

HOUSTON POLICE DEPARTMENT

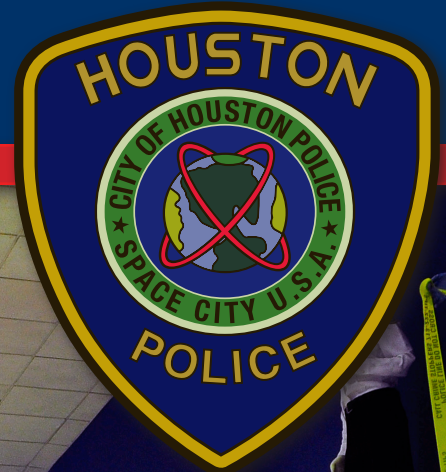


TABLE OF CONTENTS

MESSAGES

1. The Honorable Mayor Annise Parker
2. Chief of Police Charles A. McClelland, Jr.
3. Houston Police Department Mission Statement, Values and Guiding Principles
4. Houston Police Department Organizational Chart

Maintain/Increase Productivity

13. Leads Online
13. Records Management System/700 MHz Radio System
13. Psychological Services Division
14. HPD Recruiting

DEPARTMENT GOALS

Enhance Safety Throughout the City

5. Real-Time Crime Center
6. Crime Reduction Unit
7. Crisis Intervention Team
7. Clearance Rates/Crime Statistics
7. Patrol Desk Unit
8. Breath Alcohol Testing (BAT) Mobile Units
8. Homeland Security

Highlights of Department Initiatives

15. HPD Museum
15. Air Support
16. Mounted Patrol
16. Social Media

Community Outreach Initiatives

17. Citizens on Patrol
17. Greater Houston Loss Prevention Alliance
17. Partnerships with Management Districts
17. Neighborhood Protection Corps
18. Convenience Store Task Force
18. 25th Anniversary of Comida (Food) Drive
18. Ministers Against Crime & Police and Clergy Team

Improve Public Satisfaction

9. Citizen Satisfaction Survey
9. Divisional/Neighborhood Crime Prevention Initiatives
10. My City Crime Stats Website
10. Web Cop
10. Jail Website

Recognition of Fallen Heroes

19. Roll Call of Honor
20. Officer Eydelmen Mani

Ensure the Department's Accountability to the Public

11. Maintain Crime Lab Accreditation Standards
11. Reductions in Work Related Injuries
11. Open Records
12. Restructured and Streamlined Operations
12. HPD Website
12. Stop Houston Gangs Website

Acknowledgements

Mayor's Message



As Mayor of a city with bragging rights to one of the nation's best police forces, I want to welcome you to this 2010 annual report on the many accomplishments of the Houston Police Department.

Despite the challenges in 2010, HPD, under the leadership of Police Chief Charles A. McClelland, Jr, far exceeded expectations, achieving a reduction in all major Part 1 violent and non-violent crimes in the city. A lower crime rate means safer neighborhoods.

Public safety is a top priority in my administration and encompasses about two thirds of our entire city budget. Even during these tough economic times in 2010, we maintained a police force of about 5,300 police officers and avoided following other cities around the country in laying off our men and women in blue.

Our police department utilizes some of the best training practices in the nation. In 2010, our Crisis Intervention Team (CIT) program received national honors from the International Association of Chiefs of Police, which presented HPD and CIT with its Best Community Policing Award.

HPD's success is due to its dynamic leaders - leaders who have vision and know the benefits of using the latest technology and training methods to stay on the cutting edge of crime fighting. I want to personally thank those who serve and protect us. It is because of their commitment that Houston remains one of the safest and best places in the nation to live, work and raise a family.

Annise D. Parker
Mayor of Houston

Chief's Message

I want to thank each and every member of the Houston Police Department and the citizens of Houston for working cooperatively to achieve our successes in 2010.

Since the honor of being sworn in as Chief of Police on April 14, 2010, I have never been more proud in my 33 years at HPD to work for an organization of dedicated police officers and civilian employees who genuinely care about the community and providing the best service possible.

Through a strong police/community partnership, we reduced violent crime in Houston by more than 12 percent and property crimes by almost 6 percent. For the first time in recent memory, each one of our Part I Crime categories decreased in 2010.

Officers are working harder and smarter to Keep Houston Safe. Utilizing our state-of-the-art 24-7 Crime Center, which provides officers with more real-time information than ever before and advances in other technology, we provided a safer environment for the two million citizens we serve and protect every day. These efforts have made a difference in our city.

Crime prevention and education efforts increased in 2010 with year-long initiatives aimed at reducing burglaries of motor vehicles and homes. Citizen involvement and publicizing these initiatives contributed to decreases in these property crimes that are among the most preventable if citizens follow simple prevention tips.

Our 2010 Annual Report highlights these efforts and measures our degree of success in achieving the department's major goals to: (1) Enhance safety throughout the city, (2) Improve public satisfaction, (3) Ensure accountability to the public and (4) Maintain/increase productivity.

HPD's long term goals are essential to our continued success. They include, but are not limited to, enhancing homeland security, maintaining adequate staffing levels and improving communications with other area law enforcement agencies, with a new radio system federally mandated to be in place by the year 2012.

As you peruse the pages that follow, you will learn how HPD restructured and streamlined procedures to address the tough challenges the city faced in 2010. Despite difficult financial times, HPD continued to provide citizens with the best possible service delivery through hard work, dedication and the efficient management of our resources.

Thank you again for your commitment to making Houston one of the safest cities in the nation. Working together with the community, we can achieve even more success in 2011 and remember the badge truly means we care.

Charles A. McClelland, Jr.
Chief of Police



HOUSTON POLICE DEPARTMENT

DEPARTMENT MISSION

The Houston Police Department was established by the citizens of the city of Houston and exists to provide services to the citizens and residents of the city of Houston. The department's mission statement describes both the fundamental reasons for existing and general activities in which the department shall engage.

The mission of the Houston Police Department is to enhance the quality of life in the city of Houston by working cooperatively with the public to prevent crime, enforce the law, preserve the peace, and provide a safe environment.

VALUES

Preserve and Advance Democratic Values

All employees shall uphold this country's democratic values as embodied in the US Constitution, state law, and city ordinances, and shall dedicate themselves to the preservation of liberty and justice for all.

