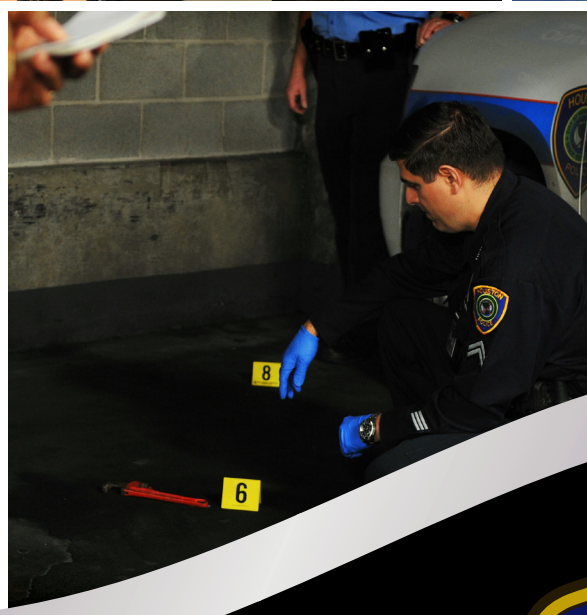
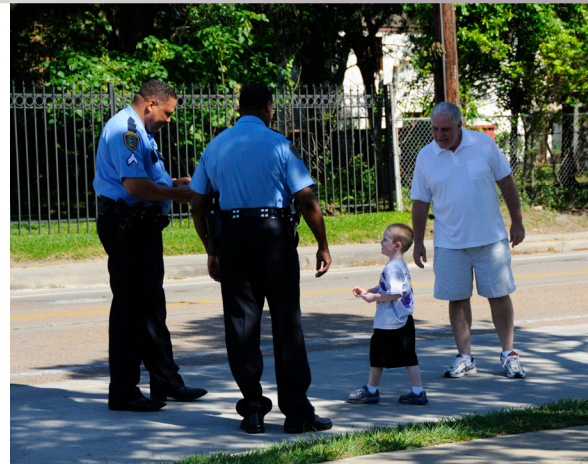


HOUSTON POLICE DEPARTMENT



2011

ANNUAL REPORT



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BY THE NUMBERS

Houston, Texas
658 Square Miles

Population
Est. 2,100,017

Sworn Personnel
5,381

Civilian Personnel
1,599

Message from the Mayor

The Houston Police Department (HPD) is one of the best police departments in the country. This 2011 annual report will shine a spotlight on the department's many accomplishments and honors of the last year. There is much for which to be proud.

Under the leadership of Chief Charles A. McClelland, Jr., HPD is achieving superb results for our residents and neighborhoods. Our 5,300 police officers go above and beyond the call of duty time and time again, and the statistics show it. In 2011, Houston's murder rate dropped 26.4 percent to 198 murders for the year - a level not seen since 1965 and the lowest per capita rate in the city's history. It is an impressive feat that requires leadership, teamwork and perseverance.

There are many awards and accolades HPD has received this past year, but one that stands out above the others is the Chief's commendation of four police officers who dove into action – and literally into the bayou – to save a woman's life. Houstonians saw firsthand what makes HPD the best trained, best prepared patrol force in the nation. It's just an example of the great everyday work done by our officers.



Public safety is one of my five priorities as your mayor. Thanks to our men and women in blue who serve and protect, Houston continues to be one of the safest cities in America. I, along with all Houstonians, am proud and grateful for their commitment.

A handwritten signature in black ink that reads "Annise D. Parker".

Annise D. Parker
Mayor of Houston

Message from the Chief



On behalf of the men and women of the Houston Police Department, I take great pride and pleasure in sharing our 2011 Annual Report, which reflects another year of lower crime rates, lower citizen complaints against officers and more citizen commendations of employees than in recent memory.

Those three facets tell me the hard work of our officers and civilian personnel, along with the cooperation and input from our citizens, has strengthened police-community relations in this city.

Upon concluding my second year as police chief, overall Part 1 Crimes for 2011 were down more than 6 percent, with 8,000 fewer crimes reported in the city when compared to calendar year 2010. Citizens should be very proud of back-to-back years with nearly identical reductions in crimes.

During 2011, we also experienced a 20 percent decrease in the number of citizen complaints filed against officers. Despite more than 1 million citizen calls for police service and the countless numbers of daily contacts among officers and the public, only 243 complaints were registered by citizens against our officers.

By far, more citizens recognized our men and women for going above and beyond their duties and commended them for their outstanding performance by filing 1,233 commendations on behalf of our personnel.

Make no mistake; we have a lot of work to do. Despite reductions in violent and property crimes in 2011, we can do better. We will again focus a lot of time and energy on educating our citizens on crime prevention – whether it's how to take simple steps to avoid having your car burglarized to best practices of securing your home to deter burglars from entering.

I truly believe Houston is the safest big city in America. With a pledge of using the latest technology as force multipliers and working harder and smarter than we ever have, the citizens should be assured of our commitment and oath to serve and protect this city each and every day.

A handwritten signature in black ink that reads "Charles A. McClelland, Jr.".

Charles A. McClelland, Jr.
Chief of Police

HOUSTON POLICE DEPARTMENT

DEPARTMENT MISSION

The Houston Police Department was established by the citizens of the city of Houston and exists to provide services to the citizens and residents of the city of Houston. The department's mission statement describes both the fundamental reasons for existing and general activities in which the department shall engage.

The mission of the Houston Police Department is to enhance the quality of life in the city of Houston by working cooperatively with the public to prevent crime, enforce the law, preserve the peace, and provide a safe environment.

VALUES

Preserve and Advance Democratic Values:

All employees shall uphold this country's democratic values as embodied in the US Constitution, state law, and city ordinances, and shall dedicate themselves to the preservation of liberty and justice for all.

Improve the Quality of Community Life:

All employees shall strive to improve the quality of community life through the provision of superior and equitable services.

Improve the Quality of Work Life:

All employees shall strive to improve the working environment for the department's employees by engaging in open and honest communication and demonstrating a genuine concern for one another.

Demonstrate Professionalism:

