

## **The City of Houston Announces 10th Annual Graduation Ceremony from the Learning and Development Center's (LDC) Leadership Institute Program (LIP)**

*LIP is a citywide program designed to implement leadership and succession planning at all levels of management and supervision throughout the city. This eight-month program culminates in a project week where by all projects are subject to recommendation to the Mayor's office for implementation*

### **FOR IMMEDIATE RELEASE**

**Houston, TX**— The 10th Annual LIP Graduation Ceremony took place at 9:00 a.m. on Monday, April 17, 2017, at the Learning and Development Center located at 4501 Leeland Street in Houston, Texas. This year's graduating class was comprised of 67 City of Houston employees.

Jane E. Cheeks delivered the opening remarks and introduction of the keynote speaker, Chief Art Acevedo of the Houston Police Department, who shared with the audience inspiring stories of his career and the difficult decisions he's had to make as a leader. The student address was delivered by Brandon T. Denton, Parks & Recreation Department.

"LIP truly helps employees raise the lid on their effectiveness as leaders. Upon graduating, we go back to our departments and staff to begin applying what we've learned and gained; the communities and citizens of Houston are better served because we are better equipped and developed to serve them," said Mr. Denton.

Council Member Jerry Davis delivered special remarks advising the class to employ humility as leaders, reminding them that personal satisfaction is the result of employees doing their best. The closing remarks, delivered by Kelly Shreck, Chief Learning Officer of the Learning and Development Center, encouraged participants to keep learning and growing to become the most effective leaders they can be and to do their best for our citizens.

The program officially launched in 2008, and the number of LIP graduates continues to grow exponentially. To date, the Learning and Development Center has graduated 1,000 city employees.

As the program grows in the future, the Learning and Development Center will continue to foster this ever-expanding workforce of mid-level managers, senior-level managers, and front-line supervisors by spotlighting their tremendous successes and work to cultivate more leaders in the public sector.

Event photos and additional information about the graduation can be found on the Learning and Development Center's website at <http://www.houstontx.gov/ldc/>

### **About the Learning and Development Center**

The Learning and Development Center (LDC) is a strategic development and employee performance improvement organization that offers comprehensive training solutions that significantly affect performance and institutional outcomes. The LDC's consultancy is comprised of an experienced team of professionals with the knowledge and capabilities to design and implement strategies that help our clients' achieve their goals. The LDC's primary focus is to provide transformational learning programs that enhance the skills, job competencies, and improve performance and overall satisfaction for the City of Houston's workforce.

For more information, please visit the LDC website at <http://www.houstontx.gov/ldc/>

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