HOUSTON POLICE DEPARTMENT



2012 ANNUAL BEPORT

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Message from the Mayor

We have gone from closing budget gaps to becoming the job producing capital and coolest city in the country – the place where more people are moving to than anywhere else in the nation.

There is also much to celebrate at the Houston Police Department.

Overall crime continues to remain at historical lows. There are many reasons for this, but I believe the most important reasons are the leadership of Chief Charles A. McClelland, Jr., the dedication of our men and women in blue and the relationship the department has with our neighborhoods.

We are setting the standard for the nation with the opening of the Houston Center for Sobriety, an innovative facility that will help simplify the processing of public intoxication cases and help police officers get back on the street faster. And we are finally on the path toward creation of a truly independent crime lab and elimination of our long-standing backlog of sexual assault kits. Elimination of the backlog will give the Local Government Corporation overseeing creation of

an independent city crime lab a clean start and the ability to focus on other issues.

HPD has the best trained and best prepared police force in the nation. This training is evident in the fact that Houston continues to be one of the safest cities in America. Public safety will always be among my top priorities as mayor. I am very proud of the manner in which HPD endeavors to help with that priority each and every day.

Annise D. Parker Mayor of Houston

Derice D. Parlais

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Message from the Chief



I am proud to share this 2012 Annual Report with the citizens of Houston and the nation to show once again how HPD employees exceeded even my high expectations following historical low crime rates recorded in the previous year.

This Annual Report shows just how hard the men and women of HPD work to keep our city safe every day, with crime remaining unchanged and at historic low levels in 2012. I applaud their efforts and the cooperation and assistance from our citizens in fighting and preventing crime. That partnership was one of the main factors why we were able to keep our crime rates in line for the second consecutive year.

We will continue to look at ways for improvement to make us more professional, efficient and provide even better customer service. To that end, myself and HPD commanders implemented an organizational culture change with three main core values: Honor, Integrity and Respect. I firmly believe our department challenge coins engraved with those core values will help us reach our goal of HPD being the most professional law enforcement agency in the nation.

So, please take some of your time and look at the strides HPD continues to make every day, from patrol officers - to investigators - to our specialized units, like the work of our Mental Health and Crime Reduction Units. They work extremely hard to help Keep Houston Safe and make it one of the safest cities in the United States.

Charles A. McClelland, Jr. Chief of Police

Charles A. M. fellals

HOUSTON POLICE DEPARTMENT

DEPARTMENT MISSION

The Houston Police Department was established by the citizens of the city of Houston and exists to provide services to the citizens and residents of the city of Houston. The department's mission statement describes both the fundamental reasons for existing and general activities in which the department shall engage.

The mission of the Houston Police Department is to enhance the quality of life in the city of Houston by working cooperatively with the public to prevent crime, enforce the law, preserve the peace, and provide a safe environment.

VALUES

Preserve and Advance Democratic Values:

All employees shall uphold this country's democratic values as embodied in the US Constitution, state law, and city ordinances, and shall dedicate themselves to the preservation of liberty and justice for all.

Improve the Quality of Community Life:

All employees shall strive to improve the quality of community life through the provision of superior and equitable services.

Improve the Quality of Work Life:

All employees shall strive to improve the working environment for the department's employees by engaging in open and honest communication and demonstrating a genuine concern for one another.

Demonstrate Professionalism:

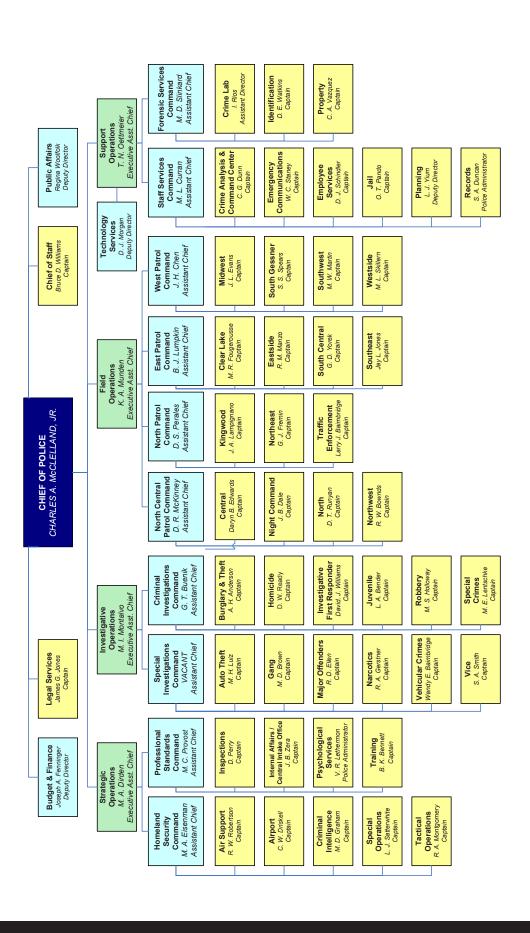
All employees shall engage in behavior that is beyond ethical reproach and reflects the integrity of police professionals.

