CITY OF HOUSTON

PROPOSED OPERATING BUDGET

For the Period
July 1, 2025 to June 30, 2026

John Whitmire

Mayor



Section 102.005(b) of the Texas Local Government Code, adopted in September 2007, requires any budget adopted after September 2007 to include the following language on a cover page:

"This budget will raise more total property taxes than last year's budget by $32,981,007 or 2.31% increase, and of that amount $26,428,657 is tax revenue to be raised from new property added to the tax roll this year."

FY2026 PROPOSED BUDGET

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John Whitmire, Mayor

Council Members

Amy Peck	District A
Tarsha Jackson	District B
Abbie Kamin	District C
Carolyn Evans-Shabazz	District D
Fred Flickinger	District E
Tiffany D. Thomas	District F
Mary Nan Huffman	District G
Mario Castillo	District H
Joaquin Martinez	District I
Edward Pollard	District J
Martha Castex-Tatum	District K
Julian Ramirez	At-Large, Position 1
Willie Davis	At-Large, Position 2
Twila Carter	At-Large, Position 3
Letitia Plummer	At-Large, Position 4
Sallie Alcorn	At-Large, Position 5

Chris Hollins, City Controller

Melissa Dubowski
Chief Business Officer / Director of Finance

www.houstontx.gov/budget/

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Houston

Texas

For the Fiscal Year Beginning

July 1, 2024

Christopher P. Morrill

Executive Director

DISTINGUISHED BUDGET PRESENTATION AWARD WINNER

The Government Finance Officers Association of the United States and Canada (GFOA) presented an award of Distinguished Budget Presentation to the City of Houston for its annual budget presentation for the fiscal year beginning July 1, 2024.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, an operations guide, a financial plan, and a communication device.

The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to the GFOA to determine its eligibility for another award.

Current and former employees of the Finance Department who contributed to the development of the FY2025 and FY2026 Annual Budgets are listed below:

Sana Ali	Kyria Askew	Eva Barrios
Careale Brown	William Bryant	Yang Chen
Ray Cruz	Melissa Dubowski	Christopher Gonzales
Jorge Guzman	Perlina Hernandez	Nikki Huang
Julianne Lacsina	Paula Lichanpanit	Albert Lopez
Victor Mejia	Elvira Ontiveros	Alfonso Pena
Korey Ray	Crystal Rivera	Linda Shelton
Elizabeth Sosa	LaToya Stephenson	Miguel Tamayo
Alma Tamborello	Maribel Torres	Franisha Wells-Moore
Kendra Wu	Fan Zhi	Julia Zhou

Printing Staff

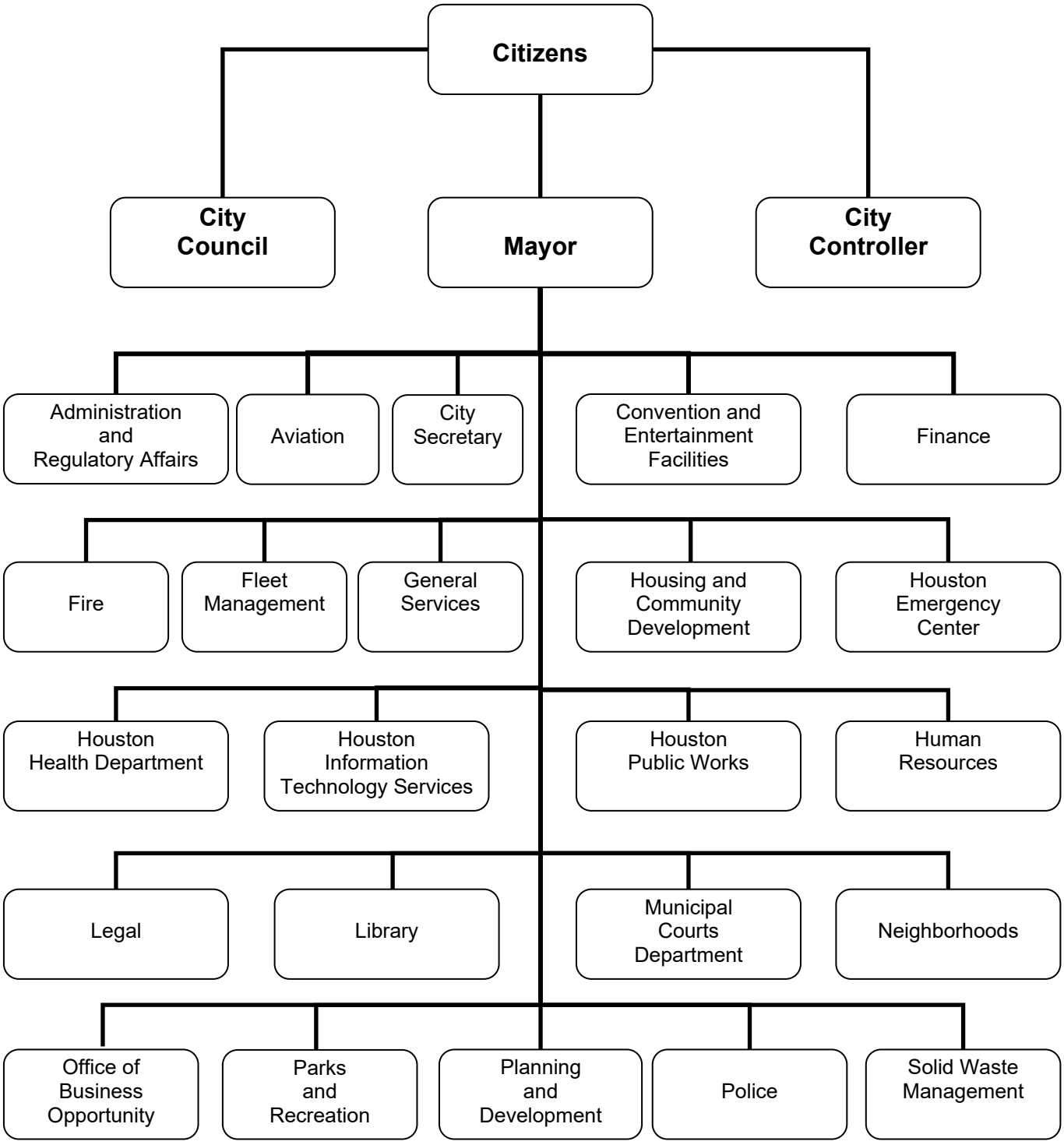
Bayside Printing Company, Inc

Special Thanks

Patrick Jankowski

Greater Houston Partnership

ORGANIZATION CHART



CITY OF HOUSTON

John Whitmire

Mayor

P.O. Box 1562
Houston, Texas 77251-1562

Telephone – Dial 311
www.houstontx.gov

To the People of Houston, Honorable Members of City Council, and the Honorable City Controller:

It is my honor to present the proposed budget for Fiscal Year 2026, which begins July 1, 2025, and ends June 30, 2026. The FY2026 Proposed Budget for all funds excluding transfers totals $7.0 billion, an increase of $160 million, or 2.3 percent compared to the FY2025 Current Budget of $6.8 billion.

Financial Outlook

This budget represents a new chapter for the City of Houston—one grounded in fiscal responsibility, service delivery reform, and a commitment to restoring trust in local government.

When I took office, I pledged to the people of Houston that we would address long-standing inefficiencies and financial mismanagement. Over the past year, my administration conducted the most comprehensive review of City operations in recent memory. The findings—published in the Citywide Efficiency Study—exposed waste, duplication, and conflicts of interest that undermined the services Houstonians rely on. We are now acting decisively on those findings. The FY2026 budget reflects that work and begins to implement systemic reforms across the organization.

A key focus of this budget is delivering on my commitment to fix Houston's streets and drainage infrastructure. When I assumed office, the City was in the midst of a lawsuit brought by two residents, who alleged—rightly—that Houston had not been allocating the full amount required by our Charter for these critical investments. For eight years, the City diverted hundreds of millions of dollars from our voter-approved dedication to street and drainage work.

My administration has reached a fair and responsible settlement with the plaintiffs. Beginning in FY2026, Houston will honor the will of the voters to fully comply with the City Charter. This means allocating hundreds of millions more toward the repairs and replacement of our broken and aging infrastructure. The result will be an accelerated pace of improvements that addresses some of our most visible and disruptive challenges—potholes, poor drainage, and deteriorating roadways. Fixing our streets is not just a campaign promise—it's a priority that is now reflected in this budget.

At the same time, we continue to make structural reforms to improve government operations. This budget streamlines fragmented back-office functions into a modern, efficient shared services model for HR, IT, Finance, and Procurement. General Fund expenditures have been reduced by $74 million compared to last year, and over 78% of the savings initiatives are recurring. A one-time voluntary retirement incentive at the end of FY2025 was accepted by more than 35% of eligible civilian employees, saving more than $99 million on an annual basis across all funds.

Even with these changes, our commitment to public safety remains unwavering. This budget funds the first year of a new police contract that brings our compensation levels in line with other major Texas cities and helps rebuild the ranks of officers needed to patrol neighborhoods and investigate

Council Members: Amy Peck Tarsha Jackson Abbie Kamin Carolyn Evans-Shabazz Fred Flickinger Tiffany D. Thomas Mary Nan Huffman Mario Castillo Joaquin Martinez Edward Pollard Martha Castex-Tatum Julian Ramirez Willie Davis Twila Carter Letitia Plummer Sallie Alcorn
Controller: Chris Hollins

crimes. We continue to fund the second year of our contract with Houston firefighters, which has already yielded record interest in joining the department and the Municipal employee contract approved last year. These investments are improving morale, recruitment, and retention across our workforce.

General Fund highlights

Expenditures

The FY2026 Proposed General Fund budget of $3.03 billion reflects a decrease in spending of $74.5 million or 2.4 percent from the FY2025 Current Budget of $3.11 billion. This decrease is primarily attributable to the implementation of the Voluntary Municipal Employee Retirement Payout Option, citywide category management, organizational restructuring and other key initiatives recommended from the Citywide Efficiency Study. Related to the meet and confer agreement with municipal employees and the draft meet and confer agreement with police, this budget includes an increase to budgeted base pay of 3.5 percent and 10 percent, respectively. Public safety remains a top priority representing $1.8 billion, or 71.5 percent of the total General Fund spend excluding debt service and PAYGO. This includes funding for five (5) police cadet classes and nine (9) fire cadet classes.

Additionally, this budget incorporates $16.2 million of the departmental General Fund budget reductions to achieve cost savings and efficiencies.

Revenue

The City of Houston operates under one of the country's most restrictive property tax revenue caps – in addition to complying with the State of Texas revenue cap. The revenue cap continues to limit the city's ability to generate additional property tax revenue that is needed to provide essential services such as public safety. Property tax revenue is the largest funding source for the City's General Fund, representing 50.7 percent of General Fund revenue. The FY2026 Proposed Budget is $1.46 billion, representing an increase of 5.7 percent when compared to the FY2025 Estimate of $1.38 billion.

Sales Tax is the second largest funding source for the City's General Fund, representing 31.3 percent of General Fund revenue. The FY2026 Proposed Budget of $902.3 million represents a 1.0 percent increase compared to the FY2025 Estimate of $893.4 million. The budget reflects a conservative approach with slow growth with the sales tax collection remaining nearly flat compared to the previous year.

Long-term Liabilities

The credit rating agencies warned the City was facing three structural barriers that threatened its credit rating viability – (1) unfunded pension liability, (2) OPEB, and (3) the revenue cap. The City has put into place reforms to address both pensions and OPEB and this Proposed Budget continues building on those reforms.

Pension

This Proposed Budget continues to fund pension contributions at a sustainable level. This funding is needed to continue to maintain and improve the financial health of the City's three pension plans, ensuring retirement funding for our hard-working current and retired employees. These employees have dedicated their lives to public service and deserve to have their retirements funded in a sustainable way. The pension liability now stands at $1.8 billion, and this Proposed Budget includes contributions to the pension plans that will continue to address decreasing those liabilities over time. The three pension systems are healthier today than they were prior to the reforms that I supported

when I was in the Legislature, and we will continue to improve the plans that support the City's greatest asset—it's people.

Fund Balance Reserves

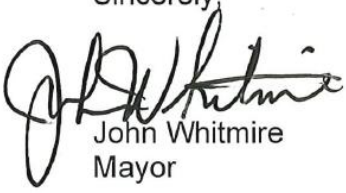
This proposed budget includes an ending fund balance of $273.4 million, which is 10.8 percent of expenditures less debt service and pay-as-you go (PAYGO) and $84 million above the minimum of 7.5 percent established in the City's financial policies. This budget partially replenishes the Budget Stabilization Fund by $12 million. The remaining will be replenished in FY2027 to be in compliance with the Financial Policies.

While we've made substantial progress, Houston still faces outdated revenue constraints that limit our ability to respond to resident needs. No other large Texas city is burdened by both a locally imposed revenue cap and the state cap or must fund solid waste operations without dedicated revenues. We must have a serious, informed conversation about whether our current model allows Houston to serve its residents and compete with its peers.

This budget reflects what we can do when we focus on the fundamentals: safer neighborhoods, better streets, honest government, and efficient operations. Houston has the talent, will, and resilience to overcome our challenges—and this administration is committed to doing the hard work to make that happen.

Let's get to work.

Sincerely,



John Whitmire
Mayor

Connecting Budget to Strategy

Overview

Outcome Based Budgeting (OBB) is a budgeting approach used by governments where budget decisions are made based on expected outcomes or results. This method shifts the focus from the amount of money spent on a particular program or project to the actual impact it has on society. The goal of outcome-based budgeting is to ensure that public resources are used effectively and efficiently to achieve desired results and meet the needs of citizens.

OBB helps the Finance Department better communicate how much the city is spending on services and programs to the public, and in turn, assist the Houston City Council to make budget decisions based on performance and results.

The Mayor's Administration reviewed its Performance Management approach during the City-wide Efficiency Study in FY2025. An important finding, among many others, from that analysis was that only 6% of the City's performance measures focused on outcomes to Houston. Every department will be revising its performance measures to focus on outcomes so that the City can have an effective OBB program that pays for results for Houston and Houstonians. These new outcome measures will be the foundation for departmental reorganization plans and will be developed throughout FY2026.

As reorganization plans and new performance measures are approved, the Finance Department will present the updated measures to City Council as part of the Quarterly Financial & Operations Report to City Council. OBB aims to transform the way City leadership makes decisions on the allocation of financial resources by focusing on the expected results and outcomes of City programs and services. OBB will equip the city to navigate fiscal challenges and improve the quality of services provided.

OBB Opportunities and Elements

The benefits of OBB are enabled by the key elements of strategic guidance, program budgeting, performance measures, and Houstonian input. Each of the elements as described in the following section.

1. Houstonian Input

An increased emphasis on opportunities for public input into the budgeting process better informs the City's funding priorities and ensures that dollars are allocated towards programs and projects desired by the public.

2. Strategic Guidance

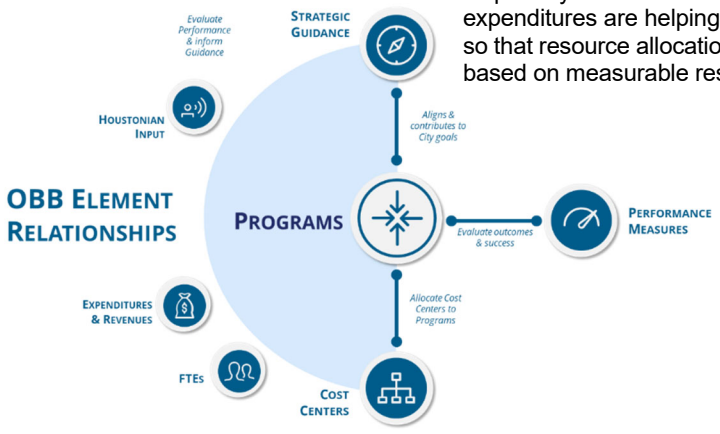
Expanded Mayoral Strategic Guidance provides direction before budget formulation on City Priorities and Initiatives to which City programs and enhancements align.

3. Program Budgeting

Programs are groupings of related services aimed at accomplishing a shared outcome. Programs provide discrete budgetary units for which responsibility for results is assigned so resources can be allocated based on performance and desired outcomes. The FY2025 budget publication reorients department sections around the program budgeting construct and significantly expands the Connecting Budget to Strategy section.

4. Performance Measures

Performance measures are linked to each program and are used to evaluate how successful programs are at helping achieve their stated goals and furthering the Mayor's priorities and initiatives. Performance measures help City stakeholders evaluate how successful expenditures are helping achieve the desired outcomes so that resource allocation decisions will be increasingly based on measurable results.



Connecting Budget to Strategy

Strategic Guidance Summary

Strategic Guidance provides direction during budget formulation on the Mayor's Priorities and Initiatives which department programs and enhancements should support and advance. The Mayor's Priorities for the City of Houston are ***Public Safety***, ***Infrastructure, Government that Works, and Quality of Life***. These priorities will guide the strategic direction of operations the City through Mayor Whitmire's administration.

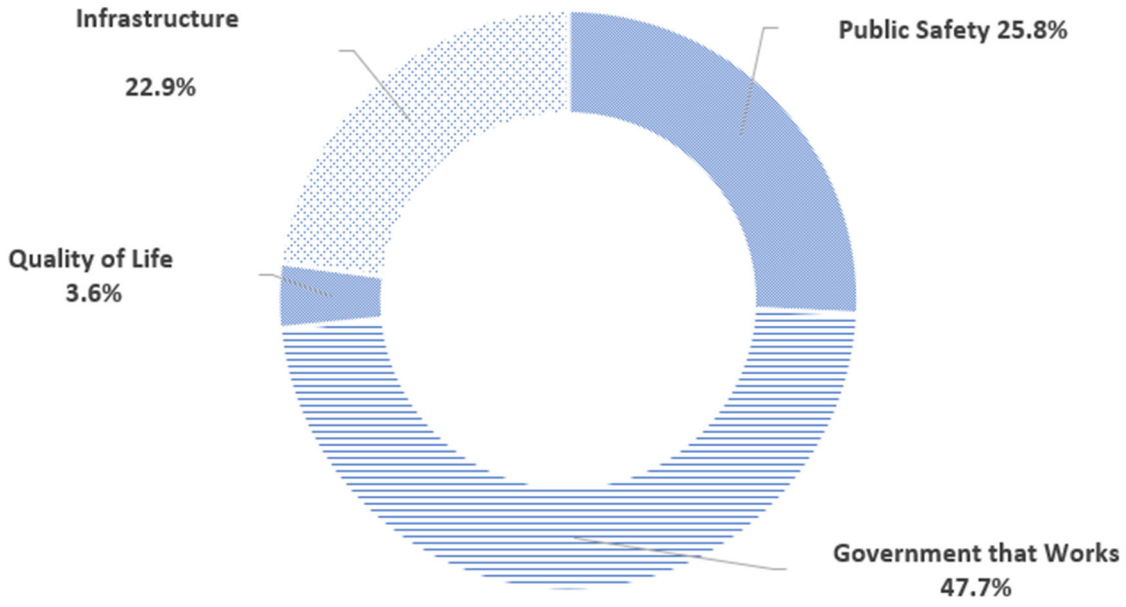
Budget Summary by Mayor's Priority

The chart and table below show the operating budget (all funds) broken out by Mayor's Priority.

All Funds ($ in thousands)

Priority	FY24 Actual	FY25 Budget	FY26 Proposed	Variance FY26 Proposed/ FY25 Budget	% Change
Public Safety	1,640,712	1,826,341	1,800,602	(25,739)	-1.4%
Government that Works	2,775,515	3,225,873	3,335,613	109,740	3.4%
Quality of Life	225,535	278,374	252,826	(25,547)	-9.2%
Infrastructure	1,197,785	1,501,745	1,603,285	101,540	6.8%
Total Mayor Priorities	**5,839,547**	**6,832,333**	**6,992,326**	**159,993**	**2.3%**

**Totals include interfund elimination.*



Connecting Budget to Strategy

Mayor's Priority: Public Safety

Mayor Whitmire is committed to ensuring that safety and security of everyone that lives, works, and visits the City of Houston. With the overarching goals of preventing crime and superior response to emergencies, this year's budget will support efforts geared towards 1) improving collaboration with key stakeholders, 2) addressing systemic issues within department operations, and 3) recruiting and retaining talent. The City seeks to employ multifaceted approaches to address concerns around mental health, substance abuse, and rehabilitation, which each have an impact on public safety.

The strategic objectives for the Public Safety priority are to:

1. Increase the number of police officers and firefighters
2. Strengthen Houston's Community Policing Programs
3. Improve police officer and firefighter retention and attrition rates
4. Equip first responders with the skill to better address mental health situations
5. Provide second change programs that integrate former offenders back into the community
6. Increase the use of technology to enhance crime fighting capabilities
7. Collaborate with schools, nonprofits and businesses to increase youth engagement outside of the classroom

Allocation by Department *($ in Thousands)*	**FY2026 Budget**
Administration and Regulatory Affairs	$20,592
Fire Department	$591,871
General Services	$13,287
Houston Airport System	$3,351
Houston Emergency Center	$32,098
Houston Health Department	$47,657
Legal	$7,257
Municipal Courts Department	$13,289
Parks and Recreation	$3,685
Police Department	$1,067,515
Totals	**$1,800,602**

Allocation by Fund *($ in Thousands)*	**FY2026 Budget**
Asset Forfeiture Fund - Justice	$5,376
Asset Forfeiture Fund - State	$3,339
Asset Forfeiture Fund - Treasury	$1,025
Auto Dealers Special Revenue Fund	$10,395
BARC Special Revenue Fund	$15,549
Essential Public Health Services Fund	$7,645
Forensic Transition Special Fund	$300
General Fund	$1,669,010
HAS-Revenue Fund	$3,351

Connecting Budget to Strategy

Allocation by Fund *($ in Thousands)*	**FY2026 Budget**
Health Special Revenue Fund	$5,379
Houston Emergency Center Fund	$32,098
Houston Opioid Abatement Fund	$2,362
Laboratory Operations and Maintenance Fund	$600
Local Youth Diversion Fund	$785
Maintenance Renewal and Replacement Fund	$2,607
Police Special Services Fund	$32,066
Special Waste Transportation and Inspection Fund	$7,159
Swimming Pool Safety Fund	$1,554
Totals	**$1,800,602**

Mayor's Priority: Infrastructure

As the fourth largest city in our nation and one of the fastest growing cities, it is important that the City of Houston's infrastructure is able to sustain its growing population. To mitigate the impact of natural disasters and chronic stressors such as the City's aging infrastructure, air quality, and flooding, the City plans to enhance existing efforts and seek opportunities for internal and external partnerships to address these efforts. As a city of opportunity, the programming that supports this priority helps the city become more attractive to industries and people looking to call Houston home.

The strategic objectives for Infrastructure are to:

1. Repairing the City's aging water mains
2. Reduce traffic congestion and fix City streets
3. Ensure that City's infrastructure accommodates growth and meets community needs
4. Ensure the City is equitable, resilient, inclusive, and affordable
5. Remains a leader in climate adaptation and mitigation
6. Continue to grow our economy

Allocation by Department *($ in Thousands)*	**FY2025 Budget**
Administration and Regulatory Affairs	$-
Finance Department	$611
General Services	$52,652
Houston Airport System	$325,925
Houston Public Works	$1,204,410
Human Resources	$1,425
Mayor's Office	$1,148
Office of Business Opportunity	$469
Parks and Recreation	$3,959
Planning & Development	$11,469
Solid Waste Management	$1,216
Totals	**$1,603,285**

Connecting Budget to Strategy

Allocation by Fund *($ in Thousands)*	**FY2025 Budget**
Building Inspection Special Fund	$111,528
Combined Utility System Gen Pur Fund	$127,495
DDSRF - Ad Valorem Tax	$17,291
DDSRF - Drainage Charge	$8,504
DDSRF - Metro ET AL	$100,178
General Fund	$24,954
HAS-Revenue Fund	$325,925
Houston TranStar Center Fund	$3,596
Maintenance Renewal and Replacement Fund	$36,391
Planning and Development Special Revenue Fund	$11,120
Storm Water Fund	$116,518
Water and Sewer Operating Fund	$719,300
Park Special Revenue Fund	$484
Totals	**$1,603,285**

Mayor's Priority: Government that Works

Mayor Whitmire believes that all Houstonians should receive top-tier services, performed at the highest ethical standards. He considers the best government is to be the one that a taxpayer does not have to think about because it works as it should. This warrants that the operations of the local government be performed with fiscal transparency, accountability, and resiliency. As the City matures in its implementation of OBB, the City will be able to maximize its resources to achieve desired outcomes.

The strategic objectives for the Government that Works are to:

1. Move towards a structurally balanced budget by identifying expenditure reductions and new recurring revenue sources
2. Continue to reduce long-term liabilities
3. Effectively manage and leverage state and federal grant dollars and partnerships
4. Maintain a strong credit rating
5. Promote the growth of minority and women owned businesses
6. Embrace innovation in the delivery of City services

Allocation by Department *($ in Thousands)*	**FY2026 Budget**
Administration and Regulatory Affairs	$43,070
City Controller	$10,978
City Council	$16,199
City Secretary	$812
Convention & Entertainment	$133,597

Connecting Budget to Strategy

Allocation by Department *($ in Thousands)*	**FY2026 Budget**
Department of Neighborhoods	$3,320
Finance Department	$22,438
Fire Department	$67,169
General Debt Service	$508,000
General Government	$259,609
General Services	$19,296
Housing & Community Development	$1,610
Houston Airport System	$409,426
Houston Emergency Center	$8,822
Houston Health Department	$23,602
Houston Public Works	$1,596,841
Legal	$9,015
Library	$9,192
Mayor's Office	$33,621
Municipal Courts Department	$14,709
Office of Business Opportunity	$5,312
Parks and Recreation	$33,772
Planning & Development	$1,370
Police Department	$88,352
Solid Waste Management	$15,481
Totals	**$3,335,613**

Allocation by Fund *($ in Thousands)*	**FY2026 Budget**
Asset Forfeiture Fund - Justice	$170
Asset Forfeiture Fund - State	$50
Auto Dealers Special Revenue Fund	$2,750
Building Inspection Special Fund	$11,303
C&E - Facility Operating Fund	$133,597
Child Safety Fund	$3,124
Combined Utility System Gen Pur Fund	$510,010
Combined Utility System Operating Fund	$553,261
Contractor Responsibility Fund	$940
DDSRF - Ad Valorem Tax	$153,099
DDSRF - Drainage Charge	$122,923
DDSRF - Metro ET AL	$58,247
Essential Public Health Services Fund	$4,235
General Fund	$1,135,360
HAS-Revenue Fund	$409,426
Health Special Revenue Fund	$412
Municipal Court Building Security Fund	$514
Municipal Court Technology Fee Fund	$1,563

Connecting Budget to Strategy

Allocation by Fund *($ in Thousands)*	**FY2026 Budget**
Park Houston Special Revenue Fund	$19,808
Parking Benefit District Fund	$52
Parks Golf Special Revenue Fund	$704
Police Special Services Fund	$100
Recycling Revenue Fund	$489
Storm Water Fund	$29,854
Tourism Promotion Special Revenue Fund	$26,637
Water and Sewer Operating Fund	$156,985
Totals	**$3,335,613**

Mayor's Priority: Quality of Life

Throughout Mayor Whitmire's career, he has been a champion for equity. He understands that equity is the glue needed to bring Houston together. It is important to the City to create an environment where: 1) individuals, families, and businesses thrive and 2) visitors feel welcomed. The programming that supports this priority will place emphasis on endeavors that speak to the vibrancy of the City's cultural scenes, promote access to care, and foster strong community relationships.

The strategic objectives for the Quality of Life are to:

1. Protecting the laws and ordinances that encourage diversity and equity
2. Ensure quality affordable housing options
3. Provide vibrant and enjoyable activity, parks, and recreation centers
4. Promote healthy, safe, livable, and connected neighborhoods

Allocation by Department *($ in Thousands)*	**FY2025 Budget**
Department of Neighborhoods	$10,895
Houston Health Department	$27,571
Houston Public Works	$931
Legal	$2,349
Library	$42,567
Mayor's Office	$5,167
Municipal Courts Department	$841
Parks and Recreation	$67,302
Planning & Development	$2,515
Police Department	$13,460
Solid Waste Management	$64,522
Totals	**$238,120**

Connecting Budget to Strategy

Allocation by Fund *($ in Thousands)*	**FY2025 Budget**
Asset Forfeiture Fund - State	$40
Bayou Greenway 2020 Fund	$1,270
Building Inspection Special Fund	$931
Cable Television Special Fund	$17
Container Lease Fund	$4,949
Essential Public Health Services Fund	$10,986
General Fund	$186,171
Health Special Revenue Fund	$5,256
Historic Preservation Fund	$439
Houston Opioid Abatement Fund	$2,345
Maintenance Renewal and Replacement Fund	$4,489
Parks Golf Special Revenue Fund	$8,660
Planning and Development Special Revenue Fund	$927
Police Special Services Fund	$8
Recycling Revenue Fund	$2,777
State Cable TV Franchise Fee	$5,151
Park Special Revenue Fund	$3,705
Totals	**$238,120**

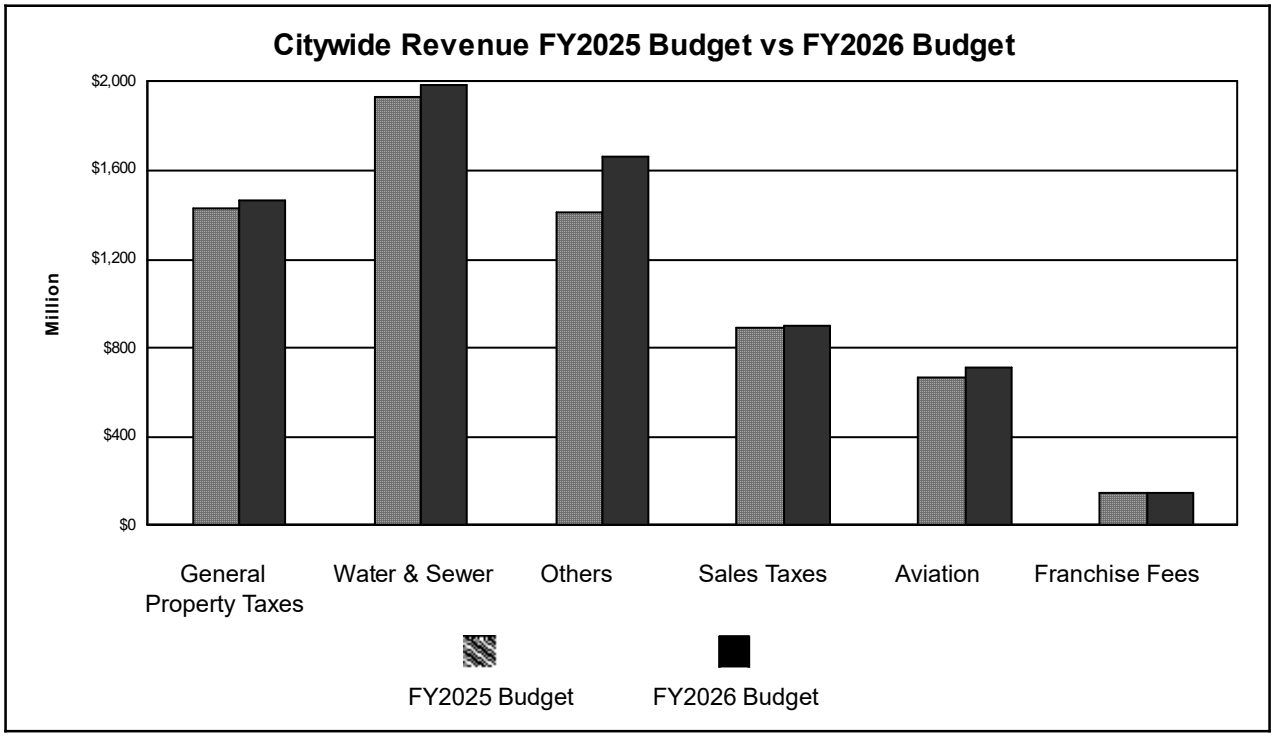
CITYWIDE REVENUE SUMMARY

Listed below are the resources for all City funds by category. All City funds include General, Special, and Enterprise, as well as interfund eliminations. Totals do not include Service Chargeback and Internal Service Funds. The largest revenue source for the City is collection from the City's Combined Utility System for water and sewer charges, which are projected to increase by approximately 2.91%. The second largest source of revenues is general property taxes, which are projected to increase by approximately 2.31%. Together these two sources account for approximately 50.17% of all City revenues.

CITYWIDE REVENUE BY SUMMARY
($ in Millions)

Revenue Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget	FY2026 vs FY2025 Budget	% of Total
Water & Sewer	1,645	1,927	1,820	1,983	2.91%	28.89%
General Property Taxes	1,366	1,427	1,381	1,460	2.31%	21.28%
Sales Taxes	883	893	893	902	1.01%	13.14%
Aviation	593	669	669	712	6.43%	10.37%
Other	418	429	531	570	32.87%	8.31%
Charges for Services	287	287	305	318	10.80%	4.63%
Intergovernmental	318	153	196	197	28.76%	2.87%
Franchise Fees	150	151	152	147	-2.65%	2.14%
Other Tax	130	136	137	146	7.35%	2.13%
Licenses and Permits	129	130	133	133	2.31%	1.94%
Interfund Services	111	116	116	125	7.76%	1.82%
Interest Income	124	99	120	108	9.09%	1.57%
Fines and Forfeits	33	32	32	34	6.25%	0.50%
Industrial Assessment	28	27	28	28	3.70%	0.41%
Total Revenue	**6,215**	**6,476**	**6,513**	**6,863**	**5.98%**	**100.00%**

Total may reflect slight variances due to rounding.



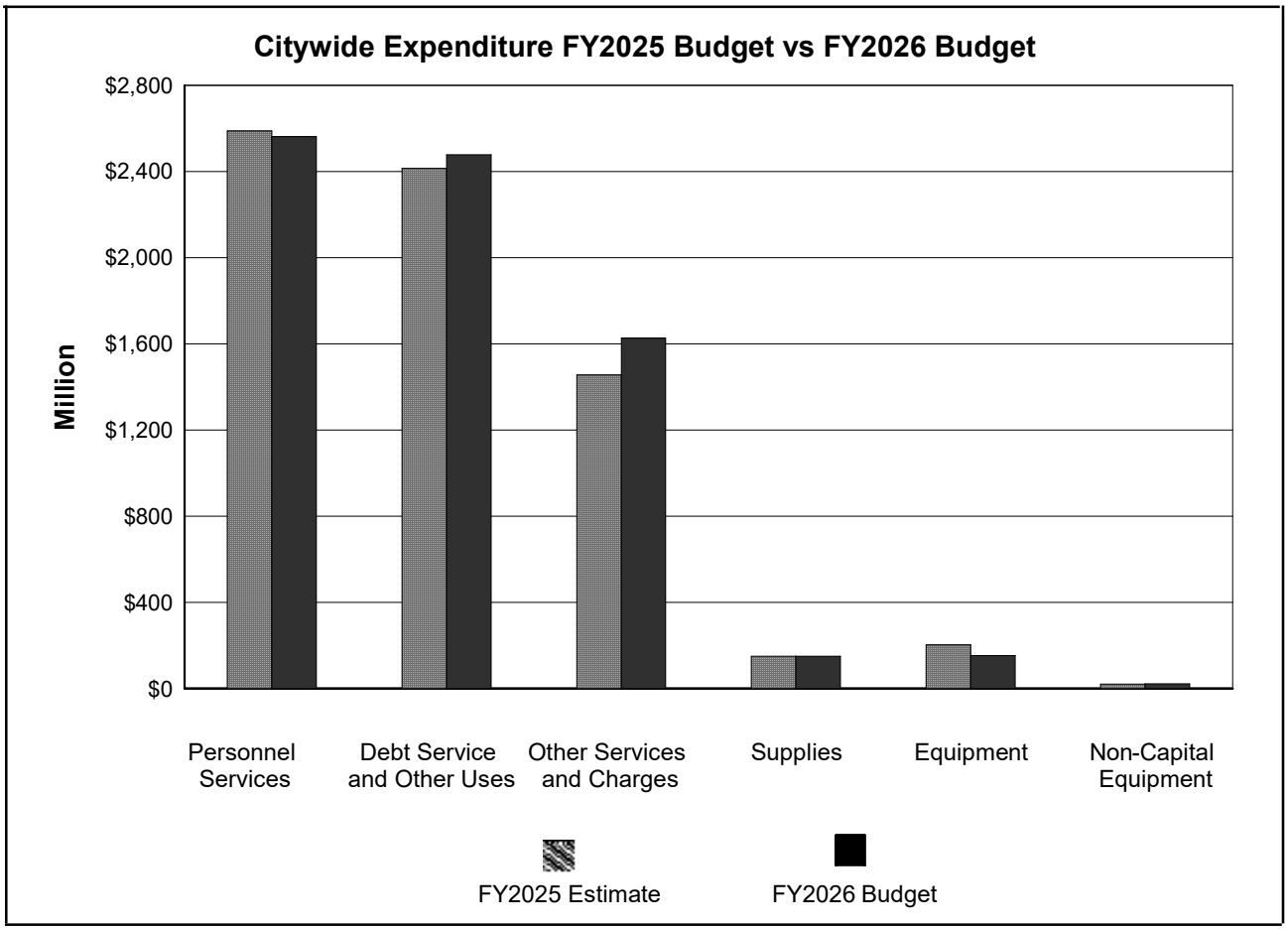
CITYWIDE EXPENDITURE SUMMARY

Listed below are the expenditures for all City funds by category. All City funds include General, Special, and Enterprise, as well as interfund eliminations. Totals do not include Service Chargeback and Internal Service Funds. Personnel services, accounting for less than 50%, is the largest expenditure category projected at 36.63%. The second largest City expenditure is payment of principal and interest on long-term debt, which is 35.44% of total expenditures. Together these two categories account for approximately 72.07% of all City expenditures.

CITYWIDE EXPENDITURE BY CATEGORY
($ in Millions)

Expenditure Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget	FY2026 vs FY2025 Budget	% of Total
Personnel Services	2,328	2,588	2,568	2,561	-1.04%	36.63%
Debt Service and Other Uses	2,076	2,414	2,440	2,478	2.65%	35.44%
Other Services and Charges	1,223	1,456	1,455	1,626	11.68%	23.26%
Equipment	78	204	136	154	-24.51%	2.20%
Supplies	127	150	150	151	0.67%	2.16%
Non-Capital Equipment	8	21	19	22	4.76%	0.31%
Total Expenditure	**5,840**	**6,833**	**6,768**	**6,992**	**2.33%**	**100.00%**

Total may reflect slight variances due to rounding.



CITYWIDE PERSONNEL SUMMARY

Fund / Business Area	Full-Time Equivalents (FTEs)				Overtime FTEs		
	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget	FY2024 Actual	FY2025 Current Budget	FY2026 Budget
GENERAL FUND							
Public Safety							
Fire/Cadets	92.6	88.2	88.2	190.6	0.0	0.0	0.0
Fire/Civilian	93.2	87.4	87.4	94.2	1.1	1.1	1.2
Fire/Classified	3,619.5	3,748.0	3,748.0	3,754.9	523.6	804.7	364.8
Municipal Courts Department	243.2	225.5	225.5	190.8	0.0	0.0	0.0
Police/Cadets	161.9	138.9	138.9	113.8	0.0	0.0	0.0
Police/Civilian	827.0	870.5	870.5	762.9	40.8	37.8	13.3
Police/Classified	4,945.4	5,213.9	5,213.9	5,473.9	381.0	262.8	112.7
Total Public Safety	**9,982.8**	**10,372.4**	**10,372.4**	**10,581.1**	**946.5**	**1,106.4**	**492.0**
Development & Maintenance Services							
General Services	145.3	138.0	138.0	116.5	2.9	2.4	0.8
Houston Public Works	7.9	9.0	9.0	8.0	0.0	0.0	0.0
Planning & Development	19.0	19.4	19.4	16.7	0.0	0.0	0.0
Solid Waste Management	393.0	432.2	432.2	432.4	101.1	99.6	55.2
Total Development & Maintenance Services	**565.2**	**598.6**	**598.6**	**573.6**	**104.0**	**102.0**	**56.0**
Human & Cultural Services							
Housing & Community Development	0.3	0.2	0.2	0.2	0.0	0.0	0.0
Houston Health Department	338.8	335.0	335.0	303.4	3.1	4.5	2.7
Library	449.4	478.4	478.4	438.2	1.2	0.0	0.0
Neighborhoods	77.0	76.8	76.8	39.7	0.2	0.7	0.0
Parks & Recreation	559.2	660.3	660.3	588.5	30.6	40.8	4.3
Total Human & Cultural Services	**1,424.7**	**1,550.7**	**1,550.7**	**1,370.0**	**35.1**	**46.0**	**7.0**
Administrative Services							
Administration and Regulatory Affairs	161.1	173.6	173.6	92.9	2.8	3.2	0.4
City Secretary	7.8	7.8	7.8	6.3	0.8	0.0	0.0
Finance Department	116.8	119.4	119.4	114.1	0.0	0.0	0.0
Human Resources	50.5	38.2	38.2	36.2	0.0	0.0	0.0
Legal	97.5	96.3	96.3	86.8	0.0	0.0	0.0
Office of Business Opportunity	34.5	40.0	40.0	36.9	0.0	0.0	0.0
Total Administrative Services	**468.2**	**475.3**	**475.3**	**373.2**	**3.6**	**3.2**	**0.4**
Elected Officials							
City Controller	51.5	58.7	58.7	59.7	0.0	0.0	0.0
City Council	74.7	80.0	80.0	88.6	0.0	0.0	0.0
Mayor's Office	35.0	35.5	35.5	29.2	0.0	0.0	0.0
Total Elected Officials	**161.2**	**174.2**	**174.2**	**177.5**	**0.0**	**0.0**	**0.0**
Total GENERAL FUND	**12,602.1**	**13,171.2**	**13,171.2**	**13,075.4**	**1,089.2**	**1,257.6**	**555.4**

CITYWIDE PERSONNEL SUMMARY

Fund / Business Area	Full-Time Equivalents (FTEs)				Overtime FTEs		
	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget	FY2024 Actual	FY2025 Current Budget	FY2026 Budget
ENTERPRISE FUNDS							
Aviation	1,244.6	1,414.2	1,414.2	1,361.3	74.9	62.6	38.1
HPW - Combined Utility System	2,023.7	2,412.8	2,229.2	2,109.9	224.7	135.2	213.8
Total Enterprise Funds	**3,268.3**	**3,827.0**	**3,643.4**	**3,471.2**	**299.6**	**197.8**	**251.9**
SPECIAL REVENUE FUNDS							
ARA - BARC Special Revenue Fund	106.0	109.5	111.0	108.8	3.0	0.4	0.3
ARA - ParkHouston Special Revenue Fund	68.3	87.1	87.1	85.0	2.8	3.0	2.0
GSD - Maintenance Renewal & Replacement	66.0	69.4	69.4	74.0	2.2	3.9	2.8
HEC - Houston Emergency Center Fund	195.8	259.0	217.6	241.1	33.3	17.3	18.8
HHD - Essential Public Health Services Fund	103.1	179.3	123.6	178.5	0.2	0.0	0.0
HHD - Health Special Revenue Fund	65.3	58.2	50.6	42.1	2.9	0.6	1.7
HHD - Houston Opioid Abatement Fund	0.1	3.7	0.3	4.7	0.0	0.0	0.0
HHD - Special Waste Transportation & Inspection	44.6	48.5	42.1	57.1	3.2	2.1	2.0
HHD - Swimming Pool Safety Fund	19.3	16.9	15.0	11.3	0.4	0.3	0.6
HPD - Asset Forfeiture Fund/Classified	0.0	0.0	0.0	0.0	0.0	23.5	24.3
HPD - Auto Dealers Special Revenue/Civilians	7.6	10.0	9.4	10.0	0.9	0.8	1.0
HPD - Auto Dealers Special Revenue/Classified	20.7	22.0	21.2	22.0	4.5	4.7	5.2
HPD - Forensic Transition Special Fund/Civilians	3.0	3.0	3.0	2.0	0.1	0.3	0.0
HPD - Police Special Services Fund/Civilians	2.0	2.0	2.0	2.0	0.0	1.5	1.0
HPD - Police Special Services Fund/Classified	0.0	0.0	0.0	0.0	0.0	47.7	50.5
HPW - Building Inspection Special Fund	609.3	613.3	612.4	677.0	37.8	34.1	34.0
HPW - DDSRF-Drainage Charge	21.8	22.0	22.4	21.0	3.4	0.1	3.7
HPW - DDSRF-Metro ET AL	377.7	464.5	407.5	466.3	42.8	31.5	28.7
HPW - Houston TranStar Center Fund	7.6	10.0	7.9	10.0	0.0	0.0	0.0
HPW - Storm Water Fund	282.9	415.2	346.4	426.9	21.0	19.4	18.7
MCD - Local Youth Diversion Fund	4.5	9.0	4.4	8.0	0.0	0.0	0.0
MYR - Cable Television Special Fund	14.4	14.4	14.0	14.7	0.0	0.0	0.0
MYR - Tourism Promotion Special Revenue Fund	23.6	23.5	23.5	22.0	0.3	0.4	0.2
OBO - Contractor Responsibility Fund	1.9	2.0	2.0	2.0	0.0	0.0	0.0
PD - Planning & Development Special Revenue	54.3	64.5	54.7	62.5	0.1	1.3	1.0
PRD - Bayou Greenway 2020 Fund	12.1	16.8	15.6	16.8	0.6	0.1	0.0
PRD - Maintenance Renewal & Replacement	9.7	17.0	14.2	14.0	0.8	0.1	0.1
PRD - Park Special Revenue Fund	13.7	19.0	18.4	18.0	0.0	0.0	0.0
PRD - Parks Golf Special Revenue Fund	44.0	63.5	52.4	59.4	6.5	2.9	2.7
SWD - Container Lease Fund	6.4	8.0	8.0	8.0	1.6	2.6	2.6
SWD - Recycling Revenue Fund	3.0	5.0	5.0	3.0	0.2	0.2	0.3
Total Special Revenue Funds	**2,188.7**	**2,636.3**	**2,361.1**	**2,668.2**	**168.6**	**198.8**	**202.2**
Total General, Enterprise and Special Funds	**18,059.1**	**19,634.5**	**19,175.7**	**19,214.8**	**1,557.4**	**1,654.2**	**1,009.5**

CITYWIDE PERSONNEL SUMMARY

Fund / Business Area	Full-Time Equivalents (FTEs)				Overtime FTEs		
	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget	FY2024 Actual	FY2025 Current Budget	FY2026 Budget
INTERNAL SVC./SERVICE CHARGEBACK							
ARA - Central Svc Revolving	0.0	0.0	0.0	175.9	0.0	0.0	5.7
ARA - Property and Casualty	5.0	6.0	5.0	4.0	0.0	0.0	0.0
FIN - Central Svc Revolving	51.5	60.2	60.2	171.9	0.0	0.0	0.0
FMD - Fleet Management	336.8	370.8	370.3	336.9	43.3	45.8	24.8
GSD - Project Cost Recovery	44.3	52.2	50.9	50.0	0.0	0.0	0.0
HITS - Central Svc Revolving	183.5	212.2	199.9	311.9	3.7	2.7	2.8
HPW - Project Cost Recovery	320.5	392.5	344.8	449.1	3.0	1.9	5.5
HR - Central Svc Revolving	183.1	195.0	195.0	218.0	0.0	0.0	0.0
HR - Health Benefits	39.7	47.0	43.0	45.0	0.0	0.0	0.0
HR - Workers' Compensation	50.6	70.0	63.0	62.0	0.0	0.0	0.0
LGL - Property and Casualty	57.0	62.2	62.2	62.7	0.0	0.0	0.0
LGL - Workers' Compensation	2.0	2.0	2.0	2.0	0.0	0.0	0.0
PD - Central Svc Revolving	10.4	11.5	10.2	8.5	0.0	0.0	0.0
Total Internal Svc./Service Chargeback	**1,284.4**	**1,481.6**	**1,406.5**	**1,897.9**	**50.0**	**50.4**	**38.8**
Total FTEs	**19,343.5**	**21,116.1**	**20,582.2**	**21,112.7**	**1,607.4**	**1,704.6**	**1,048.3**

SUPPLEMENTARY INFORMATION

Guide to Read the Operating Budget..... I - 2
Authority..... I - 6
Brief Description of the Funds Used in Budget Process..... I - 7
Significant Budgetary Policies..... I - 15
Operating Budget Process..... I - 17
Houston At A Glance..... I - 21
Houston Interactive..... I - 26
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GUIDE TO READ THE OPERATING BUDGET

This section explains the format and contents of the FY2026 Budget document. The major sections of the budget are described below.

THE MAYOR'S BUDGET MESSAGE

The Mayor's budget message to the City Council outlines the priorities upon which the FY2026 Budget was prepared. Service highlights and significant changes are discussed.

CONNECTING BUDGET TO STRATEGY

This section outlines the connection between strategy and budget by focusing on budget allocation by priority, key initiatives, and key performance indicators.

SUPPLEMENTARY INFORMATION

This section provides a City of Houston fact sheet with leading economic indicators, the authorization for the budget, and a detailed discussion of the budget methodology. An economic forecast, overview of the budget, overview of funds, and financial and budgetary policies are also presented. Summary information for all funds is presented by department.

GENERAL FUND

This section includes a fund summary, a General Fund resources summary, and a General Fund expenditure summary.

BUDGET BY DEPARTMENT

This section includes the department's budget grouped by function. The functions and their component departments are as follows:

PUBLIC SAFETY AND JUSTICE

- Fire
- Houston Emergency Center
- Municipal Courts
- Police

DEVELOPMENT AND MAINTENANCE SERVICES

- Fleet Management
- General Services
- Planning and Development
- Houston Public Works
- Solid Waste Management

HUMAN AND CULTURAL SERVICES

- Convention and Entertainment
- Department of Neighborhoods
- Houston Airport System
- Housing and Community Development
- Houston Health Department
- Library
- Parks and Recreation

ADMINISTRATIVE SERVICES

- Administration and Regulatory Affairs
- City Secretary
- Finance
- Houston Information Technology Services
- Human Resources
- Legal
- Office of Business Opportunity

ELECTED OFFICIALS

- City Controller
- City Council
- Mayor's Office

OTHER

- General Fund Debt Service
- General Government

- Department Description and Mission

  This form includes a brief narrative outlining the department's responsibilities, short- and long-term goals.

- Summary of All Programs by Department

  This form summarizes all programs of the department by revenues, expenditures, and staffing levels for the FY2024 Actual, FY2025 Estimate, and FY2026 Budget.

- Detail of Programs by Department and Funds

  This form provides the details of the department's program listed by funds. The form includes a description of the programs, goals, Mayor's Priority, performance measures, revenues, expenditures, and staffing levels; listed by funds, for the FY2024 Actual, FY2025 Estimate, and FY2026 Budget. The FY2025 Estimate (FY2025 Projected) is based on the March 2025 Monthly Financial Report (MoFR) for General, Enterprise, Special Revenue, and Internal Service Funds.

- Department/Budget Summary by Funds

  This form includes summaries of expenditures, revenues, and staffing levels for the FY2024 Actual, FY2025 Budget, FY2025 Estimate, FY2026 Budget and FY2026 highlights of services or new programs. Also included is a graph that presents the historical year over year expenditure change from FY2022 through FY2026.

- Department Revenue Summary

  This form provides departmental revenue information by revenue source for the FY2024 Actual, FY2025 Budget, FY2025 Estimate and FY2026 Budget.

Related totals in the above section may vary slightly due to rounding.

CAPITAL AND EQUIPMENT

The Capital and Equipment Program has its own budget cycle which is included in the Capital Improvement Plan (CIP). A 5-year plan is adopted by City Council annually detailing planned appropriations. After adoption of the plan the outlined programs are presented to City Council for appropriation separately.

DEBT SERVICE FUNDS

This section consists of a narrative explaining the purpose of these funds, highlights of the FY2026 Budget, the reserve policy, and Fund Summary tables. In addition, this section includes the Annual Financing Plan (AFP), which outlines the proposed schedule for various debt issuances in the upcoming fiscal year.

FUNDS SUMMARY

The funds summary is grouped by Enterprise Funds, Special Revenue Fund, Internal Service Funds, and Service Chargeback Funds. In general, the Fund Summary includes the following items for the FY2025 Budget, the FY2025 Estimate, and the FY2026 Budget:

- Beginning fund balance/equity
- Current and projected revenues
- Current and projected expenditures
- Planned ending fund balance
- Fund balance distribution, where appropriate

Enterprise Funds

The City of Houston has three Enterprise Fund operations: Aviation, Convention and Entertainment Facilities and the Combined Utility System. Aviation's Airport Capital Outlay Fund and Combined Utility System's Water and Sewer System Operating Fund are separate funds for the purchase of capital outlay items. The Combined Utility System Water and Sewer Operating Fund pay the debt service, in addition to making operating transfers to the Combined Utility System General Purpose Fund. The fund is used for capital outlays, discretionary payments, transfers to Storm Water, and other permissible activities.

Special Revenue Funds

Special Revenue Funds are established to account for the proceeds of specific revenue sources, which are restricted to expenditures for specified purposes. In FY2026, the Special Revenue Funds include the following:

- Asset Forfeiture Fund
- Auto Dealers Special Revenue Fund
- BARC Special Revenue Fund
- Bayou Greenway 2020 Fund
- Building Inspection Special Fund
- Cable Television Special Fund
- Child Safety Fund
- Container Lease Fund
- Contractor Responsibility Fund
- Dedicated Drainage and Street Renewal Fund- Ad Valorem Tax
- Dedicated Drainage and Street Renewal Fund- Drainage Charge
- Dedicated Drainage and Street Renewal Fund- Metro ET AL
- Essential Public Health Services Fund
- Forensic Transition Special Fund
- Health Special Revenue Fund
- Historic Preservation Fund
- Houston Emergency Center Fund
- Houston Opioid Abatement Fund
- Houston TranStar Center Fund
- Laboratory Operations and Maintenance Fund
- Local Youth Diversion Fund
- Maintenance Renewal and Replacement Fund
- Municipal Court Building Security Fund
- Municipal Court Technology Fee Fund
- Municipal Jury Fund
- ParkHouston Special Revenue Fund
- Parks Golf Special Revenue Fund
- Park Special Revenue Fund
- Planning and Development Special Revenue Fund
- Police Special Services Fund
- Recycling Revenue Fund
- Special Waste Transportation and Inspection Fund
- Storm Water Fund
- Swimming Pool Safety Fund
- Tourism Promotion Special Revenue Fund

Internal Service Funds

Internal Service Funds are established for the purpose of providing services to City departments on a cost-reimbursement basis. Services provided by personnel in this fund type are charged to the department receiving the services. The Internal Service Funds section includes the following operations in FY2026:

- Health Benefits Fund
- Long-Term Disability Fund

The presentation format for the Internal Service Funds is identical to the Enterprise Funds.

Service Chargeback Funds

Service Chargeback Funds, previously known as Revolving Funds, are also established to provide services on a cost-reimbursement basis and as an administrative convenience. In these funds, supplies and services are delivered or acquired on behalf of a department, which is charged back for its portion of the expense. Unlike Internal Service Funds, Service Chargeback Funds have a zero balance at year end – the revenues received by these funds from the departments they provide services to are equal to the amount of these funds' expenditures. For example, the Central Services Revolving Fund pays the electrical bills for departments and is then reimbursed. This procedure also allows for the accurate allocation of costs by departments and funds that use the modified accrual basis of accounting. These funds are sub-funds of the General Fund.

The Service Chargeback Funds section includes the following operations in FY2026:

- Fleet Management Fund
- Property and Casualty Fund
- Workers' Compensation Fund
- Central Services Revolving Fund
- Project Cost Recovery Fund

APPENDICES

This section includes the glossary, which defines key budget terms as well as revenue and expenditure line-item details for the General Fund. These include line-item details for the FY2024 Actual, FY2025 Budget, FY2025 Estimate and FY2026 Budget.

Also included are schedules for Revenue Supported Debt Service, Non-Major Special Revenue Funds, Budget Summary by Fund, as well as a Summary of the FY2026 City Council actions and FY2026 Budget Ordinance. A Departmental Cross Reference is included in the appendices. This is an alphabetical listing by department, of all funds and where they are in the FY2026 Operating Budget, by section, and page number.

AUTHORITY

The City of Houston's Operating Budget is proposed and approved in accordance with state law, the City Charter, and the City Code of Ordinances.

- The Mayor submits the Operating Budget and the Capital Improvement Plan (CIP) to the City Council for approval. The Operating Budget and Capital Improvement Plan include the following features:
  - Revenues, expenditures, and fund balances for FY2024 Actual, FY2025 Estimate, and the proposed budget for FY2026,
  - All City funds over which the City Council has discretionary approval authority,
  - All projects for which appropriations will be made in the subsequent fiscal year, and
  - All outstanding obligations and indebtedness of the City.
- The City Council then reviews the Operating Budget and Capital Improvement Plan under the following actions:
  - Calls, publicizes, and conducts public hearings on the Operating Budget and CIP,
  - Proposes and approves recommended changes to the Operating Budget and CIP, and
  - Considers a separate ordinance, which approves the Operating Budget, a motion which adopts the Capital Improvement Plan, and ordinances which appropriate funds for approved budgetary purposes and projects.
- After the City Controller certifies that funds are available for all appropriations; the Council is presented with an appropriation ordinance.

Prior to the first day of the fiscal year, the City Council is authorized by the City Charter to adopt an ordinance appropriating funds to support the operations of City government. The ordinance usually appropriates most of the proposed budget. The level of appropriation will vary by fund, given the fiscal condition of the fund. This appropriation serves as an interim spending plan authorization until the General Appropriation Ordinance is considered by the City Council. At the time of General Appropriation, most of the property tax revenue has been received and the City Controller is able to certify that funds are available for the entire budget.

BRIEF DESCRIPTION OF THE FUNDS USED IN BUDGET PROCESS

The City of Houston's financial management and accounting structure encompasses the ongoing operations and capital programs of twenty-two General Fund departments plus General Government and General Fund Debt Service, approximately fifty-four separate funds, and numerous independent entities or operations for which the City acts as trustee.

Governmental Funds

General revenues (i.e., property taxes, sales tax, franchise fees, municipal court fines, etc.) are budgeted and received in the General Fund for the support of most basic City services. Operations and services for public safety, financial services, libraries, solid waste management, health, most parks and recreation services, street traffic control, esplanade mowing, and citywide administration are included in the General Fund.

Enterprise Funds

Three of the City's operating departments operate similar to private enterprises. Their operations and long-term debt are covered entirely by user fees or dedicated revenue sources.

The Combined Utility System is managed by the Houston Public Works Department (HPW) and comprised of three separate funds: The Water and Sewer System Operating Fund 8300, the Combined Utility System Operating Fund 8301, and the Combined Utility System General Purpose Fund 8305. The three funds' functions as Enterprise Funds and account for all maintenance, operation, reserve, and debt service requirements for the Combined Utility System. All capital outlay expenses for the Houston Airport System are budgeted in the Houston Airport System Capital Outlay Fund in full compliance with bond ordinances. Convention and Entertainment Facilities is managed by Houston First Corporation (HFC) who leases, manages, operates, maintains, develops, and redevelops existing department facilities. HFC also collects, administers, and audits Hotel Occupancy Tax (HOT) receipts, concession revenues and license fees. Budgets covering maintenance and operations, reserves, and debt service for each of these funds are presented in the budget.

- Houston Airport System Revenue Fund
- Houston Airport System Capital Outlay Fund
- Combined Utility System
- Convention and Entertainment Facilities

Special Revenue Funds

The proceeds of dedicated revenue sources are budgeted and received in several Special Revenue Funds. The following describes the City's Special Revenue Funds:

- Asset Forfeiture Fund. The City receives forfeited funds resulting from Houston Police Department's (HPD) role in multi-faceted criminal investigations. This fund provides resources beyond HPD's General Fund budget and are restricted to law enforcement purposes. Specifically, this fund must be managed in accordance with state and federal mandates. This fund is administered by the Houston Police Department.

- Auto Dealers Special Revenue Fund. This fund is budgeted to collect the license and contract fees paid by vehicle storage lots, towing industry and various automotive sales, repair and salvage dealers. In addition, the Auto Dealers Special Revenue Fund is tasked with the disposal of abandoned vehicles, which includes collection of notification fees, city release fees, auction fees, and overages collection. These fees are used to finance a portion of the Auto Dealers regulatory and inspection efforts regarding these businesses. This fund is administered by the Houston Police Department.

- BARC Special Revenue Fund. This fund exists to fund the operation and maintenance of the City of Houston's Bureau of Animal Regulation and Care (BARC) animal shelter facilities and programs. The fund is authorized to receive funds from any source for the purpose of supporting the maintenance and operation of the City's animal shelter facilities and programs. The fund is administered by the Administration & Regulatory Affairs Department.

- Bayou Greenway 2020 Fund. The fund was created to manage the Houston Parks and Recreation Department's maintenance of the White Oak Bayou Trail based upon the Bayou Greenways 2020 initiative agreement entered between the City of Houston and the Houston Parks Board, Inc. in December 2013. This fund is administered by the Houston Parks and Recreation Department.

- Building Inspection Special Fund. This fund includes all construction and building permit revenues and expenditures for inspections and permitting activities. Outdoor sign license fees are received in this fund for enforcement of the City's sign ordinance. This fund is administered by the Houston Public Works Department.

- Cable Television Special Fund. This fund, under certain cable television franchise agreements with the City, receives contributions on a subscriber basis. This fund is used for public access cable television programming and related costs. This fund is administered by the Mayor's Office.

- Child Safety Fund. This fund accounts for monies received to fund public, parochial, and private school crossing guard programs operating within the City of Houston. Revenues to the fund are from the assessment of Municipal Court fees on non-criminal municipal violations and a portion of each vehicle registration authorized by Harris County. The fund is administered by the Houston Police Department.

- Container Lease Fund. The fund was created in FY2023 and is administered by the Solid Waste Department. This fund was created to receive the revenues from container lease fees which are to be used exclusively for both black and green containers purchase and maintenance, parts, and tools replacement, rolling stock, and personnel to support deliveries in the four solid waste operations quadrants.

- Contractor Responsibility Fund. Funds are collected through the implementation of the Pay or Play Program. The revenue collected in the Contractor Responsibility Fund is used to provide services to and offset the cost of uninsured citizens in the Houston and Harris County area. Both the Pay or Play Program and this fund are administered by the Office of Business Opportunity and governed by Executive Order 1-7.

- Dedicated Drainage and Street Renewal Fund – Ad Valorem Tax (DDSRF-Ad Valorem Tax). Prior to FY2021, this fund was a part of DDSRF-Fund 2310. The DDSRF funds group provides a dedicated, pay-as-you-go fund for enhancement, improvement and ongoing renewal of Houston's drainage and streets, as well as traffic control operations. This fund is funded by Ad Valorem Tax and is administered by the Houston Public Works Department.

- Dedicated Drainage and Street Renewal Fund – Drainage Charge (DDSRF-Drainage). The DDSRF funds group provides a dedicated, pay-as-you-go fund for enhancement, improvement and ongoing renewal of Houston's drainage and streets, as well as traffic control operations. This fund is funded by the Drainage Fee and is administered by the Houston Public Works Department.

- Dedicated Drainage and Street Renewal Fund – METRO Et Al (DDSRF-Metro Et Al). Prior to FY2021, this fund was a part of DDSRF-Fund 2310. The DDSRF funds group provides a dedicated, pay-as-you-go fund for enhancement, improvement and ongoing renewal of Houston's drainage and streets, as well as traffic control operations. This fund is primarily funded by reimbursements under the Metro General Mobility Program and is administered by the Houston Public Works Department.

- Essential Public Health Services Fund. This fund was created for the purpose of offsetting costs associated with the administration of Medicaid Transformation Waiver projects and to perform other essential public health services as defined by Chapter 121 of the Texas Health and Safety Code. This fund is administered by the Houston Health Department.

- Forensic Transition Special Fund. This fund provides a funding structure that segregates, manages, and accounts for all costs related to HPD personnel assigned to the Houston Forensic Science Center (HFSC), and supports the migration of HPD staff and positions back to HPD on a timetable suitable for the HFSC. Costs incurred by the fund will be reimbursed by the HFSC. The fund is administered by the Houston Police Department.

- Health Special Revenue Fund. This fund includes several programs that are supported by ordinances including ambulance permits, food and drug, vital statistics, international travel immunizations, Geriatric Dental Program, and specific public health purposes. This fund is administered by the Houston Health Department.

- Historic Preservation Fund. The fund was originally established in FY2010 utilizing funds set aside from the sale of historic fire stations by the City in FY2009. In 2011, Houston Public Library (HPL) was added to the fund to increase the promotion of historic preservation library buildings and programs. The use of the historic buildings and programs, administered by Houston Public Library (HPL), provides funding for the future maintenance, and needs of the historic Julia Ideson Building. This fund is administered by the Planning and Development Department and the Houston Public Library.

- Houston Emergency Center Fund. This fund consolidates the City's four separate emergency services (Police, Fire/EMS Computer Aided Dispatch System, Radio System and Records Management Systems) into one state of the art facility. This fund is administered by the Houston Emergency Center Department.

- Houston Opioid Abatement Fund. This fund was established in FY2024 for the receipt of monies obtained under a statewide opioid settlement agreement and distributed by Texas Opioid Abatement Trust Company to the city of Houston for the purpose of addressing the public health emergency pertaining to the opioid crisis. This fund is administered by the Houston Health Department.

- Houston TranStar Center Fund. This fund was established for the planning, design, operation and maintenance of transportation and emergency management operations within the greater Houston area. Funding is derived from revenue received from member agencies and is prorated based on occupancy and use of center facilities. This fund is administered by the Houston Public Works Department.

- Laboratory Operations and Maintenance Fund. This fund is solely designated for laboratory operations and maintenance for the retention of all revenue from laboratory fees. It pertains to Ordinance Amending Chapter 21 of the Code of Ordinance relating to laboratory fees. This fund is administered by the Houston Health Department.

- Local Truancy Prevention and Diversion Fund (previously known as Juvenile Case Manager Fee Fund). This fund was established FY2009, and it includes personnel and operational costs related to the Juvenile Case Manager staff. Revenue is generated from the fund's allocation of the Local Consolidated Fee as specified in Section 134.103 of the Texas Local Government Code. The mission of the fund is to partner with school districts within the City of Houston in an effort to increase school attendance and reduce truancy through early identification, assessment and prevention services, to enhance the accountability of students and families, and to limit a juvenile's exposure to the criminal justice system. This fund is administered by the Municipal Courts Department.

- Maintenance Renewal and Replacement Fund (MRR). This fund was created for maintenance and replacement of building systems and operational components as well as protecting the City of Houston's investments. This fund recognizes the shared responsibility of the City and its departments to maintain or replace existing building systems and operational components including security systems as they approach the end of their life cycle. This fund also addresses development and maintenance of the physical infrastructure of these facilities. This fund is administered, in partnership, by the General Services Department and Parks and Recreation Department.

- Municipal Court Building Security Fund. This fund was established in FY1997, and it includes security related contractual expenditures and additional security enhancements for the courts. Revenue is generated from the fund's allocation of the Local Consolidated Fee as specified in Section 134.103 of the Texas Local Government Code. The mission of the Municipal Court Building Security Fund is to protect the health and welfare of civilians and employees by ensuring that

adequate equipment, procedure, and personnel are present at all court facilities. This fund is administered by the Municipal Courts Department.

- Municipal Court Technology Fee Fund. This fund was established in FY2001, and the revenue is generated from the fund's allocation of the Local Consolidated Fee as specified in Section 134.103 of the Texas Local Government Code. The purpose of the fund is to finance technological enhancements, and maintain current technological systems to ensure court efficiencies. This fund is administered by the Municipal Courts Department.

- Municipal Jury Fund. This fund was established in January of 2020, and the revenue is generated from the fund's allocation of the Local Consolidated Fee as specified in Section 134.103 of the Texas Local Government Code. The purpose of the fund is to finance jury related costs. This fund is administered by the Municipal Courts Department.

- ParkHouston Special Revenue Fund. Previously known as Parking Management Fund, this fund supports the activities of the ParkHouston Division of the Administration & Regulatory Affairs Department. The division is responsible for enforcement of ordinances that govern vehicles parked in the public rights-of-way, management, and enforcement of a variety of permits related to parking and street uses, and the management and collection of parking meters. The division is responsible for managing and providing on-street parking alternatives for the citizens in the Greater Houston area. This fund is administered by the Administration and Regulatory Affairs Department.

- Parks Golf Special Revenue Fund. This fund was created to receive the revenues derived from all golf facilities, whether operated by the City or private entities, including all related concession fee revenues which are to be used exclusively for the maintenance, operation, and improvement to any or all such golf courses. This fund is administered by the Houston Parks and Recreation Department.

- Parks Special Revenue Fund. This fund accounts for revenue from revenue-generating activities and certain expenditures related to the operations of Parks facilities; as well as supplementing programs, services, and activities offered within the department. This fund is administered by the Houston Parks and Recreation Department.

- Planning and Development Special Revenue Fund. This fund was established in FY2016 to support development-related services such as: subdivision plat review, permit review, and one half of the lot size/minimum building line program. This fund is administered by the Planning and Development Department.

- Police Special Services Fund. This fund is a collection of monies for restricted use. The activities include joint police operations and undercover support services with outside law enforcement agencies, combatting Human Trafficking, and traffic control. The fund is administered by the Houston Police Department.

- Recycling Revenue Fund. This fund was created to allocate dedicated funds to be used for the expansion and implementation of the City's Recycling Programs. Efforts include citywide tree waste recycling, additional neighborhood depository sites, curbside recycling, and increased education and outreach. These efforts allow the City to improve its current landfill diversion rate. This fund is administered by the Solid Waste Management Department.

- Special Waste Transportation and Inspection Fund. The purpose of this fund is to prevent the infiltration of fats, oils, and grease into the sanitary sewer system, and to assure that the City's infrastructure and the health of the citizens are protected. All fees collected are expended only for the costs of permitting, inspecting, monitoring, controlling, educating and enforcing any violation pertaining to the management and disposal of the city-regulated waste. This fund is administered by the Houston Health Department.

- Storm Water Fund. This fund receives revenues from the Combined Utility System Fund and Dedicated Drainage and Street Renewal Fund-Drainage Charge. Funds are transferred to this fund to support storm water drainage operation and maintenance activities. The core purpose is to provide the best level of maintenance to the storm water infrastructure with the resources provided and to maintain flow of storm water free of debris and foreign objects that cause flooding. This fund is administered by the Houston Public Works Department.

- Swimming Pool Safety Fund. This fund receives proceeds from enforcing municipal, state and federal pool and spa safety standards. State and federal pool and safety standards apply to all pools and spas serving more than two dwellings; in accordance with the requirements, operators of pools and spas at apartment or condominium projects are required to obtain permits and to comply with the standards. The fees collected in pursuant of swimming pool and spa safety are used for the purposes of activities related to permitting, inspecting, monitoring, abating, controlling, educating and enforcement of municipal, state, and federal standards. This fund is administered by the Houston Health Department.

- Tourism Promotion Special Revenue Fund. Previously known as Houston Civic Events Fund, this fund was created to enhance the City of Houston's image through coordination of the civic celebration program; management of the City's art and cultural plan; promotion of business travel and hotel occupancy; and execution of protocol services. This fund is administered by the Mayor's Office.

Internal Service Funds

Internal Service Funds were established for the purpose of providing services to the City departments on a cost-reimbursement basis. These funds are shown in the Internal Service Funds section of the budget document. Included are the following:

- Health Benefits Fund. This fund was created to account for the financial activity of the City's medical and health-related plans. Employee, retiree, and the city premium contributions are budgeted as revenues. The following are budgeted as expenditures: self-insured medical claims; medical, dental, vision and life insurance premiums; health and dependent care Flexible Spending Account funding; and health benefits program administrative costs. This fund is administered by the Human Resources Department.

- Long-Term Disability (LTD) Fund. This fund is used to account for the long-term sick leave benefits for eligible City employees. The LTD Fund is funded solely by the City through premiums charged to the departments based on the number of employees covered by the plan. Such premiums cover the cost of all benefits (claims) to the employees and third-party administrative fees. This fund is administered by the Human Resources Department.

Service Chargeback Funds

Service Chargeback Funds, previously known as Revolving Funds, are established to provide services to other City departments on a cost-reimbursement basis and are shown in the Service Chargeback Funds section. Included are the following:

- Central Services Revolving Fund. This fund provides goods and services to operating departments. The receiving department's budget is charged for the actual cost incurred by the Central Services Revolving Fund, with the revolving fund revenue account credited by the same amount. As an example, citywide temporary personnel costs are budgeted in this fund. This fund is administered by the General Services Department, Administration and Regulatory Affairs, Houston Information Technology Services, Planning & Development, Human Resources, and Finance Department.

- Fleet Management Fund. The fund is used to account for fleet maintenance and fuel operations for citywide departments. This fund is administered by the Fleet Department

- Property and Casualty Fund. This fund records the transactions of the City's self-insurance program for property loss, personnel action claims, and purchases of insurance policies such as coverage for City property and tort claims. The Administration and Regulatory Affairs Department oversees the insurance functions, including the City's commercial property insurance program and insurance claim and disaster recoveries while the Legal Department administers the claims portion. Revenue is generated from premiums assessed to other funds. These premiums are based on projected expenditures. This Fund is administered by the Legal Department and the Administration and Regulatory Affairs Department.

- Workers' Compensation Fund. This fund was established to collect and report all costs of compliance with statutes related to Workers Compensation and loss prevention. The revenues are derived through charging the departments an administrative premium semi-monthly per employee plus all direct costs related to claim expenditures, which includes indemnity, medical and disability payments. This fund is administered by the Human Resources Department.

- Project Cost Recovery Fund. This fund is used to pay the costs of department employees who directly and indirectly work on Capital Improvement Plan (CIP) related projects. These costs are then recovered from the appropriate CIP project fund. This fund is administered by the Houston Public Works Department and General Services Department.

Equipment Acquisition Consolidated Fund

The Equipment Acquisition Consolidated Fund supports the acquisition of durable capital assets for all General Fund departments. Historically, funding has come from issuing Commercial Paper for the purchase of such capital assets. This fund is administered by the Finance Department.

Debt Service Funds

General Obligation (GO) debt is secured by and payable from the receipts of an annual ad valorem tax levied, within legal limits, on taxable property within the City. The City has covenanted to assess, levy and collect an ad valorem tax in each calendar year, within applicable limitations, sufficient to pay the principal and interest on all outstanding obligations payable in such Tax Year. Such obligations include: (i) Public improvement bonds, (ii) Certificates of obligation, (iii) Certain obligations to fund a portion of the City's unfunded actuarial accrued liability to the City's pension programs, and (iv) General obligation on commercial paper notes.

The primary source of funds to make obligated payments is the General Fund, which annually transfers the legally required amount into the Debt Service Fund. The Debt Service Fund accumulates the resources necessary to pay the principal and interest on all outstanding obligations payable in that fiscal year.

The Debt Service Fund makes payments for arbitrage rebates and administrative fees to administer the debt program.

The City's tax rate for Fiscal Year 2025 (Tax Year 2024) was $0.519190 (per $100 assessed valuation), which includes $0.140585 for debt service. This debt service tax rate determines the amount of funds that the General Fund is legally required to transfer into the Debt Service Fund.

Trust and Agency Funds

Comprehensive budgets for trust and agency funds are not included in the City's budget due to City Council's limited authority to program expenditures.

Trust and Agency Funds are used to account for assets held by a government unit as trustee, or agent for the individuals, private organizations, other governmental units, and/or other funds. The City has created trust and agency funds for Tax Increment Reinvestment Zones (TIRZ) since FY1991. As development occurs in each zone, taxes generated by the increase in value attributable to those improvements, or "tax increment", are captured in separate funds set up for each TIRZ. TIRZ funds are then used to pay for approved project costs. Examples of typical costs include infrastructure improvements in water, sanitary sewer and storm water systems, lighting, paving on public right-of-way, streetscaping, impact fees, and debt service on bonds sold for the same purpose. Contributions from other taxing jurisdictions participating in the TIRZ are collected by each respective jurisdiction and sent to the City for deposit in the TIRZ funds. These funds are administered by the Mayor's Office of Economic Development/TIRZ.

Capital Project Funds

Funding for major capital improvement projects, regardless of funding source, is presented in the five-year Capital Improvement Plan (CIP). Debt service requirements are budgeted in the General Debt Service Fund or Enterprise Funds where applicable. Funding for each capital project, including site acquisition, engineering and design, construction and initial equipment purchases (including environmental and civic art) required to make a facility operational are included in the CIP. Primary funding sources for the CIP are as follows:

- Commercial paper notes and Public Improvement Bond proceeds.
- Revenue Bond proceeds (e.g., bonds supported by Combined Utility System fees, Houston Airport System revenues, Convention and Entertainment Facilities revenue/hotel occupancy tax).
- Operating funds or capital reserve funds (e.g., operating budget funds).
- Contributions from private or other public sources (e.g., local private developers, other local governments and authorities, and state or federal agencies) participating in the City-sponsored projects.
- Grants such as Community Development Block Grant (CDBG).
- Tax Increment Reinvestment Zones (TIRZ).

These funds are administered by the Finance Department.

Other Financial Funds

Comprehensive budgets for certain entities are not included in the City's budget or the CIP due to the City Council's limited authority to program expenditures. They are included in the City's Annual Comprehensive Financial Report.

- Federal and state grants are accepted by the City and accounted for based upon each grant's respective fiscal period, which usually differs from that of the City (July 1 - June 30). If a grant requires a local match in whole or in part, the budget includes expenditures and revenues that pertain to these aspects of the grant in the receiving department or fund. If applicable (grant is more than $400,000.00 or requires an annual cash match), these grants and contracts are approved by Council action.
- The City's three pension funds are governed by independent boards and are maintained separately from the operating, debt service, and capital funds. Contributions from both the employees and employer (City) are also maintained separately for the Deferred Compensation and Long-Term Disability programs.
- Other funds established by the City Council or the City Controller to account for contributions from private individuals (e.g., Library Gift Endowment Fund; Houston Parks Board Trust Fund; Water Fund (Water Aid to Elderly Residents); Houston Economic Development; and the Battaglia Trust Fund) are dedicated to specific unbudgeted but public purposes.


CITY OF HOUSTON
TEXAS

SIGNIFICANT BUDGETARY POLICIES

Basis of Budgeting and Accounting

The basis of budgeting and the basis of accounting used in the preparation of the City's annual financial report are the same for all governmental funds (general fund, special revenue fund, debt service fund, and capital projects) without exception. Revenues and expenditures are budgeted consistent with the City's financial statements, which are prepared in accordance with GAAP for all governmental funds.

Governmental funds are accounted for on a modified accrual basis. This means that revenues are recognized in the accounting period in which they become available and measurable. Expenditures are recognized in the accounting period in which the fund liability is incurred, with the exception of long-term liability.

Significant receivables (revenues) and liabilities (expenditures) are recorded in the prior year's budget up to sixty days after fiscal year end if they represent earned income or expenditures as of June 30, the last day of the fiscal year. This includes the cost of employees' time as well as supplies, services, and equipment delivered by June 30.

For Enterprise Funds, the budgeting and accounting basis are the same except for depreciation and non-current expenses. Enterprise Funds are accounted for on a full accrual basis. Revenues and expenses are recorded when they are earned/incurred. Enterprise Funds focus on expenses related to maintenance and operations, equipment purchases, and exclude depreciation and other allocations related to income determination. Revenues received and expenses paid for goods and services delivered by June 30 are credited or charged to the current fiscal year's budget.

Encumbrance accounting is used to reserve funds committed to vendors for supplies, services and equipment throughout the year in all funds. However, encumbrances for items not delivered by June 30 are canceled and re-established against the new fiscal year's budget for all operating budgets. Encumbrances do not establish expenditures/expenses or liabilities. Appropriations and encumbrances for capital project funds are maintained in effect until they are liquidated.

Reserves

In every budget since FY1982, the City's fund balance level has been a critical component of the City's financial management program. Likewise, the General Debt Service Fund balances have been budgeted to provide adequate reserves for debt service payments in the first seven months of the subsequent fiscal year. Pension fund contributions and employee health care costs have been funded with reserve components through the budget as well. These budgetary policies were recognized by City Council in the adoption of the financial policies previously mentioned.

Reserves exist in two forms:

- Those specifically created by ordinance, and
- Those maintained as unappropriated or unassigned ending fund balance.

Most of the City's budgetary reserves take the form of ending fund balances and are consequently the result of financial activity as presented in the City's financial statements.

General Fund Reserves

The following table shows the ending unassigned fund balance, the actual year end maintenance and operating costs for preceding fiscal years, the estimated year-end costs for the current fiscal year, and the proposed year-end costs for the subsequent fiscal year.

Historical Data FY2000 – FY2026
General Fund Available Fund Balances
($ thousands)

Fiscal Year	Unassigned Ending Fund Balance	M&O Expenditures
FY2000	66,590	1,064,160
FY2001	79,432	1,105,408
FY2002	80,335	1,206,160
FY2003	83,027	1,199,766
FY2004	88,659	1,235,994
FY2005	120,042	1,279,879
FY2006	175,832	1,368,746
FY2007	234,535	1,459,076
FY2008	253,514	1,567,484
FY2009	236,275	1,668,700
FY2010	165,383	1,676,367
FY2011	129,040	1,680,038
FY2012	171,677	1,590,044
FY2013	202,842	1,705,450
FY2014	222,620	1,821,588
FY2015	287,842	1,964,412
FY2016	236,946	2,001,911
FY2017	269,558	2,026,297
FY2018	328,346	2,931,146
FY2019	321,436	2,072,672
FY2020	282,068	2,063,529
FY2021	281,202	2,050,824
FY2022	356,331	2,219,090
FY2023	485,383	2,286,200
FY2024 Actual	566,726	2,420,540
FY2025 Estimate	380,798	2,590,816
FY2026 Budget	273,402	2,525,170

OPERATING BUDGET PROCESS

The general framework for the Operating Budget process is presented in Exhibit 1. Formalization of the process began in FY1988 with the establishment of basic policies. In FY1989, City Council approved an ordinance requiring a monthly financial status report from the Finance and Administration Department (renamed Finance Department) and the Office of the City Controller.

The budgetary process was further strengthened with the adoption of the integrated budgeting and planning resolution and budget calendar ordinance in FY1989. This resolution includes linking plans and budgets for the General, Enterprise, and Special Revenue Funds and the Capital Improvement Plan (CIP). The integrated approach also calls for service impact information, input from the public and elected officials, and linking current budgets with five-year forecasts. The budget calendar ordinance requires the development of a budget calendar with specific dates for the presentation of several phases of the budget as illustrated in Exhibit 2.

The amendment process for the budget is governed by Section 102.009 (b) (c) of the Texas Local Government Code which stipulates that after final approval of the budget, the City Council must spend funds only in strict compliance with the budget, except in an emergency. The City Council may authorize an emergency expenditure as an amendment to the original budget only in a case of grave public necessity to meet an unusual and unforeseen condition that could not have been included in the original budget using reasonably diligent thought and attention. If Council amends the original budget to meet an emergency, Council shall file a copy of the resolution amending the budget with the City Secretary, and the City Secretary shall attach the copy to the original budget.

In April and May 2025, the Finance Department begins briefing Council on the preparation of the FY2026 Budget. After departments submit their budgets, a series of meetings with the Finance Department are conducted to evaluate and determine the requests that would be incorporated into the Mayor's Budget. Budget workshops are held by the Budget and Fiscal Affairs Committee starting in May.

CAPITAL IMPROVEMENT PLAN PROCESS

The process to prepare and adopt the five-year Capital Improvement Plan (CIP) for FY2026-FY2030 generally follows the same procedures as the Operating Budget. Refer to Exhibits 2 and 3 for schedule and comparison.

Public meetings are scheduled to be conducted in the fall of 2025 in all Council districts. During these meetings, citizen comments will be received regarding adopted capital project plans. Comments will be forwarded to applicable Council Members, Houston Public Works, and other City departments. City departments will review projects in the CIP to determine whether rescheduling of projects and adjustments in funding would be required.

In February, departmental CIP submissions were received, reviewed, and evaluated by the Finance Department. CIP reviews and discussions between City departments and Finance were held in March and April. Upon completion of an evaluation period with the mayor, a proposed FY2026-FY2030 CIP will be prepared for presentation to City Council for review and adoption.

Enterprise Fund capital projects will vary from the prior year as each respective enterprise/revenue bond fund program is adjusted due to revenue and costs impacts. Enterprise projects and Public Improvement Bond (PIB) funded projects will be implemented over the next five years and are included in the FY2026-FY2030 CIP.

EXHIBIT 1
OPERATING BUDGET PROCESS

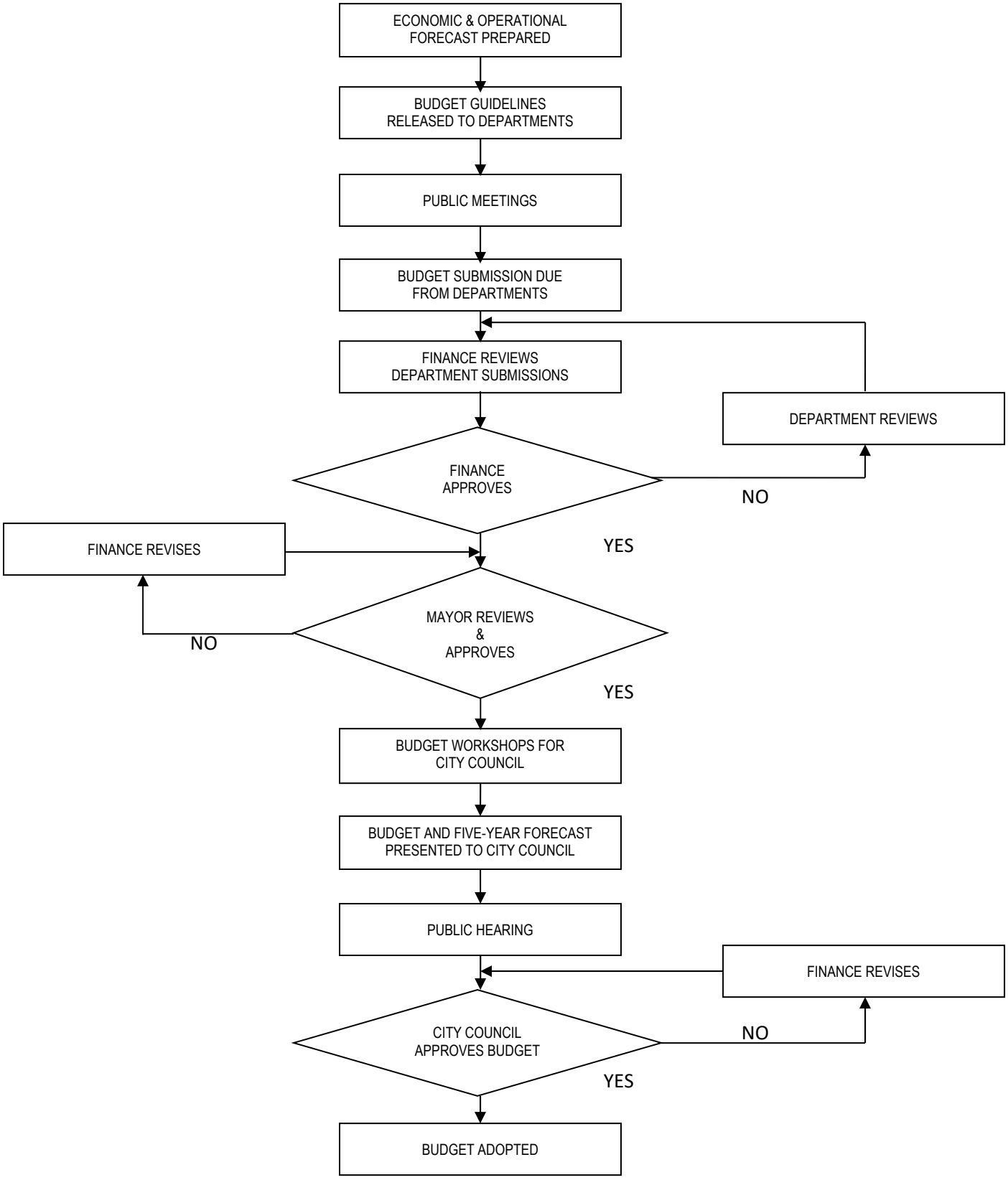
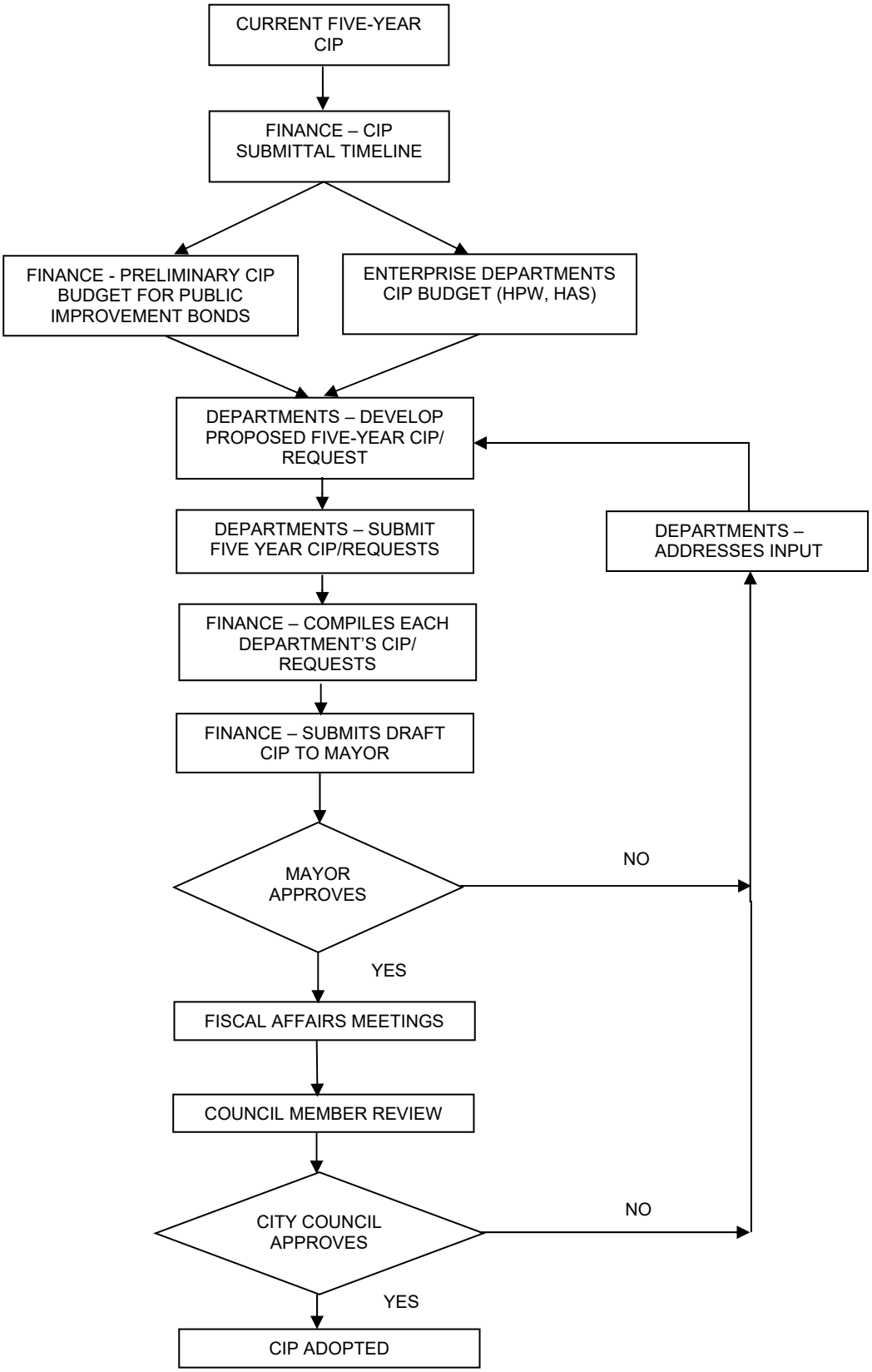


EXHIBIT 2

MONTH	OPERATING BUDGET ACTIVITIES	CAPITAL IMPROVEMENT PLAN ACTIVITIES	GRANT ACTIVITIES
December January	Operating budget preparation instructions and materials distributed	CIP preparation instructions and materials distributed to departments	N/A
February - March	Departments submit operating budget requests	Departments submit CIP requests	HCDD submitted and published the draft Action Plan for Disaster Recovery HCDD develops and publishes the draft Program Year 2025 Annual Action Plan for public comment (CDBG, HOME, HOPWA & ESG) Public Hearing on the Program Year 2025 Annual Action Plan held
April	Finance analyzes and consolidates Operating Budget	Executive review of Proposed Projects	Program Year 2025 Annual Action Plan submitted for Council approval Council approves the submission of the Program Year 2025 Annual Action Plan
May	Council Budget Workshops continue Public Meetings on Budget	N/A	N/A
May	Mayor proposes Operating Budget	N/A	Program Year 2025 Annual Action Plan including CDBG, HOME, HOPWA, and ESG annual applications submitted to HUD
May - June	Council approves Operating Budget	Mayor proposes CIP Council approves Capital Improvement Plan	N/A

EXHIBIT 3
CIP PREPARATION PROCESS



HOUSTON AT A GLANCE

The City of Houston was founded on August 30, 1836, by brothers Augustus Chapman Allen and John Kirby Allen, and named after General Sam Houston. The City of Houston's simple 19th century city seal – the noble locomotive (heralding Houston's spirit of progress) and the humble plow (symbol of the agricultural empire of Texas from which Houston would draw her wealth), clearly speaks to the roots of Houston's economy and to the visionary leadership of its citizens.

POPULATION AND DEMOGRAPHICS

7.5 million residents for Houston-Pasadena-The Woodlands MSA

Nation's 5th most populous metro area

Metro Houston ranks between Arizona and Washington by population



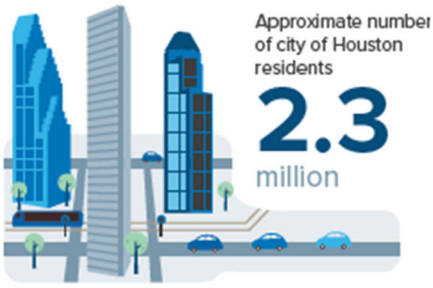
Race/Ethnicity: Houston MSA

Houston today mirrors the U.S. in 4 decades





Nearly 1 in 4 Houstonians are foreign born



Approximate number of city of Houston residents **2.3** million

Houston is the nation's 4TH most populous city

GLOBAL PRESENCE

15 foreign governments maintaining trade and commercial offices

39 Active International Chambers of Commerce or Trade Associations

In '22, cargo activity at the Houston Ship Channel **supported 1.5 million** direct, indirect, and induced jobs across the state of Texas.

141 Houston firms operate more than 3,200+ subsidiaries

2 international airports
George Bush Intercontinental **(IAH)**
William P. Hobby Airports **(HOU)**

IAH ranks 6th in the nation in number of international destinations

Houston Airport System

69 international destinations
116 domestic destinations

185 non-stop destinations

$362.1 billion in trade was handled by the Houston-Galveston Customs Districts in '23
*Numbers may not sum due to rounding

$124.8 billion in imports (in '23)

$238.3 billion in exports (in '23)



Houston is the #1 exporting metro

The Houston Ship Channel is ranked

1st U.S. port in foreign waterborne tonnage

1st U.S. port in total foreign and domestic waterborne tonnage

Port Houston is the busiest Gulf Coast container port

2ND U.S. port in total foreign cargo value



5,000+ Houston companies doing business abroad

1,800+ Houston firms report foreign ownership

Since '21, more than **130** foreign-owned firms have announced projects in Metro Houston.

19 sister-city relationships

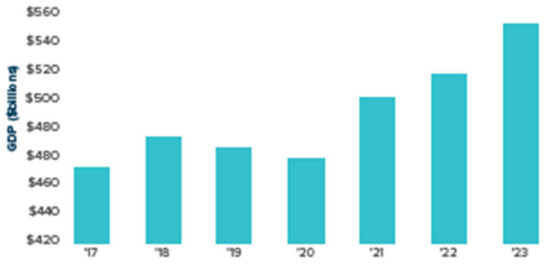
17 foreign banks are located in Houston from 9 nations

Source: Greater Houston Partnership. "*Houston Briefs: Talking Points.*" Q1/25, pp 1.

ECONOMY

If Houston were a country, it would rank as the 23rd largest economy in the world, between Belgium and Taiwan

Metro Houston - '18-'23 Real GDP ($ billions '17 constant dollars)



Houston – The Woodlands – Sugarland MSA GDP has grown at a

2.3 compound annual growth rate
percent Since '18, after adjusting for inflation

7TH largest U.S. metro economy

24 Fortune 500 Companies call Houston home

EMPLOYMENT

3.5 million jobs in the Houston MSA



Health, Education, and Business & Professional Services account for over **1 in 4** of the region's jobs

The goods-producing sector accounts for nearly **1 in 6** of the region's jobs



Industry Share of Houston MSA Employment

- **20.3%** Trade, Transportation, and Utilities
- **16.2%** Professional and Business Services
- **13.5%** Educational and Health Services
- **13.3%** Government
- **10.4%** Leisure and Hospitality
- **9.2%** Mining, Logging and Construction
- **6.8%** Manufacturing
- **5.6%** Finance Activities
- **0.9%** Information
- **3.8%** Other Services

INDUSTRIES

The Texas Medical Center is the world's largest medical complex.

TMC employs 120,000+ workers



$3 billion in construction projects underway

50 million developed square feet

10 million annual patient encounters

180,000+ annual surgeries

Houston is home to 72,220 engineers and architects and related techs.

Approximately **239,000** people work in the region's manufacturing industry sector

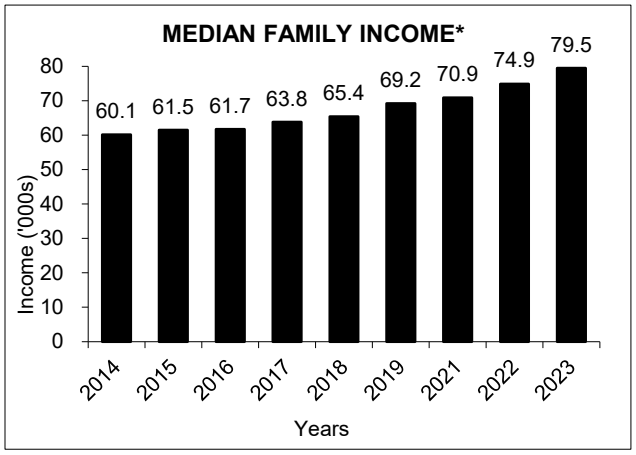
Houston has more than **500** aviation and aerospace-related companies

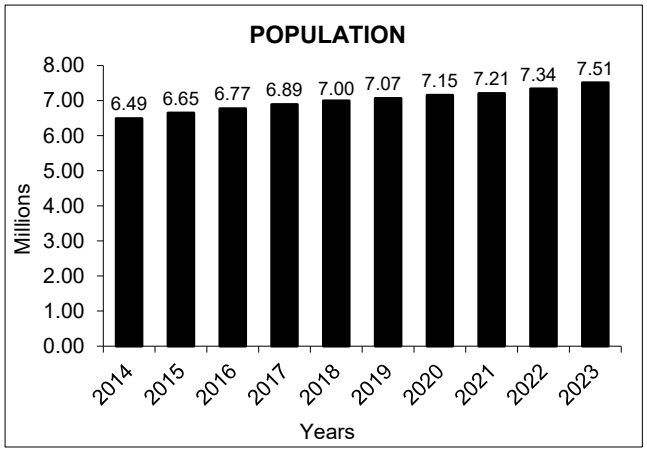
Houston is home to **9,300** tech-related firms, including more than 1,000 venture-backed startups

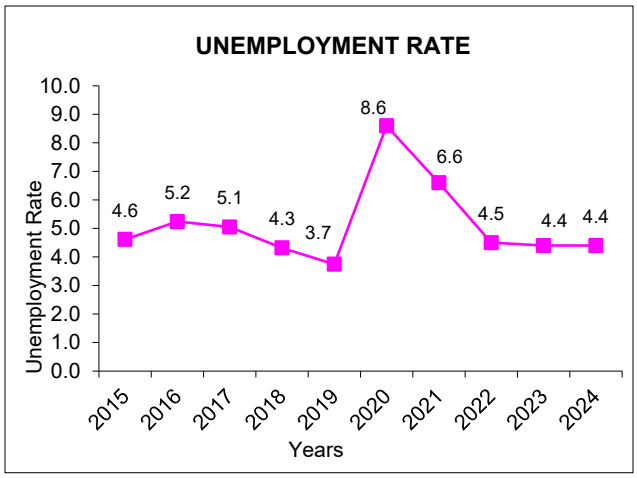
Houston employs 87,400 workers in computer & mathematical occupations

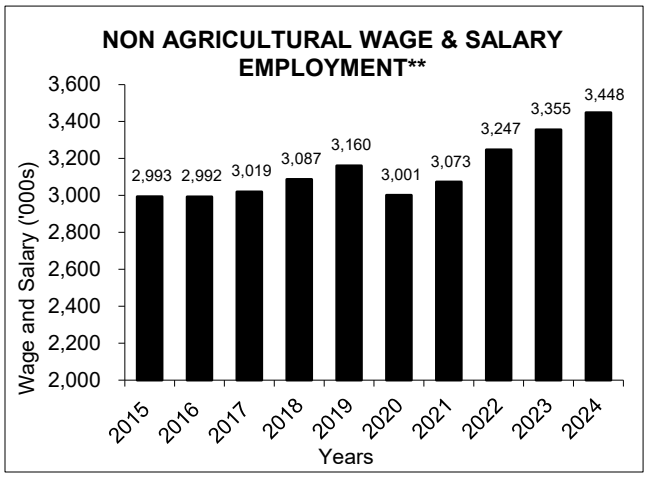
Source: Greater Houston Partnership. "*Houston Briefs: Talking Points.*" Q1/25, pp 2.

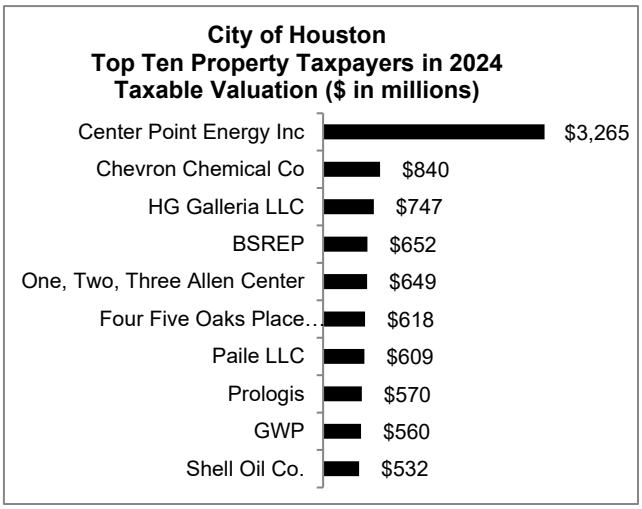
HOUSTON MSA AT A GLANCE

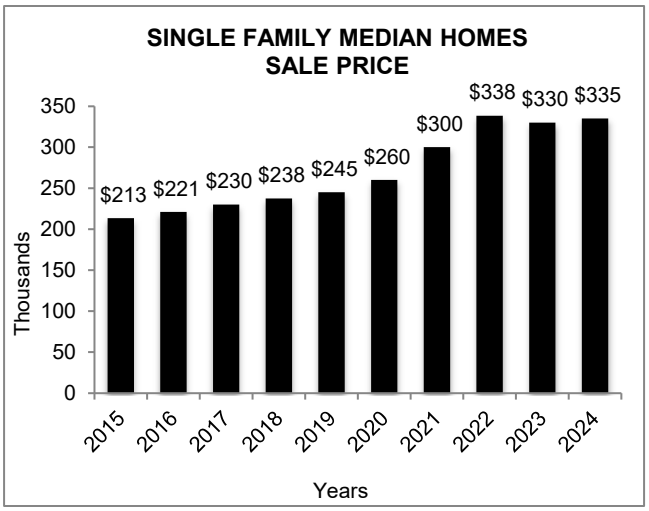












** 2020 Data Unavailable Due to Covid-19 Pandemic*
***Seasonally Adjusted*

Source: US Census Bureau, S Bureau of Labor Statistics, Harris County Appraisal District.

The Houston MSA contains 64 independent school districts (ISDs) and 43 state-approved charter management organizations. Charter schools and ISDs in the Houston metro area enrolled more than 1.3 million students, approximately one out of every four school-aged children in the state, in the Fall '23 academic year. Houston Independent School District (HISD) is the ninth largest public-school system in the nation and the largest in Texas. HISD has 274 campuses and enrolled more than 184,000 students in '22-'23 academic year.

The Houston region enrolled nearly 435,000 students across 33 academic institutions in the fall of '23, according to the Texas Higher Education Board.

- Of the students enrolled in colleges and universities in the Houston area, 46.7 percent of them are attending a community college.
- Houston MSA benefits from three Tier I research universities in proximity: Rice University, University of Houston and Texas A&M University.

INSTITUTIONS OF HIGHER EDUCATION

Greater Houston Area, Fall 2023

TWO-YEAR COMMUNITY COLLEGES	FALL 2023 ENROLLMENT
Lone Star College System District	76,672
Houston Community College System	40,255
San Jacinto College	31,255
Blinn College	18,086
Lee College	8,150
Wharton County Junior College*	5,691
Alvin Community College	5,279
Lamar Institute of Technology*	5,035
College of the Mainland Community College District	4,967
Brazosport College	4,125
Galveston College	2,124
Texas State Technical College - Fort Bend	959
	202,598 STUDENTS
FOUR-YEAR OR ABOVE	**FALL 2023 ENROLLMENT**
Texas A&M University*	69,598
University of Houston	46,502
Sam Houston State University*	20,762
Lamar University*	16,721
University of Houston-Downtown	14,113
Prairie View A&M University	9,508
Texas Southern University	8,472
University of Houston-Clear Lake	8,232
University of Houston-Victoria*	3,813
Texas A&M University at Galveston	2,142
Rice University	8,446
Houston Christian University	4,182
University of St. Thomas	3,816
South Texas College of Law	1,040
The University of Texas Health Science Center at Houston	5,078
The Texas A&M University System Health Science Center	3,454
The University of Texas Medical Branch at Galveston	3,327
The University of Texas M. D. Anderson Cancer Center	356
University of Houston Medical School	171
Baylor College of Medicine	1,653
Texas Chiropractic College	267
	231,653 STUDENTS
TOTAL	**434,251 STUDENTS**

Source: Texas Higher Education Coordinating Board
*Located outside Houston MSA but within 100-mile radius.

Source: Greater Houston Partnership. "*Houston Facts.*" July 2024, pp 38.

ARTS AND ENTERTAINMENT

Houston provides a wide variety of arts and entertainment including theater arts, museums, and sports. The City is home to the Houston Livestock Show and Rodeo, which is the largest rodeo in the world. Texas has 54 cultural districts, of which 7 are in Houston (Texas Commission on the Arts). Houston is one of only a few U.S cities with resident professional companies in the four disciplines of performing arts: ballet, opera, symphony, and theater. Houston's Theater District, located in downtown Houston, features seven renowned performing art organizations and many smaller ones in five venues: Alley Theatre, Hobby Center for the Performing Arts, Jones Hall, Bayou Music Center (Formerly the Revention Music Center), and Wortham Theater Center. The Theater District also includes one venue dedicated solely to dance: Houston Ballet's Center for Dance.

The Houston Museum District is one of the country's most visited and diverse cultural centers with 19 museums. These museums provide rich experiences in art, history, culture, nature, and science. The district is divided in four walkable zones, each of which includes a group of museums.

Houston has professional sports teams including those representing football, baseball, basketball, and soccer.

Houston has established itself as a destination for hosting major sporting events along with World Series, USA Gymnastics Men's Visa Championship, Major League Soccer All Star Game, NCAA Men's Final Four, Amateur Athletic Union Junior Olympic Games, NBA All-Star Game, 2015 Major League Lacrosse All-Star Game. Houston hosted its third Super Bowl in 2017, five PGA tour Championships, U.S. Women's Open Tournament in 2020, the NCAA Men's Basketball Championship Final Four in 2023, as well as the College Football National Championship in 2024. In 2026, for the first time in history, Houston will host FIFA World Cup matches.

The section below highlights the professional sports teams that call Houston or the Greater Houston area home.

PROFESSIONAL TEAMS IN GREATER HOUSTON

HOUSTON ASTROS
'17 and '22 World Series Champions
Major League Baseball's
American League
Minute Maid Park

HOUSTON ROCKETS
Western Conference in the
National Basketball Association
Toyota Center

HOUSTON DASH
National Women's Soccer League
Shell Energy Stadium

HOUSTON TEXANS
American Football Conference in
the National Football League
NRG Stadium

HOUSTON DYNAMO
Major League Soccer's
Western Conference
Shell Energy Stadium

HOUSTON ROUGHNECKS
West Division of the
Xtreme Football League
TDECU Stadium

HOUSTON ROLLER DERBY
Women's Flat Track Derby Association
Bayou Music Center

SUGAR LAND SPACE COWBOYS
'18 Atlantic League World Champions
Pacific Coast League
Constellation Field

HOUSTON SABERCATS
Major League Rugby
Aveva Stadium

Sources: 1. Greater Houston Partnership. "*Houston Facts.*" July 2024 pp 52-64.
2. Texas Commission on the Arts (www.arts.texas.gov).