Improve the Quality of Community Life

All employees shall strive to improve the quality of community life through the provision of superior and equitable services.

Improve the Quality of Work Life

All employees shall strive to improve the working environment for the department's employees by engaging in open and honest communication and demonstrating a genuine concern for one another.

Demonstrate Professionalism

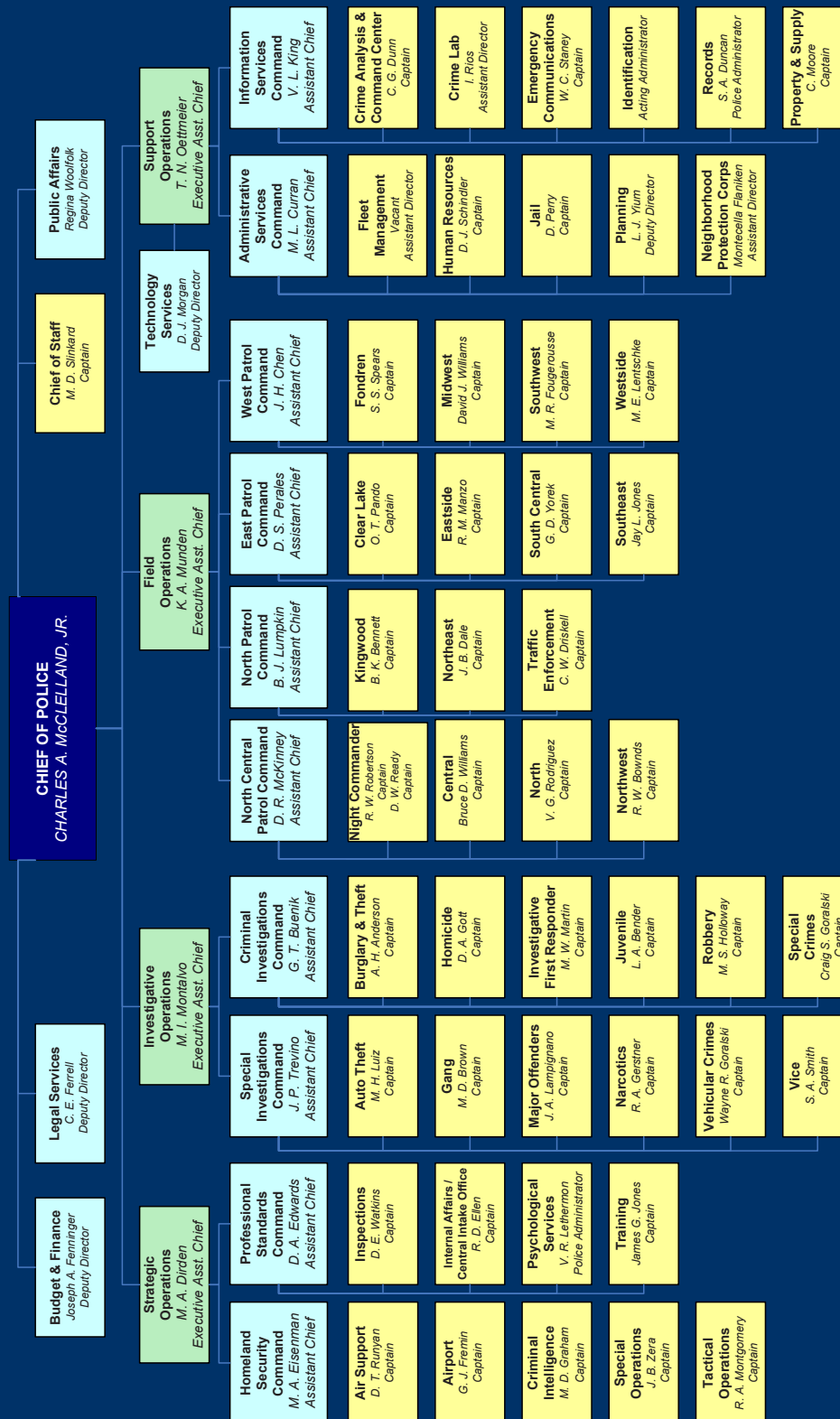
All employees shall engage in behavior that is beyond ethical reproach and reflects the integrity of police professionals.

GUIDING PRINCIPLES

The guiding principles of the Houston Police Department are as follows:

- Life and individual freedoms are sacred.
- All persons should be treated fairly and equitably.
- The role of the police is to resolve problems through the enforcement of laws and not through the imposition of judgment or punishment.
- The neighborhood is the basic segment of the community.
- Because law enforcement and public safety reflect community-wide concerns, the police must actively seek the involvement of citizens and residents in all aspects of policing.
- The fundamental responsibility of the department's employees is to provide quality services to the citizens and residents of the city of Houston.
- The department's employees are its most valuable asset.
- Employee involvement in department activities is essential for maintaining a productive work environment.
- Employees shall be treated fairly and equitably in recognition of basic human dignity and as a means of enriching their work lives.
- The department and each of its commands, offices, and divisions shall strive to reflect the ethnic and cultural make-up of the community it serves.

ORGANIZATION OF THE HOUSTON POLICE DEPARTMENT



A photograph of the Houston Police Department's Real-Time Crime Center. The room is filled with rows of computer workstations. In the foreground, a man in a light green sweater is seated in a black office chair, looking at a computer monitor. To his left, another man in a striped shirt is also working at a computer. The background shows more officers at their desks, some looking at maps on their screens. The room has a professional, high-tech atmosphere with multiple monitors and ergonomic seating.

HOUSTON POLICE DEPARTMENT

In an effort to enhance safety throughout the city, the Houston Police Department has integrated a number of innovative proactive strategies combined with the latest technology to reduce crime in the city.

Real-Time Crime Center

The Crime Analysis and Command Center Division was restructured to respond more effectively to the core mission of addressing crime problems. The new design gives the department the ability to disseminate crime information and investigative-support data to officers and investigators in the field in “real time” as an incident occurs. The reconfiguration included the creation of a 24-hour Crime Center, resulting from a merger of the former Command Center and the Crime Analysis Division in February of 2008. The division is now staffed with employees using intelligence software and statistics to facilitate information sharing and actionable intelligence for addressing crime problems. Officers and analysts are also responsible for continuously monitoring all emergency calls-for-service throughout the city to give responding officers critical information.



