

8:30 AM

DATE: March 12, 2024

START: \_\_\_\_\_ END: \_\_\_\_\_

CONCLUDE: \_\_\_\_\_

COURT REPORTER: \_\_\_\_\_

**CIVIL SERVICE COMMISSION  
REGULAR MEETING****BOB LANIER BUILDING, 611 WALKER, 4TH FLOOR, ROOM 408, HOUSTON, TX 77002**

PHILLIP YATES, COMMISSIONER

BRENNAL LERMON, CHAIR

CATHERINE BALLI, COMMISSIONER A1

**FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION:**

APPEALED

NAME	POSITION	DEPARTMENT	ISSUE	DATE	START	END	ACTION
1. THURSTON, ALBERT	INSPECTOR	FIRE	15-DAY SUSPENSION	01/19/2024	START _____ END _____	_____	IN FAVOR OF DEPARTMENT HEAD IN FAVOR OF EMPLOYEE MODIFY _____
2. ARENAS, ROSA	CHIEF COMMUNICATIONS OFFICER	FIRE	INVOLUNTARY DEMOTION	2/7/2024	START _____ END _____	_____	IN FAVOR OF DEPARTMENT HEAD IN FAVOR OF EMPLOYEE MODIFY _____
AGREED CONTINUANCE TO 3/26/2024							
3. HADNOTT, WEAROLD	CHIEF COMMUNICATIONS OFFICER	FIRE	INVOLUNTARY DEMOTION	2/7/2024	START _____ END _____	_____	IN FAVOR OF DEPARTMENT HEAD IN FAVOR OF EMPLOYEE MODIFY _____
AGREED CONTINUANCE TO 3/26/2024							

**FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION TO REVIEW THE FOLLOWING:**

NAME	POSITION	DEPARTMENT	ISSUE	ACTION
4. FINNER, TROY	CHIEF	POLICE	FFPOCSC TO REVIEW THE RECOMMENDATION FOR INVOLUNTARY DEMOTION OF THE HOUSTON POLICE DEPARTMENT SERGEANT PAIGE K NOEL	PROBABLE CAUSE EXIST PROBABLE CAUSE DOES NOT EXIST MODIFY _____
EMPLOYEE FILED APPEAL ON 3/05/2024				
5. FINNER, TROY	CHIEF	POLICE	FFPOCSC TO REVIEW THE RECOMMENDATION FOR INVOLUNTARY DEMOTION OF THE HOUSTON POLICE DEPARTMENT COMMANDER MATTHEW B. MAY	PROBABLE CAUSE EXIST PROBABLE CAUSE DOES NOT EXIST MODIFY _____
EMPLOYEE FILED APPEAL ON 3/05/2024				
6. FINNER, TROY	CHIEF	POLICE	REQUEST FFPOCSC TO DISAPPROVE THE REINSTATEMENT REQUEST OF FORMER POLICE OFFICER HERNAN R. LEYVA TO THE HOUSTON POLICE DEPARTMENT	APPROVE REQUEST FOR REINSTATEMENT DISAPPROVE REQUEST FOR REINSTATEMENT COMMENTS _____
7. FINNER, TROY	CHIEF	POLICE	REQUEST FFPOCSC TO DISAPPROVE THE REINSTATEMENT REQUEST OF FORMER POLICE OFFICER ENRIQUE VALENCIA RAMIREZ TO THE HOUSTON POLICE DEPARTMENT	APPROVE REQUEST FOR REINSTATEMENT DISAPPROVE REQUEST FOR REINSTATEMENT COMMENTS _____
8. FINNER, TROY	CHIEF	POLICE	REQUEST FFPOCSC TO DISAPPROVE THE REINSTATEMENT REQUEST OF FORMER POLICE OFFICER GREG MAURICE BLACK TO THE HOUSTON POLICE DEPARTMENT	APPROVE REQUEST FOR REINSTATEMENT DISAPPROVE REQUEST FOR REINSTATEMENT COMMENTS _____
9. FINNER, TROY	CHIEF	POLICE	REQUEST FFPOCSC TO DISAPPROVE THE REINSTATEMENT REQUEST OF FORMER POLICE OFFICER JOHN DAVIS RACHAL TO THE HOUSTON POLICE DEPARTMENT	APPROVE REQUEST FOR REINSTATEMENT DISAPPROVE REQUEST FOR REINSTATEMENT COMMENTS _____
10. FINNER, TROY	CHIEF	POLICE	REQUEST FFPOCSC TO APPROVE THE REINSTATEMENT REQUEST OF FORMER POLICE OFFICER TREVIN DEWAYNE GILES TO THE HOUSTON POLICE DEPARTMENT	APPROVE REQUEST FOR REINSTATEMENT DISAPPROVE REQUEST FOR REINSTATEMENT COMMENTS _____
11. FINNER, TROY	CHIEF	POLICE	REQUEST FFPOCSC TO DISAPPROVE THE REINSTATEMENT REQUEST OF FORMER POLICE OFFICER ROHAN WALKER TO THE HOUSTON POLICE DEPARTMENT	APPROVE REQUEST FOR REINSTATEMENT DISAPPROVE REQUEST FOR REINSTATEMENT COMMENTS _____
12. FFPOCSC TO APPOINT MEDICAL EXAMINATION BOARD PER TEXAS LOCAL GOVERNMENT CODE 143.022 AS REQUESTED BY THE FOLLOWING APPLICANT WHO HAS BEEN REJECTED FROM THE HIRING PROCESS FOR THE POSITION OF POLICE OFFICER IN THE HOUSTON POLICE DEPARTMENT:				
MONTROYA, MARIO ERNESTO      APPLICANT      RION HART, Ph.D.      DEIRDRE MARKUM, Ph.D.      KEVIN SMITH, Ph.D.				
13. FFPOCSC TO APPOINT MEDICAL EXAMINATION BOARD PER TEXAS LOCAL GOVERNMENT CODE 143.022 AS REQUESTED BY THE FOLLOWING APPLICANT WHO HAS BEEN REJECTED FROM THE HIRING PROCESS FOR THE POSITION OF POLICE OFFICER IN THE HOUSTON POLICE DEPARTMENT:				
CAMPBELL, JAMES QUINTON      APPLICANT      DEIRDRE MARKUM, Ph.D.      KEVIN SMITH, Ph.D.      MEAGAN HOUSTON, Ph.D.				
14. FFPOCSC TO APPOINT MEDICAL EXAMINATION BOARD PER TEXAS LOCAL GOVERNMENT CODE 143.022 AS REQUESTED BY THE FOLLOWING APPLICANT WHO HAS BEEN REJECTED FROM THE HIRING PROCESS FOR THE POSITION OF POLICE OFFICER IN THE HOUSTON POLICE DEPARTMENT:				
LOZANO, ALEXANDER SAMUEL P.      APPLICANT      KEVIN SMITH, Ph.D.      MEAGAN HOUSTON, Ph.D.      JASMINE R. BURTON, Ph.D.				