GUIDING PRINCIPLES

The guiding principles of the Houston Police Department are as follows:

- Life and individual freedoms are sacred.
- All persons should be treated fairly and equitably.
- The role of the police is to resolve problems through the enforcement of laws and not through the imposition of judgment or punishment.
- The neighborhood is the basic segment of the community.
- Because law enforcement and public safety reflect community-wide concerns, the police must actively seek the involvement of citizens and residents in all aspects of policing.
- The fundamental responsibility of the department's employees is to provide quality services to the citizens and residents of the city of Houston.
- The department's employees are its most valuable asset.
- Employee involvement in department activities is essential for maintaining a productive work environment.
- Employees shall be treated fairly and equitably in recognition of basic human dignity and as a means of enriching their work lives.
- The department and each of its commands, offices, and divisions shall strive to reflect the ethnic and cultural make-up of the community it serves.

ORGANIZATION



Source: Office of the Chief of Police / Update 03.02.2013

COMMAND STAFF

Houston Police Department 2012 Executive Staff



Executive Assistant Chief



Investigative Operations Executive Assistant Chief



Chief of Police Charles A. McClelland Jr.



Strategic Operations **Executive Assistant Chief**



Executive Assistant Chief

































HOUSTON POLICE DEPARTMENT

The City of Houston has a population of more than 2 million people residing in an area of more than 600 square miles. The Houston Police Department (HPD) must continuously gauge its manpower of more than 5,300 officers to provide core services and meet the needs of a rapidly growing population in the city. This calls for strategic planning and implementation. The Department developed several strategic goals to determine how the organization would effectively operate and utilize its resources. The four goals are:

- Enhance public safety throughout the city
- Ensure accountability to the public
- Continue positive police/community relations
- Maintain/increase productivity

This Annual Report will highlight how the department met the challenges of the designated goals in 2012 by producing positive outcomes and developments.

ENHANCE PUBLIC SAFETY THROUGHOUT THE CITY

A number of new initiatives were developed in 2012 that helped enhance public safety as well as assist in solving crimes that occurred throughout the city.

Creation of the Houston Center for Sobriety – City of Houston

The Houston Center for Sobriety (a.k.a Sobering Center), located at 150 North Chenevert Street near the Star of Hope Mission in downtown Houston, was constructed in 2012 as a new public facility. Its purpose is to provide Houston police with a safe place for non-violent publicly intoxicated individuals, instead of taking them to jail. Extensive case studies and research of similar facilities around the country have shown this concept to be a highly successful and an effective method of dealing with public intoxication. Some of the goals for the Sobering Center are:

- Provide triage, observation and necessary support services to manage intoxication
- Provide opportunities for long-term treatment by linking individuals with appropriate social service agencies
- Reduce HPD field personnel time processing this target population and returning police officers faster to neighborhoods to handle other calls for service
- Provide an alternative to jail
- Increase holding capacity in the city jail for more serious offenders
- Open the door for a pathway to recovery for those with substance use disorders



The Sobering Center is owned and operated by the Houston Recovery Center Local Government Corporation (LGC), which is wholly owned by the City of Houston. The LGC is closely aligned with the Houston Police Department, but is independently managed by its Board of Directors. The facility was fully operational by mid-March 2013. For more information about the center, go to www.houstonrecoverycenter.org

ENHANCE PUBLIC SAFETY THROUGHOUT THE CITY

New Alcohol Breath-Testing Facilities

In 2012 the Harris County District Attorney's Office provided funding for four additional satellite alcohol breathtesting facilities to strengthen the fight against intoxicated driving in Harris County. According to the District Attorney's Office, 10,000 Driving While Intoxicated (DWI) cases are filed in Harris County each year.

The new intoxication testing facilities are located throughout the city at HPD Patrol Stations. No longer will officers have to make the trek to Southeast and Central Patrol Stations to process evidence if they make an arrest in other parts of the city. The additional breath testing facilities will allow officers to return to the streets quicker, test Blood Alcohol Content (BAC) closer to the actual time of the arrest, and reduce transport times.

These new efficiencies give officers an opportunity to actively enforce DWI laws. Additionally, the increased enforcement citywide will help deter drinking and lessen the impact of the damage, property loss, personal injury, and deaths caused by impaired drivers in Houston.