HOUSTON INTERACTIVE

Every year, the City of Houston uses technology to better serve and communicate with citizens. Our City's website—Houstontx.gov—was recently updated to include interactive features that promote connectivity with customers while improving navigation features and accessibility. Although there are many valuable City webpages, the following webpages are highlighted for public-facing, interactive features.

Office of Emergency Management Website

Houston Office of Emergency Management (OEM) houstonoem.org is the go-to website for City residents and departments to help them prepare for, cope with, and recover from the effects of natural and man-made disasters. The OEM website includes information on how to sign up for Emergency alerts, how to prepare for emergencies, a link to Houston Recover houstonrecovers.org, updates on the Coronavirus Disease 2019 (COVID-19) houstonemergency.org/COVID19/, OEM plans and programs including Healthcare Emergency Plans houstonoem.org/about-us/#plans-and-programs, as well as a guide to disaster preparedness and updates on live events. The OEM website is accessible in many languages.

Website Address: houstonoem.org

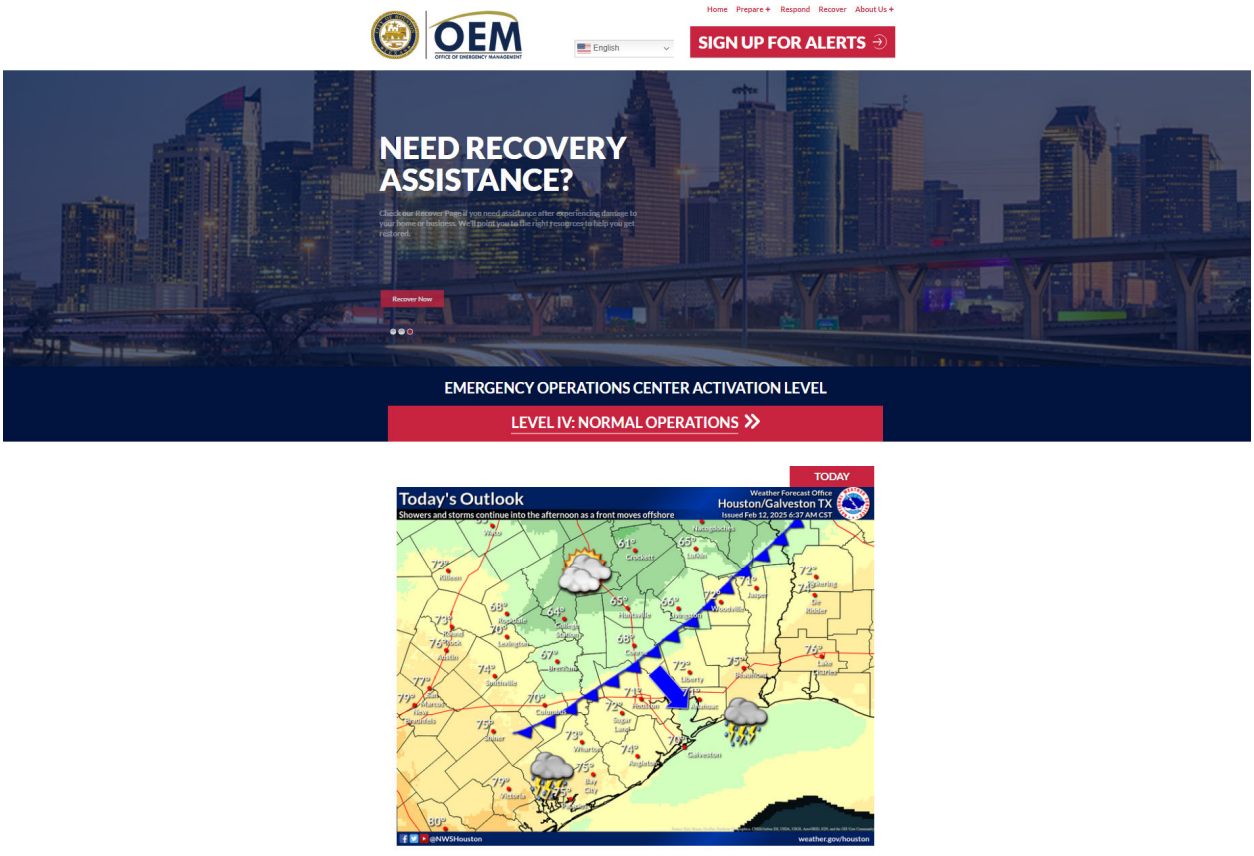


Figure 1 – Office of Emergency Management Homepage

American Rescue Plan Act

Signed on March 11, 2021, the American Rescue Plan Act (ARPA) is a $1.9 trillion measure designed to address the continued impact of COVID-19 on the economy, public health, state and local governments, individuals, and businesses.

The American Rescue Plan will deliver $350 billion for eligible state, local, territorial, and Tribal governments to respond to the COVID-19 emergency and replace lost revenue for governments.

Congress has allocated Coronavirus State and Local Fiscal Recovery Funds (SLFRF) to tens of thousands of eligible state, local, territorial, and Tribal governments, including $45.6 billion for cities.

The Act states that funding can be used to:

- Respond to public health emergency with respect to COVID-19 or its negative economic impacts,
- Provide premium pay to workers performing essential work during COVID-19 public health emergency,
- For the provision of government services to the extent of the reduction in revenue due to COVID-19 public health emergency,
- To make necessary investments in water, sewer, or broadband infrastructure.
- Additional funding for the Houston Airport System, Emergency Rental Relief, stimulus checks, and tax credits are also part of the ARPA.

Like most state and local governments across the nation, the City of Houston faced record revenue loss due to the COVID-19 pandemic; this lost revenue would have funded critical services for many Houstonians. Fortunately, the City of Houston received $607.8 million in Local Fiscal Recovery Funds (LFRF) from the ARPA Funds for the provision of government services due to revenue losses during the COVID-19 public health emergency, to maintain and sustain critical services. Additional priority projects that address homelessness, behavioral health, and solid waste are being considered.

Website Address: houstontx.gov/arpa/

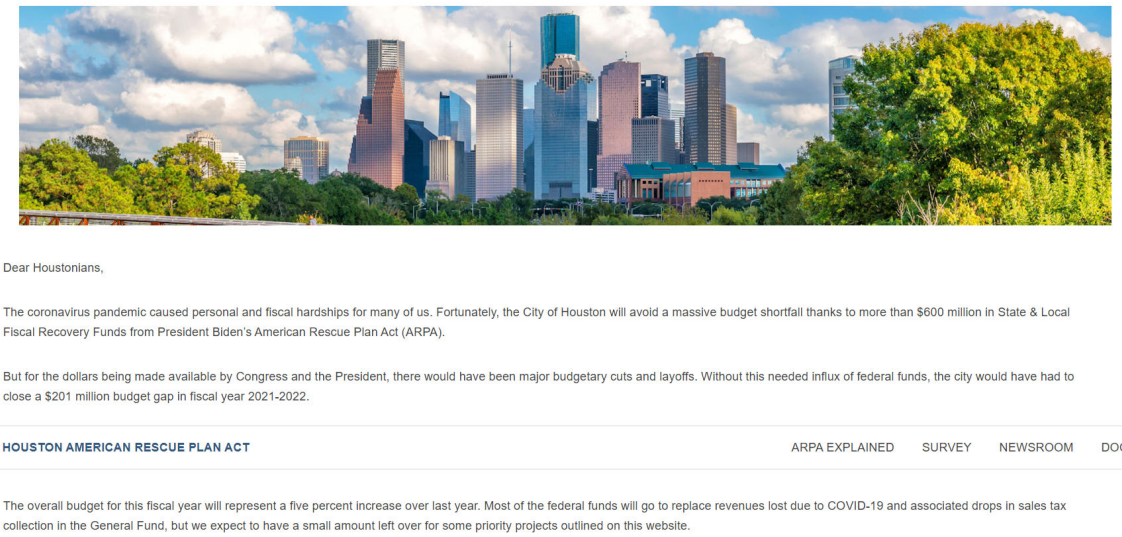


Figure 2 – American Rescue Plan Act Documents page

Houston Recovers

Following the devastation from Hurricane Harvey, the City of Houston created a webpage to help Houstonians affected by flooding. Houston Recovers is a focal point for information on debris cleanup, repair permits, mold prevention, mosquito control, flood risk reduction, housing assistance, donations, volunteer opportunities, business recovery resources and much more. The City teamed up with local and non-profit entities to give citizens a powerful resource during difficult times. The *Harvey by the Numbers* section provides interactive maps that illustrate the catastrophic impact of Hurricane Harvey on Greater Houston. This webpage also includes links to local, state, and federal resources for those impacted by the February 2021 Winter Storm. Visit Houston Recovers to find out more.

Website Address: HoustonRecovers.org

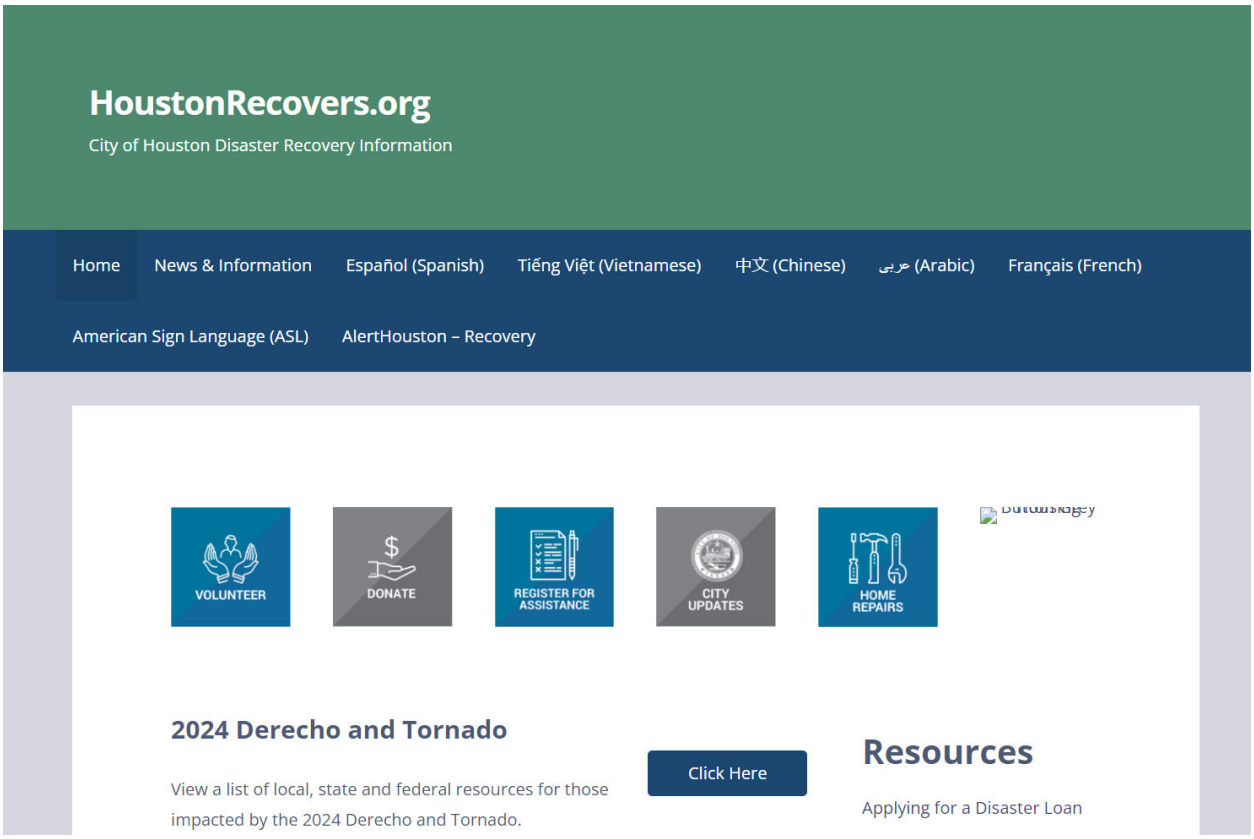


Figure 3- Houston Recovers Homepage

Open Finance

In April 2021, the City of Houston created the Open Finance initiative to provide more transparency about the City's finances. This initiative includes publishing relevant, accessible datasets about the City's budget, checkbook, and payroll. It also provides simple data visualizations to help the public explore the City's financial activities. Houstonians can benefit from data that helps measure policy efforts, increase government operational and process efficiency, provide deeper analytical insights, and increase citizen participation. Increased transparency through open data initiatives enhances the collaboration between residents and their elected leaders. These efforts empower residents to get involved and understand the City's financial activities.

Website Address: data.houstontx.gov/pages/openfinance

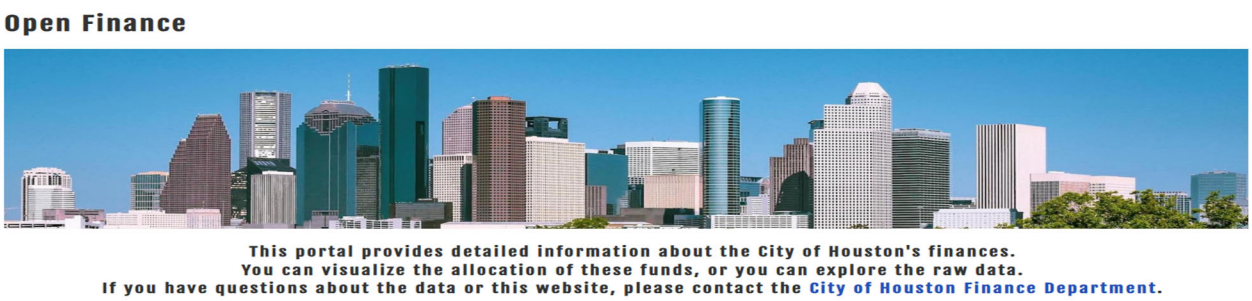


Figure 4 – Open Finance Homepage

Budget Bootcamp

Budget Bootcamp is a city website application that provides an interactive experience with city budget information through an easy-to-use dashboard. Budget Bootcamp was created during Houston's inaugural Houston Hackathon and was the first project officially launched. Budget Bootcamp provides citizens with an educational walk-through of the City's budget data – both for the most recently adopted budget, as well as all adopted budgets since Fiscal Year 2010. Check out this data visualization tool below to gain a better understanding of the City's finances.

Website Address: houstontx.gov/finance/budgetbootcamp.html

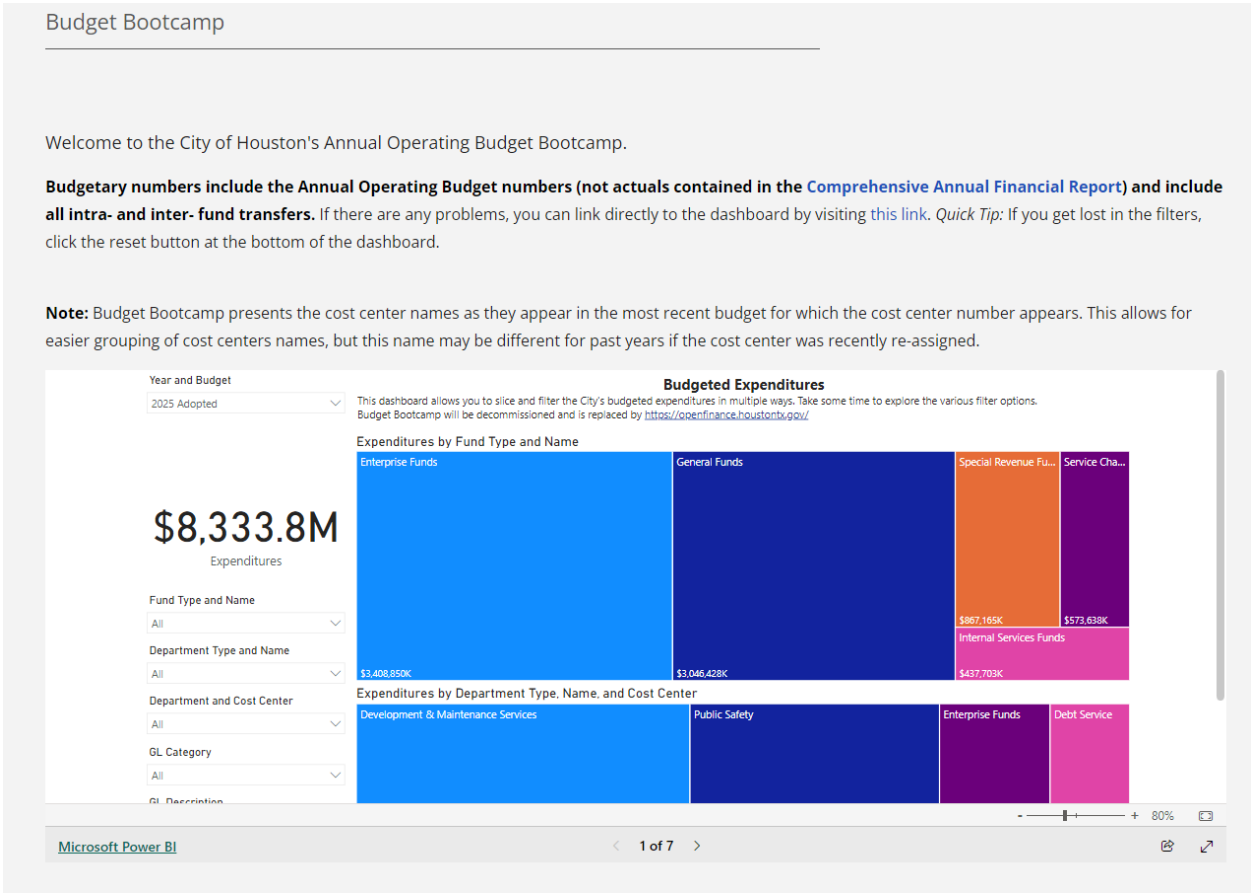


Figure 5 - Budget Bootcamp Homepage

Houston Airports Passenger Website

The Houston Airport System fly2houston.com is the go-to website for IAH and HOU passengers, as well as for friends and family transporting passengers to and from each airport. The website includes a flight search feature and TSA wait times; parking availability, rental vehicle rates and reservations; airport maps and lounge directory; security and international travel information; airline information and a list of non-stop destinations worldwide; a complete searchable guide to dining (with menus) and shopping; ground transportation; the airport art collection and Harmony in the Air live concert schedules; and a list of nearby hotels with airport shuttles. There is also a link to provide online feedback, as well as a newsroom for the media.

Website Address: fly2houston.com

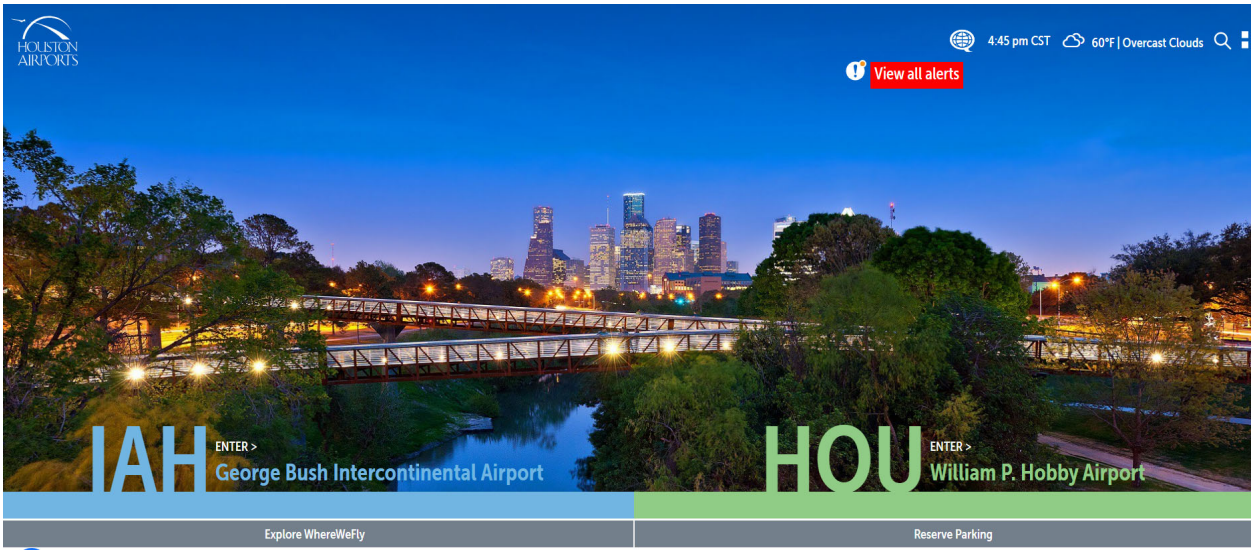


Figure 6 - Houston Airports Systems Main Page

IAH & HOU Interactive Maps

The Houston Airport System's IAH & HOU browser-based interactive maps (app download not required) provide turn-by-turn wayfinding, including walking time estimates, between any two points at the airport for passengers. Find your way from curb to gate and back with ease. Each website provides a convenient search tool for restaurants, cellphone charging stations, shop listing and many other activities.

IAH Website Address:

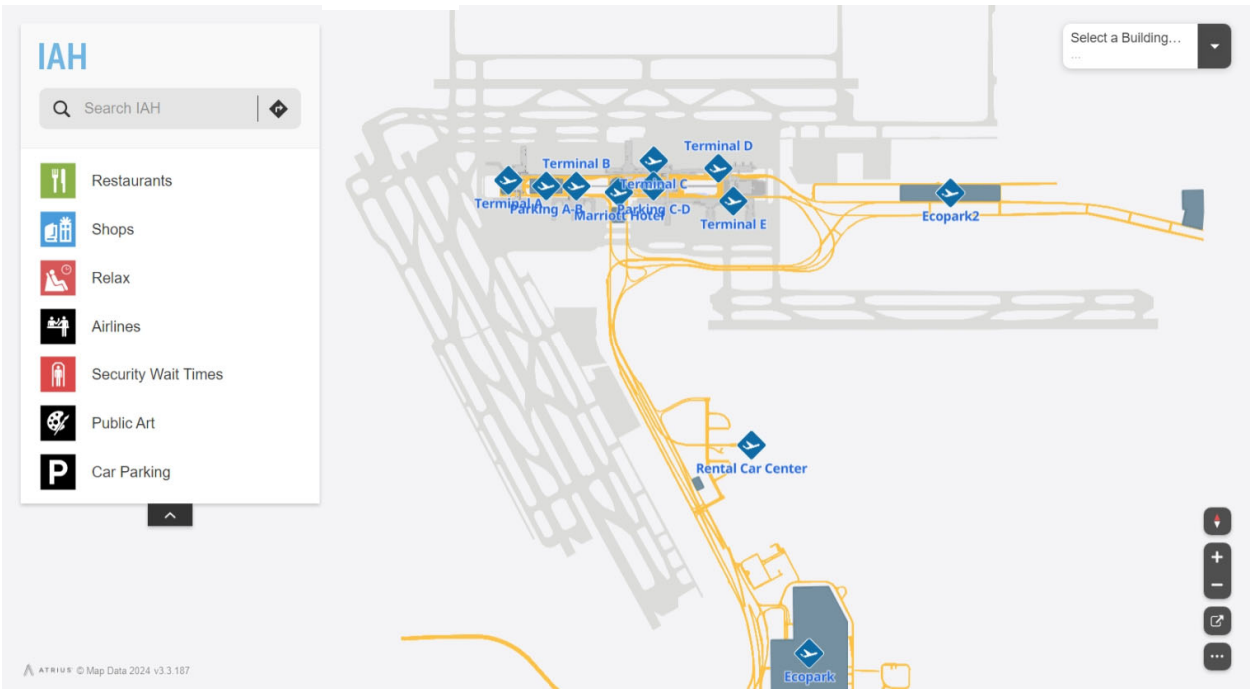


Figure 7 – Bush (IAH) Airport Interactive Map

HOU Website Address:

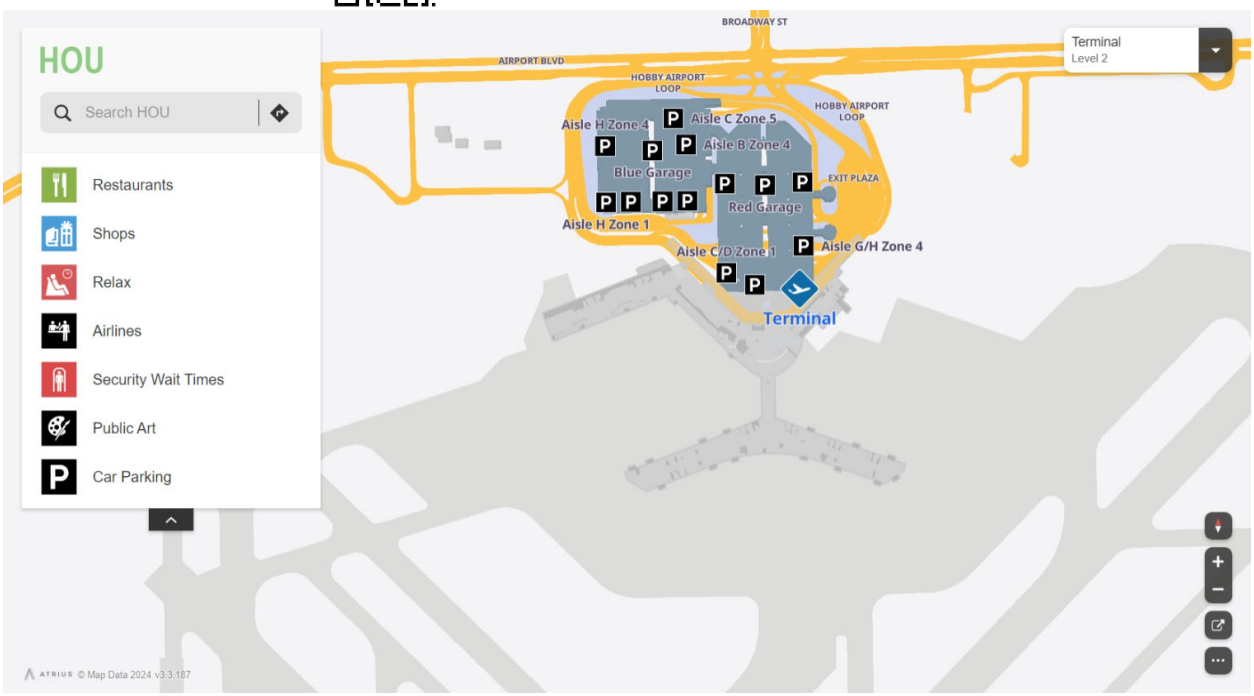


Figure 8 - Hobby (HOU) Airport Interactive Map

Helpful Mobile Applications

311 Help & Info

iOS Android

The Houston 311 app makes reporting issues easier than ever. The app uses GPS to identify your real-time location and allows you to add photos to your service request. Reports are automatically sent to the City's 311 system and routed to city departments for resolution.

Houston Public Library

iOS Android

The Houston Public Library catalog, access to your account, information about library locations, and more is now available through your mobile device. Wherever you go, you can now search for books, DVDs, audiobooks, and e-books, and place holds or renew items - all from your phone! You can also check out our latest reading recommendations, ask one of our professional librarians a question, find out about upcoming library events or classes, or follow our blog and tweets.

Park Houston

iOS Android

The City of Houston has partnered with Parkmobile to provide a convenient way to pay for parking using your mobile phone. The ParkHouston app takes the stress out of parking. No more searching for coins. With ParkHouston, starting your parking session takes just a few seconds. You can extend your session on-the-go (where permitted), as well as save "Favorite" locations. Users can also opt-in to receive notifications prior to their parking session expiring.

Rollout!

iOS Android

Rollout! is a simple app to make figuring out the City of Houston's trash pickup easy! Forget about peeking outside to see if your neighbor's bins are out. With Rollout! we use your phone to determine your location and instantly let you view your schedule for your neighborhood. You can set up reminders to notify you when to take out your trash and to make sure you don't miss recycling day again.

Helpful Webpages

Houston-HDHHS

The Houston Department of Health and Human Services webpage is very easy to use and is a fast way to access information on services offered by the City of Houston Health Department for all Houstonians. For more information visit houstontx.gov/health.

Ready Houston

The Ready Houston webpage is the Houston Region's official emergency preparedness webpage, brought to you by the City of Houston Office of Public Safety and Homeland Security. Its goal is to provide an all-inclusive, singular mobile resource for Houston-area residents to access accurate and timely information before and in the event of an emergency. The webpage includes options to receive local weather and public health alerts, plan and keep track of your family and emergency contacts, build a kit, track your supplies, and receive notices when it's time to restock, stay informed with direct access to emergency radio, news, and weather updates, gain more information and watch videos on disaster preparedness, and use the emergency alert to notify your emergency contacts of your location. For more information, visit readyhoustontx.gov.

COHHR

The City of Houston's Human Resources webpage provides access to a guidebook for municipal employees, as well as links to employee news and information on training, policy documentation and other useful resources. Real-time COH employee notifications are also featured on this webpage. For more information visit houstontx.gov/hr.

FINANCIAL POLICIES

The basic policies related to the City's financial and budgetary policies were formalized on November 10, 1987. These policies were expanded in subsequent years with the adoption of the Integrated Budgeting and Planning Resolution (88-87) as well as Ordinance No. 2003-474, dated May 21, 2003. New policies were adopted by Ordinance No. 2014-1078 in December 2014. In May 2018, and again in November 2020, the policies were amended by Ordinance Nos. 2018-390 and 2020-999 respectively, to revise and update the amended and restated financial policies as a result of the two-year requirement. The most recent ordinance discussing the City's financial policies is Ordinance No. 2023-726, dated August 30, 2023.

The intent of the City's policies is to protect public assets and to foster reliance on public information for decision-making purposes at all levels both internally and externally. The policies establish a framework within which the Mayor, City Council, City Controller, Finance Director, and all department directors shall establish the presence of integrity, ethics, competence and a positive control environment. Managers and supervisory personnel are responsible for establishing, executing, and maintaining the financial policies and procedures at the detail level within their specific business units.

A. Definitions

Accounting Transactions – All financial/accounting entries required to be recorded in the City's general ledger system, by the due date outlined in this policy including but not limited to fiscal year-end expenditure and revenue accruals except for the following: (a) Other Post-Employment Benefits (OPEB) - Health, (b) OPEB – Long Term Disability (LTD), (c) Workers Compensation, (d) Pension, (e) Interest Capitalization, (f) TIRZ Assets, (g) Legal Liability, (h) Grant Equalization, and (i) Final Residual Transfer from Revenue Fund to Appropriate Other Funds as Required by Ordinance/Policy. This definition is intended to align with section K.5.

Advance Refunding – A refunding under the federal tax code in which the refunded obligation is not redeemed for a period of more than 90 days after the issuance of the refunding issue.

Asset Renewal and Replacement – Cyclic repair and replacement of an asset's components [e.g., roofs, electrical systems, heating, ventilation, and air conditioning (HVAC) equipment, paving, replacement vehicles, computer servers, computer networks, and telephony systems] that extends the useful life and/or retains the usable condition of facilities, fleet, and systems not normally contained in the annual operating budget. Included are major building and infrastructure systems and components that have a maintenance cycle in excess of one year.

Balanced Budget – Budget in which revenues and other resources will be sufficient to support expenditures or uses within the fiscal year.

BFA – Budget and Fiscal Affairs Committee of City Council.

Budget Stabilization Fund, formerly called the "Rainy Day Fund" – Cash reserves available for any lawful use in the event of an emergency including temporary cash flow shortages, major disasters, economic instability, and other emergencies as determined by the City. A temporary cash flow shortage is a period of time where cash inflows are not sufficient to cover required outflows, even after the normal means for managing cash flow have been exhausted. Major disasters are any natural catastrophe including, but not limited to, hurricanes, tornados, floods, severe drought, and explosions, chemical or biological threats, or acts of terrorism. Economic instability is an unforeseen, unbudgeted dire financial situation affecting revenue and/or government spending such as declining property and sales tax revenues over the prior fiscal year and/or a very significant, rapid increase in inflation. Other emergencies are any unusual occasion or instance, unforeseen and/or unanticipated, for which the City expends funds in its efforts to save lives and to protect property, public health and safety or to lessen or avert the threat of catastrophe or major disaster.

FINANCIAL POLICIES

Component Units – As defined by the Governmental Accounting Standards Board (GASB), component units are legally separate organizations that the City must include as part of its financial reporting entity for fair presentation.

Current Refunding – Refunding transaction where the refunded obligation will mature or be redeemed within 90 days from the date of issuance of the refunding issue.

Current Replacement Value - The standard industry cost and/or engineering estimate of materials, supplies, and labor required to replace a facility or item of equipment at its existing size and functional capability, and to meet applicable regulatory codes. When estimating Current Replacement Value, it should be assumed that code-compliant materials and systems will be used to replace the existing asset. Current Replacement Value is to be estimated for reconstructing an asset as it currently exists, without further modifications or improvements.

Finance Working Group – Composed of the Mayor and City Controller (as used in connection with the activities of the Finance Working Group, other than the chairing of Finance Working Group meetings, the term "Mayor" or "City Controller" includes the designee of such office holder who may only be a City employee accountable to the designating office holder) and, upon the request of either the Mayor or City Controller, may also include:

- City Attorney or designees
- Finance Director or designees
- Other appropriate department directors or their designees
- Financial Advisor
- Bond Counsel
- Independent Auditor
- Any member of City Council interested in attending, or designee
- Others deemed necessary for the individual financing

Financial Advisor – With respect to a new issue of municipal securities, commonly refers to an individual or firm that advises the issuer or other obligated person on matters pertinent to the issue, such as structure, timing, marketing, fairness of pricing, terms and bond ratings. A financial advisor may also be employed to provide advice on subjects unrelated to a new issue of municipal securities, such as advising on cash flow and investment matters in connection with outstanding municipal securities.

Fiscal Note – Brief, high-level written estimate of the budgetary and fiscal impacts that may result from implementation of an ordinance, motion or resolution.

Fund Balance – Difference between fund assets and fund liabilities, also known as equity (for enterprise funds, fund balance is referred to as "Net Position" in line with GASB rules).

Major Renovation – Projects for the substantial rehabilitation or replacement of more than one building or building systems.

Non-Recurring Expenditures – Expenditures not expected to be funded each year. Examples include one-time transfers and one-time purchases**.**

Non-Recurring Revenues – Revenues that cannot be relied upon in future budget periods. Examples include, but are not limited to, Fund Balance, the sale of land (other than City rights-of-way), infrequent, irregular sales of City assets, bond refunding savings, infrequent, irregular revenues from development agreements, interlocal

FINANCIAL POLICIES

agreements, other contracts, short-term grants and one-time transfers, such as litigation settlements or non-routine transfers of fund balance from other funds.

Operating Maintenance – Preventive maintenance, where equipment, vehicles, and computer hardware are maintained before breakdown occurs in an attempt to avoid failures, and corrective maintenance, where equipment, vehicles, and computer hardware are maintained after breakdown occurs to bring it back to working order.

PAYGO – "Pay-As-You-Go" capital funding is the process of paying for capital expenditures at the time the cost is incurred instead of using credit or debt for the purchase. PAYGO expenditures at the City are those capital expenditures that were historically funded by credit or debt and are now paid for with cash.

Recurring Expenditures – Expenditures expected to be funded each year in order to maintain current/status quo service levels. Recurring Expenditures appear in the budget each year. Examples include salaries, benefits, supplies and services, debt and recurring pass-through expenditures; long-term contractual obligations should also be considered, including availability payments related to participation in a public-private partnership. Other expenditures including, but not limited to, supplies, services, and transfers are recurring to the extent that expenditure levels in the current year match the expenditure levels in the previous year. For example, if computer supplies to support operations are needed every year and budgeted every year, this expenditure is considered recurring.

Recurring Revenues – Revenues expected to continue year to year with a reasonable degree of predictability. Examples include property taxes, sales taxes, licenses and permits, charges for services, fines and forfeits, franchise fees and recurring pass-through revenues. Small routine right-of-way sales are also considered Recurring Revenues, but all other land sales are Non-Recurring (one-time) Revenues. This does not include Fund Balance.

Structural Balanced Budget – Budget that balances Recurring Revenues and Recurring Expenditures and the current portion of all known long-term liabilities within the current fiscal year, including but not limited to: other post-employment benefits (OPEBs); compensated absences; and current annual service cost plus interest on unfunded pension liabilities, which is the difference between the total pension liability and the value of assets set aside in a pension plan to pay benefits, plus amortization of the unfunded liabilities over a program period (this definition is intended to align with the pension-related language in Section G.2.).

FINANCIAL POLICIES

CURRENT STATUS

B. General Policies

1.	With respect to the interpretation and application of these policies, the City shall comply with all applicable federal and state laws, the City Charter and Code of City Ordinances, Financial Accounting Standards Board (FASB) and Governmental Accounting Standards Board (GASB) standards, and all bond covenants, whether existing or hereafter provided, and associated ordinances relating to all budget, accounting, reporting, disclosure, and finance activities, and financial policies. In any conflict between these policies and such governing law, standards or documents, such governing law, standards or documents shall prevail.	In Compliance
2.	The City will seek out, apply for, and effectively administer Federal, State, and other grants that address the City's priorities and policy objectives and provide a positive benefit to the city. Local tax dollars will not be used to make up for material losses of grant aid without first City Council reviewing and approving the program and its merits as a budgetary increment.	In Compliance
3.	The proposed operating budget and proposed five-year Capital Improvement Plan (CIP) for each year shall include statements indicating whether they are in compliance with each relevant adopted financial policy. The adopted budget shall include a comprehensive listing of all adopted financial policies indicating whether the City is in compliance with each policy; beginning in FY2020, there shall be a statement explaining why the City is, or is not, in compliance with said policy. Where the City is not in compliance, the statement shall also include a plan for how the City will achieve compliance.	In Compliance
4.	The City's financial policies shall be reviewed at least every two years by the Mayor or the Mayor's designee; the results of the review are to be presented to BFA, and any proposed amendments are to be presented to City Council for consideration.	In Compliance

C. General Fund Reserve Policies

1.	The City will maintain Fund Balance as additional insurance against disasters, emergencies, and economic instability. The City's desired minimum unassigned Fund Balance for any given fiscal year is 7.5% of General Fund expenditures for that fiscal year, excluding debt service payments and transfers for pay-as-you-go (PAYGO) capital expenditures.	In Compliance

FINANCIAL POLICIES

CURRENT STATUS

2. Unassigned Fund Balance in excess of the desired minimum is to be available for appropriation by City Council and shall normally be used to fund Non-Recurring Expenditures. In the event a balanced budget is not attainable, that Fund Balance may be used for Recurring Expenditures and to achieve budget balance: — In Compliance

    a. If the budget imbalance is expected to last for no more than one year and can be corrected with use of Fund Balance available in excess of the desired minimum; or

    b. If the budget imbalance is expected to continue beyond one year, provided that Fund Balance in excess of the desired minimum is used to achieve balance as part of a corresponding plan to close the gap through revenue increases and/or expenditure reductions. (Note: this is intended to align with Section G.3.'s requirement that proposed use of Non-Recurring Revenues for Recurring Expenditures must be accompanied by a justification to City Council and a plan to end dependence on Non-Recurring Revenue sources)

3. The unassigned Fund Balance may be temporarily reduced below the desired minimum when required for response to major disasters or to provide short-term resources in the event of economic instability or revenue shortfalls related to circumstances beyond the City's control. Any proposed use of Fund Balance which decreases Fund Balance below the desired minimum shall include a justification presented to City Council and shall require approval from two-thirds of the City Council present and voting. Once the event causing use of Fund Balance below the desired minimum has concluded, the City shall allocate sufficient funds to restore unassigned Fund Balance to at least 7.5% of General Fund expenditures (excluding debt service payments and transfers for pay-as-you-go (PAYGO) capital expenditures) by the end of the second subsequent full fiscal year. — In Compliance

4. In addition to the Fund Balance, the City shall maintain a separate Budget Stabilization Fund in an amount not less than the greater of (a) 1% of Adopted Budget General Fund expenditures (excluding debt service payments and transfers for pay-as-you-go (PAYGO) capital expenditures) or (b) $20 million, which may be used in accordance with the definition of the fund. Transfers necessary to meet this requirement shall occur by July 31 of each fiscal year. Any proposed use of the Budget Stabilization Fund shall be accompanied by a justification to City Council and shall require approval from two-thirds of the City Council present and voting. When an event causing use of the Budget Stabilization Fund has concluded, the City shall allocate sufficient funds by the end of the second subsequent full fiscal year to restore the Budget Stabilization Fund to at least minimum levels. — In Compliance

D. Enterprise Funds Reserve Policy

1. Each enterprise fund, as defined by GASB, shall have an appropriate written methodology for determining minimum and maximum cash reserves to serve as a margin or buffer for meeting obligations, mitigating risks, and ensuring stable services and fees. Factors to be considered in determining minimum and maximum cash reserves include any controlling bond covenants or indentures, as well as each fund's risk and revenue volatility, and other considerations such as cash funding of capital projects. The methodology for determining minimum and maximum cash reserves should define reserves in terms of days of operating cash on hand and should identify components of cash reserves. — In Compliance

FINANCIAL POLICIES

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E. Special Revenue Fund Reserve Policy

1. The proposed and adopted operating budget each year shall include the budgets of all special revenue funds that are restricted or committed to expenditure for specified purposes other than debt service or capital projects. — In Compliance

2. Certain special revenue funds shall have an appropriate written methodology for determining minimum and maximum cash reserves to serve as a margin or buffer for meeting obligations, mitigating risks, and ensuring stable services and fees. Any fiscal year-end fund balance that exceeds the established maximum cash reserve of the special revenue fund may be transferred to the General Fund, subject to City Council approval of an ordinance revising the ordinance establishing such special revenue fund and specifically authorizing such transfers, where such City Council approval is required. — In Compliance

F. Internal Service Fund Health Benefits Fund Reserve Policies

1. The City will fund a catastrophic and general claim risk reserve for unexpected large losses related to self-insurance healthcare costs managed by a third-party plan administrator and paid through an internal service fund. The following reserves will be maintained within the fund: — In Compliance

   a. Claim Reserve – Periodically, and at least once every fiscal year, it will be determined by the Human Resources Department in conjunction with the Finance Department whether the fund has a funded liability to pay claims that have already been incurred but not reported as of that day. The plan is also obligated to cover the cost of administering run-out claims in the event that any of the self-insured programs are terminated.

   b. Contingency Reserve – This reserve augments the Claim Reserve and represents an estimate for claim events that are unforeseen and catastrophic. The Contingency Reserve covers costs associated with such unexpected claims and provides financial capacity for smoothing the catastrophic and general claims payments. The amount of the Contingency Reserve shall be maintained at the minimum of 10% of annual claims up to a maximum of 60 days of average claims expense paid over the prior fiscal year (12 months) for each self-insured program.

      This Contingency Reserve also supports:

      i. Maintaining cost effective and competitive benefits during periods of economic downturn, reduced revenues or higher expenses;

      ii. Maintaining cost effective and competitive benefits during periods of high medical cost trends, substantial insurance/reinsurance rate increases and an ability to absorb multiple catastrophic medical claims occurring simultaneously; and

      iii. Maintaining flexibility in the fund regarding calculating the degree and amount of risk it is willing to assume on a self-funded basis.

      Such reserves will be funded by the City and subscriber (active and retiree) contributions as determined appropriate by the Human Resources Department in conjunction with the Finance Department. Subscriber funds are first in and first out in claim payments; therefore, any excess health benefit contributions are City funds.

FINANCIAL POLICIES

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G. Operating Budget Policies – Revenues and Expenditures

1. The City will adopt a Balanced Budget annually, with each fiscal year's budget presented to and passed by City Council before the beginning of that fiscal year and in accordance with state law, the City Charter, and local ordinances. — In Compliance

2. All post-employment and employee benefit systems will be financed in a manner to fully and systematically fund all liabilities, with the City making all necessary payments in compliance with contractual obligations and statutory requirements and in a manner that results in full amortization of liabilities over a closed 30-year period. City Council shall be fully informed if sufficient funds are not allocated in the current budget. — In Progress

3. The City's annual proposed and adopted budgets and a presentation to City Council shall identify the extent to which Recurring Revenues are aligned with Recurring Expenditures. If circumstances dictate use of Non-Recurring Revenues for Recurring Expenditures in any fund, justification must be presented to City Council with a plan to end dependence on Non-Recurring Revenue sources. — In Compliance

4. Each enterprise fund of the City shall maintain revenues which support the full (direct and indirect) cost of the services provided. (NOTE: This is not intended to preclude appropriate use of fund balance in line with enterprise fund balance policy described in Section D.1. above). — In Compliance

5. A comprehensive analysis of City fees and rates shall be performed on a rotation basis at least every five years by Finance Department or an independent outside third-party contractor as deemed feasible in conjunction with the Department administering the fee, except for impact fees, which shall be made at least every ten years, and presented to BFA. Legislatively mandated or contractually required fees are exempted from the comprehensive analysis. Fees may be adjusted by ordinance during the interim period based on supplemental analysis whenever there have been significant changes in the method, level or cost of service delivery (including automatic fee and rate adjustments per City ordinance). — Not In Compliance

6. All General Fund revenues and resources, not including those identified in the adopted budget as Beginning Fund Balance – Unassigned, received in a fiscal year in excess of the adopted and amended annual operating budget (for same fiscal year) shall be designated to the Fund Balance and shall not be appropriated for expenditures except by ordinance. Pass-through funds not included in this calculation include, but are not limited to: — In Compliance

   a. Sales Tax Revenues – pass-through payments related to strategic partnership agreements and transfers related to Chapter 380 agreements;

   b. Property Tax – pass-through transfer amount to the Dedicated Drainage and Street Renewal Fund for captured revenue and transfers related to Chapter 380 agreements;

   c. Municipal Service Fees revenues – pass-through transfer amount to Police Special Service Fund for police services in certain reinvestment zones; and

   d. Other collection revenues – payment to vendors based on commission-based contracts.

FINANCIAL POLICIES

	CURRENT STATUS
7. A City employee compensation study shall be performed by an independent outside third-party contractor and presented to BFA at least every three years by the Human Resources Department in conjunction with the Finance Department. The compensation study shall review total compensation to include salary, overtime, medical benefits, paid leave, physical training leave, disability insurance, life insurance, retirement benefits, educational assistance programs, and all other compensation elements, and shall include appropriate comparisons to relevant competing employers from the public, non-profit and/or private sectors.	In Progress
8. Operating Maintenance funding will be prioritized each year to ensure capital facilities and equipment are sufficiently maintained and maintenance is not deferred to future years. To implement this policy, funding for Operating Maintenance of General Fund facilities shall be increased by at least 0.25% biennially beginning in FY2020 and continuing until annual funding reaches at least 2% of Current Replacement Value at which time it will remain constant.	In Compliance
9. All Requests for Council Action that request funding not in the adopted budget (e.g., establishing a new service not in the budget, increasing enforcement above the level established in the budget, etc.) must be accompanied by a Fiscal Note that includes start-up costs of the program or project and the projected operating and maintenance costs for a minimum of five years, as well as identification of corresponding budgetary savings or other funding source necessary to meet funding needs.	In Compliance

H. Capital Asset Management Policies

1. The five-year CIP shall be presented to and passed by City Council annually before the end of the preceding fiscal year.	In Compliance
2. Capital projects may not be included in the CIP without identified funding. Identified funding includes funds that are reasonably anticipated such as grants that have been awarded but not yet funded. Identified funding may also include proceeds from an anticipated future bond election.	In Compliance
3. A five-year operating budget impact projection for all projects shall be reported in the CIP.	In Compliance
4. All CIP-related Requests for Council Action must include a Fiscal Note that includes design and construction costs of the program/project and the projected operating and maintenance costs for a minimum of five years, as well as a reference to the item in the CIP where funding for the request is designated.	In Compliance
5. Beginning in FY2019, over the five-year CIP, an average of 2% of the Current Replacement Value of all General Fund facilities shall be included for capital maintenance in each fiscal year of the CIP and every CIP thereafter. Such funds may be used on any owned General Fund facility.	In Compliance
6. Except as required by law or legal agreements, proceeds from the sale of land or other assets shall be designated to the General Fund; and except as required by law or legal agreements, no City bond covenants, or similar agreements shall prohibit such designation or limit the use of such proceeds.	In Compliance

FINANCIAL POLICIES

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I. Long-Term Financial Planning Policies

1. A five-year General Fund financial forecast shall be presented to BFA and provided to City Council annually in advance of the release of the proposed budget. The five-year forecast will include: — In Compliance

   a. An in-depth analysis of economic conditions, revenues, expenditures, and all long-term obligations including debt, pensions, health benefits, accrued leave, and investment in facilities, fleet, and information technology;

   b. A plan for eliminating any funding shortfalls that would prevent adoption of a Balanced Budget in any year covered by the five-year forecast; and

   c. Identification of requirements for achieving a Structural Balanced Budget in the upcoming fiscal year and the subsequent fiscal year, including a list of options for eliminating any funding shortfalls preventing achievement of a Structural Balanced Budget for the upcoming fiscal year and the subsequent fiscal year.

2. Annually, the City shall use an independent outside third-party actuary to project the costs of its pension plans and unfunded liabilities for a period of 30 years or some other appropriate time horizon recommended by the City's actuary and approved by City Council. Costs shall be projected using the plans' assumed investment rates of return and shall include an appropriate number of downside scenarios (at least one) anticipating lower investment rates of return. — In Compliance

3. When a union contract is presented to City Council for adoption, supporting materials provided to the Council shall include an actuarial report estimating the impact of the proposed union agreement on pension system costs. — In Compliance

J. Debt Management Policies

1. It is the City's goal to at least maintain the current credit ratings on each type of City credit or enterprise fund as of the date of adoption of these policies. — Not in Compliance

2. The debt service Fund Balance as of each fiscal year end relating to debt secured by ad valorem taxes shall be no less than debt service payments due within the first 180 days of the following fiscal year. — In Compliance

3. A standardized presentation format for proposed debt transactions will be adopted by BFA. Presentations of debt transactions to BFA shall at least include the following information: revenue source securing the debt uses of the debt proceeds, estimated weighted average life of the debt, estimated change to the overall weighted average life of outstanding debt, estimated present value savings as applicable, estimated true interest cost, anticipated date of pricing, and closing. — In Compliance

4. Any capital project financed through the issuance of bonds shall be financed for a period not to exceed the average expected life of the assets. — In Compliance

FINANCIAL POLICIES

	CURRENT STATUS
5. Each fiscal year, the City will use that year's General Obligation (GO) debt service payment as a baseline to establish an index reflecting 4% annual growth in the City's GO debt service (i.e., if the current fiscal year's debt service is $100, then the debt service index for subsequent years would be $104, $108.16, $112.49, $116.99, etc.). If any proposed action by the City (e.g., adoption of the CIP, or Council authorization of debt issuance) is to cause the GO debt service schedule as projected by the City's Financial Advisor to exceed the index in FY2019 and/or any subsequent year(s), a funding mechanism (e.g., reduced expenditures or increased revenue) must be identified to offset the amount(s) by which the proposed debt service payment(s) exceed the index. For purposes of this section, "identification" of a funding mechanism is satisfied by presentation to BFA and/or City Council prior to any action that would incur GO debt.	In Compliance
6. To reduce the General Fund transfer for debt service while remaining in compliance with all relevant bond or other debt covenants and indentures, the maximum annual General Fund transfer for debt service is to be maintained at 20% of General Fund revenues (excluding state and federal grants) until FY2019. Beginning in FY2019 and in each subsequent fiscal year, the maximum annual General Fund transfer for debt service is to be reduced by 0.5% annually until it reaches 12% of General Fund revenues (excluding state and federal grants), at which point the maximum is to be held constant and remain at 12%.	In Compliance
7. The City will maintain average weighted General Obligation bond maturities of 12 years or less.	In Compliance
8. When refunding debt, excluding special facility debt, the average weighted maturity of the refunded bonds may not be extended by more than one year unless approved by a two-thirds vote of the City Council present and voting.	In Compliance
9. Excluding special facility debt, and other than periodic refunding of commercial paper in accordance with routine City business, the City may initiate a refunding of outstanding debt when: a. A refinancing is expected to relieve the City of financially restrictive covenants; b. A refinancing is expected to significantly reduce the remaining term of the debt being refunded; or c. At the transaction's initiation, the City's financial advisors project net present value savings of at least: i. 3% for Current Refundings, unless the final maturity of the refunded bonds is less than five years, in which case the bonds may be refunded for any savings if the final maturity of the bonds refunded is not extended; and ii. 5% for Advance Refundings, unless the final maturity of the refunded bonds is less than five years, in which case the bonds may be refunded for any savings if the final maturity of the bonds refunded is not extended. The Finance Working Group will be responsible for confirming that one of the above conditions exists.	In Compliance

FINANCIAL POLICIES

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10. All City financings must be approved by the Finance Working Group and must first be analyzed for long-term affordability and compliance with the City's financial policies and other legal or administrative requirements. — In Compliance

11. The City shall review all outstanding debt at least annually for the purposes of identifying refunding opportunities. — In Compliance

12. A formal procurement process shall be conducted by the Finance Working Group periodically when selecting underwriters in order to promote fairness, objectivity, and transparency. The process will be an open process that will allow the pool to remain open and allow the addition of new firms on an ongoing basis. The selection committee shall report results to BFA and present the approved list of underwriters for the following year. Criteria for inclusion shall include questions related to the areas listed below to distinguish firms' qualifications and experience, including but not limited to: — In Compliance

    a. Relevant experience of the firm and the individuals assigned to the issuer, and the identification and experience of the individual in charge of day-to-day management of the bond sale, including both the investment banker(s) and the underwriter(s);

    b. A description of the firm's bond distribution capabilities including the experience of the individual primarily responsible for underwriting the proposed bonds. The firm's ability to access both retail and institutional investors should be described;

    c. Demonstration of the firm's understanding of the issuer's financial situation, including ideas on how the issuer should approach financing issues such as bond structures, credit rating strategies, and investor marketing strategies;

    d. Demonstration of the firm's knowledge of local political, economic, legal, or other issues that may affect the proposed financing;

    e. Documentation of the underwriter's participation in the issuer's recent competitive sales or the competitive sales of other issuers in the same state;

    f. Analytic capability of the firm and assigned investment banker(s);

    g. Access to sources of current market information to provide bond pricing data before, during, and after the sale; and

    h. Any finder's fees, fee splitting, or other contractual arrangements of the firm that could present a real or perceived conflict of interest, as well as any pending investigation of the firm or enforcement or disciplinary actions taken within the past three years by the Securities and Exchange Commission, the Municipal Securities Rulemaking Board, or any other regulatory agency.

K. Accounting, Auditing and Financial Reporting Policies

1. Single Audit Report or other audits of Federal and State grant funds will be performed in compliance with applicable provisions of the Single Audit Act, applicable Office of Management and Budget Circulars, and other relevant federal, state and local rules, and regulations. — In Compliance

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2. Annual financial statements will be prepared in accordance with Generally Accepted Accounting Principles.	In Compliance
3. An annual audit will be performed by an independent public accounting firm in accordance with Generally Accepted Government Auditing Standards, and the opinion will be included in the Annual Comprehensive Financial Report (ACFR).	In Compliance
4. To the extent practicable, all Component Units of the City must follow all City accounting, audit, and financial reporting policies.	In Compliance
5. The City will complete a year-end soft close of its books within 6 working days after August 31st of each year. The Accounting Transactions will be booked in a timely manner and General Ledger accounts will be reconciled by departmental unit to facilitate the year-end soft close.	In Progress
6. The Single Audit Report (SAR) (annual audit) will be uploaded to the Federal Audit Clearinghouse within the earlier of 30 calendar days after receipt of the auditor's report(s), or nine months after the end of the audit period. The SAR and the accompanying auditor's letter to management shall be released to City Council and published prominently on the City's website within 30 days of receipt from the auditor.	In Compliance
7. At least every two years, the Finance Working Group shall develop and update a written disclosure policy consistent with federal securities law and the City's continuing disclosure undertakings with respect to the City's outstanding debt.	In Compliance

L. Internal Control Over Financial Reporting Policies

1. The City's internal control structure will be based on the Committee of Sponsoring Organizations of the Treadway Commission on Fraudulent Financial Reporting (COSO) framework and comprised of the following five elements: (a) Control Environment – Factors include integrity and ethical values, commitment to competence, leadership philosophy and operating style, assignment of authority and responsibility, and policies and procedures; (b) Risk Assessment – Routine assessment of risk and its impact on internal controls; (c) Control Activities – Such as segregation of duties, authorization of transactions, retention of records, supervision or monitoring of operations, physical safeguards, etc.; (d) Information and Communication – Policies and procedures are documented and accessible; and (e) Monitoring – Assessment of the quality of performance over time and to determine whether controls are effective and track resolution achievements of identified problems.	Not in Compliance
2. The Single Audit Report as addressed in K.6. above shall include a report on the sufficiency of the City's internal controls over financial reporting and shall include or be accompanied by management's response to the report; these shall also be released to City Council and published prominently on the City's website within 30 calendar days of receipt (for the report) or completion (for management's response if not included in the report).	In Compliance

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M. Local Economic Development Policies

1. The City shall define its scope of economic development emphasis through three distinct priorities: — In Compliance

   Priority 1: Foster increased economic opportunity for underserved Houstonians with the goal of reducing poverty and unemployment. To this end, the City shall prioritize financial incentive programs and resources to targeted areas (distressed, declining, brownfield or poor performing) that have poverty and unemployment rates above the City average to enhance their long-term sustainability.

   Priority 2: Through collaborative development of partnerships and strategic use of incentive programs to leverage third party financial resources, and with an emphasis on fostering technology and innovation, continue to support the defined industries (Energy, Aerospace, Manufacturing and Distribution, Biotech and Medical) that make up our competitive advantage and are recognized as the dominant economic contributors to the employment and capital base.

   Priority 3: Create programs designed to address a specific development deficiency within a defined geographic boundary with the intended outcome of stabilizing the local area. The City shall perform market and business analyses to identify target areas to focus its efforts. Priorities will be established to address specific development deficiencies, high poverty and/or unemployment areas, inadequate quality of life, assets, housing disparities, and insufficient access to food.

2. The City shall utilize varied market and business analyses and reports compiled by Mayor's Office of Economic Development Division or third-party sources to identify target areas to focus its efforts. Priorities will be established to address specific development deficiencies, high poverty and/or unemployment areas, inadequate quality of life, assets, housing disparities, and insufficient access to food. Upon identifying target areas that are distressed or otherwise deficient in relation to any economic development priority listed above, with primary emphasis on areas where poverty, unemployment, and/or underemployment above the City average are identified, the City shall establish the criteria, guidelines and performance metric by which to evaluate projects submitted for certain incentive consideration. — In Compliance

3. The City shall determine the most appropriate economic development program(s) available to address one or more economic development priorities, and where applicable, engage public or private partners to contribute financial or other resources to achieve the desired economic or development outcome. — In Compliance

4. The City shall set forth project eligibility and/or scoring criteria to include: minimum job creation, minimum compensation levels, minimum private investment, justification for public participation, qualifying public improvements (including City infrastructure), term of incentive, financial viability of developer, public purpose for financial assistance, and where applicable total project costs. Project eligibility and scoring criteria shall give clear preference and greater weight to projects that offer community benefits including, but not limited to: employee compensation above the minimum required; provision of employee health benefits; hiring/employment of people living in communities identified as having poverty, underemployment, and/or unemployment above the city average; open opportunities for employment and job training for individuals with barriers to employment (specifically, individuals with criminal records and low educational attainment); and quality workforce housing for families earning no more than 120 percent of the Houston — In Compliance

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metropolitan area's median family income. Specific minimum thresholds for all criteria shall be reflected in local ordinances or policies governing use of economic development tools such as grants, loans, tax abatements, and other programs.

5. Standardized application and evaluation formats will be adopted by the Economic Development Committee or the equivalent appropriate committee as defined by the Mayor for use in consideration of economic development projects. — In Compliance

6. The standard application format for economic development projects shall include, but is not limited to, the following: — In Compliance

   a. Name of the applicant;
   b. General nature of the applicant's investment;
   c. Relationship between the applicant's industry and the types of jobs to be created by the applicant;
   d. Relative level of the applicant's investment per job to be created by the applicant;
   e. Number of each type of job to be created by the applicant, distinguishing between temporary/seasonal vs. permanent jobs, part-time vs. full-time jobs, and newly created vs. retained jobs;
   f. Wages, salaries, and benefits to be offered by the applicant to the job holders for each type of job, the ability of the applicant to locate or relocate in another state, or another city in the region;
   g. Impact the project will have on the City;
   h. Specific plans and goals for delivery of community benefits such as those identified in Section M.4. above;
   i. The City's proposed investment in the project, including total investment and investment per job proposed for creation;
   j. Project applicant's performance on other City-incentivized projects during the five years preceding the date of application, where applicable; and
   k. Projected market value of the proposed project.

7. The standard evaluation criteria for economic development projects shall include, but are not limited to, the following: — In Compliance

   a. Scope and appropriateness of economic development tools;
   b. Eligibility in accordance with Section M.4. above;
   c. Compliance with the City's standard application format; and
   d. Performance for any prior approved projects.

8. The Mayor's designee, in conjunction with the City Attorney, shall establish procedures by which the City shall recoup its investment in the event a project fails to comply with the terms of its agreement for projects receiving local city incentives. — In Compliance

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9. The Mayor's designee shall report annually to the Economic Development Committee (and/or any other committee charged with overseeing economic development activities) detailing the progress of each active project in which the City has provided an incentive. A project shall not be deemed inactive and removed from the report until the project has achieved its goals or the City has recouped its investment. Such reports shall be published prominently on the City's website within 30 calendar days of presentation to the appropriate committee. Annual reports shall include, but are not limited to, the following: — In Progress

    a. Amount of the investment each recipient committed to expend or allocate;

    b. Amount of the investment each recipient expended or allocated;

    c. Market value of the property of each recipient as determined by appraiser;

    d. Number of jobs each recipient of an incentive committed to create;

    e. Number of new jobs each recipient actually created, the range of actual salaries with benefits component of the new jobs created, and the number of jobs created that provide health benefits for employee;

    f. Community benefits to be delivered as part of the project agreement; and

    g. Community benefits delivered, including identification of any areas where benefits delivered did not meet projected levels specified in the project agreement.

    h. For Chapter 380 agreements, tax abatements and Texas Enterprise Zone endorsements, annual reporting shall also include:

        i. The projected economic value to the City at the time of execution of the agreement through the respective project's completion;

        ii. Any alterations to the projected economic value to the City;

        iii. Economic benefits realized by the City since the execution of the respective agreements; and

        iv. Analysis of the positive and negative impacts (economic and otherwise) on the community and immediately surrounding communities.

10. The Mayor's designee shall hold a public hearing for each recommended economic development project at least 10 days before the City Council may vote on the proposed project's application. This hearing may be held before the Economic Development Committee or other appropriate City Council committee established by the Mayor; the proposal and related unrestricted information shall be made available to the public at least three days prior to the public hearing. — In Compliance

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N. Tax Increment Reinvestment Zone (TIRZ) Policies

The Mayor's Office of Economic Development (MOED) will manage, administer and govern the City of Houston's Tax Increment Reinvestment Zone (TIRZ) Program in accordance with the guidelines defined in the TIRZ Administrative Procedures developed in 2023 and in alignment with the TIRZ Policies reflected in this section. The MOED will be required to present the compliance of items #1- #5 below to the Economic Development Committee on an annual basis if any actions were approved by council in the prior year. For any council-approved action that is noncompliant, the MOED must provide the rationale for noncompliance. — In Progress

1. Creation: Tax Increment Reinvestment Zones will be considered only when the area proposed clearly demonstrates a nexus between the proposed eligible TIRZ projects and economic growth spurred by new investment within the proposed geographic boundary. Evidence must demonstrate: — In Progress
    a. At least 50% projected increase in the Assessed Value from development during the initial TIRZ term life (30 years or as defined in the TIRZ creation document);
    b. Clearly defined goals, defined projects, and a plan for attracting private investment;
    c. Immediate or near term "committed or known" private investment within year one; and
    d. Ability to meet stated development and revenue goals reflected in an Economic Impact Study.

2. Life Extensions: The life extension of an existing TIRZ will be evaluated and considered for any of the following scenarios: — In Compliance
    a. Is required to secure financing for an approved project to expedite construction;
    b. Will provide for additional time to complete an approved project;
    c. Will generate revenue for projects reflected in a project plan if supported by a planned new investment; or
    d. Is needed to leverage new local, state, federal or philanthropic funding.

3. In Termination: Termination will be recommended if: — In Progress
    a. A TIRZ has either met the objectives defined in the zone's project plan; or
    b. A TIRZ has "underperformed" and has been unsuccessful at meeting the objectives defined in the Zone's project plan after 15 years from its creation.

4. Boundary Adjustments: — In Compliance
    a. Annexations into existing Zones will be evaluated and considered for any of the following scenarios:
        i. Further the objectives of the TIRZ's project plan;
        ii. Will attract private investment in the proposed area;
        iii. Support an application to the state or federal housing agency for the development and construction of low-income housing; or
        iv. Support an application for state, federal, or philanthropic funding for transportation, park, or other infrastructure.

FINANCIAL POLICIES

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b. De-annexations will be evaluated and considered if the reduction in the boundary will either:
   i. Increase the revenue generated in the area remaining after the reduction; or
   ii. Increase the City's capacity to designate other areas for Tax Increment Financing considering the 25% statutory limitation.

5. Non-Contiguous TIRZ: Non-Contiguous TIRZs will be evaluated and considered on a case-by-case basis where the criteria in Chapter 311 are met. Additional considerations must include an alignment between the area proposed for annexation with the existing TIRZ and the existing TIRZ's capacity to generate revenue sufficient to meet its project plan objectives and to fund public capital infrastructure in the proposed area that is likely to encourage private investment or spur economic development. — In Progress

6. TIRZ Performance: Mayor's Office of Economic Development Division will engage regularly with each TIRZ Board to assess and evaluate the TIRZ's performance relative to the goals, revenue generation, and timeline for the delivery of capital projects stated in the project plan. — In Progress

   TIRZs that are either not performing or underperforming to the project plan will be required to provide an action plan that will encourage and attract private investment ultimately increasing the revenue generated within the Zone to construct projects as defined in the project plan.

7. TIRZ Budgets and Capital Improvement Plans: The Annual Budget and CIP will be presented to City Council for approval only after the operating budget and capital projects have been reviewed and approved by the Mayor or designee, Finance, Houston Public Works, and the TIRZ/Redevelopment Authority Boards. — In Progress

   The budget will only reflect projects with identified funding sources (including existing funding sources or approved future funding sources) and contain a minimal capital reserve as established by the Finance Department.

8. Debt Authorization and Issuance: The City's Finance Department and the TIRZ Bond Team will work cooperatively on all bond related matters including "pre-issuance" meetings, appointment of bond-related providers to ensure governance and to benefit from the City's providers which may have lower issuance cost options. — In Compliance

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GENERAL FUND SUMMARY

Fund Name: General Fund
Fund No. : 1000

		FY2024 Actual	FY2025 Adopted	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance - Unassigned	$	485,383,495	467,775,932	566,725,633	566,725,633	**380,797,520**
Revenue and Other Sources						
General Property Taxes		1,365,606,822	1,427,474,993	1,427,474,993	1,381,231,225	**1,460,455,942**
Industrial Assessment		27,884,637	27,277,052	27,277,052	27,650,972	**27,685,183**
Sales Taxes		883,132,217	893,382,118	893,382,118	893,382,118	**902,315,939**
Other Tax		23,802,437	24,895,585	24,895,585	23,955,000	**23,955,000**
Electric Franchise		98,625,348	100,445,069	100,445,069	100,181,200	**98,620,231**
Telephone Franchise		15,988,515	14,859,522	14,859,522	14,929,342	**12,264,020**
Gas Franchise		14,597,809	16,210,318	16,210,318	16,210,318	**16,777,389**
Other Franchise		19,940,491	19,030,458	19,030,458	19,708,414	**18,484,018**
Licenses and Permits		35,146,303	33,736,207	33,736,207	35,534,026	**35,396,786**
Intergovernmental		219,112,314	50,247,774	50,247,774	70,978,694	**31,511,945**
Charges for Services		90,153,362	81,308,735	81,308,735	101,173,629	**87,722,252**
Direct Interfund Services		69,382,461	75,061,216	75,061,216	75,876,166	**78,914,152**
Indirect Interfund Services		25,984,469	24,870,640	24,870,640	24,870,640	**30,563,968**
Municipal Courts Fines and Forfeits		17,206,309	17,063,363	17,063,363	16,904,384	**19,018,745**
Other Fines and Forfeits		3,729,354	3,043,414	3,043,414	3,505,408	**2,354,385**
Interest		22,502,881	20,993,000	20,993,000	20,993,020	**21,893,000**
Miscellaneous/Other		19,026,757	13,709,082	13,709,082	16,856,936	**12,680,990**
Total Revenue and Other Sources		2,951,822,486	2,843,608,546	2,843,608,546	2,843,941,492	**2,880,613,945**
Other Resources						
Sale of Capital Assets		10,732,005	2,752,000	2,752,000	40,718,488	**2,500,000**
Transfers From Other Funds		15,420,280	7,781,450	7,781,450	37,921,929	**42,611,501**
Total Other Resources		26,152,285	10,533,450	10,533,450	78,640,417	**45,111,501**
Total Available Resources		3,463,358,266	3,321,917,928	3,420,867,629	3,489,307,542	**3,306,522,966**
Expenditures and Other Uses						
Public Safety						
Fire Department		585,368,596	636,190,676	690,597,131	690,597,131	**659,040,388**
Houston Emergency Center		10,156,993	10,154,992	9,395,161	9,395,161	**8,822,493**
Municipal Courts Department		29,750,261	30,122,831	31,022,429	31,022,429	**26,029,257**
Police Department		1,017,472,902	1,043,608,386	1,074,329,778	1,074,329,778	**1,110,867,520**
Public Safety		1,642,748,752	1,720,076,885	1,805,344,499	1,805,344,499	**1,804,759,658**
Development & Maintenance Services						
General Services		48,864,711	46,898,858	49,147,686	49,147,686	**46,236,689**
Houston Public Works		1,246,176	22,970,540	1,248,284	1,248,284	**1,159,156**
Planning & Development		4,143,906	3,485,848	3,044,734	3,044,734	**3,085,508**
Solid Waste Management		104,119,121	99,562,391	107,294,200	107,294,200	**101,401,749**
Development & Maintenance Services		158,373,914	172,917,637	160,734,904	160,734,904	**151,883,102**

GENERAL FUND SUMMARY

Fund Name: General Fund
Fund No. : 1000

	FY2024 Actual	FY2025 Adopted	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Human & Cultural Services					
Department of Neighborhoods	12,179,948	14,418,410	14,621,163	14,621,163	**7,482,226**
Housing & Community Development	2,246,605	1,653,736	2,300,162	2,300,162	**1,609,795**
Houston Health Department	54,413,829	54,138,359	57,204,062	57,204,062	**50,020,317**
Library	49,424,004	51,757,663	53,948,385	53,948,385	**50,056,632**
Parks and Recreation	94,452,889	89,120,327	92,376,255	92,376,255	**87,773,097**
Human & Cultural Services	212,717,275	211,088,495	220,450,027	220,450,027	**196,942,067**
Administrative Services					
Administration and Regulatory Affairs	33,882,861	35,485,833	37,549,165	37,549,165	**28,252,261**
City Secretary	896,298	943,853	1,079,435	1,079,435	**812,463**
Finance Department	21,439,213	24,021,401	23,182,279	23,182,279	**23,049,105**
Human Resources	1,343,529	1,424,732	1,424,732	1,424,732	**1,424,732**
Legal	19,043,808	19,112,782	19,180,956	19,180,956	**18,286,565**
Office of Business Opportunity	5,082,114	5,588,425	4,815,429	4,815,429	**4,841,896**
Administrative Services	81,687,823	86,577,026	87,231,996	87,231,996	**76,667,022**
Elected Officials					
City Controller	8,822,587	10,553,224	10,860,874	10,860,874	**10,978,429**
City Council (1)	14,342,252	15,249,500	19,089,809	19,089,809	**16,198,664**
Mayor's Office	8,370,244	8,691,646	9,004,059	9,004,059	**8,131,570**
Elected Officials	31,535,083	34,494,370	38,954,742	38,954,742	**35,308,663**
Other					
General Government	293,477,222	304,876,235	278,099,662	278,099,662	**259,609,332**
Total Expenditures Other than Debt / PAYGO	2,420,540,069	2,530,030,648	2,590,815,830	2,590,815,830	**2,525,169,844**
Debt Service and PAYGO Capital					
Captured Revenue Transfer to DDSRF	123,150,028	135,536,695	135,946,652	135,946,652	**183,834,744**
Trans to PIB Bonds Debt Service	352,153,276	380,860,426	380,860,426	380,860,426	**324,165,004**
Debt Service and PAYGO Capital Projects	475,303,304	516,397,121	516,807,078	516,807,078	**507,999,748**
Total Expenditures and Other Uses	2,895,843,373	3,046,427,769	3,107,622,908	3,107,622,908	**3,033,169,592**
Fund Balance - Unassigned	567,514,893	275,490,159	313,244,721	381,684,634	**273,353,374**
Total Budget	3,463,358,266	3,321,917,928	3,420,867,629	3,489,307,542	**3,306,522,966**
Changes to Unassigned Fund Balance	(1,325,392)	(887,114)	(887,114)	(887,114)	**48,608**
Prepaid Items and Imprest Cash	536,132	0	0	0	**0**
Ending Fund Balance - Unassigned	566,725,633	274,603,045	312,357,607	380,797,520	**273,401,982**
Amount Assigned for:					
Budget Stabilization Fund Reserve (2)	24,413,192	25,300,306	2,300,306	2,300,306	**14,251,698**
Ending Fund Balance - Unassigned	566,725,633	274,603,045	312,357,607	380,797,520	**273,401,982**
Total Ending Fund Balance $	591,138,825	299,903,351	314,657,913	383,097,826	**287,653,680**

(1) City Council budget includes funding for Council District Service Project Program.

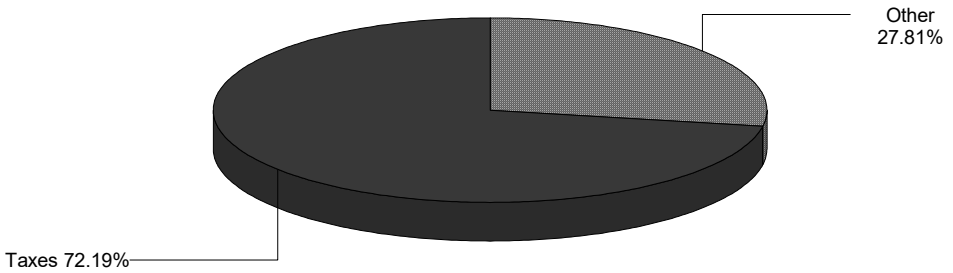
(2) The FY2026 Budget Stabilization Fund Reserve Target is $25.2 million representing an amount not less than the greater of (a) 1% of expenditures excluding debt service and PAYGO payment or (b) 20 million. In FY2025, $23 million was transferred to the Disaster Recovery Fund (Fund 5303) for Derecho and Hurricane Beryl. $12 million will be replenished in FY2026 and the remaining will be replenished in FY2027 to in compliance with Financial Policies.

The General Fund Summary in some cases may not agree with some of the departmental totals due to prior year restatements.

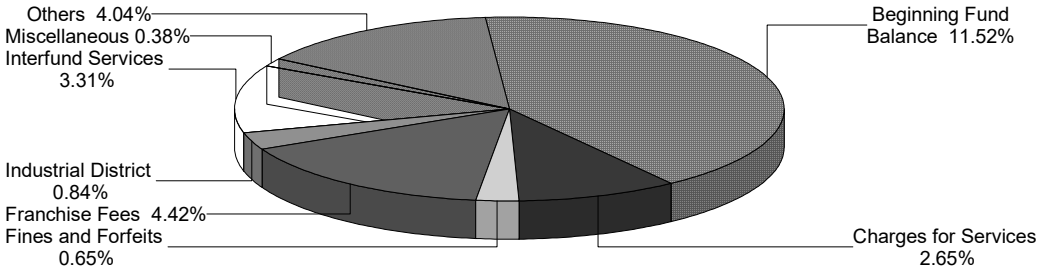
GENERAL FUND RESOURCES SUMMARY

The General Fund is the City of Houston's largest operating fund. With total resources of $3.3 billion budgeted in FY2026, this fund relies heavily on various forms of revenue to finance its operations. As illustrated below, approximately 72% percent of the total resources in the General Fund are from taxes, mainly property and sales taxes.

GENERAL FUND RESOURCES
FY2026 BUDGET



COMPOSITION OF OTHER (ABOVE)



The composition of the FY2026 General Fund resources is listed below:

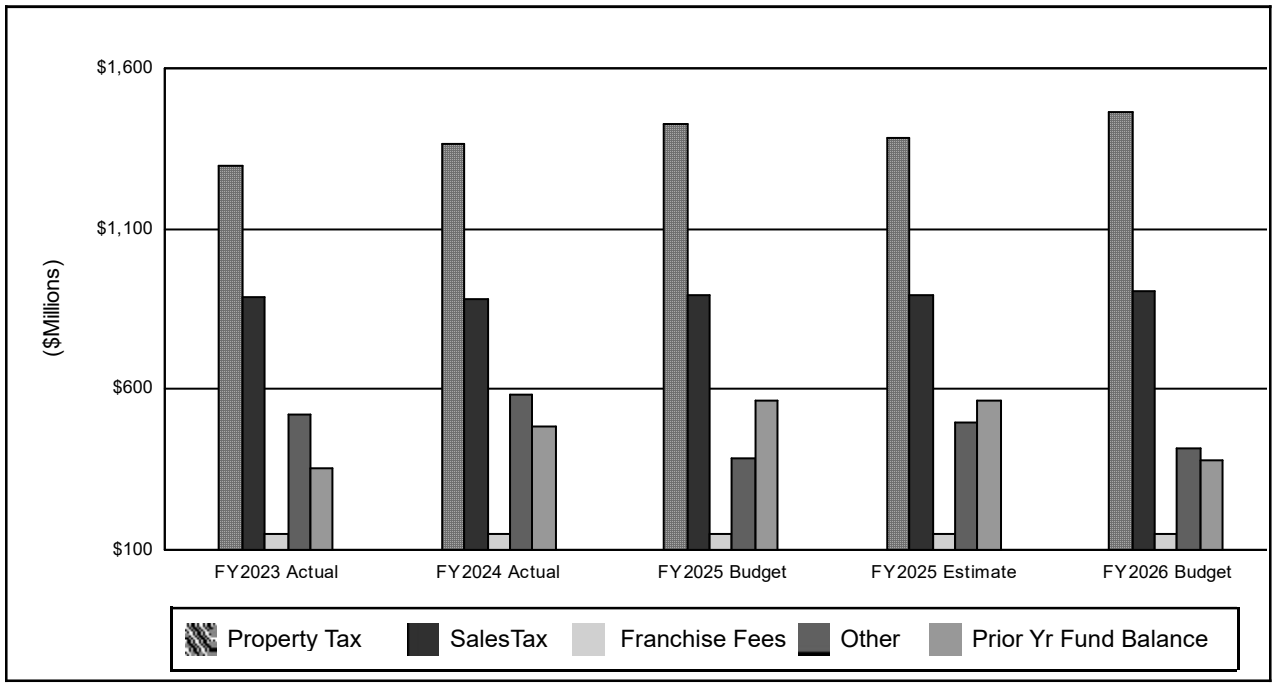
RESOURCE CATEGORIES	RESOURCE FY2026 BUDGET*	% OF TOTAL BUDGET
Taxes:		
Property Taxes	1,460,456	44.17%
Sales Taxes	902,316	27.29%
Other Tax	23,955	0.72%
Franchise Fees	146,145	4.42%
Industrial District	27,685	0.84%
Licenses and Permits	35,397	1.07%
Intergovernmental	31,512	0.95%
Charges for Services	87,722	2.65%
Interfund Services	109,478	3.31%
Fines and Forfeits	21,373	0.65%
Interest	21,893	0.66%
Miscellaneous/Other	12,681	0.38%
Total Revenue	2,880,613	87.11%
Sale of Capital Assets	2,500	0.08%
Transfers In	42,612	1.29%
Beginning FY2026 Fund Balance	380,798	11.52%
TOTAL RESOURCES	3,306,523	100.00%

* Dollars in Thousands

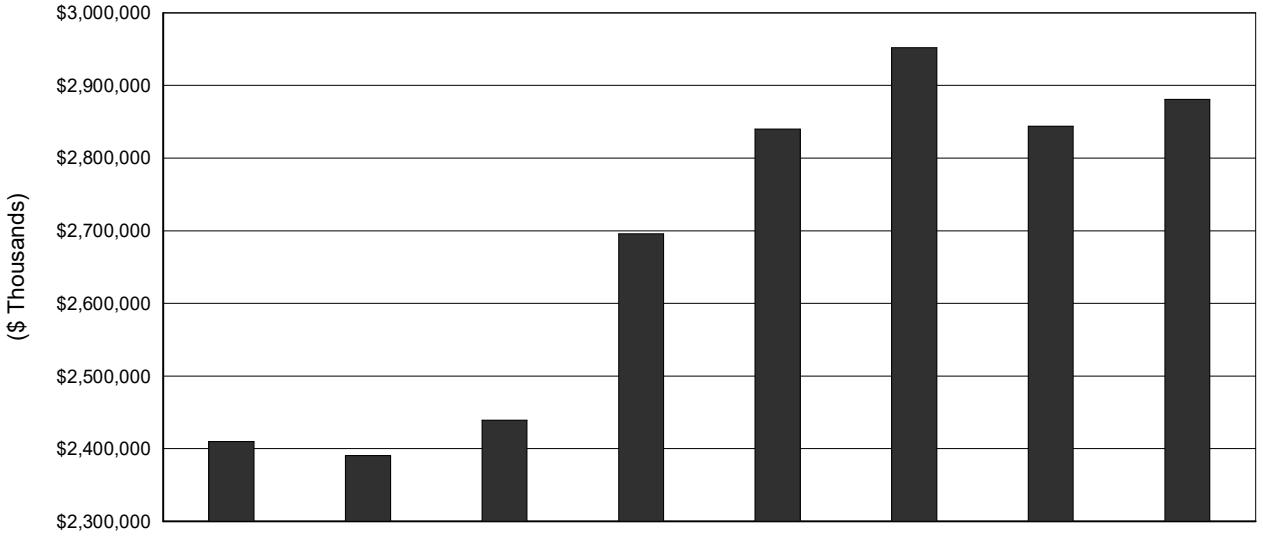
Total may reflect slight variances due to rounding

The graph below provides a four-year comparsion of the City's resources in millions of dollars.

RELATIONSHIP OF GENERAL FUND RESOURCES
FY2023 THROUGH FY2026



Total General Fund Revenue



FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Estimate	FY2026 Budget
$2,409,599	$2,390,314	$2,439,219	$2,695,794	$2,840,103	$2,951,822	$2,843,941	$2,880,614

Table I below provides the FY2026 General Fund revenue budget by categories. As shown, the total revenue is expected to be $2.9 billion or $36.7 million higher than the projected FY2025 revenue.

Table I

FY2026 Revenue Budget
Compared with FY2025 Estimate

Category	Projected Revenue ($ Thousands) FY2025 Estimate	FY2026 Budget	Increase / (Decrease)
General Property Taxes	1,381,231	1,460,456	79,225
Industrial Assessment	27,651	27,685	34
Sales Taxes	893,382	902,316	8,934
Other Tax	23,955	23,955	0
Electric Franchise	100,181	98,620	(1,561)
Telephone Franchise	14,929	12,264	(2,665)
Gas Franchise	16,210	16,777	567
Other Franchise	19,708	18,484	(1,224)
Licenses and Permits	35,534	35,397	(137)
Intergovernmental	70,979	31,513	(39,466)
Charges for Services	101,174	87,722	(13,452)
Direct Interfund Services	75,876	78,914	3,038
Indirect Interfund Services	24,871	30,564	5,693
Municipal Courts Fines and Forfeits	16,904	19,019	2,115
Other Fines and Forfeits	3,505	2,354	(1,151)
Interest	20,993	21,893	900
Miscellaneous/Other	16,857	12,681	(4,176)
Total	**2,843,940**	**2,880,614**	**36,674**

Taxes

Property Taxes

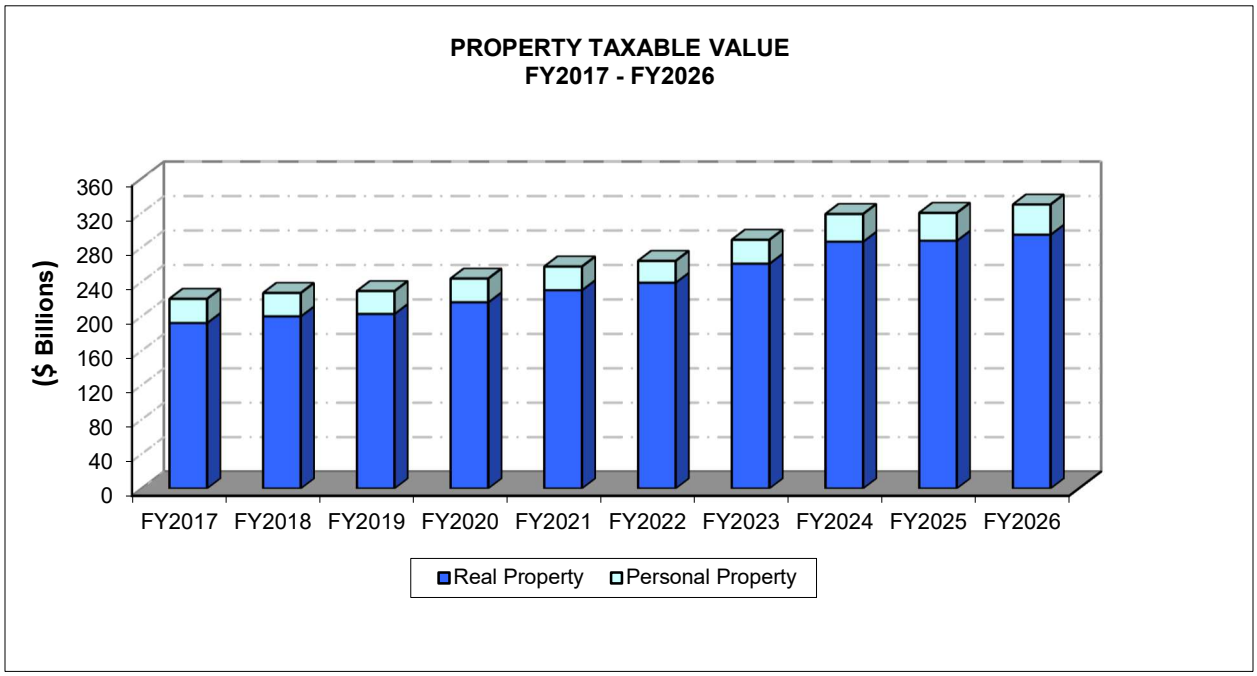
General property taxes are ad valorem taxes levied on the assessed valuation of real and personal property. Taxable values for all real and personal property within the City, depending on their locations, are established by the Harris County Appraisal District (HCAD), Montgomery County Appraisal District (MCAD) or Fort Bend County Appraisal District (FBCAD), collectively County Appraisal Districts (CAD), based upon market values as of January 1st. City Council approves exemptions such as homestead, 65 and over, disabled as well as Freeport exemptions and then sets a tax rate according to the state law. The current tax rate for Tax Year 2024 (FY2025) for the City of Houston is 51.919 cents per $100 of taxable value.

Based upon the adopted tax rate set by Council and taxable value as assessed by CAD, tax bills are generated and sent to taxpayers by the Harris County Tax Office around mid-November. Payment is due by January 31st of the following year. Taxes not paid by the due date are delinquent and subject to penalties and interest charges. Taxpayers who wish to appeal values set by CAD may do so if taxes on the uncontested value are paid timely.

Occasionally, taxes are overpaid as a result of errors in appraisal or an overpayment by a taxpayer. The Harris County Tax Office refunds such payments based upon the Texas Property Tax Code and documentation supplied by the taxpayers. Fluctuations in collections reflect changes in assessed property values, collection efforts, and tax rate.

The FY2026 property tax value is based on the Certified Estimate provided by CAD to the City on April 30, 2025. FY2026 value is $330.4 billion, which is net of the current senior/disabled exemption of $260,000. The estimated taxable value is then reduced by the estimated incremental value of properties within the Tax Increment Reinvestment Zones (TIRZ). The taxable value net of TIRZ is estimated at $282.7 billion.

Below is a graph showing the ten-year history of property taxable values in Houston, with the $330.4 billion estimate shown for FY2026.



CITY OF HOUSTON APPRAISED VALUE
($ Millions)

Fiscal Year	Tax Year	Real Property	Personal Property	Total Value
2005	2004	86,433	19,467	105,900
2006	2005	91,827	19,293	111,120
2007	2006	99,483	20,858	120,341
2008	2007	112,241	23,214	135,455
2009	2008	125,982	23,645	149,628
2010	2009	125,999	24,094	150,093
2011	2010	120,546	22,360	142,905
2012	2011	122,747	22,279	145,026
2013	2012	128,081	23,670	151,752
2014	2013	141,684	25,714	167,398
2015	2014	160,088	26,956	187,043
2016	2015	175,512	28,267	203,779
2017	2016	192,510	28,023	220,533
2018	2017	200,189	27,131	227,319
2019	2018	203,040	26,474	229,514
2020	2019	216,505	27,494	243,999
2021	2020	230,615	27,376	257,990
2022	2021	239,372	25,372	264,744
2023	2022	256,575	28,592	285,167
2024	2023	286,883	32,133	319,016
2025	2024	289,657	34,425	324,082
2026	2025	295,301	35,096	330,397*

*County Appraisal District Certified Estimates, as of April 30, 2025.

Property Tax Collections

In November 2004, Proposition No. 1 was passed amending the City Charter to limit the annual increase in total ad valorem tax revenues. The increase is capped at the lower of the increase in Consumer Price Index (CPI) plus the growth in population or 4.5% over the prior fiscal year. In addition, in November 2006, Proposition H was passed to further increase the applicable revenue limitations by $90 million.

The FY2026 property tax revenue estimate is derived according to Proposition 1 and Proposition H. Population data from the U.S. Census Bureau as of July 1, 2024 has yet to be received. Therefore, the Finance Department applied the 2024 inflation rate of 2.4641% and 0% for the population growth for purposes of calculating Proposition 1. This results in a net revenue of $1.46 billion. This revenue is an increase of $79.2 million or 5.74% from the estimated FY2025 revenue of $1.38 billion. The property tax rate will be adjusted accordingly to levy revenues no higher than the Proposition 1 and Proposition H limitation and the limitations imposed by Senate Bill 2.

The Proposition 1 and Proposition H revenue limitation is calculated with the following assumptions.

Population (1)		CPI (2)		
July 1, 2003	2,009,669	2003	163.7	
July 1, 2004	2,012,626 + 0.1471%	2004	169.5	+ 3.5431%
July 1, 2005	2,076,189 + 3.1582%	2005	175.6	+ 3.5988%
July 1, 2006	2,144,491 + 3.2898%	2006	180.6	+ 2.8474%
July 1, 2007	2,208,180 + 2.9699%	2007	183.8	+ 1.7929%
July 1, 2008	2,244,615 + 1.6500%	2008	189.967	+ 3.3339%
July 1, 2009	2,257,926 + 0.5930%	2009	190.495	+ 0.2779%
July 1, 2010	2,099,451 - 7.0186%	2010	194.172	+ 1.9302%

July 1, 2011	2,145,146 + 2.1765%	2011	200.495 + 3.2564%
July 1, 2012	2,160,821 + 0.7307%	2012	204.213 + 1.8544%
July 1, 2013	2,195,914 + 1.6241%	2013	207.574 + 1.6458%
July 1, 2014	2,239,558 + 1.9875%	2014	213.365 + 2.7898%
July 1, 2015	2,296,224 + 2.5302%	2015	213.039 - 0.1528%
July 1, 2016	2,303,482 + 0.3161%	2016	216.414 + 1.5842%
July 1, 2017	2,312,717 + 0.4009%	2017	220.657 + 1.9606%
July 1, 2018	2,325,502 + 0.5528%	2018	225.927 + 2.3883%
July 1, 2019	2,320,268 - 0.2251%	2019	228.799 + 1.2712%
July 1, 2020	2,304,580 - 0.6761%	2020	229.161 + 0.1582%
July 1, 2021	2,288,250 - 0.7086%	2021	238.975 + 4.2826%
July 1, 2022	2,302,878 + 0.6393%	2022	258.660 + 8.2373%
July 1, 2023	2,314,157 + 0.4898%	2023	267.607 + 3.4590%
July 1, 2024	TBD	2024	274.201 + 2.4641%

Proposition 1	($ In Thousand)
FY2005 Actual	$671,294
Population Increase 2004	0.1471%
CPI Increase 2004	3.5431%
FY2006 CAP	$696,066
Population Increase 2005	3.1582%
CPI Increase 2005	3.5988%
FY2007 CAP	$743,100
Population Increase 2006	3.2898%
CPI Increase 2006	2.8474%
FY2008 CAP	$788,705
Population Increase 2007	2.9699%
CPI Increase 2007	1.7929%
FY2009 CAP	$826,269
Population Increase 2008	1.6500%
CPI Increase 2008	3.3339%
FY2010 CAP	$867,450
Population Increase 2009	0.5930%
CPI Increase 2009	0.2779%
FY2011 CAP	$875,005
Population Decrease 2010	-7.0186%
CPI Increase 2010	1.9302%
FY2012 CAP	$875,005
Population Increase 2011	2.1765%
CPI Increase 2011	3.2564%
FY2013 CAP	$922,543
Population Increase 2012	0.7307%
CPI Increase 2012	1.8544%
FY2014 CAP	$946,392
Population Increase 2013	1.6241%
CPI Increase 2013	1.6458%
FY2015 CAP	$977,338
Population Increase 2014	1.9875%
CPI Increase 2014	2.7898%
FY2016 CAP	$1,024,029
Population Increase 2015	2.5302%
CPI Decrease 2015	-0.1528%
FY2017 CAP	$1,048,375
Population Increase 2016	0.3161%
CPI Increase 2016	1.5842%
FY2018 CAP	$1,068,297
Population Increase 2017	0.4009%
CPI Increase 2017	1.9606%
FY2019 CAP	$1,093,525

Population Increase 2018	0.5528%
CPI Increase 2018	2.3883%
FY2020 CAP	$1,125,687
Population Decrease 2019	-0.2251%
CPI Increase 2019	1.2712%
FY2021 CAP	$1,140,985
Population Decrease 2020	-0.6761%
CPI Increase 2020	0.1582%
FY2022 CAP	$ 1,140,985
Population Decrease 2021	-0.7086%
CPI Increase 2021	4.2826%
FY2023 CAP	$ 1,181,768
Population Increase 2022	0.6393%
CPI Increase 2022	8.2373%
FY2024 CAP	$ 1,286,668
Population Increase 2023	0.4898%
CPI Increase 2023	3.4590%
FY2025 CAP (3)	$1,337,475
Population Increase 2024	TBD
CPI Increase 2024	2.4641%
FY2026 CAP (4)	$1,370,456
Proposition H	$90,000
FY2026 CAP (5a)	**$1,460,456**

FY2025 Estimate	$ 1,381,231
FY2026 CAP (4), (5b)	$ 1,533,411
Final FY2026 CAP (the Lower FY2026 CAP)	**$ 1,460,456**

(1) Population numbers based upon the US Census Bureau estimate most recently published when deciding limits of each respective year's property tax revenue budget increase.
(2) CPI increase based on the change in the CPI-U for Houston-The Woodlands-Sugar Land, Texas as published by the Bureau of Labor Statistics, for the preceding calendar year.
(3) Population number from U.S. Census Bureau has yet to be received.
(4) Includes amounts resulting from termination of or reduced participation in tax increment reinvestment zones and annexations.
(5) The revenue cap is calculated:
    a. In accordance with Proposition H, to increase the applicable revenue limitation by $90 million.
    b. Based on 4.5% increase from FY2025 Estimate plus the balance of Prop H supplement.

Sales Tax

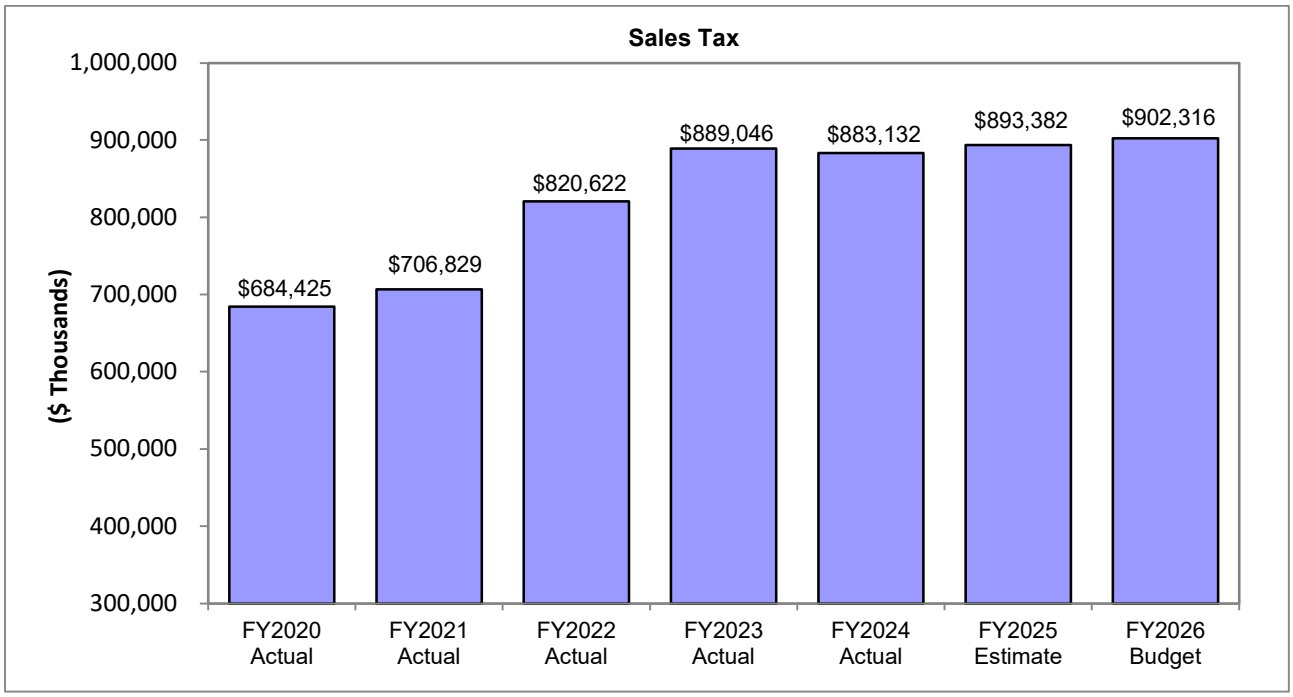
General sales and use taxes are imposed upon the sale or consumption of certain goods and services at the point of sale. In the City of Houston, a $0.0825 sales and use tax is applied for every dollar of sales. The Metropolitan Transit Authority (METRO) receives $0.01, and the State of Texas receives $0.0625. The State Comptroller remits a $0.01 share to the City, after withholding a 2% service charge.

The sales tax projections are derived from econometric models which take into account the sectors of the Houston economy and estimates of employment, income, oil prices, population, and Primary Metropolitan Statistical Area (PMSA) retail sales.

The FY2026 budget amount of $902.3 million assumes a 1.00% increase from the FY2025 estimate of $893.4 million. Our forecast for the upcoming fiscal year remains conservative due to much economic uncertainty brought by the proposed policy changes of the new federal administration, along with recent slowdowns in consumer spending and employment levels in the region. Oil prices are expected to remain close to $65 per barrel for the

remainder of the calendar year. Needless to say, consumer spending, employment levels, and oil prices play an integral role in Houston's sale tax revenue collections.

The following graph provides a seven-year comparison of the City's Sales Tax revenue.



Industrial District Assessments

The City of Houston has Industrial District Contract Agreements with more than 100 companies located within the Houston Extra-Territorial Jurisdiction (ETJ), for a period of fifteen years. A contractually reduced ad valorem assessed valuation fee is calculated and billed annually to each company in lieu of the property being annexed and subject to City of Houston property taxes. Industrial District Assessments are based on current year property values provided by HCAD. The City expects to collect $27.7 million in FY2026.

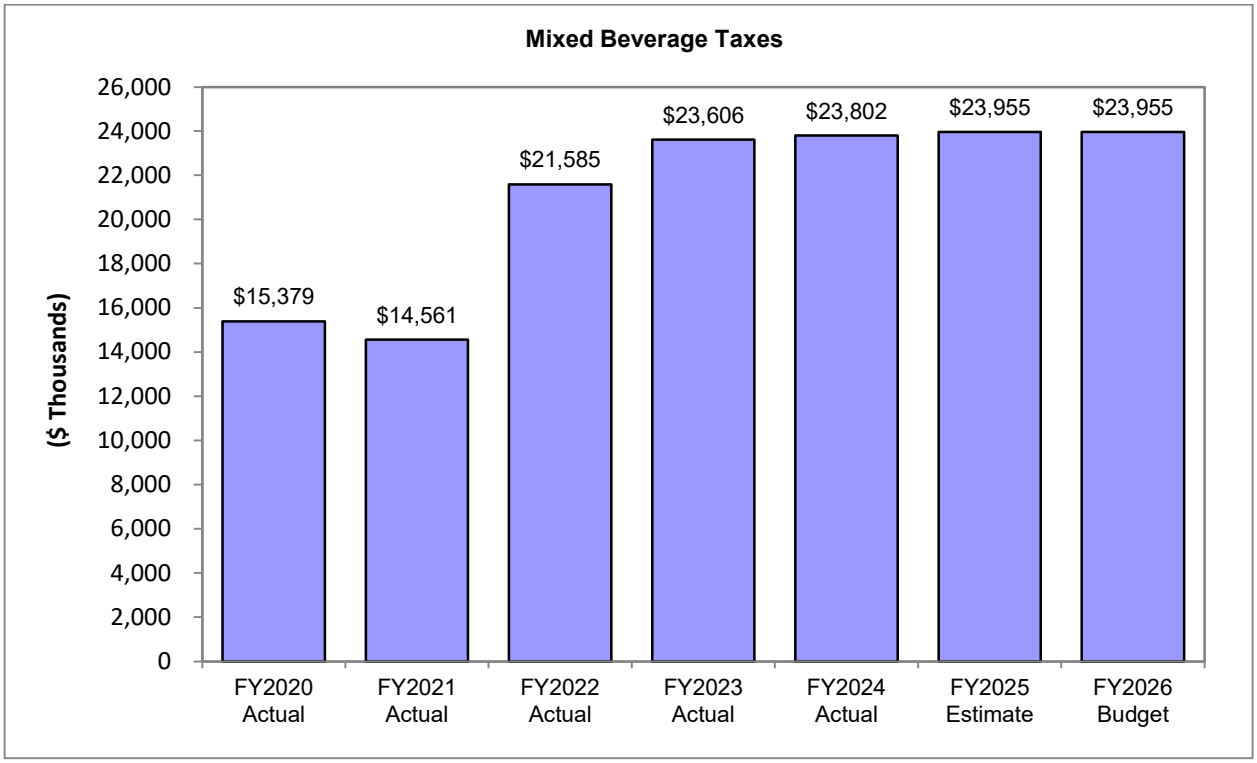
Mixed Beverage Tax

Following the end of each calendar month, the State Comptroller allocates 10.7143% of the mixed beverage tax received to the counties and cities.

Mixed beverage tax allocation amounts are dependent upon the timing and accuracy of taxpayer's returns and payments, but generally represent taxes remitted to the Comptroller's Office during the calendar month, immediately preceding the month the allocation is distributed.

The FY2026 budget is $24 million, which is flat from FY2025 estimate of $24 million. FY2026 budget reflects a slowdown in collections received in FY2025.

The following graph shows the seven-year comparison of the City's mixed beverage tax revenue.



Franchise Fees

Franchise fees are paid by companies, entities, or persons for the privilege of using public property for private purposes. Franchise agreements have been granted to numerous utilities and other enterprises, either directly by the City of Houston or by the State of Texas, including CenterPoint Energy, AT&T, several cable television firms, and others.

Changes in franchise revenue depend on many factors including economic fluctuations, rate charges, customer usage, franchise agreement changes and legislative actions. In FY2020, franchise revenue for cable and telephone decreased as a result of Texas Senate Bill 1152. This continues to impact the amount of compensation the local municipalities receive from companies that are occupying the rights-of-way to provide both cable/video services and telecommunications services by allowing these providers to pay only one fee.

Electric Franchise

Electric franchise fees are paid to the City for the right to conduct an electric light and power business and to use the City's rights-of-way for that business.

There are two companies in Houston that pay electric franchise fees: CenterPoint Energy Houston Electric ("CenterPoint") and Entergy. CenterPoint pays approximately 99.9% of the electric franchise fees paid to the City, which represents approximately $98.9 million per year.

Prior to electric deregulation, which became effective on January 1, 2002, electricity franchise payments were calculated as a percentage of the electric company's gross revenues from sales to customers located within the City limits. Under this payment formula, electric franchise fees to the City fluctuated from $80 million to as much as $90 million per year.

From January 2002 through June 2005, franchise payments were no longer calculated based on a percentage of gross revenues, but instead were based on kilowatt hour consumption by customers within the City limits. During this period, electric franchise revenues dropped significantly, averaging $75 million each year.

In July 2005, the City and CenterPoint entered into a new franchise agreement for a term of 30 years. The new agreement establishes a base franchise fee to the City of approximately $96 million per fiscal year, payable monthly, which is adjusted annually based on kilowatt hours delivered in the City.

The FY2025 electric franchise fee estimate is $99.0 million. The FY2026 electric franchise fee estimate of $97.5 million is approximately 1.5% lower than the FY2025 estimate. The decrease in revenue reflects a decrease of 1.48% Kilowatt hour consumption for calendar year 2024 from 2023 due to weather and usage.

The City of Houston exercises original jurisdiction over the rates, operations and services of these electric utilities for the Houston area.

Natural Gas Franchise

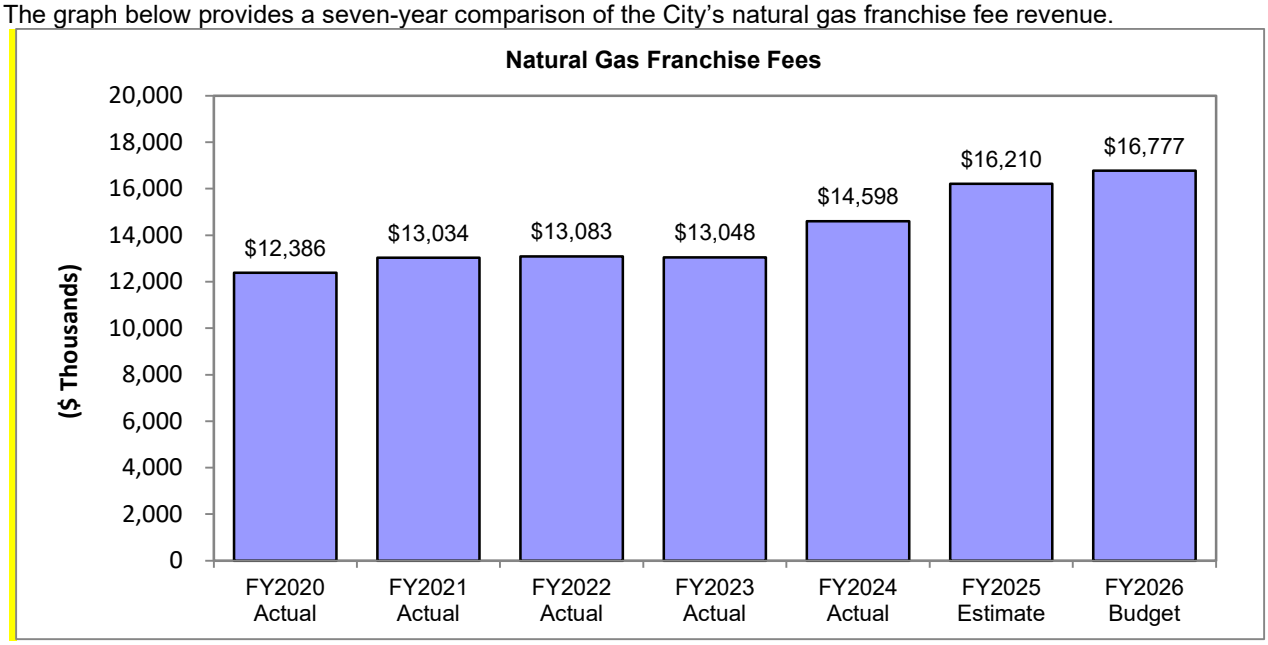
Like electric franchise fees, natural gas franchise fees are paid by utilities that use the City's rights-of-way for the transportation, delivery, sale and distribution of natural gas to customers in the City.