ENHANCE SAFETY THROUGHOUT THE CITY

Crime Reduction Unit

This specialized unit consists of a team of nearly 60 officers trained to assist in a variety of enforcement activities, specifically targeting gangs, firearms and felony crimes. During 2010, the CRU arrested suspects on more than 800 felony warrants, filed nearly 2,000 new felony charges and documented 1,188 gang members. The CRU also recovered 272 illegally possessed firearms, seized in excess of \$258,000 in cash and recovered more than \$150,000 in stolen property.

The Crime Reduction Unit works with many of HPD's investigative divisions, as well as federal and state agencies. Most recently, this collaboration has resulted in the capture of several large and well organized robbery crews that were arrested on both state and federal charges.

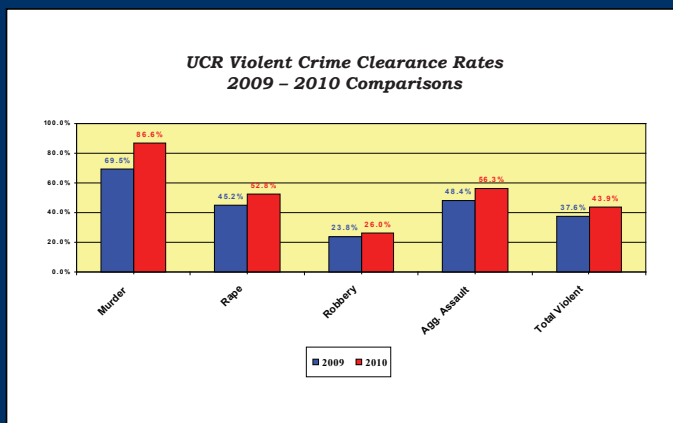
ENHANCE SAFETY THROUGHOUT THE CITY

Crisis Intervention Team

The Mental Health Unit/Crisis Intervention Team (CIT) oversees the department's specialized, multifaceted strategies for responding to individuals in serious mental health crises. The unit investigates cases involving the mentally ill and provides Crisis Intervention Training for law enforcement personnel across the country. In 2010, the Mental Health Unit was recognized and selected among six other police departments to serve as a Department of Justice Learning Site for specialized policing responses for the mentally ill.

CIT members also serve as liaisons with the mental health community and are linked with licensed mental health professionals to assess cases. The unit also received the prestigious Community Policing Award from the International Association of Chiefs of Police for its management of the Chronic Consumer Stabilization Initiative.

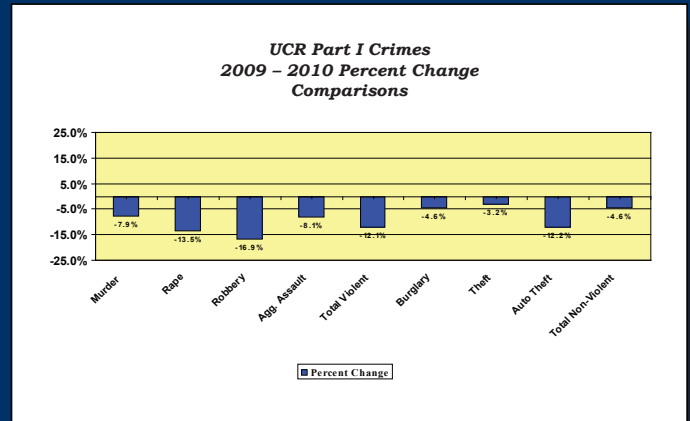
Clearance Rates



The clearance rate for a law enforcement agency is calculated by dividing the number of crimes cleared by the total number of crimes recorded. The clearance rate is reflective of how well a department can solve crimes. In 2010, HPD's clearance rates for Part 1 violent crimes were up in all categories from the previous year. The

clearance rate for non-violent crime increased slightly from 16.3% to 17.6%.

Crime Statistics



Like most large law enforcement agencies in the United States, the Houston Police Department submits crime statistics via the Uniform Crime Reporting (UCR) Program. At the end of each month and year, law enforcement agencies submit a report on the number of Part 1 and Part 2 crimes to the FBI, which collects, publishes and archives the data.

In 2010, the first year Chief Charles A. McClelland, Jr. served as the head of HPD, Part 1 and Part 2 crimes, both violent and non-violent, were down from the previous year.

Patrol Desk Unit

As part of the Emergency Communications Division, Patrol Desk Unit officers work in conjunction with police dispatchers and supervisors to maximize the use of field units, either by handling the entire call over the phone or collecting information that may be of use to the patrol officer. Thousands of calls are handled in this manner, resulting in more time for patrol units to attend to critical calls for service or allowing them time to conduct proactive and preventive functions.

ENHANCE SAFETY THROUGHOUT THE CITY

Breath Alcohol Testing (BAT) Van

The Breath Alcohol Testing (BAT) mobile units are an integral part of increasing DWI enforcement in the city of Houston. HPD was one of the first in the region to purchase and customize six mobile units to obtain breath test evidence at the time of arrest.

Patrol officers can bring those suspected of driving while intoxicated to BAT vans dispatched across the city and release them to the officer in the van, who will videotape the suspect performing the field sobriety tests, administer the breath test, process all the required paperwork for the arrest and transport the prisoner to the appropriate jail facility. Basically, the BAT van is a “one stop shop” for arresting officers. The BAT van allows officers to spend more time on enforcement and less time on administrative, travel and booking activities.



Homeland Security

Since its inception in August 2010, the Homeland Security Command has been the connecting link between five key divisions in HPD - Air Support, Airport, Special Operations, Tactical Operations and Criminal Intelligence.

Their duties include but are not limited to; planning and coordinating all department-related activities associated with preventing, protecting from, responding to and recovering from intentional acts of terrorism and accidental/natural catastrophic incidents. This unit works collaboratively with other local, state and federal law enforcement

agencies and emergency responders. As part of this effort the department was able to obtain, with the help of local legislators, a retired US Airforce 737 for tactical training.



IMPROVE PUBLIC SATISFACTION

One of HPD's top priorities is to enhance communications and improve services to the community it serves and protects. By doing so, HPD has used a combination of strategies to meet this goal by utilizing web-based technology and establishing department liaisons to link with the community, civic groups and businesses. Additionally, HPD commissioned a survey to gauge its effectiveness and relationship with citizens.