Mental Health Awareness- Mental Health Unit Programs and Training

Since the inception of the Crisis Intervention Training (CIT) program in the late 1990s, the Houston Police Department has continuously developed its multi-faceted strategies for responding to individuals in serious mental health crises. As a testament to the accomplishments of the Mental Health Unit and its various specialized programs, including the Chronic Consumer Stabilization Initiative, the Crisis Intervention Response Team, the Homeless Outreach Team and the CIT Training Unit, HPD has become a recognized national leader and educator in the field of crisis intervention training and specialized response strategies. Since 2011, the Houston Police Department has been designated as one of six regional learning sites for specialized policing responses to the mentally ill by the Department of Justice.

Some of the accomplishments of the Mental Health Unit in 2012 include:

- Provided 40-hour CIT core curriculum training and 8-hour advanced CIT training to 2,081 classified personnel, with more than 1,430 CIT trained officers and supervisors assigned to Patrol Divisions
- Provided CIT training to more than 65 local law enforcement agencies from the State of Texas
- The Chronic Consumer Stabilization Initiative (CCSI) received funding for two additional case managers from the City of Houston, making a total of four case managers, each handling 15 mental health clients for a combined number of 60 cases
- CCSI's efforts helped to stabilize highly-chronically, mentally ill persons, resulting in a 50-70% reduction of calls for service
- Crisis Intervention Response Team (CIRT), comprised of 10 CIT trained police officers partnered with master level mental health professionals from Mental Health & Mental Retardation Authority, responded to more than 5,500 calls for service involving persons in a mental health crisis
- CIT intervened in more than 1,800 cases, providing emergency evaluations to those in serious crisis and diverting hundreds from jail

ENHANCE PUBLIC SAFETY THROUGHOUT THE CITY

StopHoustonGangs.org Website's "Top Ten Most Wanted Gang Fugitives"

The Houston Police Department's Gang Initiative continues to play a major role in the continued success of the innovative StopHouston-gangs.org website. This website has proven to be a significant tool in the fight to curtail the spread of gangs, gang violence and their criminal enterprises. The public can log onto the site anonymously and provide tips about gangs to the multi-agency task force that includes HPD and 14 other agencies.

The website has been visited more than 200,000 times since its launch in October 2010 and has generated more than 1,500 leads, which have resulted in the arrests of 422 suspects to date. Among new features added in 2012, the "Top Ten Most Wanted Gang Fugitives" feature debuted the week of April 1, 2012, and resulted in the capture and arrests of 18 of the 43 featured fugitives. Photos of fugitives are posted on the website, plastered on billboards and featured in special segments on two local news shows. Status reports are updated on the site to let tipsters know if there has been an arrest or if more information is needed from the public. Once a "Top Ten" fugitive has been caught, another one is added to the list. The "Help Solve This Crime" feature was also added to the site, as well as updated gang documentary videos and social media links.



City's First--Gang Injunction/ North Division Gang Unit

In August 2010, the North Patrol Division's Gang Unit (DGU) embarked upon an extensive project to file the first civil Gang Injunction in the City of Houston. The target was a gang that had terrorized a neighborhood in the Antoine/Gulf Bank area for 20 years. After the DGU provided all the documentation required by the courts, the Houston City Attorney's Office took on the project and filed for the civil gang injunction against 17 gang members. On February 3, 2012, a Harris County judge signed the injunction against 11 of the gang members after they failed to show up in court. Since the final judgment, the North DGU has filed charges 11 times against the gang members who violated the injunction. While it is too soon to determine the full impact on the community, the injunction has successfully dispersed the gang in the area. Many citizens have approached North DGU officers and thanked them for removing the gang from their community.

Apartment Demolition/North Division Differential Response Team

Officers on the North Patrol Division's Differential Response Team (DRT) have worked tirelessly for more than a decade trying to improve the quality of life for those who reside in or around the Antoine Corridor. In September 2010, the Candlelight Trails condominium complex was successfully demolished. Other apartment complexes were identified by the Near Northwest Management District and given assistance in renovating and revitalizing their apartment buildings, while the Houston Police Department has assisted in "weeding" out the criminal element in the area.

ENSURE ACCOUNTABILITY TO THE PUBLIC

The North DRT has also successfully brought many apartment owners into building code compliance through DRT citations, while other complexes ended up shutting down completely. Because of these successes, the public's safety in the Antoine Corridor has improved compared to 10 years ago and the numbers of call for service has dramatically dropped in the area.

ENSURE ACCOUNTABILITY TO THE PUBLIC

Major strides are taking place throughout the Houston Police Department to bring about a change in the culture as well as improvements throughout the Department for enhanced internal and external customer service.

Organizational Culture Change/HONOR, INTEGRITY, RESPECT

In the fall of 2012, Chief McClelland implemented a cultural change, envisioned by command staff management, based on three core values: Honor, Integrity and Respect.