There are three companies in Houston that pay natural gas franchise fees: CenterPoint Energy Resources Corporation ("CenterPoint" – formerly Entex), SíEnergy L.P. and Universal Natural Gas. CenterPoint pays approximately 99.9% of the natural gas franchise fees paid to the City, which represents approximately $16.21 million per year.

CenterPoint's fees are paid monthly and are based on 5% of gross receipts on a rolling 3-year average. For FY2026, franchise fees are based on CenterPoint's 2022, 2023 and 2024 gross revenues.

The estimate for FY2025 natural gas franchise fees is approximately $16.2 million. The FY2026 natural gas franchise fee estimate is $16.8 million, a 3.7% increase. CenterPoint's calendar year 2024 revenues were $306.2 million compared to calendar year 2021's revenues of $272.4 million, an increase of 12.4%. All of the account revenues were higher in 2024 compared with 2021. Residential, Commercial and Industrial account revenues in 2024 reflect the highest increases of 12.74%, 13.71% and 65.28%, respectively, compared to 2021's accounts.

The graph below provides a seven-year comparison of the City's natural gas franchise fee revenue.



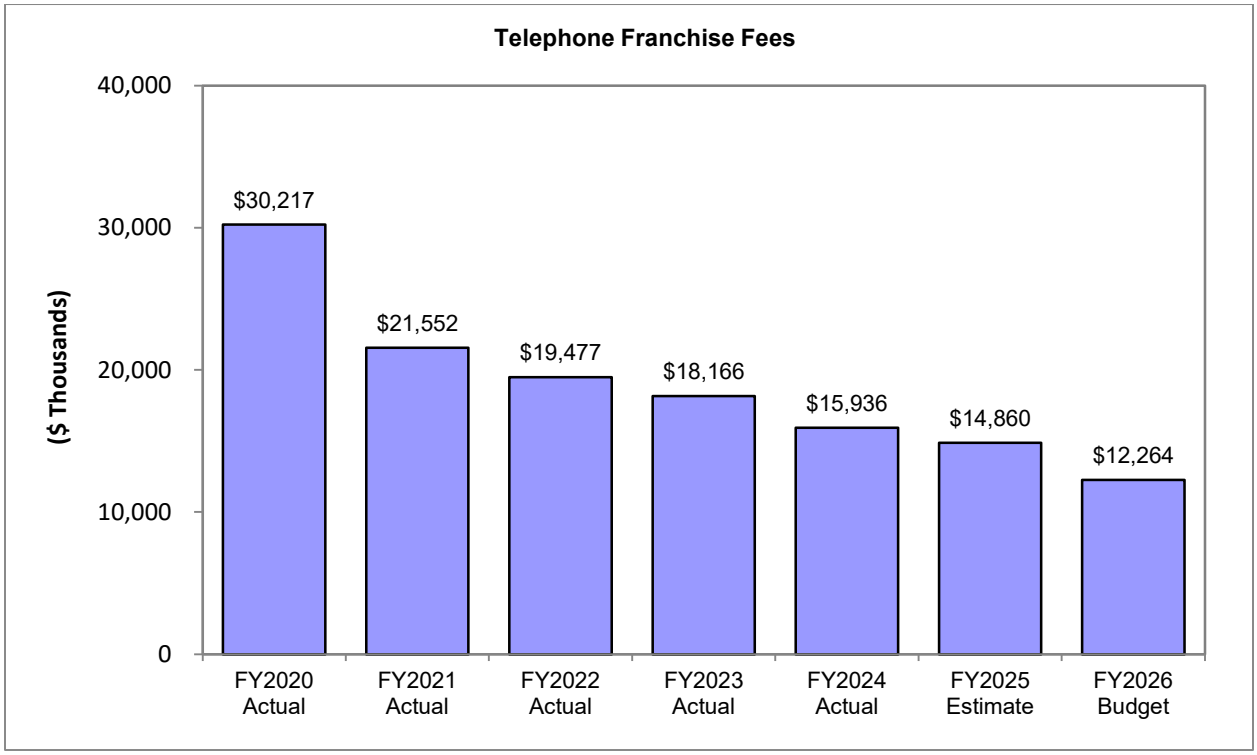
The City of Houston exercises original jurisdiction over the rates, operations and services of these natural gas utilities for the Houston area.

Telephone Franchise

Since deregulation of this industry in 2000, the telephone franchise fee paid to municipalities in Texas is derived by applying an "access line rate," assigned by the Public Utilities Commission of Texas (PUCT) and adjusted annually for inflation. The access line rates in effect during FY2026 are as follows: residential ($2.12); non-residential ($7.09); and point-to-point ($19.94).

The FY2025 estimate for telephone franchise fee is $14.9 million. The FY2026 projection of $12.3 million is a 17.5% decrease from FY2025 estimate due to the continued impact of SB 1152 and the long-term decline in access lines sold by the industry to consumers.

The following graph below provides a seven-year comparison of the City's telephone franchise fee revenue.



Cable TV Franchise Fees

Currently, Comcast Cable and Suddenlink are the cable television/video service-providers operating in Houston under state-issued certificates of franchise authority that pay the City of Houston 5% of their gross revenues from sales to Houston customers under the terms of the state franchise. The largest of these franchisees is Comcast, which accounts for approximately 96.6% of the total cable franchise revenue projection for FY2026. The FY2026 projection of $8.2 million reflects a 10.9% decrease from the FY25 estimate.

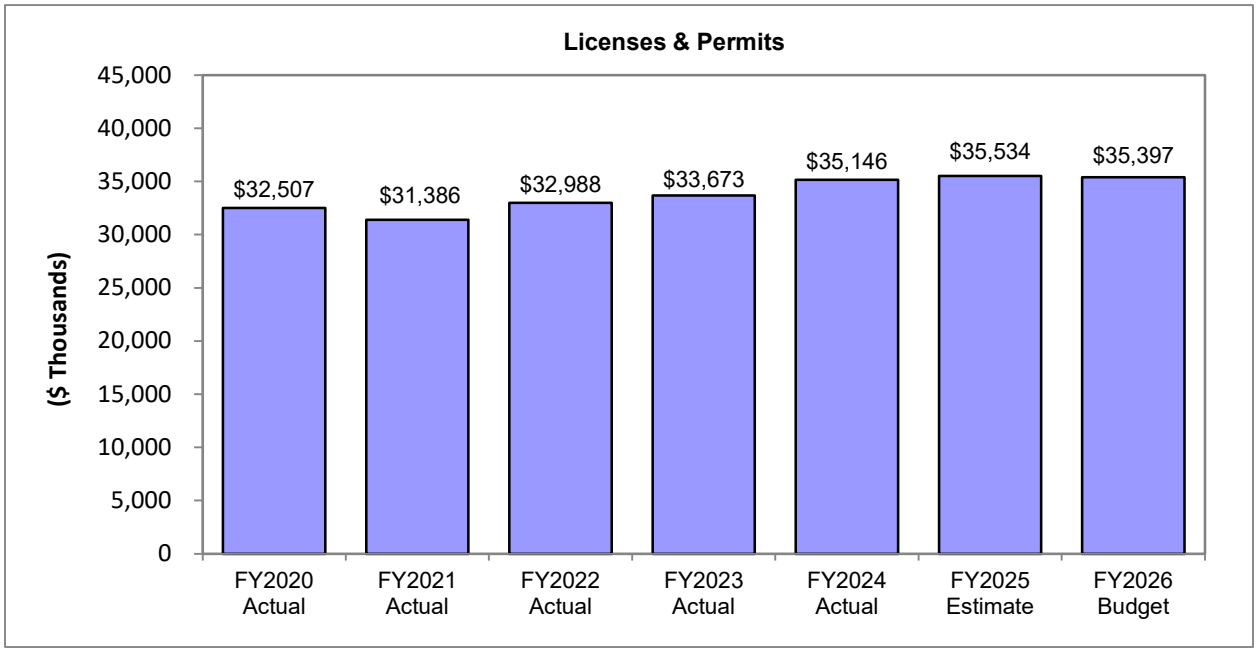
Solid Waste Hauler Franchise Fees

Solid waste haulers pay fees to compensate the City for the use of City streets. Approximately 101 active solid waste hauler franchisees pay 4% of gross revenues from transporting commercial solid and industrial wastes that originate within the City limits. The FY2026 estimate of $10.3 million reflects a 3.0% increase from the FY2025 estimate.

Other Revenues

Licenses and Permits

The Licenses and Permits category includes such items as special fire, food dealer, burglar alarm, dumpster permits, and many other permits. The FY2026 revenue is estimated at $35.4 million, which is 0.4% lower than the FY2025 estimate.



Ambulance Fees

City of Houston Code of Ordinance Chapter 4 permits the City to provide Emergency Medical Services including ambulance transport to the public and permits the City to partially recover the cost of providing those services. The base and variable fee structure is addressed under Section 4.13.

The City contracts with a third-party vendor for the billing and collection of Emergency Medical Services. The revenue projection for Emergency Medical Services provided by the City of Houston for FY2026 is $68.6 million. This is $13,278,889 lower than the FY2025 estimate of $81.8 million.

Other Charges for Services

Other charges for services include miscellaneous copy fees, public safety report fees, vending machine concessions, vehicle storage, hazardous material response, and others. The FY2026 revenues projection is $19.1 million, which is $0.2 million lower than the FY2025 estimate of $19.3 million.

Interfund Direct Charges

The General Fund charges the Houston Airport System for airport police service, which is the responsibility of Houston Police Department (HPD). The FY2026 projection of $42.5 million is $0.5 million higher than the FY25 estimate.

The Aviation Enterprise Fund also pays for fire protection provided by the Fire Department to the Houston Airport System. The FY2026 projection of $27.4 million is $1.9 million higher than the FY2025 estimate of $25.5 million.

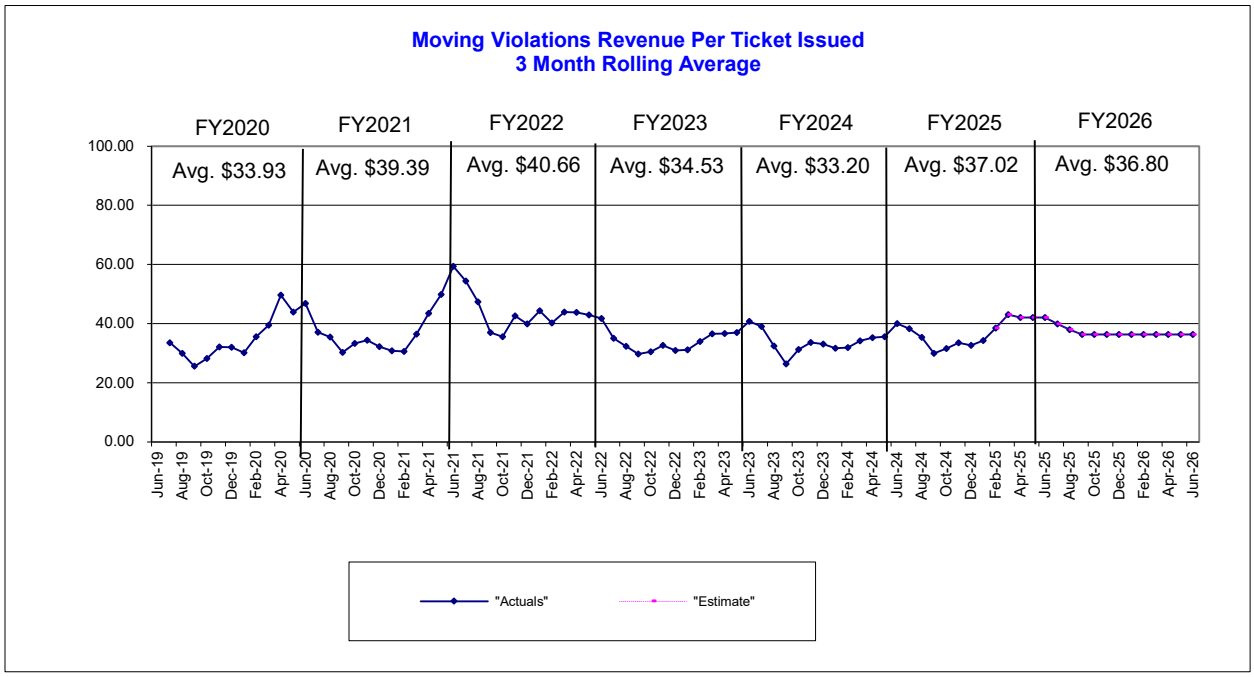
Payments received for other direct services performed by the General Fund are recovered throughout the year. The FY2026 projection of $9 million is $1 million higher than the FY2025 estimate of $8 million.

Indirect Cost Recovery

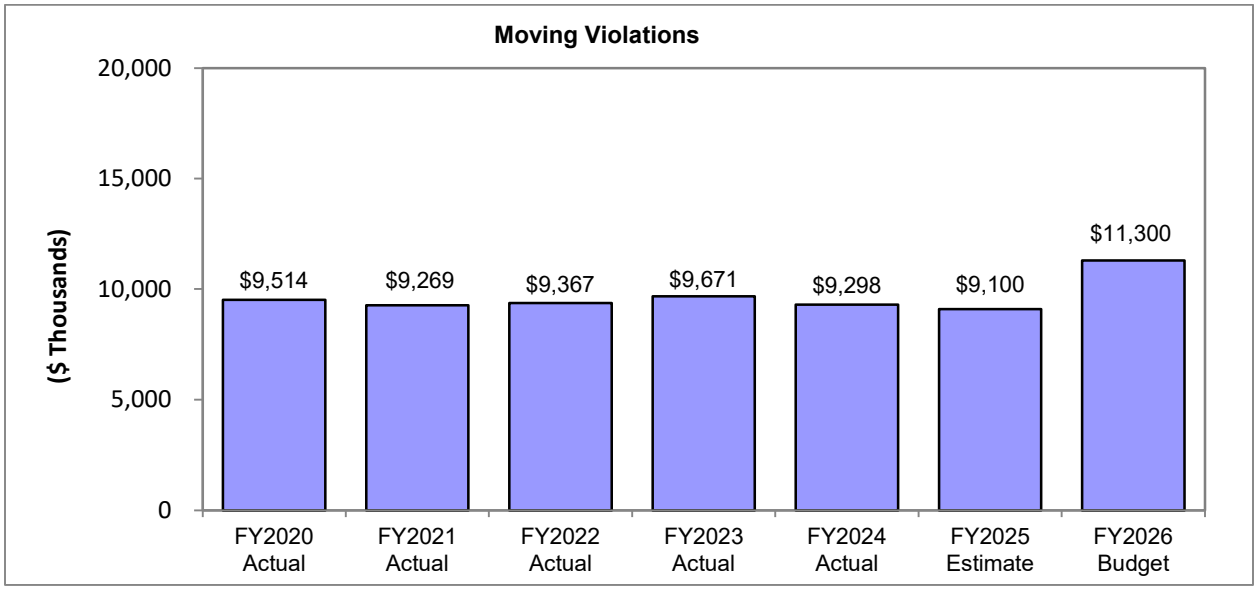
The General Fund provides citywide central support services and recovers the cost of these services through allocation of indirect costs. These amounts are determined through the preparation of an annual cost allocation plan, which distributes administrative overhead costs to General Fund operating departments and to other funds. For FY2026, the proposed plan calls for cost recoveries totaling $30.6 million, an increase of $5.7 million in indirect interfund revenue from the FY2025 estimate of $24.9 million.

Moving Violations

In FY2026, we project 311,295 Moving Violations to be issued. Total Moving Violations revenue budgeted is $11.3 million, which results in an average of $36.80 for each Moving Violation filed in FY2026.



The graph below provides a seven-year comparison of the City's Moving Violations revenue.



Other Municipal Courts Fines and Forfeitures

The FY2026 Other Municipal Court Fines and Forfeitures are projected at $7.7 million.

Miscellaneous/Other

The FY2026 revenue is estimated at $12.7 million, which is approximately $4.2 million lower than FY2025 estimate of $16.9 million. This is primarily due to lower unclaimed property overpayments over 3 years.

All Other Revenues

Estimated revenues in remaining categories have been calculated using simple trend analysis, as well as operational and collections information from the collecting department. These revenues are estimated at $3.6 million in FY2026.

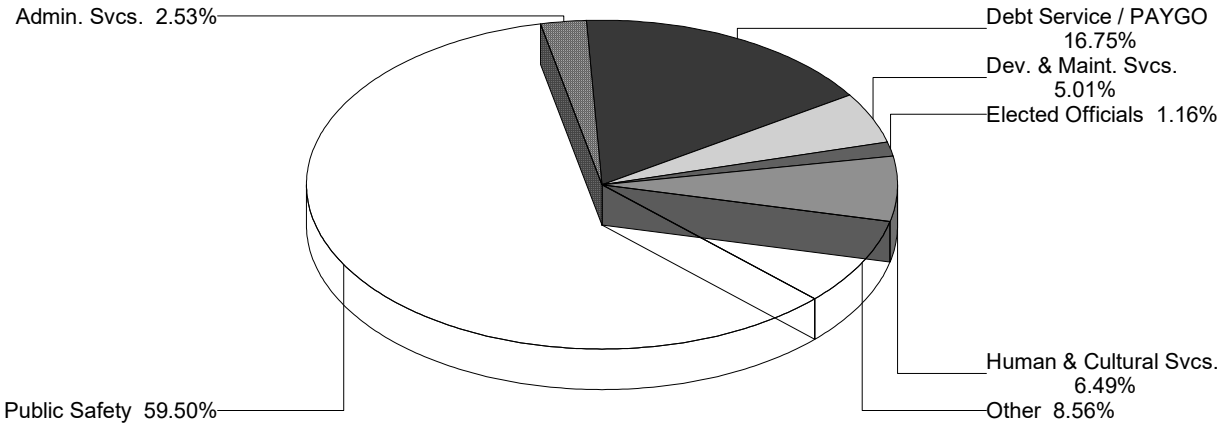
A detailed listing of General Fund revenues by category are presented in the appendices.

GENERAL FUND EXPENDITURES/OTHER USES SUMMARY

General Fund Expenditures and other uses make up the largest portion of the City's FY2026 Budget. These expenditures and other uses are funded by revenues from property and sales taxes, franchise fees, licenses and permits, charges for services, miscellaneous categories, and other sources. (For a detailed explanation, see the General Fund Resources Summary).

FY2026 General Fund expenditures and other uses are allocated among twenty-three (23) departments and six (6) functional areas; the functional areas include: Public Safety, Development and Maintenance Services, Human and Cultural Services, Administrative Services, Elected Officials, and Other. The following graph illustrates the allocation of these expenditures and other uses. Please note that the Public Safety and Human and Cultural Services categories are supported by expenditures in all other categories.

GENERAL FUND EXPENDITURES/OTHER USES FY2026 BUDGET



Total = $3,033,169,592

OVERVIEW

The largest single category of expenditures and other uses in FY2026 is Public Safety (59.50%), followed by Debt Service/PAYGO (16.75%), Other (8.56%), Human and Cultural Services (6.49%), Development and Maintenance Services (5.01%), Administrative Services (2.53%), and Elected Officials (1.16%).

The General Fund is dominated by public safety costs. While the public safety category makes up a majority of the total costs, it is important to note that other expenditure categories such as debt, general government, maintenance, and administrative services provide support for public safety activities. Those public safety activities could not operate without the support. Further, it is widely recognized that many of the human and cultural services the City provides indirectly reduce crime by actively engaging at-risk groups. In many ways those services are public safety costs as well.

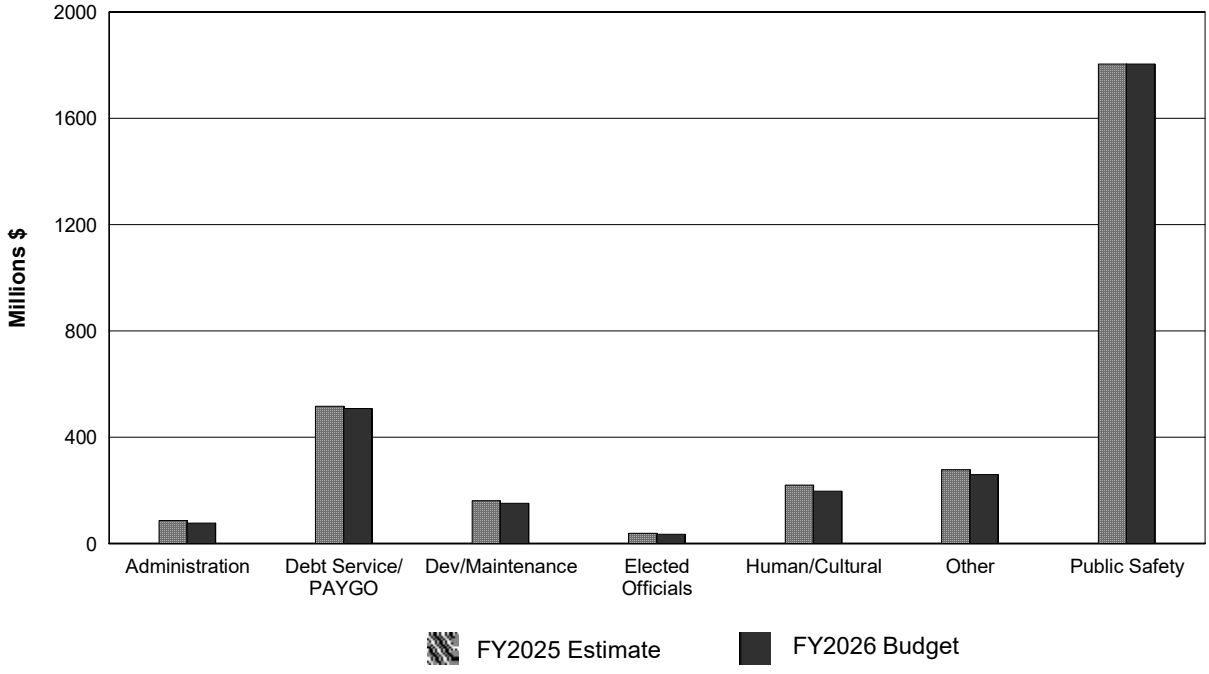
Section 140.0045 of the Texas Local Government Code mandates that local governments are to report expenditures for (1) directly or indirectly influencing or attempting to influence the outcome of legislation or administrative action that these expenditures must be listed as a line-item in the political subdivision's proposed budget, and (2) notices required by law to be published in a newspaper by political subdivision.

Costs for lobbying contract services are included in the General Fund Budget, which is recorded under the legal services account. Lobbying contract services are managed by the Mayor's Office Intergovernmental Relations. The scope of services for the contract(s) includes, but is not limited to, identifying and preparing potential proactive legislation, assisting in tracking adverse legislation, advocating and advancing the City's position on legislation. The FY2026 Budget includes an estimated cost of $150,000, a decrease of $500,000 from FY2025 Estimate of $650,000 due to the ending of the 89th legislative session.

Additionally, the FY2026 Budget includes $550,000 for advertising services, no change compared to the FY2025 Estimate of $550,000. Advertising services includes costs such as notices required by law to be published in a newspaper.

The following graph compares the FY2025 Estimate and FY2026 Budget grouped by function.

General Fund Expenditures/Other Uses
FY2025 Estimate vs. FY2026 Budget



The FY2026 Budget for General Fund expenditures/other uses of $3,033 million is $74.5 million lower than the FY2025 Estimate of $3,108 million.


CITY OF HOUSTON
TEXAS

PUBLIC SAFETY DEPARTMENTS

Fire Department..... III - 2
Houston Emergency Center..... III - 16
Municipal Courts Department..... III - 26
Police Department..... III - 42

FIRE DEPARTMENT

Department Description and Mission

The Houston Fire Department's (HFD) primary mission is to save lives, protect property, and serve our community with courage, commitment, and compassion. The mission is accomplished through fire prevention, inspections, public education, emergency medical services, fire response, and investigation services. Additionally, the fire department provides emergency responses to hazardous material incidents, technical rescue incidents, and aircraft rescue and fire fighting incidents at our airports.

The department is organized into five major programs: Executive Services, Emergency Response and Rescue, Community Fire Prevention and Risk Reduction, Firefighter Health and Safety, and Administrative Services.

The HFD possesses the highest Public Protection Classification (PPC) rating of 1 from the Insurance Service Organization (ISO) and is the world's largest fire department to be awarded accreditation from the Commission on Fire Accreditation International (CFAI).

Business Area Budget Summary

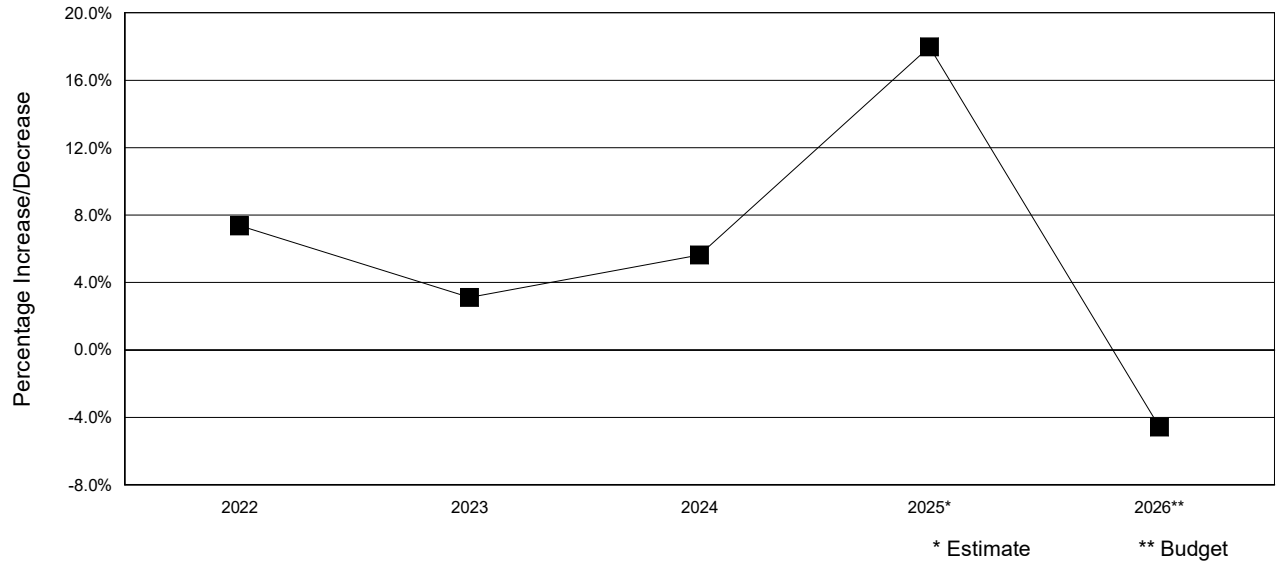
Fund Name : General Fund
Business Area : Fire Department
Fund No. /Bus. Area No. : 1000 / 1200

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	517,250,294	611,186,335	611,186,335	**577,579,079**
	Supplies	8,238,575	10,434,601	10,434,601	**10,126,125**
	Other Services and Charges	59,871,007	66,472,382	66,472,382	**67,703,508**
	Equipment	8,720	28,396	28,396	**0**
	Total M & O Expenditures	585,368,596	688,121,714	688,121,714	**655,408,712**
	Debt Service & Other Uses	0	2,475,417	2,475,417	**3,631,676**
	Total Expenditure	585,368,596	690,597,131	690,597,131	**659,040,388**
Revenues		124,015,727	108,306,334	129,452,177	**116,683,848**
Staffing	Full-Time Equivalents - Civilian	93.2	87.4	87.4	**94.2**
	Full-Time Equivalents - Classified	3,619.5	3,748.0	3,748.0	**3,754.9**
	Full-Time Equivalents - Cadets	92.6	88.2	88.2	**190.6**
	Total	3,805.3	3,923.6	3,923.6	**4,039.7**
	Full-Time Equivalents - Overtime	524.7	805.8	805.8	**366.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget continues funding of a $10 million increase compared to FY2024 in special and other pays, to include assignment and education pays.
- o The FY2026 Budget includes a reduction of $253,625 for department savings initiatives.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- o The FY2026 Budget includes:
  - Continuation of initial paramedic training classes;
  - Nine new cadet classes with 410 trainees versus FY2025's five cadet classes with 315 trainees; and
  - Annualized cost of prior year's classes.

General Fund
Fire Department
Year over Year Expenditure Change



Program Staffing Summary

Business Area : Fire Department
Business Area No. : 1200

Program	FY2024 Actual FTEs	FY2024 Actual Costs $	FY2025 Estimate FTEs	FY2025 Estimate Costs $	FY2026 Budget FTEs	FY2026 Budget Costs $
Administrative Services						
Civilian	5.8		6.8		**5.9**	
Classified	7.4		7.4		**12.0**	
Cadets	0.0		0.0		**0.0**	
Total	13.3	56,699,152	23.1	62,852,832	**17.9**	**63,537,254**
Community Fire Prevention and Risk Reduction						
Civilian	18.5		13.8		**21.3**	
Classified	195.5		195.5		**176.4**	
Cadets	0.0		0.0		**0.0**	
Total	214.0	31,220,681	235.7	34,535,490	**197.7**	**33,405,045**
Emergency Response and Rescue						
Civilian	49.5		45.3		**48.1**	
Classified	3,384.3		3,384.3		**3,527.4**	
Cadets	92.6		88.2		**190.6**	
Total	3,526.4	487,185,732	3,593.7	577,885,616	**3,766.1**	**546,561,112**
Executive Services						
Civilian	8.5		11.6		**8.0**	
Classified	25.7		25.7		**30.3**	
Cadets	0.0		0.0		**0.0**	
Total	34.2	6,010,425	50.0	7,615,186	**38.3**	**7,069,770**
Firefighter Health and Safety						
Civilian	10.9		9.9		**10.9**	
Classified	6.5		6.5		**8.7**	
Cadets	0.0		0.0		**0.0**	
Total	17.5	4,252,606	21.1	5,232,590	**19.6**	**4,835,531**
Debt Service and Interfund Transfers						
Civilian	0.0		0.0		**0.0**	
Classified	0.0		0.0		**0.0**	
Cadets	0.0		0.0		**0.0**	
Total	0.0	0	0.0	2,475,417	**0.0**	**3,631,676**
Grand Total						
Civilian	93.2		87.4		**94.2**	
Classified	3,619.5		3,748.0		**3,754.9**	
Cadets	92.6		88.2		**190.6**	
Grand Total	**3,805.3**	**585,368,596**	**3,923.6**	**690,597,131**	**4,039.7**	**659,040,388**

Business Area Revenues Summary

Business Area : Fire Department
Business Area No. : 1200

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	73,033,027	64,345,000	84,190,644	**71,261,946**
Direct Interfund Services	23,050,773	25,456,334	25,456,334	**27,399,241**
Intergovernmental	9,944,573	4,000,000	3,477,242	**3,400,000**
Licenses and Permits	10,311,480	9,146,000	10,020,862	**9,307,661**
Miscellaneous/Other	5,735,976	4,565,000	5,227,658	**4,565,000**
Other Fines and Forfeits	1,237,384	542,000	1,035,949	**750,000**
Other Resources	702,514	252,000	43,488	**0**
Grand Total	**124,015,727**	**108,306,334**	**129,452,177**	**116,683,848**

Business Area Program Summary

Business Area: **Fire Department**
Bus. Area No : **1200**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	3,594	56,699	2,232	62,853	1,525	63,537
Community Fire Prevention and Risk Reduction	16,101	31,221	15,604	34,535	14,767	33,405
Emergency Response and Rescue	101,794	487,186	108,941	577,886	98,117	546,561
Executive Services	2,519	6,010	2,675	7,615	2,275	7,070
Firefighter Health and Safety	8	4,253	0	5,233	0	4,835
Debt Service and Interfund Transfers	0	0	0	2,475	0	3,632
Total	**124,016**	**585,369**	**129,452**	**690,597**	**116,684**	**659,040**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	13.3	0.2	23.1	5.3	17.9	0.1
Community Fire Prevention and Risk Reduction	214.0	34.0	235.7	44.2	197.7	22.6
Emergency Response and Rescue	3,526.3	488.2	3,593.7	751.2	3,766.1	341.6
Executive Services	34.2	1.9	50.0	4.3	38.3	1.3
Firefighter Health and Safety	17.5	0.4	21.1	0.8	19.6	0.4
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**3,805.3**	**524.7**	**3,923.6**	**805.8**	**4,039.6**	**366.0**

Business Area Program Detail

Business Area : Fire Department

Bus Area No. : 1200

Administrative Services

Description:

This program includes the costs for centralized department functions, including budget planning and management, accounts payable and receivable, purchasing, information technology, human resources, and fleet management. It also includes general costs for items that support the operations of the entire department, including fees for annual lease agreements, fees for EMS billing, the chargeback for fuel, as well as the procurement of fire station furniture and fixtures.

Goal:

Advance the department's mission, vision, and values by providing excellent, timely, and cost-effective customer service. Plan, direct, and coordinate activities that ensure adequate resources and personnel are available to support the operations of the department.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	3,594	56,699	2,232	62,853	1,525	63,537

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	13.3	0.2	23.1	5.3	17.9	0.1

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs Actual Utilization	99%	98%	109%	98%
Revenues Adopted Budget vs Actual Utilization	121%	100%	120%	100%

Business Area Program Detail

Business Area : Fire Department

Bus Area No. : 1200

Community Fire Prevention and Risk Reduction

Description:

This program includes the Life Safety Bureau (LSB), Fire Investigation, Juvenile FireStoppers, Public Education/Community Outreach, and the Permits/Revenues Office. LSB provides fire and life safety compliance inspections to determine fire protection system requirements and potential problems in areas, such as water supplies, exit locations, and construction materials; advises on fire code and standard interpretation and compliance and investigates complaints of fire/life safety hazards. Fire Investigation provides quality investigations for determining the origins and causes of fires, and the apprehension of persons responsible when a crime has occurred. Fire Investigation also serves as a law enforcement agency for the department. In response to fires started by juveniles, the HFD offers intervention services (Juvenile FireStoppers counseling) to ensure that the fire setting behavior will cease. Public Education/Community Outreach coordinates and delivers public education and community interaction programming with a focus on fire safety education and awareness, as well as fire service education for the public. The Permits/Revenues office provides customers with professional assistance in obtaining special fire, fire alarm, and false alarm permits, as well as fire inspections and plan reviews.

Goal:

LSB will achieve minimum levels of Fire Code compliance through comprehensive Fire and Life Safety inspections. Fire Investigation will provide quality investigations to determine the origins and causes of fires and apprehension of persons responsible when a crime has occurred. All juveniles identified as involved in fire-play or fire setting behavior will be referred to Juvenile FireStoppers for educational and other intervention services to ensure the behavior ceases. Public Education/Community Outreach will offer programs/services matching identified community risks. Permits/Revenue will provide needed customer service to those seeking various fire permits.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	16,101	31,221	15,604	34,535	14,767	33,405

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	214.0	34.0	235.7	44.2	197.7	22.6

Business Area Program Detail

Business Area : Fire Department
Bus Area No. : 1200

Community Fire Prevention and Risk Reduction

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Arson Clearance Rate	23%	26%	26%	25%
Inspection Activities	36,338	30,000	30,000	30,000
Juvenile FireStoppers Referrals	20	50	30	40
Public Education Session and Community Interaction Attendees	N/A	N/A	N/A	30,000
Public Education Session and Community Interaction Engagements	302	400	500	1,000
Public Service Announcement (PSA) Campaigns	N/A	N/A	N/A	12
Smoke Alarm Installs	522	1,000	500	400

Business Area Program Detail

Business Area : Fire Department

Bus Area No. : 1200

Emergency Response and Rescue

Description:

This program includes Emergency Operations, Emergency Medical Services, Dispatch, and Special Emergency Operations. Emergency Operations and Emergency Medical Services provides structural fire suppression and basic and advanced life support emergency medical aid and transportation. Dispatch manages the infrastructure and equipment for communication between responders, emphasizing the expert coordination and swift movement of both fire and emergency medical service units. Special Operations focuses on technical rescue, hazardous materials mitigation, and airport rescue fire fighting services.

Goal:

The goal of this program is to ensure that there are adequate resources and personnel to operate an effective, efficient, and safe emergency response program. This includes operation of an EMS program with a designated level of out-of-hospital emergency medical care that meets the needs of the community, and an effective, efficient, and safe fire suppression program directed toward controlling and/or extinguishing fires to protect people from injury or death and reduce property loss.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	101,794	487,186	108,941	577,886	98,117	546,561

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	3,526.3	488.2	3,593.7	751.2	3,766.1	341.6

Business Area Program Detail

Business Area : Fire Department
Bus Area No. : 1200

Emergency Response and Rescue

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Call Processing Time - Alarm Answer and Alarm Dispatch (minutes/seconds)	3:55	3:30	3:30	3:30
First Unit EMS - 300 Series - All Incidents, Response Time 90th percentile (minutes/seconds)	15:26	12:59	15:00	15:00
First Unit EMS - Heart Problem/Chest Pain, Stroke, Breathing Problem, Response Time 90th percentile (minutes/seconds)	13:47	10:50	13:49	13:49
First Unit Fire 100 Series - All incidents, Response Time 90th percentile (minutes/seconds)	13:07	9:30	13:00	13:00
Paramedics Available for Coverage	354	450	376	450
Peak Time Ambulance Units in Service	5	5	5	5
Total Incidents - EMS (300 Series)	326,078	309,464	329,429	309,464
Total Incidents - Fire (100 Series)	8,043	8,043	8,043	8,043
Total Incidents - Other	71,236	65,493	74,644	65,493
Water Rescue and Strike Team Readiness - Personnel Trained	27	140	15	15

Business Area Program Detail

Business Area : Fire Department
Bus Area No. : 1200

Executive Services

Description:

This program includes the Office of the Director and Executive level personnel who provide leadership for all aspects of HFD operations in the execution of the department's goals. Executive level staff engage stakeholders to advocate for resources for the department and manage the strategic direction of the department. This program also includes the HFD Professional Standards Office that investigates all allegations of employee misconduct including but not limited to violations of state or federal laws, violations of department rules and regulations, or any complaint referred by the Office of Inspector General (OIG). The program also includes the HFD Public Information Office.

Goal:

To ensure executive oversight services, support, and leadership to all functions of HFD, provide timely and accurate information to the public, and provide internal mechanisms to monitor employee behavior.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	2,519	6,010	2,675	7,615	2,275	7,070

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	34.2	1.9	50.0	4.3	38.3	1.3

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Cadets that Start Training	247	315	485	410
Classified Attrition	153	170	170	170
Complaints Against Employees	171	160	160	160
Media Releases	636	550	750	700
Social Media Impact	N/A	N/A	N/A	3,000,000

Business Area Program Detail

Business Area : Fire Department

Bus Area No. : 1200

Firefighter Health and Safety

Description:

This program will provide for the overall wellness and fitness of HFD members in a way that will maintain fire fighters' physical and mental capabilities. This program will ensure that supplies and equipment used in operations are structurally safe and provide the necessary elements of protection.

Goal:

To establish a comprehensive program that is consistent with industry standards, the standard operating guidelines of the Houston Fire Department, and the City of Houston. To maintain a response capability that is safe and effective. This goal refers to the need to assure the safety of fire personnel and prevent or mitigate hazards inherent to the job.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	8	4,253	0	5,233	0	4,835

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	17.5	0.4	21.1	0.8	19.6	0.4

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Fire Hose Tested for Safety Compliance (in feet)	416,535	410,000	454,080	410,000
Firefighters Compliant with Gear Cleaning Standard	99%	100%	95%	100%
Ground Ladders Tested for Safety Compliance (in feet)	13,778	12,000	12,000	12,000
Members Seen by the HFD Staff Psychologist Team	405	325	325	325
NFPA Compliant Medical Physical and Cancer Screenings	2,433	3,123	673	0

Business Area Program Detail

Business Area : Fire Department
Bus Area No. : 1200

Debt Service and Interfund Transfers

Description:

Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:

To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	0	0	2,475	0	3,632


CITY OF HOUSTON
TEXAS

HOUSTON EMERGENCY CENTER

Department Description and Mission

The mission of the Houston Emergency Center (HEC) is to provide the citizens of Houston with the most efficient, accurate, and professional service when processing their life-threatening calls. HEC, in coordination with the Office of Emergency Management (OEM), protects life and property by operating the public safety communications' system and by coordinating and managing emergency situations. The Information Technology division is responsible for the administration, maintenance, and operations of the Police, Fire/EMS Computer Aided Dispatch system, radio system, and Records Management Systems.

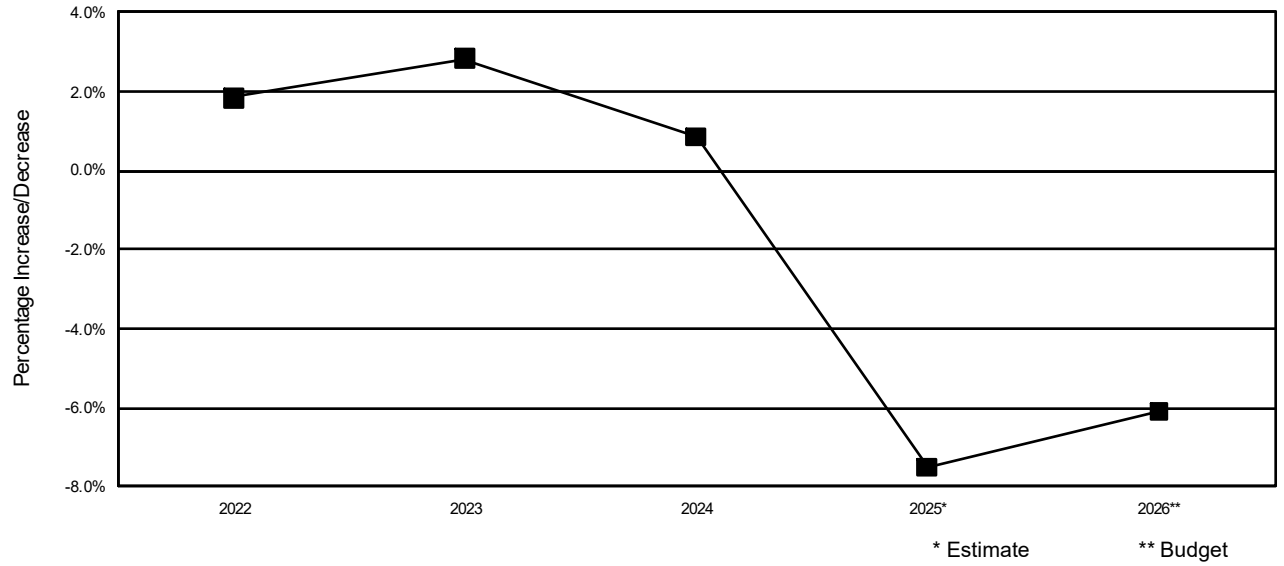
Business Area Budget Summary

Fund Name	**General Fund**				
Business Area	**Houston Emergency Center**				
Fund No. /Bus. Area No. :	**1000 / 1500**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Personnel Services	1,841	0	0	**0**
	Other Services and Charges	160	0	0	**0**
	Total M & O Expenditures	2,001	0	0	**0**
	Debt Service & Other Uses	10,154,992	9,395,161	9,395,161	**8,822,493**
	Total Expenditure	10,156,993	9,395,161	9,395,161	**8,822,493**
Revenues		0	0	0	**0**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

o The only expense in the fund is a transfer to support the General Fund portion of Houston Emergency Center Special Fund (Fund 2205).

General Fund
Houston Emergency Center
Year over Year Expenditure Change



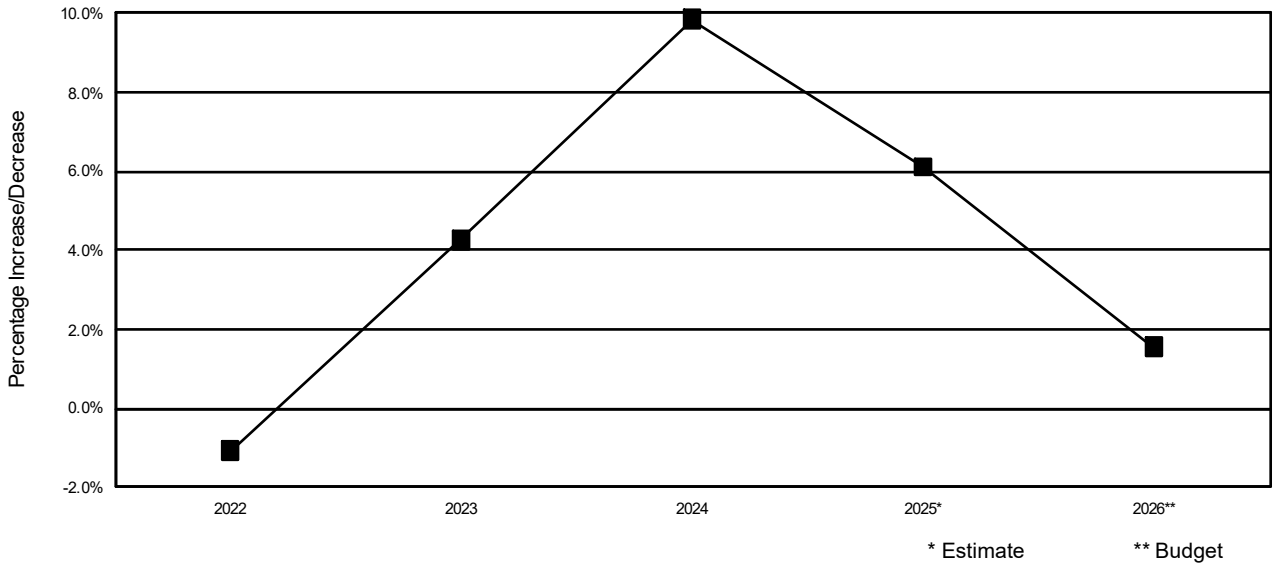
Business Area Budget Summary

Fund Name	**Houston Emergency Center Fund**				
Business Area	**Houston Emergency Center**				
Fund No. /Bus. Area No. :	**2205 / 1500**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Personnel Services	22,439,180	24,868,211	23,635,384	**24,540,833**
	Supplies	135,286	250,696	250,371	**93,288**
	Other Services and Charges	7,213,560	8,053,541	7,719,540	**7,464,255**
	Non-Capital Equipment	0	2,000	2,000	**0**
	Total M & O Expenditures	29,788,026	33,174,448	31,607,295	**32,098,376**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	29,788,026	33,174,448	31,607,295	**32,098,376**
Revenues		28,687,225	30,357,465	30,367,465	**29,619,680**
Staffing	Full-Time Equivalents - Civilian	195.8	259.0	217.6	**241.1**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	195.8	259.0	217.6	**241.1**
	Full-Time Equivalents - Overtime	33.3	17.3	43.9	**18.8**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget includes a $8,822,493 transfer from General Fund to support Houston Emergency Center activities.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

Houston Emergency Center Fund
Houston Emergency Center
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Houston Emergency Center
Business Area No. : 1500

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	18,158,864	19,922,472	19,872,473	**20,517,187**
Direct Interfund Services	280,000	280,000	280,000	**280,000**
Interest	106,961	0	50,000	**0**
Miscellaneous/Other	-13,592	0	0	**0**
Other Resources	10,154,992	10,154,993	10,164,992	**8,822,493**
Grand Total	**28,687,225**	**30,357,465**	**30,367,465**	**29,619,680**

Business Area Program Summary

Business Area: **Houston Emergency Center**
Bus. Area No : **1500**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	7,831	8,597	7,726	8,758	7,786	8,716
Emergency Call Center - 911	19,538	19,685	21,299	21,400	21,834	23,383
Emergency Management	1,319	1,506	1,342	1,450	0	0
Debt Service and Interfund Transfers	0	10,157	0	9,395	0	8,822
Total	**28,688**	**39,945**	**30,367**	**41,003**	**29,620**	**40,921**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	16.1	2.9	17.2	3.1	19.2	1.3
Emergency Call Center - 911	169.1	30.4	189.3	40.8	221.9	17.5
Emergency Management	10.6	0.0	11.0	0.0	0.0	0.0
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**195.8**	**33.3**	**217.5**	**43.9**	**241.1**	**18.8**

Business Area Program Detail

Business Area : Houston Emergency Center
Bus Area No. 1500

Administrative Services

Description:

Citywide Outcome includes core public safety functions such as targeted police deployment and fire safety measures. This Citywide Outcome encompasses public safety enhancements to develop and maintain a quick, operationally effective, nationwide 9-1-1 system for emergency services.

Goal:

Create an environment for the department processes to run more smoothly, efficiently, and effectively by implementing strategies to attract and retain employee critical position levels at 100% or greater.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Houston Emergency Center Fund	7,831	8,597	7,726	8,758	7,786	8,716

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Houston Emergency Center Fund	16.1	2.9	17.2	3.1	19.2	1.3

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Employee critical position retention	203	225	225	225
Training hours per call taker	146	146	146	151
Expenditures Adopted Budget vs Actual Utilization	93%	98%	95%	98%
Revenues Adopted Budget vs Actual Utilization	96%	100%	100%	100%

Business Area Program Detail

Business Area : Houston Emergency Center
Bus Area No. 1500

Emergency Call Center - 911

Description:

Provides the 9-1-1 infrastructure to include fiscal management, IT services, records management, HR functions, training, and staff services. These services provide for the critical functionality used throughout the department (i.e. desktop services, voice and network, cyber-security, communication platforms, financial reporting, budgeting, grant management, and staff management, to include hiring, payroll services, and more).

Goal:

Receive, answer, and process emergency 9-1-1 calls by identifying caller location promptly and dispatching the calls effectively according to established operating policies.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Houston Emergency Center Fund	19,538	19,685	21,299	21,400	21,834	23,383

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Houston Emergency Center Fund	169.1	30.4	189.3	40.8	221.9	17.5

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Answer 80% of non-emergency calls within 20 seconds	37%	80%	80%	80%
Answer 90% of emergency calls within 15 seconds	86%	90%	90%	90%

Business Area Program Detail

Business Area : Houston Emergency Center
Bus Area No. 1500

Emergency Management

Description:

Provides programs and activities to City residents and departments to help them prepare for, cope with, and recover from the effects of natural and man-made disasters. Done through all four phases of Emergency Management preparedness, response, and recovery.

Goal:

Prepare for any disasters, natural and otherwise, and keep the community safe by minimizing damage caused by emergencies and disasters, prevent and ease the impact of disasters, and coordinating and implementing various efforts, including but not limited to, rescue efforts, implementing emergency services, and protecting the City's infrastructure.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Houston Emergency Center Fund	1,319	1,506	1,342	1,450	0	0

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Houston Emergency Center Fund	10.6	0.0	11.0	0.0	0.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Activation preparedness events	11	17	17	N/A
Training hours per FTE - Office of Emergency Management (OEM)	162	176	165	N/A

Business Area Program Detail

Business Area : Houston Emergency Center
Bus Area No. 1500

Debt Service and Interfund Transfers

Description:
Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:
To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	10,157	0	9,395	0	8,822


CITY OF HOUSTON
TEXAS

MUNICIPAL COURTS DEPARTMENT
Department Description and Mission

The mission of the Municipal Courts Department is to provide an accessible legal forum for individuals to have their court matters heard in a fair and efficient manner while holding to a high standard of integrity, professionalism, and customer service. The Department represents the City of Houston's third branch of government and provides a legal venue for individuals charged with jurisdictional violations of State law and/or City Ordinance. The Houston Municipal Courts is the largest municipal court in Texas with the greatest number of cases filed annually.

The Municipal Courts Department has eight Programs: Administrative Services, Court Operations, Cash Management, Collections and Compliance, Public Information, Judicial Operations, Truancy Prevention/Youth Engagement, and Debt Services and Interfund Transfers. These work collectively to provide key services to the public. The Municipal Courts Department also oversees various specialized community-based dockets including Teen Court, Property Disposition, Impact, Prostitution Diversion, Veteran's Court, Safe Harbor, and Homeless Outreach. Additionally, the Municipal Courts Department manages the budgetary and operational functions of four Special Revenue Funds that include the Court Building Security Fund (2206), Court Technology Fund (2207), Local Youth Diversion Fund (2211), and the Municipal Jury Fund (2215).

Staff is comprised of full-time Judges, including the Presiding Judge, Associate Presiding Judge, two Administrative Judges, Associate Judges (part-time), and Adjudication Hearing Officers (full and part-time), as well as three Deputy Directors, two Assistant Directors, Juvenile Case Managers, supporting managers, supervisors, and administrative staff. Our mission is accomplished through the dedicated efforts of this talented team of professionals.

Full-service courts are located at the central Herbert W. Gee Courthouse, Southeast Command, Westside Command, and North Command. These Courts handle arraignments, jury and bench trials, and function as Annex courts for off-docket matters. There are two Annex courts that operate one day per week at the Kingwood and Clear Lake satellite locations. All jail dockets are held at the Joint Processing Center, including magistrate and blood search warrant services for law enforcement.

The Municipal Courts Department has various fee-based services in place including weddings, notary, driving record printing, record expungement, and passport services. These programs were implemented to enhance the services to the communities we serve, and provide greater public access to key programs.

In partnership with the Administrative and Regulatory Affairs Department, the Municipal Courts Department oversees the civil adjudication process for parking citation disputes and boot hearings, and with the Department of Neighborhoods to oversee the civil adjudication hearing process for ordinance violations related to dangerous buildings, airport, and building code violations.

Business Area Budget Summary

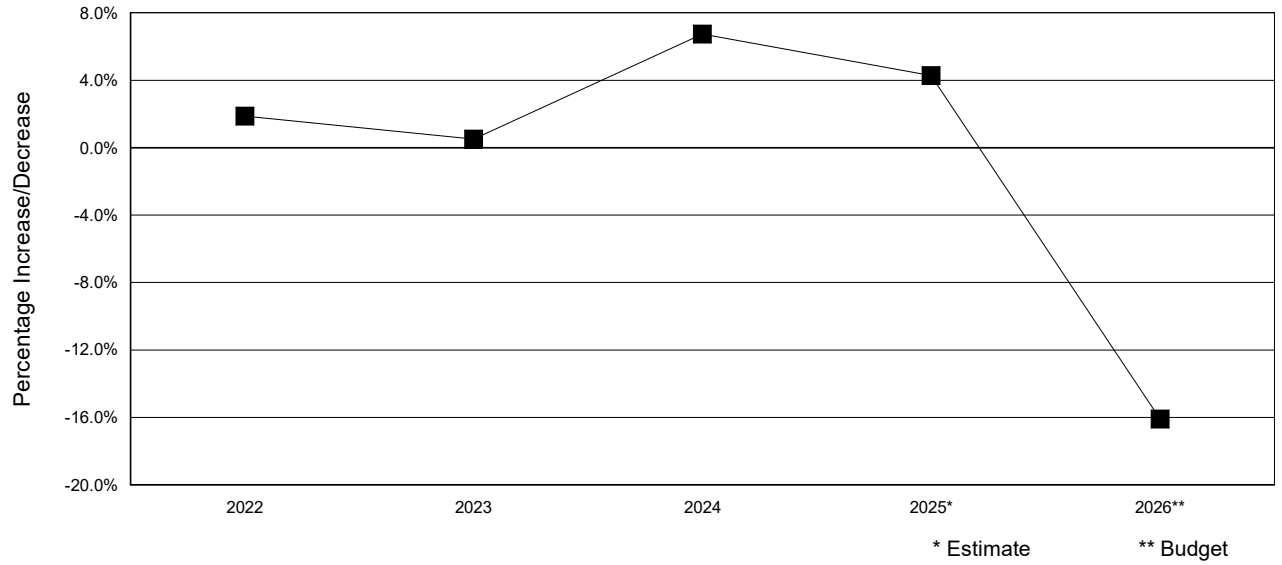
Fund Name : General Fund
Business Area : Municipal Courts Department
Fund No. /Bus. Area No. : 1000 / 1600

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	22,956,500	24,441,988	24,441,988	**19,815,280**
	Supplies	135,480	174,562	174,562	**189,902**
	Other Services and Charges	6,527,386	6,260,114	6,260,114	**6,010,075**
	Non-Capital Equipment	430	15,300	15,300	**14,000**
	Total M & O Expenditures	29,619,796	30,891,964	30,891,964	**26,029,257**
	Debt Service & Other Uses	130,465	130,465	130,465	**0**
	Total Expenditure	29,750,261	31,022,429	31,022,429	**26,029,257**
Revenues		18,347,460	18,159,794	18,000,804	**20,199,155**
Staffing	Full-Time Equivalents - Civilian	243.2	225.5	225.5	**190.8**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	243.2	225.5	225.5	**190.8**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget includes a reduction of $1,805,089 for department savings initiatives.
- o The FY2026 Budget includes:
  - • Continuation of community outreach dockets including Homeless Recovery, Veterans, Prostitution Diversion, Teen Court, and Safe Harbor Court.
  - • Contractual funding for IT-related maintenance agreements, court noticing mail services costs, contract language and court reporting services, citation book printing costs, interfund accounts, and jury summoning costs.
  - • Contractual cost escalations for jury summonsing, building security, and armored car services.
  - • The continuation of the Court's internal revenue-generating initiatives.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

General Fund
Municipal Courts Department
Year over Year Expenditure Change



Business Area Budget Summary

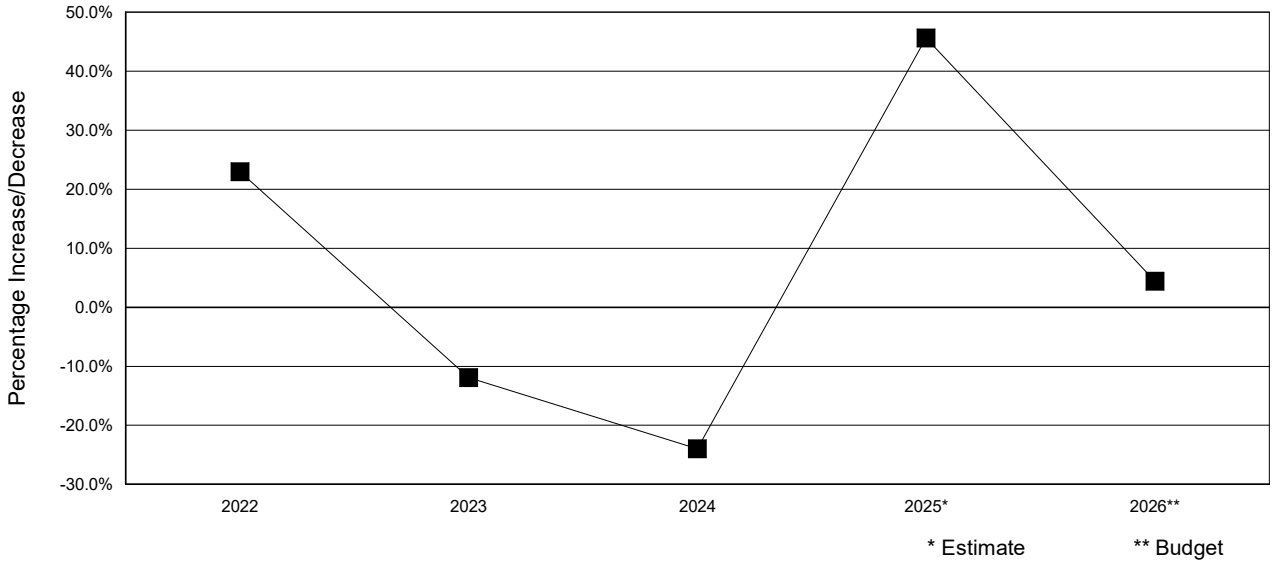
Fund Name : Municipal Court Building Security Fund
Business Area : Municipal Courts Department
Fund No. /Bus. Area No. : 2206 / 1600

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	14,140	16,100	14,550	**16,100**
	Other Services and Charges	323,402	481,460	477,128	**497,430**
	Total M & O Expenditures	337,542	497,560	491,678	**513,530**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	337,542	497,560	491,678	**513,530**
Revenues		677,679	592,112	635,000	**592,112**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget includes funding for contract security guard services at all Municipal Court facilities.
- The FY2026 Budget includes retiree health benefits costs.
- The FY2026 Revenue Budget includes specified allocation of the Local Consolidated Fee of $4.90 collected by the City of Houston (COH) for each paid conviction of a Class "C" misdemeanor offense dated on/after January 1, 2020. The City of Houston continues to collect the previous fee of $3 on all offenses dated on/before December 31, 2019.

Municipal Court Building Security Fund
Municipal Courts Department
Year over Year Expenditure Change



Business Area Budget Summary

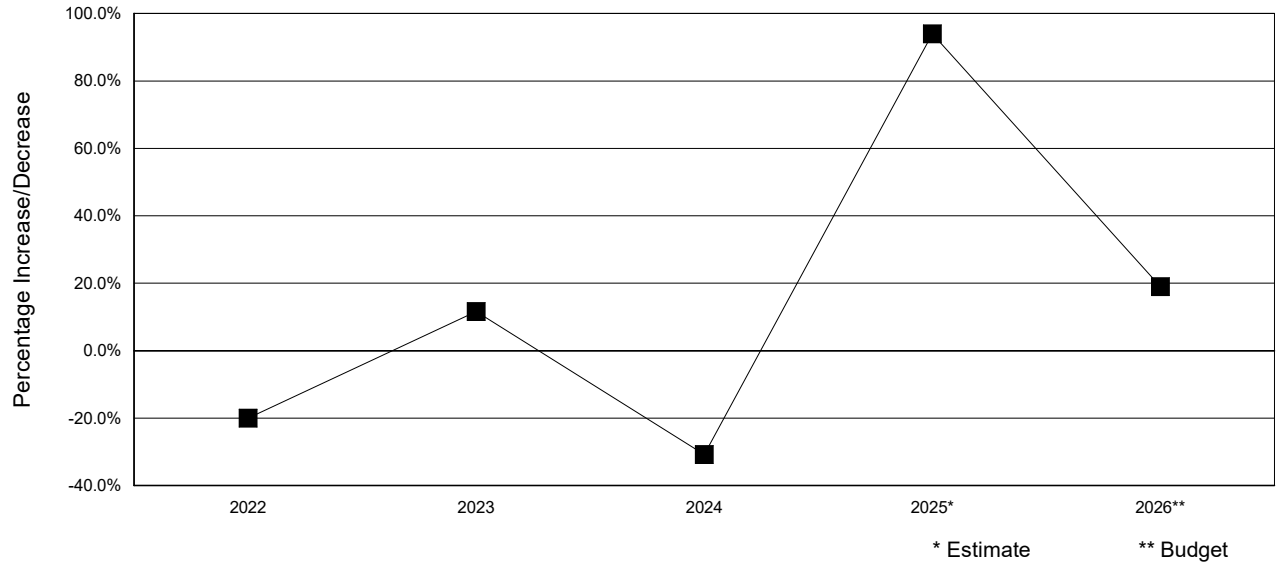
Fund Name : Municipal Court Technology Fee Fund
Business Area : Municipal Courts Department
Fund No. /Bus. Area No. : 2207 / 1600

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Supplies	308	10,000	10,000	**10,000**
	Other Services and Charges	676,496	1,187,918	1,187,918	**1,422,522**
	Equipment	0	115,000	115,000	**130,000**
	Total M & O Expenditures	676,804	1,312,918	1,312,918	**1,562,522**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	676,804	1,312,918	1,312,918	**1,562,522**
Revenues		692,805	769,000	675,000	**870,000**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget includes funding for the Municipal Courts Department's various IT-related maintenance and contractual agreements that support the Municipal Court's case management system (CSMART) and other hardware and software.

Municipal Court Technology Fee Fund
Municipal Courts Department
Year over Year Expenditure Change



Business Area Budget Summary

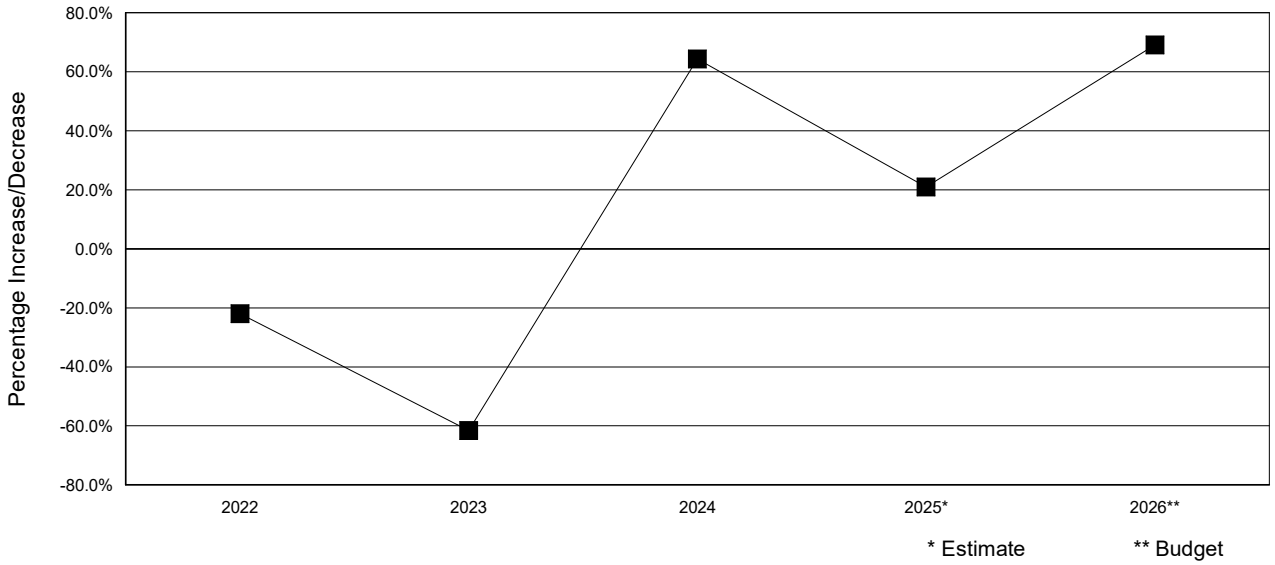
Fund Name : Local Youth Diversion Fund
Business Area : Municipal Courts Department
Fund No. /Bus. Area No. : 2211 / 1600

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	332,298	761,931	388,961	**729,682**
	Supplies	10,055	21,000	21,130	**15,500**
	Other Services and Charges	41,474	51,900	53,274	**39,212**
	Non-Capital Equipment	0	1,000	1,000	**1,000**
	Total M & O Expenditures	383,827	835,831	464,365	**785,394**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	383,827	835,831	464,365	**785,394**
Revenues		732,869	641,587	723,600	**706,300**
Staffing	Full-Time Equivalents - Civilian	4.5	9.0	4.4	**8.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	4.5	9.0	4.4	**8.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget provides funding for the Local Youth Diversion Program's various initiatives related to truancy prevention and youth engagement at targeted Houston ISD, Spring Branch ISD, and Aldine ISD campuses.
- The FY2026 Budget provides funding for the Teen Court Program operational costs.
- The FY2026 Budget is supported by a continuation of grant funding through the Office of the Governor Public Safety Office, Criminal Justice Division's Juvenile Justice and Truancy Prevention Grant Program for the MCD Juvenile Case Manager Truancy Prevention Initiative.
- The FY2026 Budget includes new Revenue and Expenditure General Ledger accounts in Fund 2211 pursuant to H.B. 3186 Texas Youth Diversion and Early Intervention Act requirements that went into effect January 1, 2025.

Local Youth Diversion Fund
Municipal Courts Department
Year over Year Expenditure Change



Business Area Budget Summary

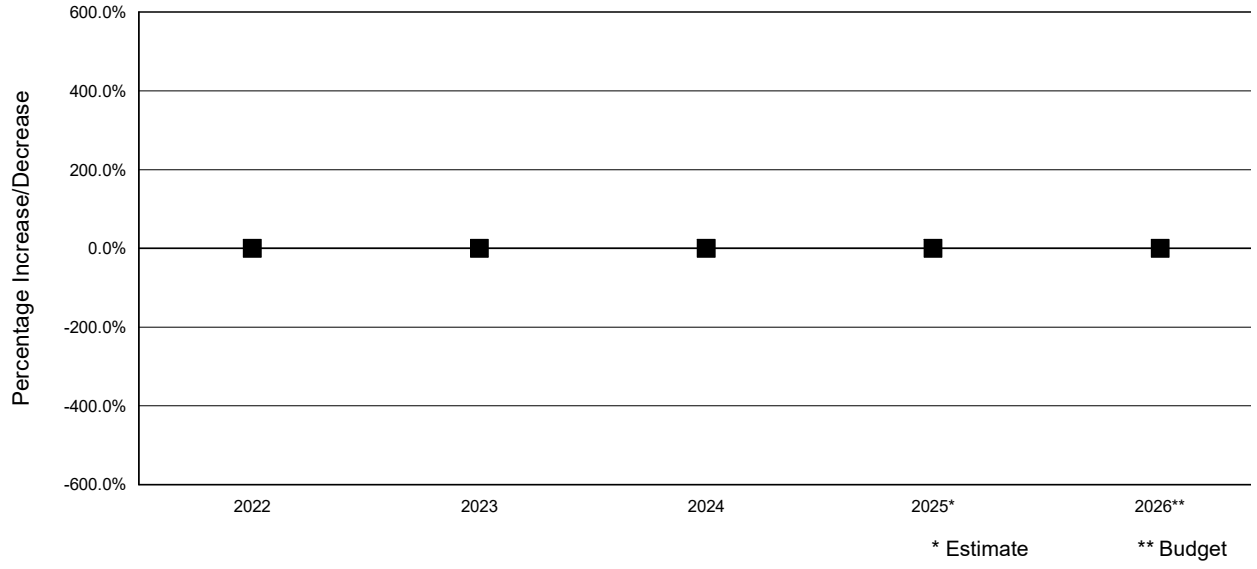
Fund Name : Municipal Jury Fund
Business Area : Municipal Courts Department
Fund No. /Bus. Area No. : 2215 / 1600

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	0	0	0	**0**
Revenues		14,015	11,269	14,200	**13,900**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0	0	0	**0**

Significant Budget Changes and Highlights

o There are no expenditures budgeted in FY2026 due to the limited fund balance.

Municipal Jury Fund
Municipal Courts Department
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Municipal Courts Department
Business Area No. : 1600

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Direct Interfund Services	528,652	539,409	539,409	**578,770**
Interest	115,693	57,142	138,800	**76,692**
Miscellaneous/Other	1,363,443	1,342,323	1,255,392	**1,486,960**
Municipal Courts Fines and Forfeits	18,455,270	18,233,269	18,113,384	**20,237,445**
Other Fines and Forfeits	1,770	1,619	1,619	**1,600**
Grand Total	**20,464,828**	**20,173,762**	**20,048,604**	**22,381,467**

Business Area Program Summary

Business Area: **Municipal Courts Department**
Bus. Area No : **1600**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	19,732	8,844	19,325	9,446	21,675	8,979
Cash Management Services	0	3,229	0	3,549	0	3,175
Collections and Compliance	0	2,747	0	2,776	0	2,555
Court Operations	0	6,817	0	6,889	0	5,069
Judicial Operations	0	7,908	0	8,809	0	7,051
Public Information	0	720	0	851	0	893
Truancy Prevention/Youth Engagement	733	754	724	840	706	1,169
Debt Service and Interfund Transfers	0	130	0	130	0	0
Total	**20,465**	**31,149**	**20,049**	**33,290**	**22,381**	**28,891**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	13.0	0.0	10.6	0.0	10.6	0.0
Cash Management Services	43.9	0.0	37.4	0.0	37.4	0.0
Collections and Compliance	33.4	0.0	30.3	0.0	30.3	0.0
Court Operations	86.9	0.0	79.6	0.0	54.9	0.0
Judicial Operations	56.7	0.0	57.1	0.0	47.1	0.0
Public Information	5.3	0.0	6.8	0.0	6.8	0.0
Truancy Prevention/Youth Engagement	8.5	0.0	8.1	0.0	11.7	0.0
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**247.7**	**0.0**	**229.9**	**0.0**	**198.8**	**0.0**

Business Area Program Detail

Business Area : Municipal Courts Department
Bus Area No. 1600

Administrative Services

Description:

This Program includes oversight of budgeting, procurement, financial reporting, audit compliance, and contract administration, and includes funding for all Interfund accounts. This Program also has oversight of facility maintenance, central mailroom operations, safety/security initiatives, and staff wellness and training initiatives.

Goal:

The goal of this Program is to ensure timely and accurate financial reporting and audit compliance for internal and external stakeholders, continuous monitoring of revenue and expenditures to meet budget targets, and regular review of all contracts, vendor compliance, and procurement processes to adhere with City of Houston policies and procedures. The goal is to also provide consistent training and initiatives that enhance staff safety and wellness.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	18,347	7,829	18,001	7,641	20,199	6,902
Municipal Court Building Security Fund	678	338	635	492	592	514
Municipal Court Technology Fee Fund	693	677	675	1,313	870	1,563
Municipal Jury Fund	14	0	14	0	14	0
Total	**19,732**	**8,844**	**19,325**	**9,446**	**21,675**	**8,979**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	13.0	0.0	10.6	0.0	10.6	0.0
Municipal Court Building Security Fund	0.0	0.0	0.0	0.0	0.0	0.0
Municipal Court Technology Fee Fund	0.0	0.0	0.0	0.0	0.0	0.0
Municipal Jury Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**13.0**	**0.0**	**10.6**	**0.0**	**10.6**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Percentage of Favorable Audit Compliance	N/A	N/A	N/A	100%
Percentage of Timely Security Incident Reporting	N/A	N/A	N/A	100%
Expenditures Adopted Budget vs. Actual Utilization	91%	98%	102%	98%
Revenues Adopted Budget vs. Actual Utilization	107%	100%	99%	100%

Business Area Program Detail

Business Area : Municipal Courts Department
Bus Area No. 1600

Cash Management Services

Description:

This Program provides oversight of various cash management functions including cashiering services at all court locations for the processing of traffic and non-traffic case payments, and providing fee-based notary/printing services and passport application processing services. This Program also has oversight of central money room operations, contract armored car services, daily reconciliation of cash and credit card transactions including a quality control review process, and facilitating jail bonding services.

Goal:

The goal of this Program is to provide services to the public that ensure accurate processing of monetary transactions, effective cash management and financial practices, and adherence to internal and external cash handling policies. The goal is to also accurately process passport applications in compliance with federal requirements.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	3,229	0	3,549	0	3,175

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	43.9	0.0	37.4	0.0	37.4	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Passport Applications Processed by Passport Agents	N/A	N/A	N/A	2,300
Percentage of Monetary Transactions Reviewed for Quality Assurance	77%	50%	60%	50%

Business Area Program Detail

Business Area : Municipal Courts Department
Bus Area No. 1600

Collections and Compliance

Description:

This Program includes oversight of internal and external collection efforts, alternative payment options including the Deferred Payment Program, compliance with internal and external policies including policy development, and compliance with regular and ad-hoc audit processes. This Program also oversees the processing of court actions received by mail, and supports the City of Houston 311 system by providing information on court-related inquiries.

Goal:

The goal of this Program is to provide valuable services to the public that increase compliance with court orders including through internal and external collection efforts, offering alternative payment options, ensuring the timely processing of payments and court actions received by mail, and providing responses to court-related inquiries. This Program also ensures adherence to existing internal and external policies and procedures through regular and ad-hoc audits.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	2,747	0	2,776	0	2,555

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	33.4	0.0	30.3	0.0	30.3	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Percentage of Compliance with Deferred Payment Program Plans	67%	60%	66%	60%
Revenue Collected through External Vendors (in millions)	$7.1	$6.0	$7.0	$6.0
Revenue Collected through the Court's Deferred Payment Program (in millions)	$2.4	$2.0	$2.4	$2.0
Revenue Collected through the Court's One Call Solution Center (in millions)	$1.3	$1.1	$1.3	$1.1

Business Area Program Detail

Business Area : Municipal Courts Department
Bus Area No. 1600

Court Operations

Description:

This Program includes oversight of three areas:
Pre-Court Services that include scanning, data entry, affiant, quality assurance processes, and record retention; Courtroom Services that provide courtroom and docket support; and Post-Court Services that include warrant verification services to law enforcement, bond and appellate administration, the processing of requests for record expunction and non-disclosure, and passport application processing.

Goal:

The goal of this Program is to provide services to the public that ensure accurate citation information processing and efficient courtroom operations. The goal is to also facilitate warrant verification services for law enforcement, ensure accurate passport application processing, and the timely processing of court record expungement and non-disclosure requests.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	6,817	0	6,889	0	5,069

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	86.9	0.0	79.6	0.0	54.9	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Average Response Time to Law Enforcement Requests for Warrant Verification (in minutes)	1.2	5.0	1.0	4.0
Percentage of Citations Reviewed for Data Entry Accuracy	90%	50%	94%	50%
Percentage of Favorable Customer Satisfaction Rating through Annual Customer Survey	95%	90%	95%	90%

Business Area Program Detail

Business Area : Municipal Courts Department
Bus Area No. 1600

Judicial Operations

Description:

This Program provides the public with oversight of regular and special dockets, wedding service, language access and transcription services, jury administration, courtroom/facility security, and facilitates parking/ordinance adjudication hearings. This Program also supports law enforcement through officer scheduling, processing search warrants, and providing magistrate services.

Goal:

The goal of this Program is to provide fair and equal access to the legal system through the oversight of regular and specialized dockets, the adjudication process for parking and ordinance violations, and through key programs and services including language access. The goal is also to provide support to law enforcement through various services.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	7,908	0	8,809	0	7,051

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	56.7	0.0	57.1	0.0	47.1	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Average Wait Time for Defendants Scheduled for Trials by Judge (in minutes)	25	30	22	30
Average Wait Time for Defendants Scheduled Trials by Jury (in hours)	1.5	2.0	1.3	2.0
Percentage of Jurors Summoned Compared with Jurors who Appear for Jury Duty	17%	18%	20%	18%
Percentage of Overall Number of Cases Disposed Compared to Overall Number of Cases Filed	93%	100%	97%	100%

Business Area Program Detail

Business Area : Municipal Courts Department
Bus Area No. 1600

Public Information

Description:

This Program provides oversight of public information functions including clearance letters for employment/military purposes, timely response to requests for court-related information and media inquiries, coordinating press releases, regular review and updates to the Court's web information, and posting Court-related information on social media platforms. This Program also supports the passport application scheduling process, coordinates community outreach initiatives and court tours, and serves as the Court's council and legislative liaison.

Goal:

The goal of this Program is to provide various services to internal and external stakeholders that increase transparency, and enhance public awareness and access to court information through social media communications and press releases, and participation in community outreach events, and hosting court tours.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	720	0	851	0	893

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	5.3	0.0	6.8	0.0	6.8	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Community Engagement Activities and Events	16	15	15	15
Number of TPIA Requests Processed	3,725	2,800	3,900	3,900
Percentage of TPIA Requests Processed in Conformance with Statutory Requirement	N/A	N/A	N/A	100%

Business Area Program Detail

Business Area : Municipal Courts Department
Bus Area No. 1600

Truancy Prevention/Youth Engagement

Description:

This Program provides youth truancy prevention and intervention services and support at partner school district middle and high school campuses, support the Court's Teen Court Program, and to provide meaningful youth engagement activities during school breaks.

Goal:

The goal of this Program is to provide dedicated case management services to partner school districts middle and high school campuses in an effort to reduce truancy levels and limit juvenile exposure to the criminal justice system through early identification and assessment, mentoring, social service referrals, and student engagement activities. The goal is to also increase accountability, awareness, and participation of students and families.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	370	0	376	0	384
Local Youth Diversion Fund	733	384	724	464	706	785
Total	**733**	**754**	**724**	**840**	**706**	**1,169**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	4.0	0.0	3.7	0.0	3.7	0.0
Local Youth Diversion Fund	4.5	0.0	4.4	0.0	8.0	0.0
Total	**8.5**	**0.0**	**8.1**	**0.0**	**11.7**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Student Engagement Activities	121	80	100	100
Number of Youth Served by the Court's Truancy Prevention Program	4,330	3,000	5,000	4,500
Percentage of Favorable Customer Satisfaction Rating at Partner School Campuses	95%	95%	100%	100%

Business Area Program Detail

Business Area : Municipal Courts Department
Bus Area No. 1600

Debt Service and Interfund Transfers

Description:

This Program includes specific a budget allocation provided by Finance for the Municipal Courts Department's portion of City-wide debt service payments.

Goal:

The goal of this Program is to effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	130	0	130	0	0

POLICE DEPARTMENT
Department Description and Mission

The mission of the Houston Police Department is to foster a healthy, professional, and compassionate Department that earns mutual trust with our community by providing the highest quality community-based policing and problem-solving services.

Purpose: We actively work with each other and our community to build a safe and thriving Houston for everyone.

DEPARTMENT SHORT TERM GOALS

The short-term objectives of the department are based on the current staffing of the department. Depending on the final approved budget, these goals may be modified to match the resources available.

1. ENHANCE PUBLIC SAFETY AND SECURITY

1.1 **Less crime:** Attain a Group A National Incident Based Reporting System (NIBRS) crime rate at or below that of previous fiscal year.

1.2 **Rapid response:** Maintain average response times for Priority Code 1 and 2 calls.

a. Priority Code 1 calls in the 4-6 minute range.
b. Priority Code 2 calls in the 8-12 minute range.

1.3 **Calls for Service response:** Meet or exceed a 1% increase in the percentage of FY2024 calls handled through call diversion programs (Patrol Desk Unit, Teleserve, Crisis Call Diversion, and Mobile Crisis Outreach Teams).

1.4 **Safer Roadways:** Reduce the number of traffic fatalities below the average for the prior five fiscal years.

1.5 **Improve Investigative Workflow**: Establish comprehensive standard operating procedures for reviewing, assigning, and investigating violent and non-violent crime.

1.6 **Clearance Rates:** Increase clearance rates on NIBRS Group A – Violent Crime.

2. MAINTAIN PUBLIC CONFIDENCE AND SATISFACTION THROUGH COMMMUNITY TRUST

2.1 **Satisfied citizens:** Reduce the number of external complaints below that of the previous fiscal year.

2.2 **Public Satisfaction**: Conduct a citizen satisfaction survey.

2.3 **Effective outreach:** Increase the effectiveness of the department's outreach efforts.

a. Enhance outreach via social media engagements by optimizing use of platforms for targeted communication.
b. Enhance outreach to special needs populations.

3. INCREASE ACCOUNTABILITY TO THE COMMUNITY THROUGH OPERATIONAL EXCELLENCE

3.1 **Process improvement:** Maintain current International Organization for Standardization (ISO) 9001 certifications and complete additional certifications.

3.2 **Fiscal stewardship:** Budget utilization rates demonstrate sound management of funds provided by City Council.

3.3 **Professional standards:** Increase the availability of information both internally and externally regarding the conduct of officers and department initiatives to build more legitimacy and public trust.

3.4 **Professional standards:** Maintain reporting and public release of Body Worn Camera Semi-Annual Report, Response to Resistance (Use of Force) Report, and Racial Profiling Report.

4. MAINTAIN OR INCREASE PRODUCTIVITY

4.1 **Sufficient capacity:** Increase classified staffing versus previous fiscal year-end total.

4.2 **Process Improvement:** Improve the quality of the customer experience through the use of alternatives to dispatched calls such as online reporting and teleserve.

4.3 **Employee Safety:** Evaluate and procure equipment to improve the safety of classified personnel.

4.4 **Resource economy:** Maintain a positive disposal-intake ratio in the property room for property eligible for disposal.

4.5 **Employee Wellness:** Increase personnel awareness and knowledge related to wellness issues (i.e. risk factors for suicidal behavior, problem-solving methods, and effective intervention strategies).

5. ORGANIZATIONAL PERFORMANCE THROUGH PROFESSIONAL DEVELOPMENT

5.1 **Training:** Increase the use of Scenario-Based Training (SBT).

5.2 **Training:** Deliver training that reinforces department's values of Honor, Integrity, and Respect.

5.3 **Training:** Deliver rank-relevant training to all supervisors and managers that includes either technical or leadership components.

5.4 **Training:** Introduce daily video roll-call training and virtual online training to supplement the classroom training, to educate employees in a timely manner.

DEPARTMENT LONG TERM GOALS

This longer-term plan consists of strategies with a horizon of greater than 12 months. It is more of a plan or to-do list for this year and the subsequent years, but the priorities were not intended to be objectives, with a specific target and timeline. Certainly, there will be indicators of success that can be quantified and presented to the Command and Administration at appropriate intervals.

1. ENHANCE PUBLIC SAFETY AND SECURITY

Vision: Protect the City of Houston and its residents with proactive, focused crime fighting strategies by making Houston the safest city.

- **1.1** Respond to calls expeditiously.
- **1.2** Reduce violent crime.
- **1.3** Improve traffic safety.
- **1.4** Improve investigative workflow.
- **1.5** Increase clearances for violent crimes.

2. MAINTAIN PUBLIC CONFIDENCE AND SATISFACTION THROUGH COMMMUNITY TRUST

Vision: HPD remains a trusted public sector organization that serves all Houstonians.

- **2.1** Communicate transparently ensuring fair accountability.
- **2.2** Grow victim outreach by fostering cooperation and collaboration.
- **2.3** Measure public confidence by conducting a citizen satisfaction survey.
- **2.4** Participate in positive non-enforcement activities to build relationships.

3. INCREASE ACCOUNTABILITY TO THE COMMUNITY THROUGH OPERATIONAL EXCELLENCE

Vision: Implement best business practices to ensure resources for efficient and effective service while ensuring that employees are held to the highest standards.

- **3.1** Create a strategic technology roadmap to foster long term sustainability.
- **3.2** Leverage technology to improve performance.
- **3.3** Enhance data-driven policing capabilities.
- **3.4** Conduct process improvement exercises.

4. MAINTAIN OR INCREASE PRODUCTIVITY

Vision: Align civilian and classified workforce with 21st Century Policing Strategies; while retaining and wisely investing limited public resources for efficient services.

4.1 Increase classified staffing versus previous fiscal year-end total.

4.2 Improve the quality of the customer experience through the use of alternatives to dispatched calls.

4.3 Evaluate and procure equipment to improve the safety and effectiveness of personnel.

4.4 Maintain a positive disposal-intake ratio in the property room for property eligible for disposal.

5. ORGANIZATIONAL PERFORMANCE THROUGH PROFESSIONAL DEVELOPMENT

Vision: HPD remains the most professional law enforcement agency in the country by providing personnel with the training and support they need to be successful.

5.1 Reinforce the department's core values of Honor, Integrity and Respect.

5.2 Develop effective leaders through mentorships and specialized training.

5.3 Enhance officer safety through scenario-based training and de-escalation training.

5.4 Prioritize employee wellness for a healthy workforce.

Business Area Budget Summary

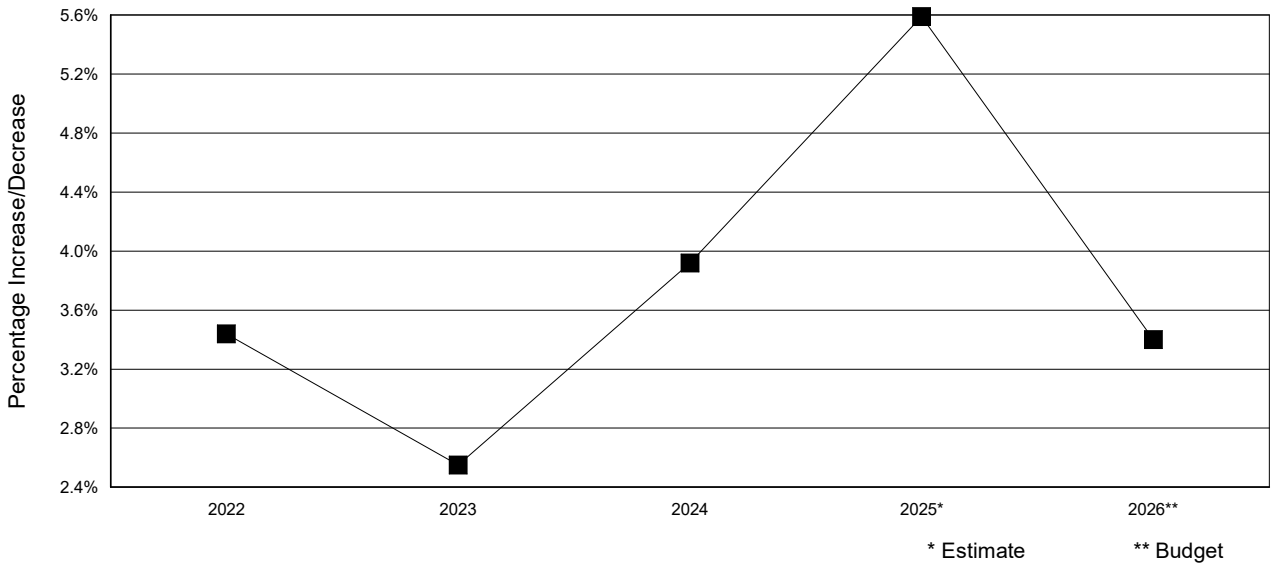
Fund Name : General Fund
Business Area : Police Department
Fund No. /Bus. Area No. : 1000 / 1000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	921,344,523	973,040,959	973,040,959	**986,065,144**
	Supplies	8,154,919	6,542,700	6,542,700	**5,320,385**
	Other Services and Charges	86,398,245	93,723,792	93,723,792	**119,421,991**
	Equipment	117,892	340,000	340,000	**40,000**
	Non-Capital Equipment	1,377,565	682,327	682,327	**20,000**
	Total M & O Expenditures	1,017,393,144	1,074,329,778	1,074,329,778	**1,110,867,520**
	Debt Service & Other Uses	79,758	0	0	**0**
	Total Expenditure	1,017,472,902	1,074,329,778	1,074,329,778	**1,110,867,520**
Revenues		71,876,091	50,557,110	77,493,352	**76,826,272**
Staffing	Full-Time Equivalents - Civilian	827.0	870.5	870.5	**762.9**
	Full-Time Equivalents - Classified	4,945.4	5,213.9	5,213.9	**5,473.9**
	Full-Time Equivalents - Cadets	161.9	138.9	138.9	**113.8**
	Total	5,934.3	6,223.3	6,223.3	**6,350.6**
	Full-Time Equivalents - Overtime	421.8	300.6	300.6	**126.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal and classified employees contractual pay increases.
- o The FY2026 Budget includes funding for five cadet classes as well as continued annualized costs of prior-year cadet classes as they transition to full-time police officers.
- o The FY2026 budget reflects the consolidation of non-classified personnel in the following divisions-removing them from HPD and placing them under their respective city departments: the Office of Budget & Finance with the Finance Department, the Technology Services Division with HITS, and the Employee Services Division with Central Human Resources.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

General Fund
Police Department
Year over Year Expenditure Change



Business Area Budget Summary

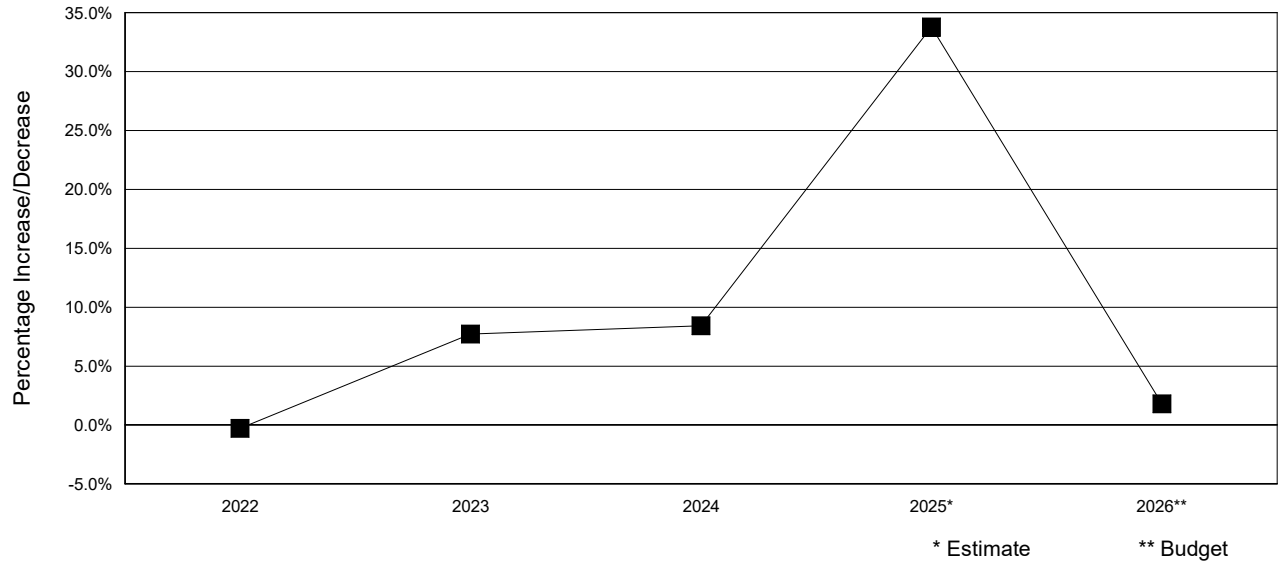
Fund Name : Auto Dealers Special Revenue Fund
Business Area : Police Department
Fund No. /Bus. Area No. : 2200 / 1000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	4,696,789	5,358,970	5,334,970	**5,270,711**
	Supplies	411,257	439,200	473,700	**477,700**
	Other Services and Charges	2,343,641	2,414,287	2,403,684	**2,746,234**
	Equipment	0	2,317,000	1,900,000	**1,900,000**
	Total M & O Expenditures	7,451,687	10,529,457	10,112,354	**10,394,645**
	Debt Service & Other Uses	2,200,000	2,950,000	2,800,000	**2,750,000**
	Total Expenditure	9,651,687	13,479,457	12,912,354	**13,144,645**
Revenues		13,674,635	14,226,300	13,049,100	**12,591,300**
Staffing	Full-Time Equivalents - Civilian	7.6	10.0	9.4	**10.0**
	Full-Time Equivalents - Classified	20.7	22.0	21.2	**22.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	28.3	32.0	30.6	**32.0**
	Full-Time Equivalents - Overtime	5.4	5.5	5.9	**6.2**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal and classified employees contractual pay increases.
- The FY2026 Budget includes funding totaling $332,900 for rent and shared services for Auto Dealers personnel that are located at the Houston Permitting Center.
- The FY2026 Budget includes funding totaling $1.4 million for the purchase of new vehicles that may not be received in FY2025.

Auto Dealers Special Revenue Fund
Police Department
Year over Year Expenditure Change



Business Area Budget Summary

Fund Name : Police Special Services Fund
Business Area : Police Department
Fund No. /Bus. Area No. : 2201 / 1000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	6,874,924	7,119,165	6,367,030	**28,649,448**
	Supplies	382,684	335,308	329,252	**463,258**
	Other Services and Charges	2,080,104	2,724,336	3,011,223	**3,051,817**
	Equipment	138,791	20,000	19,500	**0**
	Non-Capital Equipment	0	21,750	21,581	**12,000**
	Total M & O Expenditures	9,476,503	10,220,559	9,748,586	**32,176,523**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	9,476,503	10,220,559	9,748,586	**32,176,523**
Revenues		8,710,408	9,623,200	9,806,687	**31,082,170**
Staffing	Full-Time Equivalents - Civilian	2.0	2.0	2.0	**2.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	2.0	2.0	2.0	**2.0**
	Full-Time Equivalents - Overtime	0.0	49.2	43.8	**51.5**

Significant Budget Changes and Highlights

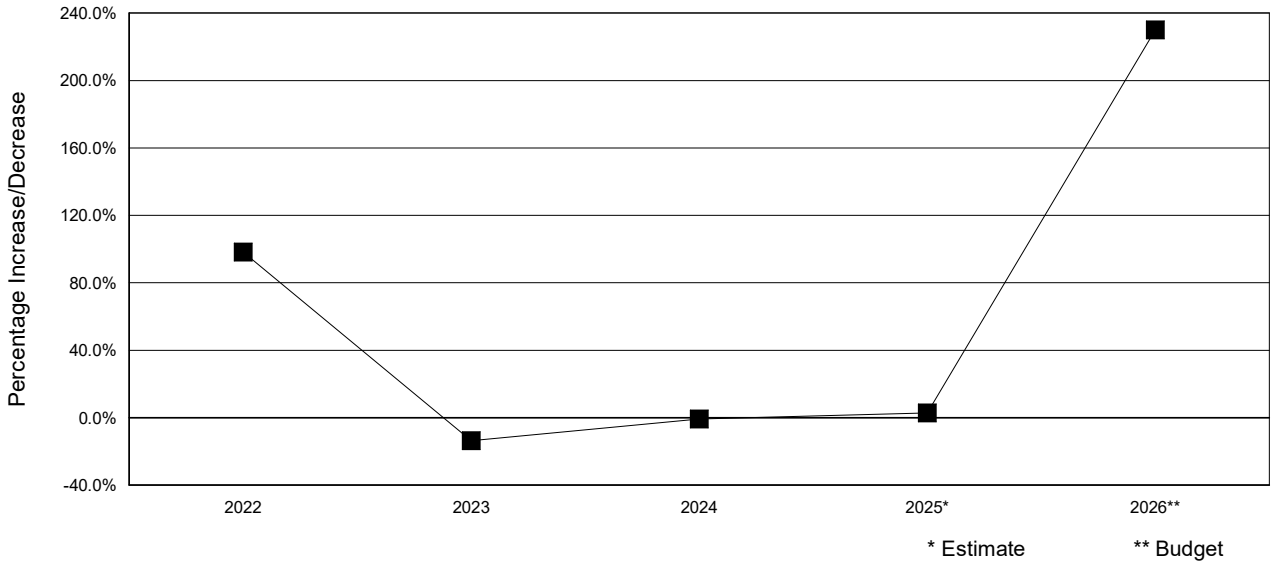
o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.

o The FY2026 Budget includes funding for the continuation of the Human Trafficking Unit.

o The FY2026 Budget continues FY2025 service levels with associated accounting for:
- Law Enforcement Officers Standards in Education (LEOSE) – Funds received by the State and designated for training of police personnel.
- Donations and contributions from private companies to designated divisions/commands.
- Tax Increment Reinvestment Zones (TIRZ) - Main Street/Market Square Redevelopment Authority – Municipal Service Fee per agreement to defray some of the costs incurred for district programs.
- Reimbursements from outside law enforcement agencies for participation in joint police operations.

o The FY2026 Budget includes funding for the 2026 World Cup matches and associated events.

Police Special Services Fund
Police Department
Year over Year Expenditure Change



Business Area Budget Summary

Fund Name : Asset Forfeiture Fund
Business Area : Police Department
Fund No. /Bus. Area No. : 2202 / 2203 / 2204 / 1000

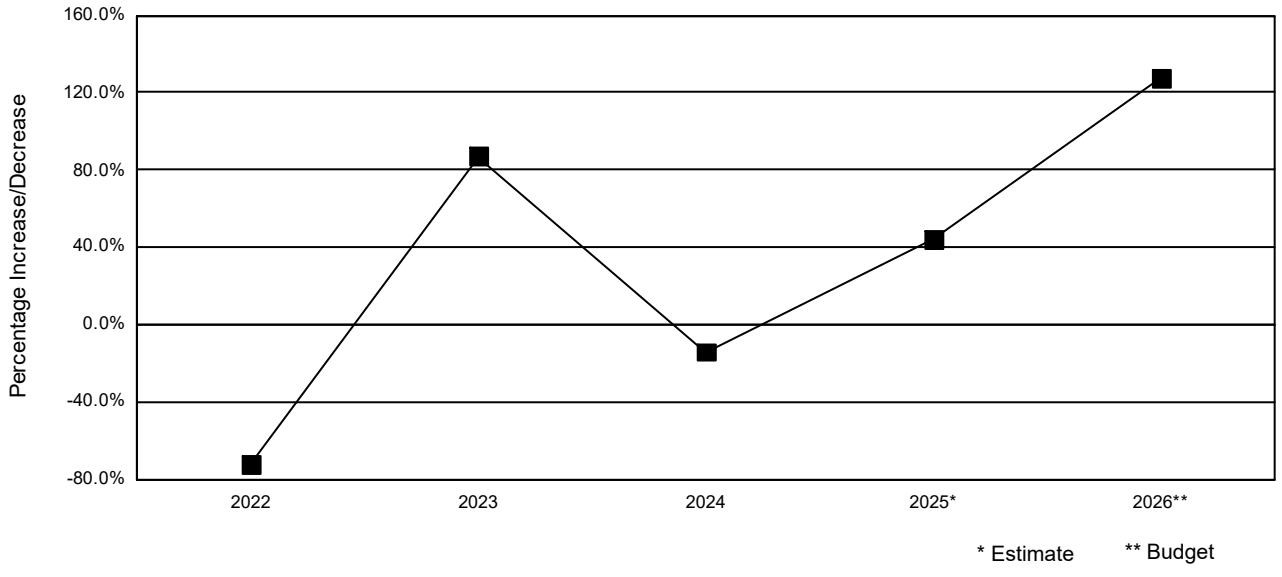
		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	1,675,686	3,040,000	1,940,000	**3,140,000**
	Supplies	414,650	621,248	532,555	**498,000**
	Other Services and Charges	884,657	905,000	969,820	**945,000**
	Equipment	62,240	122,604	121,852	**0**
	Non-Capital Equipment	13,467	2,311,148	829,607	**5,417,000**
	Total M & O Expenditures	3,050,700	7,000,000	4,393,834	**10,000,000**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	3,050,700	7,000,000	4,393,834	**10,000,000**
Revenues		4,424,378	2,041,396	4,404,699	**2,040,812**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0.0	23.5	15.0	**24.3**

Significant Budget Changes and Highlights

o Operates programs to deter, disrupt, and dismantle criminal enterprises.

o The FY2026 budget includes capital funding for investigative operations, technology updates, and tactical equipment for critical law enforcement operations.

Asset Forfeiture Fund
Police Department
Year over Year Expenditure Change



Business Area Budget Summary

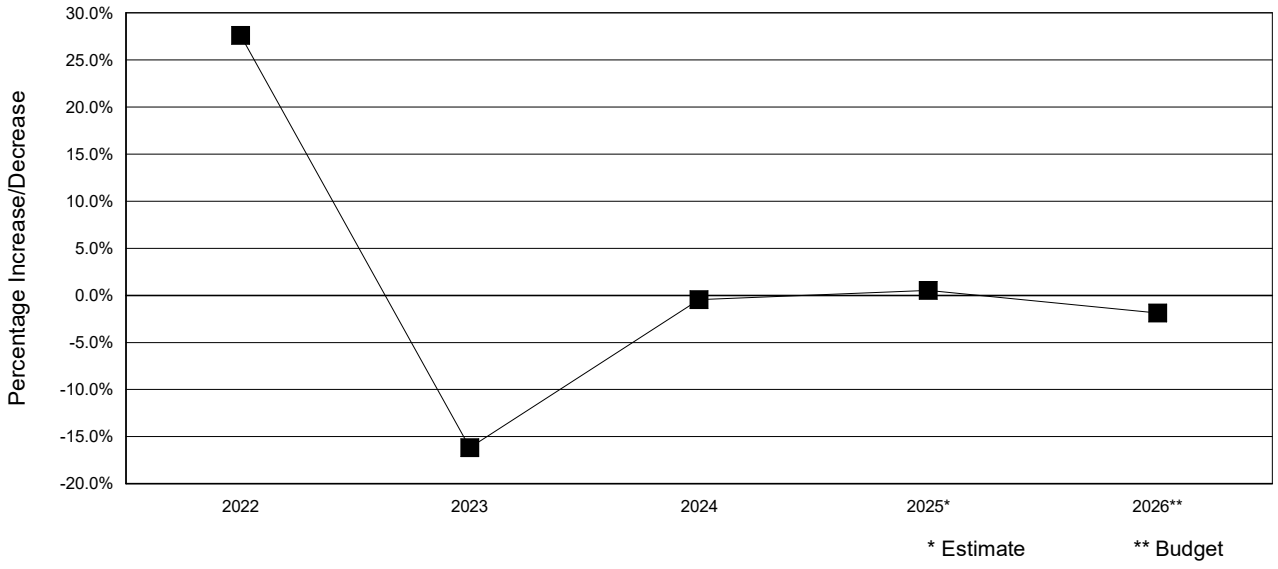
Fund Name : Child Safety Fund
Business Area : Police Department
Fund No. /Bus. Area No. : 2209 / 1000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Other Services and Charges	3,166,444	3,183,386	3,183,386	**3,124,332**
	Total M & O Expenditures	3,166,444	3,183,386	3,183,386	**3,124,332**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	3,166,444	3,183,386	3,183,386	**3,124,332**
Revenues		3,174,795	3,124,332	3,124,332	**3,124,332**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- Continues maintaining crossing guards in accordance with City Ordinance No. 91 - 939, which established crossing guard services for elementary schools as priority followed by services for secondary schools.

Child Safety Fund
Police Department
Year over Year Expenditure Change



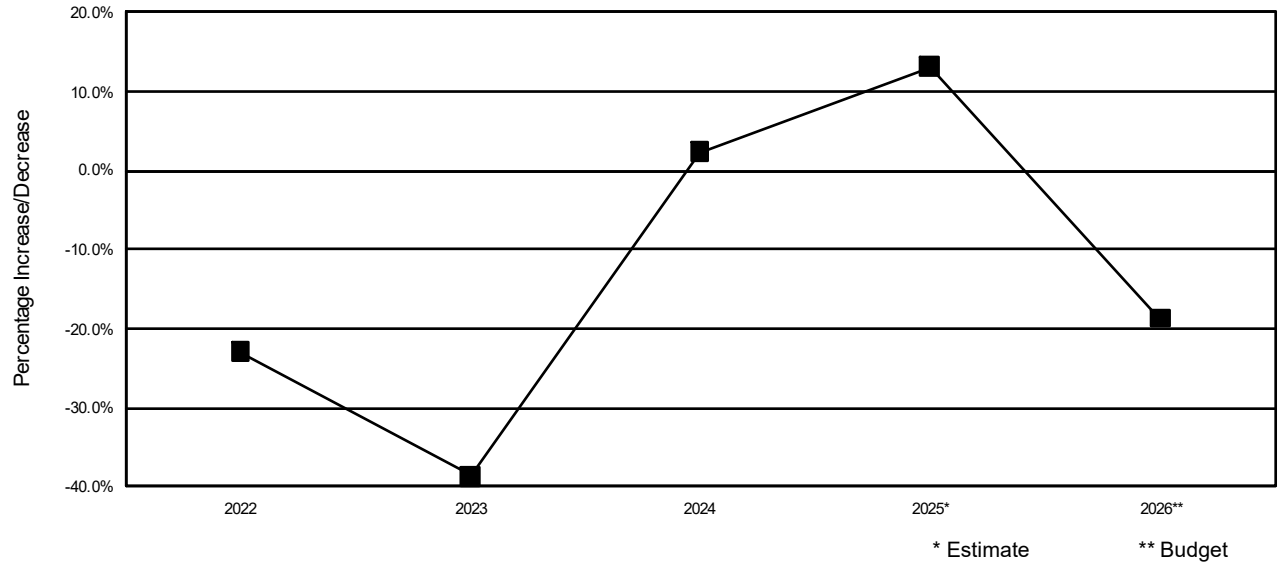
Business Area Budget Summary

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Fund Name	**Forensic Transition Special Fund**				
Business Area	**Police Department**				
Fund No. /Bus. Area No. :	**2213 / 1000**				
Expenditures	Personnel Services	321,661	363,334	363,324	**295,165**
	Other Services and Charges	4,575	5,840	5,850	**5,179**
	Total M & O Expenditures	326,236	369,174	369,174	**300,344**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	326,236	369,174	369,174	**300,344**
Revenues		370,516	369,174	369,174	**302,406**
Staffing	Full-Time Equivalents - Civilian	3.0	3.0	3.0	**2.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	3.0	3.0	3.0	**2.0**
	Full-Time Equivalents - Overtime	0.1	0.3	0.2	**0.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- o Continues to provide technical and analytical expertise in the identification of controlled substances, analysis of firearms, forensic serology, DNA testing, toxicology, computer forensics, latent prints, and crime scene services.
- o Manages and maintains proficiency testing, audits, certifications, inspections, and performance.
- o Continues to manage caseload in a timely manner while mitigating any backlogs in various forensic discipline through the proper management of personnel processes and utilization of technology.