DATE: March 12, 2024

15. FFPOCSC TO APPOINT MEDICAL EXAMINATION BOARD PER TEXAS LOCAL GOVERNMENT CODE 143.022 AS REQUESTED BY THE FOLLOWING  
APPLICANT WHO HAS BEEN REJECTED FROM THE HIRING PROCESS FOR THE POSITION OF POLICE OFFICER IN THE HOUSTON POLICE DEPARTMENT:

☐ APPROVE REQUEST  
☐ DISAPPROVE REQUEST

FAUSTINO, IRVING                      APPLICANT                      MEAGAN HOUSTON, Ph.D.                      JASMINE R. BURTON, Ph.D.                      HARVEY ROSENSTOCK, M.D.

**MUNICIPAL EMPLOYEES' CIVIL SERVICE COMMISSION TO REVIEW THE FOLLOWING:**

16. HADDOCK, CAROL                      DIRECTOR                      HOUSTON  
PUBLIC WORKS                      REQUESTS CSC TO APPROVE AN UNPAID LEAVE OF ABSENCE  
FOR 25 DAYS, FOR WONJOON BAE FROM MARCH 7, 2024  
THROUGH MARCH 31, 2024

☐ APPROVE REQUEST  
☐ DISAPPROVE REQUEST  
☐ MODIFY \_\_\_\_\_

17. SZCZESNIAK, JAMES                      DIRECTOR                      HOUSTON  
AIRPORT SYSTEMS                      REQUESTS CSC TO APPROVE AN UNPAID LEAVE OF ABSENCE  
FOR 18 DAYS, FOR IVAN ACEVEDO FROM FEBRUARY 19, 2024  
THROUGH MARCH 7, 2024

☐ APPROVE REQUEST  
☐ DISAPPROVE REQUEST  
☐ MODIFY \_\_\_\_\_

**DISCUSSION OF CSC RULES AND PROCEDURES, PROPOSED AND OTHERS**

THERE BEING NO FURTHER BUSINESS, THE MEETING WAS ADJOURNED.

\_\_\_\_\_  
JANE E. CHEEKS, DIRECTOR & SECRETARY

\_\_\_\_\_  
PRESIDING OFFICER

DS

RQ