Citizens Satisfaction Survey

In order to obtain feedback from the community on the services and its relationship with HPD, the Satisfaction Perception Survey was created and conducted by Sam Houston State University in January 2010. A similar survey done in 2008 was used as a comparison for the 2010 survey. While many of the topics remained the same from one survey to the next, an effort was made on the second study to capture the ethnic/racial diversity of the city, as well as creating geographical quadrants that allowed a more localized analysis of the data. It is important to note that while support for HPD remains high, the survey indicated more work needs to be done to improve community relations. Consequently, this information will be used to further efforts to serve Houstonians more effectively.

HOUSTON POLICE DEPARTMENT— CITIZEN CONTACT/IMPRESSION SURVEY

Dennis R. Longmire, Ph.D.
Ling Ren, Ph.D.
Solomon Zhao, Ph.D.
College of Criminal Justice
Sam Houston State University



General Methodology

- Initial survey involving a simple random sample of 1,250 residents within the Houston zip-code area (Telephone interviews - May 1 and June 3, 2008).
- Follow-up survey of 1,850 Houston area residents (Telephone interviews - January 4 and January 30, 2010).
 - Same design as the initial survey with constructive improvements in the sampling technique to strengthen the ability to examine associations between the race/ethnicity of respondents and their impressions of the HPD.
 - Also included "Quadrants" (N.E., S.E., N.W., S.W.) as an additional sample selection criteria.

Divisional/Neighborhood Crime Prevention Initiatives

Each patrol division within Field Operations has officers assigned to community storefronts. These officers interact with Super Neighborhoods, Management Districts and local Civic Associations by providing information on crime

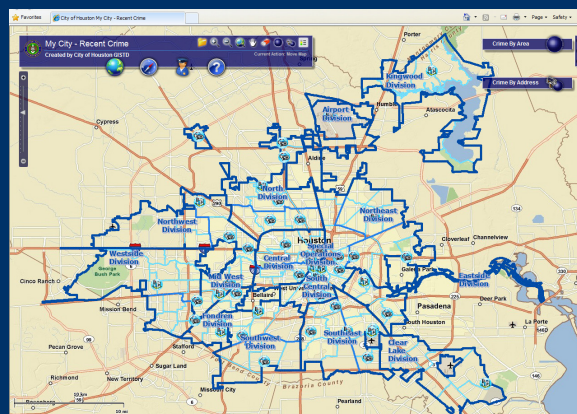
IMPROVE PUBLIC SATISFACTION

prevention and crime strategy initiatives that affect their neighborhoods. Each division holds monthly meetings with these organizations to disseminate important data and information.

With respect to other law enforcement agencies, HPD Patrol Commands coordinate with Constables' Offices that border and operate within the same geographical areas they patrol. With additional agencies patrolling the same area, the potential for a quicker response time and a reduction in the crime rate is possible. Information sharing among the agencies also has a significant impact on the allocation of resources.

My City Crime Stats Website

There are many features on the MyCity Crime Stats website that provide the public with current crime data for the areas where they live, work or attend school. Residents can log on to <http://mycity.houstontx.gov/crime> to conduct a search on a map of the city. The map may be searched by general area or address and displays seven types of incidents (murder, rape, aggravated assault, robbery, burglary, theft and auto theft) occurring during the last 30 days. Users can also view statistical reports of these same offenses, called the Uniform Crime Report or UCR, dating back to 2006. This data can be sorted by Police District and Beat. The website also contains a section that presents the UCR data sorted by street name and block number.



☐ Damage of Property (non-vehicle related)
☐ Crime type not listed

Is the total value of the item(s) stolen \$5000 or less? ☐ Yes ☐ No
Is the value of the property damaged \$5000 or less? ☐ Yes ☐ No
Are you the owner of the property/item (stolen or damaged)? ☐ Yes ☐ No
Did this incident occur within the city limits of Houston? ☐ Yes ☐ No
Do you have a valid, functioning e-mail address? ☐ Yes ☐ No

☐ By checking this box, I am confirming that I have answered the questions above to the best of my knowledge and that I am aware that it is a crime to make a false or fraudulent police report

[Click here to proceed to Online Crime Report Form](#)

Please send us your comments or questions - hpdcyber@cityofhouston.net [FAQs](#)
© 2006 copyright, City of Houston. All Rights Reserved.

Last Name:
Middle Name:
First Name:
Date of Birth: (mm/dd/yy or yyyy)
Arrest Number:

Disclaimer

While a good-faith effort is made to post accurate information, neither the Houston Police Department nor the Houston Jail Division makes any

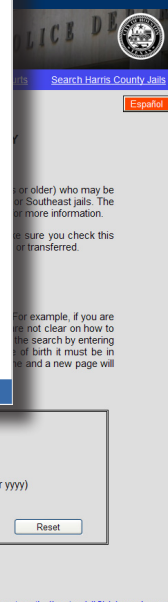
Web Cop

WebCOP, also known as online offense reporting, is available on the HPD website for citizens to file police reports for minor crimes such as theft or criminal mischief under \$5,000, when there is no emergency situation involved and no evidence available. WebCOP helps citizens expedite insurance claims and provides an official incident number from HPD. The site processes more than 500 police reports a month and allows officers to stay on patrol to respond to violent crimes or crisis situations.

Jail Website

HPD Planning, City Planning and City Information Technology helped develop the Jail Public Information website that launched in August 2010. The website allows access to jail inmate information. It was created to improve customer service and reduce the number of calls to the Jail Division information line. The website, <http://mycity.houstontx.gov/jails/>, has

averaged more than 120,000 views per month since its inception and has freed personnel to accomplish tasks more efficiently within the jail.