Forensic Transition Special Fund
Police Department
Year over Year Expenditure Change



Program Staffing Summary

Business Area : Police Department
Business Area No. : 1000

Program	FY2024 Actual FTEs	FY2024 Actual Costs $	FY2025 Estimate FTEs	FY2025 Estimate Costs $	FY2026 Budget FTEs	FY2026 Budget Costs $
Administrative Services						
Civilian	104.5		108.0		**64.4**	
Classified	78.6		78.6		**69.0**	
Cadets	0.0		0.0		**0.0**	
Total	183.1	42,630,470	188.8	36,261,527	**133.4**	**85,601,791**
Airport Systems						
Civilian	28.3		38.0		**33.7**	
Classified	169.1		169.1		**180.0**	
Cadets	0.0		0.0		**0.0**	
Total	197.4	34,911,660	212.0	37,276,108	**213.7**	**38,738,043**
Community Outreach & Victim Services						
Civilian	50.9		48.5		**57.4**	
Classified	48.7		48.7		**48.0**	
Cadets	0.0		0.0		**0.0**	
Total	99.6	13,653,103	99.5	14,561,657	**105.4**	**13,746,581**
Employee Services/Wellness						
Civilian	38.1		35.9		**19.8**	
Classified	35.9		35.9		**35.0**	
Cadets	0.0		0.0		**0.0**	
Total	74.0	63,189,312	72.9	67,159,939	**54.8**	**63,950,566**
Homeland Security/Special Events						
Civilian	29.7		27.4		**29.5**	
Classified	248.6		248.6		**253.0**	
Cadets	0.0		0.0		**0.0**	
Total	278.3	56,688,187	281.1	56,228,072	**282.5**	**73,134,520**
Investigations						
Civilian	98.9		111.3		**113.4**	
Classified	1,192.4		1,192.4		**1,287.0**	
Cadets	0.0		0.0		**0.0**	
Total	1,291.3	211,943,133	1,350.4	231,769,405	**1,400.4**	**225,704,924**
Joint Processing Center Unit						
Civilian	12.3		12.7		**0.0**	
Classified	56.7		56.7		**0.0**	
Cadets	0.0		0.0		**0.0**	
Total	69.0	24,773,864	71.6	20,102,704	**0.0**	**15,500,000**
Mental Health						
Civilian	2.0		2.0		**2.0**	
Classified	42.8		42.8		**40.0**	
Cadets	0.0		0.0		**0.0**	
Total	44.8	6,732,357	45.0	6,989,639	**42.0**	**6,957,892**

Program Staffing Summary

Business Area : Police Department
Business Area No. : 1000

Program	FY2024 Actual FTEs	FY2024 Actual Costs $	FY2025 Estimate FTEs	FY2025 Estimate Costs $	FY2026 Budget FTEs	FY2026 Budget Costs $
Police Patrol						
Civilian	79.9		84.7		**82.0**	
Classified	2,580.0		2,580.0		**3,000.9**	
Cadets	0.0		0.0		**0.0**	
Total	2,659.9	385,834,592	2,872.1	407,539,092	**3,082.9**	**413,796,208**
Strategic Operations						
Civilian	343.7		366.8		**323.8**	
Classified	225.2		225.2		**279.0**	
Cadets	0.0		0.0		**0.0**	
Total	568.9	137,599,946	584.0	156,159,675	**602.8**	**166,308,359**
Traffic Enforcement						
Civilian	31.5		29.5		**30.0**	
Classified	133.7		133.7		**145.0**	
Cadets	0.0		0.0		**0.0**	
Total	165.2	25,438,406	166.5	27,282,385	**175.0**	**26,263,304**
Training						
Civilian	19.8		20.1		**20.9**	
Classified	154.4		154.4		**159.0**	
Cadets	161.9		138.9		**113.8**	
Total	336.1	37,469,684	315.0	40,806,909	**293.7**	**37,161,176**
Debt Service and Interfund Transfers						
Civilian	0.0		0.0		**0.0**	
Classified	0.0		0.0		**0.0**	
Cadets	0.0		0.0		**0.0**	
Total	0.0	2,279,758	0.0	2,800,000	**0.0**	**2,750,000**
Grand Total						
Civilian	839.6		884.9		**776.9**	
Classified	4,966.1		5,235.1		**5,495.9**	
Cadets	161.9		138.9		**113.8**	
Grand Total	**5,967.6**	**1,043,144,472**	**6,258.9**	**1,104,937,112**	**6,386.6**	**1,169,613,364**

Business Area Revenues Summary

Business Area : Police Department
Business Area No. : 1000

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	6,660,058	8,457,138	6,143,779	**28,569,068**
Direct Interfund Services	37,969,703	41,590,514	42,440,054	**42,493,928**
Indirect Interfund Services	1,426,951	1,303,600	1,303,600	**1,379,490**
Interest	926,339	560,068	1,104,955	**839,484**
Intergovernmental	26,138,168	313,332	26,353,157	**306,364**
Licenses and Permits	3,137,108	3,006,000	3,269,435	**3,256,394**
Miscellaneous/Other	21,602,176	19,729,360	21,547,286	**18,063,860**
Other Fines and Forfeits	918,595	821,500	821,747	**826,400**
Other Resources	3,451,725	4,160,000	5,263,331	**30,232,304**
Grand Total	**102,230,823**	**79,941,512**	**108,247,344**	**125,967,292**

Business Area Program Summary

Business Area: **Police Department**
Bus. Area No : **1000**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	3,748	42,629	3,546	36,262	3,493	85,602
Airport Systems	38,239	34,912	42,440	37,276	42,494	38,738
Community Outreach & Victim Services	3	13,654	4	14,562	4	13,746
Employee Services/Wellness	0	63,189	0	67,160	1	63,951
Homeland Security/Special Events	2,822	56,688	3,381	56,228	24,092	73,135
Investigations	25,241	211,943	26,134	231,769	23,243	225,706
Joint Processing Center Unit	0	24,774	0	20,103	0	15,500
Mental Health	296	6,732	427	6,990	426	6,958
Police Patrol	1,670	385,835	1,758	407,539	1,768	413,797
Strategic Operations	3,996	137,600	4,065	156,159	3,786	166,308
Traffic Enforcement	25,438	25,438	25,671	27,282	26,273	26,263
Training	778	37,470	817	40,807	387	37,161
Debt Service and Interfund Transfers	0	2,280	0	2,800	0	2,750
Total	**102,231**	**1,043,144**	**108,243**	**1,104,937**	**125,967**	**1,169,615**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	183.1	7.2	188.8	24.8	133.4	1.1
Airport Systems	197.4	29.5	212.0	38.5	213.7	48.0
Community Outreach & Victim Services	99.6	6.4	99.5	3.2	105.4	0.7
Employee Services/Wellness	74.0	1.5	72.9	0.7	54.8	0.7
Homeland Security/Special Events	278.3	27.4	281.1	65.4	282.5	29.5
Investigations	1,291.3	91.3	1,350.4	60.3	1,400.4	52.6
Joint Processing Center Unit	69.0	1.4	71.6	2.2	0.0	0.0
Mental Health	44.8	4.6	45.0	1.9	42.0	2.6
Police Patrol	2,659.9	183.3	2,872.1	109.7	3,082.9	51.9
Strategic Operations	568.9	36.4	584.0	43.2	602.8	15.4
Traffic Enforcement	165.2	33.3	166.5	11.0	175.0	2.9
Training	336.1	5.0	315.0	4.6	293.7	2.6
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**5,967.6**	**427.3**	**6,258.9**	**365.5**	**6,386.6**	**208.0**

Business Area Program Detail

Business Area : Police Department
Bus Area No. 1000

Administrative Services

Description:

The Administrative Services program provides support for leadership and executive support from the Office of Budget and Finance, Legal Services, Risk Management, GSD Liaison, and Organizational Development.

Goal:

Provide operational support and adequate resources and maintain sound financial governance to each division within HPD.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Asset Forfeiture Fund - Justice	0	15	0	13	0	170
Asset Forfeiture Fund - State	0	-3	0	70	0	50
Child Safety Fund	3,175	3,166	3,124	3,183	3,124	3,124
General Fund	368	39,326	149	32,881	159	82,158
Police Special Services Fund	205	125	273	115	210	100
Total	**3,748**	**42,629**	**3,546**	**36,262**	**3,493**	**85,602**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Asset Forfeiture Fund - Justice	0.0	0.0	0.0	0.0	0.0	0.0
Asset Forfeiture Fund - State	0.0	0.0	0.0	0.0	0.0	0.0
Child Safety Fund	0.0	0.0	0.0	0.0	0.0	0.0
General Fund	183.1	7.2	188.8	24.8	133.4	1.1
Police Special Services Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**183.1**	**7.2**	**188.8**	**24.8**	**133.4**	**1.1**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Maintain public information request response time of 10 business days or less.	11.71	10	7.05	10
Perform divisional process audits annually	74	50	67	50
Expenditures Adopted Budget vs. Actual Utilization	100%	98%	103%	98%
Revenues Adopted Budget vs. Actual Utilization	144%	100%	135%	100%

Business Area Program Detail

Business Area : Police Department
Bus Area No. 1000

Airport Systems

Description:

For the Airport Systems program, the Airport–IAH Division is based at the George Bush Intercontinental Airport (IAH) and the Airport-Hobby Division is based at William P. Hobby (HOU) Airport. Operations for both divisions consist of 24/7 police support by patrolling passenger screening checkpoints, boarding gates, and anywhere else in the terminals where there might be a breach of security, weapons, bomb threat or other threat to safety and security.

Goal:

Maintain a safe environment for both domestic and international travelers in and around IAH and HOU airports.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	38,239	34,912	42,440	37,276	42,494	38,738

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	197.4	29.5	212.0	38.5	213.7	48.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Decrease annual auto thefts and burglaries on airport and surrounding properties	481	400	325	300
Decrease response time to Priority 3 calls (suspicious package/person/vehicle, non-hazardous property, disturbances, missing persons, parole violators, trespassers, etc.) at IAH (minutes)	11.9	6.0 to 18.0	12.5	6.0 to 18.0

Business Area Program Detail

Business Area : Police Department
Bus Area No. 1000

Community Outreach & Victim Services

Description:

Community Outreach & Victim Services programs are relational policing initiatives designed to facilitate public safety throughout greater Houston. Victim services programs provide resources and referrals that facilitate healing and restoration for crime victims, based on their specific needs. Outreach programs focus on crime prevention, community service, youth services, and encourage positive interactions between law enforcement and the greater Houston community.

Goal:

Build safer and stronger communities, HPD will implement community-oriented policing strategies that encourage positive interaction between law enforcement and the communities they proudly serve.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Asset Forfeiture Fund - Justice	0	0	0	0	0	40
Asset Forfeiture Fund - State	0	41	0	40	0	0
Asset Forfeiture Fund - Treasury	0	0	0	109	0	0
General Fund	0	13,609	0	14,408	0	13,696
Police Special Services Fund	3	4	4	5	4	10
Total	**3**	**13,654**	**4**	**14,562**	**4**	**13,746**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Asset Forfeiture Fund - Justice	0.0	0.0	0.0	0.0	0.0	0.0
Asset Forfeiture Fund - State	0.0	0.0	0.0	0.3	0.0	0.2
Asset Forfeiture Fund - Treasury	0.0	0.0	0.0	0.0	0.0	0.0
General Fund	99.6	6.4	99.5	2.9	105.4	0.5
Police Special Services Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**99.6**	**6.4**	**99.5**	**3.2**	**105.4**	**0.7**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Increase community outreach program participation (annual participants)	155,103	100,000	175,000	200,000
Increase Domestic Abuse Response Team (DART) service calls	4,943	4,500	4,500	5,000
Increase Positive Interaction Program (PIP) participation (annual participants)	10,400	800	5,500	6,000

Business Area Program Detail

Business Area : Police Department
Bus Area No. 1000

Employee Services/Wellness

Description:

The Employee Services/Wellness program is responsible for job postings, hiring and promotions, processing performance evaluations, managing employee benefits, psychological evaluations, and department-wide employee wellbeing. In addition, this program also includes the Phase Down which provides officers an option to receive cash distribution of paid time off, sick, vacation, and compensatory time leave balances.

Goal:

Effectively care for the behavioral and emotional health and welfare for the workforce and their families. Creating and maintaining a culture of wellness by promoting, supporting, and advocating a wellness program organization.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	63,189	0	67,160	1	63,951

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	74.0	1.5	72.9	0.7	54.8	0.7

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Increase Peer Support mentors annually	210	210	198	198
Increase Psychological Service appointments for employee wellness	7,354	6,000	8,500	9,000
Maintain number of volunteers for Police and Clergy Alliance (PACA) annually	79	85	85	85

Business Area Program Detail

Business Area : Police Department

Bus Area No. : 1000

Homeland Security/Special Events

Description:

The Homeland Security/Special Events Program leads planning and coordination of all department activities associated with preventing, protecting against, responding to, and recovering from intentional acts of terrorism and accidental/natural catastrophic incidents. This program operates in conjunction with other local, state, and federal law enforcement partners, other local government officials, emergency responders from all disciplines in the Houston metropolitan region, and private sector critical infrastructure stakeholders. In addition, this program coordinates all special events within the City of Houston and staffs police resources for all city-sponsored special events.

Goal:

Provide a safe environment for special events and freedom of assembly activity in the City of Houston. In addition, to prevent both domestic and foreign threats to the Houston area; respond to and mitigate all public safety concerns surrounding catastrophic events to include natural disasters.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	221	54,075	1,269	54,096	0	49,100
Police Special Services Fund	2,601	2,613	2,112	2,132	24,092	24,035
Total	**2,822**	**56,688**	**3,381**	**56,228**	**24,092**	**73,135**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	278.3	27.4	281.1	47.0	282.5	12.3
Police Special Services Fund	0.0	0.0	0.0	18.4	0.0	17.2
Total	**278.3**	**27.4**	**281.1**	**65.4**	**282.5**	**29.5**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Increase mounted patrol community service events annually	286	310	230	250
Maintain response capabilities to special events annually	405	400	300	350
Maintain ship channel patrol hours annually	1,014	1,150	1,000	1,150

Business Area Program Detail

Business Area : Police Department
Bus Area No. 1000

Investigations

Description:

The Investigations Program has citywide responsibility for delivering a diverse array of specialized investigative police services to Houston and the surrounding area. In addition to combining the Criminal Investigations and Special Investigations Commands, this program is also responsible for the review and verification of all gang-related crimes in Houston (Gang Division) and investigates allegations of misconduct against HPD employees by acting as a fact-finding entity with a three-fold purpose to protect the public, protect the department, and to protect the employee (Internal Affairs Division).

Goal:

Conduct proactive and reactive investigations to solve crimes committed in the City of Houston.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Asset Forfeiture Fund - Justice	2,514	319	2,185	820	0	2,181
Asset Forfeiture Fund - State	1,770	2,148	2,141	2,170	2,041	2,710
Asset Forfeiture Fund - Treasury	140	33	78	50	0	470
Auto Dealers Special Revenue Fund	13,675	7,452	13,049	10,112	12,591	10,395
Forensic Transition Special Fund	371	326	369	369	302	300
General Fund	3,603	198,186	4,089	214,075	4,105	204,661
Police Special Services Fund	3,168	3,479	4,223	4,173	4,204	4,989
Total	**25,241**	**211,943**	**26,134**	**231,769**	**23,243**	**225,706**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Asset Forfeiture Fund - Justice	0.0	0.0	0.0	4.4	0.0	6.7
Asset Forfeiture Fund - State	0.0	0.0	0.0	3.4	0.0	7.3
Asset Forfeiture Fund - Treasury	0.0	0.0	0.0	0.0	0.0	0.0
Auto Dealers Special Revenue Fund	28.3	5.4	30.6	5.9	32.0	6.2
Forensic Transition Special Fund	3.0	0.1	3.0	0.2	2.0	0.0
General Fund	1,258.0	85.8	1,314.8	29.7	1,364.4	10.3
Police Special Services Fund	2.0	0.0	2.0	16.7	2.0	22.1
Total	**1,291.3**	**91.3**	**1,350.4**	**60.3**	**1,400.4**	**52.6**

Business Area Program Detail

Business Area : Police Department
Bus Area No. 1000

Investigations

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Reduce National Incident Based Reporting System (NIBRS) crimes against persons	61,727	60,000	60,000	60,000
Reduce National Incident Based Reporting System (NIBRS) crimes against property	138,371	135,000	130,000	125,000
Reduce National Incident Based Reporting System (NIBRS) crimes against society	13,178	15,000	14,000	13,000
Transparency in critical incidents. Percentage of body worn camera released within 30 days of incident.	100%	100%	100%	100%

Business Area Program Detail

Business Area : Police Department
Bus Area No. 1000

Joint Processing Center Unit

Description:

The Joint Processing Center (JPC) is responsible for the booking and processing of all prisoners arrested by the Houston Police Department as well as facilitating all necessary investigative holds on such prisoners.

Goal:

Safely process persons arrested or charged in the City of Houston.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	24,774	0	20,103	0	15,500

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	69.0	1.4	71.6	2.2	0.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Harris County Average Processing Time at the JPC to Service HPD arrests (minutes)	28	20	33	30
Reduce DWI technicians' processing time (minutes)	369	200	355	300

Business Area Program Detail

Business Area : Police Department
Bus Area No. 1000

Mental Health

Description:

The Mental Health Program provides assistance to consumers through various programs, some of which include, the Crisis Intervention Response Team, Homeless Outreach Team, Crisis Intervention Training, Clinician Officer Remote Evaluation, and the Chronic Consumer Stabilization Initiative.

Goal:

Better address mental health issues in the City of Houston in collaboration with the community and non-profit organizations.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	6,242	0	6,485	0	6,530
Police Special Services Fund	296	490	427	505	426	428
Total	**296**	**6,732**	**427**	**6,990**	**426**	**6,958**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	44.8	4.6	45.0	0.4	42.0	0.4
Police Special Services Fund	0.0	0.0	0.0	1.5	0.0	2.2
Total	**44.8**	**4.6**	**45.0**	**1.9**	**42.0**	**2.6**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Increase daily outreach to homeless communities and individuals. Counts the number of daily contacts annually	8,060	9,000	9,000	9,500
Increase number of calls taken relating to Citywide mental health crisis (CIT) annually	6,198	5,000	6,600	7,000
Reduce number of chronic consumer repeat calls annually	226	100	60	50
Reduce number of officer responses to non-law-enforcement events annually	4,551	3,000	4,000	4,000

Business Area Program Detail

Business Area : Police Department
Bus Area No. 1000

Police Patrol

Description:

The Police Patrol Program is comprised of HPD's Patrol Regions 1, 2, and 3 Commands. Each command is responsible for the oversight and operations of patrol within the City of Houston, pertaining to each command's region. Police Patrol plays an important role in public service by responding to incidents, and also deterring and preventing crimes throughout the City of Houston.

Goal:

Enhance the quality of life in the City of Houston by working cooperatively with the public to prevent crime, enforce the laws, preserve the peace, and provide a safe environment. Furthermore, expeditiously respond to calls for service and build trust within the community.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Asset Forfeiture Fund - Justice	0	331	0	1,080	0	3,196
Asset Forfeiture Fund - State	0	0	0	42	0	629
Asset Forfeiture Fund - Treasury	0	0	0	0	0	555
General Fund	0	383,713	0	404,656	0	407,650
Police Special Services Fund	1,670	1,791	1,758	1,761	1,768	1,767
Total	**1,670**	**385,835**	**1,758**	**407,539**	**1,768**	**413,797**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Asset Forfeiture Fund - Justice	0.0	0.0	0.0	1.9	0.0	10.1
Asset Forfeiture Fund - State	0.0	0.0	0.0	5.0	0.0	0.0
Asset Forfeiture Fund - Treasury	0.0	0.0	0.0	0.0	0.0	0.0
General Fund	2,659.9	183.3	2,872.1	95.9	3,082.9	32.5
Police Special Services Fund	0.0	0.0	0.0	6.9	0.0	9.3
Total	**2,659.9**	**183.3**	**2,872.1**	**109.7**	**3,082.9**	**51.9**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Maintain Average Response Time (Minutes) for Police Calls for Service (Priority 1 Calls)	6.1	6	5.5	5.5
Maintain Average Response Time (Minutes) for Police Calls for Service (Priority 2 Calls)	11.5	12.0	11.9	11.5

Business Area Program Detail

Business Area : Police Department
Bus Area No. 1000

Strategic Operations

Description:

The Strategic Operations Program is responsible for ensuring the effective and efficient operation and use of resources across its divisions. It involves organizing, directing, coordinating, developing, and implementing management strategies that promote efficient and effective solutions, ranging from day-to-day operations to critical support needs. Divisions included in this program are Records, Technology Services, Planning and Data Governance, Organization Support Command, Investigative Operations, Professional Development Command, Emergency Communications, Patrol Operations, Command Center, Property & Detention, and Fleet Management.

Goal:

Provide administrative, analytical and logistical support to allow the efficient use of department resources to support the department's goals and mission.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Asset Forfeiture Fund - Justice	0	168	0	0	0	0
General Fund	3,996	136,773	3,865	155,550	3,786	165,954
Police Special Services Fund	0	659	200	609	0	354
Total	**3,996**	**137,600**	**4,065**	**156,159**	**3,786**	**166,308**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Asset Forfeiture Fund - Justice	0.0	0.0	0.0	0.0	0.0	0.0
General Fund	568.9	36.4	584.0	43.2	602.8	15.4
Police Special Services Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**568.9**	**36.4**	**584.0**	**43.2**	**602.8**	**15.4**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Maintain error rate below 3% on all police reports submitted in National Incident-Base Reporting System (NIBRS)	1.01%	3%	0.50%	1%
Maintain percentage of property submitted in under 30 minutes	94%	90%	92%	95%

Business Area Program Detail

Business Area : Police Department
Bus Area No. 1000

Traffic Enforcement

Description:

The Traffic Enforcement Program works to protect the safety of the public by enforcing laws to curtail unsafe/illegal driving practices. Units include the DWI Task Force, Mobility Response Team, Motorcycle Detail, Radar Task Force, and Highway Interdiction.

Goal:

Enhance mobility and roadway safety through enforcement and education to combat unsafe driving, DWI, fatalities and aggressive road rage behaviors.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	25,438	25,438	25,671	27,282	26,273	26,263

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	165.2	33.3	166.5	11.0	175.0	2.9

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Increase highway interdictions to reduce criminal activity annually	40	90	65	75
Increase traffic enforcement and mobility management in high-incident areas	39,039	100,000	38,000	50,000
Reduce percentage vehicle, bicycle and pedestrian fatalities	60.41%	25%	7.00%	N/A

Business Area Program Detail

Business Area : Police Department
Bus Area No. 1000

Training

Description:

The Training Program is responsible for directing, supervising, counseling, and managing cadets during their training at the Police Academy. In addition, this program is also responsible for recruiting applicants, conducting background investigations, and making recommendations to the Chief of Police regarding the suitability of applicants; continuing education through in-service training for current employees.

Goal:

Provide training for all HPD personnel to ensure that all employees can safely, effectively, and constitutionally serve the public and City of Houston.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	10	37,156	8	40,358	8	36,667
Police Special Services Fund	768	314	809	449	379	494
Total	**778**	**37,470**	**817**	**40,807**	**387**	**37,161**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	336.1	5.0	315.0	4.3	293.7	1.9
Police Special Services Fund	0.0	0.0	0.0	0.3	0.0	0.7
Total	**336.1**	**5.0**	**315.0**	**4.6**	**293.7**	**2.6**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Maximize police cadet class count (percent of classes filled)	95%	100%	65%	100%
Meet percentage of Texas Commission on Law Enforcement (TCOLE) legally required pass rate on all attempts for police cadets	95%	85%	99%	98%
Percentage completion of mandated courses according to defined training mandate for all HPD personnel annually	71%	100%	90%	100%

Business Area Program Detail

Business Area : Police Department
Bus Area No. 1000

Debt Service and Interfund Transfers

Description:
Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:
Effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Auto Dealers Special Revenue Fund	0	2,200	0	2,800	0	2,750
General Fund	0	80	0	0	0	0
Total	**0**	**2,280**	**0**	**2,800**	**0**	**2,750**


CITY OF HOUSTON
TEXAS

DEVELOPMENT AND MAINTENANCE SERVICES DEPARTMENTS

Fleet Management Department..... IV - 2
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FLEET MANAGEMENT

Department Description and Mission

The mission of the Fleet Management Department (FMD) is to provide the City of Houston with the best value fleet management services. FMD oversees the lifecycle activities of more than 13,000 city operated vehicles and equipment units. Vehicle/equipment service is performed by in-house staff and contracted providers at FMD's 24 garage locations and 67 refueling sites.

The vision of FMD is to be recognized as the best managed fleet in the country. The department has assembled a strategic plan with the following objectives in pursuit of this vision.

Fleet Asset Effectiveness

- Fleet sized and built to meet City needs and objectives.
- Vehicle specifications optimized for intended purpose and targeted service levels.
- Asset service and replacement prioritized based on risk and essential services.

Fleet Asset Availability

- Vehicles readily available and prepared for intended purpose and targeted service levels.

Fleet Asset Reliability

- Vehicles perform their intended function through targeted service levels without issue.

Fleet Asset Efficiency

- The lifecycle costs of fleet vehicles are minimized for targeted service levels through cost and process controls.

Short Term Goals

- Fill vacant mechanic positions.
- Increase accountability through effective performance reporting.
- Reduce operating costs.
- Develop in-house training program and quality assurance program.
- Rapid disposal and optimized financial return on end-of-life vehicles.
- Preventive maintenance enhancements.
- Improve data systems (maintenance, equipment availability and location, fuel, mileage, parts).
- Optimize fleet procurement decisions and processing.
- Improve communications with garage staff.
- Ensure vehicle fuel availability under all conditions.
- Improve fuel transaction tracking.
- Optimize use and control of contracted services.

FLEET MANAGEMENT

Long Term Goals

- Continuous improvement.
- Optimize cost and process controls.
- Transition non-emergency vehicles to electric.
- Develop the best workforce possible.
- Maximize fleet value and benefits.
- Minimize fleet related risk.
- Optimize control of contracted services.
- Optimize vehicle pool (FleetShare) efficiency and effectiveness.
- Become recognized as the best managed fleet in the country.

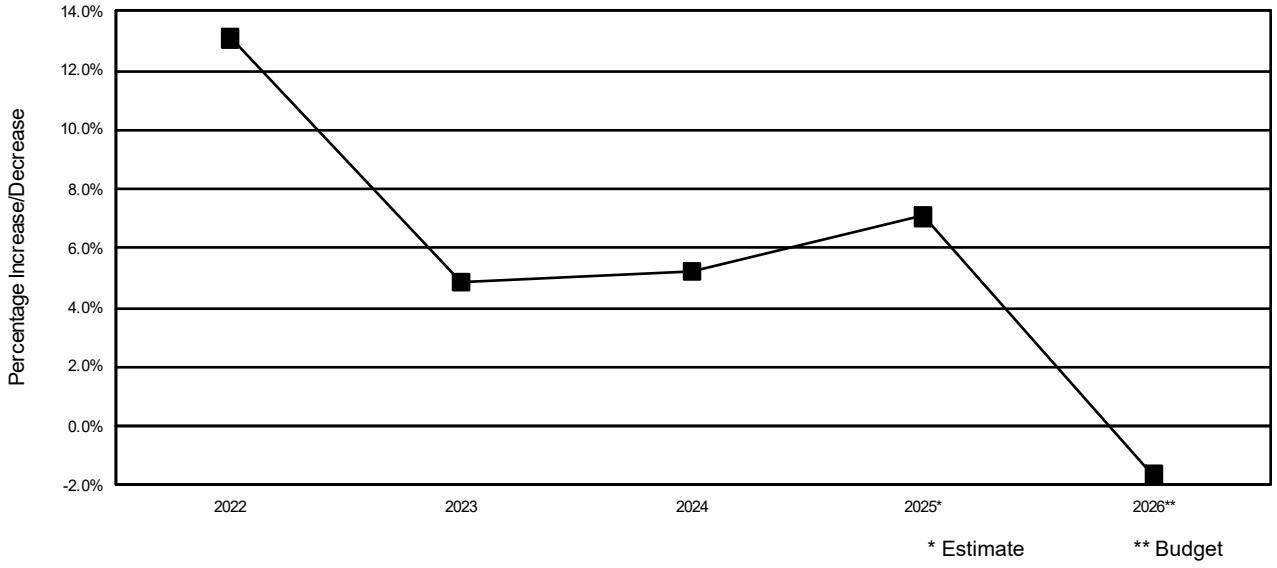
Business Area Budget Summary

Fund Name / **Business Area** / **Fund No. /Bus. Area No. :**		**Fleet Management Fund** / **Fleet Management Department** / **1005 / 6700**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Personnel Services		34,202,306	38,498,566	38,498,569	**34,568,199**
	Supplies		52,633,911	54,401,767	54,401,765	**54,964,718**
	Other Services and Charges		16,314,501	18,857,533	18,857,532	**20,374,962**
	Equipment		44,730	30,000	30,000	**20,000**
	Total M & O Expenditures		103,195,448	111,787,866	111,787,866	**109,927,879**
	Debt Service & Other Uses		1,200,000	0	0	**0**
	Total Expenditure		104,395,448	111,787,866	111,787,866	**109,927,879**
Revenues			104,395,448	111,787,866	111,787,866	**109,927,879**
Staffing	Full-Time Equivalents - Civilian		336.8	370.8	370.3	**336.9**
	Full-Time Equivalents - Classified		0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets		0.0	0.0	0.0	**0.0**
	Total		336.8	370.8	370.3	**336.9**
	Full-Time Equivalents - Overtime		43.3	45.8	45.8	**24.8**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget includes a reduction of $7,626,949 for department savings initiatives.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- o The FY2026 Budget provides continued fleet management support to departments citywide.
- o The FY2026 Budget realigns the organization with improved span of control ratio.

Fleet Management Fund
Fleet Management Department
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Fleet Management Department
Business Area No. : 6700

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	8	0	0	**0**
Direct Interfund Services	103,510,442	110,870,378	110,870,378	**109,024,696**
Miscellaneous/Other	884,998	917,488	917,488	**903,183**
Grand Total	**104,395,448**	**111,787,866**	**111,787,866**	**109,927,879**

Business Area Program Summary

Business Area: **Fleet Management Department**
Bus. Area No : **6700**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Business Support	0	1,021	0	1,731	0	2,189
Executive Oversight	0	5,328	0	5,537	0	5,908
Fleet Operations	73,646	51,540	81,841	57,732	80,891	54,192
Fleetshare Management	(5)	508	917	687	903	733
Fuel Management	30,755	30,408	29,030	28,492	28,134	29,379
Human Capital Management	0	602	0	844	0	708
Outside Services	0	9,986	0	12,822	0	13,156
Parts Management	0	3,803	0	3,943	0	3,663
Debt Service and Interfund Transfers	0	1,200	0	0	0	0
Total	**104,396**	**104,396**	**111,788**	**111,788**	**109,928**	**109,928**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Business Support	5.9	0.0	6.8	0.0	6.5	0.0
Executive Oversight	2.3	0.0	3.0	0.0	2.0	0.0
Fleet Operations	264.1	36.8	295.1	38.3	271.0	21.0
Fleetshare Management	2.6	0.0	2.9	0.0	3.0	0.0
Fuel Management	8.9	0.3	9.8	1.1	6.0	0.3
Human Capital Management	4.7	0.0	3.3	0.0	4.3	0.0
Outside Services	4.5	0.1	5.2	0.1	4.0	0.1
Parts Management	43.8	6.1	44.2	6.3	40.1	3.4
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**336.8**	**43.3**	**370.3**	**45.8**	**336.9**	**24.8**

Business Area Program Detail

Business Area : Fleet Management Department
Bus Area No. 6700

Business Support

Description:

Responsible for fleet planning and the following vehicle lifecycle activities: vehicle budgeting, specification, procurement, acquisition, on-boarding, assignment, preventive maintenance scheduling, performance monitoring and reporting, and disposal. Oversees the collection and reporting of vehicle maintenance information. Analyzes performance and maintenance data to identify issues and optimize performance. Oversees maintenance software systems and vehicle databases.

Goal:

Optimize asset processing and control. Optimize collection and reporting of accurate and reliable operating information.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Fleet Management Fund	0	1,021	0	1,731	0	2,189

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Fleet Management Fund	5.9	0.0	6.8	0.0	6.5	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Vehicle disposal processed 2 weeks from requests	99%	100%	100%	100%
Vehicle On-boarding complete 2 weeks from delivery	99%	98%	100%	98%
Vehicle purchase package complete and submitted within 6 weeks of quote	100%	100%	100%	100%

Business Area Program Detail

Business Area : Fleet Management Department
Bus Area No. 6700

Executive Oversight

Description:

Provides strategic and operational leadership to the department. Sets goals, strategies, and performance indicators necessary to ensure an efficient and effective execution of the department's mission. Develops plans, policies, and procedures to align all department activities with City objectives. Responsible for communication of department information to internal and external stakeholders. Oversees budget development and adherence.

Goal:

Department fulfills mission and achieves vision through execution of well-defined plans, strategies, objectives, and goals.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Fleet Management Fund	0	5,328	0	5,537	0	5,908

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Fleet Management Fund	2.3	0.0	3.0	0.0	2.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Electric Vehicles Purchased	282	350	361	N/A
Rolling stock equipment in the City's fleet	13,271	13,000	13,351	13,000
Expenditures Adopted Budget vs Actual Utilization	102%	98%	102%	98%
Revenues Adopted Budget vs Actual Utilization	102%	98%	102%	98%

Business Area Program Detail

Business Area : Fleet Management Department
Bus Area No. 6700

Fleet Operations

Description:

Responsible for management and oversight of all vehicle maintenance activities at each of the 24 garage locations. Works with customer departments to meet vehicle and equipment readiness requirements. Performs maintenance and repairs of vehicles and equipment used by City of Houston departments.

Goal:

Ensure vehicles readily available for intended purpose and targeted service levels, vehicles perform reliably. Minimized fleet maintenance. Vehicles maintained in a safe state of repair.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Fleet Management Fund	73,646	51,540	81,841	57,732	80,891	54,192

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Fleet Management Fund	264.1	36.8	295.1	38.3	271.0	21.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Preventive maintenance inspections performed within target Interval	82%	90%	84%	90%
Vehicle availability: maintain critical operational readiness	88%	93%	89%	93%

Business Area Program Detail

Business Area : Fleet Management Department
Bus Area No. 6700

Fleetshare Management

Description:

Responsible for management and oversight of the City's shared motor pool for all City departments. This includes the procurement and deployment of vehicles, administration of the reservations system, analysis of vehicle utilization, vehicle maintenance, onboarding and training of users, and customer service.

Goal:

Ensure motor pool availability and manage costs to provide best value for the City.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Fleet Management Fund	(5)	508	917	687	903	733

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Fleet Management Fund	2.6	0.0	2.9	0.0	3.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
FleetShare vehicle utilization hours	18,400	50,000	50,216	50,000

Business Area Program Detail

Business Area : Fleet Management Department
Bus Area No. 6700

Fuel Management

Description:

Responsible for acquisition of unleaded gasoline, diesel, and jet fuel for citywide use. Manages inventory and distribution of fuel at 67 city refueling sites. Conducts daily fuel site inspections to ensure operating compliance with local, state, and federal regulation. Repairs, monitors, and maintains fuel sites to keep fuel readily available for City use. Oversees the City of Houston 's Fuel Card Program.

Goal:

Minimize costs and risk associated with fuel purchasing, storage, and distribution.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Fleet Management Fund	30,755	30,408	29,030	28,492	28,134	29,379

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Fleet Management Fund	8.9	0.3	9.8	1.1	6.0	0.3

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Station compliance -TCEQ inspections passed	100%	100%	100%	100%
Station uptime - % of operational dispensers	99%	95%	96%	95%

Business Area Program Detail

Business Area : Fleet Management Department
Bus Area No. 6700

Human Capital Management

Description:

Manages the implementation and administration of the FMD training and personnel development program, oversees quality assurance activities, creates and administers employee policies and procedures based on industry best practices, regulatory compliance, and departmental strategic initiatives. Oversees strategic recruiting and retention plans.

Goal:

Create a skilled and high performing workforce.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Fleet Management Fund	0	602	0	844	0	708

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Fleet Management Fund	4.7	0.0	3.3	0.0	4.3	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Employee training hours	5,620	11,200	19,223	11,200
Technician recruiting: community hiring events	33	25	18	N/A
Technician vacancies	16%	15%	14%	N/A
Training: automotive high school interns	14	10	11	N/A

Business Area Program Detail

Business Area : Fleet Management Department
Bus Area No. 6700

Outside Services

Description:

Responsible for overseeing contracted maintenance/repairs of vehicles and equipment used by City departments. The Outside Services Division works with vendors and customer departments to meet vehicle and equipment readiness requirements in a cost-effective manner. Reviews purchase requisitions and completes invoice receivers in SAP.

Goal:

Optimize value achieved from contracted services through cost and performance controls

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Fleet Management Fund	0	9,986	0	12,822	0	13,156

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Fleet Management Fund	4.5	0.1	5.2	0.1	4.0	0.1

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Invoices Processed: Early Pay Discounts	97%	90%	60%	N/A
Percentage of City's Vehicle at the external vendor repair facility over 8 months	20%	4%	0.3%	4%
Vendor in-person contacts per week	9	10	15	10

Business Area Program Detail

Business Area : Fleet Management Department
Bus Area No. 6700

Parts Management

Description:

Responsible for management of the FMD inventory and distribution system for spare parts and vehicle maintenance related supplies. Oversees 24 parts warehouse locations, reviews outside services and purchase requisitions for contract compliance, and completes invoice receivers in SAP. Establishes third-party vendor contracts, and conducts compliance meetings and contract reviews with vendors.

Goal:

Efficiently and effectively optimize the purchase, inventory, and distribution of spare parts and supplies

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Fleet Management Fund	0	3,803	0	3,943	0	3,663

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Fleet Management Fund	43.8	6.1	44.2	6.3	40.1	3.4

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Inventory accuracy	96%	93%	90%	93%
Invoices processed: early payment discounts	97%	94%	60%	N/A
Part availability: 'A' Classification Parts	84%	85%	87%	85%

Business Area Program Detail

Business Area : Fleet Management Department
Bus Area No. 6700

Debt Service and Interfund Transfers

Description:
Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:
To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Fleet Management Fund	0	1,200	0	0	0	0

GENERAL SERVICES

Department Description and Mission

General Services Department's mission is to deliver excellent client service and provide facilities that meet the needs of those who visit and work in them.

Short Term Goals

- Continue to address Facility Condition Assessments.
- Continue restoration of facilities damaged by Hurricane Harvey.
- Continue to expand network remote CCTV capabilities.
- Continue migration of the City access control system to current technology utilizing Open Options to improve customer service, badging efficiencies, and reduce downtime of Security identification processing.
- Continue to address Fire Marshall inspection deficiencies and secure Certificates of Occupancy.
- Continue to monitor power demand response systems for load shedding during peak demand periods.
- Implement and automate a more robust work order system.
- Conduct data inventory of facilities for the purposes of accuracy in energy benchmarking (per AP 3-40).
- Develop a compliance plan for AP 3-40, including procurement, design process, training, and O&M.

Long Term Goals

- Work with Mayor's Office, City departments and other governmental agencies in aligning department specific Master Plans to identify opportunities for co-location of City facilities and shared resources (Metropolitan Multi Service Center, 5900 Teague and Kingwood HPD/HFD).
- Work with the Parks and Recreation Department, the Buffalo Bayou Partnership, and the Houston Parks Board to transfer “clean” and usable properties to the City as part of the Bayou Greenway 2020 project.
- Enhance and develop the skills of second and third tier supervisors through the International Facility Management Association’s (IFMA) training program.
- Develop the role of property manager to become the “Business Relationship Manager” and facilitator for our client departments’ requests.
- Take advantage of the market conditions to reduce rental expenses.
- Continue implementing LEED™ standards to improve building quality and their impact on the environment.
- Improve Facility Condition index for all city buildings.
- Develop and maintain a Capital Reinvestment Plan.
- Develop and implement resiliency design strategies for City facilities.
- Improve the City’s physical security posture utilizing latest technologies available with artificial intelligence cameras and integration of various systems (access control, alarm monitoring, panic alerts, and CCTV) to achieve advanced monitoring and control of our various systems.

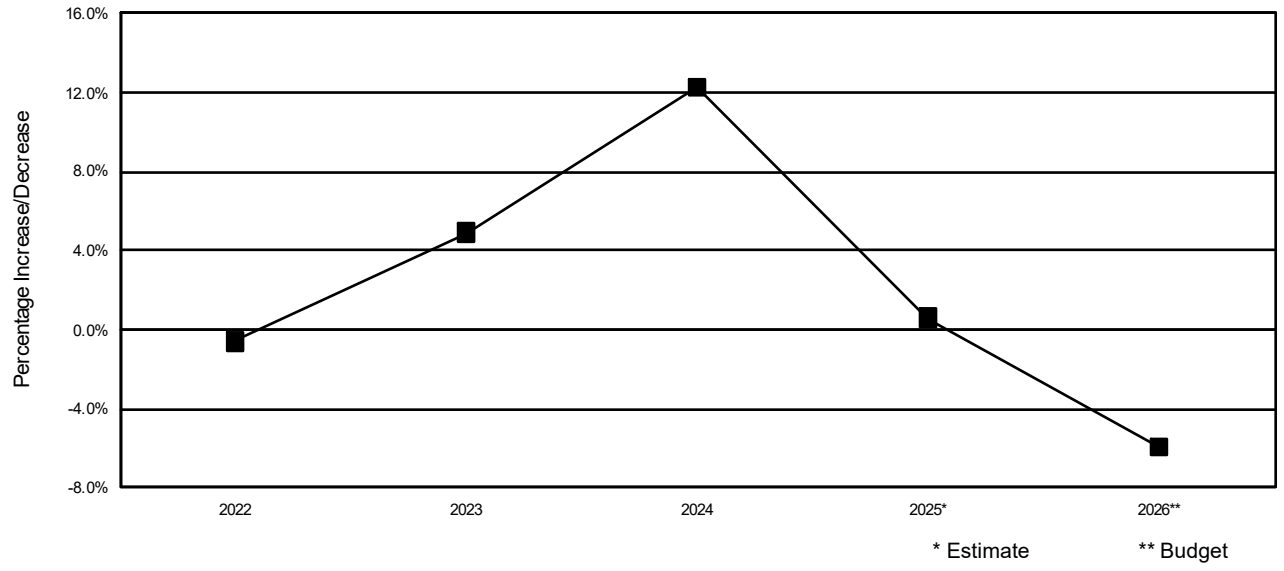
Business Area Budget Summary

Fund Name / **Business Area** / **Fund No. /Bus. Area No. :**		**General Fund** / **General Services** / **1000 / 2500**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Personnel Services		12,878,780	14,139,278	14,139,278	**12,009,344**
	Supplies		537,269	545,843	545,843	**309,427**
	Other Services and Charges		33,034,586	32,017,154	32,017,154	**32,238,308**
	Equipment		0	6,113	6,113	**0**
	Non-Capital Equipment		(24,774)	448	448	**0**
	Total M & O Expenditures		46,425,861	46,708,836	46,708,836	**44,557,079**
	Debt Service & Other Uses		2,438,850	2,438,850	2,438,850	**1,679,610**
	Total Expenditure		48,864,711	49,147,686	49,147,686	**46,236,689**
Revenues			4,227,369	4,654,468	4,904,985	**4,820,987**
Staffing	Full-Time Equivalents - Civilian		145.3	138.0	138.0	**116.5**
	Full-Time Equivalents - Classified		0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets		0.0	0.0	0.0	**0.0**
	Total		145.3	138.0	138.0	**116.5**
	Full-Time Equivalents - Overtime		2.9	2.4	4.1	**0.8**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget includes a reduction of $3,243,938 for department savings initiatives.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

General Fund
General Services
Year over Year Expenditure Change



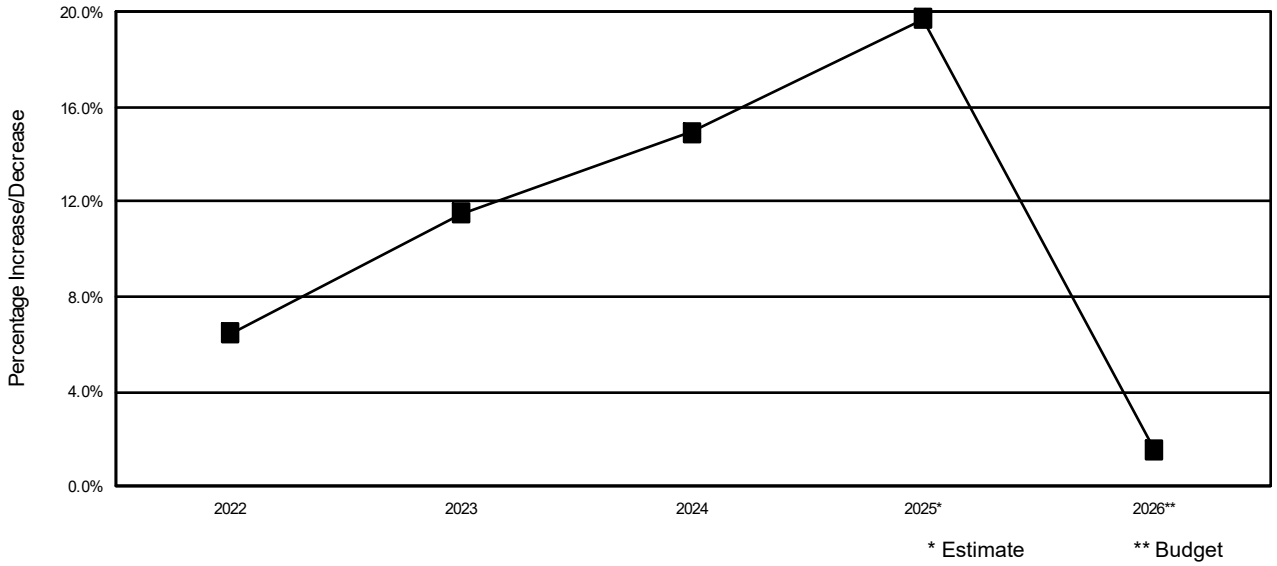
Business Area Budget Summary

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Fund Name	**Project Cost Recovery Fund**				
Business Area	**General Services**				
Fund No. /Bus. Area No. :	**1001 / 2500**				
Expenditures	Personnel Services	6,288,818	7,463,501	7,463,501	**7,565,068**
	Other Services and Charges	228,898	346,927	339,713	**361,701**
	Total M & O Expenditures	6,517,716	7,810,428	7,803,214	**7,926,769**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	6,517,716	7,810,428	7,803,214	**7,926,769**
Revenues		6,517,716	7,810,428	7,803,214	**7,926,769**
Staffing	Full-Time Equivalents - Civilian	44.3	52.2	50.9	**50.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	44.3	52.2	50.9	**50.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

Project Cost Recovery Fund
General Services
Year over Year Expenditure Change



Business Area Budget Summary

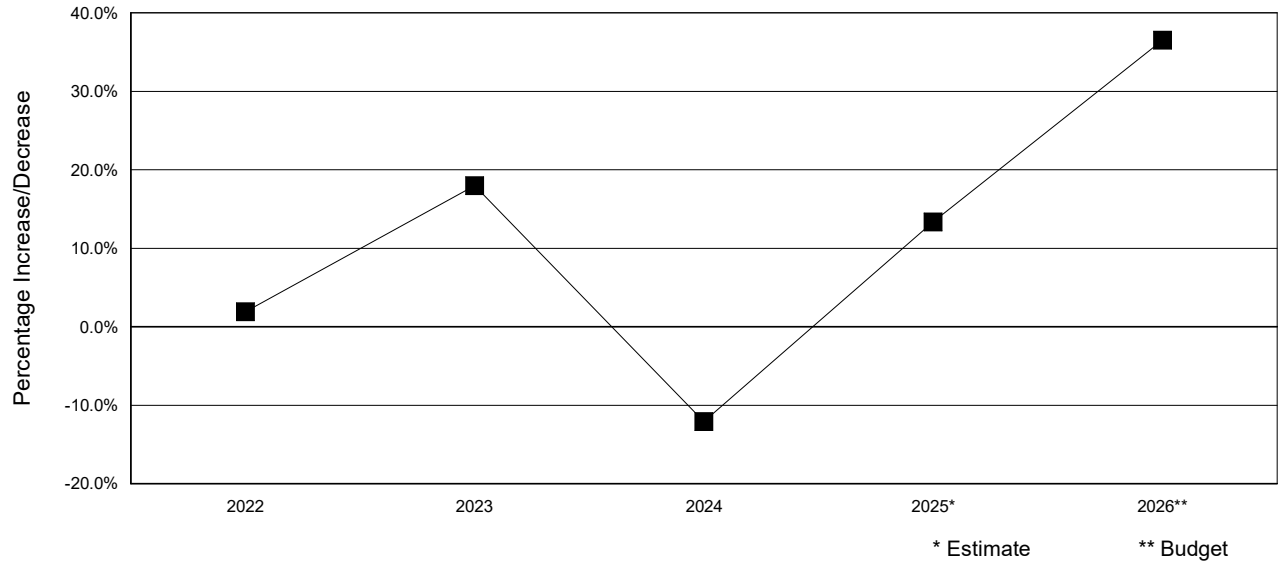
Fund Name : Central Service Revolving Fund
Business Area : General Services
Fund No. /Bus. Area No. : 1002 / 2500

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Other Services and Charges	92,680,655	115,578,076	105,066,115	**143,445,121**
	Total M & O Expenditures	92,680,655	115,578,076	105,066,115	**143,445,121**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	92,680,655	115,578,076	105,066,115	**143,445,121**
Revenues		92,680,655	115,578,076	105,066,115	**143,445,121**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- o According to the EPA's Green Power Partnership, the City of Houston ranks 1st in the nation among government municipalities for green power. In addition, the City of Houston ranks 19th in the nation among the top 100 EPA green partners.
- o FY2026 Electricity Budget is 33% higher than the FY2025 Current Electricity Budget due to increased electricity costs.
- o FY2026 Natural Gas Budget is 56% lower than the FY2025 Current Natural Gas Budget due to lower natural gas costs.
- o FY2026 Budget includes citywide funding for electricity and natural gas.

Central Service Revolving Fund
General Services
Year over Year Expenditure Change



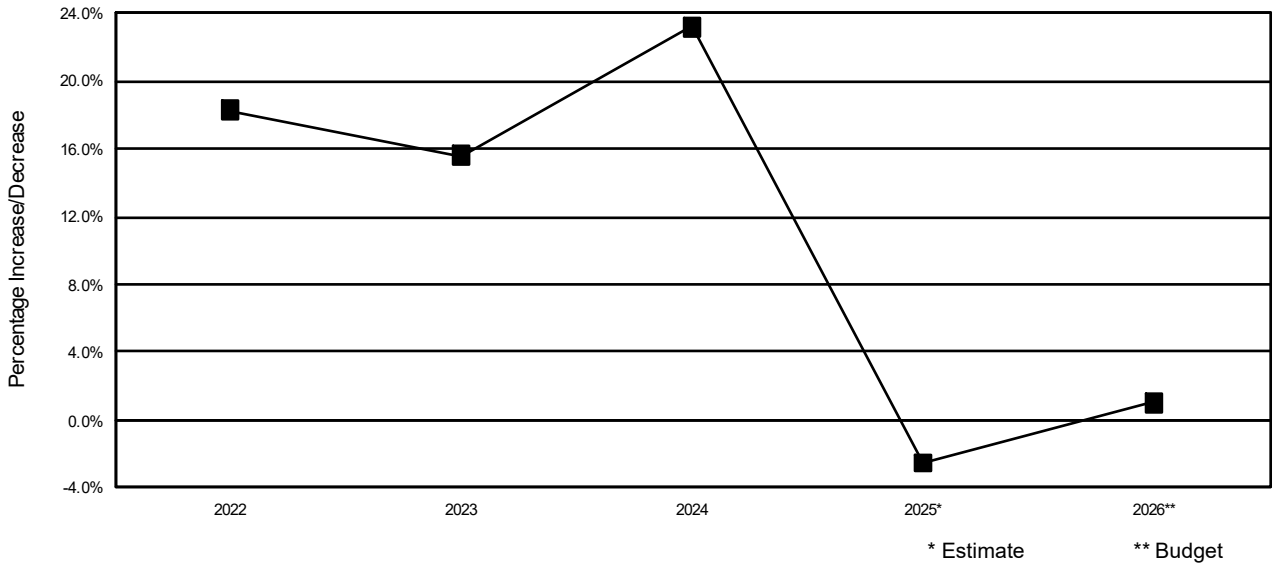
Business Area Budget Summary

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Fund Name	**Maintenance Renewal and Replacement Fund**				
Business Area	**General Services**				
Fund No. /Bus. Area No. :	**2105 / 2500**				
Expenditures	Personnel Services	6,108,934	7,135,136	7,135,136	**7,137,461**
	Supplies	1,476,491	879,500	879,500	**772,000**
	Other Services and Charges	32,021,289	30,483,169	30,483,169	**31,084,241**
	Equipment	0	103,230	103,230	**0**
	Non-Capital Equipment	4,166	4,606	4,606	**4,606**
	Total M & O Expenditures	39,610,880	38,605,641	38,605,641	**38,998,308**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	39,610,880	38,605,641	38,605,641	**38,998,308**
Revenues		38,775,167	38,758,116	38,758,116	**44,937,505**
Staffing	Full-Time Equivalents - Civilian	66.0	69.4	69.4	**74.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	66.0	69.4	69.4	**74.0**
	Full-Time Equivalents - Overtime	2.2	3.9	3.9	**2.8**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget includes a transfer from General Fund for $44.8 million.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

Maintenance Renewal and Replacement Fund
General Services
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : General Services
Business Area No. : 2500

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	727,426	697,215	707,215	**647,634**
Direct Interfund Services	102,313,547	126,979,296	116,460,121	**155,242,758**
Interest	287,258	135,000	135,000	**135,000**
Miscellaneous/Other	419,788	366,461	606,978	**302,485**
Other Resources	38,452,888	38,623,116	38,623,116	**44,802,505**
Grand Total	**142,200,907**	**166,801,088**	**156,532,430**	**201,130,382**

Business Area Program Summary

Business Area: General Services
Bus. Area No : 2500

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	(90)	14,811	49	14,073	0	17,616
Energy Management	92,681	92,681	105,066	105,066	143,445	143,445
Facilities Design and Construction	6,518	7,126	7,803	8,525	7,927	8,509
Facilities Environmental Management	0	1,444	0	1,550	0	2,187
Facilities Maintenance	38,536	55,807	38,774	54,168	44,407	51,697
Facilities Security	4,409	13,049	4,695	14,445	5,203	11,101
Real Estate Management	147	317	145	357	148	373
Debt Service and Interfund Transfers	0	2,439	0	2,439	0	1,680
Total	**142,201**	**187,674**	**156,532**	**200,623**	**201,130**	**236,608**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	12.7	0.0	14.0	0.0	6.0	0.0
Energy Management	0.0	0.0	0.0	0.0	0.0	0.0
Facilities Design and Construction	47.0	0.0	53.9	0.0	52.0	0.0
Facilities Environmental Management	3.2	0.0	4.0	0.0	4.0	0.0
Facilities Maintenance	155.6	4.1	145.4	6.3	138.5	2.8
Facilities Security	35.5	1.0	39.0	1.7	38.0	0.8
Real Estate Management	1.6	0.0	2.0	0.0	2.0	0.0
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**255.6**	**5.1**	**258.3**	**8.0**	**240.5**	**3.6**

Business Area Program Detail

Business Area : General Services
Bus Area No. 2500

Administrative Services

Description:

This program provides support for leadership and executive support which includes development, monitoring and recording of the budget, training and development, accounts receivables and the procurement of goods and services for the department.

Goal:

Ensure timely payments of invoices, accurate recording of expenditures, and to ensure that all GSD employees have access to training and skill development.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	(90)	14,811	49	14,073	0	17,616

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	12.7	0.0	14.0	0.0	6.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs Actual Utilization	92%	98%	97%	98%
Revenues Adopted Budget vs. Actual Utilization	88%	100%	94%	100%

Business Area Program Detail

Business Area : General Services

Bus Area No. : 2500

Energy Management

Description:

This program manages the energy and natural gas costs of the City of Houston. This process includes but is not limited to contract energy and natural gas rates negotiations with companies, monitoring of the respective markets, and annual projections. Additionally, the program supports the City's efforts to increase investments in renewable energy and restore the Houston area's natural resources.

Goal:

Support the City's mission to lead the global energy transition through strategic partnerships and fiscal management.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	92,681	92,681	105,066	105,066	143,445	143,445

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	0.0	0.0	0.0	0.0	0.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
GSD maintained buildings updated, added or decommissioned in Energy Star Portfolio Manager (COH Benchmarking platform)	N/A	40	40	40
Increase Electricity production of solar panels at City Hall Annex and Houston Permitting Center through restoration of existing panels	148,000 kWh	150,000 kWh	150,000 kWh	150,000 kWh
Number of energy assessments on City buildings	4	4	4	4
Reduce energy consumption at City Hall, City Hall Annex and Houston Permitting Center through Continuous Commissioning programs for building heating and cooling systems	10%	10%	12%	10%
Reduce energy consumption at City Hall, City Hall Annex and Houston Permitting Center through LED Lighting Retrofits	22%	10%	12%	10%

Business Area Program Detail

Business Area : General Services
Bus Area No. 2500

Facilities Design and Construction

Description:

Provides Capital Improvement Project planning; manages the design and construction of City facilities for all departments except HAS; facilitates tenant improvements; manages construction and coordinates moves; tracks, monitors, and manages civic art administration, and provides in-house planning and design services.

Goal:

Plan, design and construct building and ancillary facilities as well as parks in a manner that is consistent with City policies and that meets the goals and objectives of the various client departments. Projects include new construction, restorations, and renovations.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	608	0	722	0	582
Project Cost Recovery Fund	6,518	6,518	7,803	7,803	7,927	7,927
Total	**6,518**	**7,126**	**7,803**	**8,525**	**7,927**	**8,509**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	2.7	0.0	3.0	0.0	2.0	0.0
Project Cost Recovery Fund	44.3	0.0	50.9	0.0	50.0	0.0
Total	**47.0**	**0.0**	**53.9**	**0.0**	**52.0**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Job Order/Task Order projects completed	400	200	134	200
Number of projects per Project Manager	8	8	12	8
Percentage of vacant Project Manager positions	15%	10%	16%	10%

Business Area Program Detail

Business Area : General Services
Bus Area No. 2500

Facilities Environmental Management

Description:

Provides general environmental consultation services including managing contracts for mold, asbestos, lead, sampling, remediation, and demolition. Disinfecting facilities, maintaining and monitoring oil/water separators, grease and grit traps, and the removal and replacement of old underground fuel storage tanks including soil and groundwater remediation and testing.

Goal:

Ensure compliance with local, state and federal requirements on any type of project. Reduce backlog and increase rate at which oil/water separators are maintained.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	1,444	0	1,550	0	2,187

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	3.2	0.0	4.0	0.0	4.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of dangerous buildings inspected before demolished	300	100	100	100
Number of Environmental projects completed	450	450	400	450

Business Area Program Detail

Business Area : General Services
Bus Area No. 2500

Facilities Maintenance

Description:

Provides operational services to Police, Fire, Health, Library, ARA, and Municipal Courts. Services include, but are not limited to, janitorial, land and ground maintenance, pest control, and alarm monitoring.

Goal:

Provide maintenance and support services for our client departments' facilities to help ensure that they can perform their core operational services.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	1,932	18,225	2,188	17,587	1,989	15,306
Maintenance Renewal and Replacement Fund	36,604	37,582	36,586	36,581	42,418	36,391
Total	**38,536**	**55,807**	**38,774**	**54,168**	**44,407**	**51,697**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	91.6	1.9	78.0	2.6	66.5	0.1
Maintenance Renewal and Replacement Fund	64.0	2.2	67.4	3.7	72.0	2.7
Total	**155.6**	**4.1**	**145.4**	**6.3**	**138.5**	**2.8**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs. Actual Utilization - MRR	98%	98%	98%	98%
Number of contract amendments	5	7	7	7
Number of maintenance work orders completed	18,000	23,000	30,000	23,000
Revenue Adopted Budget vs. Actual Utilization - MRR	100%	100%	100%	100%

Business Area Program Detail

Business Area : General Services
Bus Area No. 2500

Facilities Security

Description:

Manages physical security of all City facilities including closed circuit TV, access control, and intrusion alarm systems; manages citywide security services contract; investigates City lost/stolen assets and employee policy violations as well as processes over 45,000 access requests annually. Also provide support to various departments for periodic security inspections, management support for employees of concern, and offer training in security-related topics (active shooter, workplace violence prevention, situational awareness, etc.).

Goal:

Promote a secure environment in City of Houston workspaces through controlling access, continuous inspection and assessment of security equipment and infrastructure, investigating loss and wrongdoing, and promoting a security culture through training and awareness.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	2,238	11,021	2,524	12,421	2,684	8,494
Maintenance Renewal and Replacement Fund	2,171	2,028	2,171	2,024	2,519	2,607
Total	**4,409**	**13,049**	**4,695**	**14,445**	**5,203**	**11,101**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	33.5	1.0	37.0	1.5	36.0	0.7
Maintenance Renewal and Replacement Fund	2.0	0.0	2.0	0.2	2.0	0.1
Total	**35.5**	**1.0**	**39.0**	**1.7**	**38.0**	**0.8**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Card Access changes processed	14,000	20,000	17,000	20,000
City identification badges processed	10,000	10,000	8,000	10,000
Number of investigations	180	180	180	180
Number of major security projects completed	15	15	30	15
Number of security Incidents	120	120	100	120
Number of special events requiring security staffing	75	75	75	75

Business Area Program Detail

Business Area : General Services
Bus Area No. 2500

Real Estate Management

Description:

Manage the city's real estate portfolio, in terms of: net present value of real estate, building/facility management, and legal considerations. Further, review cases concerning water and utility easements, and eminent domain services.

Goal:

Develop and implement policies and procedures to expedite the acquisition, disposition and leasing of the City's real estate portfolio while realizing the greatest value to the City of Houston.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	147	317	145	357	148	373

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	1.6	0.0	2.0	0.0	2.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Rental checks received every month	18	18	20	18

Business Area Program Detail

Business Area : General Services
Bus Area No. 2500

Debt Service and Interfund Transfers

Description:
Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:
To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	2,439	0	2,439	0	1,680


CITY OF HOUSTON
TEXAS

HOUSTON PUBLIC WORKS

Department Description and Mission

Houston Public Works (HPW) is the largest and most diverse public works organization in the country, responsible for creating a strong foundation for Houston to thrive. HPW is responsible for streets and drainage, production and distribution of water, collection, and treatment of wastewater, and permitting and regulation of public and private construction covering a 671-square mile service area.

Department Short Term Goals

General Fund

- Continue to improve the Joint Referral Committee (JRC) transaction process to streamline and reduce processing times.
- Improve the JRC website to better communicate the JRC process to constituents.
- Continue to facilitate the sale of streets and easements through the Joint Referral Committee.

Capital Projects Fund

- Implement process for alternative delivery methods (CMAR) to deliver critical consent decree projects.
- Update the performance evaluation criteria for Contractors and Construction Management and Inspection Services.
- Create a flow chart for the processes that each specific project type would need from the start of the design to the completion of construction and closing. Continue to improve process to deliver CIP projects.
- Performance Metrics Implementation: Establish key performance indicators (KPIs) to measure project success and regularly monitor and report on these metrics. This could include metrics related to project timelines, budget adherence, and overall project quality.
- Execute current Northeast Water Plant Project expansion design and construction plan to meet or exceed performance measure standards.

Building Inspection Fund

- Establish a coordinated customer outreach team to include customer education, communication tools, feedback channels, and reporting.
- Improve cross-training with the development of an online knowledge center, scheduled code training, and certification and continuing education unit (CEU) offerings.
- Improve customer payment experience by expanding payment options through process modernization.
- Develop and implement holistic approach to streamline the after-hours plan review program that emphasizes partnership with development community.
- Create financial transparency and develop a forward-looking Permitting Center consistent with community needs and interests.
- Launch the Metropolitan Multiservice Center expansion plan.

Transportation and Drainage Operations Fund

- Achieve the Transportation & Drainage Operations (Storm Water Maintenance Branch) annual performance targets and be responsive to 311 requests from the citizens.
- Continue to implement the Mayor's Street Rehabilitation Initiative.
- Manage existing traffic calming devices, provide information about the Neighborhood Traffic Management Program (NTMP) process, and respond to inquiries from constituents, council, and others about the NTMP.

TranStar Fund

- Continue to upgrade TranStar’s building infrastructure with technological and physical enhancements.
- Identify and explore different options to fund and maintain future building expansion plans.
- Expand the Incident Management program to transportation incidents in neighboring communities throughout the Southeast Texas region.

Combined Utility System Fund

- Monitor City's use of groundwater to maintain compliance with mandates of Harris Galveston Coastal Subsidence District.
- Maintain compliance with Texas Commission on Environmental Quality (TCEQ) and Environmental Protection Agency (EPA) clean and safe drinking water standards, as well as American Water Works Association (AWWA) Partnership for Safe Water standards.
- Replace obsolete automated meter reading infrastructure to maintain the continuity of the meter reading process, ensure continued accurate billing of customer water consumption, facilitate the provision of water consumption data collection, and monitor usage patterns for all customers within the City of Houston.
- Implement a new network operations center that ensures a highly secure and reliable application infrastructure, network infrastructure, and support services.
- Enhance customer account services through the development and implementation of a robust work management system to enhance the planning, scheduling, and prioritization of customer requests.

Department Long Term Goals

General Fund

- Develop the JRC process to be fully automated from the submission of the JRC application to the completion of the transactions.

Capital Projects Fund

- Accept All Construction Work by Council within 12 months of Substantial Completion Date.
- Professional Contracts to Council Award within 6 months.
- Continue to improve process to deliver CIP projects on efficiency and productivity.
- Create a flow chart for the processes that each specific project type would need from the start of the design to the completion of construction and closing.
- Continue the integration CIMS (Capital Improvement Management System) to GIS mapping system.
- Continuation of Aurigo training and fine-tuning.

- Expansion of Inspector and Project Management Basics training program and process manual.
- Develop and implement strategies to optimize resource allocation across projects, ensuring that skills and manpower are utilized efficiently.
- Implement Project Management principles and methodologies across Houston Public Works.

Building Inspection Fund

- Streamline commercial and residential plan review process to include pre-development strategies and improve online service channels.
- Replace legacy software with HouPermits: an intuitive, workflow driven permitting system.
- Develop multi-disciplined and universal service providers to meet universal needs of customers.
- Standardize onboarding and customer service training.
- Develop and implement new Pedestrian Accessibility Review Program (PAR) application process that tie in with Cityworks.
- Facilitate the completion of the American Disability Act (ADA) Self-Evaluation for the City of Houston and oversee efforts to develop an updated ADA Transition plan, collaborating with interdepartmental partners and disability community.

Transportation and Drainage Operations Fund

- Improve efficiency and effectiveness in the daily operations.
- Improve responsiveness to public requests via 311.
- Continue pursuing better streets and better drainage.

TranStar Fund

- Maximize service through leveraging resources and inter-agency coordination.
- Expand opportunities to increase public-private partnerships and increase the public's awareness and use of our services.

Combined Utility System Fund

- Continue to train and develop a group of professional water and wastewater managers and operators to ensure continued reliable and efficient operation of the utility in the coming decades.
- Continue neighborhood sanitary sewer rehabilitation program. This will provide a reliable system to the citizens and reduce repair costs in the future.
- Continue fire hydrant rehabilitation program. This will provide reliable water access to City firefighters in response to future fire emergency calls that protect citizen lives and property.
- Expand Wireless Broadband Network (WBN) by improving network connectivity used by service lines to access remote sites.
- Expand the water loss and conservation programs through continuous implementation of recommendations from the Black and Veatch water loss report and increased engagement with customers regarding water consumption.

Business Area Budget Summary

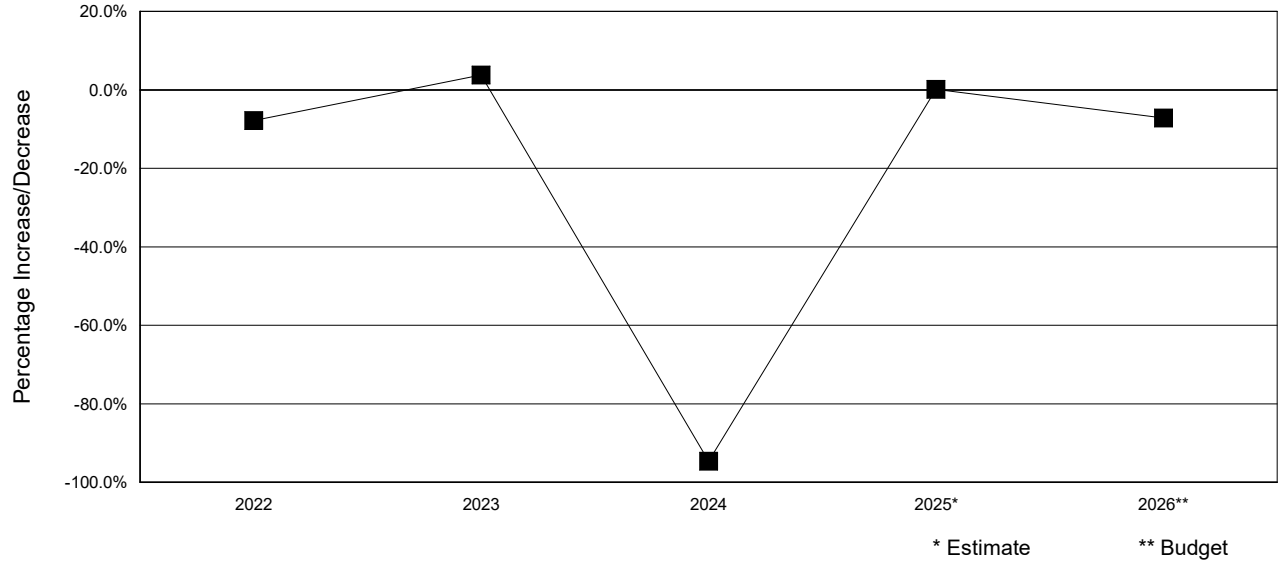
Fund Name : General Fund
Business Area : Houston Public Works
Fund No. /Bus. Area No. : 1000 / 2000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	947,077	1,086,373	1,086,373	**1,024,109**
	Supplies	0	2,475	2,475	**2,475**
	Other Services and Charges	299,099	159,436	159,436	**132,572**
	Total M & O Expenditures	1,246,176	1,248,284	1,248,284	**1,159,156**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	1,246,176	1,248,284	1,248,284	**1,159,156**
Revenues		3,036,628	2,935,010	7,382,200	**2,931,700**
Staffing	Full-Time Equivalents - Civilian	7.9	9.0	9.0	**8.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	7.9	9.0	9.0	**8.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- Capital Projects Division will continue to improve the Joint Referral Committee (JRC) transaction process to streamline and reduce processing times.

General Fund
Houston Public Works
Year over Year Expenditure Change



Business Area Budget Summary

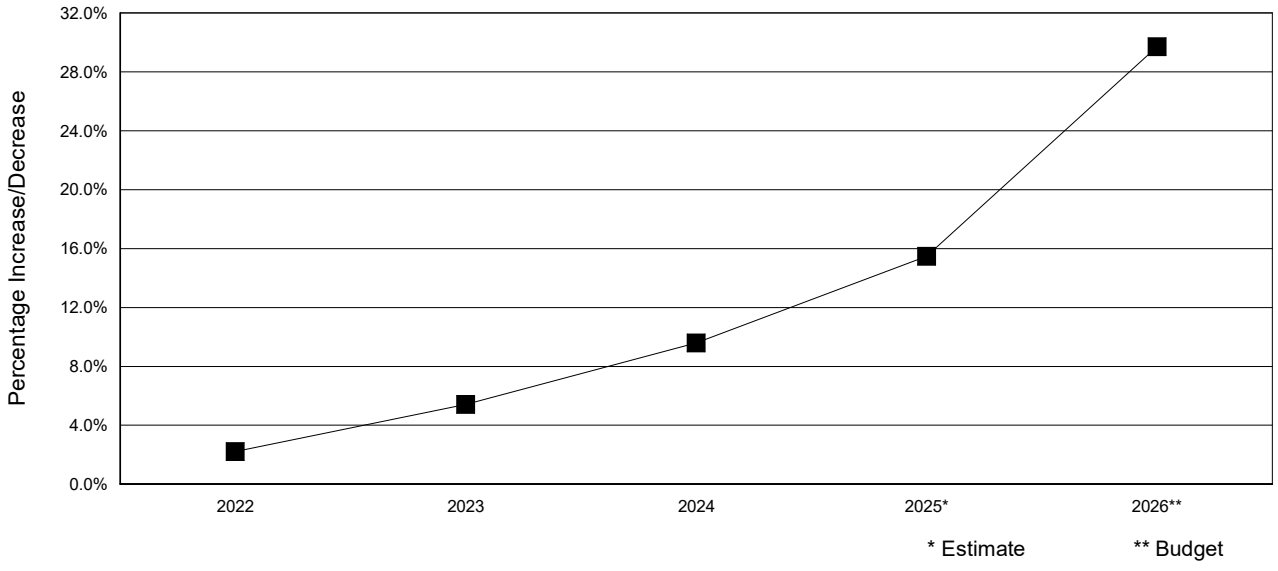
Fund Name : Project Cost Recovery Fund
Business Area : Houston Public Works
Fund No. /Bus. Area No. : 1001 / 2000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	41,938,730	52,286,200	47,767,090	**64,193,459**
	Supplies	90,720	256,910	254,955	**323,260**
	Other Services and Charges	8,880,154	10,984,591	10,540,891	**11,184,320**
	Equipment	322,151	700,000	500,000	**950,000**
	Non-Capital Equipment	112,693	227,750	225,795	**257,350**
	Total M & O Expenditures	51,344,448	64,455,451	59,288,731	**76,908,389**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	51,344,448	64,455,451	59,288,731	**76,908,389**
Revenues		51,344,448	64,455,451	59,288,731	**76,908,389**
Staffing	Full-Time Equivalents - Civilian	320.5	392.5	344.8	**449.1**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	320.5	392.5	344.8	**449.1**
	Full-Time Equivalents - Overtime	3.0	1.9	2.7	**5.5**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- o FY2026 Budget reflects the transfer of City Engineer Office from Building Inspection.
- o Continues to support the Northeast Water Purification Plant Expansion. Most of the costs (84%) will be paid for by the four participating water authorities.
- o The FY2026 Budget provides funding for B2G Now and LCP Tracker Payroll reporting system.
- o The FY2026 Budget provides funding for Aurigo software and services training contract.
- o Implementation of 10-year CIP plan for FY2026 - FY2035.

Project Cost Recovery Fund
Houston Public Works
Year over Year Expenditure Change



Business Area Budget Summary

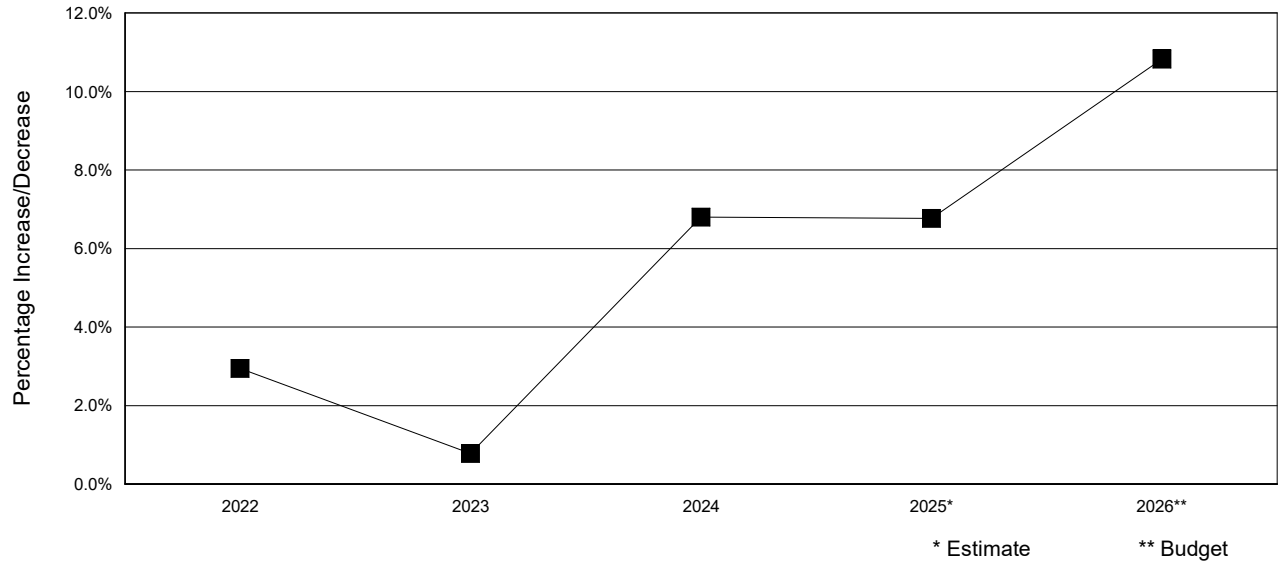
Fund Name : Building Inspection Special Fund
Business Area : Houston Public Works
Fund No. /Bus. Area No. : 2301 / 2000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	70,090,528	72,718,730	76,134,611	**81,778,254**
	Supplies	388,322	316,160	274,540	**379,000**
	Other Services and Charges	21,762,663	30,598,029	27,307,896	**30,858,850**
	Equipment	876,705	2,917,300	1,659,300	**3,535,500**
	Non-Capital Equipment	342,626	471,200	517,650	**329,040**
	Total M & O Expenditures	93,460,844	107,021,419	105,893,997	**116,880,644**
	Debt Service & Other Uses	10,341,611	4,944,800	4,931,900	**5,951,220**
	Total Expenditure	103,802,455	111,966,219	110,825,897	**122,831,864**
Revenues		101,324,149	102,785,800	104,027,400	**118,607,900**
Staffing	Full-Time Equivalents - Civilian	609.3	613.3	612.4	**677.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	609.3	613.3	612.4	**677.0**
	Full-Time Equivalents - Overtime	37.8	34.1	33.5	**34.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- o FY2026 Budget reflects the transfer of City Engineer Office to Capital Project.
- o The FY2026 Budget includes the transfer of Department of Neighborhood Code Enforcement from General Fund.
- o FY2026 revenues increased by $15.8 million mainly due to $10.2 million transfer from Storm Water Fund and an increase in Consumer Price Index rates and higher permitting activities.
- o Includes funding of $4.1 million to be transferred to Contributed Capital Project Fund (Fund 4515) for the design and development of the new permitting and inspection system.
- o Includes funding of $700,000 for Enforcement Fees Study.
- o Includes funding of $3.5 million for new and replacement of capital equipment.

Building Inspection Special Fund
Houston Public Works
Year over Year Expenditure Change



Business Area Budget Summary

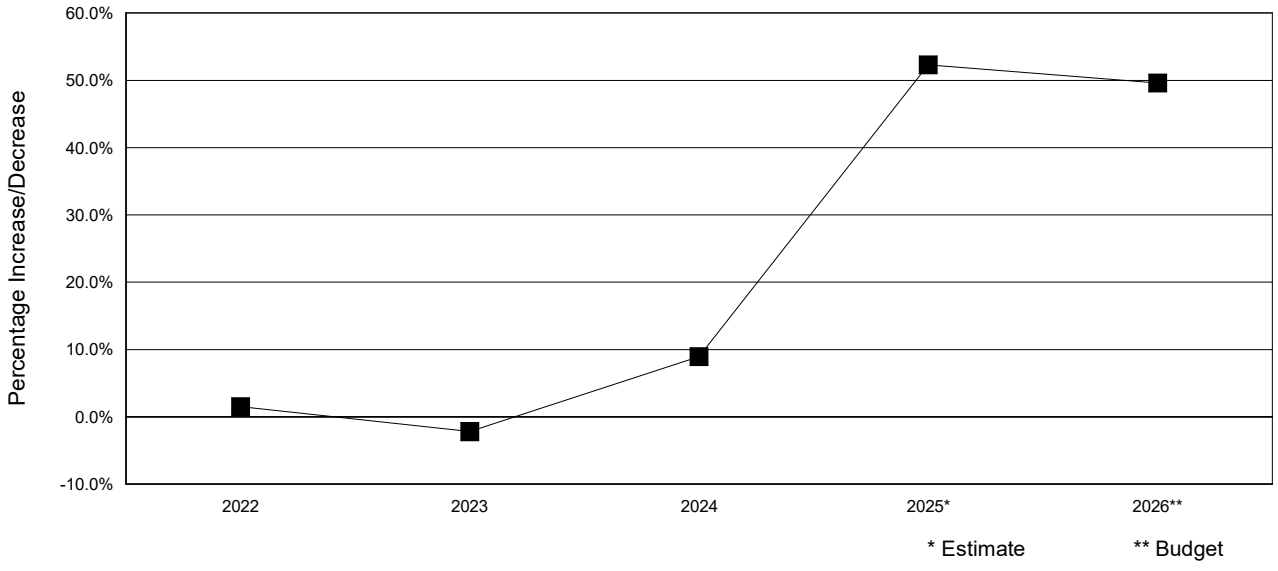
Fund Name : Storm Water Fund
Business Area : Houston Public Works
Fund No. /Bus. Area No. : 2302 / 2000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	25,224,147	34,199,000	29,261,350	**37,856,884**
	Supplies	717,233	1,080,535	1,081,435	**1,075,535**
	Other Services and Charges	16,509,849	25,149,030	27,041,722	**71,126,695**
	Equipment	5,078,110	21,873,940	20,671,481	**8,102,300**
	Non-Capital Equipment	95,150	256,170	164,391	**132,870**
	Total M & O Expenditures	47,624,489	82,558,675	78,220,379	**118,294,284**
	Debt Service & Other Uses	16,601,900	16,965,900	19,606,532	**28,077,581**
	Total Expenditure	64,226,389	99,524,575	97,826,911	**146,371,865**
Revenues		52,147,382	100,025,100	99,873,432	**144,553,500**
Staffing	Full-Time Equivalents - Civilian	282.9	415.2	346.4	**426.9**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	282.9	415.2	346.4	**426.9**
	Full-Time Equivalents - Overtime	21.0	19.4	9.9	**18.7**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- o Includes funding to maintain the City's Texas Pollutant Discharge Elimination System Storm Water Permit.
- o Includes an additional $20 million funding for the implementation of the Roadside Ditch Re-establishment program.
- o Includes an additional $10.2 million funding to be transferred to Building Inspection Fund to cover the integration of Department of Neighborhoods.
- o Includes an additional $25 million funding to fund the demolition of unsafe buildings on behalf of Department of Neighborhoods.
- o Provides for the de-silting, re-grading and establishment of proper elevation in roadside ditches.
- o Provides for the inspection, repair and maintenance of damaged inlets, manholes and storm sewers.
- o Provides for the maintenance of off-road channels, detention ponds and drainage easements, mowing and herbicide application in the City's right-of-way.
- o Provides for the sweeping of the City's downtown streets and major thoroughfares.

Storm Water Fund
Houston Public Works
Year over Year Expenditure Change



Business Area Budget Summary

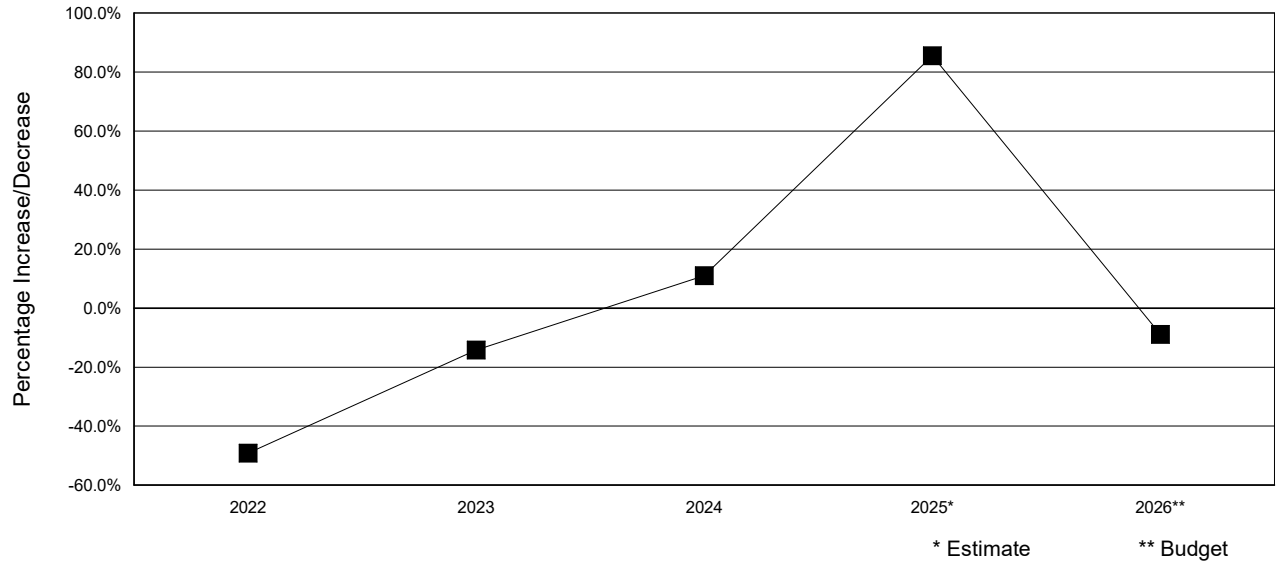
Fund Name : DDSRF - Drainage Charge
Business Area : Houston Public Works
Fund No. /Bus. Area No. : 2310 / 2000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	2,308,191	2,464,616	2,565,606	**2,246,171**
	Supplies	91,813	76,875	76,875	**75,300**
	Other Services and Charges	1,210,533	6,372,424	6,106,291	**6,182,500**
	Equipment	0	174,300	0	**0**
	Non-Capital Equipment	0	3,000	3,000	**3,000**
	Total M & O Expenditures	3,610,537	9,091,215	8,751,772	**8,506,971**
	Debt Service & Other Uses	74,156,827	135,184,800	135,520,000	**122,920,000**
	Total Expenditure	77,767,364	144,276,015	144,271,772	**131,426,971**
Revenues		118,317,726	121,019,800	122,458,816	**121,019,800**
Staffing	Full-Time Equivalents - Civilian	21.8	22.0	22.4	**21.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	21.8	22.0	22.4	**21.0**
	Full-Time Equivalents - Overtime	3.4	0.1	0.1	**3.7**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- o FY2026 reflects the transfer of Office of Recovery & Resiliency to Water and Sewer Operating Fund.
- o Includes $106.4 million to continue to fund CIP projects related to drainage and streets.
- o Includes $16 million of transfers to the Storm Water Fund to partially cover the O&M expenses.

DDSRF - Drainage Charge
Houston Public Works
Year over Year Expenditure Change



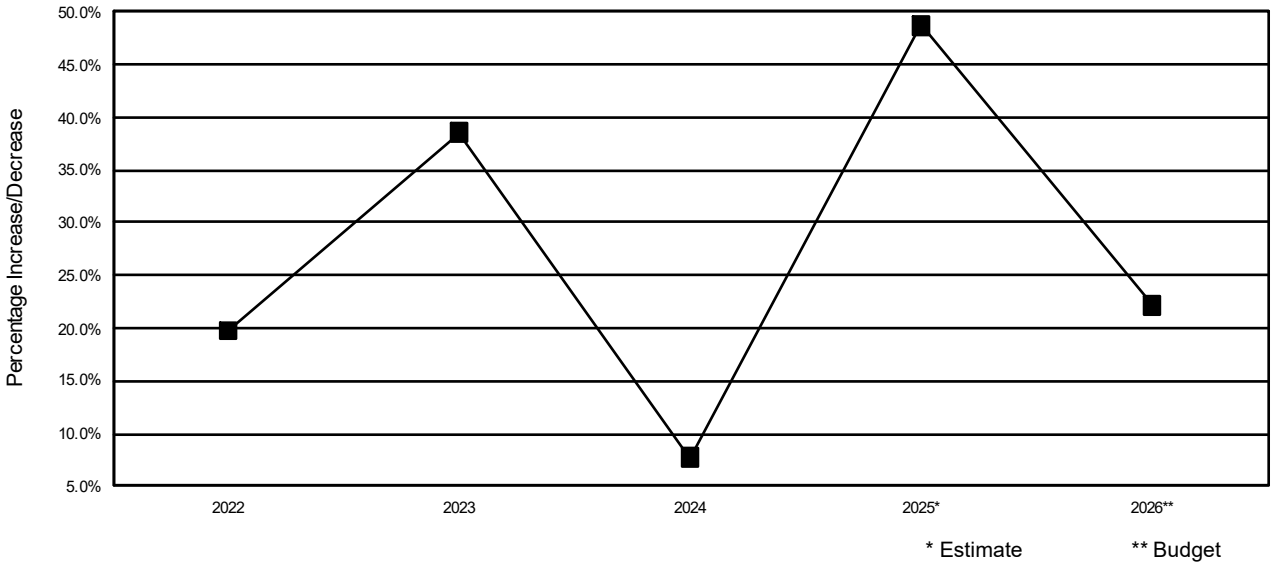
Business Area Budget Summary

Fund Name	**DDSRF - Ad Valorem Tax**				
Business Area	**Houston Public Works**				
Fund No. /Bus. Area No. :	**2311 / 2000**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Supplies	0	0	0	**1,350,000**
	Other Services and Charges	12,217,542	1,240,000	1,245,000	**2,608,400**
	Equipment	9,341,710	23,067,700	15,107,777	**13,407,100**
	Total M & O Expenditures	21,559,252	24,307,700	16,352,777	**17,365,500**
	Debt Service & Other Uses	72,266,353	122,624,900	123,160,913	**153,098,500**
	Total Expenditure	93,825,605	146,932,600	139,513,690	**170,464,000**
Revenues		124,582,569	136,536,695	146,446,652	**184,834,744**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- o Includes $183.8 million transfer from the General Fund for captured tax revenues.
- o Includes $13.4 million in funding for capital equipment, with $8.9 million for prior years rollovers.
- o Includes $149.1 million in funding for CIP street and drainage projects.
- o Includes $4 million in funding for 380 Agreements.

DDSRF - Ad Valorem Tax
Houston Public Works
Year over Year Expenditure Change



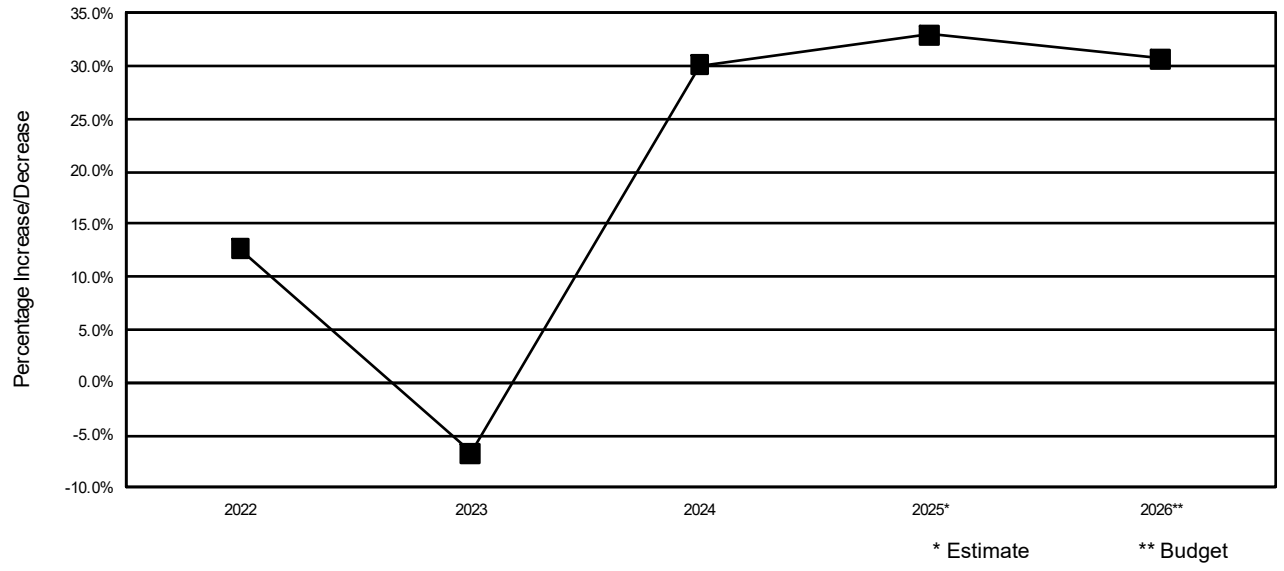
Business Area Budget Summary

Fund Name	**DDSRF - Metro ET AL**				
Business Area	**Houston Public Works**				
Fund No. /Bus. Area No. :	**2312 / 2000**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Personnel Services	36,549,858	39,867,232	39,867,232	**45,825,344**
	Supplies	13,751,593	11,906,183	11,906,183	**11,909,573**
	Other Services and Charges	40,652,484	69,185,296	69,185,296	**74,852,292**
	Equipment	28,224,037	764,122	764,122	**250,000**
	Non-Capital Equipment	89,682	188,650	188,650	**191,950**
	Total M & O Expenditures	119,267,654	121,911,483	121,911,483	**133,029,159**
	Debt Service & Other Uses	(27,568,968)	0	0	**26,272,304**
	Total Expenditure	91,698,686	121,911,483	121,911,483	**159,301,463**
Revenues		92,858,151	98,404,331	120,772,482	**159,372,304**
Staffing	Full-Time Equivalents - Civilian	377.7	464.5	407.5	**466.3**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	377.7	464.5	407.5	**466.3**
	Full-Time Equivalents - Overtime	42.8	31.5	38.7	**28.7**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- o FY2026 Budget includes $28.8 million for street and signal light electricity costs.
- o FY2026 Budget Includes $876,000 transfer from Building Inspection Fund Mayor's Office for People with Disabilities.
- o Continuation of METRO reimbursements to cover the costs of asphalt skin patches, street resurfacing, street maintenance, concrete repair, bridge maintenance, signal maintenance, signal engineering, and traffic operation ($131 million from Metro).

DDSRF - Metro ET AL
Houston Public Works
Year over Year Expenditure Change



Business Area Budget Summary

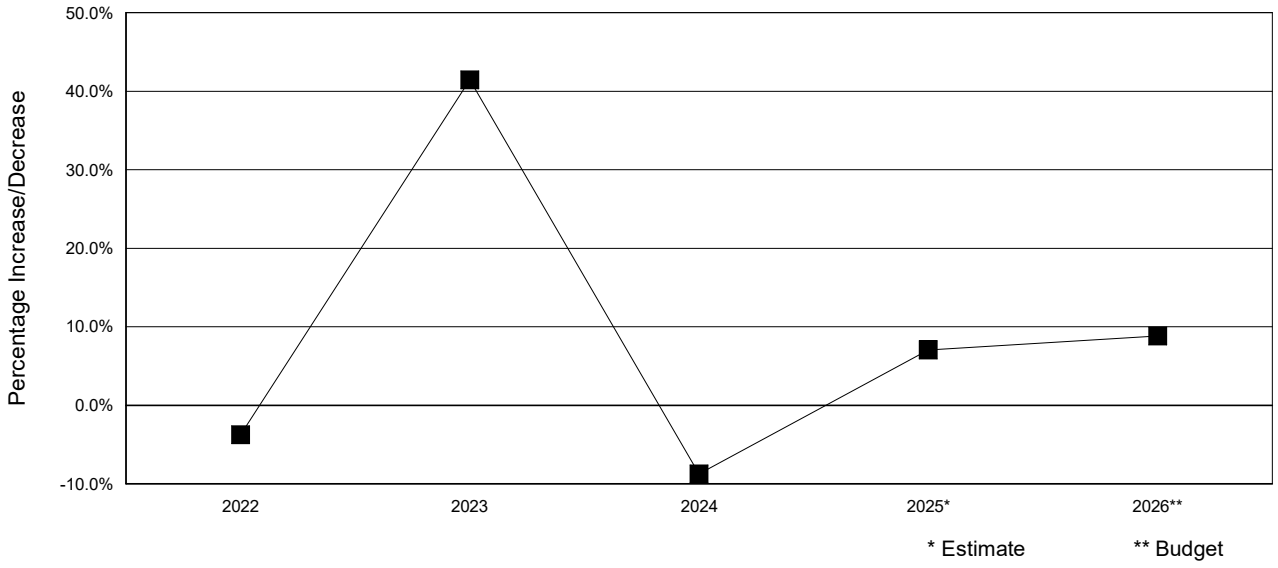
Fund Name : Houston TranStar Center Fund
Business Area : Houston Public Works
Fund No. /Bus. Area No. : 2402 / 2000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	1,153,194	1,482,839	1,211,699	**1,482,461**
	Supplies	63,420	91,550	91,550	**83,660**
	Other Services and Charges	1,837,479	1,927,300	1,975,865	**1,849,900**
	Non-Capital Equipment	31,897	25,000	25,000	**180,000**
	Total M & O Expenditures	3,085,990	3,526,689	3,304,114	**3,596,021**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	3,085,990	3,526,689	3,304,114	**3,596,021**
Revenues		3,223,466	2,738,100	2,887,598	**3,247,800**
Staffing	Full-Time Equivalents - Civilian	7.6	10.0	7.9	**10.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	7.6	10.0	7.9	**10.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o Includes funding for roof repair, window leaks, chiller replacement and other facility maintenance projects for the Houston TranStar Center.
- o Includes funding to continue public outreach initiatives to promote traffic safety programs in FY2026.
- o Oversees audio/visual improvements to consortium conference rooms, including METRO and TxDOT's Emergency Operations Centers.
- o Maintains readiness for multi-agency, multi-jurisdictional emergency response efforts at the Houston TranStar Center.

Houston TranStar Center Fund
Houston Public Works
Year over Year Expenditure Change



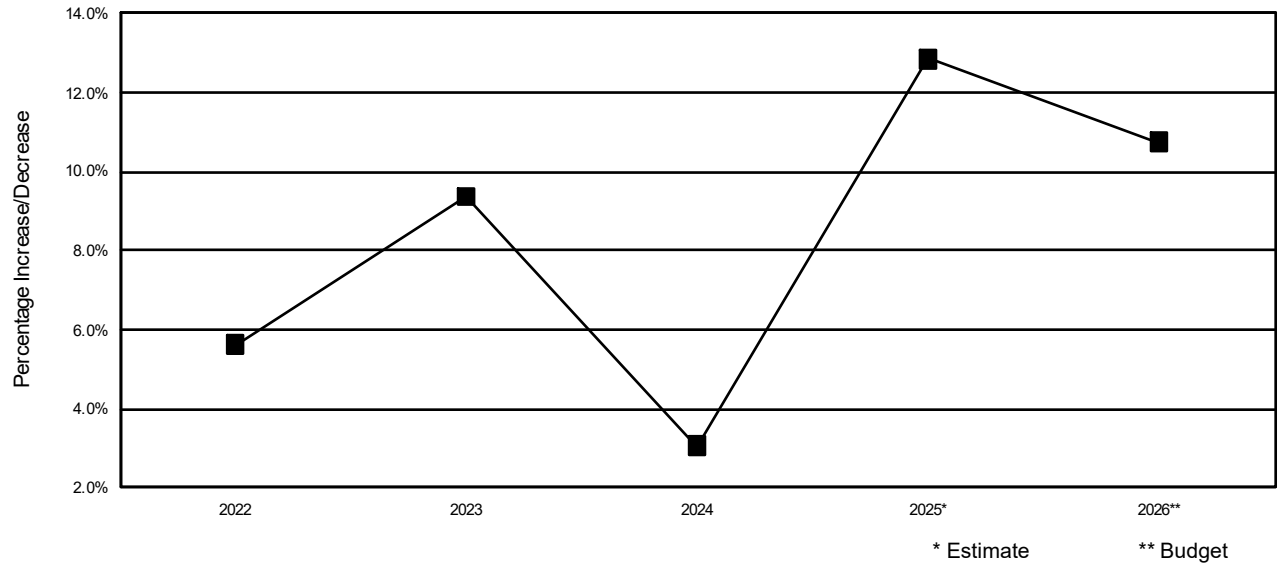
Business Area Budget Summary

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Fund Name	**Water and Sewer Operating Fund**				
Business Area	**Houston Public Works**				
Fund No. /Bus. Area No. :	**8300 / 2000**				
Expenditures	Personnel Services	222,377,984	258,642,025	251,951,804	**250,002,200**
	Supplies	73,228,044	93,299,695	94,163,368	**96,461,300**
	Other Services and Charges	321,435,359	461,233,243	461,827,112	**503,264,100**
	Equipment	692,720	522,200	522,200	**1,289,500**
	Non-Capital Equipment	1,771,147	3,272,700	3,210,700	**2,900,100**
	Total M & O Expenditures	619,505,254	816,969,863	811,675,184	**853,917,200**
	Debt Service & Other Uses	484,398,289	525,421,600	434,143,455	**525,629,500**
	Total Expenditure	1,103,903,543	1,342,391,463	1,245,818,639	**1,379,546,700**
Revenues		1,723,558,018	2,007,856,800	1,910,250,159	**2,077,861,526**
Staffing	Full-Time Equivalents - Civilian	2,023.7	2,412.8	2,229.2	**2,109.9**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	2,023.7	2,412.8	2,229.2	**2,109.9**
	Full-Time Equivalents - Overtime	224.7	135.2	175.9	**213.8**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- o The FY2026 Budget includes a water and sewer rate study increase of 6%.
- o The FY2026 Budget includes an increase of $9.5 million on service contracts to meet department needs.
- o The FY2026 Budget includes an increase of $2.7 million for integration of citywide Office of Emergency Management.
- o River Authority Contracts increases of $4.3 million from FY2025 Budget based on negotiated contracts with the different water authorities.

Water and Sewer Operating Fund
Houston Public Works
Year over Year Expenditure Change



Business Area Budget Summary

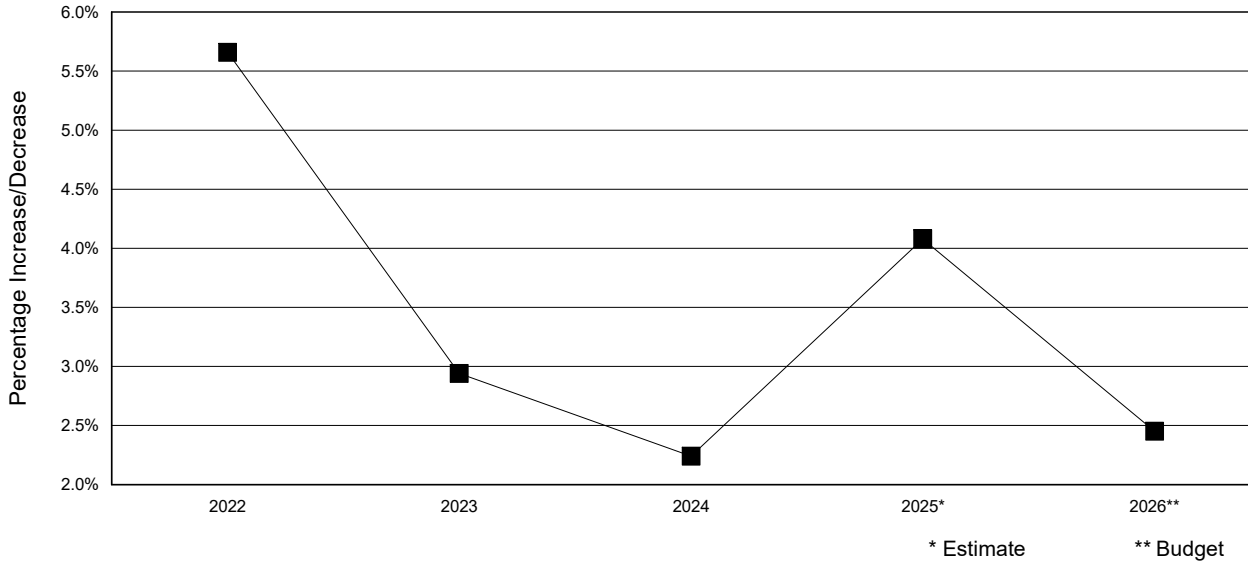
Fund Name : Combined Utility System Operating Fund
Business Area : Houston Public Works
Fund No. /Bus. Area No. : 8301 / 2000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Debt Service & Other Uses	518,820,243	545,037,234	540,013,700	**553,261,200**
	Total Expenditure	518,820,243	545,037,234	540,013,700	**553,261,200**
Revenues		522,043,111	548,913,700	476,956,412	**553,261,200**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0	0	0	**0**

Significant Budget Changes and Highlights

o The FY2026 Budget includes an increase from FY2025 Budget in debt service transfers due to increased debt service payments.

Combined Utility System Operating Fund
Houston Public Works
Year over Year Expenditure Change



Business Area Budget Summary

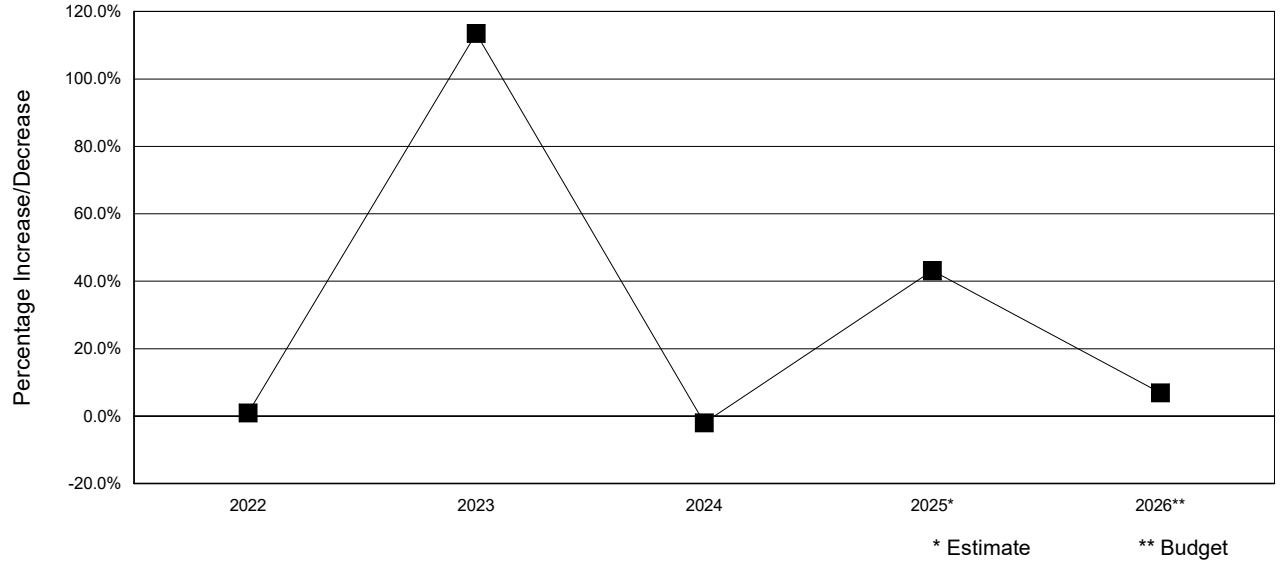
Fund Name : Combined Utility System Gen Pur Fund
Business Area : Houston Public Works
Fund No. /Bus. Area No. : 8305 / 2000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Supplies	10,634	0	0	**0**
	Other Services and Charges	24,567,813	36,197,837	40,248,821	**19,665,200**
	Equipment	23,401,694	146,305,100	90,710,200	**122,637,800**
	Total M & O Expenditures	47,980,141	182,502,937	130,959,021	**142,303,000**
	Debt Service & Other Uses	406,228,137	493,326,163	519,119,880	**552,812,600**
	Total Expenditure	454,208,278	675,829,100	650,078,901	**695,115,600**
Revenues		2,503,509	8,141,142	8,141,142	**8,155,000**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- o Capital Acquisition Budget of $122.6 million includes $63.3 million for capital equipment rollovers from prior years.
- o Transfer to CUS Operating of $57.6 million to fund regulatory compliance activities.
- o Transfer to Stormwater increases by $57.8 million from FY2025 Budget due to more funding needed to cover the new Ditch Re-establishment program and Code Enforcement costs transfer to Building Inpection Fund.
- o Transfer to General Fund of $16.4 million to fund citywide 311 activities.
- o Transfer to Capital projects of $300 million to cover Pay-As-You-Go funding for CUS capital projects in FY2026.