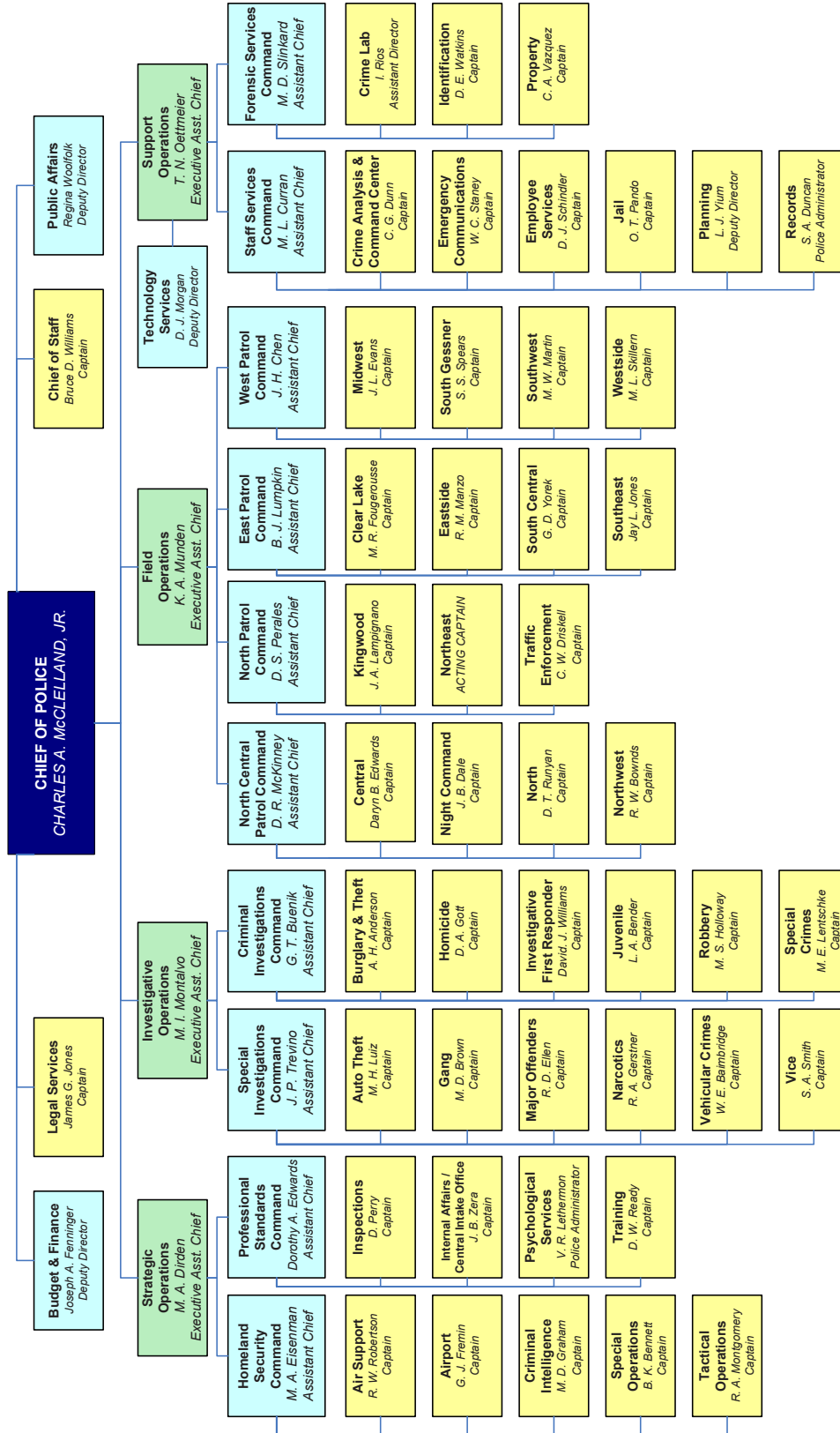
All employees shall engage in behavior that is beyond ethical reproach and reflects the integrity of police professionals.

GUIDING PRINCIPLES

The guiding principles of the Houston Police Department are as follows:

- Life and individual freedoms are sacred.
- All persons should be treated fairly and equitably.
- The role of the police is to resolve problems through the enforcement of laws and not through the imposition of judgment or punishment.
- The neighborhood is the basic segment of the community.
- Because law enforcement and public safety reflect community-wide concerns, the police must actively seek the involvement of citizens and residents in all aspects of policing.
- The fundamental responsibility of the department's employees is to provide quality services to the citizens and residents of the city of Houston.
- The department's employees are its most valuable asset.
- Employee involvement in department activities is essential for maintaining a productive work environment.
- Employees shall be treated fairly and equitably in recognition of basic human dignity and as a means of enriching their work lives.
- The department and each of its commands, offices, and divisions shall strive to reflect the ethnic and cultural make-up of the community it serves.

ORGANIZATION



Source: Office of the Chief of Police / Update 02.20.2012

COMMAND STAFF

Houston Police Department 2012 Executive Staff



Field Operations
K. A. Munden
Executive Assistant Chief



Investigative Operations
M. I. Montalvo
Executive Assistant Chief



Chief of Police
Charles A. McClelland Jr.



Strategic Operations
M. A. Dirden
Executive Assistant Chief



Support Operations
T. N. Oettmeyer
Executive Assistant Chief



North Patrol Command
D. S. Perales
Assistant Chief



Criminal Investigations Command
G. T. Buehler
Assistant Chief



Chief of Staff
B. D. Williams
Captain



Professional Standards Command
D. A. Edwards
Assistant Chief



Staff Services Command
M. L. Curran
Assistant Chief



East Patrol Command
B. J. Lumpkin
Assistant Chief



Special Investigations Command
J. P. Trevino
Assistant Chief



Legal Services
J. G. Jones
Captain



Homeland Security Command
M. A. Eisenman
Assistant Chief



Forensic Services Command
M. D. Slinkard
Assistant Chief



West Patrol Command
J. H. Chen
Assistant Chief



Public Affairs
R. L. Woolfolk
Deputy Director



Technology Services
D. J. Morgan
Deputy Director



North Central Patrol Command
D. R. McKinney
Assistant Chief



Budget & Finance
J. A. Fenninger
Deputy Director



Planning
L. J. Yium
Deputy Director

HOUSTON POLICE DEPARTMENT

The Houston Police Department designated four major strategic performance goals to accomplish in 2011:

- Enhance public safety throughout the city
- Ensure accountability to the public
- Improve public satisfaction
- Maintain/increase productivity

The following pages will detail how HPD successfully met its strategic goals in the midst of an economic downturn, budget cuts and reduced civilian staffing.

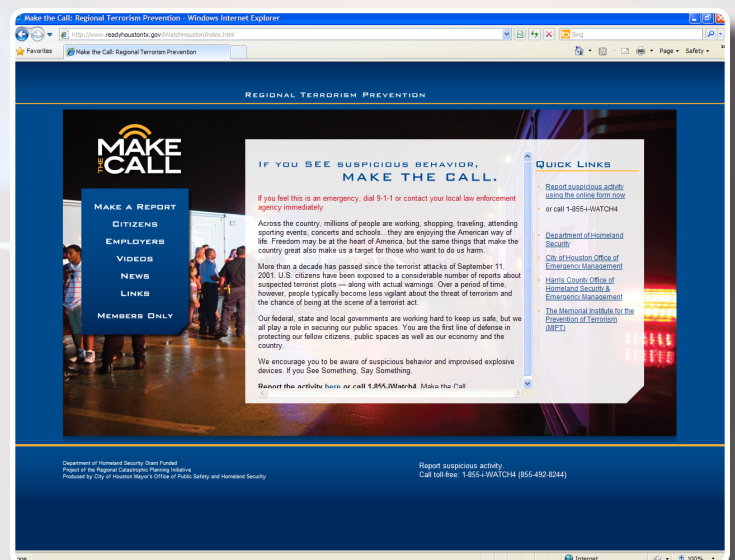
GOAL #1: ENHANCE PUBLIC SAFETY THROUGHOUT THE CITY

Crime in Houston continued to trend downward citywide in 2011. Violent crime was down 7.1% in 2011 and overall crime was down 6.2% as compared to 2010. In a continuing effort to enhance public safety in Houston, the department has implemented a number of strategies and tactics to reduce or prevent crimes.

Doing Your Part - I Watch Houston

In 2010, the Department of Homeland Security launched its national public awareness campaign, “If You See Something, Say Something.” This program was developed to raise public awareness of the signs of potential terrorism and violent crime and to emphasize the importance of reporting suspicious activity to the proper law enforcement authorities. As home to two major airports, an international maritime port and a world renowned medical center, Houston is a potential target for terrorists.

In support of this public awareness campaign in 2011, the Houston Police Department, in collaboration with the Mayor’s Office of Public Safety and Homeland Security, created the website iWatchHouston.org where citizens can log on and directly report suspicious activity. Additionally, citizens in the region can report suspicious activity by calling 855-iWatch4 (855-492-8244). The Criminal Intelligence Division is charged with following up on the reported tips and leads.



ENHANCE PUBLIC SAFETY THROUGHOUT THE CITY

Advanced SWAT School

The Texas Tactical Police Officers Association, in conjunction with the Houston Police Department, hosted an Advanced Special Weapons and Tactics (SWAT) School in October 2011 in Houston. The class was comprised of SWAT officers from the Houston Police Department, the Harris County Sheriff's Office, League City Police Department and Lafayette Louisiana Sheriff's Office. The topics presented during the school included Linear Assaults (Aircrafts, Buses, and Vehicles), Hostage Rescue, High Risk Warrant Planning and Advanced Tactical Firearms.