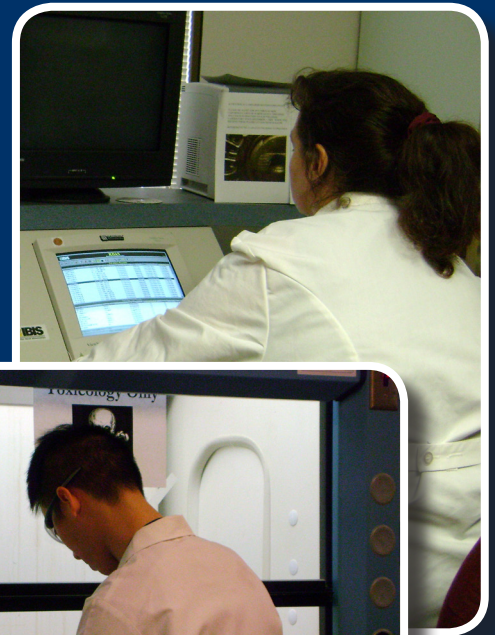
ENSURE THE DEPARTMENT'S ACCOUNTABILITY TO THE PUBLIC

HPD is dedicated to setting high standards for its operations, efficient use of taxpayers' dollars and access to information to educate and inform citizens on public safety issues.

Maintain Crime Lab Accreditation Standards

Created in 1953, HPD's Crime Lab was completely over-hauled in 2005, resulting in every section of the lab receiving accreditation, with the exception of the DNA/Serology section, which received accreditation in 2006.

The Crime Lab has been accredited by two leading agencies in the field of forensics; the Texas Department of Public Safety and the American Society of Crime Laboratory Directors/Laboratory Accreditation Board since 2005. Laboratories conducting certain forensic analyses must be accredited by DPS in order for their evidence or testimony to be admissible in court. HPD's Crime Lab conducts analysis of Controlled Substances, Toxicology (blood alcohol), Biology (including DNA), Firearms and Trace Evidence. Accreditation is an integral part of the Crime Lab's quality assurance program, which ensures effective overall customer service. In addition to maintaining various accreditation standards, the lab has undergone numerous audits to determine its proficiency.



Reductions in Work Related Injuries

The Mayor challenged all city departments to reduce workers' compensation claims by 15% in 2010. In an effort to meet this challenge, HPD established a Safety Committee committed to reduce injury claims as well as property damage. HPD reported 668 workers' compensation claims for calendar year 2010 – the lowest it has been in the last three years. HPD's projected goal is to reduce this number to 539 claims during the 2011 fiscal year.

Open Records

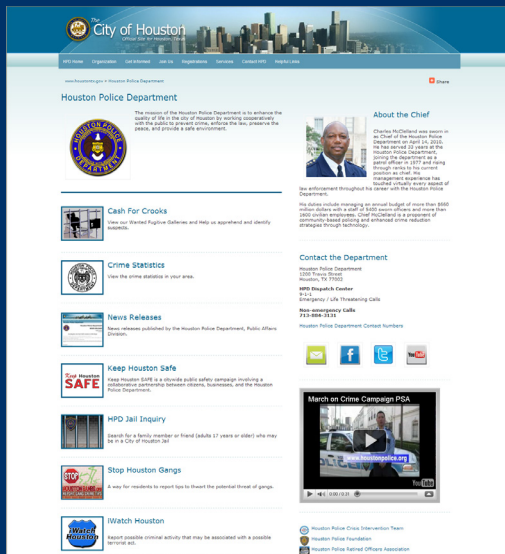
The Public Affairs Division's Open Records Unit is responsible for responding to requests for public information according to guidelines set forth in the Texas Public Information Act. The information must be supplied within specific timelines and according to various rules defining confidential and public information. Information requested from the Unit is any type of document or record created by the Department, including police and arrest reports, calls for service inquiries, entire investigative case files, dash cam videos, crime stats and more. In 2010, the Unit processed 6,729 requests, roughly a 20% increase from the previous year. Requestors include national and local news media, investigative reporters, attorneys, insurance companies and the general public.

ENSURE THE DEPARTMENT'S ACCOUNTABILITY TO THE PUBLIC

Restructured and Streamlined Operations

Under the guidance of Police Chief Charles A. McClelland, Jr. in 2010, the department restructured and streamlined its operations in response to multi-million dollar budget deficits. Operating under the premise of “doing more with less,” the Chief redesigned many of the functions of the department for enhanced efficiency and productivity of operations.

Similar functions were aligned and Executive Level managers were placed within their areas of expertise. The training and internal affairs functions were placed within the same command structure, thereby making it easier to address training when deficiencies are discovered through the investigative process. There are now four field operations assistant chiefs, giving them more control and authority over particular geographic areas and allowing them more interaction with personnel and the community. The Homeland Security Command is an example of the restructuring that placed divisions with similar responsibilities under a single command.



HPD Website

A variety of information about HPD is at the public's fingertips on the HPD website at www.houstonpolice.org. Crime statistics, news releases, departmental videos, registration forms, event photos, online reporting forms, crime prevention brochures, survey results and more are available to anyone with Internet access. In 2010, the department website was redesigned with an emphasis on simplicity and ease of use. The menu bar includes convenient tabs and icons on the home page that leads to the department's new Jail Inquiry site and the Stop Houston Gangs website.

Stop Houston Gangs Website

In September of 2010, the Gang Division, in conjunction with the law enforcement agencies of the Multi-Agency Gang Task Force, launched the StopHoustonGangs.org website. This website was designed and created to solicit information on gang crime members operating in the Southeast region of Texas. The website also enables the public to log on and educate themselves about gangs, gang crime, tattoos, symbols, etc. To date, there have been more than 52,000 visits to the website. It has generated 206 tips resulting in 20 arrests. The website also provides a vehicle for Task Force members to share intelligence information.



MAINTAIN / INCREASE PRODUCTIVITY

The department continually seeks ways to increase productivity by upgrading systems, leveraging resources with other police agencies and, most importantly, maintaining a well-trained professional police force.

Leads Online

In the early part of 2010, the Burglary and Theft Division/Pawn Detail developed a high-tech approach to tracking down criminals who try to sell or fence stolen merchandise to pawn shops. Through the Internet based "Leads Online" site, investigators can create a customized search for stolen property with serial numbers and obtain leads on possible suspects locally or nationally. From April 2010 - December 2010, the Pawn Detail located 637 affirmative pawn hits and seized property valued in excess of \$300,000.

Records Management System/ 700 Mhz Radio System

The department is in the process of replacing its 40-year-old On-Line Offense Reporting (OLO) System with a new Records Management System (RMS) intended to provide officers with a tool to deliver superior service to the community and provide the means of communicating with outside agencies and systems. The new RMS base product will configure and implement the system over the course of three years.

A 700 Mhz Radio Project was also conceived not only to replace current antiquated radio systems, but to provide for more robust interoperability between the Houston Police Department, the Houston Fire Department, and the Public Works and Engineering Department. The new system will expand contact between the groups and increase the capability for seamless communications during emergency or disaster response scenarios.