Combined Utility System Gen Pur Fund
Houston Public Works
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Houston Public Works
Business Area No. : 2000

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	1,772,333,699	2,057,673,500	1,950,840,150	**2,116,521,326**
Direct Interfund Services	58,395,564	70,092,051	64,457,086	**82,346,489**
Indirect Interfund Services	6,822,800	9,035,200	9,035,200	**8,563,900**
Interest	57,187,352	42,595,000	61,060,600	**57,615,000**
Intergovernmental	94,254,116	98,686,179	120,813,661	**159,983,084**
Licenses and Permits	82,488,650	83,428,862	84,406,562	**85,696,600**
Miscellaneous/Other	47,255,217	35,411,442	49,167,354	**36,594,820**
Other Fines and Forfeits	207,929	156,900	162,100	**1,028,900**
Other Franchise	510,342	455,600	472,900	**505,200**
Other Resources	675,483,488	796,277,195	718,069,411	**901,898,544**
Grand Total	**2,794,939,157**	**3,193,811,929**	**3,058,485,024**	**3,450,753,863**

Business Area Program Summary

Business Area: **Houston Public Works**
Bus. Area No : **2000**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	673,294	154,124	621,159	219,095	721,981	203,714
Engineering and Construction	45,461	40,187	52,196	47,596	77,410	66,312
Houston Permitting Center	101,324	88,479	104,027	100,618	134,234	123,383
Houston TranStar	3,223	3,086	2,888	3,304	3,248	3,596
Houston Water	1,595,391	508,568	1,788,759	689,785	1,955,461	792,228
Mayor's Office for People with Disabilities	0	625	0	963	0	951
Transportation & Drainage Operations	376,233	163,300	489,456	191,127	558,420	212,882
Utility Billing	13	55,543	0	77,243	0	68,895
Debt Service and Interfund Transfers	0	1,550,017	0	1,784,370	0	1,968,022
Total	**2,794,939**	**2,563,929**	**3,058,485**	**3,114,101**	**3,450,754**	**3,439,983**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	327.2	0.5	377.2	0.9	389.8	1.3
Engineering and Construction	257.6	3.0	283.5	2.7	385.9	6.1
Houston Permitting Center	592.5	37.9	603.3	33.6	589.0	29.8
Houston TranStar	7.6	0.0	7.9	0.0	10.0	0.0
Houston Water	1,434.0	190.7	1,510.7	147.3	1,616.5	191.7
Mayor's Office for People with Disabilities	4.7	0.0	5.1	0.0	6.0	0.0
Transportation & Drainage Operations	651.2	63.7	744.2	48.5	867.7	47.3
Utility Billing	376.6	36.9	447.7	27.8	303.3	28.2
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**3,651.4**	**332.7**	**3,979.6**	**260.8**	**4,168.2**	**304.4**

Business Area Program Detail

Business Area : Houston Public Works

Bus Area No. : 2000

Administrative Services

Description:

Provides support to HPW, including financial services, debt and asset management, information technology services, administrative and payroll services, emergency management, internal audit, and facility management.

Goal:

Ensure continued operations of Houston Public Works by providing administrative, financial, information technology, and other support services.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Building Inspection Special Fund	0	5,624	0	5,770	0	5,352
Combined Utility System Gen Pur Fund	2,141	23,064	8,141	62,512	8,155	14,808
Combined Utility System Operating Fund	522,043	0	476,956	0	553,261	0
DDSRF - Ad Valorem Tax	0	11,519	0	0	0	0
DDSRF - Drainage Charge	0	3	0	3	0	3
DDSRF - Metro ET AL	11,838	13,492	96	28,326	26,361	31,974
General Fund	2,872	1,073	7,382	1,248	2,931	1,159
Project Cost Recovery Fund	4,313	9,347	7,092	10,867	6,507	14,022
Storm Water Fund	0	1,033	0	1,361	0	1,777
Water and Sewer Operating Fund	130,087	88,969	121,492	109,008	124,766	134,619
Total	**673,294**	**154,124**	**621,159**	**219,095**	**721,981**	**203,714**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Building Inspection Special Fund	18.5	0.0	11.0	0.0	8.0	0.0
Combined Utility System Gen Pur Fund	0.0	0.0	0.0	0.0	0.0	0.0
Combined Utility System Operating Fund	0.0	0.0	0.0	0.0	0.0	0.0
DDSRF - Ad Valorem Tax	0.0	0.0	0.0	0.0	0.0	0.0
DDSRF - Drainage Charge	0.0	0.0	0.0	0.0	0.0	0.0
DDSRF - Metro ET AL	4.0	0.0	4.0	0.0	6.0	0.0
General Fund	7.9	0.0	9.0	0.0	8.0	0.0
Project Cost Recovery Fund	53.5	0.0	54.9	0.0	71.2	0.0
Storm Water Fund	1.0	0.0	1.0	0.0	2.5	0.0
Water and Sewer Operating Fund	242.3	0.5	297.3	0.9	294.1	1.3
Total	**327.2**	**0.5**	**377.2**	**0.9**	**389.8**	**1.3**

Business Area Program Detail

Business Area : Houston Public Works
Bus Area No. : 2000

Administrative Services

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs Actual Utilization	87%	98%	95%	98%
Revenues Adopted Budget vs Actual Utilization	94%	100%	96%	100%

Business Area Program Detail

Business Area : Houston Public Works

Bus Area No. : 2000

Engineering and Construction

Description:

Manages and delivers large scale reconstruction and new construction CIP projects of City of Houston existing roadway, drainage, water and wastewater infrastructure.

Goal:

Innovate, design, and construct Houston's public infrastructure improvement, so that quality capital projects are delivered timely, within budget, and with minimum inconvenience to the public, while protecting the public health, safety, and welfare of citizens.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Building Inspection Special Fund	0	0	0	0	9,374	14,944
Combined Utility System Gen Pur Fund	1	0	0	133	0	107
Project Cost Recovery Fund	45,460	40,187	52,196	47,463	68,036	51,261
Total	**45,461**	**40,187**	**52,196**	**47,596**	**77,410**	**66,312**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Building Inspection Special Fund	0.0	0.0	0.0	0.0	91.0	4.3
Combined Utility System Gen Pur Fund	0.0	0.0	0.0	0.0	0.0	0.0
Project Cost Recovery Fund	257.6	3.0	283.5	2.7	294.9	1.8
Total	**257.6**	**3.0**	**283.5**	**2.7**	**385.9**	**6.1**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Award Notice to Proceed (NTPs) within 30 Days	N/A	N/A	N/A	30
Complete at least 90% of construction projects within the approved work authorization timeframe to ensure timely project delivery, cost efficiency, and minimal disruption to the traffic flow	80%	91%	83%	90%
Rehabilitate 1,000 lane miles of roads annually to improve overall roadway quality	N/A	N/A	N/A	1,000

Business Area Program Detail

Business Area : Houston Public Works

Bus Area No. : 2000

Houston Permitting Center

Description:

The Houston Permitting Center combines the majority of the City of Houston's permitting and licensing into one convenient location. We opened in June 2011 with a mission to help customers achieve their goals while complying with the City's regulations. Providing excellent service, streamlining business processes, implementing innovative technologies, and proactively engaging customers are all cornerstones of our mission.

Goal:

Provide timely and accurate plan reviews and inspections, ensure compliance with maintenance standards, and ensure safety and accountability.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Building Inspection Special Fund	101,324	87,212	104,027	99,161	109,234	96,585
Storm Water Fund	0	1,267	0	1,457	25,000	26,798
Total	**101,324**	**88,479**	**104,027**	**100,618**	**134,234**	**123,383**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Building Inspection Special Fund	586.1	37.8	596.3	33.5	578.0	29.7
Storm Water Fund	6.4	0.1	7.0	0.1	11.0	0.1
Total	**592.5**	**37.9**	**603.3**	**33.6**	**589.0**	**29.8**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Achieve and maintain a target of reviewing at least 80% of construction plans within 7 business days to ensure timely project delivery, support economic growth, and uphold building safety standards	N/A	N/A	N/A	80%

Business Area Program Detail

Business Area : Houston Public Works
Bus Area No. : 2000

Houston TranStar

Description:

Provides coordinated, innovative transportation and emergency management services to the region.

Goal:

Improve travel safety and reliability, and expands and enhances the Traffic Incident Management Program throughout the region. Enhance emergency planning, coordination of resources and delivery of information during hazardous events, and to increase the public's awareness and use of TranStar's services.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Houston TranStar Center Fund	3,223	3,086	2,888	3,304	3,248	3,596

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Houston TranStar Center Fund	7.6	0.0	7.9	0.0	10.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of stalled vehicles towed for free under the Tow and Go Program	37,766	39,415	39,415	39,415
Number of Website/Map views per year	N/A	150,000,000	150,000,000	150,000,000

Business Area Program Detail

Business Area : Houston Public Works

Bus Area No. : 2000

Houston Water

Description:

Houston Water consists of approximately 1500 drinking water and wastewater professionals including engineers, scientists, and facility operations and maintenance personnel. The City of Houston Water and Wastewater Utility is a regulated public health agency governed by federal and state laws. Our staff maintains professional licenses issued by the Texas Board of Professional Engineers, the Texas Commission on Environmental Quality and other public health agencies.

Our business is managed in accordance with a threefold mission of protecting public health, protecting the environment and providing superior customer service.

We are proud of our drinking water product and services. As residents within the City of Houston community, we are committed to serve and protect the drinking water health of our customers.

The City of Houston drinking water system maintains a "Superior" rating, the highest rating for water quality issued by the Texas Commission on Environmental Quality. Our customers should be confident that the drinking water quality protects their health and well being. The City of Houston wastewater system has consistently been awarded Gold and Silver awards from the National Association of Clean Water Agencies, in recognition of our ability to produce wastewater discharges in compliance with federal regulations that protect the public and the aquatic environment.

Our drinking water and wastewater utility serves approximately 2.2 million customers daily. Pipelines and physical facilities are geographically located throughout a four county service area, in excess of 600 square miles.

Notable projects include: Raw Surface Water System Expansion, Surface Water Purification Plant Expansion, Wastewater Collection System rehabilitation, Neighborhood Pipeline Replacements, Security System Enhancements, Watershed Management and Source Water Production.

Goal:

Annual replacement of 3% of 7,199 miles of transmission and distribution lines to improve service reliability and reduce water loss.

Percentage of Water Line Repairs Completed Within the 7-Day Service Level Agreement (SLA).

Resolve 100% of SSO service requests within 7 days of initiation to reduce environmental and health impacts.

Assess 100% of wastewater lines annually to identify and address issues through cleaning and repairs as needed, aiming to achieve a 90% reduction in Sanitary Sewer Overflows (SSOs) from baseline levels.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Combined Utility System Gen Pur Fund	351	16,348	0	39,068	0	108,061
Project Cost Recovery Fund	1,572	1,810	0	957	2,365	11,625
Water and Sewer Operating Fund	1,593,468	490,410	1,788,759	649,760	1,953,096	672,542
Total	**1,595,391**	**508,568**	**1,788,759**	**689,785**	**1,955,461**	**792,228**

Staffing:

Business Area Program Detail

Business Area : Houston Public Works
Bus Area No. : 2000

Houston Water

Fund	FY2024 Actual FTEs	FY2024 Actual OT FTEs	FY2025 Estimate FTEs	FY2025 Estimate OT FTEs	FY2026 Budget FTEs	FY2026 Budget OT FTEs
Combined Utility System Gen Pur Fund	0.0	0.0	0.0	0.0	0.0	0.0
Project Cost Recovery Fund	9.4	0.0	6.4	0.0	83.0	3.7
Water and Sewer Operating Fund	1,424.6	190.7	1,504.3	147.3	1,533.5	188.0
Total	**1,434.0**	**190.7**	**1,510.7**	**147.3**	**1,616.5**	**191.7**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Annual Replacement of 3% of 7,199 miles of transmission and distribution lines to improve service reliability and reduce water loss	N/A	N/A	N/A	3%
Assess 10% of wastewater lines annually to identify and address issues through cleaning and repairs as needed, aiming to achieve a 5% reduction in Sanitary Sewer Overflows (SSOs) from baseline levels	N/A	N/A	N/A	100%
Percentage of Water Line Repairs Completed Within the 7-Day Service Level Agreement (SLA)	N/A	N/A	N/A	100%
Resolve 95% of SSO service requests within 48-hours of initiation to reduce environmental and health impacts	N/A	N/A	N/A	100%

Business Area Program Detail

Business Area : Houston Public Works

Bus Area No. : 2000

Mayor's Office for People with Disabilities

Description:

Serves as the primary advocate for the needs and rights of residents and visitors with disabilities by providing constituent services, accessible program support, accessible infrastructure development, and communications.

Goal:

Facilitate the delivery of services. Act as liaison to Houston Commission on Disabilities, City Council, and other City departments. Make recommendations to public and private entities regarding the development of policy and legislation. Establish fundamental local, state, and national partnerships to promote community awareness.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Building Inspection Special Fund	0	625	0	963	0	0
DDSRF - Ad Valorem Tax	0	0	0	0	0	75
DDSRF - Metro ET AL	0	0	0	0	0	876
Total	**0**	**625**	**0**	**963**	**0**	**951**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Building Inspection Special Fund	4.7	0.0	5.1	0.0	0.0	0.0
DDSRF - Ad Valorem Tax	0.0	0.0	0.0	0.0	0.0	0.0
DDSRF - Metro ET AL	0.0	0.0	0.0	0.0	6.0	0.0
Total	**4.7**	**0.0**	**5.1**	**0.0**	**6.0**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Linear feet of sidewalks improved through the Pedestrian Accessibility Review (PAR) program	N/A	26,893.3	18,494	22,694
Number of constituents provided with information and referral services	595	620	620	700
Number of constituents reached through trainings and presentations	11,381	2,500	2,790	3,000
Number of pedestrian accessibility review program/sidewalk repair applications reviewed and processed	119	100	100	120

Business Area Program Detail

Business Area : Houston Public Works
Bus Area No. : 2000

Transportation & Drainage Operations

Description:

Maintains and improves the City's transportation & drainage infrastructure. Includes the Build Houston Forward program.

Goal:

Provide the City of Houston with properly maintained and functional drainage system infrastructure, as well as keeps streets and bridges functional and safe while maintaining traffic safety and mobility.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Combined Utility System Gen Pur Fund	0	973	0	0	0	0
DDSRF - Ad Valorem Tax	124,583	10,040	146,447	16,353	184,835	17,291
DDSRF - Drainage Charge	118,318	1,013	122,459	5,786	121,020	5,693
DDSRF - Metro ET AL	81,021	105,776	120,676	93,585	133,010	100,178
General Fund	164	173	1	0	1	0
Storm Water Fund	52,147	45,325	99,873	75,403	119,554	89,720
Total	**376,233**	**163,300**	**489,456**	**191,127**	**558,420**	**212,882**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Combined Utility System Gen Pur Fund	0.0	0.0	0.0	0.0	0.0	0.0
DDSRF - Ad Valorem Tax	0.0	0.0	0.0	0.0	0.0	0.0
DDSRF - Drainage Charge	2.0	0.0	2.3	0.0	0.0	0.0
DDSRF - Metro ET AL	373.7	42.8	403.5	38.7	454.3	28.7
General Fund	0.0	0.0	0.0	0.0	0.0	0.0
Storm Water Fund	275.5	20.9	338.4	9.8	413.4	18.6
Total	**651.2**	**63.7**	**744.2**	**48.5**	**867.7**	**47.3**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Re-establish 500 miles of roadside ditches annually (450 miles in Northeast Houston, 50 miles in remaining areas) annually to improve drainage capacity, reduce flood risks, and enhance neighborhood infrastructure resilience.	N/A	N/A	N/A	500

Business Area Program Detail

Business Area : Houston Public Works

Bus Area No. : 2000

Utility Billing

Description:

Produces water/sewer/drainage bills; receives and processes invoice payments and responds to billing inquiries for water/sewer/drainage utility customers as well as provides excellent customer service through our call center within the City of Houston. Provides timely and accurate meter reads for billing, to approve, install, maintain, and read all commercial and residential water meters.

Goal:

Meet service delivery needs of utility subscribers through accurate billing, quality customer service, efficient remittance processing, and collections services. Ensures timely and accurate meter reads for billing by approving, installing, maintaining, and reading of all commercial and residential water meters.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Combined Utility System Gen Pur Fund	10	7,595	0	21,371	0	19,326
DDSRF - Drainage Charge	0	2,594	0	2,963	0	2,811
Water and Sewer Operating Fund	3	45,354	0	52,909	0	46,758
Total	**13**	**55,543**	**0**	**77,243**	**0**	**68,895**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Combined Utility System Gen Pur Fund	0.0	0.0	0.0	0.0	0.0	0.0
DDSRF - Drainage Charge	19.8	3.4	20.1	0.1	21.0	3.7
Water and Sewer Operating Fund	356.8	33.5	427.6	27.7	282.3	24.5
Total	**376.6**	**36.9**	**447.7**	**27.8**	**303.3**	**28.2**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Replace 25,000 meters with smart meters within one year, targeting at least 90% completion using a contractor proven through pilot testing to ensure performance and scalability	N/A	N/A	N/A	25,000

Business Area Program Detail

Business Area : Houston Public Works

Bus Area No. : 2000

Debt Service and Interfund Transfers

Description:

Budget allocations included in this section reflect debt service payments and/or interfund transfers. Major transfers include internal transfers between Combined Utility System funds to pay for debt service and consent decree obligations, transfers to CIP funds to pay for infrastructure projects, and transfers to Stormwater fund to cover O&M costs for maintenance of the City's drainage system.

Goal:

To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Building Inspection Special Fund	0	10,342	0	4,932	0	5,951
Combined Utility System Gen Pur Fund	0	406,228	0	526,995	0	552,813
Combined Utility System Operating Fund	0	518,820	0	540,014	0	553,261
DDSRF - Ad Valorem Tax	0	72,266	0	123,161	0	153,099
DDSRF - Drainage Charge	0	74,157	0	135,520	0	122,920
DDSRF - Metro ET AL	0	-27,569	0	0	0	26,272
Storm Water Fund	0	16,602	0	19,607	0	28,078
Water and Sewer Operating Fund	0	479,171	0	434,141	0	525,628
Total	**0**	**1,550,017**	**0**	**1,784,370**	**0**	**1,968,022**


CITY OF HOUSTON
TEXAS

PLANNING AND DEVELOPMENT

Department Description and Mission

Mission:

The Planning & Development Department provides leadership in growing and preserving Houston's diverse communities to create a resilient city by:

- Managing land-development regulations to encourage continued growth.
- Enhancing and protecting neighborhood character and stability.
- Providing reliable data, mapping and analysis to decision-makers.
- Planning for a safe, reliable and affordable transportation system.

Department Short Term Goals:

- Improve service level review time goals, for commercial and residential projects.
- Improve operations to better provide excellent customer service for our development, neighborhood, and city department customers.
- Guide community engagement efforts across all Department activities.
- Review, analyze, and make recommendations on Major Thoroughfare and Freeway Plan amendments.
- Develop new Bike Plan to direct neighborhoods to trail systems.
- Continue to develop a sidewalk plan to address pedestrian safety.
- Continue to develop design guidelines for historic districts.
- Continue to integrate and cross train addressing staff and HEC GIS team while working on next-gen 911 data compliance.
- Update Council District profiles, Super Neighborhood, and Police Beats demographics for the yearly City update.
- Continue mapping and application /project support for PDD, Mayor’s office and all other city departments.
- Continue to administer ordinances efficiently.

Department Long Term Goals:

- Publish guidance brochures/e-documents to assist the public and customers with development regulations and department procedures.
- Develop a comprehensive transportation planning tool taking into account previously developed plans to determine priorities for funding or supporting other agency led projects.
- Complete a comprehensive historic resource survey of all of Houston to identify important historic resources that the City may consider for historic protections.
- Continuous improvements to the quality of GIS data and maps, increasing self-serve mapping projects (web maps, dashboards, etc.) for the public.

The following briefly describes the function of each program in the Planning & Development Department:

The Community & Regional Services Program facilitates the long–term stability of Houston through planning efforts that have significant community engagement. It administers ordinances as required by Chapters 28 (Prohibited Yard Parking), Chapter 40 (Civility Ordinance) & 42 (Minimum Building Line/Lot Size) of the Code of Ordinances and handles boundary changes; compiles and provides demographic information and maps.

The Transportation Planning Program supports long-term growth and development by developing and maintaining transportation plans, programs, and coordinating with transportation agencies, prioritizing safety.

The Administrative Services Program supports the core functions of the department by providing internal administrative, financial, and managerial support. The division supports the mission of the department by providing the public with access to resources and information in a timely manner.

The GIS (Geographic Information System) Program provides resources and staff for creating and maintaining the City's underlying geospatial data for all City uses, supporting all departments, applications, and map requests. This group provides high quality data to both the public and private sectors, Houston Emergency Center (911), and other emergency services agencies.

The Development Services and Design Review Program ensures the orderly development of land within the City of Houston and its extraterritorial jurisdiction, as well as compliance of individual development projects within the City with local land development codes and state law.

The Historic Preservation Program serves to strengthen and support historic preservation in the City.

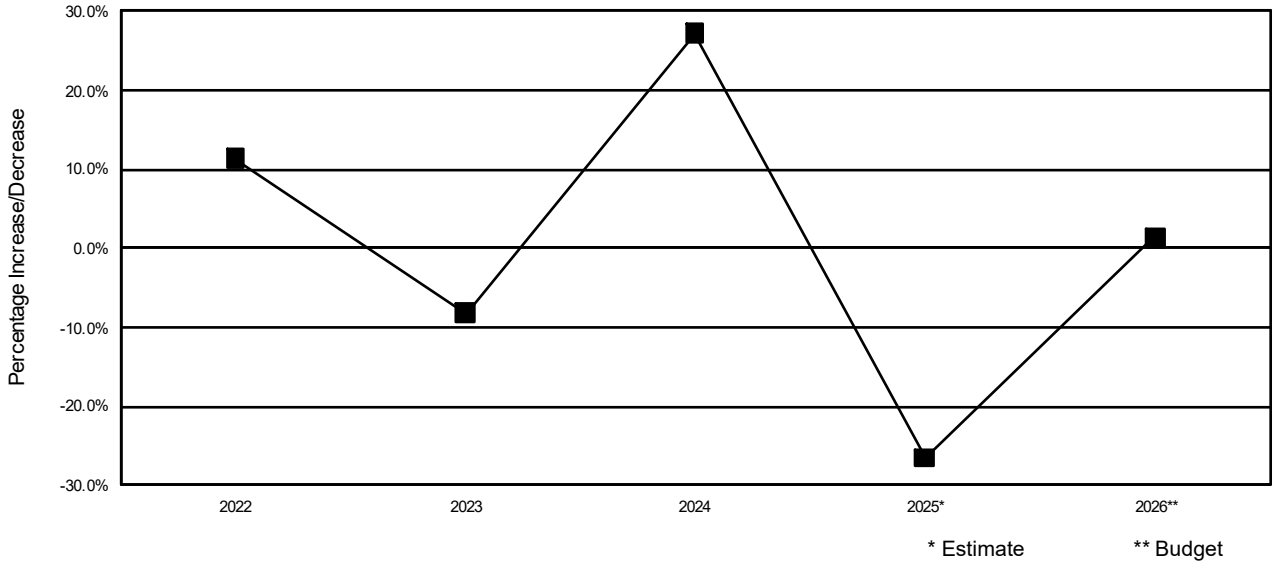
Business Area Budget Summary

Fund Name / **Business Area** / **Fund No. /Bus. Area No. :**		**General Fund** / **Planning & Development** / **1000 / 7000**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Personnel Services		2,487,381	2,696,222	2,696,222	**2,351,677**
	Supplies		9,423	16,650	16,650	**15,600**
	Other Services and Charges		1,646,738	331,862	331,862	**718,231**
	Equipment		364	0	0	**0**
	Total M & O Expenditures		4,143,906	3,044,734	3,044,734	**3,085,508**
	Debt Service & Other Uses		0	0	0	**0**
	Total Expenditure		4,143,906	3,044,734	3,044,734	**3,085,508**
Revenues			1,071,743	2,800	2,800	**3,000**
Staffing	Full-Time Equivalents - Civilian		19.0	19.4	19.4	**16.7**
	Full-Time Equivalents - Classified		0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets		0.0	0.0	0.0	**0.0**
	Total		19.0	19.4	19.4	**16.7**
	Full-Time Equivalents - Overtime		0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget includes a reduction of $320,540 for department savings initiatives.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

General Fund
Planning & Development
Year over Year Expenditure Change



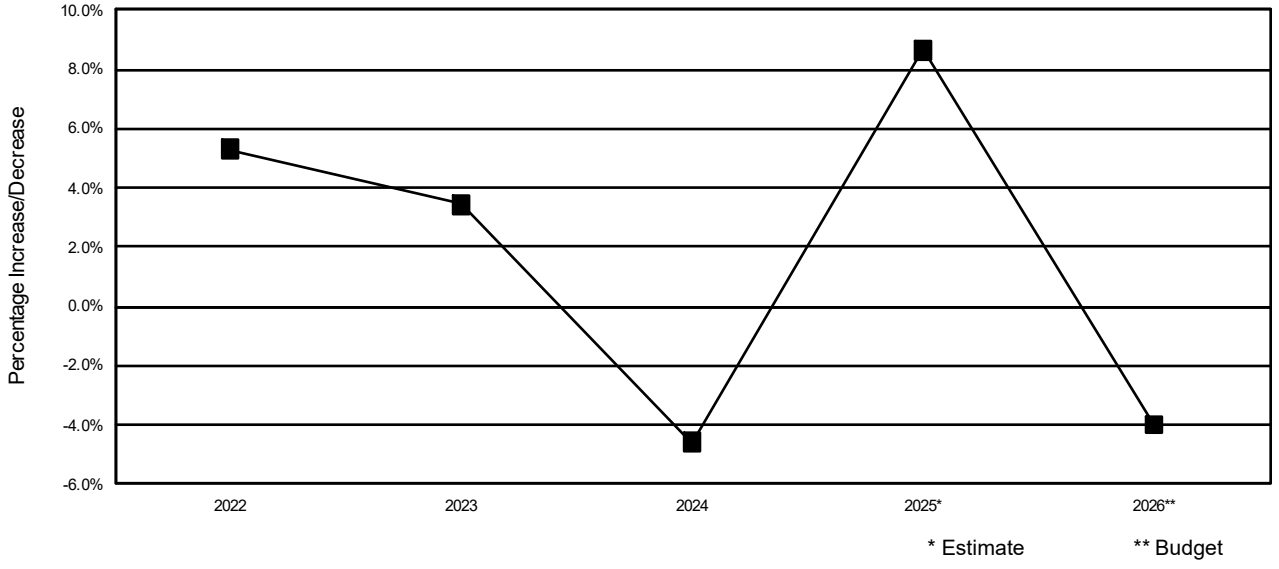
Business Area Budget Summary

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Fund Name	**Central Service Revolving Fund**				
Business Area	**Planning & Development**				
Fund No. /Bus. Area No. :	**1002 / 7000**				
Expenditures	Personnel Services	1,327,674	1,536,419	1,420,736	**1,274,667**
	Supplies	3,069	25,466	10,695	**25,466**
	Other Services and Charges	160,377	237,150	188,872	**255,305**
	Total M & O Expenditures	1,491,120	1,799,035	1,620,303	**1,555,438**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	1,491,120	1,799,035	1,620,303	**1,555,438**
Revenues		1,491,120	1,799,035	1,620,303	**1,555,438**
Staffing	Full-Time Equivalents - Civilian	10.4	11.5	10.2	**8.5**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	10.4	11.5	10.2	**8.5**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget includes a reduction of $118,516 for department savings initiatives.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

Central Service Revolving Fund
Planning & Development
Year over Year Expenditure Change



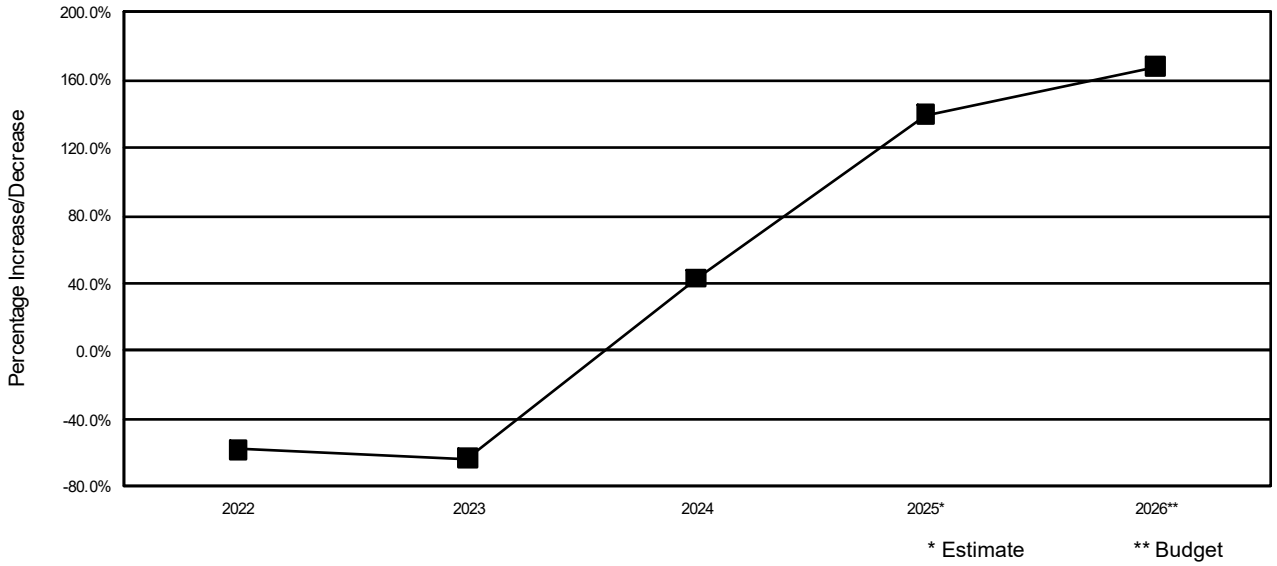
Business Area Budget Summary

Fund Name / **Business Area** / **Fund No. /Bus. Area No. :**		**Historic Preservation Fund** / **Planning & Development** / **2306 / 7000**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Supplies		0	0	667	**0**
	Other Services and Charges		23,355	149,875	55,295	**149,875**
	Total M & O Expenditures		23,355	149,875	55,962	**149,875**
	Debt Service & Other Uses		0	0	0	**0**
	Total Expenditure		23,355	149,875	55,962	**149,875**
Revenues			66,370	55,000	79,783	**80,000**
Staffing	Full-Time Equivalents - Civilian		0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified		0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets		0.0	0.0	0.0	**0.0**
	Total		0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime		0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

o Continue the public education program that explains the benefits of preserving historic structures.

Historic Preservation Fund
Planning & Development
Year over Year Expenditure Change



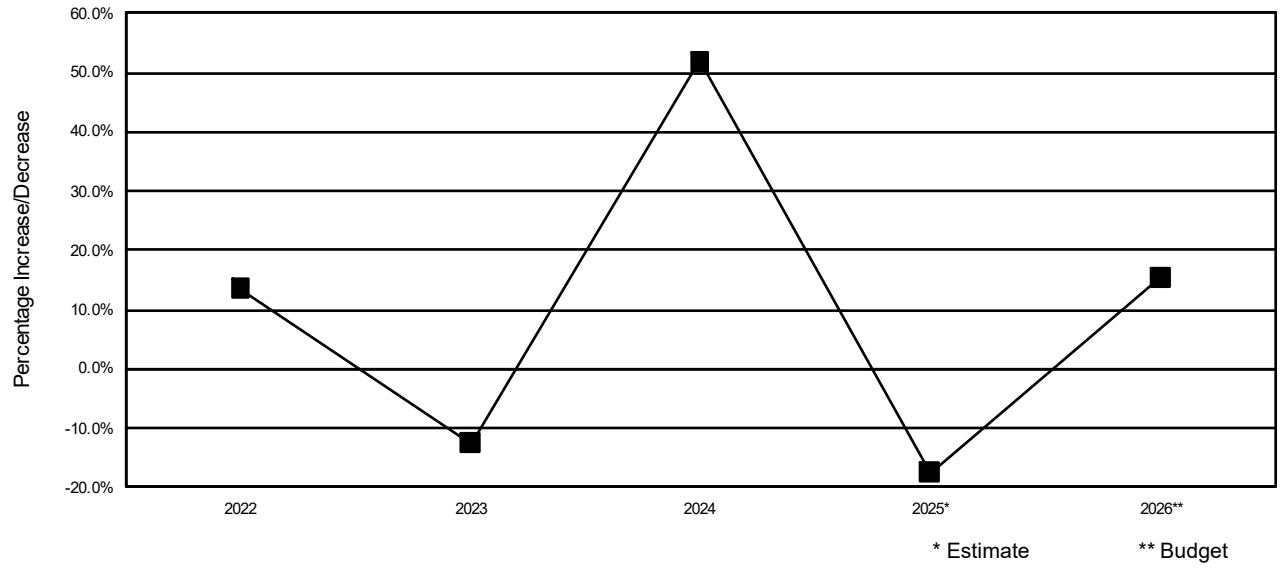
Business Area Budget Summary

Fund Name		**Planning and Development Special Revenue Fund**			
Business Area		**Planning & Development**			
Fund No. /Bus. Area No. :		**2308 / 7000**			
		FY2024 Actual	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Personnel Services	6,045,596	7,538,123	6,457,071	**7,667,971**
	Supplies	229,430	216,092	269,473	**258,022**
	Other Services and Charges	4,411,247	4,611,381	3,772,805	**4,190,751**
	Equipment	2,806	0	0	**0**
	Total M & O Expenditures	10,689,079	12,365,596	10,499,349	**12,116,744**
	Debt Service & Other Uses	2,039,561	0	0	**0**
	Total Expenditure	12,728,640	12,365,596	10,499,349	**12,116,744**
Revenues		9,828,772	8,886,203	9,177,856	**9,409,188**
Staffing	Full-Time Equivalents - Civilian	54.3	64.5	54.7	**62.5**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	54.3	64.5	54.7	**62.5**
	Full-Time Equivalents - Overtime	0.1	1.3	0.1	**1.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

Planning and Development Special Revenue Fund
Planning & Development
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Planning & Development
Business Area No. : 7000

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	8,526,335	8,096,585	8,392,526	**8,629,181**
Direct Interfund Services	3,007,737	1,799,035	1,620,303	**1,555,438**
Interest	388,739	326,202	365,451	**344,974**
Licenses and Permits	481,646	468,251	448,098	**461,859**
Miscellaneous/Other	53,548	52,965	54,364	**56,174**
Grand Total	**12,458,005**	**10,743,038**	**10,880,742**	**11,047,626**

Business Area Program Summary

Business Area: **Planning & Development**
Bus. Area No : **7000**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	1,072	1,755	3	1,672	3	1,370
Community & Regional Services	0	1,033	0	1,132	0	1,366
Development Services, Design Review and Support Services	9,776	9,873	9,119	9,568	9,348	11,120
GIS (Geographic Information System) Services	1,491	1,491	1,620	1,620	1,555	1,555
Historic Preservation	119	1,241	139	987	141	1,147
Transportation Planning	0	955	0	241	0	349
Debt Service and Interfund Transfers	0	2,040	0	0	0	0
Total	**12,458**	**18,388**	**10,881**	**15,220**	**11,047**	**16,907**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	6.5	0.0	7.4	0.0	3.5	0.0
Community & Regional Services	8.6	0.0	9.3	0.0	10.3	0.0
Development Services, Design Review and Support Services	46.9	0.1	46.7	0.1	54.5	0.8
GIS (Geographic Information System) Services	10.4	0.0	10.2	0.0	8.5	0.0
Historic Preservation	7.4	0.0	8.0	0.0	8.0	0.2
Transportation Planning	3.9	0.0	2.7	0.0	2.9	0.0
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**83.7**	**0.1**	**84.3**	**0.1**	**87.7**	**1.0**

Business Area Program Detail

Business Area : Planning & Development
Bus Area No. : 7000

Administrative Services

Description:

Provides administrative, financial, communication and managerial support for the department.

Goal:

The Planning and Development Departments goal is to closely align our deliverables to match with all departments strategies and the Mayor's priorities.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	1,072	1,755	3	1,672	3	1,370

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	6.5	0.0	7.4	0.0	3.5	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs Actual Utilization	91%	98%	86%	98%
Revenues Adopted Budget vs Actual Utilization	92%	100%	101%	100%

Business Area Program Detail

Business Area : Planning & Development

Bus Area No. : 7000

Community & Regional Services

Description:

Facilitates the long-term stability of Houston through planning efforts and administers ordinances as required by Chapters 28 (Prohibited Yard Parking) & 42 (Minimum Building Line/Lot Size) of the Code of Ordinances; support boundary changes; compiles and provides demographic information and maps; and conducts community engagement activities for department initiatives.

Goal:

The Planning and Development Department's goal is to closely align our deliverables to match with all departments strategies and the Mayor's priorities.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	1,033	0	1,132	0	1,366

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	8.6	0.0	9.3	0.0	10.3	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of applications received for Special Minimum Lot Size, Building Line and Prohibited Yard Parking Programs annually	74	72	39	65
Number of community based projects implemented annually	N/A	6	1	N/A
Number of community plans and programs created annually, as defined by the Resilient Houston Plan: Action Plan 12	6	N/A	N/A	N/A
Number of community-based projects initiated and/or implemented annually	N/A	N/A	N/A	2
Number of lots protected under Special Minimum Lot Size, Building Line and Prohibited Yard Parking Programs annually	5,537	2,293	2,293	2,100
Number of new Civility Ordinance areas reviewed annually	N/A	3	4	N/A
Number of state bills reviewed during the legislative session	N/A	N/A	N/A	200

Business Area Program Detail

Business Area : Planning & Development

Bus Area No. : 7000

Development Services, Design Review and Support Services

Description:

Reviews subdivision plat proposals, public and private street layouts, and general land plans as part of the initial stage of the development process for compliance with applicable land development codes and state law. Reviews projects at permit stage of the development process for compliance with applicable land development codes (including, but not limited to, Chapter 42 - Subdivision, Development and Platting; Chapter 28 - Regulation of Towers, Location of Hotels, and Hazardous Enterprises; Chapter 26 - Off-Street Parking & Loading; Chapter 33 - Trees, Shrubs, and Screening Fences).

Goal:

The Planning and Development Department's goal is to closely align our deliverables to match with all departments strategies and the Mayor's priorities.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Planning and Development Special Revenue Fund	9,776	9,873	9,119	9,568	9,348	11,120

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Planning and Development Special Revenue Fund	46.9	0.1	46.7	0.1	54.5	0.8

Business Area Program Detail

Business Area : Planning & Development

Bus Area No. : 7000

Development Services, Design Review and Support Services

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of commercial applications received annually	3,397	6,500	4,995	3,800
Number of Extension of Approvals, Name Changes, Certificate of Compliance, Development Plat Variances, Parking Variances, Amending Plats, Tower & Hotel/Motel applications processed annually	N/A	N/A	N/A	500
Number of plat recordation appointments/consultations held annually	2,056	2,400	1,462	N/A
Number of public notification mailouts processed	N/A	N/A	N/A	19,250
Number of residential applications received annually	13,899	15,000	14,300	11,500
Number of subdivision plat applications reviewed annually	3,470	3,248	3,004	3,200
Percentage of commercial projects reviewed in 13 business days	32%	80%	93%	N/A
Percentage of commercial projects reviewed in 7 business days	N/A	N/A	N/A	80%
Percentage of Extension of Approvals, Name Changes, Certificate of Compliance, Development Plat Variances, Parking Variances, Amending Plats, Tower & Hotel/Motel applications processed annually without deferrals by staff	N/A	N/A	N/A	85%
Percentage of public notification mailouts completed by the legally required deadline for the Development Services, Community & Regional Services, Transportation Planning, and Historic Preservation programs	100%	100%	100%	100%
Percentage of residential projects reviewed in 10 business days	14%	80%	78%	N/A
Percentage of residential projects reviewed in 7 business days	N/A	N/A	N/A	80%
Percentage of subdivision plat applications reviewed annually without deferrals by staff	N/A	N/A	N/A	85%

Business Area Program Detail

Business Area : Planning & Development
Bus Area No. : 7000

GIS (Geographic Information System) Services

Description:

Creates and maintains the City's underlying geospatial data for all departments' applications and map requests. Assigns official City addresses and coordinates with emergency providers within the City, county, and regional agencies to ensure accurate, effective emergency services; and provides mapping and analysis for data, training, testing, and debugging to ensure product quality. Annually updates City's demographic data and performs analysis of administrative boundary modifications and additions.

Goal:

The Planning and Development Department's goal is to closely align our deliverables to match with all departments strategies and the Mayor's priorities.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	1,491	1,491	1,620	1,620	1,555	1,555

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	10.4	0.0	10.2	0.0	8.5	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
General inquiries answered within 5 days	97%	100%	99%	N/A
Number of boundary validation queries per month	N/A	N/A	N/A	50
Number of final subdivision plat applications with addresses assigned in the City's full purpose area created monthly	N/A	N/A	N/A	54
Number of maps & map dashboards/applications created monthly (routine, ad-hoc, special requests)	N/A	N/A	N/A	30
Percentage of applications with addresses assigned within the two-week platting review cycle	94%	93%	85%	92%
Percentage of boundary and annexation requests completed within 5 business days	N/A	N/A	N/A	95%
Percentage of mapping requests completed within 3 days	100%	100%	100%	N/A
Percentage of maps & map dashboards/applications requests completed within 3-5 days depending on complexities	N/A	N/A	N/A	95%

Business Area Program Detail

Business Area : Planning & Development

Bus Area No. : 7000

Historic Preservation

Description:

Maintains Houston's architectural history through preservation initiatives. Administers, and fulfills the duties prescribed by, ordinances as required by Chapter 33, Article VII, of the Code of Ordinances. Reviews applications for Certificates of Appropriateness, Landmark Designations and Protected Landmark Designations.

Goal:

The Planning and Development Department's goal is to closely align our deliverables to match with all departments strategies and the Mayor's priorities.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	401	0	0	0	0
Historic Preservation Fund	66	23	80	56	80	150
Planning and Development Special Revenue Fund	53	817	59	931	61	997
Total	**119**	**1,241**	**139**	**987**	**141**	**1,147**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	0.0	0.0	0.0	0.0	0.0	0.0
Historic Preservation Fund	0.0	0.0	0.0	0.0	0.0	0.0
Planning and Development Special Revenue Fund	7.4	0.0	8.0	0.0	8.0	0.2
Total	**7.4**	**0.0**	**8.0**	**0.0**	**8.0**	**0.2**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Historic Certificates of Appropriateness (COA) applications administratively approved (AA) annually	108	150	120	120
Number of Historic COA, Landmark & Protected Landmark, and Historic Districts applications reviewed annually	211	320	300	300
Percentage of Historic COA, Landmark & Protected Landmark, and Historic Districts applications approved by the Houston Archaeological and Historical Commission annually	79%	36%	80%	80%

Business Area Program Detail

Business Area : Planning & Development

Bus Area No. : 7000

Transportation Planning

Description:

Supports long-term growth and development by developing and maintaining transportation plans, programs, coordinating with multi-modal transportation agencies, and maintaining Major Thoroughfare Freeway Plan.

Goal:

The Planning and Development Department's goal is to closely align our deliverables to match with all departments strategies and the Mayor's priorities.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	955	0	241	0	349

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	3.9	0.0	2.7	0.0	2.9	0.0

Business Area Program Detail

Business Area : Planning & Development

Bus Area No. : 7000

Transportation Planning

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of local and regional mobility studies/plans in which the department participates	N/A	N/A	N/A	12
Number of Major Thoroughfare and Freeway Plan (MTFP) amendments/applications received, reviewed and processed annually	N/A	N/A	N/A	12
Number of potential pedestrian safety projects identified by review of the High Injury Network	N/A	15	11	N/A
Number of public contacts for Transportation Planning efforts annually	60	N/A	N/A	N/A
Number of Sidewalk projects funded through Sidewalk In Lieu of fee annually	0	4	0	N/A
Number of Transportation Planning engagement meetings	N/A	25	29	N/A
Number of transportation planning studies completed annually	N/A	3	4	N/A
Number of Vision Zero projects underway	11	12	0	N/A
Percentage completion to update High Injury Network Data Base Annually	N/A	N/A	N/A	100%
Percentage of Major Thoroughfare and Freeway Plan amendments reviewed and processed annually	100%	100%	100%	100%
Update High Injury Network Data Base Annually	N/A	N/A	N/A	1

Business Area Program Detail

Business Area : Planning & Development
Bus Area No. : 7000

Debt Service and Interfund Transfers

Description:

Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:

To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Planning and Development Special Revenue Fund	0	2,040	0	0	0	0


CITY OF HOUSTON
TEXAS

SOLID WASTE MANAGEMENT

Department Description and Mission

The mission of the Solid Waste Management Department is to provide the city with integrated municipal waste management services designed to support environmental sustainability and economic development in all communities throughout Houston.

Short-Term Goals

- Reassess the department's organizational structure to enhance efficiency and streamline operations.
- Identify opportunities to generate revenue from both internal and external stakeholders.
- Optimize and right-size all current routes to maximize the efficiency of available personnel.
- Provide leadership training to ensure management embodies the principles of effective leadership and team development.
- Develop a multi-family recycling program to divert waste and extend the life of the landfills.

Long-Term Goals

- Modernize Policies & Procedures: Continuously update all solid waste policies to align with advancements in technology, industry best practices, and regulatory changes.
- Fleet & Equipment Upgrades: Invest in modern, eco-friendly equipment and vehicles to improve efficiency, reduce maintenance costs, and lower environmental impact.
- Sustainability Initiatives: Develop and implement long-term waste diversion strategies, such as expanding recycling programs, composting initiatives, and waste-to-energy solutions.
- Smart Waste Management Integration: Leverage data-driven technologies, such as route optimization software, IoT sensors, and AI-driven analytics to enhance operational efficiency and service delivery.
- Workforce Development & Retention: Establish comprehensive training and career development programs to ensure staff remains skilled, engaged, and equipped to handle evolving industry challenges.
- Community Engagement & Education: Strengthen partnerships with local communities, schools, and businesses to promote waste reduction, recycling education, and responsible disposal practices.
- Public-Private Partnerships (PPP): Explore collaborations with private entities to improve waste collection, recycling, and innovative waste management solutions.
- Emergency Preparedness & Disaster Waste Management: Develop a robust strategy for handling waste and debris during and after natural disasters or emergencies to ensure a rapid and efficient response.

Business Area Budget Summary

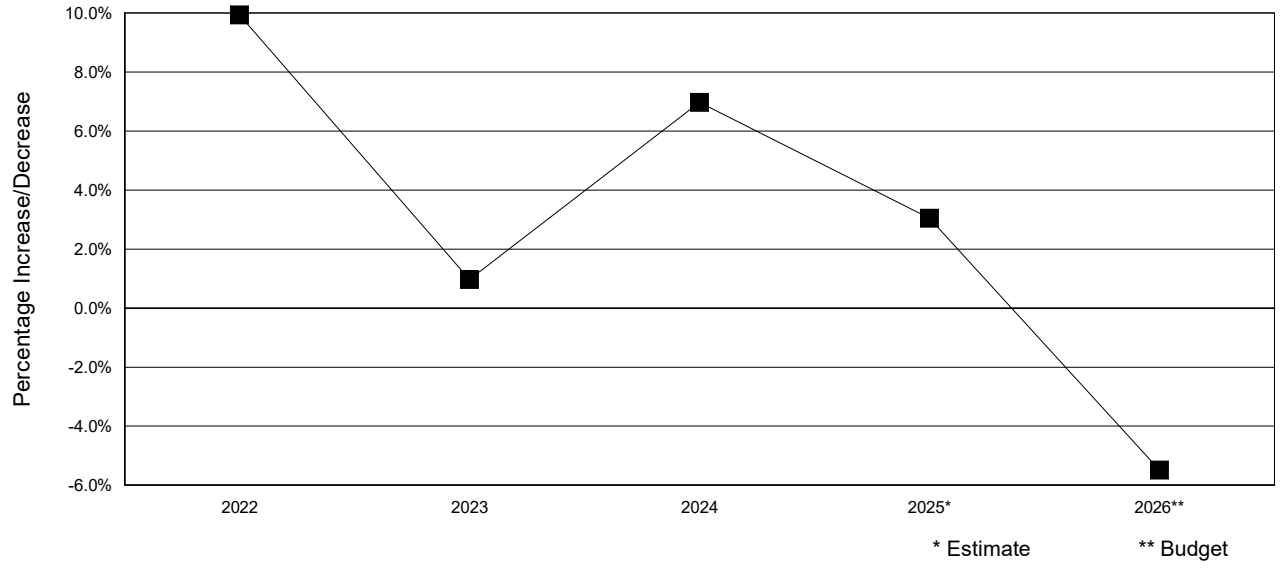
Fund Name : General Fund
Business Area : Solid Waste Management
Fund No. /Bus. Area No. : 1000 / 2100

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	42,326,530	46,404,092	46,404,092	**42,781,227**
	Supplies	471,121	562,000	562,000	**245,430**
	Other Services and Charges	57,166,424	59,821,247	59,821,247	**54,437,848**
	Equipment	282,707	473,080	473,080	**48,000**
	Non-Capital Equipment	(109,406)	33,781	33,781	**26,000**
	Total M & O Expenditures	100,137,376	107,294,200	107,294,200	**97,538,505**
	Debt Service & Other Uses	3,981,745	0	0	**3,863,244**
	Total Expenditure	104,119,121	107,294,200	107,294,200	**101,401,749**
Revenues		5,669,042	6,150,240	5,838,395	**6,512,240**
Staffing	Full-Time Equivalents - Civilian	393.0	432.2	432.2	**432.4**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	393.0	432.2	432.2	**432.4**
	Full-Time Equivalents - Overtime	101.1	99.6	99.6	**55.2**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

General Fund
Solid Waste Management
Year over Year Expenditure Change



Business Area Budget Summary

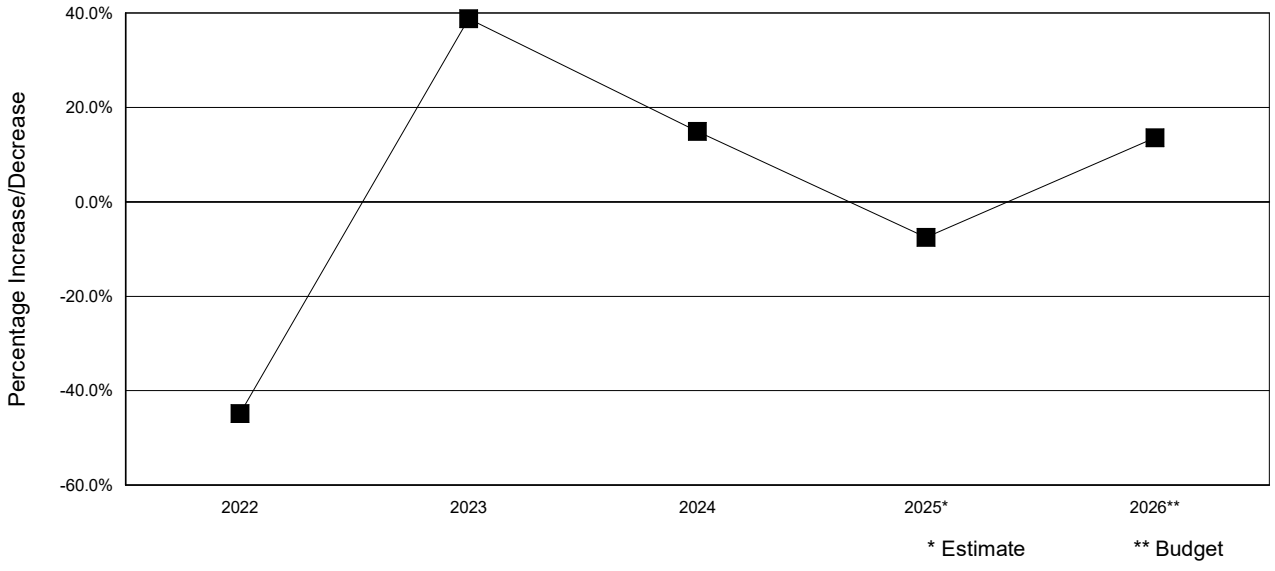
Fund Name : Recycling Revenue Fund
Business Area : Solid Waste Management
Fund No. /Bus. Area No. : 2305 / 2100

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	289,938	407,670	358,857	**294,714**
	Supplies	12,178	18,428	18,428	**18,428**
	Other Services and Charges	1,757,361	2,284,576	2,284,576	**2,785,796**
	Equipment	6,777	0	0	**0**
	Non-Capital Equipment	66,000	66,000	66,000	**66,000**
	Total M & O Expenditures	2,132,254	2,776,674	2,727,861	**3,164,938**
	Debt Service & Other Uses	1,344,671	488,532	488,532	**488,532**
	Total Expenditure	3,476,925	3,265,206	3,216,393	**3,653,470**
Revenues		4,599,895	4,313,644	4,957,336	**5,048,244**
Staffing	Full-Time Equivalents - Civilian	3.0	5.0	5.0	**3.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	3.0	5.0	5.0	**3.0**
	Full-Time Equivalents - Overtime	0.2	0.2	0.3	**0.3**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increase.
- Increased focus on educating and promoting the single stream recycling program and compostable bag program to the community to emphasize the importance of diverting valuable resources from the landfill, and promoting “cleaning up” recycling to maximize the value of materials collected.

Recycling Revenue Fund
Solid Waste Management
Year over Year Expenditure Change



Business Area Budget Summary

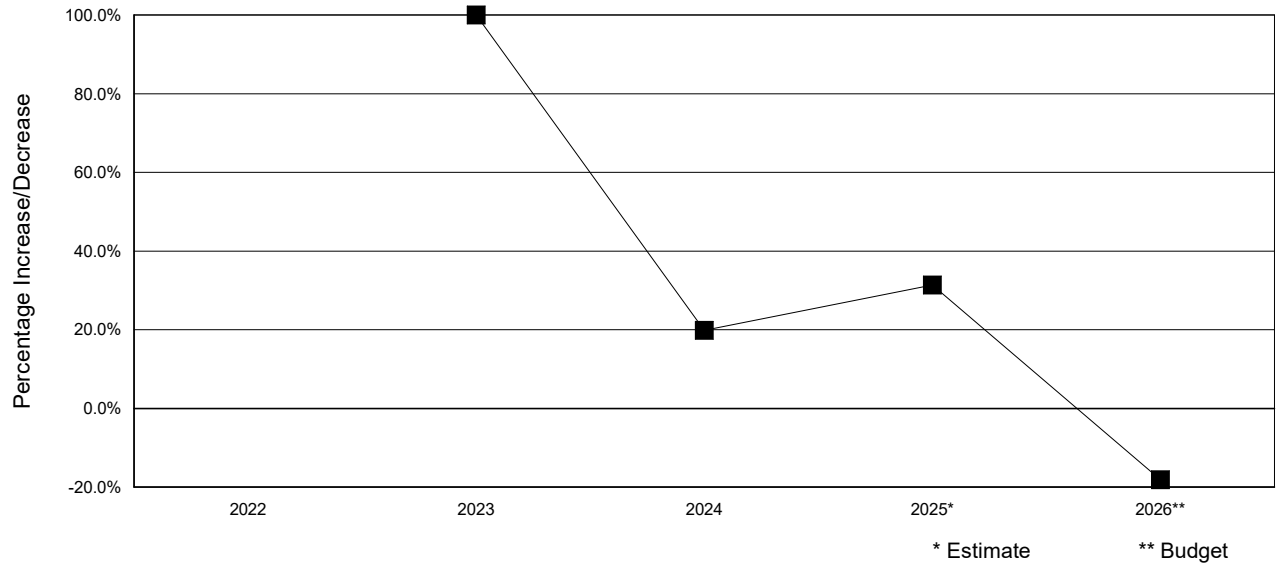
Fund Name : Container Lease Fund
Business Area : Solid Waste Management
Fund No. /Bus. Area No. : 2313 / 2100

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	786,416	876,334	777,862	**875,913**
	Supplies	38,380	109,100	83,384	**111,100**
	Other Services and Charges	504,305	463,647	489,363	**486,343**
	Equipment	1,510	1,000,000	1,000,000	**0**
	Non-Capital Equipment	2,361,432	2,500,000	2,500,000	**2,500,000**
	Total M & O Expenditures	3,692,043	4,949,081	4,850,609	**3,973,356**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	3,692,043	4,949,081	4,850,609	**3,973,356**
Revenues		4,871,943	4,835,000	5,039,400	**5,744,000**
Staffing	Full-Time Equivalents - Civilian	6.4	8.0	8.0	**8.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	6.4	8.0	8.0	**8.0**
	Full-Time Equivalents - Overtime	1.6	2.6	2.1	**2.6**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- On November 8, 2022, Council approved Ordinance 2022-865, which amended Chapter 39 of the Code of Ordinances and established the Container Lease Fund. Once approved by Council, the fee was added to the City's fee schedule and is subject to the annual Consumer Price Index (CPI).

Container Lease Fund
Solid Waste Management
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Solid Waste Management
Business Area No. : 2100

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	7,888,266	7,891,000	7,973,600	**8,944,000**
Direct Interfund Services	422,451	422,451	422,451	**422,451**
Interest	232,092	115,000	218,300	**224,000**
Licenses and Permits	2,222,605	2,617,000	2,493,800	**2,782,000**
Miscellaneous/Other	459,871	389,689	1,174,653	**1,068,289**
Other Fines and Forfeits	240	500	144	**500**
Other Resources	3,915,355	3,863,244	3,552,183	**3,863,244**
Grand Total	**15,140,880**	**15,298,884**	**15,835,131**	**17,304,484**

Business Area Program Summary

Business Area: **Solid Waste Management**
Bus. Area No : **2100**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	5,617	13,352	5,839	11,863	6,512	11,130
Container Lease	4,872	3,332	5,039	4,851	5,744	3,973
Curbside Recycling Collections	6	7,363	0	11,102	0	10,387
Environmental Maintenance	0	26,379	0	1,193	0	1,216
Heavy Trash Collections	16	17,192	0	27,728	0	24,301
Illegal Dumping	0	0	0	1,317	0	1,546
Residential Drop-Off Collections	4,600	5,307	4,957	6,838	5,048	7,388
Residential Waste Collections	17	21,300	0	30,379	0	27,625
Sponsorships	6	3,326	0	6,765	0	5,868
Yard Waste Collection	7	8,410	0	12,836	0	11,243
Debt Service and Interfund Transfers	0	5,327	0	489	0	4,352
Total	**15,141**	**111,288**	**15,835**	**115,361**	**17,304**	**109,029**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	96.6	4.9	123.6	4.6	67.1	2.3
Container Lease	4.3	0.9	8.0	2.1	8.0	2.6
Curbside Recycling Collections	32.9	12.3	34.3	9.4	44.3	5.2
Environmental Maintenance	8.6	0.3	11.5	1.8	12.5	1.2
Heavy Trash Collections	83.8	23.1	85.6	24.7	91.5	13.4
Illegal Dumping	0.0	0.0	15.0	1.3	16.4	0.6
Residential Drop-Off Collections	38.0	7.7	46.9	6.6	55.0	4.2
Residential Waste Collections	98.7	40.8	84.9	33.0	102.3	17.6
Sponsorships	0.0	0.0	0.0	0.0	0.0	0.0
Yard Waste Collection	39.5	12.9	35.4	18.5	46.3	11.0
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**402.4**	**102.9**	**445.2**	**102.0**	**443.4**	**58.1**

Business Area Program Detail

Business Area : Solid Waste Management
Bus Area No. : 2100

Administrative Services

Description:

Includes department leadership and daily activities performed in addition to operations administration, financial services, hiring, and other support services in alignment with the Mayor's priorities and City standards.

Goal:

Provide sustainable waste management services for a cleaner and greener City.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Container Lease Fund	0	172	0	0	0	0
General Fund	5,617	13,142	5,839	11,863	6,512	11,130
Recycling Revenue Fund	0	38	0	0	0	0
Total	**5,617**	**13,352**	**5,839**	**11,863**	**6,512**	**11,130**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Container Lease Fund	1.5	0.5	0.0	0.0	0.0	0.0
General Fund	94.6	4.4	123.6	4.6	67.1	2.3
Recycling Revenue Fund	0.5	0.0	0.0	0.0	0.0	0.0
Total	**96.6**	**4.9**	**123.6**	**4.6**	**67.1**	**2.3**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs Actual Utilization	106%	98%	107%	98%
Revenues Adopted Budget vs. Actual Utilization	100%	100%	104%	100%

Business Area Program Detail

Business Area : Solid Waste Management
Bus Area No. : 2100

Container Lease

Description:

Supports appropriate maintenance and purchasing of both black and green containers, replacing parts and tools, rolling stock, and personnel to support deliveries in the four solid waste operations quadrants.

Goal:

Provide a convenient and efficient means to contain and dispose of municipal solid waste and recyclables while generating a revenue stream to cover expenses.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Container Lease Fund	4,872	3,332	5,039	4,851	5,744	3,973

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Container Lease Fund	4.3	0.9	8.0	2.1	8.0	2.6

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Days to Repair, Replace, and/or Provide New Container(s)	6	5	5	5

Business Area Program Detail

Business Area : Solid Waste Management
Bus Area No. : 2100

Curbside Recycling Collections

Description:

Provides bi-weekly residential collection and disposal to more than 393,000 households within its service area.

Goal:

Increase collection tonnage, diversion rate, and reduce contamination rate of recyclable materials.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	6	7,363	0	11,102	0	10,387

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	32.9	12.3	34.3	9.4	44.3	5.2

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Increase Diversion Rate of Recyclable Materials	65%	67%	67%	67%
Increase On-Time Collection Rate	65%	68%	68%	68%
Reduce Citywide Recycling Contamination Rate	38%	34%	34%	34%

Business Area Program Detail

Business Area : Solid Waste Management
Bus Area No. : 2100

Environmental Maintenance

Description:

Provides remediation services for spill clean-ups, property damage, and other miscellaneous support functions for all SWM divisions.

Goal:

Reduce environmental hazards by maximizing performance in response to mitigating spills.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	26,379	0	1,193	0	1,216

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	8.6	0.3	11.5	1.8	12.5	1.2

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Reduce Response Time (in minutes)	45	45	45	45

Business Area Program Detail

Business Area : Solid Waste Management
Bus Area No. : 2100

Heavy Trash Collections

Description:

Provides bi-monthly curbside bulky waste collection to more than 393,000 households within its service area.

Goal:

Improve the on-time collection rate of bulky waste collection services to meet service demands.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Container Lease Fund	0	33	0	0	0	0
General Fund	16	17,159	0	27,728	0	24,301
Total	**16**	**17,192**	**0**	**27,728**	**0**	**24,301**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Container Lease Fund	0.3	0.1	0.0	0.0	0.0	0.0
General Fund	83.5	23.0	85.6	24.7	91.5	13.4
Total	**83.8**	**23.1**	**85.6**	**24.7**	**91.5**	**13.4**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Maintain Daily Routes Covered	27	27	27	27

Business Area Program Detail

Business Area : Solid Waste Management

Bus Area No. : 2100

Illegal Dumping

Description:

The SWM Illegal Dumping Program, in accordance with "One Clean Houston" program, addresses illegal dumping, and focuses on three key areas of impact: Rapid clean-up, Better enforcement, and Prevention and education. This program takes action against the pervasive problem that negatively impacts the health, safety, and quality of many communities throughout the City of Houston.

Goal:

Prioritize and utilize mechanisms to enhance clean-up efforts and combats illegal dumping by third parties and reduce blight in distressed communities, as well as implement enhanced efforts to prevent and reduce illegal dumping by utilizing video surveillance and code enforcement officers to aggressively pursue violators and issue fines.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	0	0	1,317	0	1,546

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	0.0	0.0	15.0	1.3	16.4	0.6

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Average Days to Resolve Cases	29	10	10	10
Illegal Dumping Cases Investigated	N/A	19,776	19,776	19,776
Illegal Dumping Cases Resolved	6,685	5,830	5,830	5,830

Business Area Program Detail

Business Area : Solid Waste Management
Bus Area No. : 2100

Residential Drop-Off Collections

Description:

Provides convenient drop-off collection sites at neighborhood depositories and recycling centers for Houston residents to properly dispose of waste, recyclables, and household hazardous waste.

Goal:

Provide an added convenience for residents to dispose of items in addition to their curbside collection schedule.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	3,213	0	4,110	0	4,223
Recycling Revenue Fund	4,600	2,094	4,957	2,728	5,048	3,165
Total	**4,600**	**5,307**	**4,957**	**6,838**	**5,048**	**7,388**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	35.5	7.5	41.9	6.3	52.0	3.9
Recycling Revenue Fund	2.5	0.2	5.0	0.3	3.0	0.3
Total	**38.0**	**7.7**	**46.9**	**6.6**	**55.0**	**4.2**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Decrease Average Wait Time to Dispose of Waste at Neighborhood Depositories (in minutes)	20	15	15	15
Maintain Accessibility and the Number of Operating Days at Neighborhood Depositories Sites and Recycling Centers	6	6	6	6

Business Area Program Detail

Business Area : Solid Waste Management
Bus Area No. : 2100

Residential Waste Collections

Description:

Provides weekly residential household garbage collection services to more than 393,000 households within its service area.

Goal:

Ensure proper waste collection and disposal of non-hazardous solid waste in time.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	17	21,300	0	30,379	0	27,625

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	98.7	40.8	84.9	33.0	102.3	17.6

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Increase Quantity of Equipment to Accommodate for the City's Growth and Expansion	174	253	253	253
Maintain the Number of Residential Routes	89	89	89	89

Business Area Program Detail

Business Area : Solid Waste Management
Bus Area No. : 2100

Sponsorships

Description:

Provides qualifying Homeowner's Associations the opportunity to obtain waste collection services beyond those provided by the City through a waste contractor of their choice.

Goal:

Increase the number of Homeowner's Associations participating in the Sponsorship Program.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	6	3,326	0	6,765	0	5,868

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	0.0	0.0	0.0	0.0	0.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Maintain Number of Customers in Program	156	180	180	180

Business Area Program Detail

Business Area : Solid Waste Management
Bus Area No. : 2100

Yard Waste Collection

Description:

Provides bi-monthly curbside yard waste collections and disposal services to more than 393,000 households within its service area.

Goal:

Divert grass clippings, leaves, and small branches from the landfill thereby reducing the cost of disposal while repurposing vegetative materials for mulching and composting.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Container Lease Fund	0	154	0	0	0	0
General Fund	7	8,256	0	12,836	0	11,243
Total	**7**	**8,410**	**0**	**12,836**	**0**	**11,243**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Container Lease Fund	0.3	0.1	0.0	0.0	0.0	0.0
General Fund	39.2	12.8	35.4	18.5	46.3	11.0
Total	**39.5**	**12.9**	**35.4**	**18.5**	**46.3**	**11.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Maintain Daily Routes Covered	26	26	26	26
Maintain Yard Waste Diversion (in tonnage)	5,171	5,100	5,100	5,100

Business Area Program Detail

Business Area : Solid Waste Management
Bus Area No. : 2100

Debt Service and Interfund Transfers

Description:

Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:

To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	3,982	0	0	0	3,863
Recycling Revenue Fund	0	1,345	0	489	0	489
Total	**0**	**5,327**	**0**	**489**	**0**	**4,352**

HUMAN AND CULTURAL SERVICES DEPARTMENTS

Convention and Entertainment Facilities..... V - 2
Houston Airport System..... V - 8
Housing and Community Development..... V - 22
Houston Health Department..... V - 26
Library..... V - 60
Neighborhoods..... V - 74
Parks and Recreation..... V - 88

CONVENTION AND ENTERTAINMENT FACILITIES

Description and Mission

The Houston City Council approved the consolidation of the City's Convention & Entertainment Facilities Department (CEFD) into the Houston Convention Center Hotel Corporation, effective July 1, 2011, in order to improve the coordination of the City's convention and entertainment services by bringing various entities responsible for generating and spending City hotel occupancy tax ("HOT") revenues under one governing body. In connection with the consolidation, the Hotel Corporation reconstituted and renamed itself as the "Houston First Corporation," which assumed the primary roles and responsibilities of the department. To accomplish this, the Hotel Corporation amended its bylaws and articles of incorporation to broaden its authority to accomplish its expanded duties and responsibilities. The Corporation has the authority to exercise all rights and privileges of a Texas nonprofit corporation and, as a governmental unit within the meaning of Chapter 101 of the Texas Civil Practice Remedies Code, its operations are governmental and not proprietary functions. The Corporation is governed by the board of directors appointed and approved by the Mayor and the City Council.

The Corporation (a) leases all previously existing department facilities and department-managed facilities; (b) operates, manages, maintains, develops, and redevelops those existing facilities; (c) has been assigned and now administers all of the department's obligations and responsibilities, as well as, its revenue budgeted as part of the department's budget, including, but not limited to, municipal HOT receipts, license fees, and concession revenues; and (d) as the City's agent, collects, administers, and audits HOT funds in accordance with terms of City ordinances. The City entered an Interlocal agreement with the Corporation, whereby the Corporation leases all existing department facilities and department-managed facilities. The Consolidation Interlocal Agreement's initial term expires on December 31, 2026, but will be extended automatically until June 30, 2041, unless canceled by either party on or before June 30, 2026.

Short Term Goals

- Continue our effort to collect additional HOT and parking revenues and find ways to further diversity and increase our revenues.
- Continue efforts to activate the Avenida area and encourage the successful transformation of the Convention District.
- Complete enabling and design work so that we can begin expansion and redesign of the convention center and district.
- Increase visitation to Houston with focus on domestic, Mexico, and other international markets.

Long Term Goals

- Continue to emphasize and focus on our efforts to attract conventions, meetings, and tradeshows to Houston.
- Undertake expansion and redesign of both the convention center and the convention district.
- Support and expand the cultural arts offerings for Houstonians and visitors.
- Promote and expand the new unified Houston branding.
- Complete long-term destination development.
- Strengthen, grow, and broaden the visitor and hospitality economy.
- Increase resiliency through reserves replenishment.

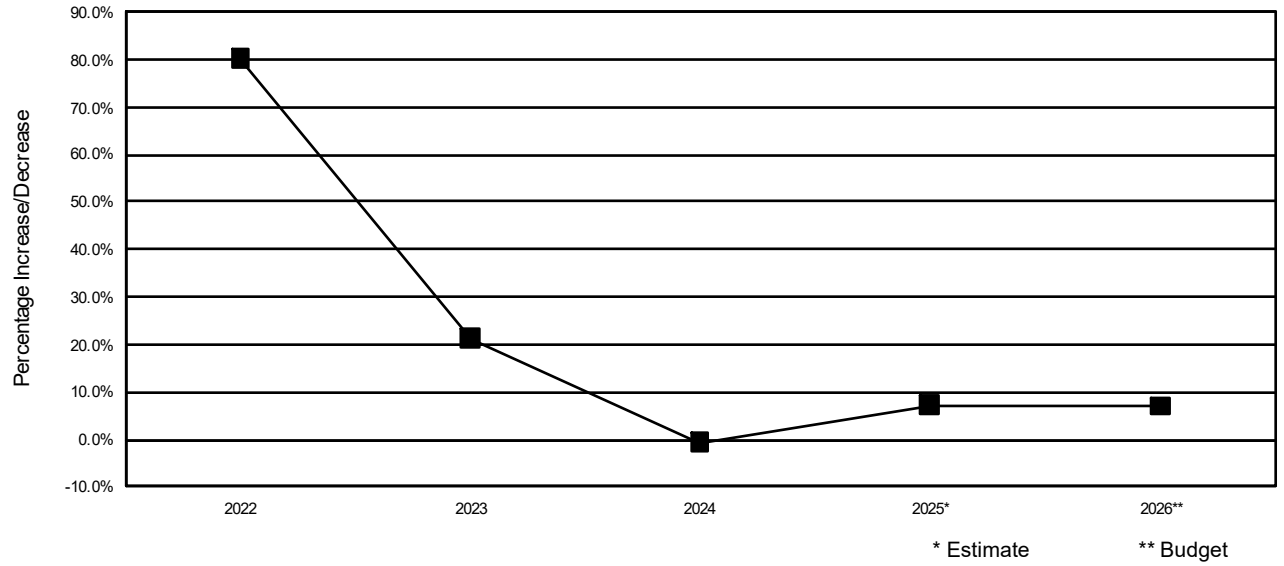
Business Area Budget Summary

Fund Name	**C&E - Facility Operating Fund**				
Business Area	**Convention & Entertainment**				
Fund No. /Bus. Area No. :	**8601 / 4200**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Personnel Services	(698,783)	205,000	205,000	**205,000**
	Other Services and Charges	93,975	117,000	117,000	**112,000**
	Total M & O Expenditures	(604,808)	322,000	322,000	**317,000**
	Debt Service & Other Uses	117,095,267	124,497,900	124,497,900	**133,279,940**
	Total Expenditure	116,490,459	124,819,900	124,819,900	**133,596,940**
Revenues		117,534,490	123,525,261	125,465,596	**133,814,568**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

o The FY2026 revenues are projected to increase due to higher Hotel Occupancy Tax (HOT). This increase is comprised of the travel and tourism sector's continued momentum.

C&E - Facility Operating Fund
Convention & Entertainment
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Convention & Entertainment
Business Area No. : 4200

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	10,336,315	11,066,143	11,066,143	**11,054,418**
Interest	562,238	800,000	622,000	**520,000**
Miscellaneous/Other	291,583	291,583	291,583	**291,583**
Other Tax	106,344,354	111,367,535	113,485,870	**121,948,567**
Grand Total	**117,534,490**	**123,525,261**	**125,465,596**	**133,814,568**

Business Area Program Summary

Business Area: **Convention & Entertainment**
Bus. Area No : **4200**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administration Services	117,534	-596	125,466	330	133,815	326
Debt Service and Interfund Transfers	0	117,087	0	124,490	0	133,271
Total	**117,534**	**116,491**	**125,466**	**124,820**	**133,815**	**133,597**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administration Services	0.0	0.0	0.0	0.0	0.0	0.0
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**

Business Area Program Detail

Business Area : Convention & Entertainment
Bus Area No. 4200

Administration Services

Description:

Provides budget management and accounting for health benefits retirees, facility, parking, and hotel occupancy tax (HOT) revenues.

Goal:

Ensure timely recording of revenues and expenditures for the department.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
C&E - Facility Operating Fund	117,534	-596	125,466	330	133,815	326

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
C&E - Facility Operating Fund	0.0	0.0	0.0	0.0	0.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs Actual Utilization	108%	98%	101%	98%
Revenues Adopted Budget vs Actual Utilization	111%	100%	102%	100%

Business Area Program Detail

Business Area : Convention & Entertainment
Bus Area No. 4200

Debt Service and Interfund Transfers

Description:
Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:
To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
C&E - Facility Operating Fund	0	117,087	0	124,490	0	133,271

AVIATION FUND

Department Description and Mission

MISSION: We exist to connect the people, businesses, cultures and economies of the world to Houston.

VISION: To establish the Houston Airport System as a premier 5-star global air service gateway, a source of pride for Houstonians, and the actively preferred choice for connecting passengers.

STRATEGIC PRIORITIES:

- Make our passengers happy.
- Act responsibly to achieve social, environmental and economic stability.
- Build platforms for future success.
- Invest in our partnerships and our employees.

CORE VALUES (R.I.S.E.): Relationships, Innovation, Service and Excellence

Short Term Goals

FY2026

- Complete the ITRP Program to allow for more international passenger growth and relieve roadway traffic issues.
- Successfully host visitors from across the globe for the 2026 FIFA World Cup.
- Complete the domestic expansion of Terminal B at IAH and the West Concourse at HOU.
- Ensure the safety and well-being of our co-workers, passengers, partners and contractors, while we expand and renew our terminals and facilities.
- Take appropriate measures to manage costs, while developing aeronautical and non-aeronautical revenues to maintain fiscal health for the Houston Airport System.
- Poise the Houston Airport System to continue providing world-class facilities and customer service as passenger traffic levels grow with the Houston economy.
- Utilize grant opportunities provided to the Houston Airport System to manage debt, reduce capital outlay and maximize progress toward achievement of HAS Strategic and Capital Improvement Plan goals.

Long Term Goals

- Provide the infrastructure necessary to allow IAH to advance from large hub to mega-hub status
- Improve facilities and expand services to enhance the passenger experience with the end goal of achieving and maintaining Skytrax ratings of 5 stars at both IAH (4 star) and HOU (5star).
- Complete a Domestic Terminal Program at IAH to provide additional passenger, concessions and airline capacity.
- Continue developing the Houston Spaceport to capture the tremendous growth projected for the space industry.
- Maintain debt service coverage ratio of at least 1.5x while implementing significant capital improvements to our Domestic and International facilities at IAH and HOU.
- Maintain airline cost per enplaned passenger (CPE) within levels that will keep IAH and HOU competitive with our peer airports.
- Invest approximately 2% of the gross book value of HAS capital assets annually into capital renewal.

Business Area Budget Summary

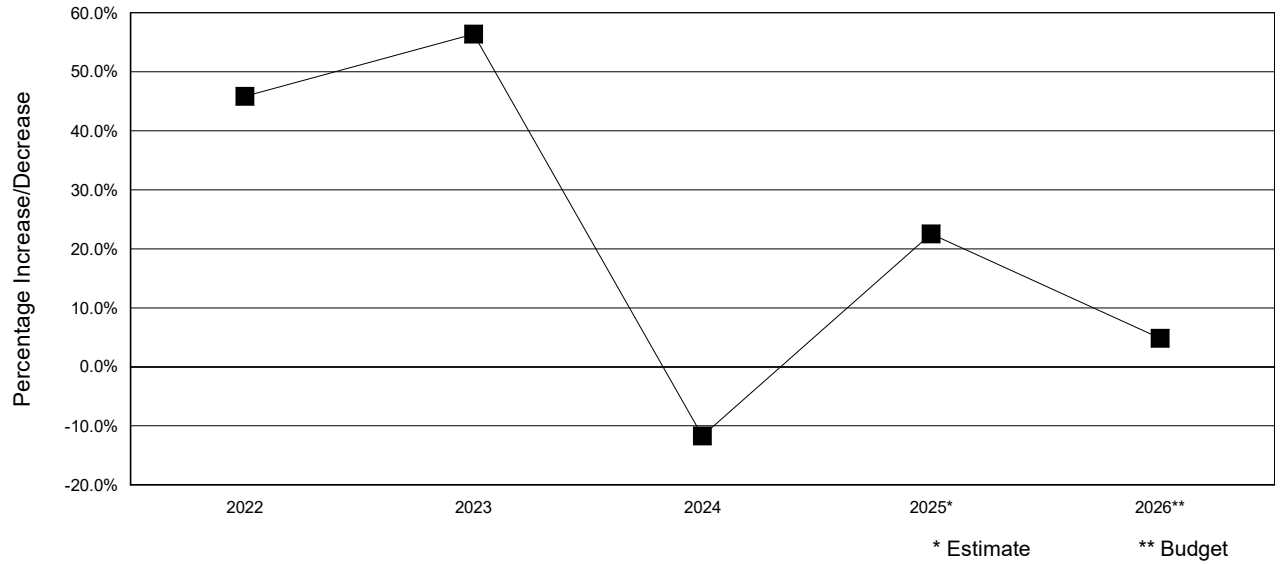
Fund Name : HAS-Revenue Fund
Business Area : Houston Airport System
Fund No. /Bus. Area No. : 8001 / 2800

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	142,571,245	152,800,076	152,800,076	**149,788,871**
	Supplies	9,278,624	10,001,223	10,001,223	**9,964,964**
	Other Services and Charges	203,440,888	222,975,429	222,975,429	**312,427,216**
	Non-Capital Equipment	2,033,165	3,070,527	3,070,527	**3,497,561**
	Total M & O Expenditures	357,323,922	388,847,255	388,847,255	**475,678,612**
	Debt Service & Other Uses	217,796,527	315,811,291	315,811,291	**263,024,674**
	Total Expenditure	575,120,449	704,658,546	704,658,546	**738,703,286**
Revenues		634,640,627	704,658,546	704,658,546	**738,703,286**
Staffing	Full-Time Equivalents - Civilian	1,244.6	1,414.2	1,414.2	**1,361.3**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	1,244.6	1,414.2	1,414.2	**1,361.3**
	Full-Time Equivalents - Overtime	74.9	62.6	62.6	**38.1**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- The FY2026 Budget provides funding to secure our airport system, to provide world class customer service, grow our non-airline revenues, and plan for the modernization and expansion of our facilities.
- The FY2026 Budget includes funding for the debt service of $185 million. The debt service expense is also anticipated to be funded from Passenger Facility Charges (PFCs).
- Funding for Parking Service and SkyWay contracts will be funded in Fund (8001) instead of Airport Improvement Fund (8011).

HAS-Revenue Fund
Houston Airport System
Year over Year Expenditure Change



Business Area Budget Summary

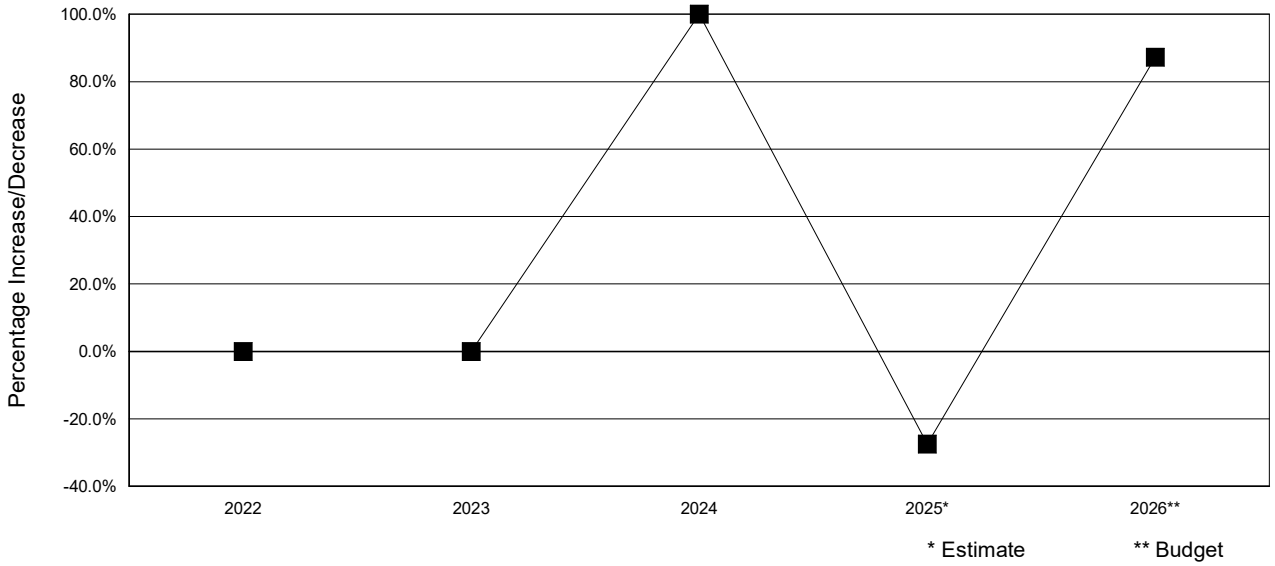
Fund Name : HAS-AIF Capital Outlay
Business Area : Houston Airport System
Fund No. /Bus. Area No. : 8012 / 2800

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Other Services and Charges	3,072,174	0	0	**0**
	Equipment	11,870,598	20,955,786	10,831,795	**20,282,100**
	Total M & O Expenditures	14,942,772	20,955,786	10,831,795	**20,282,100**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	14,942,772	20,955,786	10,831,795	**20,282,100**
Revenues		16,241,251	20,955,786	10,831,795	**20,282,100**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget for Fund 8012 includes $20.3 million for rolling stock, Aircraft Rescue and Fire Fighting (ARFF) training equipment, and technology.
- o The FY2026 Budget includes a $17.0 million funding for new and carryover rolling stock requests, including $8.3 million for Houston Airport System, $7.9 million funding for AFRR vehicles and training equipment, and $0.9 million for vehicles for Houston Police Department.
- o The FY2026 Budget includes $2.9 million funding for end-of-life items for technology which includes switches, routers, and servers and technology for new initiatives, and $0.2 million for capital custodial equipment.

HAS-AIF Capital Outlay
Houston Airport System
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Houston Airport System
Business Area No. : 2800

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	593,322,982	668,873,085	668,873,085	**711,832,705**
Interest	38,789,164	32,467,490	32,467,490	**24,000,000**
Licenses and Permits	1,199,526	2,452,377	2,452,377	**1,500,000**
Miscellaneous/Other	1,465,239	865,594	865,594	**1,370,581**
Other Resources	16,104,967	20,955,786	10,831,795	**20,282,100**
Grand Total	**650,881,878**	**725,614,332**	**715,490,341**	**758,985,386**

Business Area Program Summary

Business Area: **Houston Airport System**
Bus. Area No : **2800**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	57,308	74,973	46,646	87,761	46,611	90,259
Commercial Development	129,185	10,979	137,825	12,467	144,821	59,353
Finance	0	0	0	0	0	3,351
Infrastructure	168	106,383	109	111,215	90	130,750
Marketing, Air Service Development & Communications	0	3,428	0	3,805	0	4,796
Operations Management	23	105,226	0	113,627	0	130,663
Terminal Management	464,198	71,277	530,910	70,804	567,463	76,788
Debt Service and Interfund Transfers	0	217,797	0	315,811	0	263,025
Total	**650,882**	**590,063**	**715,490**	**715,490**	**758,985**	**758,985**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	210.6	0.9	212.7	1.6	192.9	0.7
Commercial Development	29.8	0.1	37.0	0.2	34.4	0.1
Finance	0.0	0.0	0.0	0.0	22.1	0.0
Infrastructure	323.3	16.5	369.0	14.1	343.9	10.4
Marketing, Air Service Development & Communications	16.9	0.0	22.5	0.0	19.5	0.0
Operations Management	282.7	24.2	341.0	18.6	328.5	12.4
Terminal Management	381.3	33.2	432.0	28.1	420.0	14.5
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**1,244.6**	**74.9**	**1,414.2**	**62.6**	**1,361.3**	**38.1**

Business Area Program Detail

Business Area : Houston Airport System
Bus Area No. 2800

Administrative Services

Description:

Administrative Services consists of the Director's Office, External Affairs, Finance, HCM, and Technology. These divisions support the entire Houston Airport System.

Goal:

Assist the divisions with meeting their goals and initiatives.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
HAS-AIF Capital Outlay	16,105	1,413	10,832	2,721	20,282	3,210
HAS-Revenue Fund	41,203	73,560	35,814	85,040	26,329	87,049
Total	**57,308**	**74,973**	**46,646**	**87,761**	**46,611**	**90,259**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
HAS-AIF Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0
HAS-Revenue Fund	210.6	0.9	212.7	1.6	192.9	0.7
Total	**210.6**	**0.9**	**212.7**	**1.6**	**192.9**	**0.7**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Days of cash on hand	>450 Days	> 450 Days	> 450 Days	> 450 Days
Employee trainings focused on passengers	13	13	13	N/A
Revenue per passenger	N/A	N/A	N/A	>20
Expenditures Adopted Budget vs Actual Utilization	94%	98%	100%	98%
Revenues Adopted Budget vs Actual Utilization	104%	100%	100%	100%

Business Area Program Detail

Business Area : Houston Airport System
Bus Area No. 2800

Commercial Development

Description:

Commercial Development Group's primary function is to find ways for HAS to improve/grow non-airline revenue. Non-airline revenue consists of parking, terminal concessions, auto rental concessions, and facility rentals. The largest non-airline revenue for HAS is parking. HAS has 2 ecopark lots at IAH and one at HOU. There are currently four-garages at IAH and one at HOU.

Goal:

Grow non-airline revenues.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
HAS-Revenue Fund	129,185	10,979	137,825	12,467	144,821	59,353

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
HAS-Revenue Fund	29.8	0.1	37.0	0.2	34.4	0.1

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
HOU receipts per ecopark parking transaction	$40.84	$40.84	$40.84	N/A
HOU receipts per garage parking transaction	$45.07	$45.07	$45.07	N/A
IAH receipts per ecopark parking transaction	$32.27	$32.27	$32.27	N/A
IAH receipts per garage parking transaction	$43.13	$43.13	$43.13	N/A

Business Area Program Detail

Business Area : Houston Airport System
Bus Area No. 2800

Finance

Description:

The finance section works to maintain financial health, support strategic planning, and ensure long-term sustainability of airport operations.

Goal:

A key goal of the finance department in an airport is to ensure financial sustainability by effectively managing revenues, controlling costs, and optimizing investments.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
HAS-Revenue Fund	0	0	0	0	0	3,351

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
HAS-Revenue Fund	0.0	0.0	0.0	0.0	22.1	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Accounts Payable CIP Avg Days to Process	N/A	N/A	N/A	<=20
Accounts Payable O&M Avg Days to Process	N/A	N/A	N/A	<=20

Business Area Program Detail

Business Area : Houston Airport System
Bus Area No. 2800

Infrastructure

Description:
Plans, designs, constructs and maintains capital assets.

Goal:
Achieve opening day fresh for our facilities by achieving maintenance and construction goals in addition to building a platform for future success.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
HAS-AIF Capital Outlay	113	4,284	0	5,801	0	6,883
HAS-Revenue Fund	55	102,099	109	105,414	90	123,867
Total	**168**	**106,383**	**109**	**111,215**	**90**	**130,750**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
HAS-AIF Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0
HAS-Revenue Fund	323.3	16.5	369.0	14.1	343.9	10.4
Total	**323.3**	**16.5**	**369.0**	**14.1**	**343.9**	**10.4**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
CIP budget vs actual utilization	100%	100%	100%	N/A
CIP projects completed	100%	100%	100%	N/A

Business Area Program Detail

Business Area : Houston Airport System
Bus Area No. 2800

Marketing, Air Service Development & Communications

Description:
Targeting and understanding the passenger's needs.

Goal:
Expand air service to Houston while seeking to gain a better understanding of our passengers and their needs/wants.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
HAS-Revenue Fund	0	3,428	0	3,805	0	4,796

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
HAS-Revenue Fund	16.9	0.0	22.5	0.0	19.5	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
ASQ Score-Overall-HOU (Quarterly Report)	N/A	N/A	N/A	4.35
ASQ Score-Overall-IAH (Quarterly Report)	N/A	N/A	N/A	4.35
Number of air carriers	28	28	28	N/A
Number of destinations	189	189	189	190
Number of domestic enplanements	24.0M	23.8M	23.8M	31.2M
Number of International enplanements	5.8M	5.8M	5.8M	6.4M

Business Area Program Detail

Business Area : Houston Airport System

Bus Area No. : 2800

Operations Management

Description:

Comprised of airside, landside, and security groups at IAH, HOU and EFD. Operations ensures that the airfield, taxiways, and traffic is safe for passengers and the public.

Goal:

Provide a safe, secure, and efficient environment at all three airports.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
HAS-AIF Capital Outlay	23	5,447	0	1,981	0	9,660
HAS-Revenue Fund	0	99,779	0	111,646	0	121,003
Total	**23**	**105,226**	**0**	**113,627**	**0**	**130,663**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
HAS-AIF Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0
HAS-Revenue Fund	282.7	24.2	341.0	18.6	328.5	12.4
Total	**282.7**	**24.2**	**341.0**	**18.6**	**328.5**	**12.4**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
HOU - Overall Monthly Roadway Travel Congestion	N/A	N/A	N/A	<=0.5%
IAH -Overall Monthly Roadway Travel Congestion	N/A	N/A	N/A	<=0.5%
Number of Federal Airport Regulation 139 discrepancies at HOU	0	0	0	N/A
Number of Federal Airport Regulation 139 discrepancies at EFD	0	0	0	N/A
Number of Federal Airport Regulation 139 discrepancies at IAH	0	0	0	N/A

Business Area Program Detail

Business Area : Houston Airport System
Bus Area No. 2800

Terminal Management

Description:
Oversight of the customer service and custodial aspects at both IAH and HOU.

Goal:
Ensure safety, efficiency, and a seamless passenger experience through effective coordination and resource optimization.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
HAS-AIF Capital Outlay	0	3,799	0	329	0	529
HAS-Revenue Fund	464,198	67,478	530,910	70,475	567,463	76,259
Total	**464,198**	**71,277**	**530,910**	**70,804**	**567,463**	**76,788**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
HAS-AIF Capital Outlay	0.0	0.0	0.0	0.0	0.0	0.0
HAS-Revenue Fund	381.3	33.2	432.0	28.1	420.0	14.5
Total	**381.3**	**33.2**	**432.0**	**28.1**	**420.0**	**14.5**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Achieve IAH Skytrax Rating of 5 stars	4	5	5	>=4.35%
Maintain Skytrax rating of 5 stars at HOU	5	5	5	>=4.35%
Restroom Feedback Ratio-HOU	N/A	N/A	N/A	>=94%
Restroom Feedback Ratio-IAH	N/A	N/A	N/A	>=87%
Restroom Feedback Ratio-IAH FIS	N/A	N/A	N/A	>=82%
Restroom Feedback Ratio-IAH Terminal A	N/A	N/A	N/A	>=93%
Restroom Feedback Ratio-IAH Terminal D	N/A	N/A	N/A	>=93%

Business Area Program Detail

Business Area : Houston Airport System
Bus Area No. 2800

Debt Service and Interfund Transfers

Description:
Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:
To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
HAS-Revenue Fund	0	217,797	0	315,811	0	263,025


CITY OF HOUSTON
TEXAS

HOUSING AND COMMUNITY DEVELOPMENT

Department Description and Mission

The mission of the Housing and Community Development Department (HCD) is to make investments that serve Houstonians' housing and community needs by creating safe, resilient homes and vibrant, healthy communities where residents can thrive. This is achieved through a plethora of executed approaches:

Housing Affordability

- Expanding Houston's affordable housing stock by prioritizing investments in diverse multifamily development projects, including permanent supportive housing for our most vulnerable population
- Creating opportunities to realize the dream of homeownership by investing in the construction and financing of new multifamily and single-family homes affordable to low-to-moderate income households, while ensuring long-term affordability
- Supporting existing homeowners in preserving their homes through targeted repair and reconstruction programs

Disaster Recovery | Resiliency

- Leveraging disaster recovery resources to ensure comprehensive recovery and enhanced resiliency for both the City and residents impacted by disasters

Strategic Partnerships and Community Support

- Leading in state and national conversations on housing solutions for the homeless and the affordable housing crisis, setting the agenda for innovative, scalable strategies
- Supporting our nonprofit partners by providing financial assistance to organizations that deliver essential services to residents, including healthcare, childcare, job training, legal services, and intervention and prevention programs for our most vulnerable
- Strengthening partnerships with key entities like the Houston Housing Authority, Houston Housing Finance Corporation, and local nonprofits to maximize funding and streamline the delivery of affordable housing citywide

Public Infrastructure

- Enhancing Houston's public infrastructure by funding the construction and renovation of essential neighborhood facilities and amenities. This includes parks, libraries, and neighborhood centers

Department Short-Term Goals

HCD's immediate objectives over the next calendar year include:

- Implement the Mayor's strategy to address and eliminate street homelessness
- Develop a strategic housing plan in collaboration with Harris County and metro housing partners
- Close out the DR15, DR16 and DR17 Disaster Recovery Programs
- Implement disaster recovery activities under the DR21 Program
- Finalize and enact the City's five-year Consolidated Plan for federal formula grants
- Support the implementation of the Cuny Homes Choice Neighborhood Initiative
- Implement Tax Increment Reinvestment Zone (TIRZ) Affordable Housing programs
- Develop and submit to HUD DR24 Action Plan that includes funding to support Houston's public infrastructure, housing solutions for the homeless and address the affordable housing crisis.

Department Long-Term Goals

HCD's long-term objectives include:

- Continue to enhance Houston's homeless response by establishing long-term sustainable funding and strengthening coordination at federal, local, and philanthropic levels, ensuring ongoing leadership and innovative solutions
- Enhance the quality and quantity of affordable housing in Houston and ensure public policy supports the development of diverse multi-family housing options to meet the city's needs
- Strategically leverage a diverse array of federal, state, and local funding sources, including disaster recovery and Community Development Block Grants, to enhance and expand Houston's housing infrastructure

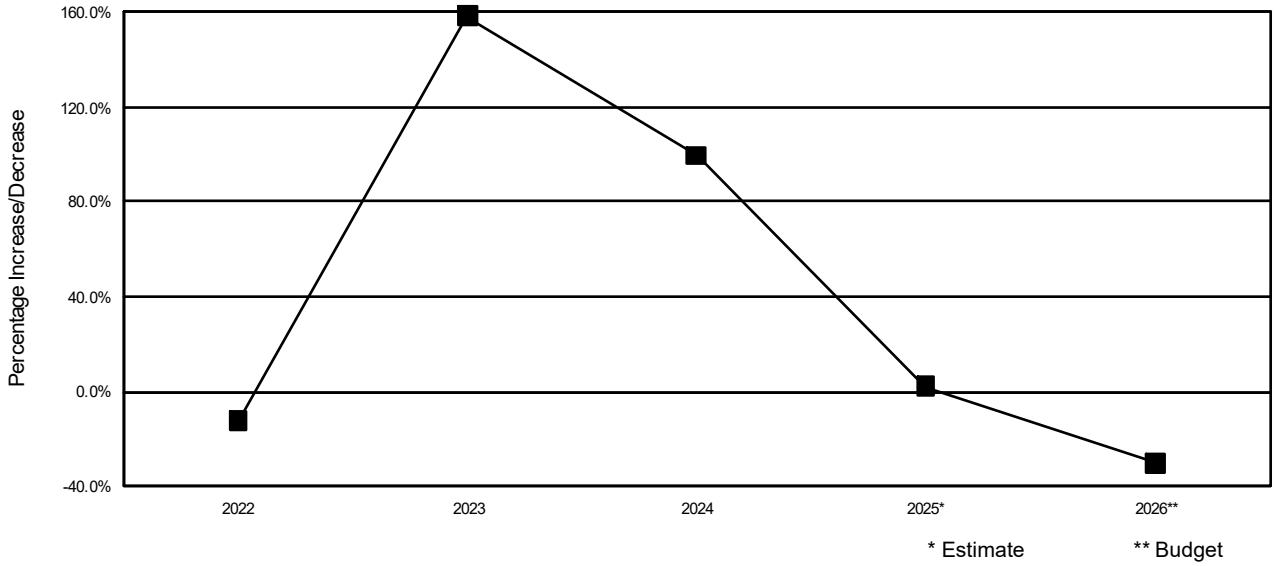
Business Area Budget Summary

Fund Name	**General Fund**				
Business Area	**Housing & Community Development**				
Fund No. /Bus. Area No. :	**1000 / 3200**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Personnel Services	557,916	847,237	847,237	**217,121**
	Other Services and Charges	1,688,689	1,452,925	1,452,925	**1,392,674**
	Total M & O Expenditures	2,246,605	2,300,162	2,300,162	**1,609,795**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	2,246,605	2,300,162	2,300,162	**1,609,795**
Revenues		0	0	0	**0**
Staffing	Full-Time Equivalents - Civilian	0.3	0.2	0.2	**0.2**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.3	0.2	0.2	**0.2**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget includes a reduction of $32,096 for department savings initiatives.
- FY2026 Budget includes funding to support the mission of the Housing and Community Development Department (HCD) to make investments that serve Houstonians' housing and community needs by creating safe, resilient homes and vibrant, healthy communities where residents can thrive.

General Fund
Housing & Community Development
Year over Year Expenditure Change



Business Area Program Summary

Business Area: Housing & Community Development
Bus. Area No : 3200

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	0	2,247	0	2,300	0	1,610

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	0.3	0.0	0.2	0.0	0.2	0.0

Business Area Program Detail

Business Area : Housing & Community Development
Bus Area No. 3200

Administrative Services

Description:

Supplemental funding to assist in managing the grants, cover restricted account charges, and administrative costs.

Goal:

Cover ineligible grant expenditures.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	2,247	0	2,300	0	1,610

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	0.3	0.0	0.2	0.0	0.2	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs Actual Utilization	133%	98%	139%	98%

HOUSTON HEALTH DEPARTMENT

Department Description and Mission

Mission: To work in partnership with the community to promote and protect the health and social well-being of Houstonians.

Vision: Healthy families in a healthy community.

Values: Accountability, Integrity, Compassion, Non-Judgmental, Competence, Pro-Action, Diversity, Efficiency, Teamwork/Cooperation, and Innovation.

- Protect the community from communicable diseases.
- Optimize the health of mothers, infants, and children.
- Promote environmental health.
- Promote well-being through human services.
- Reduce the incidence of chronic disease.
- Prepare for a health disaster.
- Provide the community with information.

Department Short Term Goals

- Prevent the spread of communicable diseases.
- Assure quality and accessible community-wide health and human services.
- Protect against environmental hazards.
- Educate, promote, and encourage healthy behaviors.
- Collect, analyze, and disseminate health data.
- Improve the public health infrastructure.
- Provide leadership, planning, and policy development.
- Assure a competent public health workforce.

Department Long Term Goals

- Improve communicable/infectious disease identification and control.
- Improve the environment and environmental outcomes in the City.
- Improve departmental infrastructure to provide effective and efficient service.
- Improve access to health information.

Business Area Budget Summary

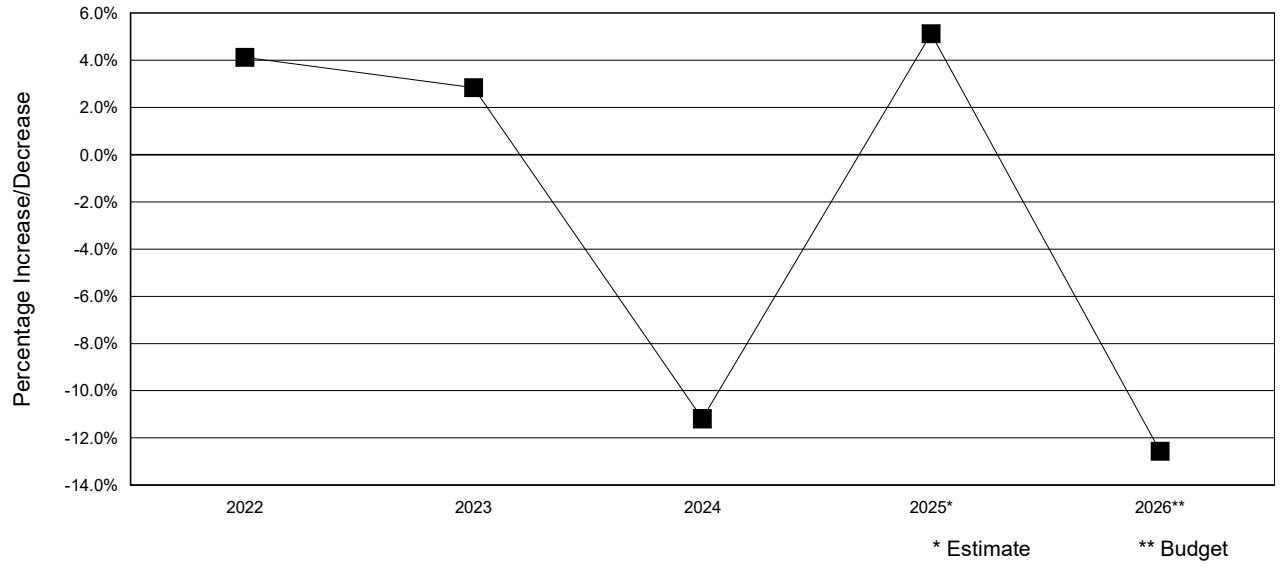
Fund Name : General Fund
Business Area : Houston Health Department
Fund No. /Bus. Area No. : 1000 / 3800

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	36,886,874	40,072,569	40,072,569	**36,399,916**
	Supplies	1,158,172	1,506,545	1,506,545	**1,458,612**
	Other Services and Charges	14,123,901	11,203,124	11,203,124	**11,761,089**
	Equipment	29,380	45,000	45,000	**268,800**
	Non-Capital Equipment	112,588	20,400	20,400	**131,900**
	Total M & O Expenditures	52,310,915	52,847,638	52,847,638	**50,020,317**
	Debt Service & Other Uses	2,102,914	4,356,424	4,356,424	**0**
	Total Expenditure	54,413,829	57,204,062	57,204,062	**50,020,317**
Revenues		16,266,255	14,287,700	14,562,681	**15,250,000**
Staffing	Full-Time Equivalents - Civilian	338.8	335.0	335.0	**303.4**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	338.8	335.0	335.0	**303.4**
	Full-Time Equivalents - Overtime	3.1	4.5	4.5	**2.7**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget includes a reduction of $2,346,846 for department savings initiatives.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

General Fund
Houston Health Department
Year over Year Expenditure Change



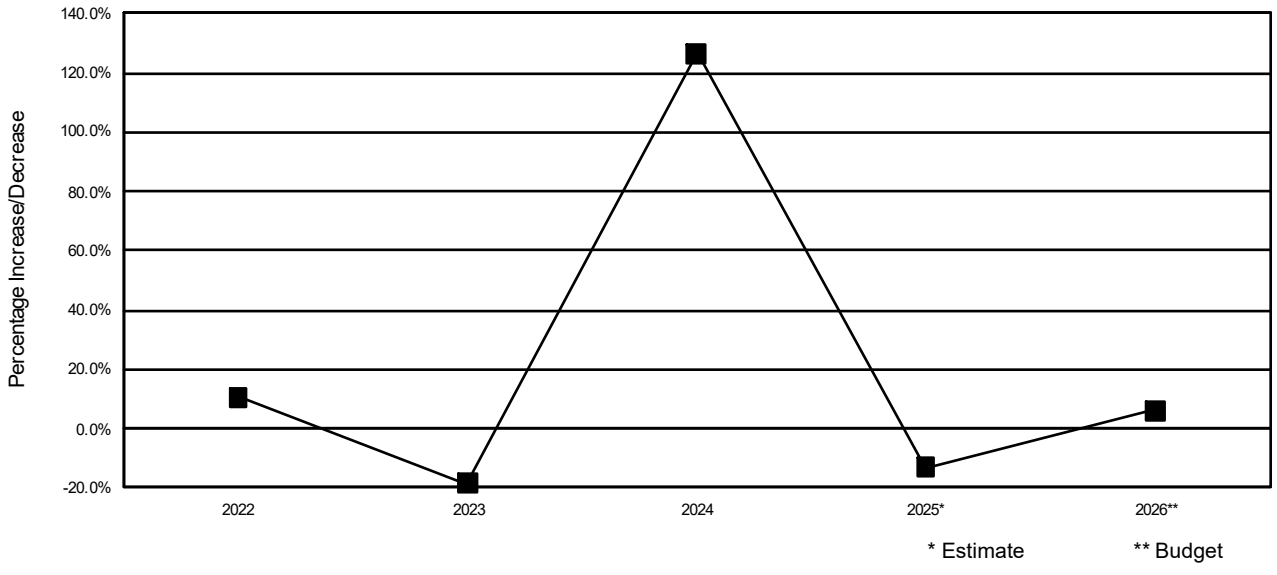
Business Area Budget Summary

Fund Name / **Business Area** / **Fund No. /Bus. Area No. :**		**Health Special Revenue Fund** / **Houston Health Department** / **2002 / 3800**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Personnel Services		4,364,973	5,539,023	5,175,300	**4,399,130**
	Supplies		168,332	223,100	267,800	**183,800**
	Other Services and Charges		2,925,334	5,001,865	3,966,041	**5,003,618**
	Equipment		62,026	562,900	125,300	**546,900**
	Non-Capital Equipment		26,040	82,500	74,900	**69,900**
	Total M & O Expenditures		7,546,705	11,409,388	9,609,341	**10,203,348**
	Debt Service & Other Uses		3,500,097	0	0	**0**
	Total Expenditure		11,046,802	11,409,388	9,609,341	**10,203,348**
Revenues			8,275,570	7,907,614	8,489,997	**7,799,000**
Staffing	Full-Time Equivalents - Civilian		65.3	58.2	50.6	**42.1**
	Full-Time Equivalents - Classified		0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets		0.0	0.0	0.0	**0.0**
	Total		65.3	58.2	50.6	**42.1**
	Full-Time Equivalents - Overtime		2.9	0.6	2.5	**1.7**

Significant Budget Changes and Highlights

- The FY2026 Budget includes funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

Health Special Revenue Fund
Houston Health Department
Year over Year Expenditure Change



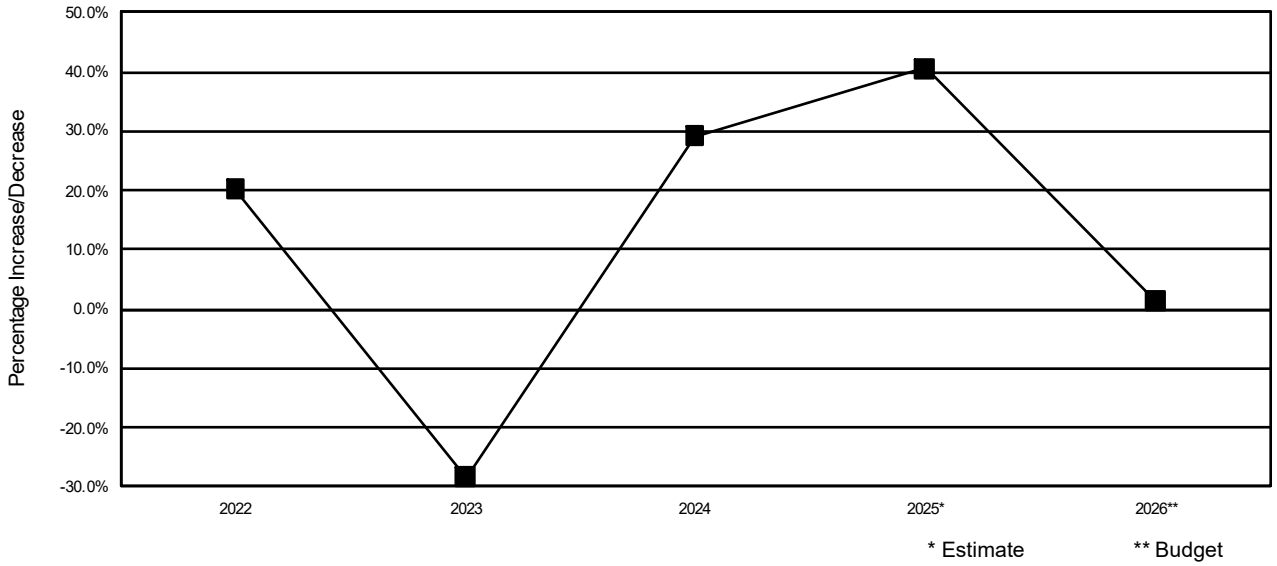
Business Area Budget Summary

Fund Name	**Laboratory Operations and Maintenance Fund**				
Business Area	**Houston Health Department**				
Fund No. /Bus. Area No. :	**2008 / 3800**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Supplies	79,282	181,280	181,300	**181,300**
	Other Services and Charges	341,244	410,046	410,000	**418,946**
	Total M & O Expenditures	420,526	591,326	591,300	**600,246**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	420,526	591,326	591,300	**600,246**
Revenues		409,497	462,800	509,400	**522,300**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget includes funding to support maintenance agreements, additional laboratory supplies, operating equipment used in laboratory testing, and testing services.