These values are memorialized on an official challenge coin the Chief distributed to every employee to help remind all to support the organizational values and make HPD the most professional law enforcement agency in the country. Each employee must carry the coin on his or her person at all times. There are five major components of the cultural change:

- Customer Service
- Training
- Discipline
- Supervision and Leadership
- Civilian Workforce Initiatives

Implementation of the five components is being addressed by employee committees for sustainability and to lay the foundation for the best practices in police-community and employee relations.





ENSURE ACCOUNTABILITY TO THE PUBLIC

Continuation of ISO 9001 Certification

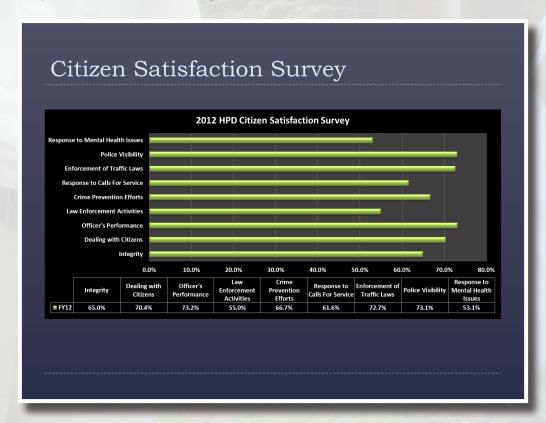
On September 5, 2011, the Houston Police Department's Emergency Communications (ECD) and Property Divisions were assessed and approved for the ISO 9001:2008 Certification. This prestigious certification validates the soundness of an organization's processes and procedures and is a world renowned mark of quality. To maintain the certification, both divisions must demonstrate continual improvement and are audited every six months by an independent auditing firm.

The year 2012 was dedicated to the development of the ISO quality management system. The new process has resulted in enhanced supplier – customer relationships and improved communication within the divisions as well as a greater sense of teamwork and commonality of purpose. As a result, both ECD and the Property Division continue to realize significant performance efficiencies that have led to increased productivity and vastly improved – internal and external - customer service.

Success achieved through implementation of the ISO 9001:2008 business model has inspired its expansion to an additional two HPD operations in 2013, the Records Division and the Crime Scene Unit.

2012 Citizens Satisfaction Survey Highlights

Citizens from all ethnic/racial groups from across the city were solicited for their feedback in a survey done in 2012 by Sam Houston State University. Some of the topics included the overall rating of HPD's officers, services, behavior, and police- citizen contacts. This information was sought to improve services and develop stronger relationships with residents. A snapshot of some of the findings is shown below:



CONTINUE POSITIVE POLICE/COMMUNITY RELATIONS

HPD Performance Ratings: Citizen Complaints Remain Low, Commendations High

HPD once again demonstrated in 2012 an impressively low number of citizen complaints filed against police officers in relation to the numbers of citizen contacts our officers have each and every day with the citizens we serve and protect. While officers responded to more than 1 million calls for police service and made about 100,000 arrests, there were 256 complaints filed by citizens in 2012 compared to 356 complaints just two years ago. At the same time, there were 1,055 citizen commendations given to HPD officers in 2012, the second straight year our citizen commendations have been above 1,000.

CONTINUE POSITIVE POLICE/COMMUNITY RELATIONS

Houston, like many other law enforcement agencies in the US, is involved in Community Oriented Policing, which involves the community working cooperatively with the police to address crime issues. Through its community outreach efforts, HPD seeks to educate and inform the population and build trust between citizens and police.

Teens and Police Service Academy (TAPS)

The Teen and Police Service Academy (TAPS) is a grant program funded by the Department of Justice (DOJ) Office of Community Oriented Policing Services (COPS) to reduce the social distance between police and at-risk teens. The TAPS program was launched in January 2012 at the Houston Independent School District alternative school, Beechnut Academy, in Houston. The idea for TAPS originated with Chief McClelland as he explored ways for youth to get a better understanding of law enforcement and law enforcement to get a better understanding of troubled youth.



The Houston Police Department partnered with the University of Houston-Clear Lake (UHCL) and Texas Southern University to run the 15-week program. Each class consisted of lectures by HPD specialized divisions or community leaders presenting topics such as gang avoidance, conflict resolution and drug abuse. The officer mentors then broke off into smaller groups with the teens to discuss lessons and apply them to the teens' lives. In addition to the class-room lectures, the students and mentors engaged in community service projects together. HPD is currently implementing the third successful TAPS program at Beechnut Academy, with graduation set for May 2013. UHCL plans to implement another TAPS Academy with an outside police agency in Tampa, Florida, in the fall of 2013.

Formation of Police and Clergy Alliance (PACA)

The Police and Clergy Alliance (PACA) was established April 26, 2012. PACA is comprised of a diverse group of volunteer clergy members, representing an array of faiths and religious beliefs, that support the Houston Police Department. PACA currently has approximately 90 volunteer members.

