



Mayor Sylvester Turner



November 18, 2022

Dear Valued City of Houston Partner:

In April 2022, Mayor Turner and the Houston City Council, with the strong support of the City of Houston Women's Commission, unanimously approved the implementation of Pre-Natal, Parental, and Infant Care Leave for all city employees. We are writing to you to ask you to join us to make Houston a New Parent Friendly City.

This groundbreaking policy provides clear benefits to the City of Houston as an employer and to city employees. Research and experience have demonstrated that paid leave for new parents aids in recruitment and retention of employees. These programs also result in healthier families; both parents and children reap long-term health benefits from this time to bond and heal.

In April 2023, as we celebrate the anniversary of the city's historic vote, we will also celebrate businesses and organizations in Houston that have taken this strategic step and pledged the same benefits to employees. **Will you allow us to designate your business a New Parent Friendly Employer?**

Details and requirements of this program are available through the website of the City of Houston Office of Business Opportunity, where you can also submit questions and comments: <https://www.houstontx.gov/obo/>.

Thank you for your consideration and partnership.

Sincerely,

Sylvester Turner  
Mayor

Beth Merfish  
Chair, Houston Women's Commission