Laboratory Operations and Maintenance Fund
Houston Health Department
Year over Year Expenditure Change



Business Area Budget Summary

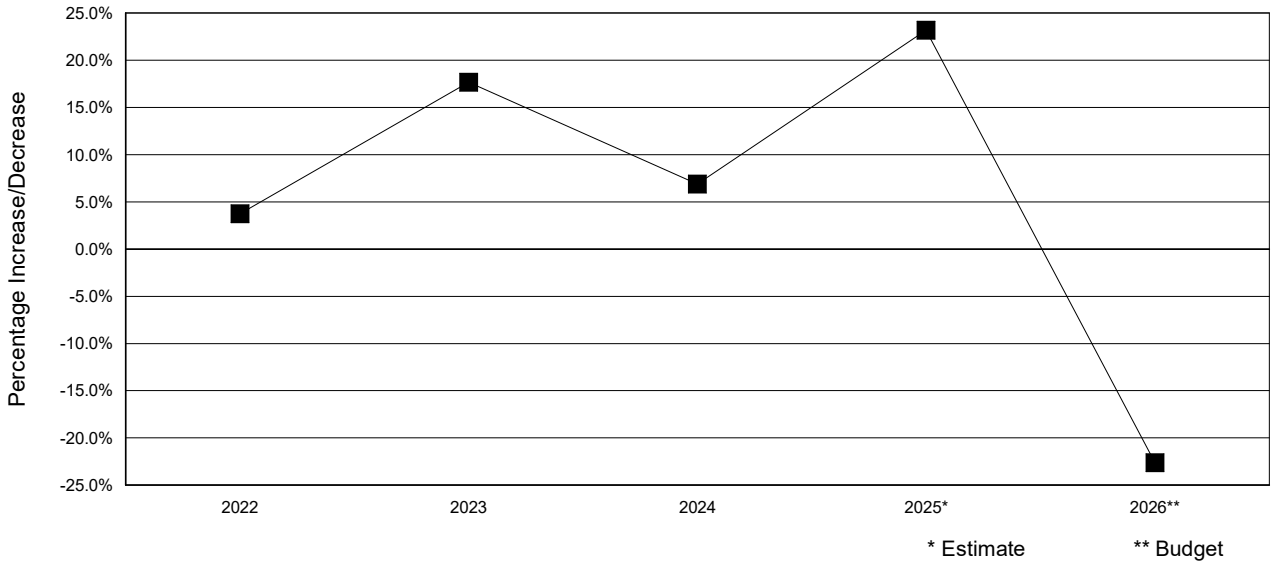
Fund Name : Swimming Pool Safety Fund
Business Area : Houston Health Department
Fund No. /Bus. Area No. : 2009 / 3800

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	1,263,126	1,690,856	1,668,700	**1,020,282**
	Supplies	19,596	21,300	17,600	**21,400**
	Other Services and Charges	223,070	322,141	248,842	**438,340**
	Equipment	124,052	69,000	68,400	**69,000**
	Non-Capital Equipment	0	4,500	4,500	**4,500**
	Total M & O Expenditures	1,629,844	2,107,797	2,008,042	**1,553,522**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	1,629,844	2,107,797	2,008,042	**1,553,522**
Revenues		1,427,888	1,481,032	1,342,600	**1,239,400**
Staffing	Full-Time Equivalents - Civilian	19.3	16.9	15.0	**11.3**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	19.3	16.9	15.0	**11.3**
	Full-Time Equivalents - Overtime	0.4	0.3	1.1	**0.6**

Significant Budget Changes and Highlights

- The FY2026 Budget includes funding for health benefits, pension contributions, and municipal employees contractual pay increases.

Swimming Pool Safety Fund
Houston Health Department
Year over Year Expenditure Change



Business Area Budget Summary

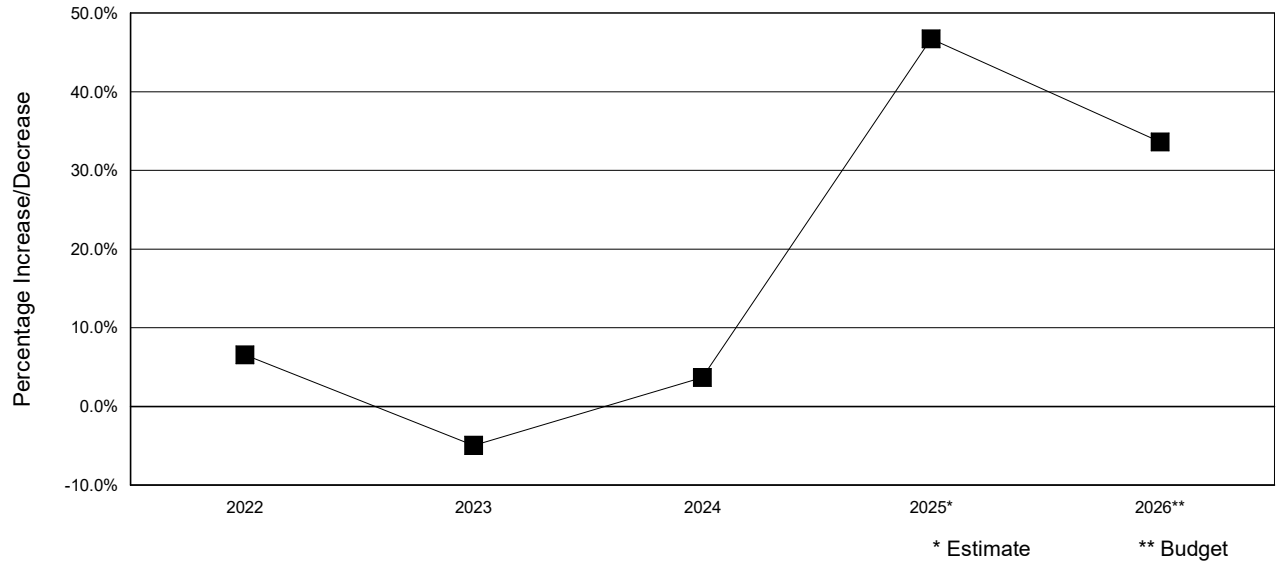
Fund Name : Essential Public Health Services Fund
Business Area : Houston Health Department
Fund No. /Bus. Area No. : 2010 / 3800

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	9,276,520	17,816,058	12,649,800	**18,623,145**
	Supplies	196,909	591,255	531,800	**486,220**
	Other Services and Charges	2,513,329	4,466,564	4,363,557	**4,390,714**
	Equipment	0	30,000	38,200	**0**
	Non-Capital Equipment	0	4,000	6,400	**4,000**
	Total M & O Expenditures	11,986,758	22,907,877	17,589,757	**23,504,079**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	11,986,758	22,907,877	17,589,757	**23,504,079**
Revenues		12,196,069	9,613,000	10,539,875	**9,030,000**
Staffing	Full-Time Equivalents - Civilian	103.1	179.3	123.6	**178.5**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	103.1	179.3	123.6	**178.5**
	Full-Time Equivalents - Overtime	0.2	0.0	0.2	**0.0**

Significant Budget Changes and Highlights

- o FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- o FY2026 Budget reflects funding for the Quality Assurance team to review the department's processes, policies, and standard operations procedures.

Essential Public Health Services Fund
Houston Health Department
Year over Year Expenditure Change



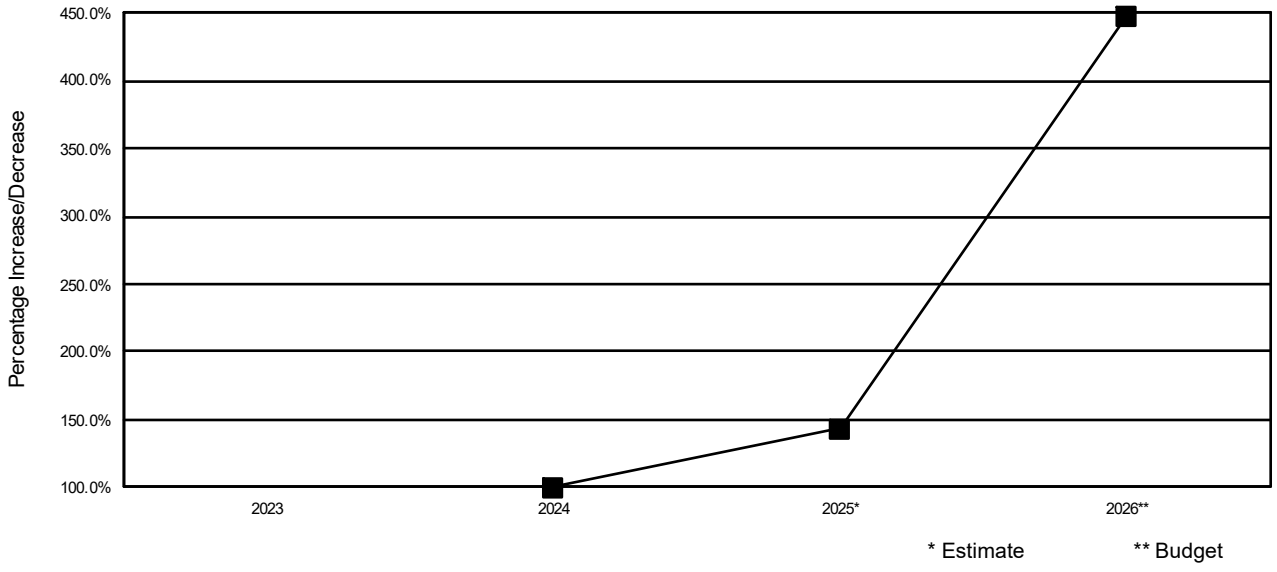
Business Area Budget Summary

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Fund Name	**Houston Opioid Abatement Fund**				
Business Area	**Houston Health Department**				
Fund No. /Bus. Area No. :	**2216 / 3800**				
Expenditures	Personnel Services	27,491	430,849	37,480	**514,795**
	Supplies	34,416	289,010	63,900	**289,000**
	Other Services and Charges	108,783	1,612,490	319,617	**1,545,919**
	Non-Capital Equipment	6,509	12,500	10,000	**12,500**
	Total M & O Expenditures	177,199	2,344,849	430,997	**2,362,214**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	177,199	2,344,849	430,997	**2,362,214**
Revenues		2,692,883	503,000	2,177,049	**503,000**
Staffing	Full-Time Equivalents - Civilian	0.1	3.7	0.3	**4.7**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.1	3.7	0.3	**4.7**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.

Houston Opioid Abatement Fund
Houston Health Department
Year over Year Expenditure Change



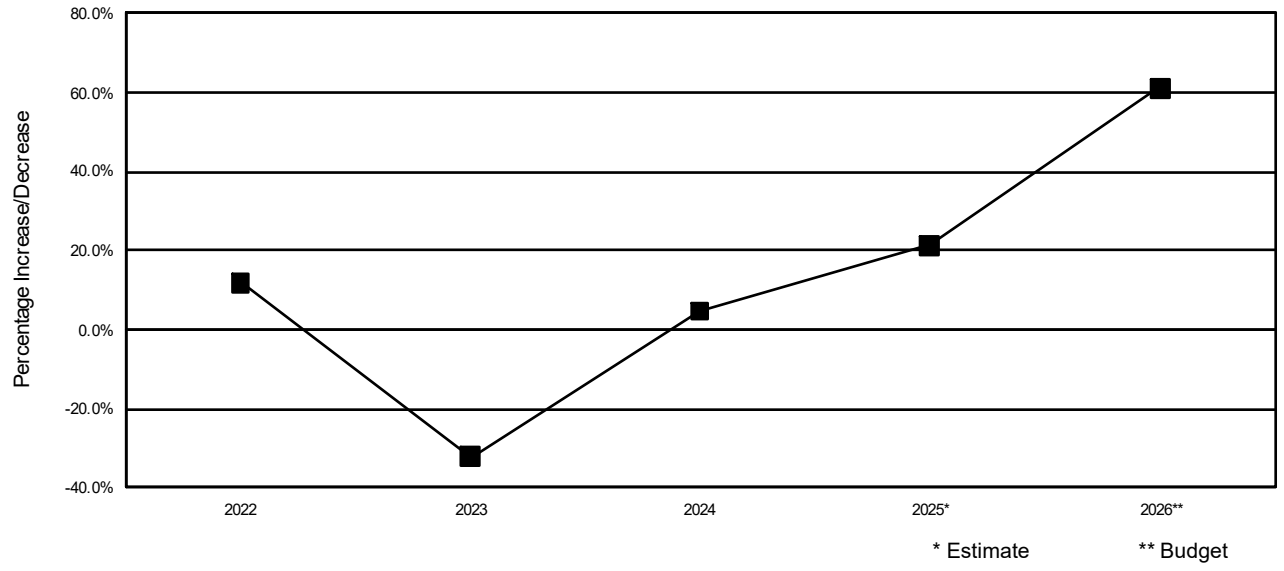
Business Area Budget Summary

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Fund Name	**Special Waste Transportation and Inspection Fund**				
Business Area	**Houston Health Department**				
Fund No. /Bus. Area No. :	**2423 / 3800**				
Expenditures	Personnel Services	3,146,666	4,256,394	3,829,250	**5,640,845**
	Supplies	19,967	124,465	90,375	**124,465**
	Other Services and Charges	377,183	807,201	456,201	**883,217**
	Equipment	93,039	474,900	35,000	**474,900**
	Non-Capital Equipment	26,040	36,000	36,000	**36,000**
	Total M & O Expenditures	3,662,895	5,698,960	4,446,826	**7,159,427**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	3,662,895	5,698,960	4,446,826	**7,159,427**
Revenues		4,584,189	5,128,800	5,211,800	**5,181,200**
Staffing	Full-Time Equivalents - Civilian	44.6	48.5	42.1	**57.1**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	44.6	48.5	42.1	**57.1**
	Full-Time Equivalents - Overtime	3.2	2.1	2.1	**2.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- The FY2026 Budget includes carry-over of vehicles purchase from prior year.

Special Waste Transportation and Inspection Fund
Houston Health Department
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Houston Health Department
Business Area No. : 3800

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	3,913,965	3,784,400	4,235,520	**4,118,300**
Direct Interfund Services	1,068,249	1,437,500	1,285,000	**1,200,000**
Indirect Interfund Services	5,003,903	3,000,000	3,000,000	**3,000,000**
Interest	1,842,350	599,800	1,903,420	**1,410,300**
Intergovernmental	3,941,023	3,691,000	3,816,000	**5,121,000**
Licenses and Permits	13,757,632	14,248,632	14,321,100	**15,310,500**
Miscellaneous/Other	13,471,763	9,768,200	11,417,948	**8,613,300**
Other Fines and Forfeits	552	1,500	1,500	**1,500**
Other Resources	2,852,914	2,852,914	2,852,914	**750,000**
Grand Total	**45,852,351**	**39,383,946**	**42,833,402**	**39,524,900**

Business Area Program Summary

Business Area: **Houston Health Department**
Bus. Area No : **3800**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	986	23,500	3,650	23,094	3,531	23,601
Ambulance Safety and Permitting	840	337	940	516	811	662
Chronic Disease Prevention and Management	401	1,394	250	1,971	150	2,859
Clinical Health	2,874	13,502	1,697	15,809	1,692	14,990
Community Center Operations	384	3,300	0	3,101	0	2,717
Criminal Rehabilitation and Prevention	0	1,412	0	1,827	0	1,835
Disease Control and Prevention	2,173	3,966	25	4,630	20	4,578
Environmental Health	266	1,376	0	1,387	0	1,540
Family Health	13,616	3,485	10,800	3,788	9,310	6,274
Food Safety	10,879	5,229	11,234	5,032	10,363	5,196
Health Education and Outreach	0	300	0	575	0	522
Human Services	1,659	5,401	2,341	8,364	3,751	9,807
Human Trafficking	237	238	85	83	0	0
Lead Reduction	0	178	0	366	0	211
Opioid Abatement Services	2,693	177	2,177	431	503	2,362
Pharmacy Services	0	134	0	353	0	11
Pollution Control	72	2,016	0	2,223	0	2,300
Public Health Laboratory	409	4,364	509	5,104	522	5,258
Special Waste	4,584	3,663	5,212	4,447	5,181	7,159
Swimming Pool Safety and Permitting	1,428	1,630	1,343	2,008	1,239	1,554
Vital Statistics	2,351	2,134	2,570	2,415	2,452	1,968
Debt Service and Interfund Transfers	0	5,603	0	4,356	0	0
Total	**45,852**	**83,339**	**42,833**	**91,880**	**39,525**	**95,404**

Business Area Program Summary

Business Area: **Houston Health Department**
Bus. Area No : **3800**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	75.4	0.2	81.9	1.2	84.8	0.0
Ambulance Safety and Permitting	4.2	0.1	4.3	0.9	3.8	0.0
Chronic Disease Prevention and Management	12.0	0.0	14.6	0.0	22.9	0.0
Clinical Health	118.9	0.3	123.6	0.2	109.5	0.0
Community Center Operations	32.5	0.0	30.7	0.0	26.2	0.0
Criminal Rehabilitation and Prevention	13.1	0.0	12.0	0.0	14.0	0.0
Disease Control and Prevention	36.4	0.1	30.4	0.0	34.2	0.0
Environmental Health	26.1	0.8	10.0	0.0	10.0	0.1
Family Health	30.0	0.0	37.9	0.0	59.6	0.0
Food Safety	48.5	4.1	40.3	4.5	40.3	3.7
Health Education and Outreach	3.6	0.0	4.4	0.0	4.7	0.0
Human Services	25.2	0.2	38.7	0.0	44.8	0.0
Human Trafficking	1.0	0.0	1.0	0.0	0.0	0.0
Lead Reduction	1.5	0.0	2.0	0.0	1.0	0.0
Opioid Abatement Services	0.1	0.0	0.3	0.0	4.7	0.0
Pharmacy Services	0.7	0.0	3.6	0.0	0.5	0.0
Pollution Control	19.4	0.3	14.3	0.4	17.3	0.4
Public Health Laboratory	34.7	0.0	37.7	0.0	35.4	0.0
Special Waste	44.6	3.2	42.1	2.1	57.1	2.0
Swimming Pool Safety and Permitting	19.3	0.4	15.0	1.1	11.3	0.6
Vital Statistics	24.0	0.1	21.7	0.0	15.0	0.2
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**571.2**	**9.8**	**566.5**	**10.4**	**597.1**	**7.0**

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Administrative Services

Description:

This program provides support for leadership and executive support which includes development, monitoring, and recording of the budget, accounts receivables, and the procurement of goods and services for the department. Over $7M of the expenditure budget is for Restricted Account Services.

Goal:

Ensure executive oversight services, support, and leadership to all functions of HHD. Support the budget process through development, monitoring, and reporting along with receiving and procuring goods and services needed to efficiently and effectively operate the department.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Essential Public Health Services Fund	122	2,431	105	3,313	90	4,235
General Fund	543	20,848	3,111	20,516	3,096	18,954
Health Special Revenue Fund	321	221	434	-735	345	412
Total	**986**	**23,500**	**3,650**	**23,094**	**3,531**	**23,601**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Essential Public Health Services Fund	14.9	0.0	17.7	0.0	24.9	0.0
General Fund	60.5	0.2	64.2	1.2	59.9	0.0
Health Special Revenue Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**75.4**	**0.2**	**81.9**	**1.2**	**84.8**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Average Number of Business Days to Convert a Purchase Requisition into a Purchase Order	22.97	<30	6	<30
Average Number of Business Days to set up new contracts into the pay or play system	N/A	N/A	N/A	<=7
Average number of days an invoice is processed upon receipt	15.7	<15	13	<15
Number of financial audit findings	7	0	0	0
Number of pay or play audit findings	N/A	N/A	N/A	0
Percentage of active grants that have at least 95% utilization by the grant deadline	95%	95%	95%	95%
Expenditures Adopted Budget vs Actual Utilization	85%	98%	93%	98%
Revenues Adopted Budget vs Actual Utilization	114%	100%	109%	100%

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Ambulance Safety and Permitting

Description:

The EMS Program permits private ambulance companies in the City of Houston. All ambulances must be inspected and pass inspection prior to operating in the City of Houston. The three types of inspections are routine, re-inspections, and spot inspections.

Goal:

Ensure ambulance companies within the city limits of Houston are operating in compliance with Chapter 4 to protect and improve patient outcome.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Health Special Revenue Fund	840	337	940	516	811	662

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Health Special Revenue Fund	4.2	0.1	4.3	0.9	3.8	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of private ambulance inspections	2,183	1,500	2,385	1,500
Total Number of Private Ambulance Permits Issued During the Fiscal Year	684	500	674	500

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Chronic Disease Prevention and Management

Description:

The Chronic Disease Control and Management program offers community programming about chronic diseases and conditions that are the most common, costly, and preventable of all health problems. Health risk behaviors, behaviors you can change, cause much of the illness, suffering, and early death related to chronic diseases and conditions.

Goal:

Implement public health programming, develop policy and facilitate community collaborations that promote healthy lifestyles that empower people to prevent and manage chronic diseases. We implement evidence- and practice-based programming, policy, environmental, and system change interventions for chronic disease prevention. Focus areas are diabetes, hypertension, obesity, and tobacco use.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Essential Public Health Services Fund	0	938	0	1,396	0	1,620
General Fund	73	318	0	416	0	1,096
Health Special Revenue Fund	328	138	250	159	150	143
Total	**401**	**1,394**	**250**	**1,971**	**150**	**2,859**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Essential Public Health Services Fund	9.0	0.0	10.7	0.0	13.9	0.0
General Fund	3.0	0.0	3.9	0.0	9.0	0.0
Health Special Revenue Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**12.0**	**0.0**	**14.6**	**0.0**	**22.9**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of evidence-based chronic disease educational workshop participants that completed the workshop	8	12	12	N/A
Number of evidence-based chronic disease or diabetes self-management education participants that completed the 6-week series	N/A	N/A	N/A	50
Number of Lay Leader Training Cohorts Completed for Chronic Disease Self-Management	2	2	2	4
Number of Participants in Community Based Health Programs Addressing Chronic Disease or Diabetes Risk Factors	N/A	N/A	N/A	8,250

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Clinical Health

Description:

The Clinical Health program interventions can prevent disease or detect disease early when treatment is more effective. The health centers protect the health and social well-being of all Houstonians. They provide patient services to meet the community's present and future needs in family planning, immunizations, tuberculosis diagnosis, care for sexually transmitted diseases, and dental care.

Goal:

Provide access to low-cost, high-quality clinical and preventive health services.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Essential Public Health Services Fund	8	1,475	35	3,774	30	3,461
General Fund	842	10,864	427	10,682	427	10,131
Health Special Revenue Fund	2,024	1,163	1,235	1,353	1,235	1,398
Total	**2,874**	**13,502**	**1,697**	**15,809**	**1,692**	**14,990**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Essential Public Health Services Fund	19.2	0.0	24.7	0.2	21.6	0.0
General Fund	91.9	0.2	90.4	0.0	79.4	0.0
Health Special Revenue Fund	7.8	0.1	8.5	0.0	8.5	0.0
Total	**118.9**	**0.3**	**123.6**	**0.2**	**109.5**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of children served for vision screening and service	9,143	9,000	10,000	9,000
Number of clients served for family planning visits	3,543	5,700	3,821	5,700
Number of clients served for preventative dental service	6,249	6,000	6,539	6,000
Number of clients served for Sexually Transmitted Disease clinic visits	16,976	14,000	18,761	14,000

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Community Center Operations

Description:

The Community Center Operations program includes the multi-service centers which provide space to a variety of agencies that offer human service programming and service linkage for families with health care and social service needs. Additionally, these sites offer space for community meetings and events.

Goal:

Ensure neighborhood access to quality services that enhance health and social well-being.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Essential Public Health Services Fund	0	88	0	94	0	105
General Fund	344	3,212	0	3,007	0	2,612
Health Special Revenue Fund	40	0	0	0	0	0
Total	**384**	**3,300**	**0**	**3,101**	**0**	**2,717**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Essential Public Health Services Fund	1.7	0.0	1.8	0.0	1.8	0.0
General Fund	30.8	0.0	28.9	0.0	24.4	0.0
Health Special Revenue Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**32.5**	**0.0**	**30.7**	**0.0**	**26.2**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of clients that utilize the multi-service centers for services	501,902	300,000	631,942	300,000

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Criminal Rehabilitation and Prevention

Description:

In partnership with area middle and high school administrators, this service seeks to reduce juvenile involvement in the criminal justice system, increase student attendance through early identification, assessment and prevention services, and enhance the accountability of client students and families.

Goal:

Limit exposure to the justice system and improve school attendance by providing early intervention measures and social service referrals to student clients and their families.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Essential Public Health Services Fund	0	1,403	0	1,827	0	1,835
General Fund	0	9	0	0	0	0
Total	**0**	**1,412**	**0**	**1,827**	**0**	**1,835**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Essential Public Health Services Fund	13.1	0.0	12.0	0.0	14.0	0.0
General Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**13.1**	**0.0**	**12.0**	**0.0**	**14.0**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of unduplicated participants enrolled in the Community Reentry Network Program	493	500	818	750
Number of youth enrolled in the My Brother's Keeper (MBK) ReDirect Program	60	45	64	45
Percentage of participants convicted of a crime within 6 months of enrollment in the MBK ReDirect Program, excluding new clients	5%	<10%	1.56%	<10%

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Disease Control and Prevention

Description:

The Disease Control and Prevention program plays a significant role in communicable disease surveillance, outbreak response, immunization delivery and screening, care, and treatment.

Goal:

Develop and implement policies, programs and infrastructure for preventing infectious disease, controlling outbreaks, and responding to emerging infectious disease threats.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Essential Public Health Services Fund	0	1,038	0	2,195	0	2,137
General Fund	2,173	2,928	25	2,435	20	2,441
Total	**2,173**	**3,966**	**25**	**4,630**	**20**	**4,578**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Essential Public Health Services Fund	14.2	0.0	11.8	0.0	17.1	0.0
General Fund	22.2	0.1	18.6	0.0	17.1	0.0
Total	**36.4**	**0.1**	**30.4**	**0.0**	**34.2**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of clients for immunization visits	12,908	10,000	10,000	10,000
Number of clients for tuberculosis visits	1,304	1,300	1,300	1,300
Percentage of investigations of infectious diseases initiated within 24 hours of receipt	82%	85%	85%	85%

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Environmental Health

Description:

Environmental Health is the branch of public health concerned with monitoring or mitigating those factors in natural and built environments that affect human health and disease. Environmental Health focuses on the relationships between people and their environment, promotes human health and well-being, and fosters healthy and safe communities. Environmental Health administers its functions by performing inspections, enforcement, investigations, customer service, billing, and collections.

Goal:

Protect against environmental and consumer hazards.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	266	1,376	0	1,387	0	1,540

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	8.8	0.0	10.0	0.0	10.0	0.1
Total	**26.1**	**0.8**	**10.0**	**0.0**	**10.0**	**0.1**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Cases investigated in 311 system within 10 business days of filing the case	100%	100%	100%	100%
Percentage of Customer Service Reports Reviewed for Unresolved Issues and Program Improvement Opportunities	100%	100%	100%	100%

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Family Health

Description:

The Family Health program focuses on the health and well-being of pregnant women, infants, children, teens, young adults, and children. Revenue is the amount received for Charity Care for activities in Fund 2010, not just Family Health.

Goal:

Improve access to health, social, and environmental services for families and young children.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Essential Public Health Services Fund	12,067	1,259	10,400	960	8,910	4,440
General Fund	1,149	1,921	0	2,413	0	1,581
Health Special Revenue Fund	400	305	400	415	400	253
Total	**13,616**	**3,485**	**10,800**	**3,788**	**9,310**	**6,274**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Essential Public Health Services Fund	8.6	0.0	14.4	0.0	43.9	0.0
General Fund	17.4	0.0	18.8	0.0	12.7	0.0
Health Special Revenue Fund	4.0	0.0	4.7	0.0	3.0	0.0
Total	**30.0**	**0.0**	**37.9**	**0.0**	**59.6**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Percentage of family cases that result in having a primary care clinic (medical home), health insurance and/or financial assistance.	100%	95%	95%	95%

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Food Safety

Description:

The Food Safety Inspection program is responsible for routine inspections and compliance investigations, in accordance with federal, state, and local laws, for all food establishments and food dealers, such as, restaurants, grocery stores, medical facilities, specialized food establishments, mobile food units, wholesale food establishments, and catering businesses.

Goal:

Protect the public from disease, disability, and death that can result from food and waterborne illness.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Health Special Revenue Fund	2,367	3,230	2,406	3,340	637	3,319
General Fund	8,512	1,999	8,828	1,692	9,726	1,877
Total	**10,879**	**5,229**	**11,234**	**5,032**	**10,363**	**5,196**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	20.1	2.2	15.2	2.9	17.3	2.0
Health Special Revenue Fund	28.4	1.9	25.1	1.6	23.0	1.7
Total	**48.5**	**4.1**	**40.3**	**4.5**	**40.3**	**3.7**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of devices installed on mobile food units inspected	1,127	1,126	1,226	1,126
Number of food establishment complaints received	2,624	2,554	2,848	2,554
Number of food facility inspections completed	36,422	38,821	37,408	38,821
Number of technology and administrative fees to support information technology and administering transactions and services	25,900	27,000	23,464	27,000
Percentage of food establishments inspected within 30 days of the risk-adjusted due date	78%	95%	78%	95%

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Health Education and Outreach

Description:

The Health Education and Outreach program provides education and community-wide policy, system, and environmental interventions which play a key role in fostering community partnerships to support public health preparedness and response, increase opportunities for healthy eating, active living, and tobacco-free living in order to prevent chronic disease, improve health, and enhance quality of life.

Goal:

Support healthy lifestyles through awareness, education, evidence based health promotion activities, preparedness, and response.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Essential Public Health Services Fund	0	300	0	575	0	522

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Essential Public Health Services Fund	3.6	0.0	4.4	0.0	4.7	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of health and wellness observance health promotion activities completed	12	12	12	12

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Human Services

Description:

The Social Services program works to eliminate health disparities and improve access to care through the organization and coordination of various services and resources including systems of care programming, programming to promote healthy behaviors, facilitating individual and family assessment and care coordination, community mobilization projects, and the coordination of recreational and social activities.

Goal:

Collaborate with individuals, families, and available community resources to eliminate health disparities and ensure access to quality health and social services.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Essential Public Health Services Fund	0	2,877	0	3,090	0	4,938
General Fund	73	921	0	1,367	0	1,416
Health Special Revenue Fund	1,586	1,603	2,341	3,907	3,751	3,453
Total	**1,659**	**5,401**	**2,341**	**8,364**	**3,751**	**9,807**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Essential Public Health Services Fund	17.3	0.2	24.1	0.0	35.6	0.0
General Fund	7.0	0.0	9.6	0.0	8.0	0.0
Health Special Revenue Fund	0.9	0.0	5.0	0.0	1.2	0.0
Total	**25.2**	**0.2**	**38.7**	**0.0**	**44.8**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of congregate meals provided to senior citizens at three multi-services centers	24,733	25,824	25,824	26,900
Number of transportation services from rides that older citizens received	N/A	N/A	N/A	7,800

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Human Trafficking

Description:

The Anti-Human Trafficking program will lay the groundwork for comprehensively addressing human trafficking as a public health and safety issue through community-based partnerships with service providers, law enforcement, and elected officials from all levels of government.

Goal:

Ensure the City of Houston has a unified, coordinated response that is initiated at scale for victims of Human Trafficking.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	237	238	85	83	0	0

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	1.0	0.0	1.0	0.0	0.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of direct services provided to confirmed and potential victims of trafficking (quarterly)	2,672	2,800	N/A	N/A
Number of shelter bed and hotel nights for confirmed and potential victims of trafficking	1,953	1,600	N/A	N/A
Percentage municipal court diversion program participants who completed program requirements	62%	96%	N/A	N/A

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Lead Reduction

Description:

The primary purpose of the program is to assist owners in reducing lead paint hazards to prevent lead poisoning of occupants – especially children under six years of age. Peeling or cracking lead paint is the most common cause of lead poisoning in young children, who can swallow lead dust that lands on windowsills, floors, and toys. The program also has some funding to address conditions that pose other health risks to occupants, including excess moisture that leads to mold growth; vermin infestation; conditions that pose the risk of falls or other injuries; fire and electrical hazards; and others.

Goal:

Maximize the combination of children protected from lead-based paint exposure in pre-1978 owner/rental housing units, where lead hazards are controlled by targeting pre-1978 rental units, renter-occupied and vacant units, with residential turnover rates >45% per 15-month period. Promote fair housing and environmental justice by developing and maintaining a public Environmental Safe Housing Registry for the City of Houston. Prepare for climate change by maximizing the combination of lead hazard reduction and energy consumption reduction in all houses receiving lead hazard reduction in the City of Houston.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Essential Public Health Services Fund	0	178	0	366	0	211

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Essential Public Health Services Fund	1.5	0.0	2.0	0.0	1.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of lead inspection/risk assessments completed	181	150	150	150

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Opioid Abatement Services

Description:

Behavioral Health has received funds from the Opioid Abatement Settlement Fund. These funds will be used to address the Opioid by partnering with HPD, HFD, HPL and other pertinent stakeholders.

Goal:

Reduce opioid-related overdoses and deaths through comprehensive prevention, treatment, and recovery initiatives.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Houston Opioid Abatement Fund	2,693	177	2,177	431	503	2,362

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Houston Opioid Abatement Fund	0.1	0.0	0.3	0.0	4.7	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Naloxone Nasal Sprays Distributed	N/A	N/A	N/A	500
Number of ONEbox Naloxone Emergency Kits deployed	N/A	N/A	N/A	15
Number of wastewater samples tested and analyzed	N/A	N/A	N/A	4,000

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Pharmacy Services

Description:

The Health Care Services program provides pharmacy services including dispensing, storing, and distributing medication and vaccines.

Goal:

Provide oversight for Class D pharmacies as required by the Texas State Board of Pharmacy.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	134	0	353	0	11

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	0.7	0.0	3.6	0.0	0.5	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of medications dispensed to patients treated in clinical services	18,622	24,000	18,140	N/A
Number of medications distributed to clinic pharmacies	N/A	N/A	N/A	18,000

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Pollution Control

Description:

The Bureau is comprised of multiple programs all working towards our goal. We investigate complaints and events related to pollution, both indoors and outdoors. We collaborate with other local, state, and federal entities for investigations, enforcement, and research. We conduct surveillance of the rivers and bayous, and maintain a network of air quality monitors throughout the city. We deploy our mobile monitoring labs, environmental investigators, and resources to assist with emergency responses. Our Special Initiatives team assists the community with permitting and conducting policy reviews for existing and new sites. Our Community Outreach efforts help to promote the empowerment of residents and citizen science opportunities.

Goal:

Protect public health by improving the quality of ambient and indoor air, water, and land in Houston.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	72	2,016	0	2,223	0	2,300

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	19.4	0.3	14.3	0.4	17.3	0.4

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of air, water, and/or waste investigations completed	2,377	2,000	3,200	2,000
Number of site visits as part of the Clean Rivers program	646	798	798	798
Percentage of 311 Cases Investigated Within the standard of 10 Business Days	100%	100%	100%	100%
Percentage of air quality inspections within 24 hours of the initial complaint	100%	100%	100%	100%

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Public Health Laboratory

Description:

The Bureau of Laboratory Services serves as a regional laboratory for Texas Public Health Region 6/5 as well as the main laboratory for Houston Health Department medical facilities. Our dedicated personnel provides high-quality clinical and environmental laboratory support.

Goal:

Provide accurate and precise analytical data in support of disease prevention, control, and surveillance programs. Serve as a conduit for scientific data and information in support of public health programs. Serve as a center of excellence using our expertise. Reference resources in the areas of biological and chemical issues of public health importance. Collaborate with partners to coordinate scientific analysis of environmental and human samples to identify, quantify, and monitor potential threats. Collaborate in the detection, monitoring, and response to food safety issues. Provide leadership for laboratory improvement in areas of public health importance. Fulfill a partnership role in local, state, and national disaster preparedness and response.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	3,943	0	4,513	0	4,658
Laboratory Operations and Maintenance Fund	409	421	509	591	522	600
Total	**409**	**4,364**	**509**	**5,104**	**522**	**5,258**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	34.7	0.0	37.7	0.0	35.4	0.0
Laboratory Operations and Maintenance Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**34.7**	**0.0**	**37.7**	**0.0**	**35.4**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of environmental and clinical laboratory tests performed	388,426	450,000	402,658	450,000
Number of Laboratory Test Samples Analyzed for Microbiological and Chemical Contamination	121,767	120,000	118,808	120,000

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Special Waste

Description:

The FOG (Fats, Oil, and Grease) Special Waste program tracks waste, such as fat, oil, and grease, from commercial and residential establishments. Monitoring these waste products ensures that our city's environment is protected from pollutants that may harm individuals and ecosystems.

Goal:

Making proper grease disposal common knowledge throughout the City of Houston and ensuring waste generators, transporters, and disposal sites, operate in accordance with Chapter 47 Article XI and the Clear Water Act, thereby eliminating all Sanitary Sewer Overflow (SSO) caused by grease.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Special Waste Transportation and Inspection Fund	4,584	3,663	5,212	4,447	5,181	7,159

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Special Waste Transportation and Inspection Fund	44.6	3.2	42.1	2.1	57.1	2.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of special waste transport vehicle inspections completed	763	753	188	753
The number of Fats, Oil and Grease (FOG) inspections	31,063	33,000	31,765	33,000

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Swimming Pool Safety and Permitting

Description:

The Pool Program utilizes available resources to enforce City of Houston ordinances, State, and Federal codes while including the promotion of swimming pool safety and drowning prevention. The program permits commercial aquatic facilities and ensures compliance through inspections. Additionally, the program is responsible for responding to residential swimming pool complaints regarding noncompliance and pool safety.

Goal:

Ensure compliance of all pool/spa operators through education and enforcement of applicable codes.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Swimming Pool Safety Fund	1,428	1,630	1,343	2,008	1,239	1,554

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Swimming Pool Safety Fund	19.3	0.4	15.0	1.1	11.3	0.6

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Permits Issued for Public Pool Inspections	6,073	6,031	6,031	6,031

Business Area Program Detail

Business Area : Houston Health Department

Bus Area No. : 3800

Vital Statistics

Description:

The Bureau of Vital Statistics handles the acceptance, preservation, and distribution of birth and death records. Core functions include record retention, processing amendments, serving as a liaison to the Texas Department of State Health Services, providing funeral home relations, and issuing certified birth and death certificates to the public.

Goal:

Serve residents of Houston by issuing birth and death certificates and maintaining statutory compliance through excellence in business practices.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	1,982	1,584	2,087	1,760	1,982	1,404
Health Special Revenue Fund	369	550	483	655	470	564
Total	**2,351**	**2,134**	**2,570**	**2,415**	**2,452**	**1,968**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	21.3	0.1	18.7	0.0	12.4	0.2
Health Special Revenue Fund	2.7	0.0	3.0	0.0	2.6	0.0
Total	**24.0**	**0.1**	**21.7**	**0.0**	**15.0**	**0.2**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of individual certified birth and death records issued per year	114,525	90,000	120,829	90,000

Business Area Program Detail

Business Area : Houston Health Department
Bus Area No. : 3800

Debt Service and Interfund Transfers

Description:

Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:

Effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	2,103	0	4,356	0	0
Health Special Revenue Fund	0	3,500	0	0	0	0
Total	**0**	**5,603**	**0**	**4,356**	**0**	**0**


CITY OF HOUSTON
TEXAS

LIBRARY

Department Description and Mission

Mission

Linking YOU to the world

Vision

To be the most trusted source of information, fostering a connected and informed community where all Houstonians have equitable access to resources and innovative tools to thrive in a global society.

Core Values

- **Community Connection—** Create spaces that bring people together to engage, collaborate, and thrive as a vibrant, diverse community—serving as a "third space" for connection and growth.
- **Access to Information—** Safeguard equitable access to resources, opportunities, services, and research materials, including those housed in our History Research Centers, to foster personal and collective growth.
- **Innovation—** Cultivate creative hubs, such as TECHLink, by embracing forward-thinking solutions and innovative services that address the evolving needs of our community.
- **Equity—** Foster an inclusive environment where every individual has equal opportunities to succeed, participate, and contribute to the community.
- **Lifelong Learning—** Promote a culture of continuous learning and personal growth, supporting individuals at all stages of life in their pursuit of knowledge and the achievement of their goals.

Short-Term Goals (1-2 years)

- Prioritize expanding library users to access e-books, digital resources, and online learning platforms.
- Promote library services with a comprehensive marketing strategy to raise awareness of library resources, services, and programs, ensuring that all community members are informed and engaged.
- Strengthen community partnerships and outreach by deepening relationships with Harris County Library, local organizations, businesses, schools, and community leaders to expand library services and engagement.
- Preserve local culture and heritage through digitized and available local archives at the History Research Centers.
- Develop programs for technology education to increase the reach of TECHLink by offering digital literacy classes, advanced technology workshops, entrepreneurship and job-readiness programs.
- Launch the installation of BOOKLink vending machines in Bush Airport terminals to provide travelers with easy access to books, e-books, and educational materials.

Long-Term Goals:

- Explore funding to accomplish the goals set forth in the Library’s One Houston One Library (OHOL) strategic plan.
- Develop a new Master Plan with long-term strategic directions for HPL.

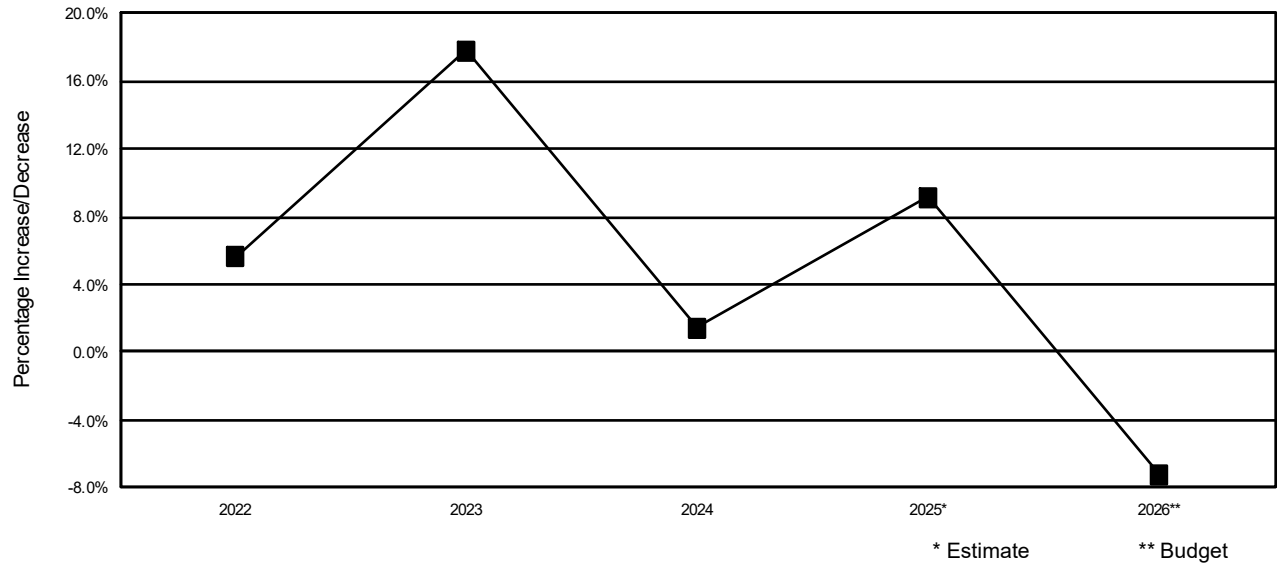
Business Area Budget Summary

Fund Name / **Business Area** / **Fund No. /Bus. Area No. :**		**General Fund** / **Library** / **1000 / 3400**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Personnel Services		34,911,223	39,231,131	39,231,131	**36,425,062**
	Supplies		278,961	275,988	275,988	**250,988**
	Other Services and Charges		6,749,534	6,510,596	6,510,596	**6,543,601**
	Equipment		0	500,670	500,670	**0**
	Non-Capital Equipment		6,734,286	6,680,000	6,680,000	**6,086,981**
	Total M & O Expenditures		48,674,004	53,198,385	53,198,385	**49,306,632**
	Debt Service & Other Uses		750,000	750,000	750,000	**750,000**
	Total Expenditure		49,424,004	53,948,385	53,948,385	**50,056,632**
Revenues			1,095,854	805,800	1,009,542	**1,043,450**
Staffing	Full-Time Equivalents - Civilian		449.4	478.4	478.4	**438.2**
	Full-Time Equivalents - Classified		0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets		0.0	0.0	0.0	**0.0**
	Total		449.4	478.4	478.4	**438.2**
	Full-Time Equivalents - Overtime		1.2	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget includes a reduction of $1,853,523 for department savings initiatives.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

General Fund
Library
Year over Year Expenditure Change



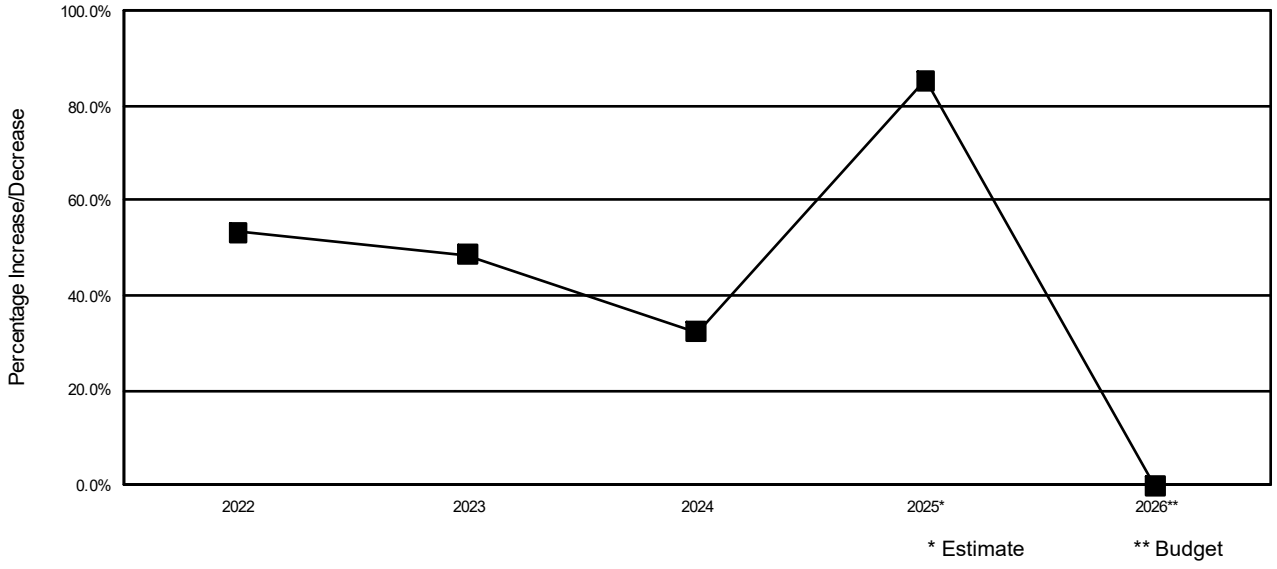
Business Area Budget Summary

Fund Name / **Business Area** / **Fund No. /Bus. Area No. :**		**Historic Preservation Fund** / **Library** / **2306 / 3400**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Other Services and Charges		155,735	288,800	288,800	**288,800**
	Total M & O Expenditures		155,735	288,800	288,800	**288,800**
	Debt Service & Other Uses		0	0	0	**0**
	Total Expenditure		155,735	288,800	288,800	**288,800**
Revenues			351,536	250,000	447,842	**350,000**
Staffing	Full-Time Equivalents - Civilian		0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified		0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets		0.0	0.0	0.0	**0.0**
	Total		0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime		0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

o Promotes the preservation of the Houston Public Library Historic Preservation Buildings.

Historic Preservation Fund
Library
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Library
Business Area No. : 3400

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	1,217,918	1,040,800	1,571,279	**1,378,450**
Miscellaneous/Other	66,625	15,000	-113,895	**15,000**
Other Fines and Forfeits	162,847	0	0	**0**
Grand Total	**1,447,390**	**1,055,800**	**1,457,384**	**1,393,450**

Business Area Program Summary

Business Area: Library
Bus. Area No : 3400

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	961	7,315	1,009	9,164	1,043	8,442
Digital Strategies	0	5,029	0	5,333	0	4,712
Library Collection	135	9,863	0	10,297	0	9,324
Library Operations	0	22,967	0	25,244	0	23,382
Library Spaces	0	2,181	0	1,673	0	1,153
Literacy and Educational Programs	0	1,318	0	1,487	0	2,294
The Historic Preservation Fund	352	156	448	289	350	289
Debt Service and Interfund Transfers	0	750	0	750	0	750
Total	**1,448**	**49,579**	**1,457**	**54,237**	**1,393**	**50,346**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	17.8	0.0	29.8	0.0	20.1	0.0
Digital Strategies	44.6	0.0	51.0	0.0	45.0	0.0
Library Collection	37.4	0.0	44.0	0.0	35.0	0.0
Library Operations	322.3	1.2	322.6	0.0	306.7	0.0
Library Spaces	15.3	0.0	15.5	0.0	8.8	0.0
Literacy and Educational Programs	12.0	0.0	15.5	0.0	22.6	0.0
The Historic Preservation Fund	0.0	0.0	0.0	0.0	0.0	0.0
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**449.4**	**1.2**	**478.4**	**0.0**	**438.2**	**0.0**

Business Area Program Detail

Business Area : Library
Bus Area No. 3400

Administrative Services

Description:

This program provides executive support, strategy, program implementation, partnerships, and supports the HPL Foundation to increase library donations. Oversees communications, branding, public relations, and digital tools (website, chat, online reference / customer helpdesk, reservations, searchable knowledge base, etc.). Manages budget, contracts, restricted accounts, accounts receivables, and procurement. In addition, supports HPL Foundation to increase donations for Library programs and projects.

Goal:

Ensure efficient utilization of all funds, receive donations/grants from private funds to support programs and projects. Timely receive & book revenue.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	961	7,315	1,009	9,164	1,043	8,442

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	17.8	0.0	29.8	0.0	20.1	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Annual foundation donation/grants	$1,881,607	$1,000,000	$1,533,586	$1,000,000
Average turnaround time for customer responses to the online helpline	N/A	N/A	3.2 days	3 days
Customer Satisfaction	N/A	N/A	85%	85%
Texas Library Accreditation	N/A	N/A	Yes	Yes
Expenditures Adopted Budget vs Actual Utilization	94%	98%	104%	98%
Revenues Adopted Budget vs Actual Utilization	145%	100%	138%	100%

Business Area Program Detail

Business Area : Library
Bus Area No. 3400

Digital Strategies

Description:

This program ensures technology acquisition, access, and support for all library public services including desktop computers, laptops, tablets, network, Wi-Fi, scanners, printers, hotspots, website, mobile app, online catalog, book and materials check-out system, customer accounts and records, TECHLink, multi-media, audio and video recording studios, 3D scanning and printing technologies.

Goal:

Provide equitable access to technology.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	5,029	0	5,333	0	4,712

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	44.6	0.0	51.0	0.0	45.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Annual number of computer users	284,949	300,000	288,000	290,000
Annual number of devices connected to HPL WiFi	N/A	N/A	400,000	405,000
Annual number of people attending TECHLink Workshop	1,736	2,000	3,000	3,500
Annual number of people visiting TECHLink Workshop	21,132	25,000	25,000	27,000
Annual number of virtual visits	3,401,857	3,500,000	3,600,000	3,700,000
Annual number of WiFi sessions	12,141,924	12,000,000	13,505,166	N/A

Business Area Program Detail

Business Area : Library
Bus Area No. 3400

Library Collection

Description:

This program performs the selection, acquisition, cataloging, processing and distribution of all library books, e-books, materials and other equipment throughout the system. Ensures the provision of a wide array of print and electronic library materials and resources for all ages that reflect the cultures and diversity of Houston. Provides inventory control of library materials for all branches. Oversees fleet, supply and mail distribution, and transportation activities. Manages library cards and LEARNINGLink school partnerships.

Goal:

Provide a comprehensive collection of both print and digital materials for the City.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	135	9,863	0	10,297	0	9,324

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	37.4	0.0	44.0	0.0	35.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Annual number of registered cardholders	1,985,591	2,000,000	2,200,000	2,300,000
Cost of circulation & distribution of library materials	$6,500,000	N/A	N/A	N/A
Number of checkouts for items added to the collection in current budget year (goal checkouts per item=5)	N/A	5	4	5
Number of electronic checkouts (increase 5%)	3,669,601	3,500,000	4,800,000	5,000,000
Number of physical item checkouts (increase 5%)	3,580,444	3,535,103	3,600,000	3,750,000
Percentage of material collection budget allocated to E-Materials	50%	50%	50%	N/A

Business Area Program Detail

Business Area : Library
Bus Area No. 3400

Library Operations

Description:

This program provides oversight and execution of all aspects of library operations and services, including passports, and grants. Manages public operations, customer service delivery, technology access, staff engagement initiatives, and compliance training and development for staff in Neighborhood Libraries, Central Library, and History Research Centers. Provides system-wide operations, customer service, technology and compliance training and development for staff.

Goal:

Provide equitable access and customer service to library resources, services, and programs. Ensure adequately trained and informed staff to support library operations and customer services.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	22,967	0	25,244	0	23,382

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	322.3	1.2	322.6	0.0	306.7	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Annual in-house library visits	2,124,114	2,500,000	2,200,000	2,300,000
Annual number of passport & photos processed	34,618	N/A	N/A	N/A
Annual revenue from Passport Services	N/A	$750,000	$900,000	$900,000
Number of community outreach events	1,386	1,400	1,000	1,100
Number of hours spent on training (goal increase by 5%)	N/A	11,808	12,536	N/A

Business Area Program Detail

Business Area : Library
Bus Area No. : 3400

Library Spaces

Description:

This program is responsible for all elements of the library's facilities and buildings including exhibit galleries, civic art, furniture, workspace maintenance, library shelving, equipment, development plans, safety, wellness, emergency preparedness, and security necessary to ensure that every library space is optimized for service to Houston's residents.

Goal:

Provide modern, safe, and accessible library spaces for library services.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	2,181	0	1,673	0	1,153

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	15.3	0.0	15.5	0.0	8.8	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Annual attendance of meetings by community groups	N/A	N/A	56,000	54,000
Annual cost of library furniture cleaning, refurbishing, and repair	$123,615	N/A	N/A	N/A
Annual number of community meeting rooms reserved	N/A	N/A	13,000	14,000
Number of exhibitions displayed	38	10	45	15
Number of facilities cleaned	N/A	8	10	12
Number of facility renovation and maintenance oversight.	68	9	73	N/A

Business Area Program Detail

Business Area : Library
Bus Area No. : 3400

Literacy and Educational Programs

Description:

This program provides oversight and execution of all aspects of public programs development and delivery. Manages program grants, literacy education programs, community outreach, and special events for all ages. Manages public & private partnerships, vendor agreements, and space rental agreements.

Goal:

Provide a variety of educational programs that celebrate what is uniquely Houston for all ages to provide opportunities for a well-educated and prepared workforce and community.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	1,318	0	1,487	0	2,294

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	12.0	0.0	15.5	0.0	22.6	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Annual number of program attendees	142,453	125,000	150,000	160,000
Annual number of students served for program	59,238	50,000	60,000	60,000
Annual number of workforce literacy classes attendees	14,245	7,000	7,000	8,000
Number of Early Literacy Support Program participants	49,111	50,000	49,000	50,000
Program survey responses	N/A	80%	95%	85%

Business Area Program Detail

Business Area : Library
Bus Area No. 3400

The Historic Preservation Fund

Description:

The generated income from the rental of the spaces provides a source of funding for the enhancement and maintenance needs of the historic Julia Ideson Building and other historic buildings within the Houston Public Library Systems.

Goal:

Create awareness regarding the use of all Historic Buildings with the Houston Public Library Systems.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
Historic Preservation Fund	352	156	448	289	350	289

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Historic Preservation Fund	0.0	0.0	0.0	0.0	0.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Annual amount of revenue from special events	$354,386	$250,000	$380,000	$300,000
Julia Ideson building maintenance projects	9	6	16	6
Number of events hosted in historic buildings.	161	100	100	100

Business Area Program Detail

Business Area : Library
Bus Area No. 3400

Debt Service and Interfund Transfers

Description:
Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:
Effectively manages debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	750	0	750	0	750


CITY OF HOUSTON
TEXAS

NEIGHBORHOODS

Department Description and Mission

The Department of Neighborhoods works with residents and community partners to enhance the quality of life for Houstonians by fostering strong, inclusive, and empowered communities. Through outreach, strategic partnerships, and responsive service, we address community needs through programs including the Mayor's Assistance Office, the Office of Gang Prevention and Intervention, Neighborhood Engagement, the Office of New Americans and Language Access, Veterans Affairs, People with Disabilities, Human Trafficking and Domestic Violence, and the Office of Education and Youth Engagement. Our commitment is to lead positive change in our community through partnership, advocacy, and education to ensure every Houstonian has the opportunity to thrive in a safe, supportive, and connected community.

Department Short Term Goals

1. Strengthen Community Engagement
    - Expand outreach efforts to connect more residents with available programs and services.
    - Host neighborhood forums to encourage dialogue between city departments and community members.
    - Increase participation in local initiatives through targeted awareness campaigns.
    - Launch volunteer-driven community engagement projects.
2. Enhance Support for Vulnerable Communities
    - Align assistance programs with community needs.
    - Develop workshops to educate residents on gang and human trafficking prevention and available support resources.
    - Strengthen language access services to support Houston's diverse communities.
    - Create volunteer opportunities to help with resource distribution and direct community support initiatives.
3. Advance Public Safety and Intervention Efforts
    - Implement gang prevention and intervention programs in high-risk areas.
    - Collaborate with law enforcement and social service organizations to improve victim support.
    - Organize public education campaigns to raise awareness on safety-related issues.
4. Expand Educational Opportunities
    - Enhance youth leadership programs connecting youth with professionals in various fields.
    - Increase access to adult education programs and vocational training.
    - Recruit volunteers to assist with tutoring, career coaching, and educational workshops.
5. Improve Accessibility and Assistance Through the Mayor's Office
    - Develop online and in-person support channels for residents seeking assistance.
    - Increase collaboration between city departments to enhance service delivery.
    - Continue support for the Super Neighborhood Councils that are volunteer-driven to help support residents in navigating city services.
6. Expand Volunteer Engagement Across Programs
    - Establish a citywide volunteer network to assist with various department initiatives.
    - Recognize and celebrate volunteers through appreciation events and awards.
    - Provide training programs for volunteers to enhance their ability to serve the community effectively.
    - Create new partnerships with organizations to expand the reach and impact of volunteer efforts.

Department Long Term Goals

Continue to improve customer satisfaction and advance effectiveness of services by proactively engaging key stakeholders in resolving their neighborhood quality of life issues.
Acquire funding directed at amplifying current services to meet the enhanced needs of Houston's growing population.
Increase availability of services that provide residents with appropriate avenues to resolve community issues and address needs.

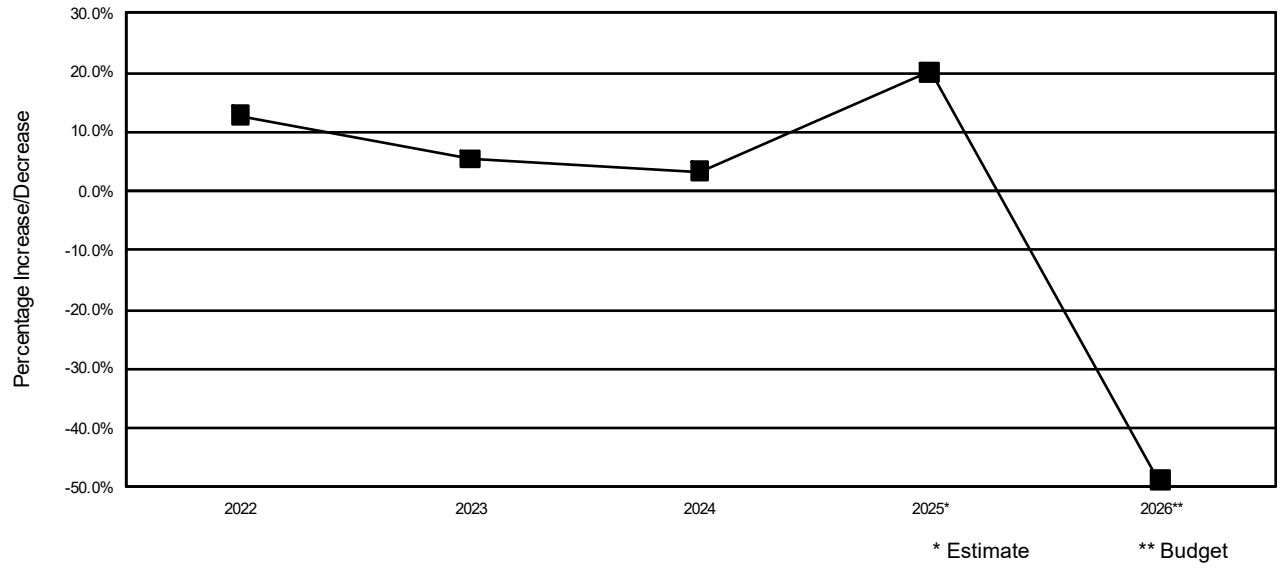
Business Area Budget Summary

Fund Name / **Business Area** / **Fund No. /Bus. Area No. :**		**General Fund** / **Department of Neighborhoods** / **1000 / 1100**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Personnel Services		7,868,722	8,642,026	8,642,026	**5,059,170**
	Supplies		115,318	130,950	130,950	**39,350**
	Other Services and Charges		4,195,908	5,833,887	5,833,887	**2,383,706**
	Equipment		0	14,300	14,300	**0**
	Total M & O Expenditures		12,179,948	14,621,163	14,621,163	**7,482,226**
	Debt Service & Other Uses		0	0	0	**0**
	Total Expenditure		12,179,948	14,621,163	14,621,163	**7,482,226**
Revenues			2,139,417	2,575,614	2,040,550	**243,145**
Staffing	Full-Time Equivalents - Civilian		77.0	76.8	76.8	**39.7**
	Full-Time Equivalents - Classified		0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets		0.0	0.0	0.0	**0.0**
	Total		77.0	76.8	76.8	**39.7**
	Full-Time Equivalents - Overtime		0.2	0.7	0.7	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- The FY2026 Budget includes savings due to the consolidation of Residential Code Enforcement into Houston Public Works.
- The FY2026 Budget includes the consolidation of Human Trafficking, Education and Youth Engagement, and Veterans Affairs into Department of Neighborhoods.

General Fund
Department of Neighborhoods
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Department of Neighborhoods
Business Area No. : 1100

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	1,373,395	1,530,480	1,262,469	**0**
Direct Interfund Services	0	0	0	**243,145**
Licenses and Permits	489	217	217	**0**
Miscellaneous/Other	18,692	31,189	31,189	**0**
Other Fines and Forfeits	746,841	1,013,728	746,675	**0**
Grand Total	**2,139,417**	**2,575,614**	**2,040,550**	**243,145**

Business Area Program Summary

Business Area: **Department of Neighborhoods**
Bus. Area No : **1100**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	0	3,210	0	3,597	0	3,320
Code Enforcement	2,139	6,139	2,041	7,765	0	0
Community Engagement	0	1,078	0	1,357	0	1,560
Gang Prevention and Intervention Services	0	864	0	903	0	675
Human Trafficking	0	0	0	0	243	243
Neighborhood Initiatives	0	607	0	632	0	814
New American Services	0	282	0	367	0	386
Office of Education & Youth Engagement	0	0	0	0	0	213
Veterans' Affairs	0	0	0	0	0	271
Total	**2,139**	**12,180**	**2,041**	**14,621**	**243**	**7,482**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	6.3	0.0	7.0	0.0	9.6	0.0
Code Enforcement	45.1	0.2	40.8	0.7	0.0	0.0
Community Engagement	10.1	0.0	11.0	0.0	11.4	0.0
Gang Prevention and Intervention Services	8.8	0.0	10.0	0.0	5.7	0.0
Human Trafficking	0.0	0.0	0.0	0.0	2.0	0.0
Neighborhood Initiatives	4.4	0.0	5.0	0.0	6.0	0.0
New American Services	2.3	0.0	3.0	0.0	2.0	0.0
Office of Education & Youth Engagement	0.0	0.0	0.0	0.0	1.0	0.0
Veterans' Affairs	0.0	0.0	0.0	0.0	2.0	0.0
Total:	**77.0**	**0.2**	**76.8**	**0.7**	**39.7**	**0.0**

Business Area Program Detail

Business Area : Department of Neighborhoods
Bus Area No. 1100

Administrative Services

Description:

Provides executive support and leadership to all divisions of the department. Provides all divisions with services in budget, purchasing, receiving grants, receiving funds, and account payables.

Goal:

Support DON's direct services divisions through Financial, HR, executive oversight, and disseminating public information.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	3,210	0	3,597	0	3,320

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	6.3	0.0	7.0	0.0	9.6	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs. Actual Utilization	83%	98%	101%	98%
Revenues Adopted Budget vs. Actual Utilization	80%	100%	79%	100%

Business Area Program Detail

Business Area : Department of Neighborhoods
Bus Area No. 1100

Code Enforcement

Description:

Enforces City codes pertaining to dangerous buildings, weeded lots, junked motor vehicles, and unlawfully placed signs upon the City's right-of-way. Responds to emergencies caused by natural disaster. Provides timely and effective customer service to the public. Note: Beginning in FY2026, the Code Enforcement program—along with its associated operations and budget—will transition from the Department of Neighborhoods to the Houston Public Works department.

Goal:

Enforce and monitor City of Houston residential code enforcement policy through inspection and the abatement of blight in Houston communities to increase public safety and health.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	2,139	6,139	2,041	7,765	0	0

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	45.1	0.2	40.8	0.7	0.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Average daily inspections	300	420	250	N/A
Average days from request to initial inspection	14	10	45	N/A
Dangerous buildings demolished	267	350	325	N/A
Dangerous buildings secured/make safe	364	550	415	N/A
Junk motor vehicles resolved	611	1,500	400	N/A
Rate of voluntary compliance (as % of closed projects)	85%	85%	87%	N/A
Weeded lot cuts	14,375	17,000	13,500	N/A

Business Area Program Detail

Business Area : Department of Neighborhoods
Bus Area No. 1100

Community Engagement

Description:

Coordinate responses, requests, and resolutions for constituent concerns, city services, and field investigations. Facilitate civic engagement through the oversight of the Super Neighborhood program, community programs, and collaboration with Civic Clubs, Neighborhood Organizations, and Homeowner Associations.

Goal:

Increase civic neighborhood engagement, coordinate community events and meetings, and resolve constituent complaints and request for services.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	1,078	0	1,357	0	1,560

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	10.1	0.0	11.0	0.0	11.4	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Council Inquiries - worked/completed	406	350	350	325
Request for service - worked/completed	8,054	4,500	5,500	5,500
Served through civic engagement programs	23,144	15,000	32,000	30,000
Super Neighborhood Meetings facilitated	217	180	180	180

Business Area Program Detail

Business Area : Department of Neighborhoods

Bus Area No. : 1100

Gang Prevention and Intervention Services

Description:

The division develops and implements programs that serve youth, families, and communities through direct services, collaboration, outreach, education, gang violence prevention and intervention methods and policy development.

Goal:

To reduce youth's involvement in the juvenile justice system, increase academic performance and attendance, and prevention and education of gangs and violence through case management services and education presentations and /or facilitated groups. Educate and train parents and professionals on the dangers of gang activity and juvenile delinquency as well as provide gang violence intervention and prevention methods.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	864	0	903	0	675

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	8.8	0.0	10.0	0.0	5.7	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of educational and gang awareness presentations	108	90	90	90
Number of professionals/adults trained	1,451	800	800	800
Percent of Anti-Gang Program youth who completed program services	87%	80%	80%	80%
Percent of Anti-Gang Program youth who reoffend	0	3%	3%	3%
Percentage of presentation participants with increased knowledge of anti-social behaviors and resistance strategies	100%	100%	75%	100%
Youth served through Anti-Gang Programs	6,024	6,000	6,000	6,000

Business Area Program Detail

Business Area : Department of Neighborhoods
Bus Area No. 1100

Human Trafficking

Description:

Partnership with local shelters, community-based organizations, and service providers to support confirmed and potential victims of human trafficking through essential services, including shelter, legal assistance, and case management. Collaborates with municipal departments to implement human trafficking prevention programs, raise awareness, and provide training to professionals in healthcare and other sectors. Ensures victims are connected with necessary resources for safety, recovery, and reintegration into society.

Goal:

Enhance service delivery and expand outreach efforts to provide critical support to victims of trafficking, improve collaboration across agencies, and raise awareness of human trafficking in the community. Develop and implement targeted training and prevention programs to equip professionals and the public with the tools to identify and assist trafficking victims effectively.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	0	0	0	243	243

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	0.0	0.0	0.0	0.0	2.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of direct services provided to confirmed and potential victims of trafficking	2,672	2,800	2,500	2,300
Number of Municipal Court Diversion program participants who completed program requirements	44	30	30	30
Number of shelter bed and hotel nights for confirmed and potential victims of trafficking	1,953	1,600	1,400	1,600

Business Area Program Detail

Business Area : Department of Neighborhoods
Bus Area No. 1100

Neighborhood Initiatives

Description:

Coordinates, promotes, and plans innovative civic engagement programs and volunteerism throughout the City of Houston with assistance of community and nonprofit stakeholders.

Goal:

To educate constituents and increase civic engagement through innovative programming and volunteerism that enhances communities' quality of life.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	607	0	632	0	814

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	4.4	0.0	5.0	0.0	6.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Dollars saved by City of Houston and area non-profits via the use of volunteer labor	$803,360	$400,000	$2,105,844	$2,147,961
Number of hours dedicated by volunteers to complete projects sponsored by the City and/or nonprofit organizations to benefit Houstonians effected by hardships	12,054	50,000	13,000	13,260
Number of neighborhood initiatives coordinated such as AMOS, Neighborhood Academy, University, and Bandit Sign program.	193	232	140	237
Number of projects completed using volunteer labor	164	135	315	322
Number of volunteer participants	1,297	5,000	3,036	4,000
Number of youth leadership events facilitated	113	120	90	122

Business Area Program Detail

Business Area : Department of Neighborhoods
Bus Area No. 1100

New American Services

Description:

Partnership with community-based organizations and volunteers to reach out to Houston's diverse community of immigrants, ex-patriates and refugees to facilitate their successful civic, economic, and cultural integration as members of our community. Facilitates local immigration policy and City's Language Access that enables the City's departments to better communicate and serve non-English speakers and immigrant communities. Oversees the following programming: the Welcome Houston Committee, the iSpeak Houston Language Access Program, Citizenship Month, World Refugee Day, and Citizenship Forums.

Goal:

Provide and coordinate translation and interpretation services for constituent services and communication. Educate and integrate new Americans on civic engagement and current issues effecting their communities. Develop and assist City Departments who wish to target non-English speakers and immigrant communities.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	282	0	367	0	386

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	2.3	0.0	3.0	0.0	2.0	0.0

Business Area Program Detail

Business Area : Department of Neighborhoods
Bus Area No. 1100

New American Services

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
City of Houston employees trained in language access	141	300	300	300
Number of citizenship forums	7	10	10	10
Number of immigrant and refugee residents served	79,939	100,000	100,000	100,000
Number of individuals screened for citizenship application process	554	700	700	700
Number of interpretation services provided	10,424	2,500	2,500	2,500
Number of program and outreach efforts facilitated	47	40	40	40
Percentage of individuals screened that complete citizenship applications	35%	60%	60%	60%
Percentage of users satisfied with language service delivered via interpretation stations or app	94.43%	98%	98%	98%

Business Area Program Detail

Business Area : Department of Neighborhoods
Bus Area No. 1100

Office of Education & Youth Engagement

Description:

Promotes and provides access to equitable education and job opportunities for youth in the Houston Area through corporate partners, governmental entities and community organizations.

Goal:

To increase education, resources and job readiness among youth in the Houston Area through internships and job opportunities.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	0	0	0	0	213

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	0.0	0.0	0.0	0.0	1.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of summer job opportunities for youth	16,091	25,000	25,000	25,000
# of youth supported & needs met through resource accessibility	7,874	10,000	10,000	10,000

Business Area Program Detail

Business Area : Department of Neighborhoods
Bus Area No. 1100

Veterans' Affairs

Description:

Provides central coordination and support for veteran service organizations in Houston. Assists veterans and their families by providing guidance on health and education benefits, housing, employment and other resources. Also, serves as liaison to the Veterans Affairs Department (Federal) and other governmental agencies serving veterans and the military. Note: Beginning in FY2026, this program will include veteran services previously supported by the Mayor's Office, as reflected in the associated performance measures. This change marks the establishment of the Veterans Affairs program within the Department of Neighborhoods.

Goal:

To offer and provide support, guidance, education and resources for military and veterans community.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exp	Revs	Exps	Revs	Exps
General Fund	0	0	0	0	0	271

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	0.0	0.0	0.0	0.0	2.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of veterans and military members supported and needs met through resources accessibility	950	1,100	1,100	1,100
# of veterans community events hosted/attended	415	525	525	525

PARKS AND RECREATION

Department Description and Mission

The mission of the Houston Parks and Recreation Department (HPARD) is to enhance the quality of urban life by providing safe, well-maintained parks and offering affordable programming for our community. What began over a century ago with two facilities – Sam Houston Park and Hermann Park – has grown to over 380, showcasing a wide variety of amenities and services. Our vast portfolio includes swimming pools, community centers, tennis/pickleball and basketball courts, fitness centers, golf courses, hike and bike trails, skate parks, dog parks, and nature preserve areas, just to name a few. One of HPARD's crowning achievements is earning an accreditation through the Commission for Accreditation of Park and Recreation Agencies and the National Recreation and Park Association (CAPRA-NRPA). CAPRA-NRPA accredits park and recreation agencies for excellence in operation and service. This benchmark achievement is tangible proof of HPARD's commitment to first-rate service and community engagement. It is also evidence of our continued effort to remain one of the best parks and recreation operations in the nation.

The vision of HPARD is "The pursuit of a park system that is equitable and balanced and provides engaging programming for people of all abilities and socio-economic levels." Of all the things that make living in Houston so enjoyable, high on the list are city parks. We take pride in the stewardship of the city's greenspace and delivering upon our goals:

Short-Term Goals

- Maintain and operate facilities and trails within HPARD using existing resources available.
- Maintain the grounds for all parks, esplanades, libraries, and multi-purpose centers.
- Maintain the parks' tree inventory throughout the city.
- Offer a variety of Community Center programs and recreational activities in parks to serve our citizens.
- Develop strategic partnerships with Harris County and other agencies to cost share on park development projects and support enhanced park maintenance.
- Work with partners to revitalize playgrounds, pools, tennis courts and sports fields so every community has safe and accessible park amenities,

Long-Term Goals

- Adhere to the NRPA standards so that the department may stay in compliance with accreditation mandates.
- Acquire and develop new park land and facilities with Capital Improvement Plan (CIP) funding, Houston Parks Board (HPB) and private partners.
- Search and apply for grants to supplement funding for recreational and sports programs offered to the public.
- Pursue opportunities with private partners to adopt esplanades and support enhancement of playgrounds and sports fields.
- Continue to develop and strive to offer quality parks in every community.

Business Area Budget Summary

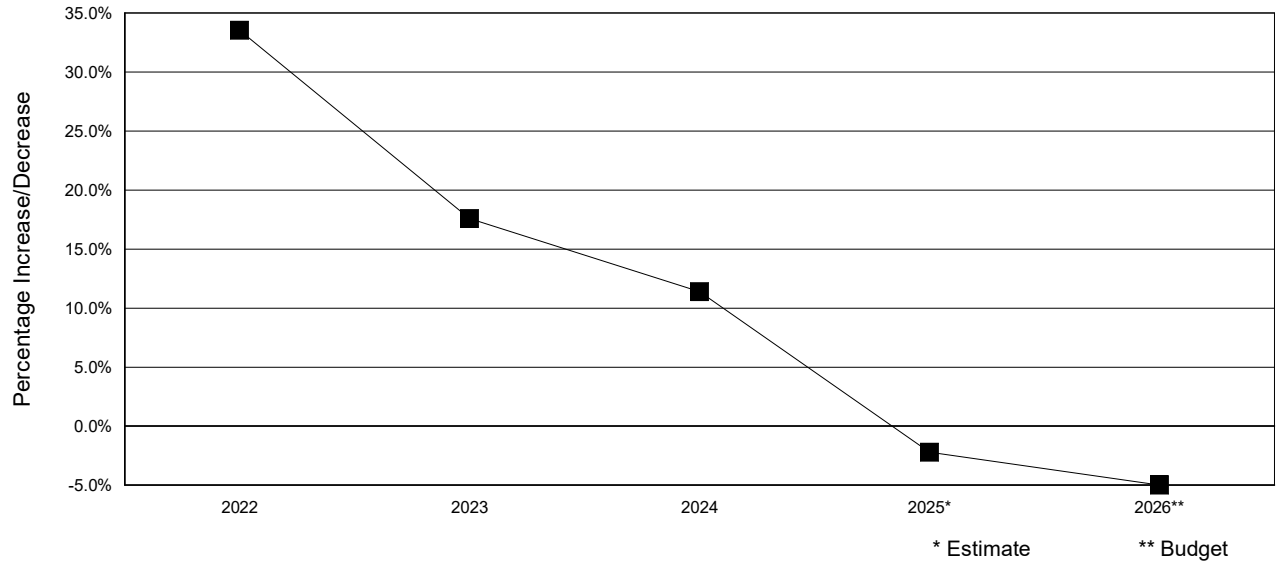
Fund Name : General Fund
Business Area : Parks and Recreation
Fund No. /Bus. Area No. : 1000 / 3600

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	43,746,616	48,278,206	48,278,206	**43,005,722**
	Supplies	2,118,658	3,314,472	3,314,472	**3,192,015**
	Other Services and Charges	47,369,348	39,672,502	39,672,502	**40,358,385**
	Equipment	7,503,686	0	0	**29,500**
	Non-Capital Equipment	(7,350,694)	45,800	45,800	**122,200**
	Total M & O Expenditures	93,387,614	91,310,980	91,310,980	**86,707,822**
	Debt Service & Other Uses	1,065,275	1,065,275	1,065,275	**1,065,275**
	Total Expenditure	94,452,889	92,376,255	92,376,255	**87,773,097**
Revenues		4,744,840	798,267	1,041,596	**1,040,467**
Staffing	Full-Time Equivalents - Civilian	559.2	660.3	660.3	**588.5**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	559.2	660.3	660.3	**588.5**
	Full-Time Equivalents - Overtime	30.6	40.8	40.8	**4.3**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- Maintain and upkeep park grounds, facilities, and trails to offer high-quality recreational experiences to citizens who will benefit from programs offered at community centers, aquatic facilities, sports complexes, playgrounds, the adaptive recreation facility, and Lake Houston Wilderness Park.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- The FY2026 Budget includes a reduction of $4,020,501 for department savings initiatives.

General Fund
Parks and Recreation
Year over Year Expenditure Change



Business Area Budget Summary

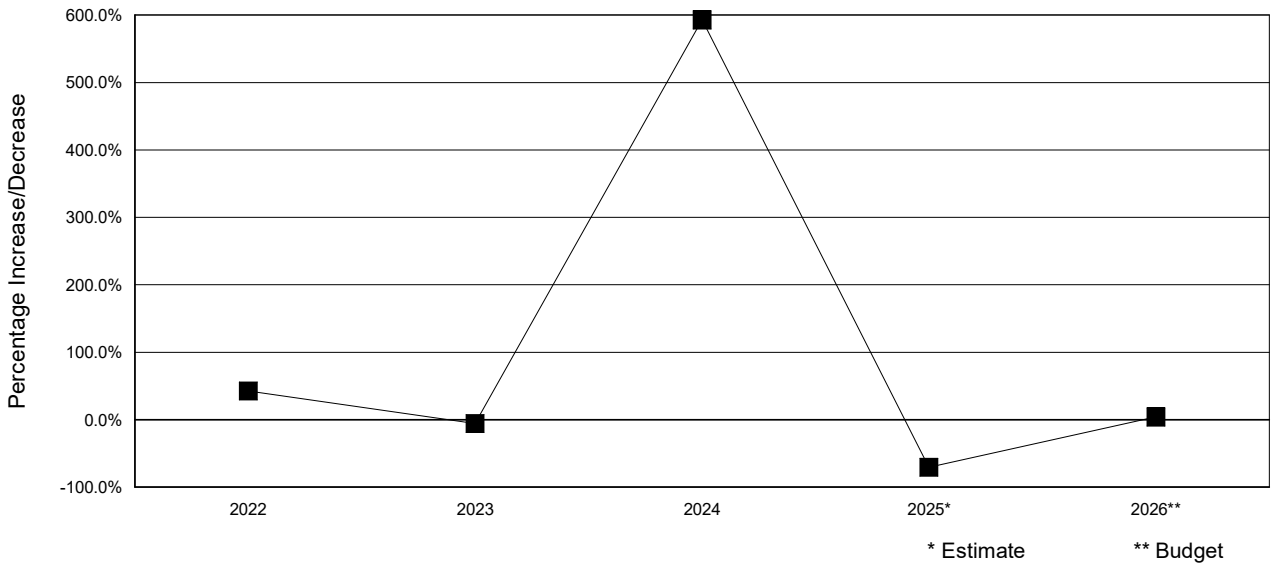
Fund Name : Park Special Revenue Fund
Business Area : Parks and Recreation
Fund No. /Bus. Area No. : 2100 / 3600

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	871,464	1,144,245	1,144,245	**1,135,352**
	Supplies	664,854	1,116,200	1,116,200	**986,100**
	Other Services and Charges	6,213,967	1,785,040	1,785,040	**2,106,274**
	Equipment	0	76,168	76,168	**60,000**
	Non-Capital Equipment	7,980	0	0	**0**
	Total M & O Expenditures	7,758,265	4,121,653	4,121,653	**4,287,726**
	Debt Service & Other Uses	6,200,000	0	0	**0**
	Total Expenditure	13,958,265	4,121,653	4,121,653	**4,287,726**
Revenues		13,335,764	3,286,800	3,286,800	**3,501,800**
Staffing	Full-Time Equivalents - Civilian	13.7	19.0	18.4	**18.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	13.7	19.0	18.4	**18.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contribution and municipal employees contractual pay increases.
- o The FY2026 Budget includes expenditures for repairs to ballfield lights and grounds.
- o FY2026 Revenues Budget includes $500,000 funding from Astro Golf Foundation (AGF) to maintain, operate, repair, replace, and renovate city parks' amenities.
- o Supplements operational maintenance at Lake Houston Wilderness Park and Sports Fields.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

Park Special Revenue Fund
Parks and Recreation
Year over Year Expenditure Change



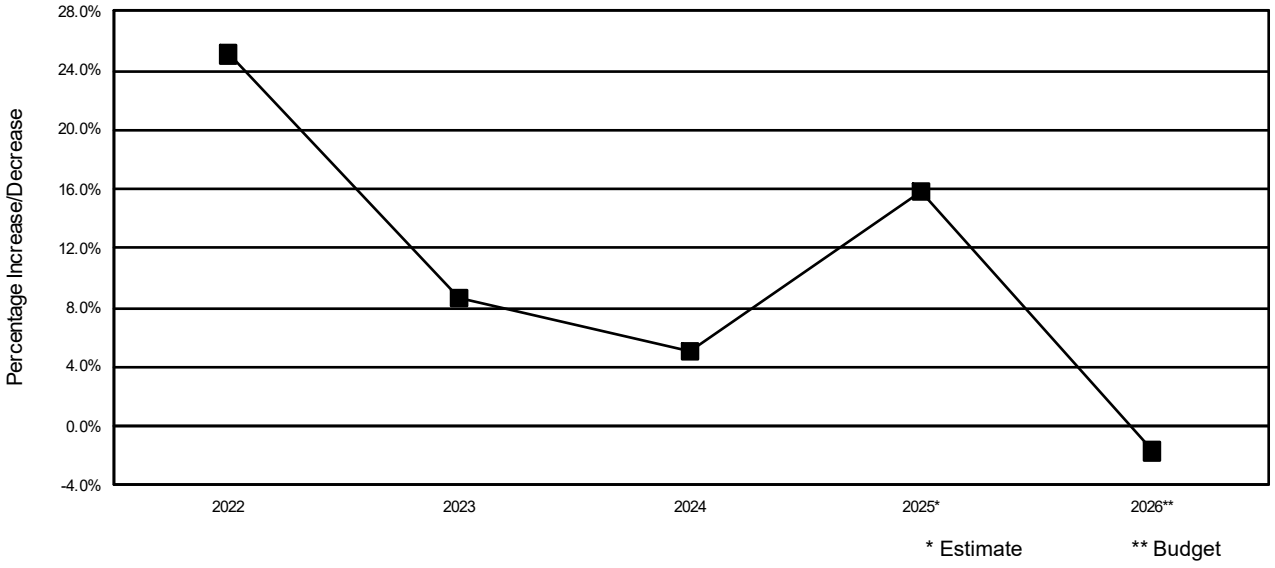
Business Area Budget Summary

Fund Name	**Parks Golf Special Revenue Fund**				
Business Area	**Parks and Recreation**				
Fund No. /Bus. Area No. :	**2104 / 3600**	**FY2024 Actual**	**FY2025 Current Budget**	**FY2025 Estimate**	**FY2026 Budget**
Expenditures	Personnel Services	4,047,468	4,883,801	4,617,780	**4,858,683**
	Supplies	1,471,299	1,333,891	1,490,648	**1,320,085**
	Other Services and Charges	2,356,317	2,442,101	2,551,365	**2,326,066**
	Non-Capital Equipment	10,512	0	0	**0**
	Total M & O Expenditures	7,885,596	8,659,793	8,659,793	**8,504,834**
	Debt Service & Other Uses	200,000	704,078	704,078	**704,078**
	Total Expenditure	8,085,596	9,363,871	9,363,871	**9,208,912**
Revenues		8,365,859	8,444,200	8,444,200	**8,799,100**
Staffing	Full-Time Equivalents - Civilian	44.0	63.5	52.4	**59.4**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	44.0	63.5	52.4	**59.4**
	Full-Time Equivalents - Overtime	6.5	2.9	7.7	**2.7**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o Administers the operation and maintenance of City operated and privatized golf courses to achieve the highest standards both in performance and customer service.
- o FY2026 Budget includes additional expenses for the operation and maintenance of the Professional Golfers' Association (PGA) Annual Tournament at Memorial Golf Course.
- o FY2026 Budget includes funding for golf carts loan payment.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

Parks Golf Special Revenue Fund
Parks and Recreation
Year over Year Expenditure Change



Business Area Budget Summary

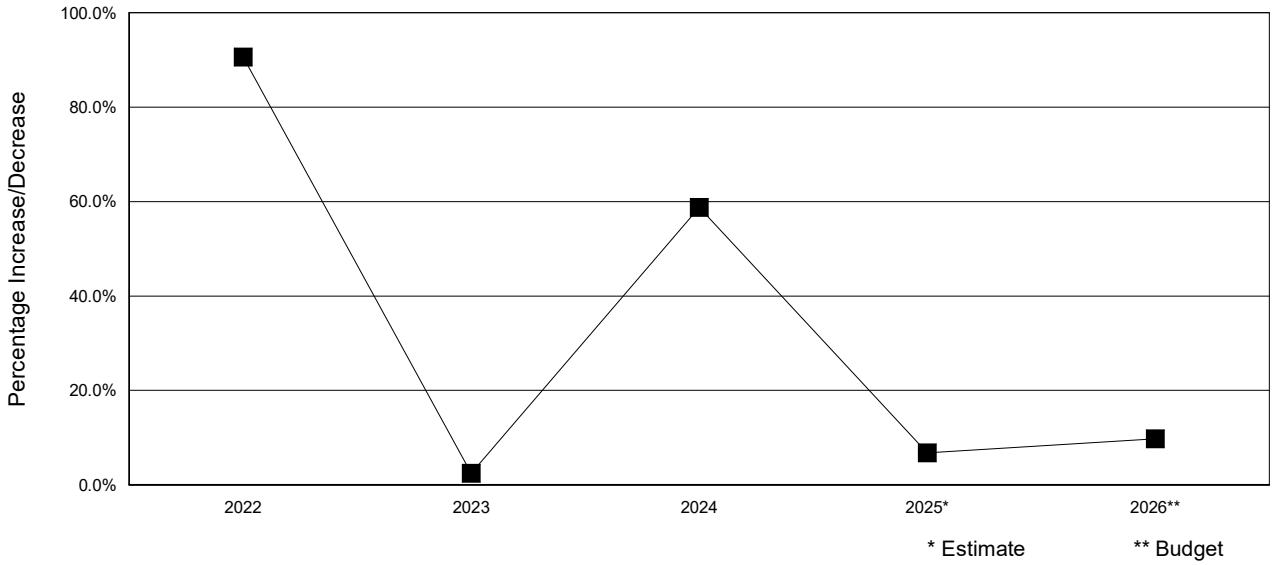
Fund Name : Maintenance Renewal and Replacement Fund
Business Area : Parks and Recreation
Fund No. /Bus. Area No. : 2105 / 3600

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	757,509	1,213,311	1,137,707	**1,032,582**
	Supplies	264,774	212,330	212,330	**157,600**
	Other Services and Charges	3,115,417	3,053,709	3,129,313	**3,736,763**
	Non-Capital Equipment	65,407	9,500	9,500	**0**
	Total M & O Expenditures	4,203,107	4,488,850	4,488,850	**4,926,945**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	4,203,107	4,488,850	4,488,850	**4,926,945**
Revenues		4,488,809	4,488,809	6,113,809	**5,291,960**
Staffing	Full-Time Equivalents - Civilian	9.7	17.0	14.2	**14.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	9.7	17.0	14.2	**14.0**
	Full-Time Equivalents - Overtime	0.8	0.1	0.8	**0.1**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- The FY2026 Budget includes a $5.3 million transfer from the General Fund.
- The FY2026 Budget includes funding to enhance parks, trails, and open spaces along the bayous as part of the North Houston Highway Improvement Project.

Maintenance Renewal and Replacement Fund
Parks and Recreation
Year over Year Expenditure Change



Business Area Budget Summary

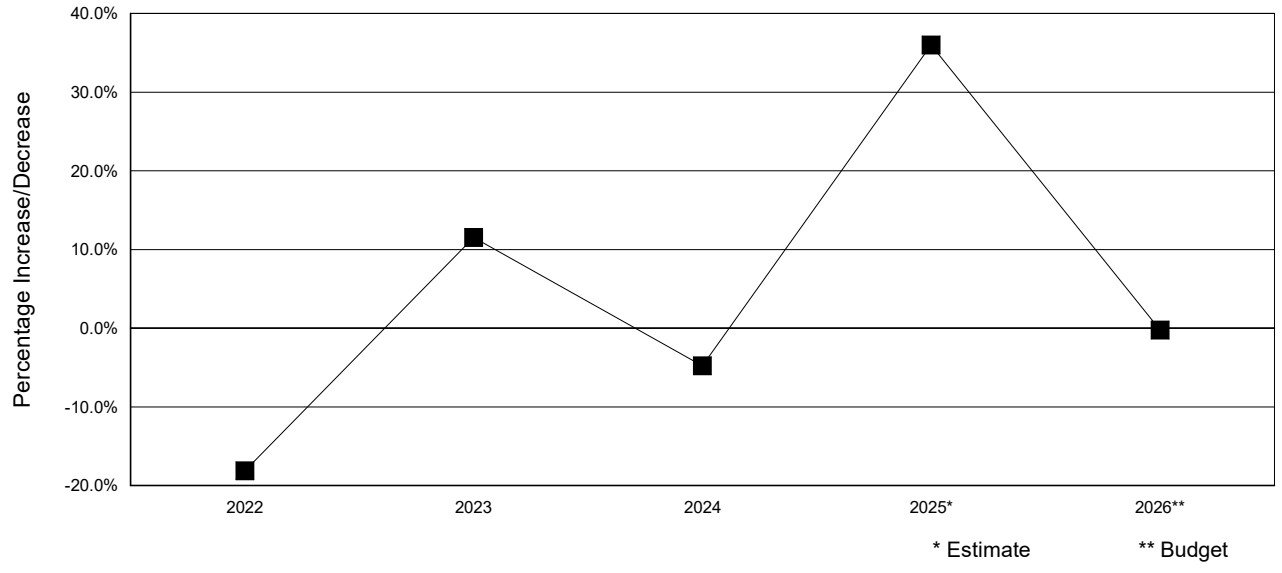
Fund Name : Bayou Greenway 2020 Fund
Business Area : Parks and Recreation
Fund No. /Bus. Area No. : 2106 / 3600

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	868,509	1,072,380	1,072,379	**1,191,189**
	Supplies	30,552	173,904	165,600	**40,600**
	Other Services and Charges	34,899	23,725	32,030	**35,119**
	Total M & O Expenditures	933,960	1,270,009	1,270,009	**1,266,908**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	933,960	1,270,009	1,270,009	**1,266,908**
Revenues		1,077,276	1,101,000	1,101,000	**959,000**
Staffing	Full-Time Equivalents - Civilian	12.1	16.8	15.6	**16.8**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	12.1	16.8	15.6	**16.8**
	Full-Time Equivalents - Overtime	0.6	0.1	0.4	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget includes funding for the upkeep of White Oak Bayou through the Houston Parks Board Inc. (HPB) as part of the Bayou Greenway 2020 (BG2020) Initiative, ensuring mowing, litter removal, and overall maintenance of the entire area.

Bayou Greenway 2020 Fund
Parks and Recreation
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Parks and Recreation
Business Area No. : 3600

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	11,455,049	11,731,367	11,548,267	**11,920,867**
Interest	251,965	158,000	247,500	**242,000**
Intergovernmental	168,000	608,000	608,000	**608,000**
Licenses and Permits	198,229	169,700	179,000	**183,000**
Miscellaneous/Other	5,250,496	663,200	990,829	**1,046,500**
Other Resources	14,688,809	4,788,809	6,413,809	**5,591,960**
Grand Total	**32,012,548**	**18,119,076**	**19,987,405**	**19,592,327**

Business Area Program Summary

Business Area: **Parks and Recreation**
Bus. Area No : **3600**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Adaptive Sports and Recreation	5	776	6	809	6	885
Administrative Services	4,052	19,209	1,527	17,225	1,570	16,440
Aquatic Centers Operation	0	2,232	0	3,154	0	3,338
Community Center Operations	263	10,698	227	12,359	240	11,136
Executive Oversight	348	1,760	1,038	1,919	1,037	1,637
Facilities Maintenance	14,253	17,430	5,847	14,888	4,969	14,867
Golf Operations	8,366	7,886	8,444	8,660	8,799	8,505
Grounds Maintenance	1,498	18,056	1,571	20,102	1,535	17,439
Lake Houston Wilderness Park	395	1,305	413	1,205	452	1,376
Natural Resources Management	0	438	0	570	0	562
Park Development and Renovation	1,845	7,984	0	5,830	0	5,752
Park Safety and Security	0	3,496	0	3,938	0	3,685
Recreation and Fitness	706	2,313	647	2,602	680	2,589
Tennis Operations	282	1,032	267	1,231	304	1,536
Urban Forestry	0	2,531	0	1,991	0	2,022
Debt Service and Interfund Transfers	0	24,488	0	15,138	0	15,695
Total	**32,013**	**121,634**	**19,987**	**111,621**	**19,592**	**107,464**

Business Area Program Summary

Business Area: **Parks and Recreation**
Bus. Area No : **3600**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Adaptive Sports and Recreation	9.0	0.0	8.8	0.0	9.4	0.0
Administrative Services	20.4	0.0	16.5	0.0	11.0	0.0
Aquatic Centers Operation	19.8	0.0	49.1	0.0	47.1	0.0
Community Center Operations	141.9	0.2	175.3	0.5	147.2	0.0
Executive Oversight	12.5	0.0	12.5	0.0	10.6	0.0
Facilities Maintenance	67.8	5.8	89.3	9.3	86.9	0.5
Golf Operations	44.0	6.5	52.4	7.7	59.4	2.7
Grounds Maintenance	214.6	21.8	235.3	21.4	208.8	2.4
Lake Houston Wilderness Park	13.8	0.2	13.4	0.2	13.6	0.0
Natural Resources Management	4.3	0.0	6.9	0.0	5.9	0.0
Park Development and Renovation	0.0	0.0	0.0	0.0	0.0	0.0
Park Safety and Security	42.8	3.1	45.9	9.4	39.0	1.5
Recreation and Fitness	20.5	0.0	20.3	0.0	21.7	0.0
Tennis Operations	13.1	0.0	21.3	0.0	23.0	0.0
Urban Forestry	14.2	0.9	13.9	1.2	13.1	0.0
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**638.7**	**38.5**	**760.9**	**49.7**	**696.7**	**7.1**

Business Area Program Detail

Business Area : Parks and Recreation

Bus Area No. : 3600

Adaptive Sports and Recreation

Description:

Offers a variety of recreational, sporting and quality of life programming for people with disabilities. Opportunities include structured classes, a fitness room, a full court gym, an indoor heated pool for use by people with disabilities, a beep baseball field, a tennis court, a quarter-mile outdoor trail, and an urban garden.

Goal:

Provide leisure and wellness programs and services for persons with disabilities to enhance quality of life.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	776	0	787	0	868
Park Special Revenue Fund	5	0	6	22	6	17
Total	**5**	**776**	**6**	**809**	**6**	**885**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	9.0	0.0	8.8	0.0	9.4	0.0
Park Special Revenue Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**9.0**	**0.0**	**8.8**	**0.0**	**9.4**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Adaptive Recreation Rentals	12	12	12	N/A
Number of New Participants Identified via Registration Forms	11	200	54	100
Number of Participants - Adaptive Recreation Program	105,267	79,500	110,102	105,000
Revenue – Adaptive Recreation Building Rentals	N/A	N/A	N/A	$6,000

Business Area Program Detail

Business Area : Parks and Recreation

Bus Area No. : 3600

Administrative Services

Description:

Provides financial and administrative support for HPARD which include: overseeing the operations of all aspects of accounting (developing, monitoring, preparing, and recording the budget, accounts payable/receivables, and grants), purchasing, information technology services; and liaisons for HR, Payroll, and Worker's Compensation. This program also includes departmental overhead such as, utilities, HR, Fleet and other interfund chargebacks.

Goal:

Ensure administrative support, and leadership to all functions of HPARD divisions. Supports the budget process through development, monitoring, and reporting along with (accounts payable/receivables, grants accounting, and auditing) receiving and procuring goods and services needed to efficiently and effectively operate the department, and IT Services (desktop and mobile).

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	2,548	19,197	0	17,225	0	16,440
Park Special Revenue Fund	1,504	12	1,527	0	1,570	0
Total	**4,052**	**19,209**	**1,527**	**17,225**	**1,570**	**16,440**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	20.4	0.0	16.5	0.0	11.0	0.0
Park Special Revenue Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**20.4**	**0.0**	**16.5**	**0.0**	**11.0**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs Actual Utilization	110%	98%	103%	98%
Revenues Adopted Budget vs Actual Utilization	179%	100%	110%	100%

Business Area Program Detail

Business Area : Parks and Recreation

Bus Area No. : 3600

Aquatic Centers Operation

Description:

Operates 38 pool sites and offers programs such as Lifeguard Development, Lifeguard Certification, Learn-to-Swim, Open and Lap Swim.

Goal:

Provide quality leisure and aquatic programming for youth, adults, and seniors at municipal aquatic centers to enhance swim proficiency, health and fitness, and quality of life for citizens.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	2,232	0	3,154	0	3,338

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	19.8	0.0	49.1	0.0	47.1	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Lifeguard Recruiting Activities Conducted	N/A	N/A	N/A	50
Number of Participants - Aquatics Program	61,133	145,000	33,609	50,000
Number of Pools that Pass HHD Annual Operational Readiness Inspection	N/A	N/A	N/A	37
Pools Opened	103	40	104	N/A
Recruiting Outreach	957	1,200	1,000	N/A
Routine Pool Maintenance	49	40	40	N/A
Total Number of Pool Locations Opened during Operating Period	N/A	N/A	N/A	31

Business Area Program Detail

Business Area : Parks and Recreation

Bus Area No. : 3600

Community Center Operations

Description:

Operates a total of 60 Community Centers for the City of Houston. Programming includes but is not limited to: The After-School Enrichment Program, Summer Enrichment Program, After-School Achievement Program (ASAP), Instructional Sports, Nature and Environmental Education and Exploration Programs, Teen Programs, Senior Adult Program, Adult Arts and Specialty Crafts and a host of fitness activities and programs. In addition, this section oversees the operation of HPARD's 5 Fitness Centers and 12 weight rooms which are designed to encourage patrons to exercise and enjoy a healthier lifestyle.

Goal:

Provide quality leisure and wellness programs for youth, adults and seniors at Community Centers throughout the Houston area, Offer a quality afterschool and summer programing serving youth and teens. Provide a variety of Nature and Environmental Education and Exploration Programs. In addition, provide funding opportunities to local area schools and non-profit access to expand the quality of afterschool programming.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	2	10,408	0	11,888	0	10,659
Park Special Revenue Fund	261	290	227	471	240	477
Total	**263**	**10,698**	**227**	**12,359**	**240**	**11,136**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	141.9	0.2	175.3	0.5	147.2	0.0
Park Special Revenue Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**141.9**	**0.2**	**175.3**	**0.5**	**147.2**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of After-School Program Participants	71,550	74,300	85,923	75,000
Number of Community Center Weight Room Participants	222,434	162,000	257,366	175,000
Number of Senior Program Participants	110,444	72,300	137,096	126,000
Number of Summer Enrichment Program Participants	53,315	60,000	40,248	40,000
Number of Teen Program Participants	46,688	46,000	69,747	45,000

Business Area Program Detail

Business Area : Parks and Recreation

Bus Area No. : 3600

Executive Oversight

Description:

The director, directs, controls and manages all parks, parkways, esplanades, trails, playgrounds and recreation buildings and other improvements on park property belonging to or under the control of the city. Council liaison, Strategic partnerships and the Communications office report to director. Communications office serves as direct liaison to the Mayor's Office of Communications and manages all of the department's communication functions including media/press relations, social media, web presence, graphic needs, brand and logo usage, and public information requests.

Goal:

Ensure executive oversight services, support, and leadership to all functions of HPARD, including, partners, grants research and development, volunteer and event planning and execution, and conservancy's liaison for the department. The Communications Office's goal is to provide a continued flow of departmental information to the Mayor's Communications Office, respond to media/press requests and public information requests, and provide communications support for all HPARD divisions to inform the public of the department's programs and activities.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	348	1,760	1,038	1,919	1,037	1,637
Park Special Revenue Fund	0	0	0	0	0	0
Total	**348**	**1,760**	**1,038**	**1,919**	**1,037**	**1,637**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	12.5	0.0	12.5	0.0	10.6	0.0
Park Special Revenue Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**12.5**	**0.0**	**12.5**	**0.0**	**10.6**	**0.0**

Business Area Program Detail

Business Area : Parks and Recreation
Bus Area No. : 3600

Executive Oversight

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Community Volunteer Hours	12,630	13,000	6,000	N/A
Media Releases	17	18	N/A	N/A
Number of completed media graphic projects supporting Parks outreach and programming	N/A	N/A	N/A	400
Number of Grants Applied For	26	22	21	12
Number of Grants Awarded	16	15	12	8
Number of social media posts promoting parks programs and services	N/A	N/A	N/A	2,000
Number of Views from Social Media Posts & Website Visits	90,552	6,000	105,907	130,000
Number of Volunteer Hours from Community Members	N/A	N/A	N/A	26,000
Percentage of Grants Awarded of Total Applied	62%	70%	60%	70%

Business Area Program Detail

Business Area : Parks and Recreation

Bus Area No. : 3600

Facilities Maintenance

Description:

Coordinates and monitors park planning and expansion; construction, maintenance and renovation of park facilities. Inspects all existing park amenities, reviews and assigns work orders to be executed to address repair issues. The division maintains an internal Carpentry, Light Construction, Pool and Plumbing, Electrical, Playground Inspection and Graffiti Abatement sections.

Goal:

Enhance the quality of life by providing safe, well-maintained park facilities and amenities.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	3	7,724	3	9,872	3	9,563
Maintenance Renewal and Replacement Fund	4,250	3,917	5,844	4,119	4,966	4,495
Park Special Revenue Fund	10,000	5,789	0	897	0	809
Total	**14,253**	**17,430**	**5,847**	**14,888**	**4,969**	**14,867**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	60.4	5.1	78.1	8.5	75.9	0.4
Maintenance Renewal and Replacement Fund	7.4	0.7	11.2	0.8	11.0	0.1
Park Special Revenue Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**67.8**	**5.8**	**89.3**	**9.3**	**86.9**	**0.5**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Average Number of Days to Complete Work Order	7.60	6.00	31.59	21.00
Number of Facilities Work Orders Completed	11,284	17,000	9,422	8,500
Number of Park Sites Improved (GSD Projects)	33	12	12	8
Number of Playgrounds Inspected	1,555	900	963	1,200
Percentage of Work Orders Completed of Total Received	0.84	0.90	0.71	0.74

Business Area Program Detail

Business Area : Parks and Recreation
Bus Area No. : 3600

Golf Operations

Description:

Provides golf courses for Houston's golfing community. From Memorial Park (newly renovated PGA Tournament course), which is widely considered the best municipal course in the state, to historically significant Hermann Park and Gus Wortham Park courses, to the well-maintained Sharpstown course. There is something for every Houston golfer. The First Tee golf program which provides youth 7-18 years of age with character development, healthy habits, and life skills, using the game of golf. No matter if municipal or privately own, Golf is offered to all ages of visitors for a great price.

Goal:

Offer golf to all ages of guest through out the city, state, country; and offer the best golf experience and an amazing PGA tournament at the newly upgraded Memorial Golf Course.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Parks Golf Special Revenue Fund	8,366	7,886	8,444	8,660	8,799	8,505

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Parks Golf Special Revenue Fund	44.0	6.5	52.4	7.7	59.4	2.7
Total	**44.0**	**6.5**	**52.4**	**7.7**	**59.4**	**2.7**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Driving Range Users	353,294	375,000	335,000	375,000
Number of Golf Rounds Played	105,019	115,000	105,019	110,000
Revenue - Golf Driving Range	$2.2M	$2.2M	$2.1M	$2.2M
Revenue - Golf Rounds	$3.5M	$3.5M	$3.3M	$3.4M

Business Area Program Detail

Business Area : Parks and Recreation

Bus Area No. : 3600

Grounds Maintenance

Description:

Oversees the daily maintenance of Houston's parkland, esplanades, greenspaces, and urban forest. The division also maintains greenspace for certain city facilities, including Houston Public Libraries, Bayou Greenway and Health Department multi-service centers.

Goal:

Ensure the grounds for Parks, Libraries, and the Health Department multi-service centers are maintained in the most efficient and effective way possible.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Bayou Greenway 2020 Fund	1,077	934	1,101	1,270	959	1,267
General Fund	0	16,656	0	17,319	0	14,594
Maintenance Renewal and Replacement Fund	238	286	270	370	326	432
Park Special Revenue Fund	183	180	200	1,143	250	1,146
Total	**1,498**	**18,056**	**1,571**	**20,102**	**1,535**	**17,439**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Bayou Greenway 2020 Fund	12.1	0.6	15.6	0.4	16.8	0.0
General Fund	199.2	21.1	213.2	21.0	185.5	2.4
Maintenance Renewal and Replacement Fund	2.3	0.1	3.0	0.0	3.0	0.0
Park Special Revenue Fund	1.0	0.0	3.5	0.0	3.5	0.0
Total	**214.6**	**21.8**	**235.3**	**21.4**	**208.8**	**2.4**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Average Number of Days in between Mowing Cycles for City Esplanades	27.95	30.00	40.00	45.00
Average Number of Days in between Mowing Cycles for City Parks & Plazas	18.07	16.00	18.00	21.00
Average Number of Days in between Mowing Cycles for City Trails	18.55	21.00	22.00	24.00
Number of Irrigation Work Order Repairs Completed	1,072	2,000	1476	820
Number of Park Grounds Inspections Conducted	532	600	375	1,260

Business Area Program Detail

Business Area : Parks and Recreation

Bus Area No. : 3600

Lake Houston Wilderness Park

Description:

Manages the operation of Lake Houston Wilderness Park. This park uniquely functions in the tourism industry 7 days a week, 363 days a year providing active and passive recreational programing, lodging and events venues. The maintenance aspect of LHWP requires a wide variety of activities such as: wildlife and natural resources management, greenspace management, trails maintenance, lake management, building and structural repair and replacement, repair of fixtures and features, security monitoring, custodial/janitorial and housekeeping services.