Implementation of Homeland Security Cameras

The Public Security Video Network (PSVN) was developed to improve awareness of public venues, critical assets, transportation and business corridors, and public safety areas. The camera system continues to grow with its focus on Homeland Security (critical infrastructure) and public safety. In addition, the system has been able to incorporate video resources developed by other stakeholders in the region. The cameras may also be accessed by the Mobile Command Vehicles to monitor large scale events, such as protests and rallies.

Although the PSVN was not designed to be a "crime fighting" tool, the cameras have been successfully used to reduce crime by monitoring high crime incident locations, tracking suspects through the downtown area, proactive surveillance of critical areas, and providing video evidence of recent crime incidents.

Positive Interaction Program

Since 1983, the Houston Police Department's Positive Interaction Program (PIP) membership has grown significantly with the expansion of newly formed business alliances and groups. During a typical monthly PIP meeting, citizens and business representatives express what they need and expect from the police department. This fosters trust as well as opens lines of communication between the community and the department.

Cooperation between the department and citizens is imperative in the reduction of crime and enhancing the overall quality of life in neighborhoods. Any residential or business group that would like to join the Positive Interaction Program or to form a crime prevention alliance can contact Officer James Sobota, the Citywide PIP Coordinator, at 713-308-9079 or e-mail: james.sobota@cityofhouston.net

Apartment Enforcement Unit

The Apartment Enforcement Unit is designed to inform, educate and assist owners of apartment communities that have experienced criminal activity on their properties. The unit has devised various strategies proven effective in reducing crime within multi-housing complexes.

One of those strategies requires property owners to register their apartments in the Multi-Family Rental Property Database. This allows HPD to evaluate and track violent and non-violent crimes on multifamily properties. Landlords are provided a Remedial Action Plan with specific corrective action measures. These measures are enforced by HPD and monitored through an inspection process. Participation in HPD's Blue Star Multi-Housing Program also allows owners to enhance the value of their properties. The process requires apartment owners and staff to attend an eight-hour training course, assist in a Crime Prevention Through Environmental Design (CPTED) Survey of the property and host a Safety Social for residents.

ENSURE THE DEPARTMENT'S ACCOUNTABILITY TO THE PUBLIC

GOAL #2: ENSURE THE DEPARTMENT'S ACCOUNTABILITY TO THE PUBLIC

Dedicated to meeting the needs of local citizens, the Houston Police Department has implemented revised standards of accountability that have resulted in improved processes and enhanced customer service.

Creation of the Forensic Services Command

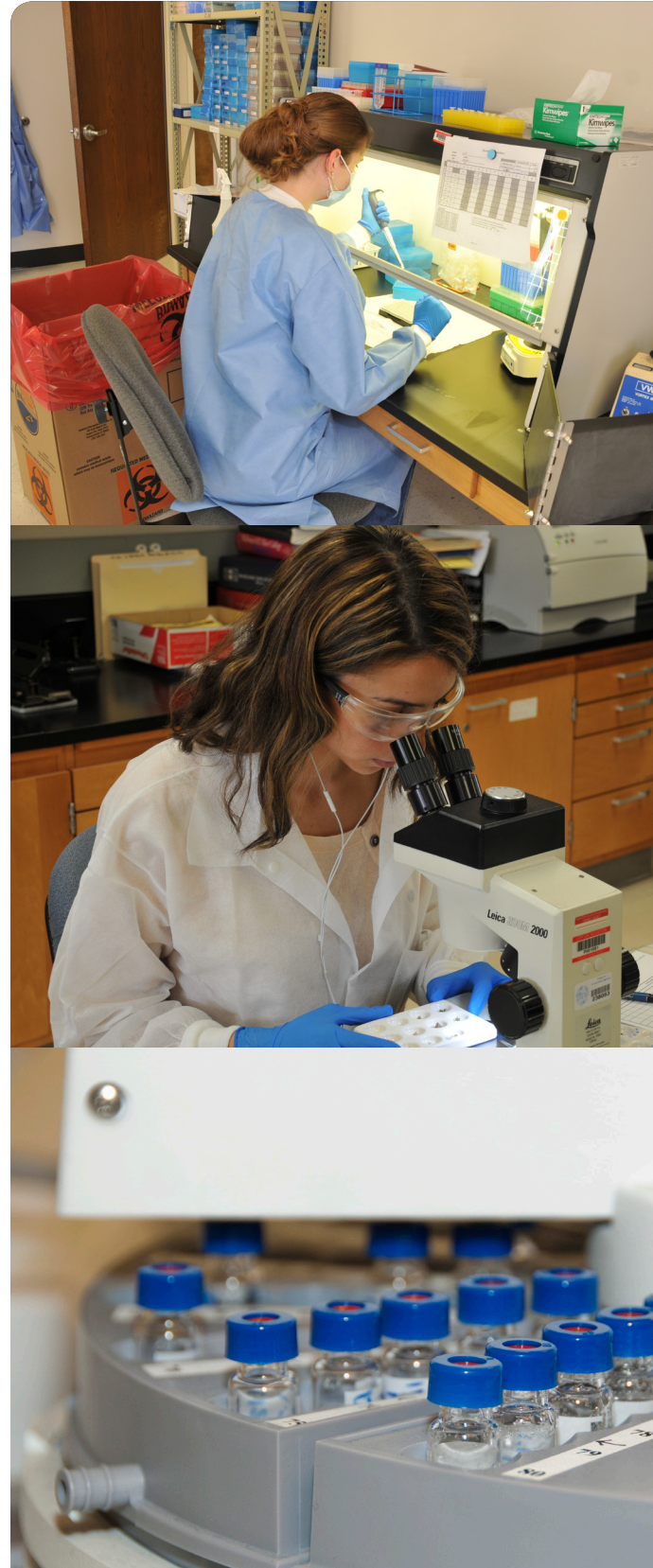
In an effort to consolidate all forensic functions under one organizational structure, the Forensic Services Command was created within Support Operations on September 3, 2011. The Command is comprised of the Crime Laboratory and the Identification and Property Divisions. As a result of the newly created Command, forensic functions of the Crime Lab, Latent Print Lab, Audio/Video Lab, Forensic Photography, Polygraph, Digital Computer Forensics and the Crime Scene Unit are now aligned within the same management structure. It is anticipated that all forensic functions will eventually be transferred from the Houston Police Department to form a Forensic Sciences Center.

National Institute of Justice Grants

In 2011, the National Institute of Justice (NIJ) awarded the Houston Police Department's Crime Laboratory two (2) grants, the DNA Backlog Reduction Program Grant and the Strategic Approaches to Sexual Assault Evidence Action Research Grant.

The DNA Backlog and Reduction Program Grant is designed to reduce the number of cases waiting testing in the Crime Lab. DNA analysis of evidence in sexual assault cases can be an invaluable tool in the identification and prosecution of perpetrators. According to the National Institute of Justice, many jurisdictions around the nation, such as HPD, are struggling to meet the increased demands for DNA testing and other crime lab services.

The Strategic Approaches to Sexual Assault Evidence Action Research Grant is designed to help law enforcement agencies examine and find long-term solutions for the issues surrounding untested sexual assault kits. This action research grant includes partnerships and collaboration between the Crime Lab, Juvenile Sex Crimes Unit, Special Crimes Division, the Harris County District Attorney's Office, the Houston Area Women's Center, Sexual Assault Nurse Examiner programs at Memorial Hermann and Harris County Hospital District, the University of Texas at Austin, and Sam Houston State University.



ENSURE THE DEPARTMENT'S ACCOUNTABILITY TO THE PUBLIC

ISO 9001:2008 Certification

ISO is a worldwide set of quality standards established by the Geneva-based International Organization for Standardization. Certification under ISO 9001 ensures the soundness of an organization's processes and procedures and is a prestigious mark of quality.