MAINTAIN / INCREASE PRODUCTIVITY

Psychological Services Division

The Psychological Services Division, which operates under the Professional Standards Command, has been in existence for more than 30 years. The mission of the division is to enhance the mental well-being and professionalism of the men and women of the Houston Police Department in order to maintain the public's confidence as they serve the community. The division serves four primary functions within the police department: counseling, psychological evaluations, training and consulting administratively within HPD. Psychological Services also consults with departmental managers to provide expert information regarding critical incidents.

HPD Recruiting

Continuing our efforts to meet staffing goals and keep the city safe, two academy classes of 70 cadets each were held and graduated in 2010. Academy Class 208 began the 26-week course on March 29, while Academy Class 209 began training on May 25.

The department strives to have a workforce that represents the rich diversity of the city with new recruits coming from all parts of the world. Women make up approximately 14 percent of the ranks and, interestingly, 31 percent of the members of Class 208 were female. Class 209 was predominately minority with approximately 61 percent of the members being of African-American, Asian, or Hispanic descent.



HIGHLIGHTS OF DEPARTMENT INITIATIVES



HPD Museum

The Houston Police Department opened the doors to its relocated museum during a grand opening ceremony in May 2010. The museum is located in the lobby of HPD Headquarters at 1200 Travis and the downtown site makes it a convenient stop for visitors. The museum features unique displays and a memorial wall honoring the ultimate sacrifice made by those officers who gave their lives in the line of duty. The wall includes the names of fallen HPD officers and historically accurate replicas of their badges.

Included among the museum displays are artifacts from the Honor Guard, SWAT, Mounted Patrol, uniforms and other equipment utilized over the department's 170 year history. The museum's education area includes a multi-media interactive presentation for visitors. It is open Monday-Friday, 9am-9pm, and is free to the public.

Air Support Division

The HPD Air Support Division provides an array of airborne law enforcement services to citizens and law enforcement officers in the Greater Houston area, primarily with the use of MD500 helicopters equipped with modern, mission-enhancing technology. These services include:

- Oversight and support for police pursuits
- Response to felony in-progress calls for service
- Homeland Security site checks
- Post-storm damage assessment

During calendar year 2010, aircrews with the Air Support Division responded to more than 16,000 calls for service, conducted 186 missing person searches, assisted with the arrests of more than 1,000 suspects and supported the Houston Fire Department on 17 major fire scenes.



HIGHLIGHTS OF DEPARTMENT INITIATIVES



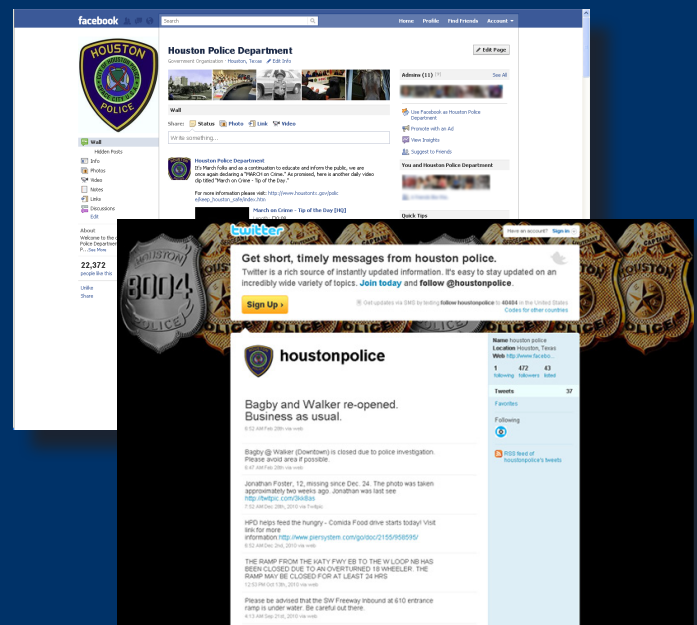
Mounted Patrol

The Houston Police Department Mounted Patrol consists of 38 horses and a staff of more than 40 police officers and civilian employees. Most of the horses are donated and substantial contributions from the community have become integral to the continued success of mounted operations. Their duties include daily patrol of the Central Business District of downtown Houston, major parks, responding to large planned and unplanned events, such as mass gatherings, and protests and demonstrations. For example, in 2010, the unit participated in 56 special events and 26 protests and demonstrations.

In 2004, the Mounted Patrol Unit began removing the metal shoes from all HPD horses. Some officers have been trained to trim the hooves as part of the animal-friendly Barefoot Program. This program has since become a model for mounted police units throughout the world and has improved their ability to remain on the street.

Social Media

The Houston Police Department launched on Facebook in August of 2009. Since its inception, it has become extremely popular with a fan base of more than 22,000 and grows an average of 250-300 fans per week. The site features positive news stories about the department, highlights officers in action and promotes community initiatives. The HPD Facebook Fan Page was recognized in 2010 by the International Association of Chiefs of Police as being one of the top law enforcement Facebook sites in the country. Also in 2010, the Houston Police Department launched its microblogging site known as Twitter. This one-way communication tool is used to alert citizens of street closures, weather alerts and potential dangers.



COMMUNITY OUTREACH INITIATIVES

Citizens on Patrol

Citizen Patrol (CP) is designed to provide a means for citizens to organize into patrol groups for the purpose of reducing crime in their community. The value of police-citizen cooperation is well illustrated by the success of Citizen Patrol programs nationwide. Any willing participant who is able to create his/her own volunteer group is allowed to train and form the CP group in their neighborhood. Membership is open to all residents screened and cleared by the Houston Police Department. Currently, the Citizen Patrol Program consists of 106 trained groups citywide.

Greater Houston Loss Prevention Alliance

Six of the largest retail outlets comprise the Greater Houston Loss Prevention Alliance. 2010 was a banner year for the group through the various crime prevention initiatives done in partnership with community service police officers in the HPD Positive Interaction Program (PIP). The “Safe Shopping Starts with You” holiday campaign featured numerous news conferences on how to keep shoppers safe and decrease incidents of motor vehicle burglaries.

The Greater Houston Loss Prevention Alliance members are Fiesta, H-E-B, Kroger, Randalls, Target and Walmart stores.