Goal:

Offer an amazing nature outdoor experience; as well as overnight stays in our cabins, lodges, and dining hall.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	890	0	850	0	892
Park Special Revenue Fund	395	415	413	355	452	484
Total	**395**	**1,305**	**413**	**1,205**	**452**	**1,376**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	11.2	0.2	10.4	0.2	10.6	0.0
Park Special Revenue Fund	2.6	0.0	3.0	0.0	3.0	0.0
Total	**13.8**	**0.2**	**13.4**	**0.2**	**13.6**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Cabin (Lodge & Lakeside), and Dining Hall Reservations	535	900	539	475
Number of Lake Houston Wilderness Park Patrons	73,796	85,000	68,562	85,000
Revenue - Cabin (Lodge & Lakeside), and Dining Hall (in Thousands)	$213	$250	$160	$200

Business Area Program Detail

Business Area : Parks and Recreation

Bus Area No. : 3600

Natural Resources Management

Description:

The Houston Parks and Recreation Department is committed to preserving and protecting the natural resources of the City of Houston's park system for present and future generations. The Natural Resources Management Program (NRMP) works to preserve the biodiversity and natural heritage of Houston and surrounding areas by supporting green space preservation, protecting and restoring natural communities, and cultivating a sense of environmental awareness through research, education, and stewardship.

Goal:

Manage and provide oversite of the department's green spaces and natural areas within the Houston's urban environment.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	438	0	570	0	562

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	4.3	0.0	6.9	0.0	5.9	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Natural Habitat Acres Restored	50	51	45	40
Number of Number of Natural Resources Management Projects Completed	11	9	5	7
Number of Plants Propagated	10,895	10,000	7,172	8,000

Business Area Program Detail

Business Area : Parks and Recreation
Bus Area No. : 3600

Park Development and Renovation

Description:

Improves and upgrades parks through HPARD Communities initiative. These improvements include new playground equipment, new furnishings, sidewalk upgrades, fencing improvements, and landscaping.

Goal:

Complete several parks upgrades each year.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	1,845	7,984	0	5,830	0	5,752

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	0.0	0.0	0.0	0.0	0.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Park Renovation Projects Completed (Facilities)	42	85	87	90

Business Area Program Detail

Business Area : Parks and Recreation

Bus Area No. : 3600

Park Safety and Security

Description:

Directs the security operations and dispatch services at HPARD city operated pools, community centers, and other Parks' Department facilities and venues 24 hours a day, seven days a week. Bike, car and foot patrol hours have increased to support safety and security operations, with local law enforcement involvement to promote safer parks and facilities for public use.

Goal:

Install surveillance systems in community centers and major parks to stop criminal behavior; reduce illegal dumping in parks; and reduce false alarms in HPARD facilities.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	3,496	0	3,938	0	3,685

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	42.8	3.1	45.9	9.4	39.0	1.5

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Average Time to Respond and Resolve Dispatch Requests (Hours)	3.00	3.00	4.00	4.50
Number of Park Security Dispatch Responses	7,571	5,000	6,180	4,500
Number of Park Violation Citations Issued	2,184	4,100	1,041	500
Number of Vehicle Miles Patrolled by Park Rangers	433,472	500,000	352,223	250,000

Business Area Program Detail

Business Area : Parks and Recreation

Bus Area No. : 3600

Recreation and Fitness

Description:

Oversees the operation and programming of the department's Lee and Joe Jamail Skatepark; 5-disc golf courses, and a citywide soccer program. Program operations are year-round for youth, adults, and seniors such as adult sports teams, registrations and etc. The funds in the special revenue fund are used to offset programs offered at some of these locations.

Goal:

Provide quality recreation, sports and fitness programming for youth, adults, and seniors at various HPARD parks and facilities to enhance leisure, health and fitness, constructive use of free time, and quality of life for citizens.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	1,946	0	2,183	0	2,108
Park Special Revenue Fund	706	367	647	419	680	481
Total	**706**	**2,313**	**647**	**2,602**	**680**	**2,589**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	19.3	0.0	19.4	0.0	20.7	0.0
Park Special Revenue Fund	1.2	0.0	0.9	0.0	1.0	0.0
Total	**20.5**	**0.0**	**20.3**	**0.0**	**21.7**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Adult Sports Program Facility Rentals	2,451	2,100	2,489	2,000
Number of Adult Sports Program Participants	58,945	68,000	70,200	70,000
Number of Soccer For Success Program Participants	83,770	65,000	63,750	57,375
Number of Visitors at Jamail Skatepark	18,828	17,000	12,351	10,000
Revenue - Adult Sports Program (in Thousands)	$277	$285	$208	$200

Business Area Program Detail

Business Area : Parks and Recreation

Bus Area No. : 3600

Tennis Operations

Description:

Provides 3 Tennis Centers with 60 lighted, outdoor, hard courts for citizens' enjoyment (The Memorial Park Tennis Center with 18 courts, the Lee LeClear Tennis Center with 26 courts & the Homer Ford Tennis Center with 16 courts). In addition to the staffed Tennis Centers, the Department provides 205 tennis courts in neighborhood parks across the city.

Goal:

Offer all ages a great tennis experience, which includes 3 major tennis centers and neigborhood tennis courts across the city.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	328	0	416	0	663
Park Special Revenue Fund	282	704	267	815	304	873
Total	**282**	**1,032**	**267**	**1,231**	**304**	**1,536**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	4.2	0.0	10.3	0.0	12.5	0.0
Park Special Revenue Fund	8.9	0.0	11.0	0.0	10.5	0.0
Total	**13.1**	**0.0**	**21.3**	**0.0**	**23.0**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Tennis Court Rentals	58,799	53,000	58,295	53,000
Number of Youth Tennis Program Participants	20,198	26,152	21,501	26,152
Revenue - Tennis Center Operations (in Thousands)	$282	$367	$307	$367

Business Area Program Detail

Business Area : Parks and Recreation

Bus Area No. : 3600

Urban Forestry

Description:

Oversees the City of Houston's urban forest. This includes the planting, pruning and, when necessary, removal of trees from parks, esplanades and all city-owned property. Urban Forestry will trim trees for height clearance issues and will remove dead or hazardous trees on street rights of way.

Goal:

Manage and provide oversite of the department’s green spaces and natural areas within the Houston’s urban environment.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	2,531	0	1,991	0	2,022

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	14.2	0.9	13.9	1.2	13.1	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Average Number of Days to Complete 311 Work Orders	19.67	90.00	134.83	75.00
Average Number of Days to Inspect 311 Service Requests	9.67	3.00	3.67	10.00
Number of 311 Service Requests Received	2,026	7,000	60,600	6,100
Number of Tree Plans Reviewed for Protected Trees	1,951	1,300	2,171	1,265
Number of Trees Planted	18,381	50,000	37,263	30,000
Number of Trees Removed	4,932	4,000	4,365	1,725
Number of Trees Trimmed	10,845	5,000	7,974	3,500

Business Area Program Detail

Business Area : Parks and Recreation

Bus Area No. : 3600

Debt Service and Interfund Transfers

Description:

Budget allocations included in this section reflect debt service payments and/or interfund transfers. This program also includes the expenditure transfer to the Houston Zoo (FY2025 Budget $13,448,610).

Goal:

To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	18,088	0	14,434	0	14,991
Park Special Revenue Fund	0	6,200	0	0	0	0
Parks Golf Special Revenue Fund	0	200	0	704	0	704
Total	**0**	**24,488**	**0**	**15,138**	**0**	**15,695**


CITY OF HOUSTON
TEXAS

ADMINISTRATIVE SERVICES DEPARTMENTS

Administration and Regulatory Affairs..... VI - 2
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ADMINISTRATION AND REGULATORY AFFAIRS
Department Description and Mission

The Administration and Regulatory Affairs (ARA) Department provides efficient and logical solutions to administrative and regulatory challenges. Our goal is to provide increasing value to Houstonians via a customer-driven team that pursues continual improvement to operational efficiency and service excellence.

Department Short Term Goals

- **311**: (a) Successfully merge the water customer service agent team with the 311 team to provide better customer service to Houstonians through a united single point of contact; (b) Together with HITS, (i) complete Phase II of the Customer Relations Management System enhancement to enable better transparency in the service request process to users of the 311 system mainly through establishment of the parent/child relationship between service requests; (ii) implement a chat feature that allows users to interact with 311 agents via SMS; (iii) establish a better feedback loop that allows customers to have input into the premature closure of service requests by the designated departments responsible for correcting the service issue.
- **BARC**: (a) Establish the BARC LGC, including shepherding board appointments through City Council; (b) assist the LGC in determining the location of the new animal shelter; (c) restart the shelter design and construction process with the LGC; (d) Increase low cost spay and neuter services; (e) optimize the number of live releases including adoptions, fosters, rescues, and transfers to ensure positive outcomes for our shelter animals as much as possible; (f) continue efforts to work with Harris County and local animal organizations to find ways to begin to impact the stray animal population and quality of life in Houston.
- **ParkHouston**: (a) implement a solution to the dockless scooter public safety issues; (b) pilot loading zone solution; (c) pilot new parking programs and meter operations to maximize the efficient use of the City's curb space while assisting neighborhoods with congestion and parking issues.
- **Regulatory Permitting**: (a) shepherd short-term rentals ordinance through from inception to adoption by City Council; (b) implement short-term rentals ordinance; (c) follow conclusion of current noise and sound litigation to determine next steps for noise ordinance amendments; (d) continue enforcement and towing of illegal pedicab vehicles; (e) Continue to monitor changes in the vehicle-for-hire industry to adapt regulations as necessary.
- **Risk Management**: (a) Explore alternatives to traditional insurance while working on 2025 property insurance renewal; (b) work with HPW and GSD to manage attritional losses; (c) purchase FEMA-required insurance for vehicles and other FEMA-mandated “obtain and maintain” insurance coverage.
- **Utility Regulation**: Continue to represent the City in reviewing legislation, filed rate cases, and PUC/RRC administrative rulemakings to determine impact on various classes of utility customers and comment and participate as necessary.
- Continue providing excellent customer services in all ARA Divisions.

Department Long Term Goals

- Continue to work with local, state, and federal government agencies to better serve the needs of the residents of the City of Houston through our regulatory functions.
- Establish a long-term, sustainable program for recruiting veterinarians for spay/neuter services; establish additional partnerships for spay/neuter and wellness services to decrease the stray animal population long-term; continue to improve partnerships with local non-profit organizations to increase donations and fundraising efforts to go towards the care of the animals in our shelter.
- Transform 311 Help & Information into the top municipal citizen engagement center in the United States.
- Develop "green building" strategy for regular auditing and energy efficiency improvement of the City's building portfolio for long-term cost savings; continue Houston's role as a sustainability leader, maintaining our renewable energy portfolio at 100%, reducing greenhouse gas emissions, and increasing City-wide efficiency through energy and cost-savings measures.

Business Area Budget Summary

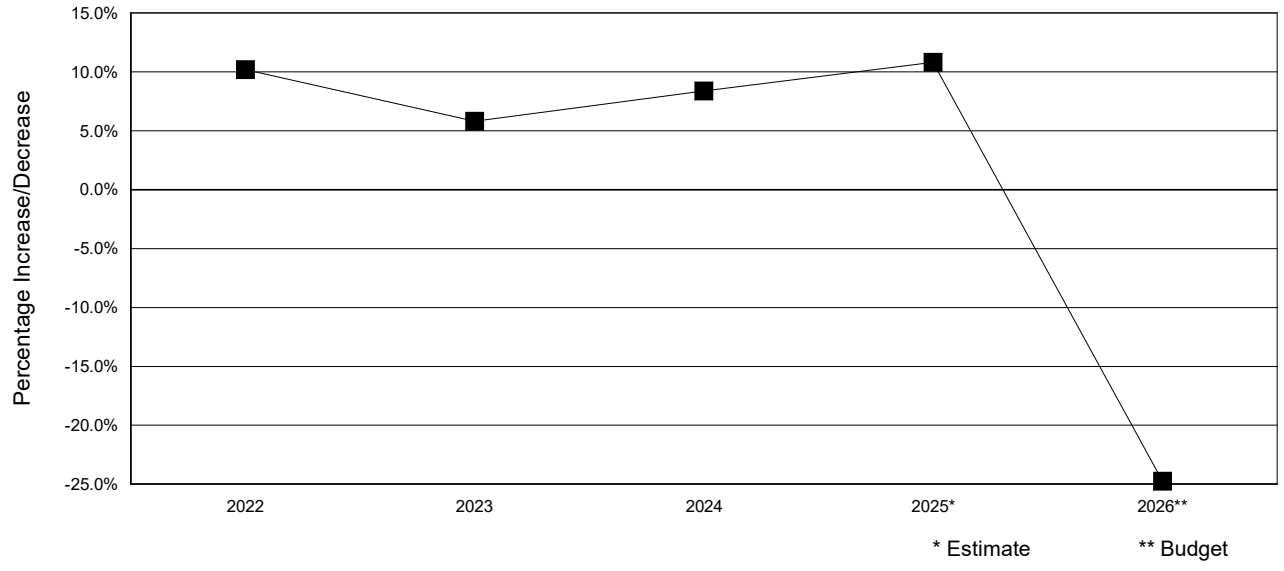
Fund Name : General Fund
Business Area : Administration and Regulatory Affairs
Fund No. /Bus. Area No. : 1000 / 6500

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	16,548,182	18,085,382	18,085,382	**10,798,605**
	Supplies	44,172	92,048	92,048	**82,858**
	Other Services and Charges	4,019,957	4,814,159	4,814,159	**4,374,915**
	Equipment	7,420	5,200	5,200	**0**
	Non-Capital Equipment	18,506	6,700	6,700	**5,700**
	Total M & O Expenditures	20,638,237	23,003,489	23,003,489	**15,262,078**
	Debt Service & Other Uses	13,244,624	14,545,676	14,545,676	**12,990,183**
	Total Expenditure	33,882,861	37,549,165	37,549,165	**28,252,261**
Revenues		166,804,137	167,134,141	172,110,733	**163,784,612**
Staffing	Full-Time Equivalents - Civilian	161.1	173.6	173.6	**92.9**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	161.1	173.6	173.6	**92.9**
	Full-Time Equivalents - Overtime	2.8	3.2	3.2	**0.4**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits and pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- FY2026 Budget reflects transfer from ARA General Fund to ARA Revolving Fund for ARA's Houston 311 and HPW's Customer Account Services consolidation.

General Fund
Administration and Regulatory Affairs
Year over Year Expenditure Change



Business Area Budget Summary

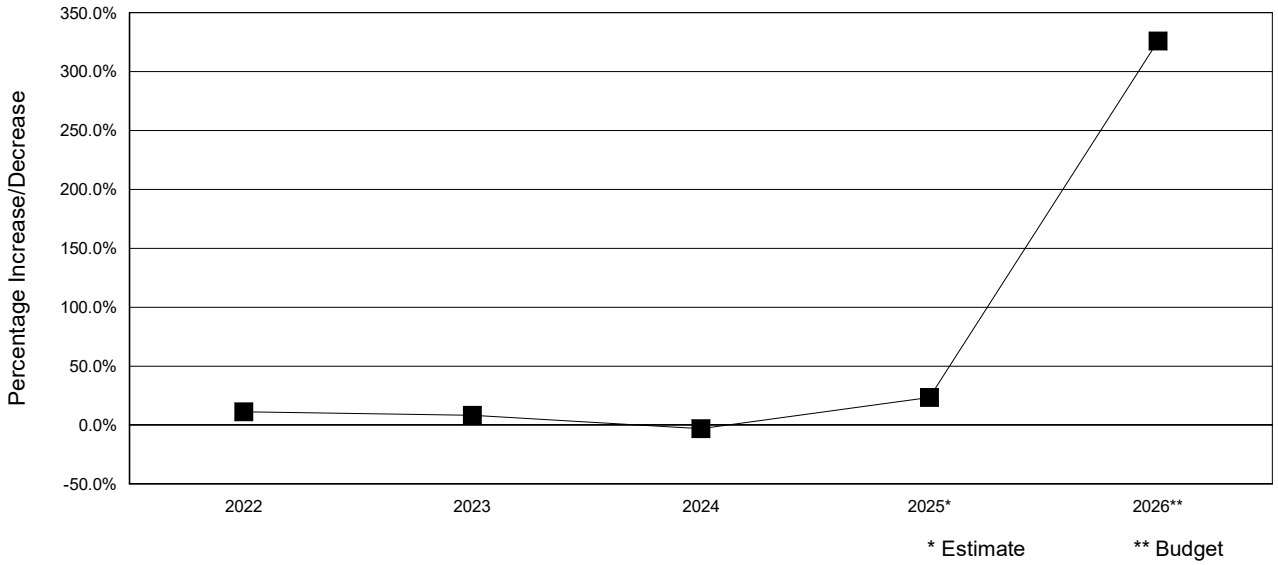
Fund Name : Central Service Revolving Fund
Business Area : Administration and Regulatory Affairs
Fund No. /Bus. Area No. : 1002 / 6500

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	0	0	0	**15,119,340**
	Supplies	440,297	450,000	450,000	**588,878**
	Other Services and Charges	3,656,894	4,608,171	4,608,171	**5,825,896**
	Non-Capital Equipment	0	0	0	**20,000**
	Total M & O Expenditures	4,097,191	5,058,171	5,058,171	**21,554,114**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	4,097,191	5,058,171	5,058,171	**21,554,114**
Revenues		4,097,191	5,058,171	5,058,171	**21,554,114**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**175.9**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**175.9**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**5.7**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits and pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- o FY2026 Budget includes funding transfer from Houston Public Works Combined Utility System General Purpose Fund for ARA's Houston 311 and HPW's Customer Account Services consolidation.
- o The FY2026 monthly garage rates are stated below:
  - Hobby $83.59.
  - Tranquility City Pays All Access Card $111.40.
  - Tranquility Electric Vehicles $152.00.
  - Lot C $75.05.
  - City Hall Annex $51.76.

Central Service Revolving Fund
Administration and Regulatory Affairs
Year over Year Expenditure Change



Business Area Budget Summary

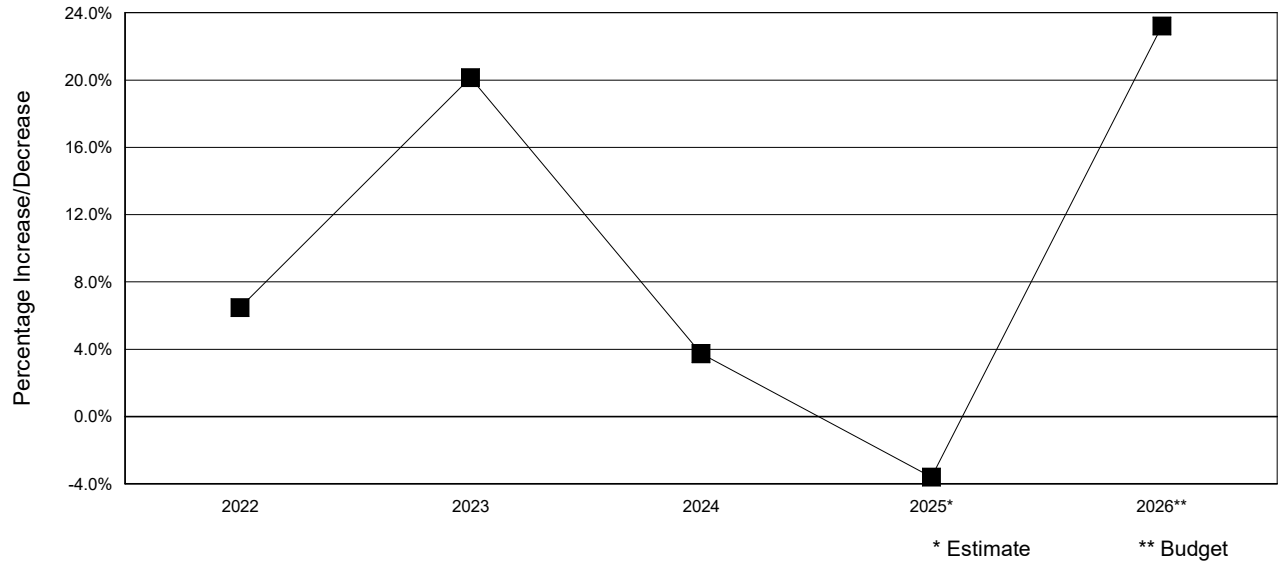
Fund Name : Property and Casualty Fund
Business Area : Administration and Regulatory Affairs
Fund No. /Bus. Area No. : 1004 / 6500

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	874,118	1,110,739	1,006,001	**697,345**
	Supplies	1,038	2,920	2,300	**2,300**
	Other Services and Charges	26,782,926	36,137,084	25,653,662	**32,151,039**
	Non-Capital Equipment	753	0	0	**0**
	Total M & O Expenditures	27,658,835	37,250,743	26,661,963	**32,850,684**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	27,658,835	37,250,743	26,661,963	**32,850,684**
Revenues		27,658,835	37,250,743	26,661,963	**32,850,684**
Staffing	Full-Time Equivalents - Civilian	5.0	6.0	5.0	**4.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	5.0	6.0	5.0	**4.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- The FY2026 Budget includes a reduction of $3,800,000 for department savings initiatives.
- The FY2026 Budget includes $27.2 million for the City's property insurance policy. This represents a decrease of 10% ($3 million) from the FY2025 Budget of $30.2 million.

Property and Casualty Fund
Administration and Regulatory Affairs
Year over Year Expenditure Change



Business Area Budget Summary

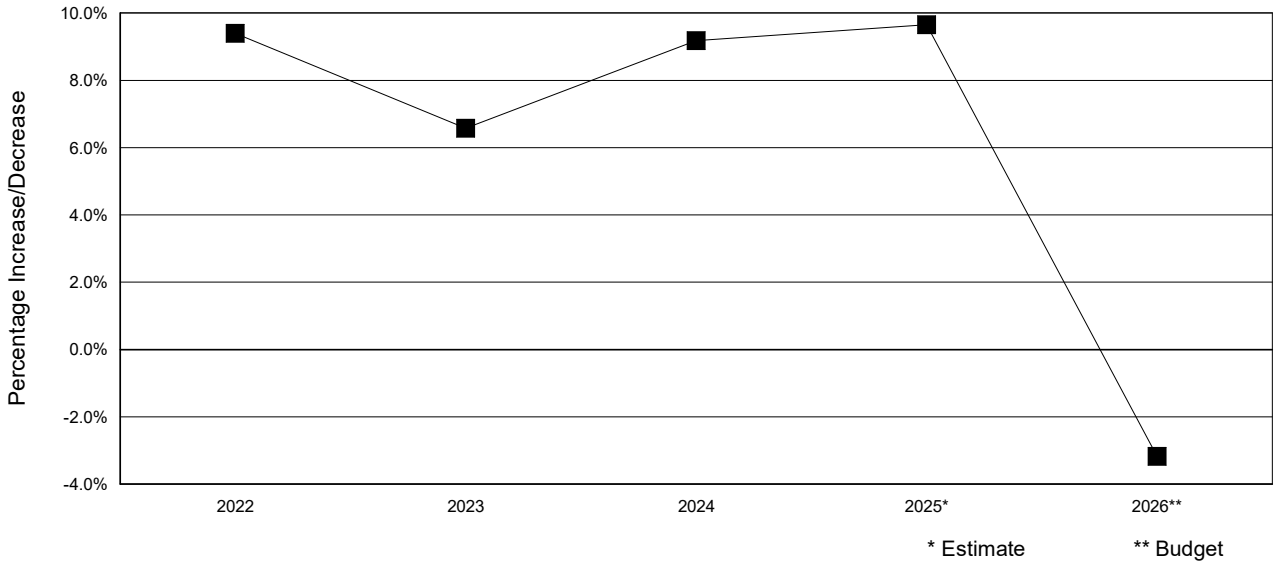
Fund Name : BARC Special Revenue Fund
Business Area : Administration and Regulatory Affairs
Fund No. /Bus. Area No. : 2427 / 6500

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	9,613,830	10,416,386	10,416,386	**10,445,657**
	Supplies	1,219,677	1,161,705	1,161,705	**1,230,402**
	Other Services and Charges	3,716,015	4,286,221	4,286,221	**3,593,413**
	Equipment	93,816	188,832	188,832	**279,972**
	Non-Capital Equipment	2,210	5,277	5,277	**0**
	Total M & O Expenditures	14,645,548	16,058,421	16,058,421	**15,549,444**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	14,645,548	16,058,421	16,058,421	**15,549,444**
Revenues		14,508,975	14,700,101	15,884,676	**14,342,183**
Staffing	Full-Time Equivalents - Civilian	106.0	109.5	111.0	**108.8**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	106.0	109.5	111.0	**108.8**
	Full-Time Equivalents - Overtime	3.0	0.4	0.4	**0.3**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- The FY2026 Budget includes funding from General Fund in the amount of $13 million.

BARC Special Revenue Fund
Administration and Regulatory Affairs
Year over Year Expenditure Change



Business Area Budget Summary

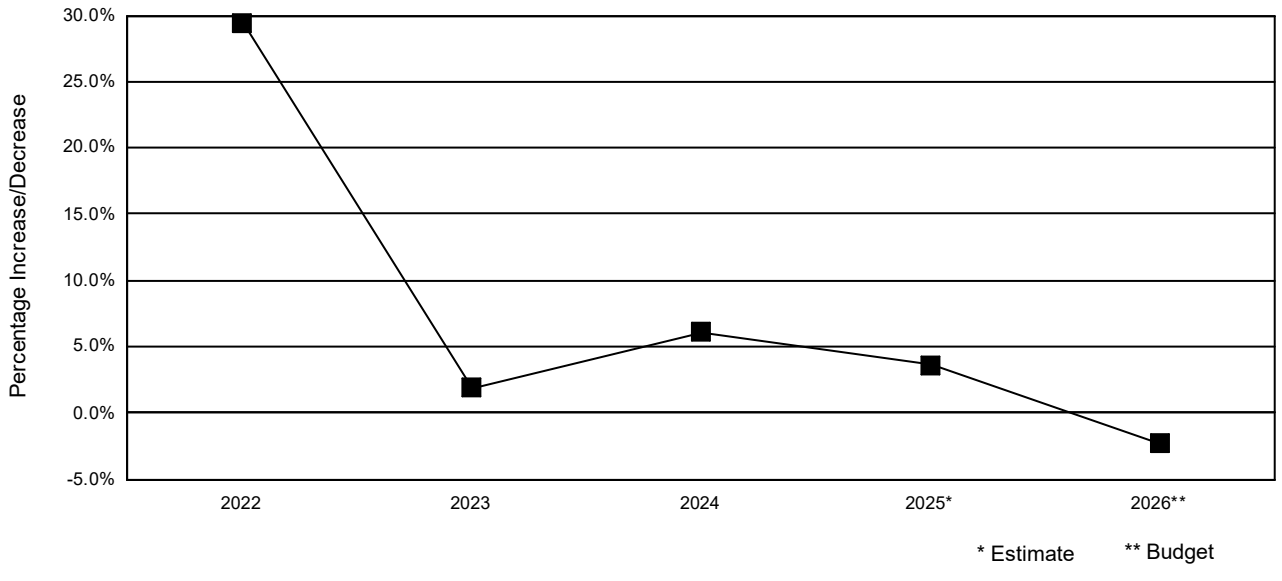
Fund Name : ParkHouston Special Revenue Fund
Business Area : Administration and Regulatory Affairs
Fund No. /Bus. Area No. : 8700 / 6500

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	6,541,666	7,982,485	7,982,485	**7,799,474**
	Supplies	239,995	384,050	384,050	**414,878**
	Other Services and Charges	6,472,741	6,573,271	6,544,101	**7,280,218**
	Equipment	0	0	0	**0**
	Non-Capital Equipment	36,931	0	0	**0**
	Total M & O Expenditures	13,291,333	14,939,806	14,910,636	**15,494,570**
	Debt Service & Other Uses	6,318,856	5,410,069	5,410,069	**4,365,576**
	Total Expenditure	19,610,189	20,349,875	20,320,705	**19,860,146**
Revenues		19,665,721	19,844,248	20,328,552	**20,232,150**
Staffing	Full-Time Equivalents - Civilian	68.3	87.1	87.1	**85.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	68.3	87.1	87.1	**85.0**
	Full-Time Equivalents - Overtime	2.8	3.0	3.0	**2.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contribution, and municipal employees contractual pay increases
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- The FY2026 Budget includes ParkHouston's transfer to General Fund of $3.1 million.
- The FY2026 Budget includes funding for a parking data-analytics platform and Application Programming Interface (API) to display public available parking spaces of $532,000.

ParkHouston Special Revenue Fund
Administration and Regulatory Affairs
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Administration and Regulatory Affairs
Business Area No. : 6500

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	38,796,954	49,292,324	38,584,572	**45,289,289**
Direct Interfund Services	4,164,464	4,507,668	4,352,767	**4,331,485**
Electric Franchise	97,488,155	98,962,208	98,998,339	**97,481,521**
Gas Franchise	14,597,809	16,210,318	16,210,318	**16,777,389**
Interest	227,125	102,000	157,000	**132,000**
Licenses and Permits	15,150,388	14,388,503	15,295,258	**14,676,736**
Miscellaneous/Other	1,952,192	2,442,358	2,560,529	**2,547,799**
Other Fines and Forfeits	11,184,142	10,799,944	11,549,152	**11,437,743**
Other Franchise	19,940,491	19,030,458	19,708,414	**18,484,018**
Other Resources	13,244,624	13,392,101	17,698,404	**29,341,743**
Telephone Franchise	15,988,515	14,859,522	14,929,342	**12,264,020**
Grand Total	**232,734,859**	**243,987,404**	**240,044,095**	**252,763,743**

Business Area Program Summary

Business Area: **Administration and Regulatory Affairs**
Bus. Area No : **6500**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	155,239	11,355	158,003	13,299	153,373	12,512
Animal Services	14,509	14,646	15,885	16,058	14,342	15,549
Citywide Customer Helpline - 311	373	6,029	3,339	6,793	16,352	16,352
Executive Oversight	0	3,108	0	2,884	0	2,910
On-Street Parking Management	19,666	13,291	20,328	14,911	20,232	15,495
Regulatory Permitting	15,289	4,243	15,827	5,085	15,614	5,042
Risk Management	27,659	27,659	26,662	26,662	32,851	32,851
Debt Service and Interfund Transfers	0	19,564	0	19,956	0	17,356
Total	**232,735**	**99,895**	**240,044**	**105,648**	**252,764**	**118,067**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	57.5	0.0	56.1	0.0	55.5	0.2
Animal Services	106.0	3.0	111.0	0.4	108.8	0.3
Citywide Customer Helpline - 311	65.4	2.7	77.9	3.2	175.9	5.7
Executive Oversight	9.6	0.0	6.8	0.0	6.6	0.0
On-Street Parking Management	68.3	2.8	87.1	3.0	85.0	2.0
Regulatory Permitting	28.6	0.1	32.8	0.0	30.8	0.2
Risk Management	5.0	0.0	5.0	0.0	4.0	0.0
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**340.4**	**8.6**	**376.7**	**6.6**	**466.6**	**8.4**

Business Area Program Detail

Business Area : Administration and Regulatory Affairs

Bus Area No. : 6500

Administrative Services

Description:

Manage the private use of the City of Houston's public rights-of-way and collect franchise fees. Provides budget management, accounting and remuneration services. Manages citywide records, oversees citywide mail services and disposal of City assets that are beyond their useful lives. Process payments for postage service, print shop service, W2 forms and garage fees.

Goal:

Provide proactive, responsive, reliable and timely services for the administrative functions of budget, citywide payroll, accounts receivable/payable, franchise, records management, mail services, and asset management to our client departments.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	4,097	4,097	5,058	5,058	5,203	5,203
General Fund	151,142	7,258	152,945	8,241	148,170	7,309
Total	**155,239**	**11,355**	**158,003**	**13,299**	**153,373**	**12,512**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	0.0	0.0	0.0	0.0	0.0	0.0
General Fund	57.5	0.0	56.1	0.0	55.5	0.2
Total	**57.5**	**0.0**	**56.1**	**0.0**	**55.5**	**0.2**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of new franchise compliance reviews	5	3	3	5
# of new solid waste franchises	10	7	21	10
Complete record destruction requests	100%	95%	100%	N/A
Invoices eligible for early discount are processed for early discount	93%	95%	95%	100%
Payroll (checks and direct deposits) issued timely and accurately	100%	100%	99%	100%
Payroll customer services satisfaction survey	100%	100%	100%	N/A
Revenue generated from auctions	$2,600,000	$2,000,000	$1,800,000	$2,000,000
Expenditures Adopted Budget vs Actual Utilization	86%	98%	94%	98%
Revenues Adopted Budget vs Actual Utilization	96%	100%	98%	100%

Business Area Program Detail

Business Area : Administration and Regulatory Affairs

Bus Area No. : 6500

Animal Services

Description:

Animal wellness, preventive procedures, provide animal shelter, and wellness services. City wide spay/neuter services, protection of public health, and licensing of pets. Community engagement and public relations, animal adoptions, temporary fostering, and animal transfer and rescue programs.

Goal:

Provide quality and preventive medical care to animals in facility to prevent the spread of communicable diseases. Provide humane care of animals brought to the shelter. Decrease stray animal population within the Houston city limits by providing low cost and no cost spay/neuter services. Enforce state and City animal laws in an effort to protect citizens from animal diseases and attacks, and increase compliance for licensing pets with City ordinances. Increase community awareness of BARC to Houstonians to encourage responsible pet ownership. Provide support of BARC's activities within the Houston communities to increase outreach. Support live release initiatives for animals in BARC's care to find permanent homes/placement for animals. Provide community education programs for Houstonians to promote live release initiatives and programs.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
BARC Special Revenue Fund	14,509	14,646	15,885	16,058	14,342	15,549

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
BARC Special Revenue Fund	106.0	3.0	111.0	0.4	108.8	0.3
Total	**106.0**	**3.0**	**111.0**	**0.4**	**108.8**	**0.3**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of animals trapped, neutered, and returned	420	500	800	800
# of completed service calls for animal control officers	33,707	35,000	35,000	35,000
# of microchipped animals	9,925	10,425	10,800	11,000
# of spay and neuter surgeries performed	10,498	8,000	11,000	12,000
# of total service calls for animal control officers	58,963	58,000	58,000	N/A
% of completed service calls for animal control officers (Priorities 1, 2 and 3)	N/A	N/A	N/A	95.0%
Animal live release rate	83.60%	75.0%	75.0%	75.0%
Total animal intake	N/A	N/A	N/A	20,000

Business Area Program Detail

Business Area : Administration and Regulatory Affairs

Bus Area No. : 6500

Citywide Customer Helpline - 311

Description:

Houston's non-emergency online service directory and service request site. This program offers the ability to report City service issues and make requests through phone, email, or mobile application.

Goal:

As the City's frontline to City services' information, our goal is to provide customer friendly service answering the questions of the citizens of Houston.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	0	0	0	0	16,352	16,352
General Fund	373	6,029	3,339	6,793	0	0
Total	**373**	**6,029**	**3,339**	**6,793**	**16,352**	**16,352**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	0.0	0.0	0.0	0.0	175.9	5.7
General Fund	65.4	2.7	77.9	3.2	0.0	0.0
Total	**65.4**	**2.7**	**77.9**	**3.2**	**175.9**	**5.7**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Average handle time (seconds)	201	170	170	170
Average speed of answer (seconds)	145	120	120	120
Calls answered	86%	85%	85%	85%
Escalated Service Requests as of % of Total Service Requests Created	N/A	N/A	N/A	3%
Increase in Percentage of Online and Mobile Service Requests	N/A	N/A	N/A	24%
Service Requests Created	N/A	N/A	N/A	450,000

Business Area Program Detail

Business Area : Administration and Regulatory Affairs

Bus Area No. : 6500

Executive Oversight

Description:

Maintains authority and management over all the divisions in ARA to establish and share departmental goals and visions which align with the City's mission

Goal:

Establish and share departmental goals and visions which align with the City's mission

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	3,108	0	2,884	0	2,910

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	9.6	0.0	6.8	0.0	6.6	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Process improvements initiated	11	2	4	4
Response to media and elected officials' requests within established timelines	100%	100%	100%	100%
Service requests completed in Service Level Agreement time frame (2 business days)	100%	100%	100%	100%
Utility Rate Case Intervention Benefit/Cost Ratio	N/A	N/A	N/A	$100

Business Area Program Detail

Business Area : Administration and Regulatory Affairs

Bus Area No. : 6500

On-Street Parking Management

Description:

Responsible for management of the City's public parking spaces, issuing parking permits, collecting citation and permit payments, responding to customer inquiries and oversight of the parking citation management database, enforcing city and state parking codes by issuing warnings and citations, maintaining, and collecting revenue from parking pay stations, maintaining and servicing the City's off-street paid parking lots. The Washington Parking Benefit District (WPBD) comprises of 350 metered parking spaces and the City shares revenue with the District for public improvement projects per CH 26, Article XI of the City Code. The meter revenue split is 60 percent net of costs. The PBD Advisory Committee is charged with developing the project list for the district per Sec. 26-701 in the Code of Ordinances.

Goal:

To respond to Houstonians timely, resolving their City on-street parking concerns, ensuring compliance of on-street parking with parking regulations and increase meter transactions to generate meter revenue for Parking Benefit District Improvements.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
ParkHouston Special Revenue Fund	19,547	13,227	20,252	14,859	20,156	15,443
Parking Benefit District Fund	119	64	76	52	76	52
Total	**19,666**	**13,291**	**20,328**	**14,911**	**20,232**	**15,495**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
ParkHouston Special Revenue Fund	68.3	2.8	87.1	3.0	85.0	2.0
Parking Benefit District Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**68.3**	**2.8**	**87.1**	**3.0**	**85.0**	**2.0**

Business Area Program Detail

Business Area : Administration and Regulatory Affairs

Bus Area No. : 6500

On-Street Parking Management

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of meter transactions	3,117,288	2,900,256	3,151,179	3,151,179
# of parking citations issued	216,508	210,482	218,055	218,055
# of parking citations paid	138,725	139,982	143,411	143,411
# of vehicle boots applied	2,146	2,171	1,847	2,171
# of Washington Avenue Parking Benefit District meter transactions	42,641	47,274	38,855	38,855
Parking occupancy at peak (ideal standard is occupancy is less than or equal to 85%) - City Hall Area (Tues-Thurs, 10AM-2PM)	N/A	N/A	N/A	85%
Parking occupancy at peak (ideal standard is occupancy is less than or equal to 85%) - Harris County (M-F, 11AM - 3PM)	N/A	N/A	N/A	76%
Parking occupancy at peak (ideal standard is occupancy is less than or equal to 85%) - Market Square (Sat, 10AM-2PM)	N/A	N/A	N/A	75%

Business Area Program Detail

Business Area : Administration and Regulatory Affairs

Bus Area No. : 6500

Regulatory Permitting

Description:

Issues licenses and permits to the operators and drivers of several different categories of vehicles-for-hire services in compliance with State/City regulation. Engages in compliance investigations, permit processing, and fee collection activities associated with over 50 types of commercial permits and administers and regulates the permitting and billing program for burglar alarms and panic alarms.

Goal:

Regulate Vehicle for Hire operations on public streets and commercial concerns for the safety of Houstonians and the betterment of their quality of life. Promote public health and safety, and community standards for Houstonians, and to permit and regulate burglar alarms for compliance according to ordinance.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	15,289	4,243	15,827	5,085	15,614	5,042

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	28.6	0.1	32.8	0.0	30.8	0.2

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Alcohol site survey completion (days)	9.15	13	13	13
Houston Permitting Center (HPC) ARA service time (minutes)	N/A	N/A	N/A	10
Houston Permitting Center (HPC) ARA wait time (minutes)	5.28	15	15	15
HPC - ARA customer satisfaction survey rating	99.50%	100%	100%	100%
HPC - ARA Regulatory Permitting walk-in customers served	32,113	18,000	18,472	20,000

Business Area Program Detail

Business Area : Administration and Regulatory Affairs

Bus Area No. : 6500

Risk Management

Description:

Administers insurance coverage for City buildings and related personal property and assets including, but not limited to: property, terrorism, boiler and machinery, crime, fine arts, electronic equipment protection, fidelity, surety, inland marine, cyber, and Notary Public program

Goal:

Identify and effectively manage risk to reduce the City's financial exposure and also to provide prompt and accurate expert insurance advisory services to City departments

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Property and Casualty Fund	27,659	27,659	26,662	26,662	32,851	32,851

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Property and Casualty Fund	5.0	0.0	5.0	0.0	4.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Comply with insurance policy requirements to file an insurance claim and achieve an insurance recovery	100%	100%	100%	100%
Comply with the FEMA Stafford Act insurance obligations in relation to post disaster assistance	100%	100%	100%	100%
Maintain commercial insurance policies with no lapse in coverage	100%	100%	100%	100%

Business Area Program Detail

Business Area : Administration and Regulatory Affairs
Bus Area No. : 6500

Debt Service and Interfund Transfers

Description:

Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:

To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	13,245	0	14,546	0	12,990
ParkHouston Special Revenue Fund	0	6,319	0	5,410	0	4,366
Total	**0**	**19,564**	**0**	**19,956**	**0**	**17,356**


CITY OF HOUSTON
TEXAS

CITY SECRETARY

Department Description and Mission

The Office of the City Secretary is responsible for recording the minutes of City Council meetings and maintaining all official City records. The activities of the City Secretary include: preparing the Council meeting agenda, administering City elections, receiving vendor bid proposals, and processing Council motions, resolutions and ordinances.

Business Area Budget Summary

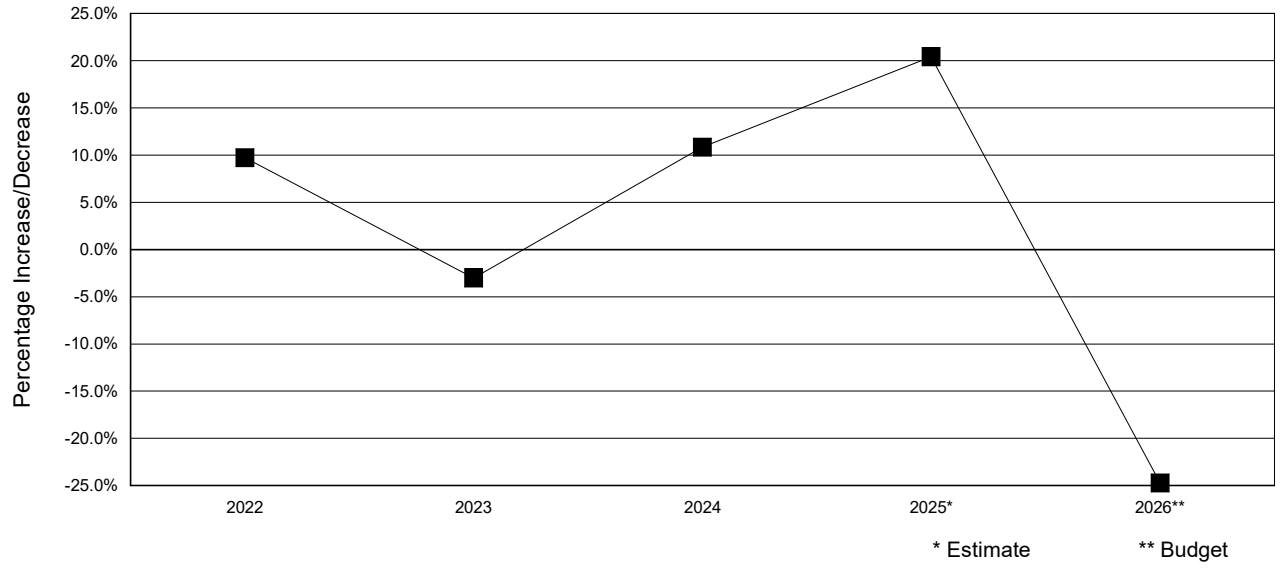
Fund Name : General Fund
Business Area : City Secretary
Fund No. /Bus. Area No. : 1000 / 7500

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	756,624	940,443	940,443	**673,357**
	Supplies	276	480	480	**480**
	Other Services and Charges	139,398	138,512	138,512	**138,626**
	Total M & O Expenditures	896,298	1,079,435	1,079,435	**812,463**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	896,298	1,079,435	1,079,435	**812,463**
Revenues		4	0	0	**0**
Staffing	Full-Time Equivalents - Civilian	7.8	7.8	7.8	**6.3**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	7.8	7.8	7.8	**6.3**
	Full-Time Equivalents - Overtime	0.8	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

General Fund
City Secretary
Year over Year Expenditure Change



Business Area Program Summary

Business Area: City Secretary
Bus. Area No : 7500

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administration Services	0	896	0	1,079	0	812

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administration Services	7.8	0.8	7.8	0.0	6.3	0.0

Business Area Program Detail

Business Area : City Secretary

Bus Area No. : 7500

Administration Services

Description:

This program provides support for the City Secretary as the official custodian of all papers and records City Council proceedings.

Goal:

To ensure City records and City Council Minutes are accurately recorded for the public.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	896	0	1,079	0	812

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	7.8	0.8	7.8	0.0	6.3	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs Actual Utilization	94%	98%	114%	98%

FINANCE

Department Description and Mission

The Finance Department's mission is to safeguard the fiscal integrity of the City, its component units, and other dependent entities, and enable other City stakeholders to do the same.

The Finance Department's strategic objectives are to:

- Promote fiscal responsibility.
- Provide high-quality financial services and information to the Mayor's Office, City Council, City departments, and citizens.
- Seek maximum disaster recovery reimbursement from all applicable funding sources.
- Improve process execution internally and citywide.
- Engage staff and provide them with the resources they need to get the job done.

Department goals include:

- Promote fiscal responsibility:
    - Encourage and enable compliance with the City's Financial Policies.
    - Increase collection rates on accounts receivable through improved vendor performance.
    - Implement outcome-based budgeting citywide.
    - Complete in-depth budget reviews on all city departments.
    - Continue using data-driven analysis to provide accurate revenue estimates.

- Provide high-quality financial services and information to the Mayor's Office, City Council, City departments, and citizens:
    - Develop structurally-budgeted operating and capital budget proposals for the Mayor that maximize City resources and promote the Administration's priorities.
    - Work with operating departments to create efficiencies by centralizing financial work functions.
    - Promote financial transparency to provide useful financial information to all stakeholders.
    - Produce meaningful and useful strategy, planning, budgeting, reporting, and administrative support to council members, staff, and members of the Mayor's administration.

- Seek maximum disaster recovery reimbursement from all applicable sources:
    - Continue site inspections in the area of Hazard Mitigation to reduce or eliminate long-term risk to City properties from future disasters.
    - Secure funding opportunities from federal, state, and private sources.
    - Ensure compliance with all applicable federal and state requirements.
    - Monitor cash flow forecasting for recovery purposes.

- Effectively manage spend and compliance of selected federal grants.

- Improve process execution internally and citywide:
    - Document controls, written procedures, instruction manuals, training curriculum, and metrics/goals for all remaining financial management and procurement processes.
    - Create a data warehousing environment for operational and financial data that enables citywide access to useful business intelligence and analytics, and external access to open data.
    - Implement new financial forecasting, budgeting, and reporting software system.
    - Identify and achieve savings through procurement, active cost management, centralization, and business process improvements.
    - Collaborate with Internal stakeholders to increase engagement with local small business.
    - Streamline contract management and sourcing.

Business Area Budget Summary

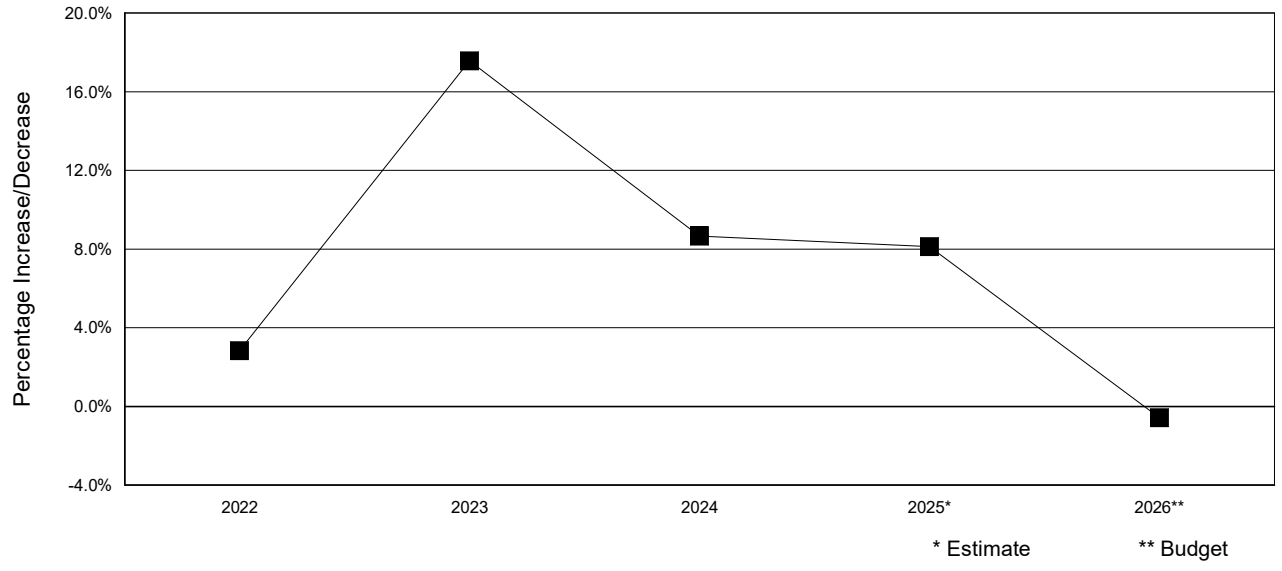
Fund Name : General Fund
Business Area : Finance Department
Fund No. /Bus. Area No. : 1000 / 6400

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	16,460,359	17,886,192	17,886,192	**17,917,517**
	Supplies	87,015	70,347	70,347	**82,243**
	Other Services and Charges	4,851,425	5,202,369	5,202,369	**5,049,345**
	Equipment	32,580	23,371	23,371	**0**
	Non-Capital Equipment	7,834	0	0	**0**
	Total M & O Expenditures	21,439,213	23,182,279	23,182,279	**23,049,105**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	21,439,213	23,182,279	23,182,279	**23,049,105**
Revenues		2,297,231,661	2,368,614,026	2,321,721,946	**2,411,642,869**
Staffing	Full-Time Equivalents - Civilian	116.8	119.4	119.4	**114.1**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	116.8	119.4	119.4	**114.1**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget includes a reduction of $987,776 for department savings initiatives.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

General Fund
Finance Department
Year over Year Expenditure Change



Business Area Budget Summary

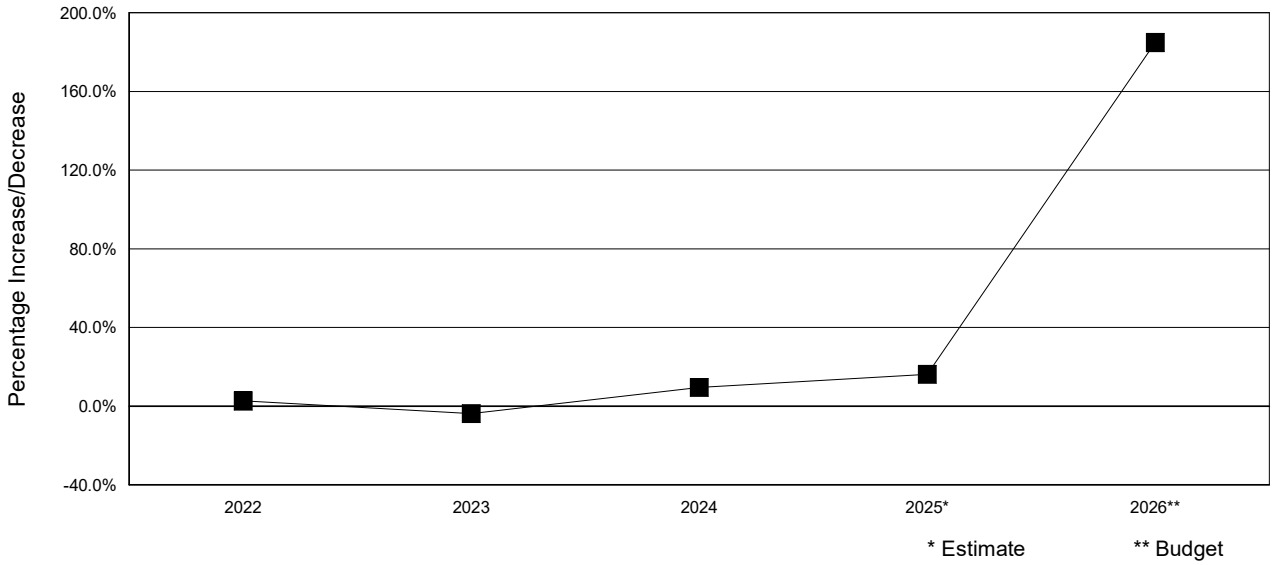
Fund Name : Central Service Revolving Fund
Business Area : Finance Department
Fund No. /Bus. Area No. : 1002 / 6400

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	6,285,254	7,250,767	7,250,767	**21,723,504**
	Supplies	0	17,422	17,422	**99,164**
	Other Services and Charges	662,976	809,704	809,704	**1,206,342**
	Equipment	5,023	5,800	5,800	**0**
	Total M & O Expenditures	6,953,253	8,083,693	8,083,693	**23,029,010**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	6,953,253	8,083,693	8,083,693	**23,029,010**
Revenues		6,953,253	8,083,693	8,083,693	**23,029,010**
Staffing	Full-Time Equivalents - Civilian	51.5	60.2	60.2	**171.9**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	51.5	60.2	60.2	**171.9**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget includes a reduction of $365,455 for department savings initiatives.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- o The FY2026 Budget includes the consolidation of finance and informal procurement functions.

Central Service Revolving Fund
Finance Department
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Finance Department
Business Area No. : 6400

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	98,024	84,053	84,053	**77,160**
Direct Interfund Services	6,875,253	8,029,640	8,321,913	**23,682,838**
General Property Taxes	1,365,606,822	1,427,474,993	1,381,231,225	**1,460,455,942**
Interest	22,502,822	20,993,000	20,993,000	**21,893,000**
Miscellaneous/Other	2,085,726	1,799,330	1,799,330	**2,265,000**
Other Fines and Forfeits	81,613	39,000	39,000	**27,000**
Other Tax	23,802,437	24,895,585	23,955,000	**23,955,000**
Sales Taxes	883,132,217	893,382,118	893,382,118	**902,315,939**
Grand Total	**2,304,184,914**	**2,376,697,719**	**2,329,805,639**	**2,434,671,879**

Business Area Program Summary

Business Area: **Finance Department**
Bus. Area No : **6400**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Accounting and Financial Reporting	3,471	7,687	4,022	9,001	4,943	9,392
Administrative Services	0	1,670	0	1,867	0	1,989
Capital Projects and Debt Management	346	1,288	393	1,528	416	1,620
Citywide Procurement and Contract Management	1,654	9,106	2,209	9,457	6,832	12,830
Disaster Cost Recovery Management	0	525	0	600	0	611
Energy Management	359	359	396	396	403	403
Financial Management Services	1,660	2,563	2,091	2,882	12,331	13,148
Financial Planning & Budgetary Services	0	2,206	0	2,201	0	2,718
Grants Management	78	696	84	1,113	77	1,048
Performance Improvement	0	438	0	309	0	387
Treasury	2,296,617	1,854	2,320,611	1,912	2,409,670	1,932
Total	**2,304,185**	**28,392**	**2,329,806**	**31,266**	**2,434,672**	**46,078**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Accounting and Financial Reporting	46.3	0.0	51.3	0.0	53.6	0.0
Administrative Services	3.7	0.0	3.6	0.0	4.0	0.0
Capital Projects and Debt Management	8.7	0.0	11.0	0.0	10.9	0.0
Citywide Procurement and Contract Management	63.4	0.0	60.4	0.0	89.2	0.0
Disaster Cost Recovery Management	4.1	0.0	3.7	0.0	4.3	0.0
Energy Management	2.2	0.0	3.0	0.0	2.0	0.0
Financial Management Services	14.7	0.0	18.7	0.0	92.8	0.0
Financial Planning & Budgetary Services	12.6	0.0	14.4	0.0	15.1	0.0
Grants Management	6.7	0.0	7.8	0.0	7.4	0.0
Performance Improvement	2.4	0.0	1.8	0.0	2.7	0.0
Treasury	3.5	0.0	3.9	0.0	4.0	0.0
Total:	**168.3**	**0.0**	**179.6**	**0.0**	**286.0**	**0.0**

Business Area Program Detail

Business Area : Finance Department

Bus Area No. : 6400

Accounting and Financial Reporting

Description:

Directs the financial reporting and operations of internal controls, cost and fee analysis, capital fixed assets, trusts and funds management, accounts receivable, accounts payable, and the annual audit for the City of Houston. Develop annual indirect cost allocation plans in accordance with 2 CFR 200.

Goal:

Financial Reporting and Operations review and monitoring will result in efficient and accurate outcomes ensuring compliance with standards, laws, and regulations in order to be cost effective.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	3,323	3,323	3,671	3,671	4,200	4,200
General Fund	148	4,364	351	5,330	743	5,192
Total	**3,471**	**7,687**	**4,022**	**9,001**	**4,943**	**9,392**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	28.5	0.0	28.3	0.0	34.7	0.0
General Fund	17.8	0.0	23.0	0.0	18.9	0.0
Total	**46.3**	**0.0**	**51.3**	**0.0**	**53.6**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Collection Rate for EMS	38%	40%	47%	48%
Collection Rate for Vendor Managed Revenues	45%	45%	50%	50%
Cost per Invoice	$38	$45	$45	$48
Invoice Payments Processed within Payment Terms	94%	95%	92%	90%

Business Area Program Detail

Business Area : Finance Department

Bus Area No. : 6400

Administrative Services

Description:

This program provides support for leadership and executive support which includes development, monitoring and recording of the budget, accounts receivables, and the procurement of goods and services for the department.

Goal:

To ensure executive oversight services, support, and leadership to all functions of the Finance Department. Support the budget process through development, monitoring, and reporting along with receiving and procuring goods and services needed to operate the department efficiently and effectively.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	1,670	0	1,867	0	1,989

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	3.7	0.0	3.6	0.0	4.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs Actual Utilization	91%	98%	98%	98%
Revenues Adopted Budget vs Actual Utilization	101%	100%	98%	100%

Business Area Program Detail

Business Area : Finance Department

Bus Area No. : 6400

Capital Projects and Debt Management

Description:

Engage all departments in the annual preparation of the five-year Capital Improvement Plan (CIP). Work with Administration and City Council to Adopt the CIP annually. Once adopted, review and approve RCAs in NOVUS as compared to the plan. Monitor capital budgets and spending. Maintain asset replacement models and bring forth the equipment models. Approve RCAs in Novus based on the plan amounts. Maintain asset replacement model for Fleet and IT, with the possibility of others coming online. Monitoring and reporting on capital budgets and spending. Serve as chair of the Finance Working Group responsible for all debt issuance and managing liquidity facilities. Analysis of pension and Other Post-Employment Benefits (OPEB) matters.

Goal:

Adopt the annual Capital Improvement Plan before the end of preceding fiscal year. Maintain the active CIP in SAP with the most up to date information. Manage any requests from the departments and the Administration in a way that is fiscally responsible, while providing the highest benefit to the citizens. Track and evaluate all debt refunding opportunities to achieve the lowest possible cost of borrowing. Maintain credit ratings and ensure a sufficient debt service fund balance. Ensure compliance with applicable laws and ensure annual actuarial valuation reports are completed.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	346	346	363	363	386	386
General Fund	0	942	30	1,165	30	1,234
Total	**346**	**1,288**	**393**	**1,528**	**416**	**1,620**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	2.0	0.0	2.8	0.0	2.4	0.0
General Fund	6.7	0.0	8.2	0.0	8.5	0.0
Total	**8.7**	**0.0**	**11.0**	**0.0**	**10.9**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Capital Improvement Plan Adopted Before End of Preceding Fiscal Year	June 21, 2023	June 30, 2024	July 2, 2024	June 30, 2025
Ensures Submission of Three Actuarial Valuation Reports to Pension Review Board Annually	April 30, 2024	April 30, 2025	April 30, 2025	April 30, 2026
Review All Outstanding Debt Annually for Purposes of Identifying Refunding Opportunities	Review 4 credits	Review 4 credits	Review 4 credits	Review 4 credits
Debt Service Expenditures as % of General Fund Revenues	16%	18%	18%	17%

Business Area Program Detail

Business Area : Finance Department

Bus Area No. : 6400

Citywide Procurement and Contract Management

Description:

Manage the full procurement process for the purchase of goods and services on behalf of client departments, and provide oversight for any departmental delegated procurement authority. Assist client departments with developing purchase specifications, scopes of service, and all other necessary information for solicitation development. Work with the vendor community, including certified MWBE firms, to competitively procure needed goods and services. Provide contract management and vendor performance evaluations.

Goal:

Ensure timely, compliant procurement of necessary goods and services on behalf of client city departments. Protect the City's interests by ensuring public funds are being used to their highest and best use through competitive, open, and fair procurements. Safeguard the City's interest and reduce risks by ensuring procurements are compliant to all state, federal, and local procurement policies and procedures.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	1,187	1,187	1,480	1,479	5,632	5,631
General Fund	467	7,919	729	7,978	1,200	7,199
Total	**1,654**	**9,106**	**2,209**	**9,457**	**6,832**	**12,830**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	9.1	0.0	10.9	0.0	44.0	0.0
General Fund	54.3	0.0	49.5	0.0	45.2	0.0
Total	**63.4**	**0.0**	**60.4**	**0.0**	**89.2**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Average Days to Complete Direct Award Procurements from Project Acceptance to Council Award	39 days	45 days	36 days	45 days
Average Days to Complete Formal Invitation to Bid "ITB" Procurement Projects, from Project Acceptance to Council Award	146 days	120 days	185 days	120 days
Average Days to Complete Formal Requests for Proposals, Requests for Qualifications, and Requests for Information	269 days	180 days	253 days	180 days

Business Area Program Detail

Business Area : Finance Department

Bus Area No. : 6400

Disaster Cost Recovery Management

Description:

Oversee disaster cost recovery for city owned assets. This includes managing and reporting federal and state grants related to declared disasters.

Goal:

Seek maximum disaster cost recovery reimbursement from all applicable sources. Continue site inspections in Hazard Mitigation to reduce or eliminate long-term risk to City properties from future disasters. Secure funding opportunities from federal, state, and other sources. Ensure compliance with all applicable federal and state requirements.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	525	0	600	0	611

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	4.1	0.0	3.7	0.0	4.3	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
For New Disasters, Identify, and Submit Damaged City Assets within 60 Days of the Disaster's Recovery Scoping Meeting	N/A	60 days	60 days	60 days
Number of Project Worksheet (PW) Close Out Requests Submitted to the State/FEMA	14	8	8	15

Business Area Program Detail

Business Area : Finance Department

Bus Area No. : 6400

Energy Management

Description:

This program manages the energy and natural gas costs of the City of Houston. This process includes but is not limited to contract energy and natural gas rates negotiations with companies, monitoring of the respective markets, and annual projections. Additionally, the program supports the City's efforts to increase investments in renewable energy and restore the Houston area's natural resources.

Goal:

Support the City's mission to lead the global energy transition through strategic partnerships and fiscal management.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	359	359	396	396	403	403

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	2.2	0.0	3.0	0.0	2.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
% Renewable Energy for Electricity Contract	100%	100%	100%	N/A
Amount ($) of Utility Rebates Received for Energy Projects	$198,305	$186,497	$186,497	$186,497
Annual Energy Consumption (kWh)	1,190,712,481	1,168,730,585	1,299,992,543	1,358,324,301
Demand Response Program	N/A	N/A	N/A	$250,000
Tree Planting Initiative (Goal of 100,000 Trees Planted by 2024 Based on Electricity Contract Incentive)	57,475	20,447	20,447	N/A

Business Area Program Detail

Business Area : Finance Department

Bus Area No. : 6400

Financial Management Services

Description:

Manages all aspects of financial management on behalf of client departments to ensure fiscal integrity. This process includes: 1) maintaining the fiscal and financial integrity of records and information; 2) providing information that supports the client department's management of public resources through the annual budgeting process and long-term forecasting; 3) providing timely and accurate information to client departments to support daily operations inclusive of, but not limited to budget management and monitoring; 4) providing support services including improvement reviews of internal financial controls and processes; and 5) preparing and delivering financial information pertaining to client department operations, services, and issues to key stakeholder. Serves as the primary liaison between the various divisions within the Finance Department.

Goal:

To champion the Finance Department's mission to safeguard the fiscal integrity of the City, its component units, and other dependent entities by providing the necessary support and guidance to client departments thus ensuring sound fiscal management.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	1,660	1,660	2,091	2,091	12,331	12,332
General Fund	0	903	0	791	0	816
Total	**1,660**	**2,563**	**2,091**	**2,882**	**12,331**	**13,148**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	9.7	0.0	14.5	0.0	87.8	0.0
General Fund	5.0	0.0	4.2	0.0	5.0	0.0
Total	**14.7**	**0.0**	**18.7**	**0.0**	**92.8**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of Client Departments Supported	4	5	4	5
Receive an Outstanding Rating (5) from Client Departments	4.3	5	N/A	5

Business Area Program Detail

Business Area : Finance Department

Bus Area No. : 6400

Financial Planning & Budgetary Services

Description:

Develop and manage the City's Operating Budget, long-range financial planning, monthly financial reporting, and ad-hoc financial analysis.

Goal:

To improve the City's financial position by providing recommendations based on comprehensive financial analysis.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	2,206	0	2,201	0	2,718

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	12.6	0.0	14.4	0.0	15.1	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Citywide General Fund Expenditures Adopted Budget vs Actual Utilization	99%	98%	102%	98%
Citywide General Fund Revenues Adopted Budget vs Actual Utilization	103%	100%	102%	100%
Unassigned Fund Balance as % of General Fund Expenditures less Debt Service and PAYGO	23.4%	16.5%	14.7%	10.8%

Business Area Program Detail

Business Area : Finance Department

Bus Area No. : 6400

Grants Management

Description:

Grants Management is tasked with directing and monitoring grant acquisition, management, and compliance procedures to ensure consistent use by City Departments and compliance with all applicable federal, state, and local regulations.

Goal:

The goals of Grants Management are to: 1) provide written guidelines to ensure consistency in the City's grant acquisition and management process across grant administering departments; 2) encourage departments to responsibly pursue external funding that can be reasonably managed while serving the needs of the City; 3) ensure grant audits are being conducted in an appropriate manner and City Departments are audit ready; 4) coordinate grant acquisition among City Departments; 5) generate grant revenue recovery to capture whether grants are being sought by City Departments and reporting their respective revenues; and 6) achieve zero audit findings in each annual audit.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	78	78	84	84	77	77
General Fund	0	618	0	1,029	0	971
Total	**78**	**696**	**84**	**1,113**	**77**	**1,048**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	0.0	0.0	0.7	0.0	1.0	0.0
General Fund	6.7	0.0	7.1	0.0	6.4	0.0
Total	**6.7**	**0.0**	**7.8**	**0.0**	**7.4**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Audit Findings	0	0	0	0
Complete and Upload Single Audit Report to the Federal Audit Clearing House within 30 Calendar Days of Receipt of the Auditors' Report(s)	30 days	30 days	30 days	N/A
Number of Grants Placed in Closing Status in SAP	164	140	100	75

Business Area Program Detail

Business Area : Finance Department
Bus Area No. : 6400

Performance Improvement

Description:

Performance Improvement Program works with departments to identify and implement innovative solutions that improve customer service and modernize government operations. This division also implements performance management processes and systems to ensure continued process excellence.

Goal:

To create lasting and substantial improvements in the way the City operates.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	438	0	309	0	387

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	2.4	0.0	1.8	0.0	2.7	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Client Satisfaction Rating	100%	90%	90%	90%
Number of In-House Consulting Engagements	26	24	24	24
Number of Lean Six Sigma Green Belts Certified	4	6	6	6

Business Area Program Detail

Business Area : Finance Department

Bus Area No. : 6400

Treasury

Description:

Forecast all City taxes (property, sales, and mixed beverage) based on economic modeling. Collect and account for revenues in SAP. Ensure compliance with all applicable state laws. Perform the annual Truth in Taxation and setting of the property tax rate within 60 days of receipt of the certified roll as provided by state statute. Research, analyze, and provide recommendations of proposed tax laws and ensuring compliance with passed laws. Monitor the General Fund cash flows and ensure sufficient funds are available for day-to-day operations. Manage the merchant services contract for handling of payments via point of sale or web.

Goal:

To provide accurate forecasting on Tax Revenues by ensuring estimate is within +/- 2%. Adherence to state statutes on the adoption of the property tax rate and the Truth in Taxation process. Provide accurate recommendations on proposed legislative changes.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	2,296,617	1,854	2,320,611	1,912	2,409,670	1,932

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	3.5	0.0	3.9	0.0	4.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Variance of Mixed Beverage Tax Budget to Actual/Estimate	-4.4%	2.0%	2.0%	1.1%
Variance of Property Tax Budget to Actual/Estimate	-0.8%	0.0%	0.0%	0.1%
Variance of Sales Tax Budget to Actual/Estimate	2.0%	7.6%	0.0%	6.4%

HOUSTON INFORMATION TECHNOLOGY SERVICES

Department Description and Mission

Houston IT Services (HITS) provides 24/7/365 enterprise technology services to all city departments and the nearly 6.5 million people who live in the Houston extended metro region.

Department Mission: Provide solutions that serve, protect, and enlighten the residents and visitors of Houston.

Department Vision: HITS will be a catalyst for the transformation of Houston into a digital city for all.

Core Values: Humility - Integrity - Trust - Service

HITS Guiding Principles

Business needs to drive IT solutions. Utilize a government structure to align efforts with business goals. Identify and exploit common business functions and processes across departments when implementing new technologies. Leverage existing technology platforms before procuring new systems that perform similar or duplicative functions. Leverage process automation and machine learning (ML) to speed operational adjustments and augment human intervention. Evaluate business processes for re-design opportunities. Buy before build leverage commercial off-the-shelf solutions over custom commercial off-the-shelf or internally developed solutions.

HITS Strategic Priorities

- Optimize City operations to align business needs to ensure security, reliability, resiliency, cost, and operating efficiencies.

  Goal 1: Build next-generation IT foundation and capabilities to enhance mobility, collaboration, capacity, and agility.
  Goal 2: Security & risk management controls align with the City's risk tolerance and external factors.
  Goal 3: Leverage City assets & capabilities to decrease operating expenses, increase the City's competitive and economic opportunities.

- Improve data-driven decision making through better data access across City departments to produce actionable analysis, better decision making, and transparency.

  Goal 4: Leverage data & analytics to provide timely and actionable insights.

- Engage citizens through connected mobile and digital experiences to increase accessibility, participation, and satisfaction.

  Goal 5: Leverage City assets to provide easy and convenient access to City services for all constituents.

- Inspire and empower employees to do their best work by developing and aligning their skills to support the strategy and leveraging the power of mobility and collaboration.

  Goal 6: Develop, retain, and recruit top-tiered workforce.

Business Area Budget Summary

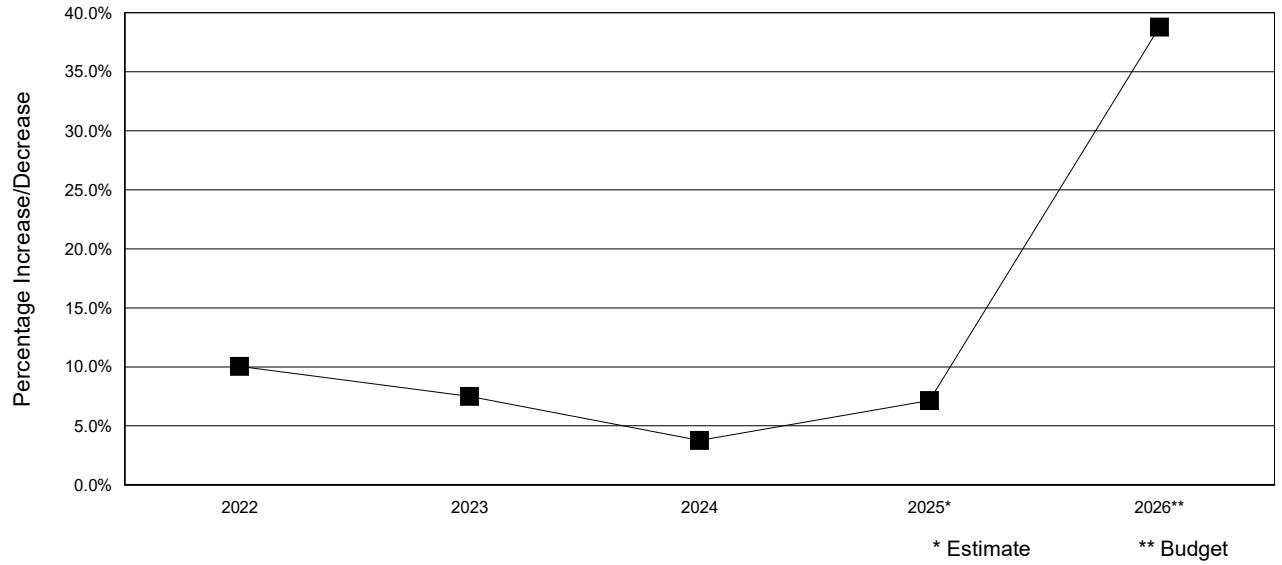
Fund Name : Central Service Revolving Fund
Business Area : Houston Information Technology Services
Fund No. /Bus. Area No. : 1002 / 6800

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	27,255,693	31,153,620	29,791,524	**45,917,446**
	Supplies	350,970	556,306	507,015	**938,001**
	Other Services and Charges	65,303,978	70,151,929	71,350,504	**87,521,986**
	Equipment	581,365	1,485,088	1,505,451	**8,786,134**
	Total M & O Expenditures	93,492,006	103,346,943	103,154,494	**143,163,567**
	Debt Service & Other Uses	2,782,000	0	0	**0**
	Total Expenditure	96,274,006	103,346,943	103,154,494	**143,163,567**
Revenues		96,274,006	103,346,943	103,154,494	**143,163,567**
Staffing	Full-Time Equivalents - Civilian	183.5	212.2	199.9	**311.9**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	183.5	212.2	199.9	**311.9**
	Full-Time Equivalents - Overtime	3.7	2.7	3.3	**2.8**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget includes a reduction of $4,016,293 for department savings initiatives.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- o The FY2026 Budget includes the remaining consolidation of the LGL IT, a partial consolidation of HPW IT, and the full consolidation of HPD IT and HPRD IT.
- o The FY2026 Budget includes an increase in FTEs to support the Houston Fire Department technology.

Central Service Revolving Fund
Houston Information Technology Services
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Houston Information Technology Services
Business Area No. : 6800

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	1,496,913	1,462,105	1,412,011	**1,462,105**
Direct Interfund Services	94,777,020	101,884,838	101,742,483	**141,701,462**
Miscellaneous/Other	73	0	0	**0**
Grand Total	**96,274,006**	**103,346,943**	**103,154,494**	**143,163,567**

Business Area Program Summary

Business Area: **Houston Information Technology Services**
Bus. Area No : **6800**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	8,617	5,835	7,938	7,938	20,601	20,601
Citywide Customer Service Request -311 Program	1,043	1,043	1,247	1,247	1,455	1,455
Community Development and Regulation Applications Program	1,175	1,175	1,377	1,377	1,490	1,490
Cybersecurity Program	5,563	5,563	5,397	5,397	8,579	8,579
Data Center Services Program	8,992	8,992	9,483	9,483	10,447	10,447
End User Compute Services Program	10,646	10,646	11,148	11,148	18,646	18,646
Enterprise Applications Program	20,572	20,572	23,128	23,128	28,680	28,680
Houston Emergency Center Support Program	4,519	4,519	4,599	4,599	4,569	4,569
Houston Fire Department IT Support Program	2,212	2,212	2,429	2,429	3,793	3,793
Municipal Courts Technology Support Program	1,171	1,171	942	942	1,357	1,357
Network Services Program	4,588	4,588	6,948	6,948	5,605	5,605
Project Management Program	2,161	2,161	2,306	2,306	2,504	2,504
Public Safety Radio Communications Program	6,640	6,640	7,515	7,515	17,947	17,947
Telecommunications Support Services Program	18,375	18,375	18,698	18,698	17,491	17,491
Debt Service and Interfund Transfers	0	2,782	0	0	0	0
Total	**96,274**	**96,274**	**103,155**	**103,155**	**143,164**	**143,164**

Business Area Program Summary

Business Area: **Houston Information Technology Services**
Bus. Area No : **6800**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	14.7	0.0	16.9	0.0	28.1	0.0
Citywide Customer Service Request -311 Program	2.0	0.0	2.0	0.0	2.0	0.0
Community Development and Regulation Applications Program	2.2	0.0	3.0	0.0	3.0	0.0
Cybersecurity Program	6.0	0.0	6.9	0.0	8.5	0.0
Data Center Services Program	12.0	0.0	12.5	0.0	11.2	0.0
End User Compute Services Program	27.3	0.3	28.5	0.2	81.8	0.4
Enterprise Applications Program	29.6	0.0	34.0	0.0	62.7	0.0
Houston Emergency Center Support Program	17.1	0.4	14.3	0.1	13.8	0.3
Houston Fire Department IT Support Program	8.4	0.0	10.0	0.0	16.0	0.0
Municipal Courts Technology Support Program	6.7	0.0	7.0	0.0	7.0	0.0
Network Services Program	9.5	0.2	13.6	0.2	10.5	0.3
Project Management Program	11.2	0.0	12.0	0.0	13.1	0.0
Public Safety Radio Communications Program	26.7	2.8	28.6	2.8	44.5	1.8
Telecommunications Support Services Program	10.1	0.0	10.6	0.0	9.7	0.0
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**183.5**	**3.7**	**199.9**	**3.3**	**311.9**	**2.8**

Business Area Program Detail

Business Area : Houston Information Technology Services

Bus Area No. : 6800

Administrative Services

Description:

Provides support for the HITS department through the facilitation of procurements, contract renewals, quotations, council actions and correspondences, and general daily operational support.

Goal:

Ensure the efficient management of resources allocated to the HITS department in support of enterprise and department specific functions.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	8,617	5,835	7,938	7,938	20,601	20,601

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	14.7	0.0	16.9	0.0	28.1	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs Actual Utilization	97%	98%	100%	98%
Revenues Adopted Budget vs Actual Utilization	97%	98%	100%	98%

Business Area Program Detail

Business Area : Houston Information Technology Services
Bus Area No. : 6800

Citywide Customer Service Request -311 Program

Description:

City of Houston's non-emergency request service center. This program allows users to submit service requests through phone and web.

Goal:

Ensure system availability and uptime. Increase service request through web and mobile channels. Provide intuitive and streamlined experience for the public non-emergency request process.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	1,043	1,043	1,247	1,247	1,455	1,455

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	2.0	0.0	2.0	0.0	2.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
% of service request submitted online vs call in-take	21.70%	13%	13%	13%
% of system uptime and availability	99.97%	98%	98%	98%

Business Area Program Detail

Business Area : Houston Information Technology Services

Bus Area No. : 6800

Community Development and Regulation Applications Program

Description:

Application and technology that supports permitting and inspection functionalities within City departments.

Goal:

Ensure system availability and uptime. Streamline permitting and inspection processes and applications across City departments.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	1,175	1,175	1,377	1,377	1,490	1,490

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	2.2	0.0	3.0	0.0	3.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
% of system uptime and availability	100%	98%	98%	98%

Business Area Program Detail

Business Area : Houston Information Technology Services
Bus Area No. : 6800

Cybersecurity Program

Description:

This program is responsible for Enterprise Cybersecurity policy, vulnerability management & incident response.

Goal:

Reduce cybersecurity-related risk to the confidentiality, integrity, and availability of City systems, data and information.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	5,563	5,563	5,397	5,397	8,579	8,579

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	6.0	0.0	6.9	0.0	8.5	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of threat groups tracked (output)	42	41	41	41
% of vulnerabilities remediated within specified timeframe	35%	75%	75%	75%

Business Area Program Detail

Business Area : Houston Information Technology Services

Bus Area No. : 6800

Data Center Services Program

Description:

Provides enterprise IT infrastructure services, including Active Directory services, data center management, on premise and cloud server and storage services, monitoring, patching, and backup services.

Goal:

Maximize system availability and uptime to provide enhanced data center services to applications that provide services to City of Houston employees, departments, and citizens.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	8,992	8,992	9,483	9,483	10,447	10,447

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	12.0	0.0	12.5	0.0	11.2	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
% of system uptime and availability	99.82%	98%	98%	98%
% of tickets resolved within defined service levels	81.68%	85%	85%	85%

Business Area Program Detail

Business Area : Houston Information Technology Services
Bus Area No. : 6800

End User Compute Services Program

Description:

Provides enterprise end user compute services, including desktop management, patching and support services, Office 365 Collaboration services and service desk support.

Goal:

Maximize end user productivity of employees utilizing City provided computers and utilizing collaboration services to support departmental and City initiatives. Provide excellent customer service to end users with their device needs and service desk support to quickly resolve issues.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	10,646	10,646	11,148	11,148	18,646	18,646

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	27.3	0.3	28.5	0.2	81.8	0.4

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of computers supported by HITS (output)	7,686	7,178	7,178	7,178
% of tickets resolved within defined service levels	86%	85%	85%	85%
Customer Satisfaction Surveys	85%	5%	5%	5%

Business Area Program Detail

Business Area : Houston Information Technology Services

Bus Area No. : 6800

Enterprise Applications Program

Description:

Technology applications that are foundational to City operations which serve all City functions such as the City website, ERP, the help desk application, document management, productivity tools, database management, data analytics and GIS systems.

Goal:

Ensure system availability and uptime. Promote technology investment adoption and standards to improve efficiency and create economies of scale.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	20,572	20,572	23,128	23,128	28,680	28,680

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	29.6	0.0	34.0	0.0	62.7	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of major enterprise applications managed (output)	38	38	38	38
% of system uptime and availability	99.95%	98%	98%	98%

Business Area Program Detail

Business Area : Houston Information Technology Services
Bus Area No. : 6800

Houston Emergency Center Support Program

Description:

Program responsible for providing applications and infrastructure support for 911 call management used to contact First Responders.

Goal:

Ensuring system availability, redundancy, capacity, agility, resiliency, and uptime. Program goals to be achieved through proper maintenance, updates, and services.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	4,519	4,519	4,599	4,599	4,569	4,569

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	17.1	0.4	14.3	0.1	13.8	0.3

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
% of system uptime and availability	99.99%	98%	98%	98%
% of tickets resolved within defined service levels	85.95%	85%	85%	85%

Business Area Program Detail

Business Area : Houston Information Technology Services
Bus Area No. : 6800

Houston Fire Department IT Support Program

Description:

Program responsible for providing application and infrastructure support to first responders at HFD.

Goal:

Ensure system availability, capacity, and uptime. Program goals to be achieved through proper maintenance, updates, and services.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	2,212	2,212	2,429	2,429	3,793	3,793

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	8.4	0.0	10.0	0.0	16.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
% of system uptime and availability	100%	98%	98%	98%
% of tickets resolved within defined service levels	93%	85%	85%	85%

Business Area Program Detail

Business Area : Houston Information Technology Services
Bus Area No. : 6800

Municipal Courts Technology Support Program

Description:

Application and technology that supports Municipal Court Case Management operations.

Goal:

Ensure system availability and uptime. Promote Municipal Court operational efficiencies and business process automation through technology enhancements.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	1,171	1,171	942	942	1,357	1,357

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	6.7	0.0	7.0	0.0	7.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
% of system uptime and availability	99.92%	98%	98%	98%

Business Area Program Detail

Business Area : Houston Information Technology Services

Bus Area No. : 6800

Network Services Program

Description:

Provides data network design, administration, maintenance and support services citywide. Includes firewall administration and VPN.

Goal:

Ensure efficient and reliable connectivity throughout the data network infrastructure, with external entities/cloud services, and with the internet as a whole.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	4,588	4,588	6,948	6,948	5,605	5,605

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	9.5	0.2	13.6	0.2	10.5	0.3

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
% of network uptime and availability	99.9%	98%	98%	98%
% of tickets resolved within defined service levels	90.1%	85%	85%	85%

Business Area Program Detail

Business Area : Houston Information Technology Services
Bus Area No. : 6800

Project Management Program

Description:

Program responsible for managing technology program and project delivery across City departments.

Goal:

Deliver committed projects according to agreed upon scope, quality, budget and schedule. Communicate project priority and status. Identify risk, issue, and actions on projects.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	2,161	2,161	2,306	2,306	2,504	2,504

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	11.2	0.0	12.0	0.0	13.1	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
% of projects meeting established targets	72%	75%	75%	75%

Business Area Program Detail

Business Area : Houston Information Technology Services

Bus Area No. : 6800

Public Safety Radio Communications Program

Description:

Program responsible for providing first responder radio system coverage throughout the Houston Metro area.

Goal:

Ensure system availability, capacity, and uptime. Program goals to be achieved through proper maintenance, updates, and services.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	6,640	6,640	7,515	7,515	17,947	17,947

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	26.7	2.8	28.6	2.8	44.5	1.8

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of external partners accessing the radio network (output)	34	35	35	35
% of system uptime and availability	99.92	100%	100%	100%
Size of radio fleet managed by program (output)	22,832	21,054	21,054	21,054

Business Area Program Detail

Business Area : Houston Information Technology Services
Bus Area No. : 6800

Telecommunications Support Services Program

Description:

Provides voice and communications services including Voice over IP (VoIP), call center platforms, facsimile and other analog and digital communication technologies.

Goal:

Maximize system availability and uptime to enable reliable and flexible voice communications in support of City operations and to enable public engagement.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	18,375	18,375	18,698	18,698	17,491	17,491

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	10.1	0.0	10.6	0.0	9.7	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of wireless devices managed (output)	26,625	26,029	26,029	26,029
% of tickets resolved within defined service levels	98.9%	85%	85%	85%
Enterprise phone system availability	99.94%	98%	98%	98%

Business Area Program Detail

Business Area : Houston Information Technology Services
Bus Area No. : 6800

Debt Service and Interfund Transfers

Description:

Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:

To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	0	2,782	0	0	0	0

HUMAN RESOURCES

Department Description and Mission

The Human Resources (HR) Department is a customer service driven support branch of the City of Houston that recruits highly qualified employees to serve Houston residents every day. We provide opportunities for transformational public service careers that create a meaningful impact on the job and in the community. HR embraces technology and strives for continual improvement to streamline procedures and enhance efficiency of service delivery, while safeguarding employee data. HR values transparency, encourages innovation, and recognizes achievement within our workforce.

HR recruits and staffs Municipal and Classified Fire personnel; administers the onboarding, background verification and drug testing for all City employees; processes personnel actions; facilitates organizational management; administers the Family Medical Leave program; ensures compliance with city policies to foster positive and professional working relationships; and develops and administers all Fire examinations and Police entrance examinations.

HR develops, implements, and maintains the City's classification and compensation programs to attract and retain a competent, competitive workforce. We provide employees with a process to air concerns and grievances and coordinate the activities of the Civil Service Commissions. HR works with all departments to inform, engage and recognize the city's workforce, keeping employees up-to-date on benefits, wellness, safety and other initiatives. Through learner-focused programming and partnerships, HR implements a learning and organizational development strategy that promotes a culture of an engaged workforce while providing career development training.

HR manages the City's robust suite of Benefit programs that is competitive with other employers, including Wellness, the Employee Assistance Program (EAP) and benefit plans supporting more than 56,000 active and retired employees and covered dependents. HR provides oversight and direction for the City's Safety and Workers' Compensation programs, fostering a culture of safety awareness, accountability, and collaborating with departments to reduce injuries, costs, and loss of work productivity.

Additionally, HR manages the Grow Your Own Workforce initiative, which administers the Summer Jobs Program, and hosts an annual career expo and college fair for high school students, as well as other programs that expose youth to municipal careers.

Mission
Our mission is to be a strategic partner by providing Human Resources programs that attract, develop, retain, and engage a skilled and diverse workforce.

Vision
To be universally recognized for Human Resources excellence as a premier employer.

Business Area Budget Summary

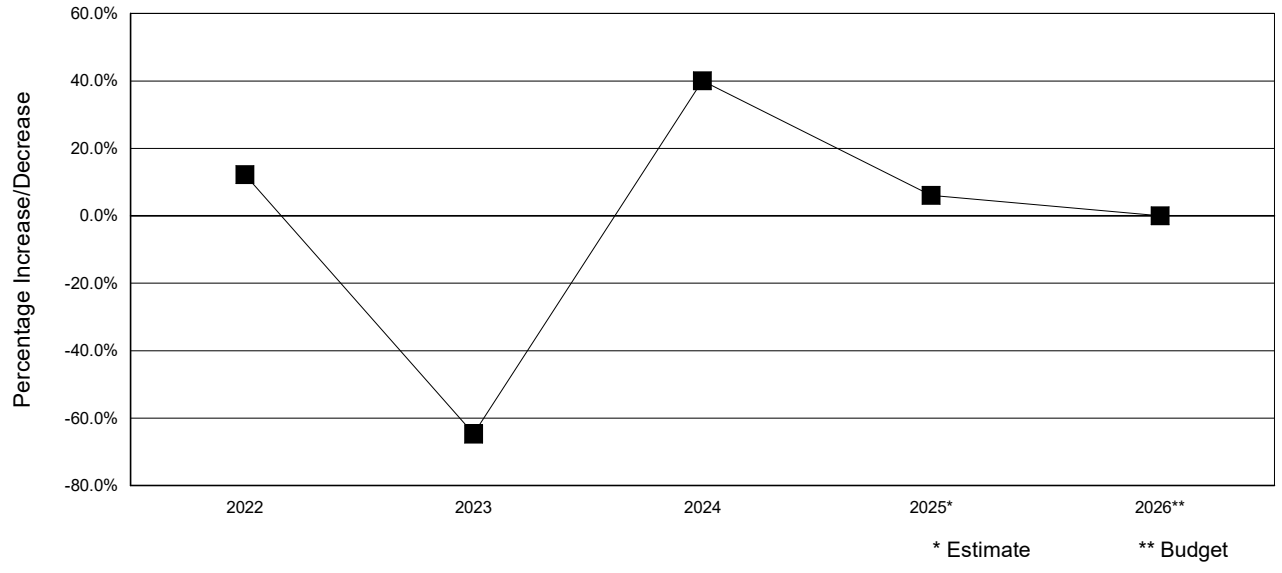
Fund Name : General Fund
Business Area : Human Resources
Fund No. /Bus. Area No. : 1000 / 8000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	1,236,733	1,397,583	1,397,583	**1,415,782**
	Supplies	8,801	9,967	9,967	**8,150**
	Other Services and Charges	97,995	17,182	17,182	**800**
	Total M & O Expenditures	1,343,529	1,424,732	1,424,732	**1,424,732**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	1,343,529	1,424,732	1,424,732	**1,424,732**
Revenues		2,910	0	0	**0**
Staffing	Full-Time Equivalents - Civilian	50.5	38.2	38.2	**36.2**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	50.5	38.2	38.2	**36.2**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget allocates funding for the Summer Jobs Program, which will provide opportunities to 362 interns, aged 16 to 24 to work across various City departments for 8 weeks. While the overall budget remains flat, it eliminated the program's career coaches and associated expenses. This adjustment allows for an increase in the intern hourly pay rate to $14 per hour.

General Fund
Human Resources
Year over Year Expenditure Change



Business Area Budget Summary

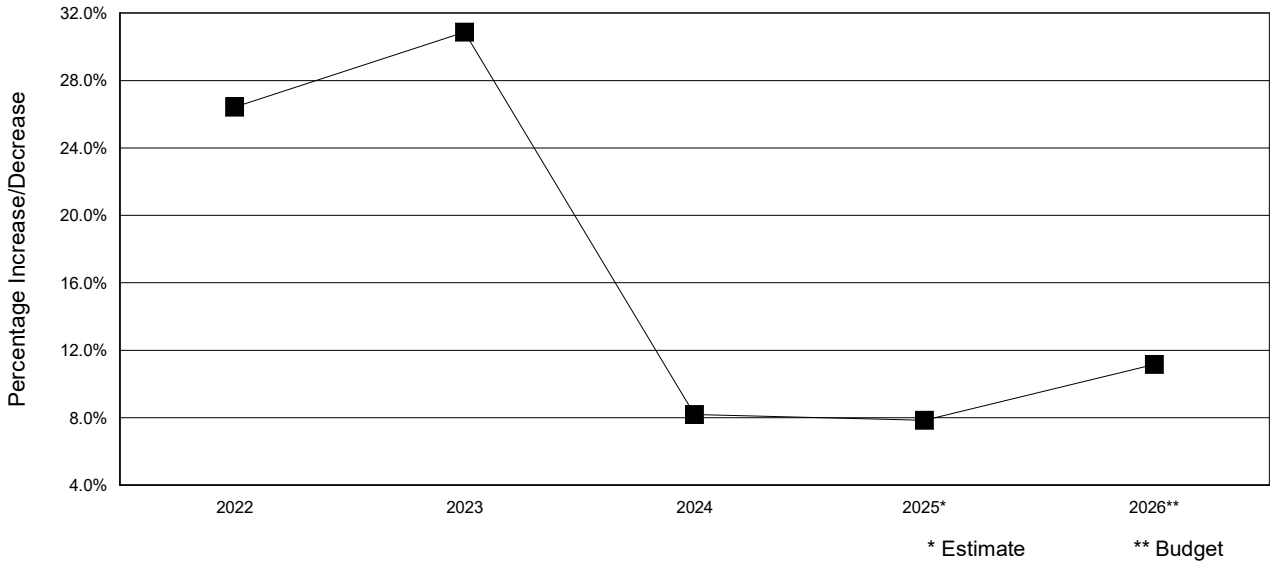
Fund Name : Central Service Revolving Fund
Business Area : Human Resources
Fund No. /Bus. Area No. : 1002 / 8000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	20,253,502	22,371,547	22,105,381	**25,881,997**
	Supplies	120,177	232,018	178,947	**62,869**
	Other Services and Charges	22,223,367	27,846,568	23,631,733	**25,161,065**
	Equipment	20,757	30,802	35,826	**8,925**
	Non-Capital Equipment	17,412	33,301	30,005	**250**
	Total M & O Expenditures	42,635,215	50,514,236	45,981,892	**51,115,106**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	42,635,215	50,514,236	45,981,892	**51,115,106**
Revenues		42,635,215	50,514,236	45,981,892	**51,115,106**
Staffing	Full-Time Equivalents - Civilian	183.1	195.0	195.0	**218.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	183.1	195.0	195.0	**218.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout option (VMERPO) accepted non-critical positions.
- The FY2026 Budget includes a reduction of $2,284,561for department savings initiatives.
- The FY2026 Budget includes funding increases of $1.9 million for consolidation of HPD human resources functions, $1.4 million for consolidation of Houston Public Works' learning and development function and $0.4 million for rent expense due to relocation of the Office of Talent & Organizational Development.
- The FY2026 Budget provides funding of $17.6 million for two contingent workforce contracts.

Central Service Revolving Fund
Human Resources
Year over Year Expenditure Change



Business Area Budget Summary

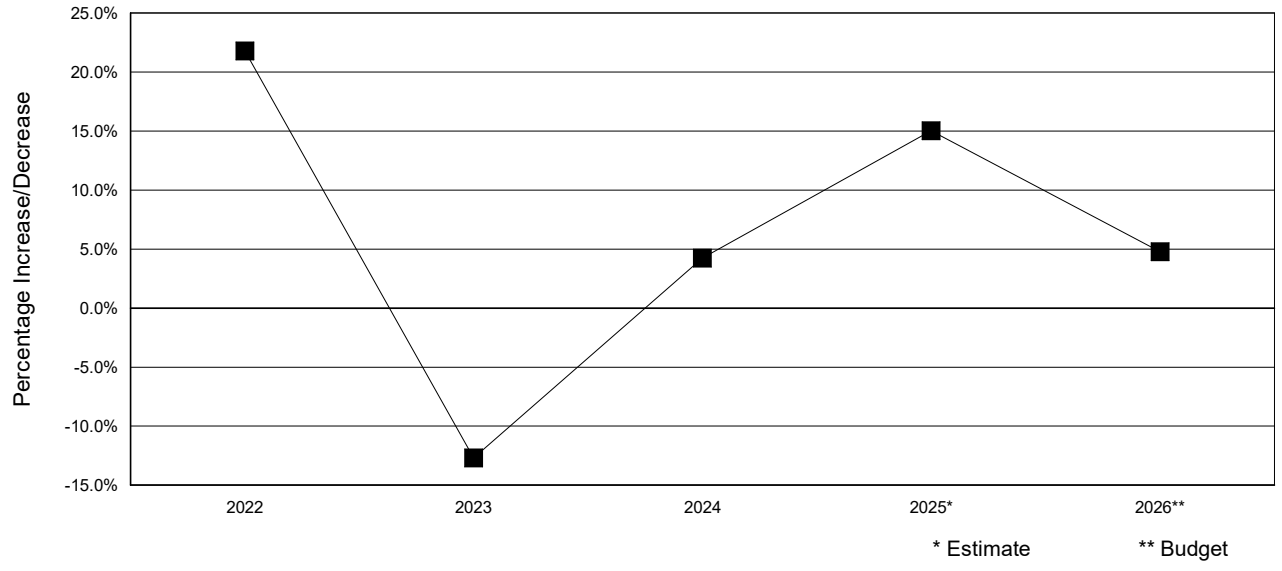
Fund Name : Workers' Compensation Fund
Business Area : Human Resources
Fund No. /Bus. Area No. : 1011 / 8000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	5,893,871	8,414,262	7,731,061	**7,559,271**
	Supplies	72,505	72,999	45,124	**52,665**
	Other Services and Charges	27,994,600	32,113,913	30,943,617	**33,020,119**
	Equipment	20,172	353,050	373,189	**331,605**
	Non-Capital Equipment	4,262	4,942	945	**0**
	Total M & O Expenditures	33,985,410	40,959,166	39,093,936	**40,963,660**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	33,985,410	40,959,166	39,093,936	**40,963,660**
Revenues		34,306,127	41,332,836	39,467,606	**41,353,237**
Staffing	Full-Time Equivalents - Civilian	50.6	70.0	63.0	**62.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	50.6	70.0	63.0	**62.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.
- The FY2026 Personnel Budget includes consolidating the Parks & Recreation (2 FTEs) and Houston Public Library (1 FTE) safety team into the HR.
- The FY2026 Budget includes an increase of 2.1% or $0.9 million in services, supplies, non-capital and capital mostly due to increases in incident trends for historical and new claims, 35% OTOD rent share offset by decreases in software and TPA contractual expenses. FY2026 Budget also includes funding for seven safety vehicles.
- The Workers' Compensation Fund's administrative rate (per employee per pay period) is based on all projected program administrative costs including third-party administrative fees. The proposed FY2026 rate will continue to be $16.46 per employee.

Workers' Compensation Fund
Human Resources
Year over Year Expenditure Change



Business Area Budget Summary

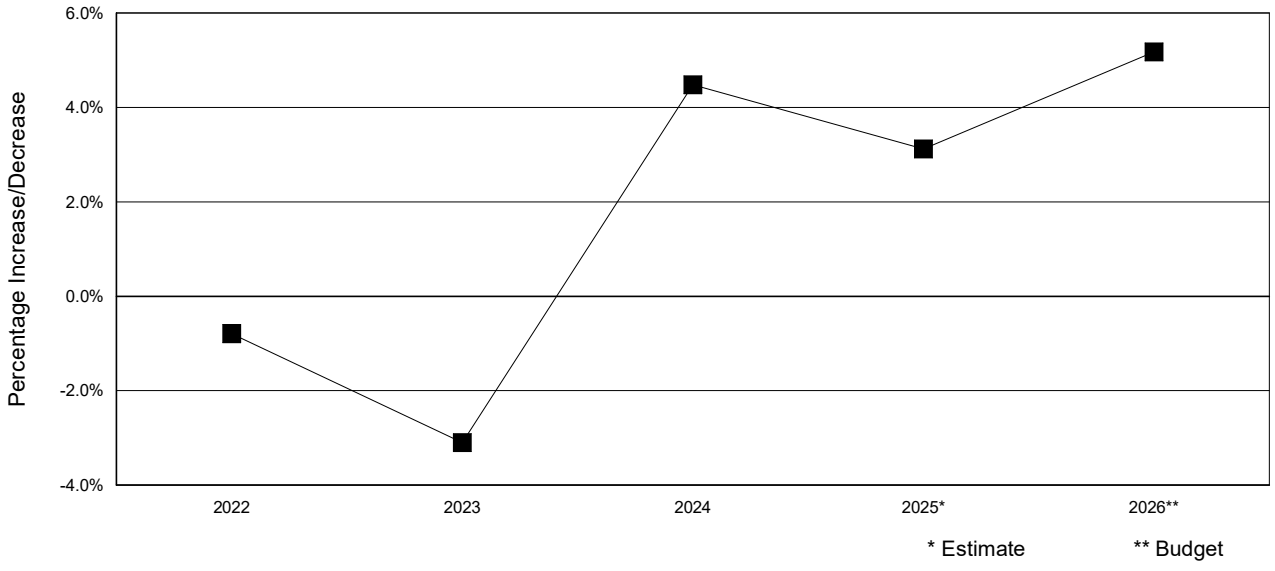
Fund Name : Health Benefits Fund
Business Area : Human Resources
Fund No. /Bus. Area No. : 9000 / 8000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	4,363,823	5,460,062	5,094,072	**5,416,564**
	Supplies	79,893	72,160	89,656	**73,130**
	Other Services and Charges	402,877,144	430,960,659	414,817,346	**436,302,982**
	Equipment	25,075	22,420	13,340	**7,140**
	Non-Capital Equipment	4,678	37,806	33,202	**2,000**
	Total M & O Expenditures	407,350,613	436,553,107	420,047,616	**441,801,816**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	407,350,613	436,553,107	420,047,616	**441,801,816**
Revenues		404,583,839	434,114,166	425,133,868	**437,166,882**
Staffing	Full-Time Equivalents - Civilian	39.7	47.0	43.0	**45.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	39.7	47.0	43.0	**45.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The Active and Retiree subscriber rates will remain flat at the start of the new plan year on May 1, 2025. Effective July 1, 2025, the City departments' contribution rates will increase by 1.9%. The FY2026 medical insurance contribution split is 20% employee / 80% City.
- o The FY2026 Budget reflects funding increase of $5.2 million compared to the FY2025 Budget primarily from the following:
  - $2.9 million increase in medical insurance for active employees and retirees largely due to anticipated Medicare Advantage Plan rate increases,
  - $2.7 million increase in supplemental insurance, such as dental, life, vision, and flexible spending accounts,
  - Partially offset by $0.3 million decrease in Health Benefits Administration expenses in alignment with citywide efforts to reduce spending.

Health Benefits Fund
Human Resources
Year over Year Expenditure Change



Business Area Budget Summary

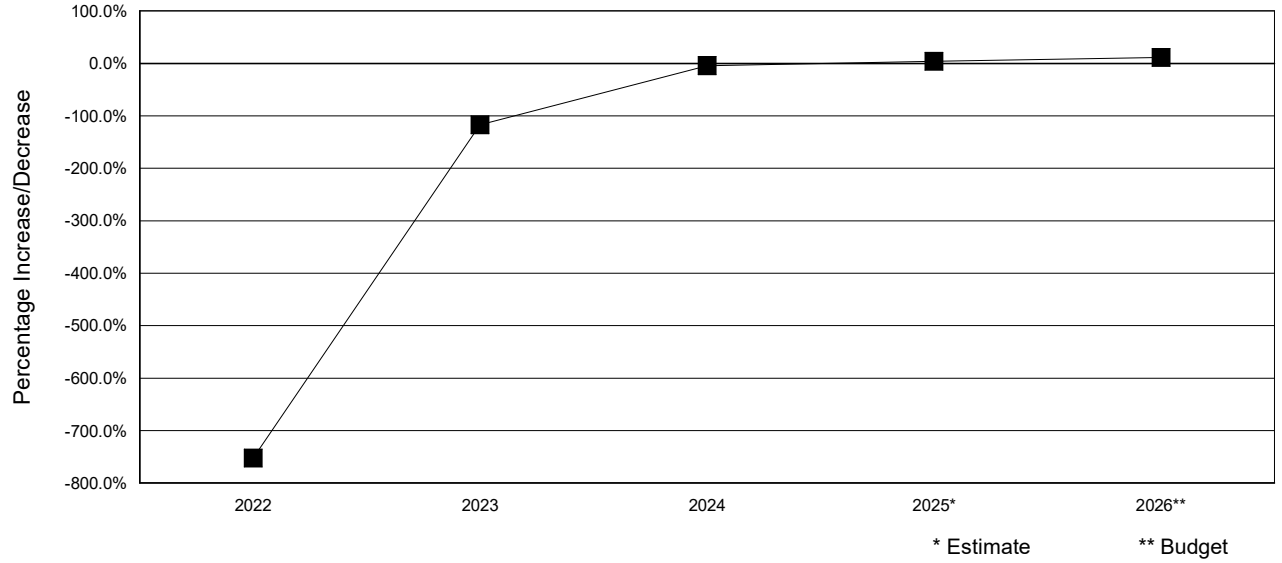
Fund Name : Long Term Disability Fund
Business Area : Human Resources
Fund No. /Bus. Area No. : 9001 / 8000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Other Services and Charges	1,003,574	1,150,119	1,043,996	**1,160,130**
	Total M & O Expenditures	1,003,574	1,150,119	1,043,996	**1,160,130**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	1,003,574	1,150,119	1,043,996	**1,160,130**
Revenues		1,541,324	1,512,865	1,567,917	**1,551,365**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget increase of $10,011, or 0.9%, compared to the FY2025 Current Budget is due to higher monthly claim payments ($886/claimant FY2026 Budget vs. $841/claimant FY2025 Budget).
- The proposed FY2026 Long Term Disability rate remains flat at $6.80 per employee per month.

Long Term Disability Fund
Human Resources
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Human Resources
Business Area No. : 8000

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	22,530,320	26,763,582	25,201,705	**28,074,635**
Direct Interfund Services	55,560,652	66,297,832	61,417,219	**65,591,825**
Interest	3,446,678	1,895,275	3,081,175	**3,050,000**
Miscellaneous/Other	401,531,765	432,517,414	422,451,184	**434,470,130**
Grand Total	**483,069,415**	**527,474,103**	**512,151,283**	**531,186,590**

Business Area Program Summary

Business Area: **Human Resources**
Bus. Area No : **8000**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Contingent Workforce Management	18,172	18,172	18,163	18,163	18,017	18,017
Employee Benefits Administration	404,584	407,351	425,134	420,048	437,167	441,802
HR Client Services	22,410	22,455	24,963	24,963	27,616	27,614
Long Term Disability Program	1,541	1,004	1,568	1,044	1,551	1,160
Risk Management	34,306	33,985	39,468	39,094	41,353	40,964
Summer Jobs Program	0	1,295	0	1,425	0	1,425
Talent & Organizational Development	2,056	2,056	2,855	2,855	5,483	5,483
Total	**483,069**	**486,318**	**512,151**	**507,592**	**531,187**	**536,465**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Contingent Workforce Management	1.3	0.0	2.0	0.0	2.0	0.0
Employee Benefits Administration	39.7	0.0	43.0	0.0	45.0	0.0
HR Client Services	165.7	0.0	172.0	0.0	187.0	0.0
Long Term Disability Program	0.0	0.0	0.0	0.0	0.0	0.0
Risk Management	50.6	0.0	63.0	0.0	62.0	0.0
Summer Jobs Program	50.5	0.0	38.2	0.0	36.2	0.0
Talent & Organizational Development	16.1	0.0	21.0	0.0	29.0	0.0
Total:	**323.9**	**0.0**	**339.2**	**0.0**	**361.2**	**0.0**

Business Area Program Detail

Business Area : Human Resources

Bus Area No. : 8000

Contingent Workforce Management

Description:

This program is utilized by all departments as a vital component of the staffing strategy for peak load, pilot programs, grants, citywide events, and special needs. The City uses more than 500 temporary employees at any given time in diverse classifications (professional/technical, IT, administrative, and service/maintenance). Workforce Management is a strategic initiative designed to deliver cost and process efficiencies by automating the acquisition of contract labor.

Goal:

Provide continuity of operations to City departments for special projects that require temporary staffing.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	18,172	18,172	18,163	18,163	18,017	18,017

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	1.3	0.0	2.0	0.0	2.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Monthly program run rate for special projects requiring contingent workers	$1,508,317	$1,743,120	$1,498,696	N/A
Number of Contingent Workers hired	1,002	1,600	700	N/A

Business Area Program Detail

Business Area : Human Resources

Bus Area No. : 8000

Employee Benefits Administration

Description:

Design, procure, implement, maintain, communicate, administer, and monitor all benefits plans, with comprehensive oversight of the Healthcare Delivery System that has an annual budget that exceeds $400 million for 65,000 active and retired employees and covered dependents. The Benefits programs include health, dental, vision, long-term disability, life insurance, dependent care reimbursement, healthcare flexible spending account, accrued leave donation, and other benefits.

