

# 2015 Employment Cost Index

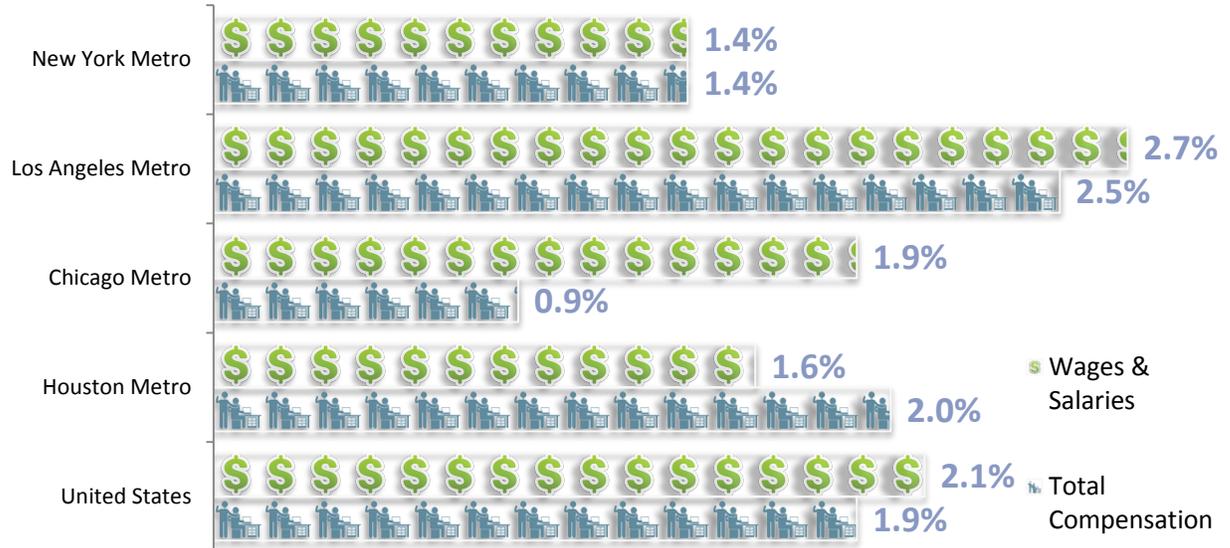
## Houston Metro Area



Source: U.S. Bureau of Labor Statistics, December 2015

Date: March 2016

Employment Cost Index: Percent Change Dec 2014-2015  
Selected Metros in the US



- According to the U.S. Bureau of Labor Statistics, the annual Total Compensation Costs in the Houston Area gained by 2.0%, which is similar to the United States gain (1.9%).
- Houston Area's Total Compensation gain is from 1.4% in Dec 2011 (not shown in figure) to 2.0% in Dec 2015.
- The Employment Cost Index (ECI) measures the change in the cost of labor, free from the influence of employment shifts among occupations and industries. The Total Compensation includes changes in wages and salaries and employer costs for employer benefits.
- Data is for Houston Combined Statistical Area using private industry workers' wages and salaries for the 12-month period.