The Emergency Communications and Property Divisions (pictured at right with Chief McClelland and Mayor Parker) received ISO 9001:2008 certification on September 5, 2011. The Houston Police Department is the only agency in the United States to receive ISO certification in these two operational areas.



The Houston Police Department, which is the largest police department in Texas and the fifth largest in the United States, pursued ISO 9001 certification, in part, because it establishes clear guidelines and goals against which processes and procedures can be measured. HPD determined the ISO quality management system provides the ideal business model to further the department's commitment to continually improve its operational procedures. Similarly, the initial independent third-party evaluation (and subsequent surveillance audits) of compliance to the ISO standards provides the objectivity to substantiate HPD's Property and Emergency Communications Divisions as quality operators.

Independent Police Oversight Board

The Independent Police Oversight Board (IBOP) was established to "provide a system of increased accountability and transparency and to facilitate citizen input into the internal investigative process of the Houston Police Department." As set forth in City of Houston Executive Order 1-5 Independent Police Oversight Board (September 23, 2011), citizens appointed to the board review internal police investigations that involve allegations of excessive force, discharge of firearms, serious bodily injury or death; or any matter as directed by the Chief of Police.

The IPOB Chairperson and members are appointed for designated periods by the Mayor and confirmed by the Houston City Council. In addition to reviewing internal investigations, the IPOB offers input into the selection and training of police applicants.

Citizen Complaints Decrease, Police Commendations Increase

In 2011, citizens' complaints against HPD officers decreased by 20% from the previous year. In more than 1 million calls for police service, citizens filed 243 complaints in 2011, compared to 356 complaints filed in 2010. Even more telling, only 23% of the complaints last year came from the public, while the great majority of complaints against officers were generated from within HPD. According to HPD Chief Charles McClelland, the number of complaints in 2011 was the lowest in the "eight or nine" years such information has been recorded. Additionally, commendations presented to police officers from citizens rose drastically, from a total of 954 commendations in 2010, to 1,233 in 2011.

ENSURE THE DEPARTMENT'S ACCOUNTABILITY TO THE PUBLIC

HPD also expanded the number of outlets where the general public can file an Internal Affairs Division (IAD) complaint, which includes the following:

- Any police facility
- Office of The League of United Latin American Citizens (LULAC)
- Office of National Association for the Advancement of Colored People (NAACP)
- City of Houston Office of Inspector General
- A complaint can be mailed to any of the entities above

Additionally, the perjury clause that formerly existed on the complaint form has been removed.

Towed Vehicle Reporting Management System

On October 20, 2011, the Houston Police Department launched the Towed Vehicle Reporting Management System (TVRMS). The web-based system not only enhances customer service, but also provides great efficiencies for the Auto Dealers Detail.

The new system is more time efficient and allows the public to make inquiries into missing vehicles without repeated phone calls. Storage lot owners now have the ability to electronically track the receipt and release of vehicles in real time. Citizens can go on-line at findmytowedcar.com for the location of the storage lot where their vehicle has been towed. The only data required to search for a towed vehicle

is a license plate or a 17 digit Vehicle Identification Number. If citizens do not have access to the Internet, they can still call the Lost Vehicle Locator Service at 281-943-6720 or the Records Division at 713-308-8585.



Revised Reporting Procedures for Missing Persons and Silver Alerts

Time is of the essence when a person is believed to be missing. In order to speed up the process, HPD has re-vamped its reporting procedure. Officers will no longer refer people reporting missing persons to the Juvenile Division to make the original report. The responding officer is now responsible for conducting the initial investigation, preparing the offense report and contacting the Juvenile Division within two hours, if the person has not been located, so an entry can be placed in the Texas Crime Information Center (TCIC)/National Crime Information Center (NCIC) system. This includes reports about missing adults 21+ years of age (yoa), missing juveniles 11 to 20 yoa, missing children 10 and under, and interference with child custody cases.

Once the TCIC/NCIC entry is made, the name of the missing person will flash, indicating the person is missing. In investigations involving a missing person 65 or older, Juvenile Division personnel will complete the Texas Department of Public Safety Silver Alert Request Form, upon being contacted by the patrol officer.

IMPROVE PUBLIC SATISFACTION



Newly Formed Metal Theft Unit

The Metal Theft Unit (MTU) consists of five (5) investigators and one (1) supervisor. The MTU was instrumental in successfully passing legislation to change state law to more closely resemble the current city ordinance on regulating scrap metal businesses. MTU 2011 Statistics are listed below:

- Reported incidents of metal theft – 3,125
Investigated incidents – 542
- Incidents cleared by arrest – 362
Criminal charges filed- 468
- Inspections conducted @ businesses– 439
Citations issued – 237

As a result of MTU's efforts, officers have recovered nearly \$1.1 million in stolen metal items.

GOAL #3: IMPROVE PUBLIC SATISFACTION

The mission of the Houston Police Department is to enhance the quality of life in the city of Houston by working cooperatively with the public to prevent crime, enforce the law, preserve the peace, and provide a safe environment. The department has improved its commitment to public safety through a variety of partnerships, recruitment, specialized training, and advanced means of communications.

Information Exchange Initiative

The purpose of the Information Exchange Initiative is to enhance communications between police officers and citizens. The goal is to educate the high concentration of Vietnamese immigrants by providing them with crime prevention literature in their language, and discussing crime prevention strategies and concerns. During 2011, Houston Police Department personnel and police officers from the Traffic Enforcement Division, Auto Theft Division, Eastside Patrol Division, Victim Services Unit, and Crime Stoppers of Houston combined efforts at four Information Exchanges to present crime prevention information to Asian citizens. Historically, these citizens are not very comfortable interacting with officers from the department. At each exchange, there were more than 100 citizens in attendance.

IMPROVE PUBLIC SATISFACTION

Cultural Diversity Training

Mandated by the Chief of Police, this four (4) hour block of instruction consists of community representatives from a variety of cultures living in Houston participating in an interactive panel discussion for Houston police officers. Panelists are recommended and selected based on their reputation within their respective communities, communication skills and teaching abilities. The panel consists of representatives from the African-American, Asian, Muslim, and Jewish communities. The goal of the course is to create a better working relationship between the public and its police force, as well as heighten awareness of the diverse cultures and communities in Houston. This course is taught to approximately 5,300 police officers.

In addition to mandatory training, the Training Division also offers an eight (8) hour Texas Commission on Law Enforcement Standards and Education (TCLEOSE) designed Cultural Diversity course each quarter.

Cadet Classes 210 and 211

Maintaining a well-trained police force is critical in efforts to keep neighborhoods safe and reduce crime. During 2011, the Houston Police Academy graduated a total of 137 Cadets from Classes 210 and 211. Both classes contained several “Legacy” Cadets following in the footsteps of their family members who were also a part of the Houston Police Department. Class 211 also included a pair of siblings surprised at their graduation by the return of their father from Afghanistan, where he was serving with the United States Army. Pictured at right, Sergeant First Class Carlos Mena joined Chief Charles McClelland, and proudly pinned badges on his son and daughter, to the cheers and applause of all in attendance.



Expansion of the Crisis Intervention Response Team – A Historic Collaboration



A news conference was held on October 27, 2011, to announce a joint Harris County Sheriff's Office/Houston Police Department Crisis Intervention Response Team (CIRT) to serve the entire Houston/Harris County region.

The inter-local agreement was approved by Harris County Commissioners Court and Houston City Council and allows the Harris County Sheriff's Office to join the Houston Police Department and the Mental Health Mental Retardation Association's (MHMRA) already existing CIRT program. The joint approach allows resources to be combined throughout the entire Harris County area in an effort to reach citizens struggling with serious mental health problems.

Since its inception in May 2008, the Crisis Intervention Response Team has responded to more than 14,000 Crisis Intervention calls and has filed more than 4,600 emergency detention orders. Less than one percent of these crisis situations have resulted in an arrest.