PACA volunteers join forces with HPD to provide valuable services and/or resources such as: responding to call out situations where they offer support to victims and their families, participating in



CONTINUE POSITIVE POLICE/COMMUNITY RELATIONS

ride-alongs to personally experience what police officers are faced with on a daily basis, and going into apartment complexes and schools to mentor at risk students. For more information on PACA, click onto: www.hpdpaca.com or call 713-308-3200.

On-line Services for Deaf and Hard of Hearing Communities

A new link has been added to the Houston Police Department's website to enhance communications with individuals who are deaf, hard-of-hearing or speech impaired. The link takes viewers to a web page with information about the Video Remote Interpreting (VRI) services from DeafLink, which is a system that allows citizens with hearing disabilities to communicate with police about law enforcement issues. The VRI devices are located at numerous HPD stations across the city and are available 24/7. When a deaf person who communicates using American Sign Language visits a police facility, the officer can use the video conferencing unit to reach an interpreter who will appear on the screen and communicate with the person. The interpreter will then relay the person's response back verbally to the officer.

MAINTAIN /INCREASE PRODUCTIVITY

The Houston Police Department prides itself on having a well-trained staff that manages the demand for services through new technologies and strategies that lead to increased productivity and better customer service.

Profile of Cadet Classes 212 and 213

Two Academy classes with a total of 134 cadets graduated in 2012 in Cadet Classes 212 and 213. The Houston Police Department continues to maintain a strong law enforcement staff to offset the loss of about 200 officers who retire or resign from the force each year.

The two graduating classes reflect the city's rich diversity, with recruits coming from across the country and around the world. Class 212 graduates consisted of 57 males and 11 females; 35% of the graduates were Hispanic, 29% White, 26% African-American and 8% of Asian descent. Class 213 graduates were comprised of 52 males and 14 females; 42% of the graduates were Hispanic, 38% White, 14% African-American and 6% of Asian descent.



ACADEMY CLASS 212



MAINTAIN /INCREASE PRODUCTIVITY

Between the two classes more than half of the graduates had family members in law enforcement. In class 212, 50% of the graduates had Bachelor's Degrees and both classes included military veterans. The cadets of classes 212 and 213 bring rich life experiences to HPD and have dedicated their lives to serve the Houston community.

Electronic Vehicular Accident Reports / CRASH Reports

New technology has allowed the Houston Police Department to create reports of motor vehicle accidents that occur in the city through a software program called CRASH (Crash Reporting and Analysis for a Safer Houston). The earlier method of creating crash reports used a paper form that was routed through the department and oftentimes took up to 10 days to become available to the public. This new electronic program makes it possible for a crash report to be submitted, approved, and available to the public much sooner than before.

The new software program scans a crash report for errors prior to submittal, ensuring a better and more quality report. This reduces the number of crash reports returned for corrections by the State of Texas due to errors. Additionally, the new program has reduced costs for the department by eliminating the need to send the 60,000 crash reports created annually by HPD through the mail. They are now sent electronically. The program also allows HPD personnel a faster way to locate a crash report for a requestor.

Electronic Ticket Writers

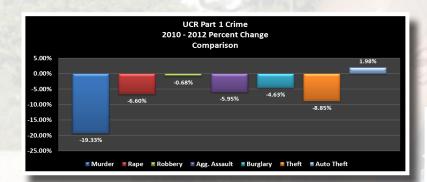
The City of Houston purchased new technology for the Houston Police Department that allows officers to write citations and route that data more efficiently to the Municipal Courts. In 2012, the City acquired 300 Electronic Ticket Writers for the Department. The devices enable officers to swipe or scan a driver's license and vehicle registration, to immediately populate the information into the ticket writer. The scanned information is then utilized to produce documentation of the incident for the officer's work card and racial profiling data. This process reduces the amount of time it takes an officer to hand write a citation by 70%. It also increased productivity by reducing the need for manual data entry of tickets by Municipal Courts personnel.

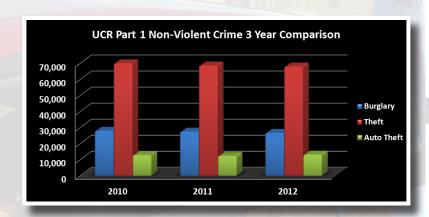
Property Room / Disposition and Destruction

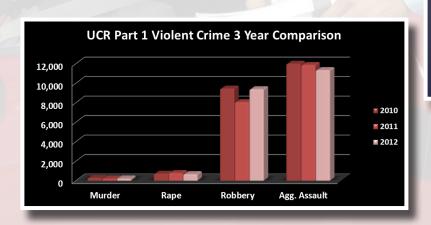
In March of 2012, the Department created the Property Disposition and Destruction Units in order to gain efficiency in the management, disposition and destruction of items stored at the Houston Police Department Property Division. The disposition, return, or destruction of property is critically important to ensure that property and evidence are properly maintained or preserved while in the possession of the Department.

