK, MARK C.	DIRECTOR	SOLID WASTE MANAGEMENT	REQUESTS CSC TO APPROVE AN UNPAID LEAVE OF ABSENCE FOR 43 DAYS, FOR DAVID HANNAN FROM APRIL 15, 2024 THROUGH May 27, 2024			<input type="checkbox"/> APPROVE REQUEST <input type="checkbox"/> DISAPPROVE REQUEST <input type="checkbox"/> MODIFY _____

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13. MARSHALL, J. ELAINE	DIRECTOR	MUNICIPAL COURTS DEPARTMENT	REQUESTS CSC TO APPROVE AN AMENDED UNPAID LEAVE OF ABSENCE FOR 90 DAYS, FOR MONICA CULPEPPER (1) FROM FEBRUARY 5, 2024 THROUGH MAY 4, 2024	<input type="checkbox"/> APPROVE REQUEST <input type="checkbox"/> DISAPPROVE REQUEST <input type="checkbox"/> MODIFY _____
14. MARSHALL, J. ELAINE	DIRECTOR	MUNICIPAL COURTS DEPARTMENT	REQUESTS CSC TO APPROVE AN AMENDED UNPAID LEAVE OF ABSENCE FOR 90 DAYS, FOR MONICA CULPEPPER (2) FROM MAY 5, 2024 THROUGH MAY 5, 2024	<input type="checkbox"/> APPROVE REQUEST <input type="checkbox"/> DISAPPROVE REQUEST <input type="checkbox"/> MODIFY _____
15. HADDOCK, CAROL	DIRECTOR	HOUSTON PUBLIC WORKS	REQUESTS CSC TO APPROVE AN UNPAID LEAVE OF ABSENCE FOR 90 DAYS, FOR KRYSTAL WILLIAMS FROM APRIL 2, 2024 THROUGH JUNE 30, 2024	<input type="checkbox"/> APPROVE REQUEST <input type="checkbox"/> DISAPPROVE REQUEST <input type="checkbox"/> MODIFY _____

DISCUSSION OF CSC RULES AND PROCEDURES, PROPOSED AND OTHERS

THERE BEING NO FURTHER BUSINESS, THE MEETING WAS ADJOURNED.

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JANE E. CHEEKS, DIRECTOR & SECRETARY

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PRESIDING OFFICER

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