IMPROVE PUBLIC SATISFACTION

HPD & Social Media

HPD expanded its social media outreach to include regular use of Twitter and a monthly podcast. Already one of the most followed police departments in the country on Facebook (26,700 followers), HPD's Twitter account has grown to include more than 1,700 followers in the past year. The department uses Twitter to ask for the public's help in locating suspects wanted in local crimes, provide real-time updates from major HPD events and alert followers to important HPD related news.

The monthly podcast, "HPD Reports," is a 10 minute "newscast" featuring stories and interviews with HPD personnel on topics of interest within the department. Links to all of HPD's social media accounts can be found on the department's home page houstonpolice.org

Greater Houston Loss Prevention Alliance

The Greater Houston Loss Prevention Alliance (GHLPA), whose members are Fiesta, H-E-B, Kroger, Randalls, Target, Walmart and Walgreens stores, in association with the Positive Interaction Program (PIP), conducted and promoted multiple crime prevention campaigns during 2011. These campaigns received local and national recognition. One of the campaigns was a "Summer Child Safety Program" with the goal to educate parents and children with safety tips and promote the focus on a "Safe Environment" at all times. In addition, the 2011 "Safe Shopping Starts with YOU" holiday campaign featured numerous news conferences and on-site Personal Theft Awareness, Personal Safety and Identity Theft tips featured with extensive media coverage.

The GHLPA and the PIP program were showcased and nationally recognized at the 2011 National Retail Federation Conference in Dallas. In addition, the GHLPA and Officer James Sobota, Citywide PIP Coordinator, received the prestigious "2011 Crime Stoppers Award."

Video Remote Interpreting Devices

The Houston Police Department enhanced its ability to communicate and build a stronger, broader relationship with the Deaf, Hard-of-Hearing or Speech-Impaired community by installing Video Remote Interpreting (VRI) devices and Interpreting Services from DeafLink at police stations.

As an example of how the VRI system works, when a deaf person who communicates through American Sign Language (ASL) visits a police station, the officer uses the video conferencing unit to dial up an interpreter on the screen. As the officer talks, the deaf person watches the interpreter on the monitor signing what is being said in real time. In return, the deaf person signs a response to the camera and the interpreter speaks the response to the officer. This process allows police to assist the person and can be utilized 7 days a week, 24 hours a day.

In 2011, the Houston Police Department was recognized by the deaf community as the leader and model in the nation by its enhanced ability to communicate with the deaf.



MAINTAIN AND INCREASE PRODUCTIVITY

GOAL #4: MAINTAIN AND INCREASE PRODUCTIVITY

In an effort to enhance customer service, and in some cases use technology as a force multiplier, several new systems and processes were developed to increase productivity within the department.

New Measures Implemented to Improve Response Times for Calls for Service

The Emergency Communications Division's (ECD) Alternative Response Unit's (ARU) primary mission is to reduce calls for service (CFS) demand on field units, thereby permitting patrol officers the ability to respond more efficiently to higher priority calls and conduct pro-active responses to crime problems. The ARU is comprised of the Patrol Desk Unit, Teleserve Unit and WebCop.

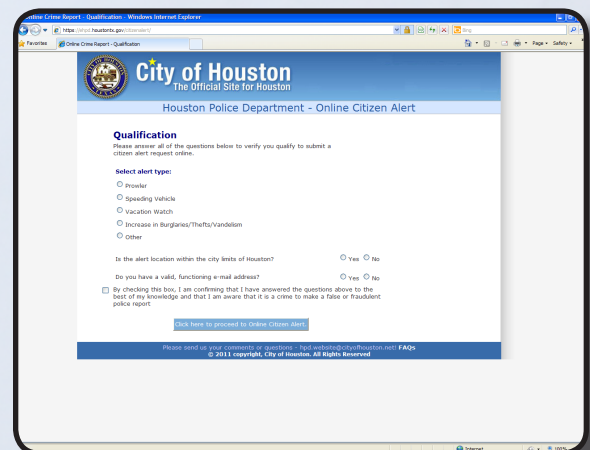
The Patrol Desk is designed to free up field units to respond to higher priority calls for service and conduct pro-active investigations. Officers working via the phone can clear a substantial number of calls for service where a police officer is not needed at the scene or by conducting call backs to obtain additional information on a call.

The Teleserve Unit is a report writing unit created to handle non-critical calls for service, traditionally handled by patrol officers. Citizens can call 713-884-3131 for assistance. Currently, Teleserve handles "delayed report" calls that deal with lost or stolen property or willful damage to property in which there is no evidence to gather and no witnesses able to identify possible suspects.

Webcop/On-Line Police Reports offers citizens a web based alternative to the traditional phone call for reporting certain non-emergency types of crimes. Victims of some thefts or criminal mischief incidents can fill out an online form, receive an incident number and print a public release copy of the report. This online report system can be used to report non-vehicle related thefts or criminal mischief (vandalism or property damage) under \$5,000 in total value when there are no witnesses or suspects. Victims must have access to a valid, functioning e-mail address. For more information about the online police report, go to houstontx.gov/police/online_report.htm

Citizen Requests for Patrol Alert Slips

Houston residents who have a non-emergency concern that needs HPD attention can also use the Internet to request increased patrols around their homes or businesses. Individuals going on vacation or who are uneasy about speeding vehicles, prowlers or increased property crimes in their area can submit their requests by using the "Patrol Alert Slip" link on the HPD homepage at houstonpolice.org. Residents who observe ongoing criminal activity such as prostitution or drug offenses can also use the alert slip, which is automatically routed to the appropriate patrol station. A valid, functioning e-mail account is required to use this feature.

A screenshot of a web browser displaying the "City of Houston - The Official Site for Houston" online citizen alert form. The form is titled "Qualification" and asks users to answer all questions to verify they qualify to submit a citizen alert request online. It includes a "Select alert type:" section with radio buttons for "Proowler", "Speeding vehicle", "Vacation watch", "Increase in Burglaries/Theft/vandalism", and "Other". Below this, it asks "Is the alert location within the city limits of Houston?" with "Yes" and "No" radio buttons. Another question asks "Do you have a valid, functioning e-mail address?" with "Yes" and "No" radio buttons. A checkbox at the bottom states "By checking this box, I am certifying that I have answered the questions above to the best of my knowledge and that I am aware that it is a crime to make a false or fraudulent police report." A blue button labeled "Click here to proceed to Online Citizen Alert" is at the bottom. The footer contains the text "Please send us your comments or questions: hpd.webcop@houstontx.gov" and "© 2011 copyright, City of Houston. All Rights Reserved".

HIGHLIGHTS OF THE DEPARTMENT

HIGHLIGHTS OF THE DEPARTMENT

Generous Donation of Five New Traffic Enforcement Vehicles

After conducting several ride-a-longs in the Traffic Enforcement Division with Officer S. Q. Brown, former Houston Texans football player Mario Williams purchased and donated five (5) new 2011 Chevrolet Camaro vehicles to the Houston Police Department in late 2011. The Camaros were then outfitted with “ghost” lettering and HPD decals, Mobile Digital Terminals, lasers, and emergency equipment. The vehicles are used exclusively for speed enforcement on the freeways in and around Houston. The total value of the donation was approximately \$125,000.



New South Gessner Patrol Station

Three years ago, Houston City Council approved \$6.3 million to build a new South Gessner Patrol Station. On October 12, 2011, the new facility opened its doors to the public, with a grand opening and VIP reception, coordinated by former City Councilwoman Anne Clutterbuck. Located on the city's southwest side, at 8605 Westplace, the South Gessner Patrol Division serves more than 124,000 residents and encompasses an area of about 16 square miles.

The police station houses 176 officers and civilians assigned to the patrol division. It features a state-of-the-art community meeting room, a gym and locker room, and a jail for class C prisoners. It is also equipped to be fully functional during a disaster. The facility is also LEED™ Green Building standard certified and was designed and constructed with attention to energy savings, water efficiency and CO² emissions.