Partnerships with Management Districts

The various management districts in the Houston area are an integral part of public safety. Many of the districts work closely with their law enforcement counterparts including the Houston Police Department and local constables. The districts provide a supplemental law enforcement presence that enhances security and allows for information sharing, the coordination of resources to respond to crime problems and keeping open lines of communication. As an example, the Sharpstown Management District recently partnered with HPD to translate crime prevention information into Chinese (Mandarin) and Korean to enhance police community relations and increase our capacity to educate a broader audience.

Neighborhood Protection Corps

The mission of the Neighborhood Protection Corps (NPC) is to improve the overall quality of life in neighborhoods by reducing blight and substandard living conditions. During the calendar year 2010, the Neighborhood Protection Corps' efforts led to the demolition of 842 structures and the securing of 193 vacant and open structures. NPC's success in demolishing dangerous buildings is attributable to the Mayor's Demolition Day partnership between NPC and the Houston Contractors, as well as enhanced authority to conduct emergency demolitions in the interest of public safety.

COMMUNITY OUTREACH INITIATIVES

Convenience Store Task Force

The City of Houston adopted the Convenience Store Ordinance in March 2008 to address crimes that occur in convenience stores. This ordinance requires store owners to register with the police department, undergo safety training, equip their stores with surveillance cameras, install silent alarms and more. Approximately 1,500 convenience stores have registered with the Houston Police Department.

Shortly after the Convenience Store Ordinance went into effect, there was a significant reduction in specific crimes. According to crime analysis information in from 2009 to 2010, there has been more than a 50% reduction in robberies and thefts in convenience stores citywide. This initiative was patterned after the past success of the Apartment Enforcement Unit.



25th Anniversary of Comida (Food) Drive

In December of 2010, the Houston Police Department completed its 25th Annual Comida (Food) Drive. The food drive began when Houston police officers responded to a call for service and observed a family in need. The officers made the decision to help feed underprivileged families during the holiday season. The idea caught on department-wide and became an annual tradition. Area Fiesta Marts and Pepsi are corporate sponsors of the event. Last year, approximately 10,000 pounds of food was collected and more than \$46,000 was donated towards the purchase of non-perishable food. The packaged food was distributed to 58 churches and non-profit organizations in the Houston area.



Ministers Against Crime (MAC)

Ministers Against Crime (MAC) consists of ethnically and denominationally diverse ministers who participate in community activities that support the Houston Police Department. The members serve as police-community consultants and are called upon to assist in crisis or civil unrest situations. There are three ministerial groups that fall under this category; Houston Ministers Against Crime, Hispanic Ministers Against Crime and Asian Ministers Against Crime. They are involved in a number of activities that include mentoring programs, public safety presentations, food drives, etc.



Police and Clergy Team (PACT)

PACT is a multifaceted outreach team that works in conjunction with HPD. It is designed to help restore communities and neighborhoods by implementing comprehensive faith-based programs and steering youth and adults away from crimes by using tough love and positive support programs. Some of their activities include school supplies and toy drives, assisting crime victims and the coordination of several Apartment Life Ministry Care Teams.

In honor of those Officers who have made the ultimate sacrifice

C. Edward Foley	3/10/1860	Marion E. Palmer	3/24/1938	Charles H. Baker	8/16/1979
Richard Snow	3/17/1882	George D. Edwards	6/30/1939	Victor R. Wells, III	10/2/1980
Henry Williams	8/8/1886	Howard B. Hammond	8/18/1946	Jose A. Zamarron	4/18/1981
James E. Fenn	3/15/1891	Smith A. "Buster" Kent	1/12/1954	Winston J. Rawlins	3/29/1982
William F. Weiss	7/30/1901	Fred Maddox, Jr.	2/24/1954	William Edwin DeLeon	3/29/1982
Herman Youngst	12/12/1901	Jack B. Beets	4/30/1955	Daryl W. Shirley	4/28/1982
John C. James	12/12/1901	Charles R. Gougenheim	4/30/1955	James D. Harris	7/13/1982
William E. Murphy	4/1/1910	Frank L. Kellog	11/30/1955	Kathleen C. Schaefer	8/18/1982
John M. Cain	8/3/1911	Robert Schultea	8/25/1956	Charles R. Coates	2/23/1983
Joesph R. Free	10/18/1912	Noel R. Miller	6/6/1958	William Moss	9/12/1983
Issac "Ike" Parsons	5/24/1914	Claude E. Branon	3/20/1959	Maria Michelle Groves	4/10/1987
Rufus E. Daniels	8/23/1917	John W. Suttle	8/23/1959	Andrew Winzer	2/18/1988
E. G. Meinecke	8/23/1917	Gonzalo Q. Gonzalez	2/28/1960	Elston Morris Howard	7/19/1988
Horace Moody	8/23/1917	James T. Walker	3/8/1963	Florentino M. Garcia, Jr.	11/10/1989
Ross Patton	8/23/1917	Charles R. McDaniel	8/4/1963	James C. "Boz" Boswell	12/9/1989
Ira D. Raney	8/23/1917	James Franklin Willis	7/1/1964	James Bruce Irby	6/27/1990
Johnnie Davidson	2/19/1921	Herbert N. Planer	2/18/1965	John Anthony Salvaggio	11/25/1990
Jeter Young	6/19/1921	Floyd T. DeLoach, Jr.	6/30/1965	Bruno David Soboleski	4/12/1991
Davie Murdock	6/27/1921	Louis L. Sander	1/21/1967	Michael P. Roman	1/6/1994
J. Clark Etheridge	8/23/1924	Louis R. Kuba	5/17/1967	Guy P. Gaddis	1/31/1994
Pete Corrales	1/21/1925	Ben E. Gerhart	6/26/1968	David Michael Healy	11/12/1994
E. C. Chavez	9/17/1925	Bobby L. James	6/26/1968	Dawn Suzanne Erickson	12/24/1995
Perry Page Jones	1/25/1927	Kenneth W. Moody	11/26/1969	Cuong Huy "Tony" Trinh	4/6/1997
R. Q. Wells	7/30/1927	Leon Griggs	1/31/1970	Kent Dean Kincaid	5/23/1998
Carl Greene	3/14/1928	Robert Wayne Lee	1/31/1971	Troy Alan Blando	5/19/1999
Paul W. Whitlock	4/22/1928	Claude R. Beck	12/10/1971	Jerry Keith Stowe	9/20/2000
A. Worth Davis	6/17/1928	David Franklin Noel	6/17/1972	Dennis E. Holmes	1/10/2001
Oscar Hope	6/22/1929	Jerry Leon Spruill	10/26/1972	Alberto "Albert" Vasquez	5/22/2001
Ed Jones	9/13/1929	Antonio Guzman, Jr.	1/9/1973	Keith Alan Dees	3/7/2002
C. F. Thomas	12/17/1929	David Huerta	9/19/1973	Charles Roy Clark	4/3/2003
Edward D. Fitzgerald	9/20/1930	Jerry Lawrence Riley	6/18/1974	Frank Manuel Cantu, Jr.	3/25/2004
Willie B. Phares	9/30/1930	Johnny T. Bamsch	1/30/1975	Reuben B. DeLeon, Jr.	10/26/2005
J. D. Landry	12/3/1930	Francis Eddie Wright	8/2/1975	Rodney Joseph Johnson	9/21/2006
Harry T. Mereness	10/18/1933	Richard H. Calhoun	10/10/1975	Gary Allen Gryder	6/29/2008
R. H. "Rimps" Sullivan	3/9/1935	George G. Rojas	1/28/1976	Timothy Scott Abernathy	9/7/2008
James T. "Jim" Gambill	12/1/1936	James F. Kilty	4/8/1976	Henry Canales	6/23/2009
Adolph P. Martial	11/8/1937	Timothy L. Hearn	6/8/1978	Eydelmen Mani	5/19/2010