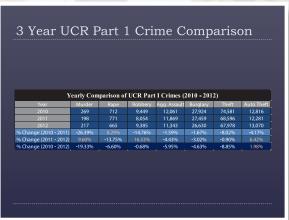
A new state of the art shredder was also delivered to the Property Division in December of 2012. The shredder immensely improved efficiency and safety in the process of property destruction. Previously, the only way employees could destroy counterfeit merchandise was by hand, using box cutters and/or scissors. This utilized excessive manpower and created safety hazards. Now, using the shredder and conveyor belt, employees are not directly involved in the actual destruction process. It takes one hour to complete a task that previously took four to six employees about four hours to complete.

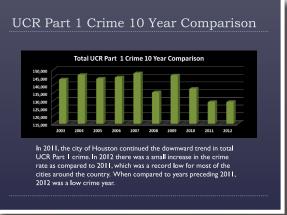
CRIME DATA











HIGHLIGHTS OF THE DEPARTMENT

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Adopt a Horse / Mounted Patrol Program

For nearly 30 years, the Houston Police Department's Mounted Patrol has diligently worked in conjunction with officers in patrol and other divisions. Their main beat is Houston's downtown business district. However, they also patrol parks, provide security at special events and periodically are deployed to designated neighborhoods as part of crime initiatives.

In order to offset the expenses needed to properly care and maintain the 34 patrol horses, Mounted Patrol created the Adopt-a-Horse Program. The program began in 2012, with 20 sponsors who adopted 23 horses. Financial support came from corporations, organizations and individuals. The tax deductible \$5,000 sponsorship covers all of the operating expenses for one horse for one year. In return, the sponsors are offered:

- Naming rights
- · Signage on a plaque attached to the horse's stall
- Company recognition on the Houston Police Foundation and Mounted Patrol web pages
- Professional photos with horse and sponsor

All donations, contributions and sponsorships are processed through the Houston Police Foundation. If you would like additional information about the Adopt-a-Horse program click on: www.houstonpolicefoundation.org/adopt-a-horse-app

Donation of the Homeless Outreach Van

The Homeless Outreach Team is a specialized group of Houston police officers assigned to the Mental Health Unit. They proactively assist the homeless by getting them off the streets and connecting them with transitional and long term housing. The team uses a van to travel around the city and help those living on the streets and in hard to reach encampments.

The outreach officers recently received a new 2013 Mercedes Sprinter, fully-loaded van, which was generously donated by the Frees and Simmons Foundation as a result of a public/





HIGHLIGHTS OF THE DEPARTMENT

private partnership with HPD. The new van replaces a 1999 Ford van. Some special features of the van include a wheelchair lift, portable fingerprinting device, on board printer, laptop computer and a bicycle mount. The outreach officers and case manager will make use of the van as their mobile field office.

In 2012, the Homeless Outreach Team had several significant achievements:

- Referred more than 940 individuals to local service providers
- Transported more than 280 homeless people to shelters
- Successfully housed 117 people
- Had 1,885 contacts and conducted 572 follow-up investigations

New Black and White Police Cruisers

In keeping with multiple law enforcement agencies across the country, the Houston Police Department decided in 2012 to change the color of its fleet from the Columbia blue and white color scheme to the traditional black and white color. One hundred patrol cars are already rebranded with the new colors. Currently, the Department is searching for a new "work horse" to replace our stock of discontinued Ford Crown Victoria Police Interceptors, which have been the vehicle mostly driven by HPD's patrol divisions since the early 1990s. So far, the Department has tested four vehicles—the Ford Interceptor Sedan, Chevrolet Caprice, Chevrolet Tahoe and the Dodge Charger. More testing will continue through 2013, using these four vehicles plus the new Ford Interceptor SUV.



COMMUNITY OUTREACH INITIATIVES

COMMUNITY OUTREACH INITIATIVES

Comida/ Food Drive 2012

In 1985, the Houston Police Department launched its first "Comida"/
Food Drive along with corporate partners Fiesta Mart and Pepsi. The
purpose of the food drive then and now is to provide food to Houston
area families during the holiday season. In addition to HPD employees,
numerous volunteers, including the Houston Citizens' Police Academy
Alumni Association (HCPAAA), Police and Clergy Alliance (PACA), local churches and city employees, spent countless hours collecting money
and food from generous citizens for the drive. In 2012, the Houston
Police Foundation became a partner and provided an opportunity for the
public to donate online through their website. In 2011, close to \$49,000
was raised, and in 2012 there was a record high of \$55,827.55 donated by
generous Houstonians. Additionally, more than 11,000 pounds of food
was collected at select Fiesta stores in the city. All proceeds were used to
purchase non-perishable food items distributed to 3,500 families around
the city.