9/11 Heroes Run

The Houston Police Department, along with the Houston Police Officers Union and the Houston Airport System, hosted the 9/11 Heroes 5k Run at Ellington Airport on September 11, 2011. This event was one of many held in 35 cities and U.S. military installations around the world. It was established to honor the brave actions of a fallen marine, 1st Lt. Travis Manion, who was killed by an enemy sniper in Iraq in April 2007, as well as the victims of the 9/11 tragedy. The Travis Manion Foundation brings local communities together for a 9/11 Heroes Run to remember, honor, and support our men and women in the Armed Forces, Police, Firefighters, and First Responders' communities who protect and serve our country every day.



HIGHLIGHTS OF THE DEPARTMENT

Houston's 9/11 Heroes Run set a world record for raising the most money, (\$63,000) and having the most running participants with 3,000. It was an officially sponsored 9/11 event for the City of Houston and attracted Mayor Annise Parker, Police Chief Charles McClelland, Fire Chief Terry Garrison, U. S. Army Major General Jimmie Wells, Council Member Mike Sullivan and representatives from all branches of the U. S. Armed Forces, NASA, and numerous other law enforcement agencies.

Blue Santa Program Spreads Holiday Cheer

Since 1984, the Blue Santa Program has delivered thousands of gifts, toys and holiday cheer to underprivileged children and their families in Houston. Over time, the program has grown with more than 1,500 Houston police officers donating money bi-weekly to the effort. Toys are purchased year-round. During the month of December, sponsoring officers are responsible for selecting a family, wrapping the toys, and delivering them to the family or families identified as having the greatest need. The program currently provides toys to approximately 10,000 economically disadvantaged children.

Corporations and businesses have generously donated money, bicycles, toys and other gifts to the program. For the past two years, Houston Texans Wide Receiver Andre Johnson teamed up with Blue Santa to encourage the public to support the program. Johnson also donated autographed memorabilia that was auctioned to raise funds for the holiday initiative.

Shop with a Cop

This past holiday season, Target Stores donated twenty (20) \$100 gift cards to the Houston Police Department for a holiday shopping spree with youngsters associated with Harris County Children's Protective Services (CPS). HPD officers and volunteers from the Houston Police Academy Alumni Association were paired up with the children to assist them with shopping for items from a "wish list" they created. Serving as Santa's Helpers, the officers and volunteers helped with the selections of bikes and helmets, clothing, toys and electronic gifts. The children were pre-selected by CPS and ranged in age from 5 - 15 years old.



National and State Awards Recognizing HPD Officers

The Houston Police Department actively participates each year in several national award campaigns sponsored by the International Association of Chiefs of Police (IACP). In 2011, the department achieved national recognition with the IACP/August Vollmer Excellence in Forensic Science Award for Current or Past Contributions to Forensic Science by an Individual. Additionally, HPD officers were recognized by state and local organizations from the Governor's Star of Texas Awards, Texas Commission on Law Enforcement Officers Standards and Education (TCLEOSE) Law Enforcement Achievement Awards, The 100 Club's Heroes Awards, Crimes Stoppers of Houston Awards, MADD Southeast Texas Awards, and the Exchange Club.

COMMUNITY OUTREACH INITIATIVES

COMMUNITY OUTREACH INITIATIVES

Homeless Outreach Team

HPD's Homeless Outreach Team started more than a year ago as a pilot program to reduce the number of people living on the streets by helping them overcome obstacles that have adversely affected their lives. In 2011, the unit helped at least 85 individuals get off the streets. The Homeless Outreach Team is relationship- focused and has developed an excellent working relationship with the homeless, government agencies and the health provider community.

Youth Police Advisory Council

The Youth Police Advisory Council (YPAC) was created in 1997 by then Chief of Police C. O. Bradford, who recognized that teenagers are often overlooked as a source of insightful input regarding youth and law enforcement issues. The first of its kind in the nation, YPAC's primary function is to promote trust and understanding between the Houston Police Department and youth.

High school students are selected from area schools each year to serve on the council. They meet five times during the school year with the Chief of Police and various professionals to discuss current events and issues affecting teens on a daily basis. The topics of discussion include, but are not limited to, teen dating violence, personal safety, bullying, conflict resolution, drugs and gang activity. Additionally, YPAC members participate in community service projects, and attend youth workshops and educational field trips.

YPAC will be accepting applications for the next school year starting September 2012. For more information, go to houston.tx.gov/police/vip/ypac.htm, email rhonda.holmes@cityofhouston.net or call 713-308-3200.

Active Shooter Defense Program

An active shooter is defined by Wikipedia as "... an armed person who has used deadly physical force on other persons and continues to do so while having unrestricted access to additional victims. He/she normally has no exit strategy." http://en.wikipedia.org/wiki/Active_shooter_-_cite_note-policy_manual-0#cite_note-policy_manual-0

The Active Shooter Defense program is presented to citizen groups with the hope of preconditioning their thinking so that if they become involved in an "Active Shooter" situation, they would understand their options and make the right survival choices. The presentation applies to all age groups. A historical perspective is given, as well as the evolutionary response by law enforcement. An insight is given so citizens understand how the Houston Police Department has prepared for these events and what course of action might be expected.

The soul of the training is based upon the three key elements of Avoid, Deny, and Defend. This training, written by Sergeant Harold "Lee" Lawrence of the HPD SWAT Team, has been presented to more than 700 citizens.



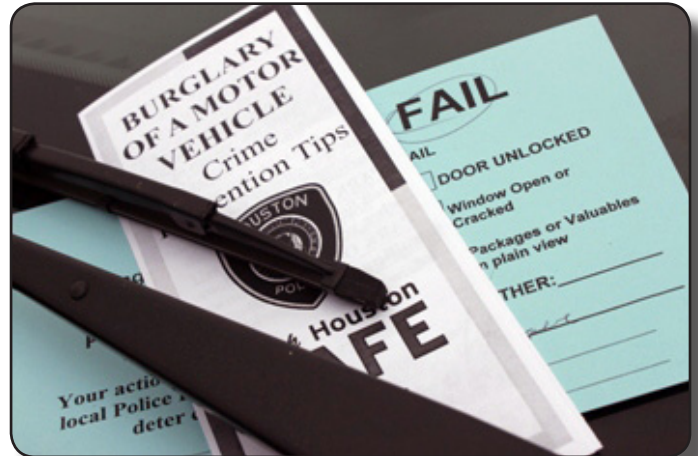
COMMUNITY OUTREACH INITIATIVES

Houston Citizens' Police Academy Alumni Association

The Houston Citizens' Police Academy Alumni Association (HCPAAA) was formed in 1989 and consists of Houston Citizens' Police Academy graduates. During 2011, HCPAAA had more than 200 members who contributed a total of 4,907 volunteer hours to support the police department. Volunteers assist the department at various locations including patrol divisions, HPD Headquarters, the academy and mounted patrol. They also serve a vital role in assisting in a number of volunteer opportunities that range from administrative tasks to volunteering at HPD community events, staffing the Houston Police Foundation Gift Shop, participating in mock training projects and much more.

Keep East End Safe Campaign

Effective law enforcement practices depend on earning the trust of all segments of the community coupled with continuous communication and collaboration. The partnership with the East End Management District and the East End Chamber of Commerce provides HPD with a direct link to owners and managers of businesses. This partnership allows HPD to directly promote department initiatives, provide customized crime prevention programs, and disseminate vital information in a timely manner, thus increasing the safety and ability to protect the community.



Rodeo in the Park

“Rodeo in the Park” is an annual event sponsored by the Houston Livestock Show and Rodeo Committee. It’s a free, rodeo style event that provides barrel races, obstacle courses, horseback rides and free food to all who attend. The event caters to children with disabilities. Public Affairs police officers coordinate this event and provide giveaways, and set up displays that include a show car, static helicopter, mounted patrol, and SWAT. More than 2,500 kids participate each year.