*In memory of
Houston Police Department officers
killed in the line of duty 2010*

Eydelmen Mani

Sworn Date: May 31, 2003 - EOW: May 19, 2010



COMMAND STAFF

Houston Police Department 2010 Command Staff



Executive Assist. Chief
M. I. Montalvo
Investigative Operations



Executive Assist. Chief
T. N. Oettmeier
Support Operations



Chief of Police
Charles A. McClelland Jr.



Executive Assist. Chief
K. A. Munden
Field Operations



Executive Assist. Chief
M. A. Dirden
Strategic Operations



Criminal Investigations Command
G. T. Buenik
Assistant Chief



Information Services Command
V. L. King
Assistant Chief



Budget & Finance
Joseph A. Fenninger
Deputy Director



North Patrol Command
B. J. Lumpkin
Assistant Chief



Professional Standards Command
D. A. Edwards
Assistant Chief



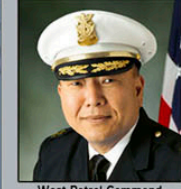
Special Investigations Command
J. P. Trevino
Assistant Chief



Administrative Services Command
M. L. Curran
Assistant Chief



Legal Services
C. E. Ferrell
Deputy Director



West Patrol Command
J. H. Chen
Assistant Chief



Homeland Security Command
M. A. Eisenman
Assistant Chief



Technology Services
D. J. Morgan
Deputy Director



Public Affairs
Regina Woolfolk
Deputy Director



N. Central Patrol Command
D. R. McKinney
Assistant Chief



East Patrol Command
D. S. Perales
Assistant Chief

ACKNOWLEDGEMENTS

This publication would not have been possible without the contributions and cooperation from the various divisions of the Houston Police Department and individuals listed below:

Editorial Staff

John Cannon
Lieutenant Kevin Gallier
Johnny Garza
Lieutenant Jason Giuffre
Mary Haisten
Deputy Director Regina Woolfolk

Produced by

Deputy Director Regina Woolfolk and
Lieutenant Kevin Gallier

Cover and Graphic Design

Johnny Garza

Photography

Evelyn Navarro
Senior Police Officer Mike McCoy
HPD Forensic Photo Lab

Statistical Data

Jamal Khalil

Special Thanks to

Stephen Daniel
Sergeant Chris Baltazar
Tim Palmer

For additional information about the Houston Police Department, please contact Media Relations at 713-308-3200 or visit us on the web at www.houstonpolice.org.

HOUSTON POLICE FOUNDATION

The Houston Police Foundation is a nonprofit 501(c) (3) corporation formed by local business leaders to fund special projects, for the department not covered by tax dollars. Donations are made by individuals and companies to help purchase equipment that helps officers do their jobs and keep communities safe.



The Foundation coordinates two annual fundraisers to support the department- The HPD Moonlight Classic Bike Ride and the True Blue Gala. In 2010, \$450,000 was raised by the foundation for the purchase of numerous items that included night vision equipment for SWAT, digital video equipment for the Robbery Division, scuba masks and metal detectors for Marine Unit, barricades for Special Response Group, body armor for Warrant Execution Teams and more.

100 CLUB

Established in Houston, Texas in 1953, The 100 Club is a well-recognized organization

within the communities it serves. The 100 Club began when 100 men, each contributing \$100, wanted to help the families of Houston Police Officers killed in the line of duty.



The effort put forth by these men has developed into more than a half century of support for law enforcement in not only Harris County, but 17 surrounding counties – Austin, Brazoria, Brazos, Burleson, Chambers, Colorado, Fayette, Fort Bend, Galveston, Grimes, Liberty, Madison, Montgomery, San Jacinto, Walker, Waller, and Washington counties. In October 2001, The 100 Club reached another milestone in its history by providing benefits to the dependents of firefighters killed in the line of duty.

DIRECTORY

HOUSTON POLICE STATIONS

Airport-Bush	281-230-6800
Airport-Hobby	713-845-6800
Central	713-247-4400
Clear Lake	281-218-3800
Eastside	713-928-4600
Fondren	713-773-7900
Kingwood	281-913-4500
Midwest	832-394-1200
North	281-405-5300
Northeast	713-635-0200
Northwest	713-744-0900
South Central	832-394-0200
Southeast	713-731-5000
Southwest	713-314-3900
Special Ops.	832-394-0000
Westside	281-584-4700

Emergency 9-1-1

Police Non-Emergency

713-884-3131

*For General Information, Contact Your Local Police Station
or*

*Contact Public Affairs at
713-308-3200*



Houston Police Department • 1200 Travis Street • Houston, TX 77002

www.houstonpolice.org
www.facebook.com/houstonpolice
www.twitter.com/houstonpolice