Identity Theft Prevention Initiative/Document Shredding

In April 2012, the Houston Police Department partnered with the City of Houston and Data Shredding Services of Texas (DSS) to offer individuals in Houston free document shredding services. The Identity Theft Prevention Initiative allowed citizens, once a month, to safely dispose of their confidential documents and records. HPD officers were also on hand to educate citizens on identity theft prevention and provide them with brochures on how to safeguard their personal information.

The program was initially scheduled for five events in the Houston area. However, the response was so positive that DSS and the Mayor's Department of Neighborhoods agreed to carry the program for a full year and into 2013.

Boys and Girls Club

The Houston Police Department launched a mentoring program with the Boys and Girls Club back in January 2009. Since that time, 14 HPD officers and two alternates have served as mentors at seven local Boys and Girls Clubs of Greater Houston throughout the school year and part of the summer. Funding for the program is provided through Asset Forfeiture Funds.

In 2012, HPD mentors impacted the lives of 6,800 youth with an emphasis on participation in Skills Mastery and Resistance Training (SMART)









COMMUNITY OUTREACH INITIATIVES

Moves. The SMART Moves curriculum is a character building program designed to provide young people with the knowledge, skills, self-esteem and peer support to make healthy choices. Youth are also encouraged to practice responsible behavior and avoid using alcohol and tobacco. Sports, fitness and recreation are also considered vital components in the development of a well-rounded healthy youth. As such, HPD mentors assist the kids by coaching and organizing sports teams and sporting events.

Greater Houston Loss Prevention Alliance

A group of major retailers formed the Greater Houston Loss Prevention Alliance (GHLPA) with the Houston Police Department's Positive Interaction Program in 2010. Their membership now includes Fiesta, HEB, Kroger, Randalls, Target, Wal-Mart, Walgreens and CVS. Initially, the group launched a holiday campaign, "Safe Shopping Starts with YOU." Now the retailers hold events throughout the year that focus on shoppers and provides them with demonstrations and crime prevention information. In 2012, the GHLPA expanded its focus and held the first "Child Safety Starts with YOU" campaign. Parents received free fingerprinting kits, safety tips to teach their children and other valuable information.

DEA & HPD Partner on Drug Take-Back Initiatives

The Drug Enforcement Administration teamed up with the Houston Police Department and other local organizations to schedule two Drug Take- Back initiatives in Houston in 2012. More than 2,000 pounds of unwanted or expired medications were safely and properly disposed of after being collected from individuals at multiple sites around the city. The National Prescription Drug Take Back Day is a national event that aims to provide a means of disposal, while also educating the general public about the potential for abuse and theft of these medications.

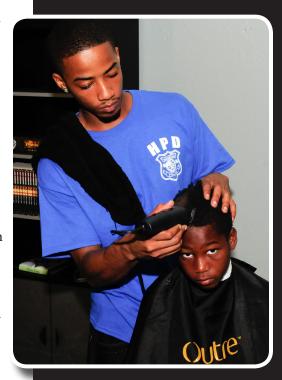
Look Good, Feel Good

Each year prior to the start of the school year, the Houston Police Department coordinates with barbers and stylists to provide hair services to local children in an event called "Look Good, Feel Good." Last year, 500 children received not only free haircuts or hair styles, but also school supplies and new backpacks. The event was held at four locations in the city. Barbers, stylists, police officers, business owners and volunteers donated time, money or their expertise to ensure the event's success. School supplies were donated by HPD employees, along with companies and individuals.

Crime prevention information on bullying and "stranger danger" was also distributed by officers to inform the youngsters about where they can go or who they should talk to if they need help.







DEPARTMENT AWARDS

DEPARTMENT AWARDS

National Recognitions



The Houston Police Department (HPD) actively participates in several national award campaigns sponsored by the International Association of Chiefs of Police (IACP). In 2012, the department achieved national recognition as the IACP/Environmental Crimes Committee

award recipient for the Chief Dave Cameron Award for Excellence in Environmental Crimes Enforcement and Education. HPD was one of the Top 25 Semi-finalists for the 2012 IACP/Motorola Webber

Seavey Award for the department's submission on the ISO 9001:2008 Certification for the Property Room and Emergency Communications Division. The National Association of Police Organizations (NAPO) TOP COPS award pays tribute to outstanding law enforcement officers across the country and recognized Sergeant Charles Allbright of the Airport Division with TOP COPS 2012 Honorable Mention.





HPD's North Division DRT was recognized at the 2012 International Problem-Oriented Policing Problem-Oriented Policing Conference as a Herman Goldstein Award semifinalist for officers who conducted an in-depth academic study of the An-

toine Corridor Crime Reduction and Rehabilitation Project.