Translations of HPD Personal Safety Materials

Houston is considered a melting pot and in an effort to increase communication with members of Houston’s diverse communities, a partnership was forged with the Greater Sharpstown Management District to fund a project to translate crime prevention materials in various languages.

The Public Affairs Office of HPD collaborated with the Greater Sharpstown Management District for the translation of seven different personal safety brochures from English to Chinese Mandarin and Korean.

Crime prevention brochures and videos in English, Spanish, Chinese Mandarin, Korean and Vietnamese are available and can be downloaded from the HPD website at houstonpolice.org by clicking on “get informed” and “crime prevention.”

COMMUNITY OUTREACH INITIATIVES

911 – Rebirth Event at Discovery Green



As part of a number of events commemorating the anniversary of September 11th, HPD Chief Charles McClelland, and the HPD Honor Guard joined members of the Houston Fire Department at Discovery Green in a special memorial to those who died in the terrorist attacks. Following remarks by Chief McClelland and HFD Chief Terry Garrison, the Dignity Memorial network (SCI) showed an outdoor premiere of “REBIRTH,” an award-winning documentary following the transformation of five people, over the course of seven years, whose lives were forever altered by events of that fateful day.

Look Good- Feel Good/ Back to School Event

More than four-hundred (400) school-aged youth received new haircuts and hairstyles from local professional barbers and stylists, who donated their time and talents to ensure youngsters had a fresh start to their school year. The event took place at several locations around the city and included residents from the Star of Hope Transitional Living Center, Houston Area Women’s Center and select Boys and Girls Clubs. More than 200 volunteers were utilized to help coordinate the effort. Additionally, the children were provided school supplies donated by volunteers.



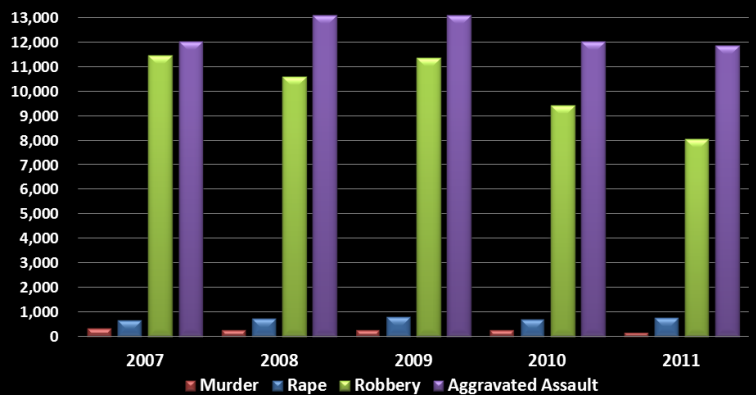
Asian Crime Advisory Board

In August of 2009, the Houston Police Department implemented the Houston Asian Community Crime Advisory Board (HACCAB) to address current issues of the Asian community in regards to crime and quality of life. In creating the HACCAB, the department sought input from the community. Overcoming barriers of culture and language are on the top of the Board’s agenda.

The Board consists of representatives from federal and local law enforcement agencies, as well as community members, political activists, business leaders, scholars/educators, business owners, neighborhood groups, etc.

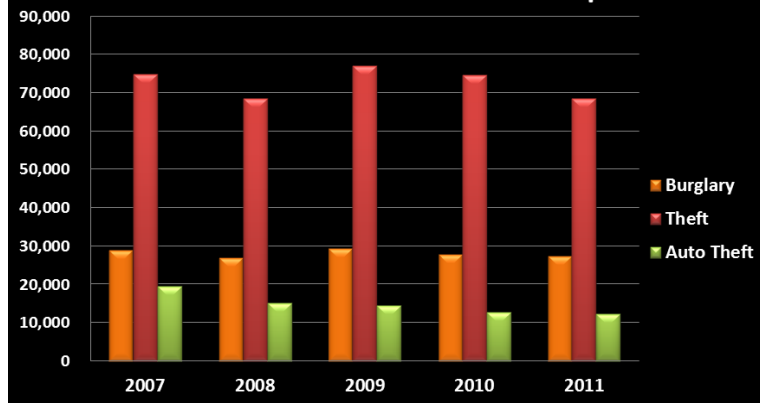
CRIME DATA

Part 1 Violent Crime 5 Year Comparison



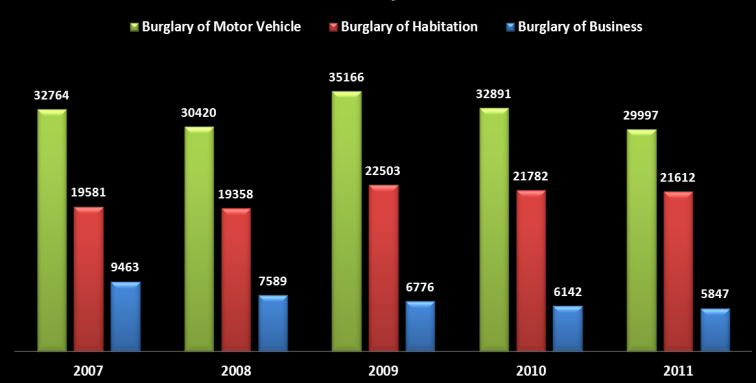
UCR Part 1 Violent Crime has been on the decline since 2009. In 2011, Violent Crime decreased 7.1 percent from the previous year. Robbery has seen a significant decline since 2009 and decreased 14.8 percent in 2011 as compared to 2010.

Part 1 Non-Violent Crime 5 Year Comparison



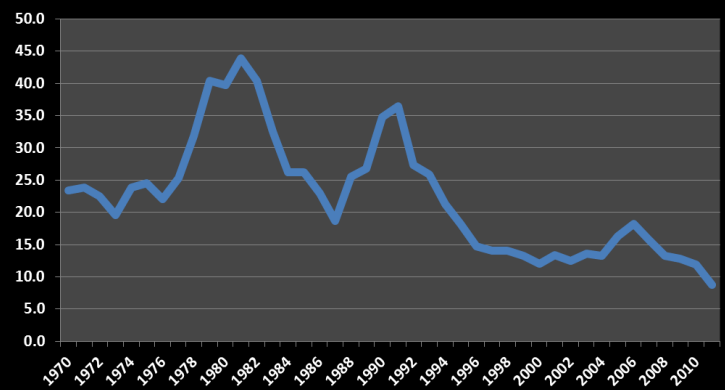
UCR Part 1 Non- Violent Crime has also decreased since 2009. In 2011, Non- Violent Crime decreased 6.1 percent from the previous year. The Theft category saw an 8.0 percent decrease as compared to 2010.

**Burglaries
5 Yr Comparison**



Burglaries appear to be a consistent problem, but are on a steady decline. This may be due to the combined effort of the police department, retailers, and citizens participating in campaigns such as "Safe Shopping Starts with YOU". Houston police officers and retailers comprising the Greater Houston Loss Prevention Alliance kicked off the third annual "Safe Shopping Starts with YOU" campaign which aims to provide shoppers and citizens with crime prevention tips to help minimize their chances of becoming victims. Burglary of Motor Vehicles is the most preventable of crimes when citizens take steps to deter would-be burglars from targeting their cars.

Murder Rate per 100,000 Population 1970-2011



In 2011, the per capita murder rate decreased to an all time low of 8.7 per 100,000 population. The city experienced a significant decrease in the amount of murders city wide since 2006. The highest recorded per capita murder rate was 43.9 in 1981.