State Recognitions



HPD received several state level recognitions as a result of the actions and efforts of our officers. The Governor's Star of Texas Awards acknowledged six officers who were seriously injured in the line of duty: Police Officer Osvaldo R. Gutierrez, Senior Police Officer Victor W. Hill,

Police Officer John P. Horelica, Officer Nainash Patel, Senior Police Officer Isidro Perez and Officer Jeffrey L. Werner. Additionally, the Texas Commission on Law Enforcement Officers Standards and Education (TCLEOSE) granted awards to HPD's Sergeant Ora

Chandler, Sergeant Charles Allbright and Officer Kevin S. Will (posthumously).



Local Recognitions



Officers from HPD were recognized locally by the 100 Club's Heroes Awards, ASIS Monthly Honorees, Houston Citizens' Police Academy Alumni Association's Lynn Clooney Award, MADD Southeast Texas Awards, and the National Exchange Club.



HPD awarded 309 Major Department Awards during 2012, in addition to the 2012 Police Week Employee of the Year Awards. These awards included:

Medal of Valor - 1 Chief of Police Commendations - 86 Blue Heart Awards - 3 Meritorious Service Awards – 9 Life Saving Awards – 45

Hostile Engagement Awards - 18 Awards of Excellence - 46 Humanitarian Service Awards - 79 Chief of Police Unit Citations – 12 recognizing 194 recipients

DIVISIONS & STOREFRONTS

| DIVISION & STOREFRONT | E MAIL ADDRESS | TELEPHONE | |
|-------------------------------|---|--------------|--|
| DIVISION & STOREFRONT | E-MAIL ADDRESS West Patrol Command | NUMBER | |
| Midwest Patrol Division | HpdMidwest.Division@houstonpolice.org | 832-394-1200 | |
| Ranchester Storefront | Ranchester.storefront@houstonpolice.org | 713-773-7070 | |
| Richmond Storefront | Richmond.storefront@houstonpolice.org | 713-775-7070 | |
| Kichinona Storeiront | Richmond.storefront@nodstonpolice.org | /13-/35-2002 | |
| South Gessner Patrol Division | Sgessner.Tips@HoustonPolice.Org | 832-394-4700 | |
| Braeburn Storefront | Sgessner.Tips@HoustonPolice.Org | 713-773-7550 | |
| Gulfton Storefront | Sgessner.Tips@HoustonPolice.Org | 713-314-3171 | |
| Southwest Patrol Division | Southwesttips@houstonpolice.org | 713-314-3900 | |
| Hiram Clarke Storefront | Southwesttips@houstonpolice.org | 713-433-2720 | |
| Westbury Storefront | Southwesttips@houstonpolice.org | 713-726-7126 | |
| Westside Patrol Division | Westside.tips@houstonpolice.org | 281-584-4700 | |
| Westwood Storefront | Westside.tips@houstonpolice.org | 713-773-7000 | |
| | North Patrol Command | | |
| Northeast Patrol Division | HPDNortheast.Division@HoustonPolice.Org | 713-635-0220 | |
| Denver Harbor Storefront | HPDNortheast.Division@HoustonPolice.Org | 713-670-2117 | |
| East Freeway Storefront | HPDNortheast.Division@HoustonPolice.Org | 713-670-2120 | |
| Fifth Ward Storefront | HPDNortheast.Division@HoustonPolice.Org | 713-775-1972 | |
| Kingwood Patrol Division | HpdKingwood.Division@houstonpolice.org | 281-913-4500 | |
| | North Central Patrol Command | | |
| Central Division | HPDCentral.Division@houstonpolice.org | 713-247-4400 | |
| Neartown Storefront | Centralpatrol1district@houstonpolice.org | 713-284-8604 | |
| Heights Storefront | Centralpatrol2district@houstonpolice.org | 713-803-1151 | |
| North Division | Northdivision@houstonpolice.org | 281-405-5300 | |
| Northwest Division | HPDNorthwest.Division@HoustonPolice.Org | 713-744-0900 | |
| Willowbrook Storefront | NWWillowbrook.Storefront@HoustonPolice.Org | 281-955-3362 | |
| Spring Branch Storefront | NWSpringBranch.Storefront@HoustonPolice.Org | 832-394-0100 | |
| | East Patrol Command | | |
| Eastside | HPDEastside.Division@HoustonPolice .org | 713-928-4600 | |
| | MagnoliaPIP.Storefront@HoustonPolice.org | 713-847-1210 | |
| Southeast | HPDSoutheast.Division@HoustonPolice.org | 713-731-5125 | |
| South Central | HPDSouthCentral.Division@HoustonPolice.org | 832-394-0200 | |
| Clear Lake | Clearlakecrimeprevention@cityofhouston.org | 281-218-3800 | |







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