In honor of those Officers who have made the ultimate sacrifice

C. Edward Foley	3/10/1860	Marion E. Palmer	3/24/1938	Victor R. Wells, III	10/2/1980
Richard Snow	3/17/1882	George D. Edwards	6/30/1939	Jose A. Zamarron	4/18/1981
Henry Williams	8/8/1886	Howard B. Hammond	8/18/1946	Winston J. Rawlins	3/29/1982
James E. Fenn	3/15/1891	Smith A. "Buster" Kent	1/12/1954	William Edwin DeLeon	3/29/1982
William F. Weiss	7/30/1901	Fred Maddox, Jr.	2/24/1954	Daryl W. Shirley	4/28/1982
Herman Youngst	12/12/1901	Jack B. Beets	4/30/1955	James D. Harris	7/13/1982
John C. James	12/12/1901	Charles R. Gougenheim	4/30/1955	Kathleen C. Schaefer	8/18/1982
William E. Murphy	4/1/1910	Frank L. Kellog	11/30/1955	Charles R. Coates	2/23/1983
John M. Cain	8/3/1911	Robert Schultea	8/25/1956	William Moss	9/12/1983
Joesph R. Free	10/18/1912	Noel R. Miller	6/6/1958	Maria Michelle Groves	4/10/1987
Issac "Ike" Parsons	5/24/1914	Claude E. Branon	3/20/1959	Andrew Winzer	2/18/1988
Rufus E. Daniels	8/23/1917	John W. Suttle	8/23/1959	Elston Morris Howard	7/19/1988
E. G. Meinecke	8/23/1917	Gonzalo Q. Gonzalez	2/28/1960	Florentino M. Garcia, Jr.	11/10/1989
Horace Moody	8/23/1917	James T. Walker	3/8/1963	James C. "Boz" Boswell	12/9/1989
Ross Patton	8/23/1917	Charles R. McDaniel	8/4/1963	James Bruce Irby	6/27/1990
Ira D. Raney	8/23/1917	James Franklin Willis	7/1/1964	John Anthony Salvaggio	11/25/1990
Johnnie Davidson	2/19/1921	Herbert N. Planer	2/18/1965	Bruno David Soboleski	4/12/1991
Jeter Young	6/19/1921	Floyd T. DeLoach, Jr.	6/30/1965	Michael P. Roman	1/6/1994
Davie Murdock	6/27/1921	Louis L. Sander	1/21/1967	Guy P. Gaddis	1/31/1994
J. Clark Etheridge	8/23/1924	Louis R. Kuba	5/17/1967	David Michael Healy	11/12/1994
Pete Corrales	1/21/1925	Ben E. Gerhart	6/26/1968	Dawn Suzanne Erickson	12/24/1995
E. C. Chavez	9/17/1925	Bobby L. James	6/26/1968	Cuong Huy "Tony" Trinh	4/6/1997
Perry Page Jones	1/25/1927	Kenneth W. Moody	11/26/1969	Kent Dean Kincaid	5/23/1998
R. Q. Wells	7/30/1927	Leon Griggs	1/31/1970	Troy Alan Blando	5/19/1999
Carl Greene	3/14/1928	Robert Wayne Lee	1/31/1971	Jerry Keith Stowe	9/20/2000
Paul W. Whitlock	4/22/1928	Claude R. Beck	12/10/1971	Dennis E. Holmes	1/10/2001
A. Worth Davis	6/17/1928	David Franklin Noel	6/17/1972	Alberto "Albert" Vasquez	5/22/2001
Oscar Hope	6/22/1929	Jerry Leon Spruill	10/26/1972	Keith Alan Dees	3/7/2002
Ed Jones	9/13/1929	Antonio Guzman, Jr.	1/9/1973	Charles Roy Clark	4/3/2003
C. F. Thomas	12/17/1929	David Huerta	9/19/1973	Frank Manuel Cantu, Jr.	3/25/2004
Edward D. Fitzgerald	9/20/1930	Jerry Lawrence Riley	6/18/1974	Reuben B. DeLeon, Jr.	10/26/2005
Willie B. Phares	9/30/1930	Johnny T. Bamsch	1/30/1975	Rodney Joseph Johnson	9/21/2006
J. D. Landry	12/3/1930	Francis Eddie Wright	8/2/1975	Gary Allen Gryder	6/29/2008
Harry T. Mereness	10/18/1933	Richard H. Calhoun	10/10/1975	Timothy Scott Abernathy	9/7/2008
R. H. "Rimps" Sullivan	3/9/1935	George G. Rojas	1/28/1976	Henry Canales	6/23/2009
James T. "Jim" Gambill	12/1/1936	James F. Kilty	4/8/1976	Eydelmen Mani	5/19/2010
Adolph P. Martial	11/8/1937	Timothy L. Hearn	6/8/1978	Kevin Will	5/29/2011
		Charles H. Baker	8/16/1979		

*In memory of
Houston Police Department officers
killed in the line of duty 2011*

Kevin Will

Sworn Date: March 9, 2009 - EOW: May 29, 2011



On March 9, 2009, Officer Kevin Will joined the Houston Police Department as a member of cadet class #205. Officer Will graduated from the academy on September 16, 2009, and was assigned to the Northwest Division for his probationary training. On May 15, 2010, Officer Will transferred to the Vehicular Crimes Division and proudly served the citizens of Houston as a crash investigator before he was tragically killed on May 29, 2011.

The Houston Police Department honored Officer Will posthumously by presenting its most prestigious award, the Medal of Valor Award for his extraordinary act of bravery and selfless effort to protect the community and the Life Saving Award for saving the life of a citizen.

ACKNOWLEDGEMENTS

This publication would not have been possible without the contributions and cooperation from the entire Houston Police Department and specific individuals listed below:

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100 CLUB

The 100 Club was established in Houston, Texas, in 1953

and is a well-recognized, non-profit organization within the communities it serves. It began when 100 men, each contributing \$100, wanted to help the families of Houston police officers killed in the line of duty. The effort put forth by these initial 100 men has developed into more than a half century of support for law enforcement, in not only Harris County, but 17 surrounding counties. In October of 2001, the 100 Club extended its assistance by providing benefits to the dependents of firefighters killed in the line of duty. Today, membership exceeds 29,300 and more than \$36 million has been raised by the club through donors. The funds are used



primarily to assist surviving dependents, purchase special equipment that cannot be secured through budgeted funds, educate officers and award outstanding officers and firefighters.

In 2011, the 100 Club generously donated 40 tactical vests and accessories for the Houston Police Department's SWAT Detail.

HOUSTON POLICE FOUNDATION

The Houston Police Foundation is a nonprofit corporation formed by local business leaders to support Houston Police Department projects. Since 2005, it has served to match contributions from the private sector with investments in effective public safety solutions.



The Mission of the Houston Police Foundation is to promote awareness, enhance safety, and improve performance within the Houston Police Department by encouraging citizen involvement and support in making Houston a safer city for all. In 2011, the Foundation held several important events, including an overwhelmingly successful annual True Blue Gala and a family-friendly Midnight Classic Bike Ride.

Furthermore, thanks to the outstanding support received, samples of projects funded during 2011 are listed below:

- Aviation Night Imaging System for the Air Support Division
- Three new members of the Canine Unit were purchased
- Digital cameras for the Investigative First Responder Division
- Equipment for the Special Response Group
- Specialized equipment and training for the Vehicular Crimes Division

Visit the Houston Police Foundation Gift Shop



Houston Police Foundation (HPF) 10% Discount Coupon – Support HPD

This coupon entitles you to receive a one-time discount of 10% off any purchase of \$25 or more at the Houston Police Foundation Gift Shop. The gift shop is located at 1200 Travis (HPD Headquarters) in the lobby in front of the HPD Museum. Come for a free tour of the museum and support HPD through a purchase at the gift shop. You will find a variety of items for sale to include HPD ball caps, HPD t-shirts, commemorative coins, etc... You can also shop online at www.HoustonPoliceFoundation.org and find information on becoming a HPF member. This coupon expires 12/31/2012. Please check the website for the gift shop hours.



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