Goal:

Facilitate multiple Request for Proposals (RFPs) for health benefits services and administer the related contracts, promote wellness initiatives, enhance analytical reporting and self-insured accounting, reporting, and internal controls in the fiscal aspects of the plan, and educate members on plan designs and use.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Health Benefits Fund	404,584	407,351	425,134	420,048	437,167	441,802

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Health Benefits Fund	39.7	0.0	43.0	0.0	45.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of EAP employee training attendees (employee attendance)	6,359	7,000	3,500	N/A
Number of wellness events (Health Education Series, Wellness on Wheels, Departmental Classes/ events, Health Fair & Tabling Events)	514	175	1,000	N/A
Percentage of employee participation in Wellness Program for discounted rate	70%	75%	73%	N/A
Percentage of employees who engage in preventive care programs (e.g., annual physical exams, screenings).	N/A	N/A	N/A	75%
Percentage of spousal participation in Wellness Program for discounted rate (participation in health maintenance activities defined as completion of health assessment and physical exam)	58%	65%	76%	N/A

Business Area Program Detail

Business Area : Human Resources

Bus Area No. : 8000

HR Client Services

Description:

A program that originates and leads Human Resources practices and objectives by facilitating the acquisition and maintenance of an experienced, competitive workforce and by providing employee relations, medical separation, recruiting, position reconciliation, drug testing, ADA, FMLA, onboarding, offboarding, background investigations, classified testing, and others.

Goal:

Ensure compliance with all applicable laws, regulations, and codes so that they City of Houston is able to acquire and maintain a competitive and experienced work force as well as ensuring timely processing of all new hires, promotions, transfers, demotions, and any salary actions. Track applicants and analyze staffing trends. Develop and administer classified promotional exams for Fire and Police Chapter 143 positions in 120 days of receipt of the source material. Assist Fire and Police in timely hiring of trainees through cooperative efforts in scheduling and administering entrance exams.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	22,407	22,407	24,963	24,963	27,616	27,614
General Fund	3	48	0	0	0	0
Total	**22,410**	**22,455**	**24,963**	**24,963**	**27,616**	**27,614**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	165.7	0.0	172.0	0.0	187.0	0.0
General Fund	0.0	0.0	0.0	0.0	0.0	0.0
Total	**165.7**	**0.0**	**172.0**	**0.0**	**187.0**	**0.0**

Business Area Program Detail

Business Area : Human Resources
Bus Area No. : 8000

HR Client Services

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Adoption and Usage - % of technical job classifications used in job postings within 12 months of implementation	N/A	N/A	N/A	80%
Department Time in Hiring Stages: Average Number of Calendar Days for Municipal Candidates to Complete Interview and Selection Process	N/A	N/A	N/A	<15 days
Employee Retention Rate	N/A	N/A	N/A	>90%
HR Time in Hiring Stages: Average Number of Calendar Days for Municipal Candidates to Complete the Hiring Process.	N/A	N/A	N/A	< 30 days
Time to fill (days) - Average number of days from requisition posting to job offer for a fiscal year	110	<90	<90	N/A
Turnover rate - Percentage of employees that separated during the twelve month period	10.46%	<10%	<10%	N/A

Business Area Program Detail

Business Area : Human Resources

Bus Area No. : 8000

Long Term Disability Program

Description:

The Long Term Disability (LTD) Plan is a self-insured program accounted for as an internal service fund. Established in 1985 and revised in 1996 as a part of the Income Protection Plan (renamed the Compensable Sick Leave Plan (CSL) in October, 1996), the plan provides paid long-term sick leave for City employees. Employees hired after September 1, 1985 are automatically covered under CSL. In October 1985, employees hired prior to September 1, 1985 had an opportunity to select the LTD plan or stay with Modified Sick Plan (MSP). Effective September 1, 2001 the Meet and Confer Agreement established Paid Time Off (PTO) for police classified officers. This replaces their participation in the LTD plan.

Goal:

This plan is paid for by the City in order to protect the income of employees who become disabled.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Long Term Disability Fund	1,541	1,004	1,568	1,044	1,551	1,160

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Long Term Disability Fund	0.0	0.0	0.0	0.0	0.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Average number of claimants per month (Employees on Long Term Disability receiving claim payments)	89	99	85	N/A

Business Area Program Detail

Business Area : Human Resources

Bus Area No. : 8000

Risk Management

Description:

Risk Management provides oversight and direction to Workers' Compensation (WC) and Safety programs by administering salary continuation program; reviewing injury leave in accordance with the Work Ability Guidelines; monitoring claims data; coordinating accident prevention activities; identifying the training requirements as well as the best training methodologies that help reduce both frequency and severity of injuries of the City of Houston employees; inspect workplaces and job sites to eliminate safety hazards, compile reports to meet requirements of state law, and train employees in all areas of safety.

Goal:

Train departments in Work Ability Guidelines, Medical Disability Guidelines, and WC. Maintain employee/employer relationship by contacting injured workers telephonically and by letters; facilitate earliest return to work (RTW) possible and supervise this process to ensure success; advise department personnel regarding modifications for transitional return to work. Process and monitor incurred claim losses. Reduce the number and severity of employee/vehicle accidents as well as increase employee awareness and behavior by enhancing ZIP program.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Workers' Compensation Fund	34,306	33,985	39,468	39,094	41,353	40,964

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Workers' Compensation Fund	50.6	0.0	63.0	0.0	62.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Facility safety inspections and work site observations to identify and ensure the remediation of safety hazards	2,986	1,600	1,967	N/A
Fiscal Year Reinjury Rate	N/A	N/A	N/A	<15%
Return to work within 7 days of injury - percentage of employees with a Workers' Compensation case that return to work within seven days of a Workers' Compensation injury	83%	85%	82%	N/A
Return to work within maximum disability guideline - percentage of employees with a Workers' Compensation case that return to work within the maximum disability	85%	77%	83%	N/A

Business Area Program Detail

Business Area : Human Resources

Bus Area No. : 8000

Summer Jobs Program

Description:

Citywide program that offers youth workforce development, training, experience, and resources to successfully navigate the educational, business, and neighborhood systems. It empowers youth to enter and succeed in Houston's dynamic economy.

Goal:

Continue to actively support a summer youth employment program that provides educational opportunities that connect them to the local workforce and career exploration, so they can make informed choices about their future career path in Houston's dynamic economy.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	1,295	0	1,425	0	1,425

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	50.5	0.0	38.2	0.0	36.2	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Job-readiness training completion	86%	100%	100%	N/A
Summer Jobs Program interns hired as of the end of summer session	359	375	362	N/A

Business Area Program Detail

Business Area : Human Resources

Bus Area No. : 8000

Talent & Organizational Development

Description:

A strategic development and employee performance improvement program that offers comprehensive training solutions that significantly affect performance and institutional outcomes.

Goal:

Become a nationally recognized learning center for its diverse educational excellence and its commitment to adapting the workforce to a dynamic environment.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Central Service Revolving Fund	2,056	2,056	2,855	2,855	5,483	5,483

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Central Service Revolving Fund	16.1	0.0	21.0	0.0	29.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Employee Engagement Score based on Involved & Evolve Leaders Pulse Survey Results	N/A	N/A	N/A	85%
Learning Application: learners 'likely' or 'very likely' to apply their new learning to their job based on the standard learning evaluation survey responses	97%	99%	97%	N/A
Learning Engagement: learners 'agree' or 'strongly agree' that their learning needs were met based on the standard learning evaluation survey responses	97%	99%	97%	N/A
Learning Hours Facilitated per year	2656	2800	2800	N/A
Likeliness to Recommend	N/A	90%	96%	N/A
Number of Organizational Development sessions (Engage with and provide support for departments on their employee engagement action plan)	107	50	80	N/A

LEGAL
Department Description and Mission

The mission of the Legal Department is to provide the City of Houston with the highest quality municipal legal services and to facilitate the operations of the City and protect its interests. The department has created eleven programs that focus on the Mayor's key priorities for the City. The programs focus on the ten areas of substantive law in which the Department is organized except for the Administrative Staff/Services program which primarily focuses on administrative matters. The practice area programs include: Claims & Subrogation, Contracts, General Counsel, General Litigation, Labor Employment & Civil Service, Municipal Prosecution, Neighborhood Services, Office of the Inspector General, Real Estate, and Torts & Civil Rights. The Legal Department's work is funded primarily from the General Fund (Fund 1000) and the Property and Casualty Fund (Fund 1004). Additionally, some legal services related to workers' compensation benefits are funded out of the Workers' Compensation Fund (Fund 1011). In addition, legal services provided to the Housing and Community Development Department are funded out of grant funds (Fund 5000) and legal services provided to the Houston Airport System and Houston Public Works are paid out of the Aviation Fund and Combined Utility System, respectively.

The central duties of the portions of the Legal Department funded from the General Fund include: the preparation of City ordinances and resolutions, research and drafting of legal opinions, preparation of contracts, bond issue representation, deed restriction enforcement, support for the dangerous buildings demolition project, prosecution of violators of City ordinances, and utility regulation. The central duties of the Property Casualty Fund sections include: claims resolution, personnel actions, and representing the City in tort, commercial, and employment litigation.

Department Short Term Goals

- Reorganization and restructure of the Department based on the EY Efficiency Study
- Defending the City in litigation regarding City programs
- Preparation of ordinances related to quality of life issues
- Implementation of legislative mandates affecting the City

Department Long Term Goals

- Implementation of AI assisted software to improve response time and strategic handling of workload
- Working with departments to implement better workflows and proactively identify legal issues
- Recruit and retain high quality professionals
- Improved communication with departments and stakeholders to preempt adverse outcomes

Business Area Budget Summary

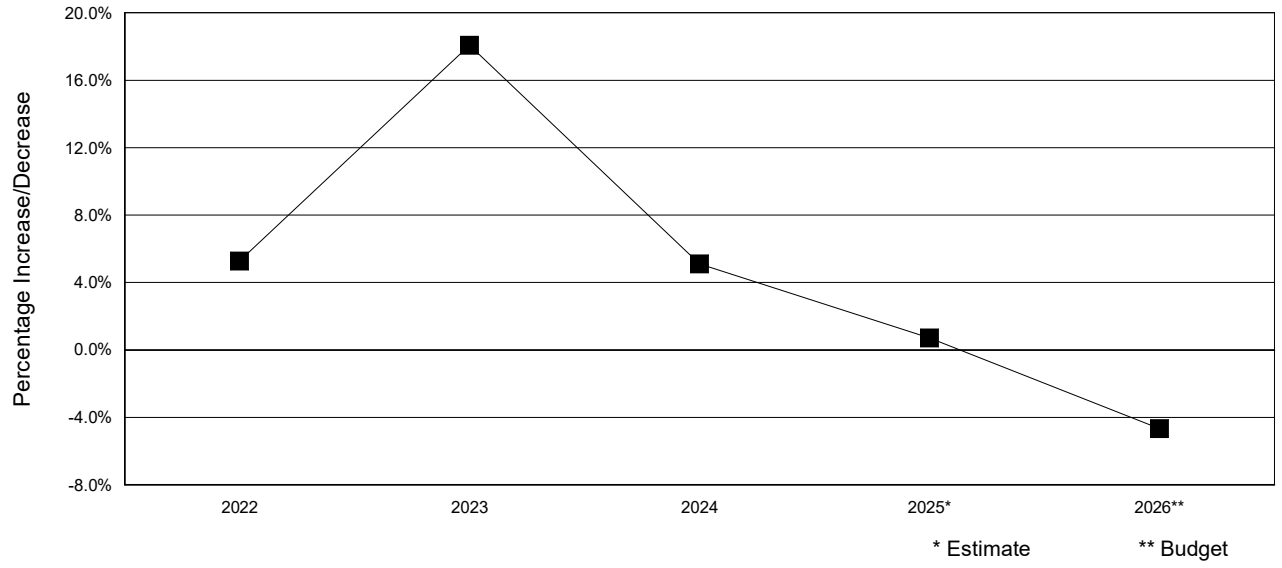
Fund Name : General Fund
Business Area : Legal
Fund No. /Bus. Area No. : 1000 / 9000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	16,247,329	17,265,345	17,265,345	**15,949,071**
	Supplies	131,778	143,325	143,325	**116,560**
	Other Services and Charges	2,646,936	1,772,286	1,772,286	**2,220,934**
	Equipment	17,765	0	0	**0**
	Total M & O Expenditures	19,043,808	19,180,956	19,180,956	**18,286,565**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	19,043,808	19,180,956	19,180,956	**18,286,565**
Revenues		508,508	626,405	626,605	**630,998**
Staffing	Full-Time Equivalents - Civilian	97.5	96.3	96.3	**86.8**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	97.5	96.3	96.3	**86.8**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget includes a reduction of $943,877 for department savings initiatives.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

General Fund
Legal
Year over Year Expenditure Change



Business Area Budget Summary

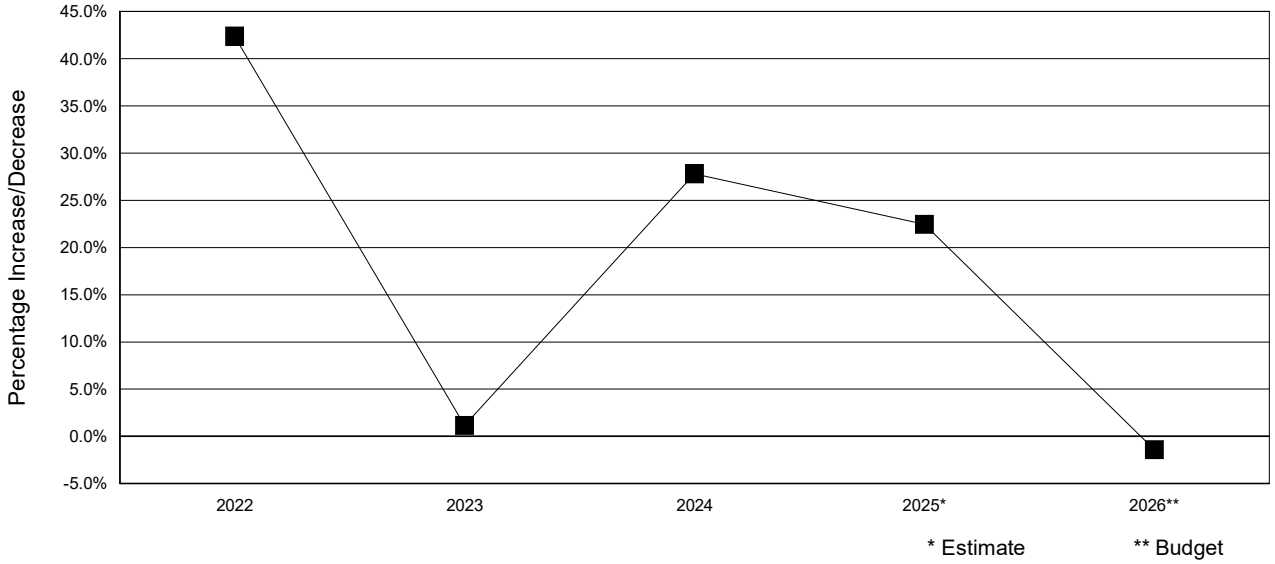
Fund Name : Property and Casualty Fund
Business Area : Legal
Fund No. /Bus. Area No. : 1004 / 9000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	9,604,365	10,917,453	10,917,453	**11,299,649**
	Supplies	136,343	110,525	110,525	**110,525**
	Other Services and Charges	14,187,033	18,275,535	18,275,535	**17,484,133**
	Total M & O Expenditures	23,927,741	29,303,513	29,303,513	**28,894,307**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	23,927,741	29,303,513	29,303,513	**28,894,307**
Revenues		23,927,741	29,303,513	29,303,513	**28,894,307**
Staffing	Full-Time Equivalents - Civilian	57.0	62.2	62.2	**62.7**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	57.0	62.2	62.2	**62.7**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget for claims, settlements and judgments is approximately $9.4 million, which represents 32% of the total budget.
- The FY2026 Budget includes a reduction of $1,273,864 for department savings initiatives.

Property and Casualty Fund
Legal
Year over Year Expenditure Change



Business Area Budget Summary

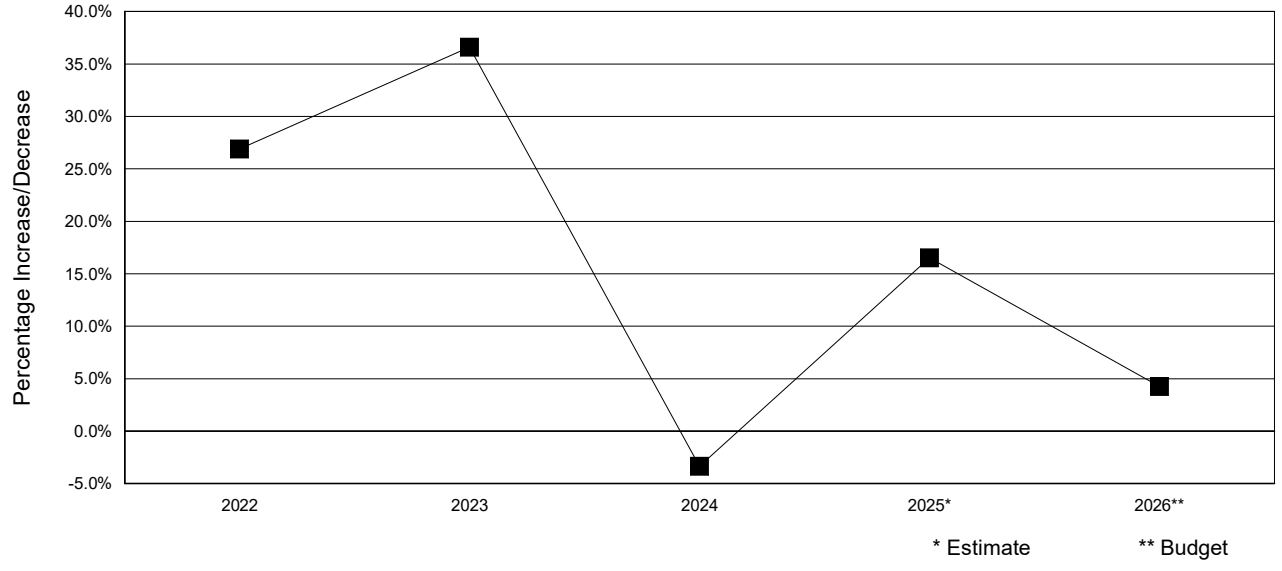
Fund Name : Workers' Compensation Fund
Business Area : Legal
Fund No. /Bus. Area No. : 1011 / 9000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	294,622	346,773	346,773	**361,301**
	Supplies	1,729	10,040	10,040	**10,040**
	Other Services and Charges	24,366	16,857	16,857	**18,236**
	Total M & O Expenditures	320,717	373,670	373,670	**389,577**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	320,717	373,670	373,670	**389,577**
Revenues		0	0	0	**0**
Staffing	Full-Time Equivalents - Civilian	2.0	2.0	2.0	**2.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	2.0	2.0	2.0	**2.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.

Workers' Compensation Fund
Legal
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Legal
Business Area No. : 9000

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	128	1,500	1,500	**1,500**
Direct Interfund Services	24,417,759	29,903,118	29,896,858	**29,498,505**
Miscellaneous/Other	18,362	25,300	31,760	**25,300**
Grand Total	**24,436,249**	**29,929,918**	**29,930,118**	**29,525,305**

Business Area Program Summary

Business Area: **Legal**
Bus. Area No : **9000**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	18	4,865	33	3,975	27	4,062
Claims & Subrogation	5,123	5,446	6,353	6,727	6,150	6,540
Contracts	0	2,079	0	2,464	0	2,175
General Counsel	0	2,564	0	2,586	0	2,558
General Litigation	6,971	6,966	8,319	8,317	8,481	8,480
Labor, Employment & Civil Service	5,267	5,270	6,629	6,629	6,515	6,515
Municipal Prosecution	0	3,922	0	4,212	0	4,188
Neighborhood Services	0	1,951	0	1,992	0	1,850
Office of the Inspector General (OIG)	685	1,904	648	1,971	400	1,619
Real Estate	385	2,307	385	2,410	385	2,015
Torts & Civil Rights	5,987	6,018	7,563	7,575	7,567	7,567
Total	**24,436**	**43,292**	**29,930**	**48,858**	**29,525**	**47,569**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	11.8	0.0	11.0	0.0	7.0	0.0
Claims & Subrogation	12.6	0.0	12.4	0.0	13.0	0.0
Contracts	13.0	0.0	14.5	0.0	12.5	0.0
General Counsel	15.8	0.0	14.4	0.0	15.2	0.0
General Litigation	18.3	0.0	20.6	0.0	20.4	0.0
Labor, Employment & Civil Service	10.6	0.0	11.2	0.0	12.0	0.0
Municipal Prosecution	21.9	0.0	23.7	0.0	22.9	0.0
Neighborhood Services	14.4	0.0	11.1	0.0	11.0	0.0
Office of the Inspector General (OIG)	9.6	0.0	10.0	0.0	8.0	0.0
Real Estate	12.7	0.0	12.6	0.0	10.2	0.0
Torts & Civil Rights	15.8	0.0	19.0	0.0	19.3	0.0
Total:	**156.5**	**0.0**	**160.5**	**0.0**	**151.5**	**0.0**

Business Area Program Detail

Business Area : Legal
Bus Area No. : 9000

Administrative Services

Description:

Provides the administrative and IT support to the Legal department by opening case files, assigning subpoenas, supporting procurement actions, handling litigation support, and attending other IT and administrative matters.

Goal:

Facilitate efficient and seamless departmental operations within the given fiscal year.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	18	4,865	33	3,975	27	4,062

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	11.8	0.0	11.0	0.0	7.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of eDiscovery matters handled	117	125	66	65
Number of subpoenas assigned	259	175	171	170
Number of Torts and Civil Rights cases opened	245	200	256	250

Business Area Program Detail

Business Area : Legal
Bus Area No. : 9000

Claims & Subrogation

Description:

Handles liability tort claims, property and workers' compensation subrogation claims, workers' compensation litigation, and general affirmative collection claims (alarm fees, hazardous material discharge claims, and paving and special assessment claims)

Goal:

Expeditiously resolve pre-litigation claims against the City related to workers' compensation, personal injury, and property damage matters, while minimizing the City's financial exposure for those claims for which it is not legally responsible or liable. Seek reimbursement for damage to City property.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Property and Casualty Fund	5,123	5,125	6,353	6,353	6,150	6,150
Workers' Compensation Fund	0	321	0	374	0	390
Total	**5,123**	**5,446**	**6,353**	**6,727**	**6,150**	**6,540**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Property and Casualty Fund	10.6	0.0	10.4	0.0	11.0	0.0
Workers' Compensation Fund	2.0	0.0	2.0	0.0	2.0	0.0
Total	**12.6**	**0.0**	**12.4**	**0.0**	**13.0**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of liability claims processed	1,231	950	1,348	1,300
Number of liability claims with no payment	1,589	750	921	900
Percentage of liability claims with no litigation	89%	75%	85%	80%

Business Area Program Detail

Business Area : Legal
Bus Area No. : 9000

Contracts

Description:

Prepares, reviews, and negotiates City contracts. Provides legal opinions when requested related to contracting, procurement, and competitive bidding matters. Drafts and interprets commercial documents, ordinances, and policies and procedures related to procurement and contracting. Advises City departments on insurance requirements for contractors. Reviews federal and state grants and prepares subrecipient agreements. Advises City departments on procurement protests. Represents the City in a variety of matters involving enforcement of and compliance with local, state and federal laws. Provides specialized expertise in the following subject areas: risk analysis and risk mitigation, invoicing and other contractual disputes, water and wastewater, non-real estate aviation matters, information technology and copyright, health law, design and construction, and civic art and public events.

Goal:

Facilitate the City's goods and services contracting within the given fiscal year.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	2,079	0	2,464	0	2,175

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	13.0	0.0	14.5	0.0	12.5	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of contracts handled	983	1,100	1,115	1,100
Number of opinions issued	95	100	121	100
Number of ordinances prepared	151	200	166	200

Business Area Program Detail

Business Area : Legal
Bus Area No. : 9000

General Counsel

Description:

Draft ordinances and opinions, advises City departments and elected officials on a wide variety of topics, including: elections, public information requests, the Texas open meetings act, ethics and conflicts of interest, redistricting, public finance, ad valorem taxation and utility regulation and franchising.

Goal:

Provide timely legal advice to further City departments' and elected officials' understanding of, and compliance with, local and statutory requirements and ethics standards.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	2,564	0	2,586	0	2,558

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	15.8	0.0	14.4	0.0	15.2	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Percent of legal reviews provided on the use of Council District Service Funds within 7 business days of receiving the request and all information and details necessary to evaluate the request	100%	95%	100%	95%
Percent of requests processed for public information (TPIA) in conformance with statutory deadlines	100%	95%	99.8%	95%
Percent of responses to requests for legal opinion on ethics or conflict of interest matters within 7 business days of receiving the request and all information and details necessary to opine on the request	100%	95%	100%	95%

Business Area Program Detail

Business Area : Legal
Bus Area No. : 9000

General Litigation

Description:

Defends the City and its officers and employees in litigation involving claims against the City for breach of contract, copyright infringement, inverse condemnation, construction law, election contests, and miscellaneous other cases. This section is also responsible for initiating litigation to recover money owed to the City in actions involving breach of contract and damage to City property, and for acquiring property through eminent domain proceedings.

Goal:

File condemnation lawsuits, defend the City in lawsuits filed against us, prepare ordinances of public convenience and necessity, and file appellate briefs.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Property and Casualty Fund	6,971	6,966	8,319	8,317	8,481	8,480

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Property and Casualty Fund	18.3	0.0	20.6	0.0	20.4	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of appellate briefs prepared and filed	105	40	155	40
Number of condemnation lawsuits prepared and filed	18	15	13	15
Number of public convenience and necessity ordinances prepared	15	10	9	10

Business Area Program Detail

Business Area : Legal

Bus Area No. : 9000

Labor, Employment & Civil Service

Description:

Represents the City at Civil Service Commission hearings, pretermination proceedings and arbitrations, and works with all City departments on any issues related to discipline and employee related policies. Responds to Equal Employment Opportunity Commission (EEOC) matters, provides advice and prepares ordinances related to personnel matters, represents the City in litigation arising from federal and state employment related claims such as Chapter 143, Title VII, the American Disabilities Act and defense of Section 1983 claims. Reviews and/or recommends policies and procedures for implementing new employment related legislation.

Goal:

Successfully defend against all EEOC/TWC (Texas Workforce Commission) discrimination charges, EEOC/TWC lawsuits, Chapter 143 grievances and lawsuits, and negotiate a Meet & Confer Agreement for Houston Police and Fire Fighters.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Property and Casualty Fund	5,267	5,270	6,629	6,629	6,515	6,515

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Property and Casualty Fund	10.6	0.0	11.2	0.0	12.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of EEOC and TX Workforce Commission Civil Rights division matters	21	21	20	N/A
Number of indefinite suspension processing	98	110	125	N/A
Number of medical separation reviews	38	45	25	N/A
Response Time to Client Requests for Employment Law Advice	N/A	N/A	N/A	90%
Training on Employment & Labor Law Matters	N/A	N/A	N/A	min. rating of 3

Business Area Program Detail

Business Area : Legal
Bus Area No. : 9000

Municipal Prosecution

Description:

Represents the State and City in most cases filed in the Houston Municipal Courts including traffic, non-traffic, all ordinance violations, property disposition hearings, dangerous dog hearings and appeals, and scire facias matters. Appears in Justice or County Courts on behalf of the State of Texas and/or the City in Cruelly Treated Animal hearings, tow hearings and the appeals from those hearings. Conducts citizen intake regarding direct filing of non-traffic misdemeanors. Advises, assists, and educates police and City inspectors regarding statutory and code enforcement. Drafts search and arrest warrants. Works directly with the chief clerk and presiding judge to solve problems and establish policy for the Municipal Courts. Responds to questions and problems from citizens. Performs numerous special assignments including drafting appellate briefs, assisting with drafting and reviewing ordinances, complaint preparation, legislative analysis, bond forfeitures, and legal research.

Goal:

Achieve just outcomes for the overall betterment of the citizens of the City of Houston.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	3,922	0	4,212	0	4,188

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	21.9	0.0	23.7	0.0	22.9	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of adjudications facilitated for the various civil cases handled by City Prosecutors in Houston Municipal Courts and Harris County Courts	59	45	45	45
Number of discovery requests analyzed and reviewed related to Municipal prosecution cases pursuant to statutory requirements	3,881	3,000	3,000	3,000
Number of trainings provided pertaining to criminal law and enforcement in Municipal Courts to various City enforcement officials	11	6	6	6

Business Area Program Detail

Business Area : Legal

Bus Area No. : 9000

Neighborhood Services

Description:

Interfaces directly with neighborhood associations and citizens in order to prosecute nuisances and violations that negatively affect the preservation and protection of neighborhoods and the general quality of life in the community. Responsible for crime-based nuisance abatement, deed restriction enforcement, dangerous buildings abatement, T.A.B.C. (Texas Alcohol Beverage Commission) protests, and the title work to support these activities.

Goal:

Continue serving neighborhoods by maintaining or increasing the number of actions taken by NS (Neighborhood Services) in three main areas of services - deed restriction enforcement, dangerous building rulings, and nuisance lawsuits.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	1,951	0	1,992	0	1,850

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	14.4	0.0	11.1	0.0	11.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of dangerous building orders and emergency review approvals presented to the Building Standard Commission or Hearing official	387	400	400	400
Number of deed restrictions reviewed and enforced	494	550	550	550
Number of nuisance lawsuits handled	8	10	10	10

Business Area Program Detail

Business Area : Legal
Bus Area No. : 9000

Office of the Inspector General (OIG)

Description:

Executive Order 1-39 established OIG to investigate and provide legal advice in connection with allegations of employee and other misconduct, with special emphasis on violations of the law. Employee misconduct within the scope of the order is an act by a covered employee relating directly or indirectly to the employee's employment with the City, and violating a state or federal law, a City Ordinance, an Executive Order, an Administrative Procedure, or a Mayor's Policy. The Office of Policing Reform and Accountability is a branch of OIG which acts to execute the plans of the Independent Police Oversight Board in connection with complaints of misconduct against police officers.

Goal:

Investigate and provide legal advice to correct and deter wrongdoing, respond to allegations of misconduct, and provide legal support to the Independent Police Oversight Board.

Mayor's Priority: Public Safety

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	1,221	0	1,323	0	1,219
Property and Casualty Fund	685	683	648	648	400	400
Total	**685**	**1,904**	**648**	**1,971**	**400**	**1,619**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	6.8	0.0	7.0	0.0	6.0	0.0
Property and Casualty Fund	2.8	0.0	3.0	0.0	2.0	0.0
Total	**9.6**	**0.0**	**10.0**	**0.0**	**8.0**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of citizen initiated complaints received by the OPRA office	N/A	40	90	100
Number of confirmations for OIG cases received	461	400	400	400
Number of investigations of fraud, waste, discrimination and retaliation, and documentation	461	400	400	400
Number of Office of Police Reform and Accountability (OPRA) engagements in community outreach	50	N/A	N/A	N/A
Percent of citizens who feel safe in their neighborhood	N/A	75%	75%	75%

Business Area Program Detail

Business Area : Legal
Bus Area No. : 9000

Real Estate

Description:

Provides services related to land sales and acquisitions, leases, abandonments of City easements, encroachments, rights of entry, abstract/title research, easements and related matters; prepares grant and loan agreements for state and federal housing and community development programs and advises the Housing and Community Development Department on compliance with federal and state regulations related to the programs. Handles legal matters related to planning and development issues, including land development regulations, historic preservation, tax increment reinvestment zones created by the City, and economic development agreements negotiated by the City. Represents the City in a variety of matters involving enforcement of and compliance with local, state and federal environmental and airport laws.

Goal:

Facilitate the City's required real estate transactions within the given fiscal year.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	385	2,307	385	2,410	385	2,015

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	12.7	0.0	12.6	0.0	10.2	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of agreements prepared that support Homeless and Single-Family Housing initiatives	145	92	92	92
Number of development-related easement dedications reviewed and approved	291	300	300	300
Number of real estate transactions facilitated	1,076	1,000	1,000	1,000

Business Area Program Detail

Business Area : Legal
Bus Area No. : 9000

Torts & Civil Rights

Description:

Defends the City and its employees on a wide variety of lawsuits, including claims brought pursuant to Chapter 101 of the Texas Civil Practices and Remedies Code and civil rights claims, including 42 U.S.C. Section 1983, that are filed in state and federal courts. Advises various City departments about legal issues.

Goal:

Balance financial risks and exposures to the City concerning lawsuits and settlements.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	105	134	208	220	219	219
Property and Casualty Fund	5,882	5,884	7,355	7,355	7,348	7,348
Total	**5,987**	**6,018**	**7,563**	**7,575**	**7,567**	**7,567**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	1.1	0.0	2.0	0.0	2.0	0.0
Property and Casualty Fund	14.7	0.0	17.0	0.0	17.3	0.0
Total	**15.8**	**0.0**	**19.0**	**0.0**	**19.3**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Conservative estimated revenue savings	N/A	N/A	N/A	$1,500,000
Number of civil rights cases defended on behalf of the City of Houston	27	28	28	28
Number of dispositions by motion (granted, non-suit, & voluntary non-suit)	N/A	45	45	45
Number of settlements for torts and civil right cases on behalf of the City of Houston	71	60	60	60
Number of torts cases	188	390	390	390


CITY OF HOUSTON
TEXAS

OFFICE OF BUSINESS OPPORTUNITY

Department Description and Mission

Office of Business Opportunity's vision is to eliminate systemic barriers to prosperity and economic opportunity in the Greater Houston region. The Office of Business Opportunity (OBO) is committed to cultivating an inclusive and competitive economic environment in the City of Houston by promoting the success of small businesses and developing Houston's workforce, with a special emphasis on historically underutilized businesses and disenfranchised individuals. The department creates a culture of efficiency, transparency, and cooperation amongst all stakeholders while executing its mission with an eye towards conscientious fair play. The ultimate goal of these efforts is to reduce internal and external barriers in contracting and access to other opportunities.

OBO strives to execute its mission by:

- Attracting an array of applicants for local and federal certification in various industries.
- Administering reputable Certification and Hire Houston First Programs while providing unparalleled service delivery.
- Ensuring that prime contractors consistently meet and exceed Minority, Women, Small, and Disadvantaged Business Enterprises (MWSDBE) goals on contracts as well as comply with other contractual regulatory requirements.
- Providing measurable and impactful small business development services and capacity building programs.
- Facilitating workforce development initiatives to address the needs of the unemployed and hard to employ individuals in Houston.

The primary services offered by OBO comprise of:

Administration Services

This program sets and implements the strategic direction, policy, and long-term goals of the department, manages all budget and personnel matters, analytics, Title VI compliance, and directly engages with the Administration, City Council, and the public in the execution of OBO's mission.

Certification and Designations Division

This program certifies businesses for participation on City and federally funded projects. Certification types include Minority, Women, Small Business Enterprises (MWSBE), Persons with Disabilities Business Enterprises (PDBE), Disadvantaged Business Enterprises (DBE), and Airport Concession Disadvantaged Business Enterprises (ACDBE), collectively, "certified firms." As a result of their certification, these businesses may be eligible to participate for MWSBE, DBE, or ACDBE goal credit on goal-oriented and regulated City contracts. Additionally, the Division facilitates the certification of Historically Underutilized Businesses (HUB) on behalf of the State of Texas. The Division also designates businesses as a part of the Hire Houston First Program so that they may be eligible for a local preference in the awarding of City contracts.

Contract Compliance Division

This program enforces local, state, and federal labor standards and prompt payment requirements on contracts in addition to monitoring contracts with MWSBE and DBE goals to ensure compliance with the City's written Good Faith Efforts policy. It ensures maximum contractor compliance with governing requirements, resulting in their employees being paid properly and fulfillment of the committed percentages for engagement of certified small businesses on City contracts. Members of this team are present at pre-construction conferences and meetings for construction and goal-oriented contracts to explain the compliance guidelines to contractors and to answer compliance related questions. The team collaborates with City departments in the final evaluation of all City contracts.

Department Services Unit

OBO's Department Services Unit evaluates MWSDBE goal waivers, proposed contract MWSDBE goals, and pre-award MWSDBE Participation Plans. This Unit assists departments with setting contract-specific goals based on market availability of certified firms and divisible work on each project. The Department Services team also facilitates the Department Services Training Institute, which provides departments with information about common compliance issues and best practices. Along with OBO's Contract Compliance Division, the Unit provides periodic training to the contracting community. This team plays a major role in making the City's procurement process as competitive and diverse as possible.

External Affairs Division: OBO Solutions Center, Business and Workforce Development

This program:

- Raises awareness of OBO's services and City contracting opportunities through regular presentations to the public at targeted events, bimonthly newsletters, and weekly email notifications. This Division provides one-on-one business development assistance to certified firms. The OBO Solutions Center, with the assistance of community partners, provides free assistance including business development counseling, financial advice, legal counseling, business resource guides, and business training workshops to businesses in all stages of development that would like to obtain information on how to start, own, operate and/or grow their own businesses.

- Assists in the success of small businesses and entrepreneurs by providing impactful business development and capacity building programs, as well as business support services that include general business guidance and connections to business development organizations and community partner organizations.

- Administers OBO's workforce development initiative which includes coordinating resource fairs, connecting individuals to wrap-around services, and facilitating legal clinics. The initiative also includes the development of a workforce inclusion plan focused on augmenting the local workforce through targeted employment-ready training programs for underemployed and hard to employ individuals and connecting those individuals to tangible opportunities.

Title VI Compliance

OBO is responsible for overseeing citywide compliance with Title VI of the Civil Rights Act of 1964, ensuring that on a departmental level, there is equitable access to the City's programs, activities, and services so that every citizen has the greatest opportunity to achieve and obtain the foundations necessary for self-sufficiency and success. All City departments are responsible for ensuring that no person is subjected to discrimination, excluded from participation in or denied the benefits of its services on the basis of race, color, national origin, sex, age, creed, disability, or English language proficiency.

Department Short Term Goals

- Operationalize the results of the 2023 Disparity Study.

- Execute a comprehensive workforce development program geared toward assisting MWSDBE certified firms with hiring and upskilling needs.

- Enhance and expand existing capacity building initiatives to meet the identified needs of the business community.

- Develop additional strategic partnerships with local organizations to increase program visibility and patronage of our services by the business community.

- Decrease the certification application time frame by focusing on minimizing staff attrition.

- Continue existing efforts to reengineer the process, policies, and procedures for Contract Compliance monitoring to enhance operational efficiencies, and to ensure that expectations are clear for all stakeholders, with an eye towards quality and customer service.
- Leverage technology to create additional efficiencies.
- Conduct refresher trainings for City departments' staff and the community on program requirements.
- Explore new revenue sources, including whether fees should be charged to businesses for select OBO services.

Department Long Term Goals

- Stay abreast of industry best practices to maximize the efficacy and impact of OBO's services and programs.
- Leverage technology options to create efficiencies via automation and build out of dynamic reporting capabilities, thereby improving work performance.
- Align staffing levels with volume of service demands.

Business Area Budget Summary

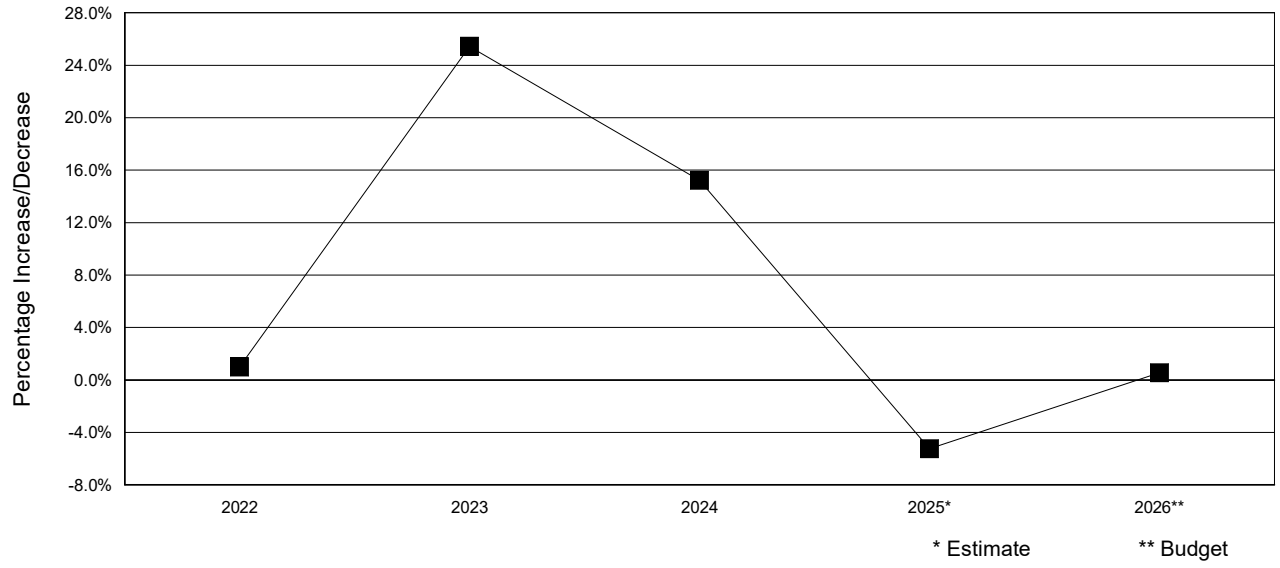
Fund Name : General Fund
Business Area : Office of Business Opportunity
Fund No. /Bus. Area No. : 1000 / 5100

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	3,789,203	3,455,305	3,455,305	**4,080,856**
	Supplies	16,512	27,248	27,248	**36,439**
	Other Services and Charges	1,264,114	1,330,676	1,330,676	**722,401**
	Non-Capital Equipment	12,285	2,200	2,200	**2,200**
	Total M & O Expenditures	5,082,114	4,815,429	4,815,429	**4,841,896**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	5,082,114	4,815,429	4,815,429	**4,841,896**
Revenues		1,082,550	1,063,878	1,113,039	**1,322,144**
Staffing	Full-Time Equivalents - Civilian	34.5	40.0	40.0	**36.9**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	34.5	40.0	40.0	**36.9**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget includes a reduction of $345,356 for department savings initiatives.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

General Fund
Office of Business Opportunity
Year over Year Expenditure Change



Business Area Budget Summary

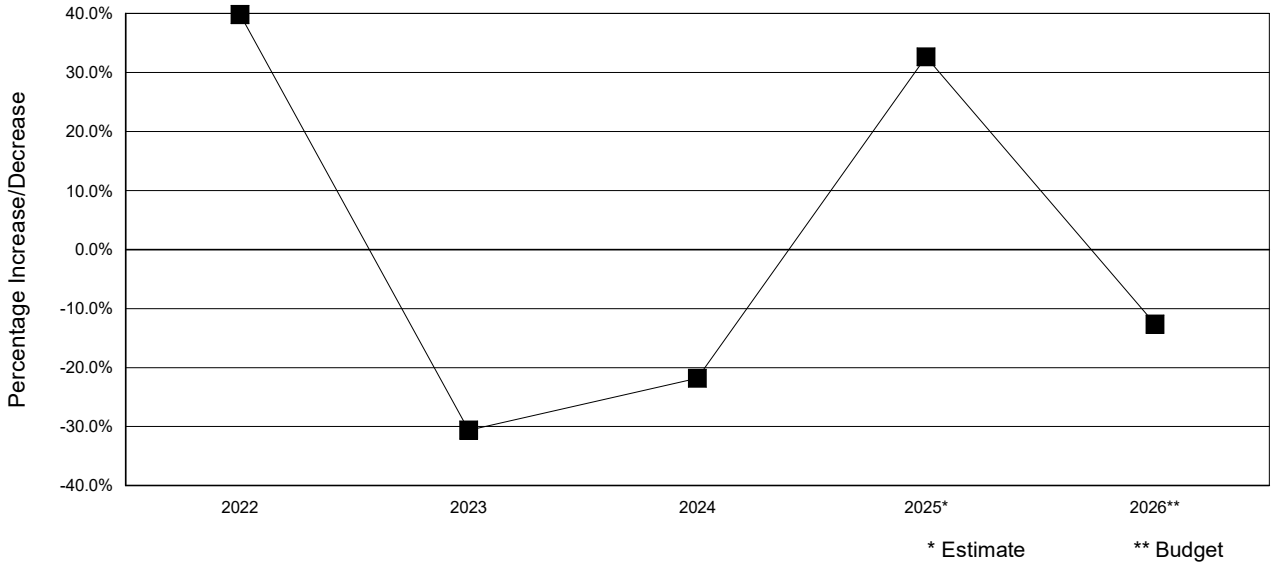
Fund Name : Contractor Responsibility Fund
Business Area : Office of Business Opportunity
Fund No. /Bus. Area No. : 2424 / 5100

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	158,153	171,342	171,342	**189,822**
	Supplies	0	500	500	**500**
	Other Services and Charges	252,616	273,684	273,684	**119,256**
	Total M & O Expenditures	410,769	445,526	445,526	**309,578**
	Debt Service & Other Uses	400,000	630,000	630,000	**630,000**
	Total Expenditure	810,769	1,075,526	1,075,526	**939,578**
Revenues		1,433,022	1,246,475	1,272,475	**1,321,195**
Staffing	Full-Time Equivalents - Civilian	1.9	2.0	2.0	**2.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	1.9	2.0	2.0	**2.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget includes funding to maintain an electronic management system to effectively track all Pay or Play (POP) activities.
- o The FY2026 Budget continues to support the Contractor Responsibility Fund initiatives such as the Client Access Program and the Crisis Call Diversion Program.

Contractor Responsibility Fund
Office of Business Opportunity
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Office of Business Opportunity
Business Area No. : 5100

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	87	311	365	**0**
Direct Interfund Services	991,800	1,043,567	1,062,674	**1,247,144**
Interest	64,164	39,000	65,000	**65,000**
Miscellaneous/Other	1,459,521	1,227,475	1,257,475	**1,331,195**
Grand Total	**2,515,572**	**2,310,353**	**2,385,514**	**2,643,339**

Business Area Program Summary

Business Area: **Office of Business Opportunity**
Bus. Area No : **5100**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administration Services	0	2,124	0	2,067	0	1,426
Business Support and Development	0	524	0	416	0	376
Certification and Designations	0	1,001	0	1,046	0	1,359
Contract Compliance	2,416	1,340	2,279	1,332	2,518	1,668
Department Services	99	213	106	183	125	229
Workforce Development	0	131	0	104	0	94
Debt Service and Interfund Transfers	0	560	0	744	0	631
Total	**2,515**	**5,893**	**2,385**	**5,892**	**2,643**	**5,783**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administration Services	6.0	0.0	9.0	0.0	5.5	0.0
Business Support and Development	4.7	0.0	4.9	0.0	3.4	0.0
Certification and Designations	10.5	0.0	12.1	0.0	13.1	0.0
Contract Compliance	12.0	0.0	12.8	0.0	13.9	0.0
Department Services	2.0	0.0	2.0	0.0	2.2	0.0
Workforce Development	1.2	0.0	1.2	0.0	0.8	0.0
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**36.4**	**0.0**	**42.0**	**0.0**	**38.9**	**0.0**

Business Area Program Detail

Business Area : Office of Business Opportunity

Bus Area No. : 5100

Administration Services

Description:

This program sets and implements the strategic direction, policy, and long-term goals of the department, manages all budget and personnel matters, analytics, and Title VI compliance, and directly engages with the Mayoral Administration, City Council, and the general public in the execution of OBO's mission.

Goal:

Ensure OBO services are delivered efficiently, effectively, and in the most cost effective manner, resulting in impactful services to Houston's historically underutilized businesses and disenfranchised individuals.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	2,124	0	2,067	0	1,426

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	6.0	0.0	9.0	0.0	5.5	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
MWSBE contract participation - Goods	N/A	N/A	N/A	15%
MWSBE contract participation - goods and services	11%	11%	11%	N/A
MWSBE contract participation - professional services	24%	24%	24%	26%
MWSBE Other Services	N/A	N/A	N/A	19%
MWSDBE contract participation - construction	34%	34%	34%	34%
Percentage of citywide compliance with Title VI requirements	100%	100%	100%	100%
Expenditures Adopted Budget vs Actual Utilization	90%	98%	88%	98%
Revenues Adopted Budget vs Actual Utilization	131%	100%	103%	100%

Business Area Program Detail

Business Area : Office of Business Opportunity

Bus Area No. : 5100

Business Support and Development

Description:

The OBO Solutions Center serves as an information clearinghouse for Houstonians wishing to start, operate, or grow a business, regardless of certification.

Goal:

Ensure the success of small businesses and aspiring entrepreneurs by providing impactful business support services that include general business guidance and connection to business development resources, and community partners.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	524	0	416	0	376

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	4.7	0.0	4.9	0.0	3.4	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Conduct a Customer Satisfaction Survey for the cohort-based business development and capacity building programs. The goal is to have 100% satisfaction.	N/A	100%	100%	100%
Number of small businesses and aspiring entrepreneurs assisted by the OBO Solutions Center	3,075	3,000	2,200	2,500

Business Area Program Detail

Business Area : Office of Business Opportunity

Bus Area No. : 5100

Certification and Designations

Description:

-Measure the total number of firms that apply for the City's designation for participation in the City's Hire Houston First local preference program.
-Measure number of new applicant firms approved as MWSBE/DBE/ACDBE firms to be added to the COH's certified directory increasing a robust pipeline of small businesses.
-Measure the number of MWSBE/DBE/ACDBE certification updates processed for continued participation in the certification program ensuring the preservation of a pipeline of small businesses.

Goal:

-Increase participation in the Hire Houston First Program to support the inclusion of local businesses in City procurement.
-Increase the number of certified firms in the MWSBE/DBE/ACDBE programs to provide goods and services to the City of Houston and support development of the small business pipeline.
-Maintain eligible and compliant MWSBE/DBE/ACDBE firms through renewal review processing for continued listing in the certification directory that support meaningful participation towards established contract goals.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	1,001	0	1,046	0	1,359

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	10.5	0.0	12.1	0.0	13.1	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of firms approved in the Hire Houston First designations Program	N/A	N/A	N/A	300
Number of firms participating in the Hire Houston First designations Program	486	300	300	N/A
Number of new certified firms	N/A	N/A	N/A	1,000
Number of days to process certification for MWSDBE	149	120	120	N/A
Number of firms renewed	N/A	N/A	N/A	1,400

Business Area Program Detail

Business Area : Office of Business Opportunity
Bus Area No. : 5100

Contract Compliance

Description:

This program monitors and audits Prime contractor performance relating to Labor Standards and MWSDBE compliance.

Goal:

Reduce 'unsatisfactory' ratings for Labor Standard compliance for construction contracts. Increase 'satisfactory' or 'outstanding' ratings for MWSDBE compliance.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Contractor Responsibility Fund	1,433	251	1,272	331	1,321	309
General Fund	983	1,089	1,007	1,001	1,197	1,359
Total	**2,416**	**1,340**	**2,279**	**1,332**	**2,518**	**1,668**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Contractor Responsibility Fund	1.9	0.0	2.0	0.0	2.0	0.0
General Fund	10.1	0.0	10.8	0.0	11.9	0.0
Total	**12.0**	**0.0**	**12.8**	**0.0**	**13.9**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Percentage of closed construction contracts meeting Labor Standards requirements	40%	100%	100%	75%
Percentage of closed construction contracts meeting or exceeding the awarded contract goal and/or providing the requisite “Good Faith Efforts”	85%	100%	85%	85%
Percentage of new and existing contracts in which vendors choose the "PLAY" option to provide health benefits to employees in a manner that satisfies the City's requirements for the PAY or PLAY Program	77%	100%	100%	80%

Business Area Program Detail

Business Area : Office of Business Opportunity

Bus Area No. : 5100

Department Services

Description:

This program facilitates compliance with the MWSDBE program by City departments and the contracting community in the award of MWSDBE goal-oriented contracts by offering training, guidance, and technical assistance to city department procurement teams and prime contractors

Goal:

Ensure meaningful participation by MWSDBEs in City contracting by decreasing the number of requests for OBO's review of Pre-Bid Good Faith Effort and Pre-Award Good Faith Effort requests from prime contractors that will result in reduced participation goals.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	99	213	106	183	125	229

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	2.0	0.0	2.0	0.0	2.2	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of Pre-Bid Good Faith Effort and Pre-Award Good Faith Effort reviews	65	45	45	N/A
Reduction in the number of rejected participation plans submitted by the departments due to department and/or prime contractor error	N/A	N/A	N/A	45

Business Area Program Detail

Business Area : Office of Business Opportunity
Bus Area No. : 5100

Workforce Development

Description:

OBO's Workforce Development Initiatives are held bi-annually to support employment efforts by Prime Contractors and Certified Firms.

Goal:

Provide opportunities for employment and direct connections to resources in the community for chronically unemployed and hard to employ individuals in the Houston Area.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	131	0	104	0	94

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	1.2	0.0	1.2	0.0	0.8	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of attendees at the workforce development events	608	1,000	1,000	1,000
Percentage of attendees receiving job offers and supportive services at workforce development events	N/A	N/A	N/A	30%
Percentage of attendees receiving supportive services at workforce development events	N/A	20%	20%	N/A

Business Area Program Detail

Business Area : Office of Business Opportunity
Bus Area No. : 5100

Debt Service and Interfund Transfers

Description:

Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:

Effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Contractor Responsibility Fund	0	560	0	744	0	631


CITY OF HOUSTON
TEXAS

ELECTED OFFICIALS

City Controller..... VII - 2
City Council..... VII - 12
Mayor's Office..... VII - 18

CITY CONTROLLER

Department Description and Mission

The mission of the Office of the City Controller is to protect the financial integrity of Houston's City government by:

- Providing accurate and timely reports on the City's current financial status.
- Forecasting the City's future financial health through multiple revenue and expense scenarios.
- Certifying to the City Council that funds are available for all appropriations and commitments, while maintaining precise and transparent accounting records.
- Enhancing accountability by conducting audits of operational and financial activities across City departments.
- Certifying that vendors with City contracts are in good standing with respect to City tax obligations.
- Maximizing the use of every City dollar by ensuring investments generate optimal returns and savings.
- Promoting transparency by making essential financial, operational, and service information accessible to all Houstonians in clear, user-friendly formats.
- Introducing innovative ideas and best practices to support City departments in delivering top-tier services to Houstonians.

Department Short-Term Goals:

- Improve service delivery and enhance Houstonians' quality of life through targeted performance audits.
- Identify opportunities for efficiency and revenue-generating strategies to strengthen the City's financial health.
- Increase government transparency by improving the quality and accessibility of financial, operational, and service information.
- Fully implement paperless invoice approvals and relevant document processes.
- Complete the Annual Comprehensive Financial Report (ACFR) by December 15 and release it in a timely manner.
- Generate investment returns that align with our four key priorities: safety, liquidity, return on investment, and legal compliance.
- Strengthen credit ratings for both the investment and debt portfolios.
- Continuously monitor financial markets and pursue debt refinancing opportunities when market conditions are favorable.
- Expand the scale and impact of the Treasury Division's signature event, the Houston Investor Conference.
- Broaden the reach and impact of the Bank On Houston program to reduce unbanked and underbanked populations while enhancing financial literacy across the city.
- Increase the capacity of the Audit Division to meet or exceed audit standards set by other comparable cities and states.

Department Long-Term Goals:

- Maintain a robust quality control system to ensure the Audit Division adheres to applicable auditing standards.
- Expand the Audit Division's initiatives to identify and implement the best practices that improve both the quality of life for Houstonians and City service delivery.
- Strengthen community engagement efforts to foster dialogue with a wide range of stakeholders on tackling the City's most pressing financial and operational challenges.

Business Area Budget Summary

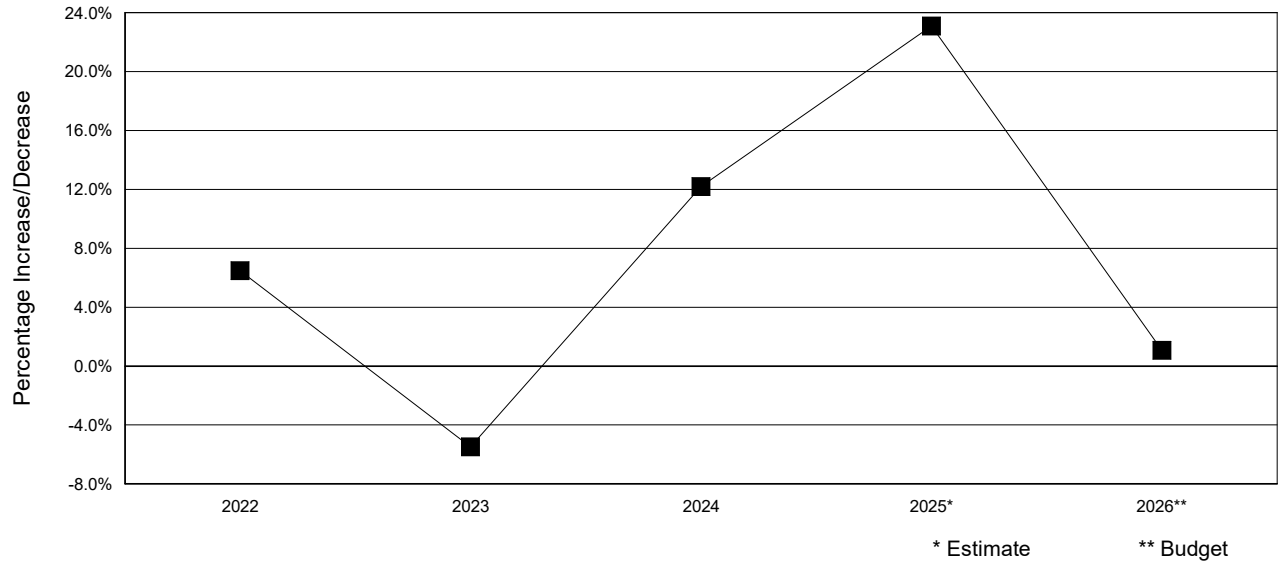
Fund Name : General Fund
Business Area : City Controller
Fund No. /Bus. Area No. : 1000 / 6000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	7,456,807	8,645,105	8,645,105	**9,353,018**
	Supplies	27,125	58,858	58,858	**58,858**
	Other Services and Charges	1,263,897	1,569,703	1,569,703	**1,566,553**
	Equipment	74,758	0	0	**0**
	Total M & O Expenditures	8,822,587	10,273,666	10,273,666	**10,978,429**
	Debt Service & Other Uses	0	587,208	587,208	**0**
	Total Expenditure	8,822,587	10,860,874	10,860,874	**10,978,429**
Revenues		0	0	0	**0**
Staffing	Full-Time Equivalents - Civilian	51.5	58.7	58.7	**59.7**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	51.5	58.7	58.7	**59.7**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.

General Fund
City Controller
Year over Year Expenditure Change



Business Area Program Summary

Business Area: City Controller
Bus. Area No : 6000

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Audit	0	1,706	0	2,101	0	2,667
Executive Oversight	0	893	0	1,182	0	1,145
Financial Reporting	0	1,545	0	1,914	0	1,910
Operations	0	3,394	0	3,598	0	3,648
Treasury	0	1,285	0	1,479	0	1,608
Debt Service and Interfund Transfers	0	0	0	587	0	0
Total	**0**	**8,823**	**0**	**10,861**	**0**	**10,978**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Audit	9.9	0.0	15.1	0.0	14.2	0.0
Executive Oversight	4.0	0.0	6.5	0.0	7.0	0.0
Financial Reporting	9.8	0.0	8.6	0.0	9.5	0.0
Operations	21.0	0.0	20.9	0.0	21.4	0.0
Treasury	6.8	0.0	7.6	0.0	7.6	0.0
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**51.5**	**0.0**	**58.7**	**0.0**	**59.7**	**0.0**

Business Area Program Detail

Business Area : City Controller

Bus Area No. : 6000

Audit

Description:

Performs audits and projects focused on risk assessment, contract compliance, performance and efficiency, process reviews, ongoing monitoring, and consideration of fraud, waste or abuse.

Goal:

Execute the Audit plan by the end of the fiscal year. Increase the number of short and long-term audits. Assess efficiency, effectiveness and ensure compliance and accountability of City of Houston departments and programs. Enhance transparency and ensure the public trust.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	1,706	0	2,101	0	2,667

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	9.9	0.0	15.1	0.0	14.2	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Average number of engagements completed by each FTE	N/A	2.75	2.75	N/A
Average number of findings per Quality Review report	N/A	N/A	N/A	2
Dollar amount of cost/revenue opportunities identified	N/A	$1.6M	$6.0M	$2.6M
Maximum business days to issue the report after completion of field work	N/A	N/A	N/A	45
Maximum business days to take appropriate action related to fraud, waste, and abuse hotline reports	1	1	1	N/A
Percentage of findings and recommendations agreed to by the auditee (does not include non-response findings.)	N/A	80%	80%	80%

Business Area Program Detail

Business Area : City Controller

Bus Area No. : 6000

Executive Oversight

Description:

Sets policy for the City Controller's Office; increases accountability by holding City government to the highest standards of integrity and efficiency, and by working to eliminate fraud, waste, and abuse; serves as the independent financial voice for the City of Houston; increases transparency by putting important information about the City's finances, operations, and services at the fingertips of every Houstonian in a language and format they can understand; and brings new ideas and best practices to every City department so that critical services can be delivered to Houstonians at the high standard we all deserve.

Goal:

Through increased accountability, transparency, and innovation, advance a solutions-oriented dialogue on how to enhance service delivery and quality of life for all Houstonians while charting a path toward fiscal sustainability.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	893	0	1,182	0	1,145

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	4.0	0.0	6.5	0.0	7.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Annual external newsletter distribution	N/A	4	4	4
Annual website visitors	N/A	70,000	70,000	70,000
Community events hosted	N/A	7	7	7
Community events participation	N/A	N/A	N/A	80
Median response time to media inquiries	N/A	3 hrs	3 hrs	N/A
Median response time to public inquiries	N/A	1 business day	1 business day	N/A

Business Area Program Detail

Business Area : City Controller

Bus Area No. : 6000

Financial Reporting

Description:

Dedicated to promoting transparency, integrity, and accountability in the city's financial reporting operations. By providing accurate, timely, and comprehensive financial reports, we equip stakeholders with essential information to make informed decisions and uphold responsible stewardship of public resources for the benefit of all residents.

Goal:

To consistently achieve and uphold the highest standards of accuracy in our Annual Comprehensive Financial Report (ACFR), Popular Annual Financial Report (PAFR) Monthly Financial Reports, and comprehensive financial analysis, ensuring that all financial data and insights provided are reliable, transparent, and reflective of the City of Houston's fiscal position and performance.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	1,545	0	1,914	0	1,910

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	9.8	0.0	8.6	0.0	9.5	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Number of audit findings related to the ACFR	0	0	0	N/A
Number of days to complete the ACFR once the soft period closes	N/A	80	79	N/A
Number of insights reports	N/A	N/A	N/A	4
Variance of sales tax forecast from actual	N/A	N/A	N/A	2.0%
Expenditures Adopted Budget vs Actual Utilization	98%	98%	103%	98%

Business Area Program Detail

Business Area : City Controller

Bus Area No. : 6000

Operations

Description:

Ensures the availability of funds for city contracts; ensures city invoices and payment requests meet applicable city policies and best practices; maintains the integrity of city records for financial transactions and contracts; maintains internal controls by reconciling cash disbursement against the city's book of accounts; and ensures City vendors do not owe back taxes. Provides the Office of the City Controller with services in human resources, purchasing, and administrative processes to maximize staff productivity.

Goal:

Improve efficiency in processing invoices, certifying contracts, and handling all financial transactions to reduce turnaround time. Ensure the timely completion of all human resources and purchasing functions for the City Controller's Office.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	3,394	0	3,598	0	3,648

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	21.0	0.0	20.9	0.0	21.4	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Early payment discounts secured	$3,034,357	$951,220	$2,000,000	$2,000,000
Maximum business days to prepare purchase orders and requisitions after request	N/A	5	5	N/A
Number of paper checks remitted	39,291	32,210	35,000	32,210
Number of unclaimed funds captured	N/A	N/A	N/A	30
Percent of contracts routed within 3 days of receipt	100%	100%	100%	N/A
Percent of ordinance certification processes completed prior to relevant City Council date	100%	100%	100%	100%
Received invoices paid within one week	N/A	N/A	N/A	100%

Business Area Program Detail

Business Area : City Controller

Bus Area No. : 6000

Treasury

Description:

Manages the entire City investment portfolio related to the three accounts General Pool, Tax Exempt, and HUD Section 108. Ensures that all investments comply with the Texas Public Fund Investment Act. Responsible for the entire City debt portfolio (manages the City's commercial paper program. system), consisting of each City credit Airport, Convention & Entertainment, Combined Utility, and General Obligation. Manages the City's depository banking system.

Goal:

Ensure that the City's investments follow the four pillars safety, liquidity, return, and legal requirements. Ensure that each debt managed generates present value savings according to the financial policies. Support the payment of all debt service.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	1,285	0	1,479	0	1,608

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	6.8	0.0	7.6	0.0	7.6	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
City's investment portfolio credit rating maintained with Fitch Ratings	AAAf	AAAf	AAAf	AAAf
City's total return on investment over the Merrill Lynch Custom Benchmark (which consists of Treasury, T-Bill, and Agency)	N/A	5 basis points	5 basis points	5 basis points
Maintain healthy cash balance	N/A	N/A	$11M-$13M	$10M-$14M
Percent of City debt service paid on a timely basis	100%	100%	100%	100%
Weighted average interest rate of all City's letter of credit commercial paper draws	N/A	< 5%	< 5%	< 5%

Business Area Program Detail

Business Area : City Controller
Bus Area No. : 6000

Debt Service and Interfund Transfers

Description:

Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:

To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	0	0	587	0	0


CITY OF HOUSTON
TEXAS

CITY COUNCIL

Department Description and Mission

The Houston City Council serves as the legislative body with power to enact all ordinances and resolutions. The Members of Council jointly determine policy and initiate legislation. The City Council convenes twice weekly to administer duties set forth by the City Charter.

There are sixteen Council Members who represent eleven geographical districts and five at-large positions. The Council Members respond to several thousand constituents' calls and letters weekly, hold community meetings, and attend civic organization meetings.

Business Area Budget Summary

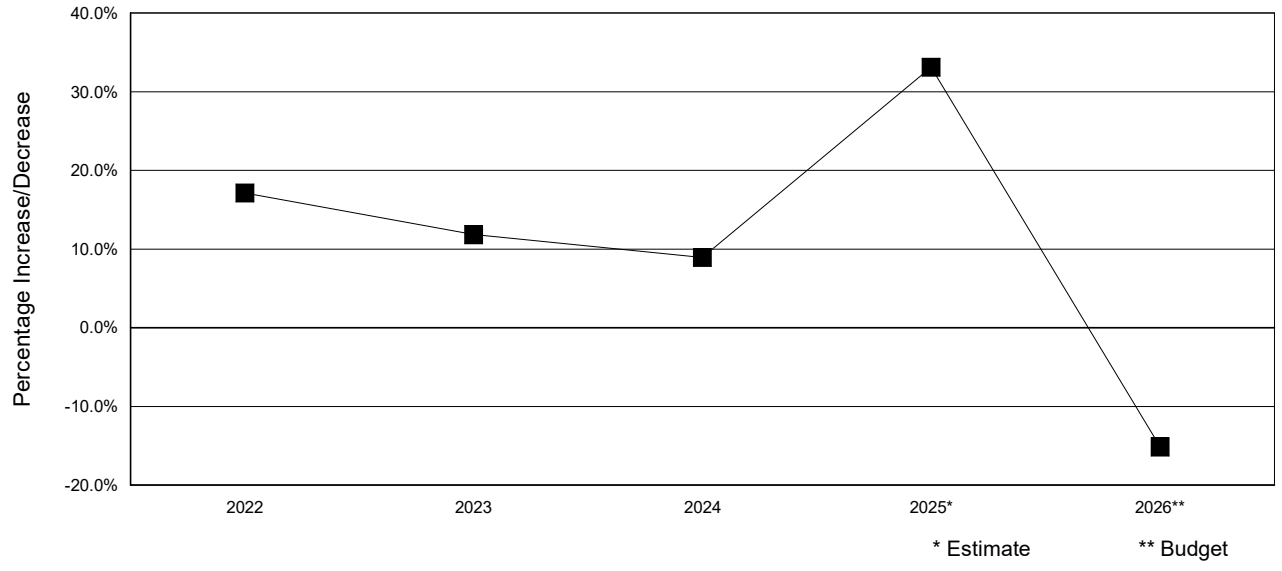
Fund Name : General Fund
Business Area : City Council
Fund No. /Bus. Area No. : 1000 / 5500

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	9,007,032	9,377,048	9,377,048	**9,530,616**
	Supplies	481,373	365,164	365,164	**258,776**
	Other Services and Charges	2,742,288	8,499,991	8,499,991	**6,371,634**
	Equipment	271,666	51,002	51,002	**0**
	Non-Capital Equipment	604,208	796,604	796,604	**37,638**
	Total M & O Expenditures	13,106,567	19,089,809	19,089,809	**16,198,664**
	Debt Service & Other Uses	1,235,685	0	0	**0**
	Total Expenditure	14,342,252	19,089,809	19,089,809	**16,198,664**
Revenues		0	0	0	**0**
Staffing	Full-Time Equivalents - Civilian	74.7	80.0	80.0	**88.6**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	74.7	80.0	80.0	**88.6**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits, pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget provides funding of $626,033 for each Council office.
- o The FY2026 Budget includes funding of $5,500,000 for the Council District Service Project Program.
- o The FY2025 Estimate reflects utilization of the FY2024 Council District Service Fund rollover amount of $3,519,753.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

General Fund
City Council
Year over Year Expenditure Change



Business Area Program Summary

Business Area: City Council
Bus. Area No : 5500

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
City Council Offices	0	8,626	0	9,776	0	10,386
Council District Service Program	0	4,481	0	9,313	0	5,812
Debt Service and Interfund Transfers	0	1,236	0	0	0	0
Total	**0**	**14,343**	**0**	**19,089**	**0**	**16,198**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
City Council Offices	72.4	0.0	77.5	0.0	85.9	0.0
Council District Service Program	2.3	0.0	2.5	0.0	2.7	0.0
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**74.7**	**0.0**	**80.0**	**0.0**	**88.6**	**0.0**

Business Area Program Detail

Business Area : City Council
Bus Area No. : 5500

City Council Offices

Description:

Serves as a legislative body with power to enact all ordinances and resolutions. The Council Members determine policy, initiate legislation, and administer duties set forth in the City Charter.

Goal:

Review, and revise existing policies and programs, and develop a strategic plan to better serve existing businesses while attracting new commerce to better stimulate the economy. To develop a long-term sustainable financial plan for the City of Houston by aligning available resources with community priorities in order to provide beneficial, meaningful, and valued services and programs. Develop a strategic plan to better address current and future City expenditure and revenue needs while continuing to provide high quality municipal service. Create financial plans for future growth and future maintenance.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	8,626	0	9,776	0	10,386

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	72.4	0.0	77.5	0.0	85.9	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs Actual Utilization	95%	98%	125%	98%

Business Area Program Detail

Business Area : City Council
Bus Area No. : 5500

Council District Service Program

Description:

Council District Service Project Program establishes a method to address minor neighborhood issues. Funding for each District Council Member will be allocated (At-Large Council Members not included); an equal amount to be utilized based on neighborhood needs and constituents' input.

Goal:

Repair, maintain, and improve City assets, including streets, sidewalks, sewer systems, buildings, parks, and trails to better serve the community, anticipate future needs and prevent further degradation. Facilitate an ongoing conversation with the constituents that captures all the considerations involved in their communities. Assuring all interests are addressed and reflected with the funds provided via this program.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	4,481	0	9,313	0	5,812

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	2.3	0.0	2.5	0.0	2.7	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of CDSF projects completed	127	300	300	300
# of CDSF projects submitted	309	300	300	300

Business Area Program Detail

Business Area : City Council
Bus Area No. : 5500

Debt Service and Interfund Transfers

Description:

Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:

To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	1,236	0	0	0	0

MAYOR'S OFFICE

Department Description and Mission

The Mayor of Houston is designated by City Charter as the Chief Executive Officer of the City. The Mayor's Office directs, monitors, and coordinates the service delivery and work product of all City departments.

The Mayor's Office responsibilities include the following:

- Overall City policy development and coordination.
- Directing and monitoring all City services, focusing on efficient and responsive delivery of those services.
- Directing management of the City's fiscal policy.
- Responding to information and service inquiries by the public.
- Responding to information inquiries by the press.
- Analysis of legislative issues that affect City government at the state and federal level.
- Promoting and encouraging economic development as a source of fiscal strength for the community.
- Protecting and bettering Houstonians' quality of life.
- Providing constituency services to the citizens of Houston.
- Representing the City's interests in international trade development.
- Improving mobility by directing regional transportation policies.
- Directing infrastructure and environmental policies.
- Directing the City's boards and commissions.
- Directing supervision of the Homeland Security Department.
- Directing the agenda for council and presiding over City Council meetings.

Business Area Budget Summary

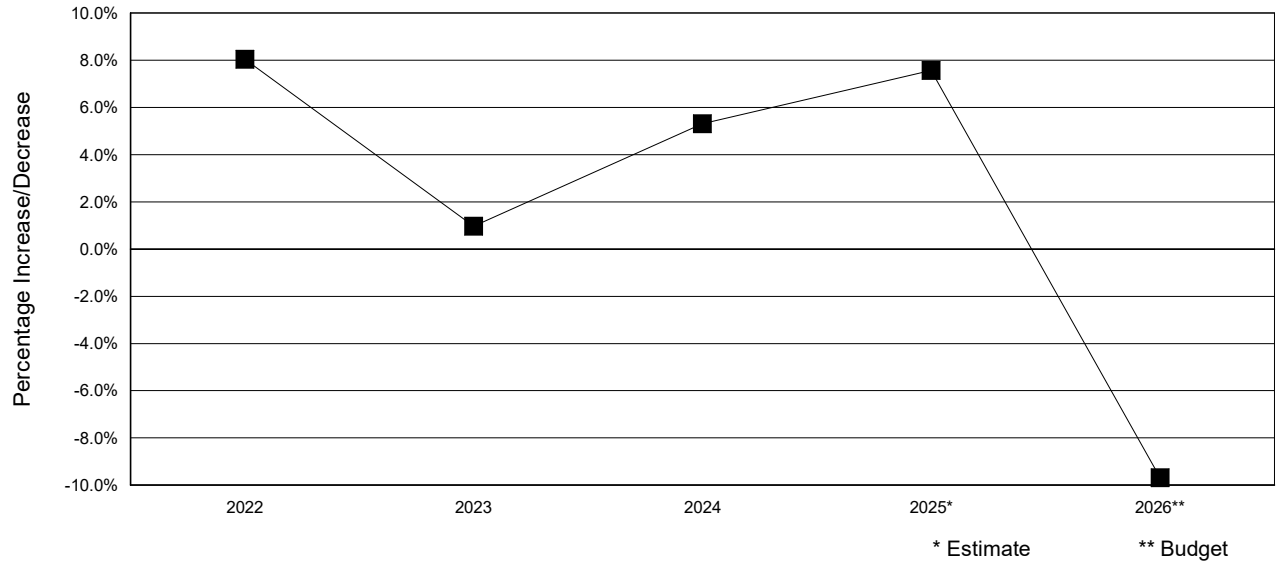
Fund Name : General Fund
Business Area : Mayor's Office
Fund No. /Bus. Area No. : 1000 / 5000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	5,472,944	5,759,041	5,759,041	**4,813,693**
	Supplies	38,307	37,461	37,461	**32,100**
	Other Services and Charges	814,223	1,042,804	1,042,804	**1,047,335**
	Equipment	1,526	0	0	**0**
	Non-Capital Equipment	280	0	0	**0**
	Total M & O Expenditures	6,327,280	6,839,306	6,839,306	**5,893,128**
	Debt Service & Other Uses	2,042,964	2,164,753	2,164,753	**2,238,442**
	Total Expenditure	8,370,244	9,004,059	9,004,059	**8,131,570**
Revenues		30,887,140	29,770,027	30,298,656	**30,573,679**
Staffing	Full-Time Equivalents - Civilian	35.0	35.5	35.5	**29.2**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	35.0	35.5	35.5	**29.2**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits and pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

General Fund
Mayor's Office
Year over Year Expenditure Change



Business Area Budget Summary

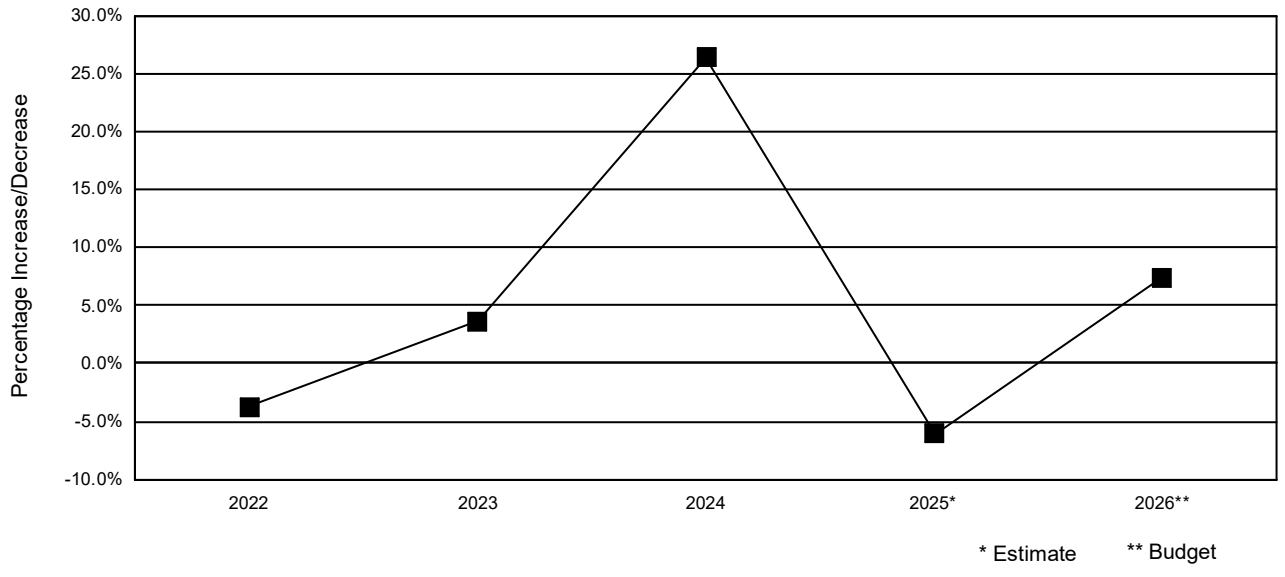
Fund Name : Cable Television Special Fund
Business Area : Mayor's Office
Fund No. /Bus. Area No. : 2428 / 2401 / 5000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	1,379,759	1,404,607	1,404,607	**1,513,067**
	Supplies	12,272	23,200	8,000	**13,000**
	Other Services and Charges	2,163,145	2,298,221	1,982,110	**2,119,305**
	Equipment	1,265,359	1,441,389	1,134,495	**1,220,842**
	Non-Capital Equipment	0	0	0	**0**
	Total M & O Expenditures	4,820,535	5,167,417	4,529,212	**4,866,214**
	Debt Service & Other Uses	0	0	0	**0**
	Total Expenditure	4,820,535	5,167,417	4,529,212	**4,866,214**
Revenues		3,614,594	3,483,314	3,333,046	**2,974,095**
Staffing	Full-Time Equivalents - Civilian	14.4	14.4	14.0	**14.7**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	14.4	14.4	14.0	**14.7**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- The FY2026 Budget provides funding for health benefits and pension contributions, and municipal employees contractual pay increases.
- The FY2026 Budget includes finalizing the integration of equipment in the HTV terminal control facility.
- The FY2026 Budget includes funding for the upgrade of the staff editing bays and adjacent control rooms technical equipment.

Cable Television Special Fund
Mayor's Office
Year over Year Expenditure Change



Business Area Budget Summary

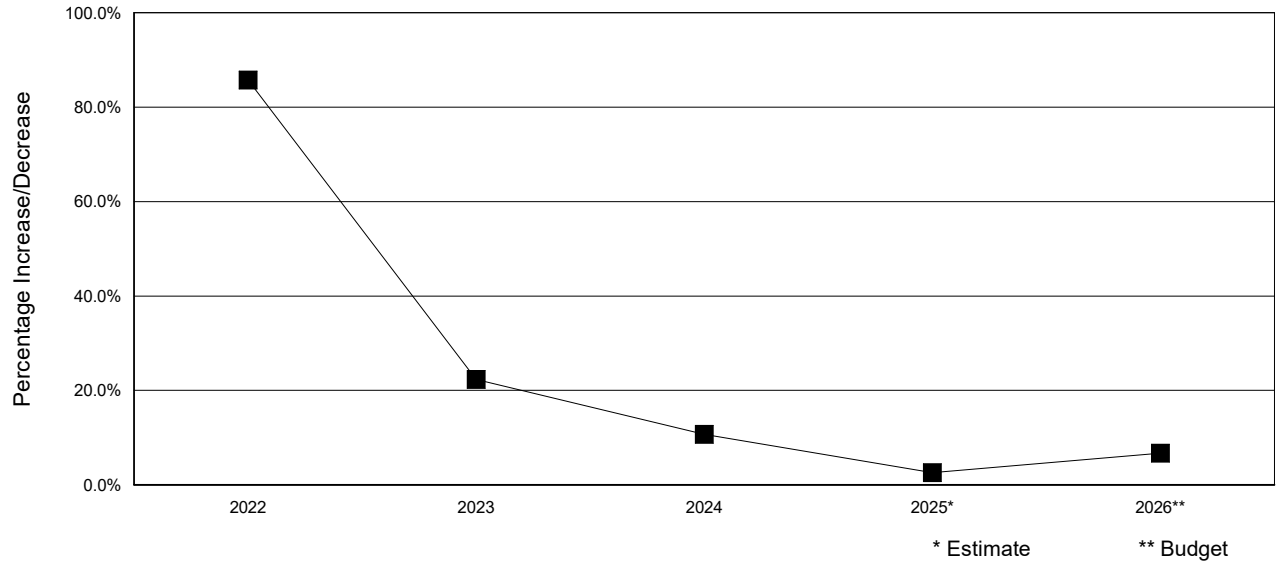
Fund Name : Tourism Promotion Special Revenue Fund
Business Area : Mayor's Office
Fund No. /Bus. Area No. : 2429 / 5000

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	3,063,485	3,204,139	3,204,139	**2,874,561**
	Supplies	104,768	28,569	28,569	**85,547**
	Other Services and Charges	20,862,620	21,434,806	21,434,806	**23,376,889**
	Non-Capital Equipment	395	0	0	**0**
	Total M & O Expenditures	24,031,268	24,667,514	24,667,514	**26,336,997**
	Debt Service & Other Uses	300,000	300,000	300,000	**300,000**
	Total Expenditure	24,331,268	24,967,514	24,967,514	**26,636,997**
Revenues		24,232,925	24,502,891	24,776,193	**26,650,301**
Staffing	Full-Time Equivalents - Civilian	23.6	23.5	23.5	**22.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	23.6	23.5	23.5	**22.0**
	Full-Time Equivalents - Overtime	0.3	0.4	0.4	**0.2**

Significant Budget Changes and Highlights

- o The FY2026 Budget provides funding for health benefits and pension contributions, and municipal employees contractual pay increases.
- o The FY2026 Budget reflects elimination of Voluntary Municipal Employee Retirement Payout Option (VMERPO) accepted non-critical positions.

Tourism Promotion Special Revenue Fund
Mayor's Office
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : Mayor's Office
Business Area No. : 5000

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	2,687,214	2,290,475	2,369,108	**2,609,920**
Indirect Interfund Services	1,505	0	0	**0**
Industrial Assessment	27,884,637	27,277,052	27,650,972	**27,685,183**
Interest	235,024	116,000	207,000	**200,000**
Licenses and Permits	129,291	51,000	51,000	**51,000**
Miscellaneous/Other	24,454,024	24,392,748	24,659,062	**26,113,530**
Other Resources	3,342,964	3,628,957	3,470,753	**3,538,442**
Grand Total	**58,734,659**	**57,756,232**	**58,407,895**	**60,198,075**

Business Area Program Summary

Business Area: **Mayor's Office**
Bus. Area No : **5000**

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Cable Television	3,614	4,820	3,333	4,529	2,974	4,866
Economic Development	30,823	1,117	30,298	1,010	30,573	1,148
Executive Oversight	64	5,210	1	5,830	1	4,745
Tourism Promotion	24,233	24,031	24,776	24,668	26,650	26,337
Debt Service and Interfund Transfers	0	2,343	0	2,465	0	2,538
Total	**58,734**	**37,521**	**58,408**	**38,502**	**60,198**	**39,634**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Cable Television	14.4	0.0	14.0	0.0	14.7	0.0
Economic Development	5.9	0.0	5.9	0.0	5.9	0.0
Executive Oversight	29.1	0.0	29.6	0.0	23.3	0.0
Tourism Promotion	23.6	0.3	23.5	0.4	22.0	0.2
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**73.0**	**0.3**	**73.0**	**0.4**	**65.9**	**0.2**

Business Area Program Detail

Business Area : Mayor's Office
Bus Area No. : 5000

Cable Television

Description:

Effectively communicate to the public relevant information concerning municipal and related governmental and community services.

Goal:

Communicate relevant information about the City of Houston and its municipal, governmental, and community services. Also assist city departments and elected officials to promote local events and disseminate information about services and legislative issues.

Mayor's Priority: Quality of Life

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Cable Television Special Fund	50	0	32	17	22	17
State Cable TV Franchise Fee	3,564	4,820	3,301	4,512	2,952	4,849
Total	**3,614**	**4,820**	**3,333**	**4,529**	**2,974**	**4,866**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Cable Television Special Fund	0.0	0.0	0.0	0.0	0.0	0.0
State Cable TV Franchise Fee	14.4	0.0	14.0	0.0	14.7	0.0
Total	**14.4**	**0.0**	**14.0**	**0.0**	**14.7**	**0.0**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of community programs broadcast	61	6	6	6
Increase production services clientele	27	12	12	12
Increase Set Top Box viewership (Roku, Apple TV, Firestick & Chrome Cast)	5,812	3,500	3,500	3,500

Business Area Program Detail

Business Area : Mayor's Office

Bus Area No. : 5000

Economic Development

Description:

Develops, implements, and manages citywide policies and procedures for encouraging growth and attracting domestic and international investments to make Houston a more globally competitive city of diverse core industries.

Goal:

Promote economic and community development through the use of a variety of tools. Develop, implement, and manage citywide policies and procedures for economic and community development programs such as Tax Increment Reinvestment Zones (TIRZ), tax abatements, Industrial District Program, Chapter 380 Program, and other incentive programs.

Mayor's Priority: Infrastructure

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	30,823	1,117	30,298	1,010	30,573	1,148

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	5.9	0.0	5.9	0.0	5.9	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of digital kiosks deployed and activated per contract	93	125	125	125
# of Green Stormwater Infrastructure and Leadership in Energy and Environmental Design Applications submitted to City Council for approval	0	4	4	4
# of opportunities for training and development for TIRZ board members	7	2	2	2
# of TIRZ program policies developed and implemented	6	5	5	5

Business Area Program Detail

Business Area : Mayor's Office
Bus Area No. : 5000

Executive Oversight

Description:

This program oversees departmental activities and provides support functions to departments such as managing agenda items, internal and external correspondence, developing policies and strategies to optimize the city's position, and managing communications operations.

Goal:

Establish goals and vision for city departments and assist them with reviewing agenda items, provide courteous and effective customer service, coordinate between local organizers and citizens on various opportunities, provide effective counsel and advocacy for the Mayor's policies, and ensure all the communications and goals to oversee all functions including public and media relations are in compliance with the Texas Public Information Act.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	64	5,210	1	5,830	1	4,745

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	29.1	0.0	29.6	0.0	23.3	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of Boards & Commissions Board Appointees	N/A	N/A	204	250
# of Boards & Commissions Fair attendees	116	150	150	N/A
# of homeless encampments decommissioned	48	24	24	N/A
# of homeless individuals housed	4,194	2,000	2,000	N/A
# of participants for Veterans Business EXPO	160	175	175	N/A
# of summer job opportunities for youth	16,091	25,000	25,000	N/A
# of veterans and military members supported and needs met through resources accessibility	950	1,100	1,100	N/A
# of veterans community events hosted/attended	415	525	525	N/A
# of youth supported & needs met through resource accessibility	7,874	10,000	10,000	N/A
Constituent Case Resolution Time (Days)	22.4	14	14	14

Business Area Program Detail

Business Area : Mayor's Office

Bus Area No. : 5000

Tourism Promotion

Description:

This program promotes Houston's culture and image by building international diplomatic ties, attracting foreign investment and assisting businesses seeking markets abroad.

Goal:

Develop and implement policies for cultural services, help international partners find growth opportunities, create jobs, and produce festivals, parades, and holiday celebrations in Houston.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Tourism Promotion Special Revenue Fund	24,233	24,031	24,776	24,668	26,650	26,337
General Fund	0	0	0	0	0	0
Total	**24,233**	**24,031**	**24,776**	**24,668**	**26,650**	**26,337**

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	0.0	0.0	0.0	0.0	0.0	0.0
Tourism Promotion Special Revenue Fund	23.6	0.3	23.5	0.4	22.0	0.2
Total	**23.6**	**0.3**	**23.5**	**0.4**	**22.0**	**0.2**

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
# of arts and businesses engaged or receiving Civic Art Program funds	134	30	30	30
# of events/ event days	898/2,292	616 / 2,182	616 / 2,182	616 / 2,182
# of high level foreign government and trade delegation visits to Houston	37	45	45	45
# of international companies expanding in, creating new offices in, or relocating to Houston	10	10	10	10
% increase in foreign business and leisure travelers	13.6%	10.0%	10.0%	10.0%

Business Area Program Detail

Business Area : Mayor's Office
Bus Area No. : 5000

Debt Service and Interfund Transfers

Description:

Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:

To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	2,043	0	2,165	0	2,238
Tourism Promotion Special Revenue Fund	0	300	0	300	0	300
Total	**0**	**2,343**	**0**	**2,465**	**0**	**2,538**

OTHER

General Government..... VIII - 2
General Debt Service and Pay-As-You-Go Capital Transfers..... VIII - 10

GENERAL GOVERNMENT

Department Description and Mission

The General Government Budget includes citywide costs that are not attributable to any single department.

Major revenue sources in General Government are the citywide reimbursement for indirect cost and Municipal Service Fees – TIRZ.

Major expenditure items in General Government include the following:

- Payments related to Limited Purpose Annexation agreements which are offset by sales tax revenues.
- Payments related to Chapter 380 Agreements to promote economic development and stimulating business and commercial activity within the City.
- Transfer to Component Unit includes funding for the Houston Forensic Science Local Government Corporation (LGC).
- Transfer to Special Revenues includes funding sent to the Police Special Service Fund to support HPD overtime enhancement within Tax Increment Reinvestment Zones (TIRZ) which is offset by revenue from the TIRZ.
- Health benefits costs for retiree civilians.
- Tax Appraisal Fees.
- Transfer to the Maintenance Renewal and Replacement (MRR) Special Revenue Fund to improve facility maintenance.
- Lease payments for Bob Lanier Public Works Building at 611 Walker.
- Citywide membership for organizations such as the U.S Conference of Mayors and the Texas Municipal League.
- Claims and Judgment payments related to lawsuits filed against the City.

Business Area Budget Summary

Fund Name : General Fund
Business Area : General Government
Fund No. /Bus. Area No. : 1000 / 9900

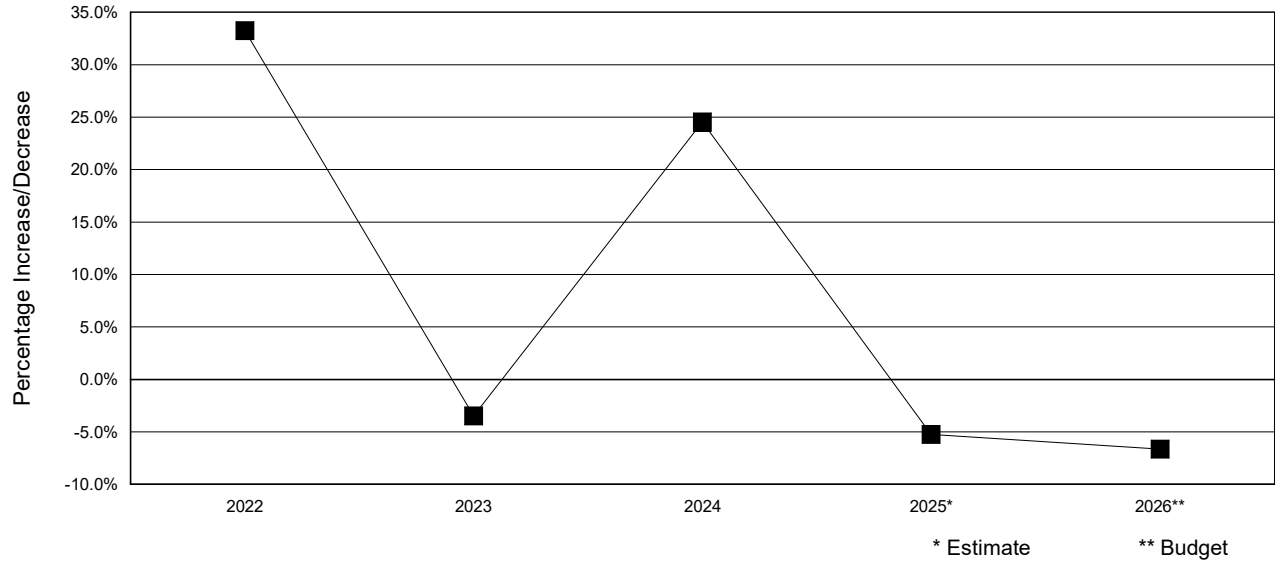
		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Personnel Services	11,860,765	13,867,202	13,867,202	**14,507,062**
	Other Services and Charges	134,980,498	140,969,167	140,969,167	**123,136,889**
	Total M & O Expenditures	146,841,263	154,836,369	154,836,369	**137,643,951**
	Debt Service & Other Uses	146,635,959	123,263,293	123,263,293	**121,965,381**
	Total Expenditure	293,477,222	278,099,662	278,099,662	**259,609,332**
Revenues		228,967,435	77,700,382	134,981,848	**72,216,880**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

The FY2026 Budget includes:

- o Limited Purpose Annexation Sales Tax payments of $84.5 million.
- o Transfer of $50.1 million to the Maintenance Renewal and Replacement Special Revenue Fund (Fund 2105).
- o $32.1 million for 380 payments ($12 million Bayou Greenways 2020).
- o Transfer of $33 million to the Houston Forensic Science Local Government Corporation (LGC).
- o Lease payments of $6.8 million for 611 Walker.
- o $8.5 million for energy contingency ($2 million fuel, $6.5 million electricity).

General Fund
General Government
Year over Year Expenditure Change



Business Area Revenues Summary

Business Area : General Government
Business Area No. : 9900

Category	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Charges for Services	2,804,604	2,510,757	2,875,971	**2,842,050**
Electric Franchise	1,137,193	1,482,861	1,182,861	**1,138,710**
Indirect Interfund Services	19,579,724	20,593,040	20,593,040	**26,210,478**
Intergovernmental	183,505,960	45,589,774	41,147,509	**27,433,945**
Miscellaneous/Other	1,483,622	2,692,500	4,841,597	**1,002,500**
Other Fines and Forfeits	24	0	0	**0**
Other Resources	20,456,308	4,831,450	64,340,870	**13,589,197**
Grand Total	**228,967,435**	**77,700,382**	**134,981,848**	**72,216,880**

Business Area Program Summary

Business Area: General Government
Bus. Area No : 9900

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Administrative Services	228,967	131,980	134,982	137,456	72,217	120,124
Outside Consulting Professional Services	0	3,000	0	3,513	0	3,013
Post-Employment Benefits	0	11,861	0	13,867	0	14,507
Debt Service and Interfund Transfers	0	146,636	0	123,263	0	121,965
Total	**228,967**	**293,477**	**134,982**	**278,099**	**72,217**	**259,609**

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Administrative Services	0.0	0.0	0.0	0.0	0.0	0.0
Outside Consulting Professional Services	0.0	0.0	0.0	0.0	0.0	0.0
Post-Employment Benefits	0.0	0.0	0.0	0.0	0.0	0.0
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0
Total:	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**	**0.0**

Business Area Program Detail

Business Area : General Government
Bus Area No. : 9900

Administrative Services

Description:

Program consists of citywide costs that are not attributable to any single department which includes: limited purpose annexation payments which are offset by revenues, claims and judgment payments, 611 Walker rent, tax appraisal fees, citywide memberships, and City elections.

Goal:

Manage the City's finances effectively and efficiently.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	228,967	131,980	134,982	137,456	72,217	120,124

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	0.0	0.0	0.0	0.0	0.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs Actual Utilization	103%	98%	91%	98%
Revenues Adopted Budget vs Actual Utilization	102%	100%	174%	100%

Business Area Program Detail

Business Area : General Government

Bus Area No. : 9900

Outside Consulting Professional Services

Description:

Consulting and professional services that benefit the entire city. Professional services include expert advice, evaluation, and guidance with regulatory and utility rates, sales/use tax audit and sales/use tax analysis and reporting services, legal pension, disaster recovery, and any other matters where the city values oversight from outside subject matter experts.

Goal:

Review recommendations and implement a smart feasible plan in providing the City with the best possible outcome.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	3,000	0	3,513	0	3,013

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	0.0	0.0	0.0	0.0	0.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs. Actual Utilization	78.97%	98%	98%	98%

Business Area Program Detail

Business Area : General Government
Bus Area No. : 9900

Post-Employment Benefits

Description:

This program includes the City's General Fund contribution for retiree civilians health insurance and funds the General Fund allocation to the OPEB trust fund for both classified and civilian employees.

Goal:

Effectively manage the City's General Fund contribution for retiree health insurance (civilian) and OPEB trust fund contributions (civilian and classified).

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	11,861	0	13,867	0	14,507

Staffing:

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
General Fund	0.0	0.0	0.0	0.0	0.0	0.0

Performance Measure:

Performance	FY2024 Actual	FY2025 Target	FY2025 Estimate	FY2026 Target
Expenditures Adopted Budget vs Actual Utilization	57.68%	98%	98%	98%

Business Area Program Detail

Business Area : General Government

Bus Area No. : 9900

Debt Service and Interfund Transfers

Description:

Budget allocations included in this section reflect debt service payments and/or interfund transfers. Includes transfers for the MRR Fund, Chapter 380 Agreements, Houston Forensic Science Local Government Corporation, and Houston Recovery Center.

Goal:

To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	146,636	0	123,263	0	121,965

GENERAL FUND DEBT SERVICE AND PAY-AS-YOU-GO CAPITAL TRANSFERS

The largest revenue source for the General Debt Service Fund is the General Fund, which transfers a portion of ad valorem taxes (property tax receipts) required for principal and interest payments on tax supported debt.

The largest revenue source for Pay-As-You-Go (PAYGO) capital transfers is ad valorem taxes, and the largest recipient is the DDSRF - Ad Valorem Tax Fund (Fund 2311), effective with the start of FY2021. Previously it was combined in the Dedicated Drainage and Street Renewal Fund (Fund 2310).

Business Area Budget Summary

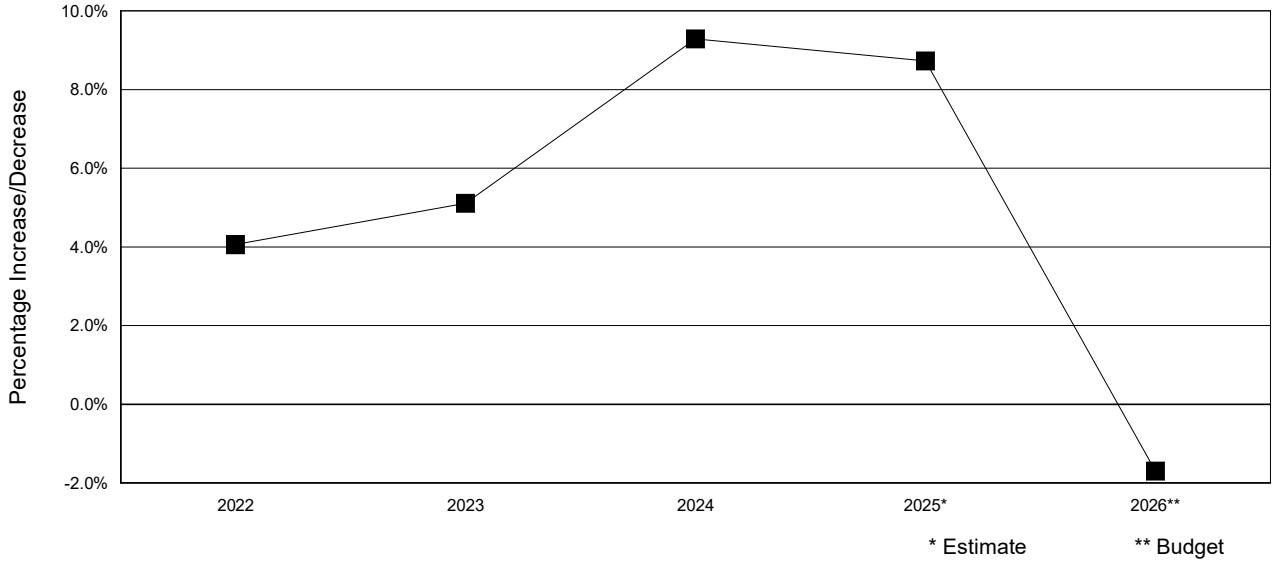
Fund Name : General Fund
Business Area : General Debt Service
Fund No. /Bus. Area No. : 1000 / 9700

		FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Expenditures	Captured Revenue Transfer to DDSRF	123,150,028	135,946,652	135,946,652	**183,834,744**
	Trans to PIB Bonds Debt Service	352,153,276	380,860,426	380,860,426	**324,165,004**
	Debt Service & Other Uses	475,303,304	516,807,078	516,807,078	**507,999,748**
	Total Expenditure	475,303,304	516,807,078	516,807,078	**507,999,748**
Revenues		0	0	0	**0**
Staffing	Full-Time Equivalents - Civilian	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Classified	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Cadets	0.0	0.0	0.0	**0.0**
	Total	0.0	0.0	0.0	**0.0**
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	**0.0**

Significant Budget Changes and Highlights

- An estimated $46.1 million is included in FY2026 General Fund for debt service attributed to the Pension Obligation Bonds, Series 2017.
- FY2026 Budget includes approximately $30.1 million for debt service related to the firefighter settlement.
- On July 1, 2024, Moody's Investors Service affirmed the Houston (TX) General Obligation Limited long-term rating at Aa3; with an outlook of stable.
- On July 1, 2024, Standard and Poor's affirmed the Houston (TX) General Obligation Limited long-term rating AA; with an outlook of negative.
- On September 12, 2024, Fitch Investors Service affirmed the Houston (TX) General Obligation Limited Tax long-term rating at AA; with an outlook of negative.

General Fund
General Debt Service
Year over Year Expenditure Change



Business Area Program Summary

Business Area: General Debt Service
Bus. Area No : 9700

Budget By Program ($ in thousands):

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
Debt Service and Interfund Transfers	0	475,303	0	516,807	0	508,000

FTEs by Program:

Program	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	FTEs	OT FTEs	FTEs	OT FTEs	FTEs	OT FTEs
Debt Service and Interfund Transfers	0.0	0.0	0.0	0.0	0.0	0.0

Business Area Program Detail

Business Area : General Debt Service
Bus Area No. : 9700

Debt Service and Interfund Transfers

Description:

Budget allocations included in this section reflect debt service payments and/or interfund transfers.

Goal:

To effectively manage debt service payments and interfund transfers.

Mayor's Priority: Government that Works

($ in thousands)

Fund	FY2024 Actual		FY2025 Estimate		FY2026 Budget	
	Revs	Exps	Revs	Exps	Revs	Exps
General Fund	0	475,303	0	516,807	0	508,000


CITY OF HOUSTON
TEXAS

CAPITAL IMPROVEMENT PLAN SUMMARY

The information below reflects last year's FY2025 - FY2029 Adopted CIP. As of May 2025, the CIP for FY2026 - FY2030 is still being developed. This section will be updated with the Adopted FY2026 - FY2030 CIP in the Fiscal Year 2026 Adopted Budget Book.

In November 1983, the City Council established a five-year capital improvement planning process for physical improvements to public facilities and infrastructure. By resolution, it became City policy to engage in a continuous five-year capital improvement planning process that includes annual review, revision, and adoption of a five-year Capital Improvement Plan (CIP). The five-year CIP is revised annually to include new projects, reflect changes in priorities, and extend the plan an additional year. The first year of the plan is the current CIP and it is revised throughout the year as needs dictate or when changes are made to existing approved capital projects.

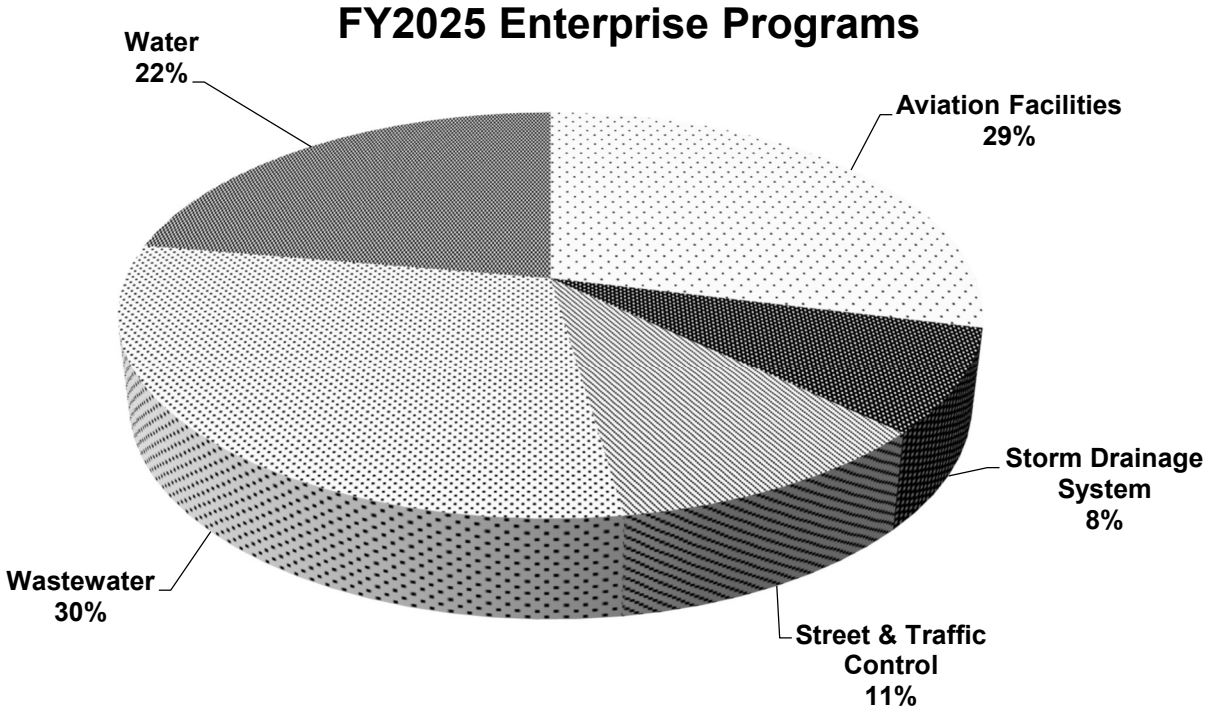
The CIP provides a schedule for appropriation of capital projects. Details on capital projects for public improvement programs include allocations toward Fire, General Government, Homeless & Housing, Library, Parks, Police, Health, and Solid Waste Management projects. Enterprise capital programs include Airport, Storm Drainage System, Street & Traffic Control, Wastewater, and Water projects. Programs implemented citywide include Information Technology and Fleet projects. The City of Houston Fiscal Year 2025-2029 Adopted Capital Improvement Plan is available online at https://www.houstontx.gov/cip/25cipadopt/.

Presented below is a summary of the planned appropriations for the Adopted FY2025-FY2029 CIP:

FY2025-FY2029 Proposed CIP ($ Thousands)						
	2025	**2026**	**2027**	**2028**	**2029**	**Total 2025-2029**
Public Improvement Programs						
Fire	32,088	39,694	5,716	10,257	7,191	94,946
General Government	166,747	6,044	2,454	4,939	3,605	183,789
Health	20,369	20,448	1,253	1,902	1,253	45,225
Homeless & Housing	1,500	1,380	1,000	1,510	1,000	6,390
Library	19,062	9,816	1,366	2,668	13,107	46,019
Parks and Recreation	82,969	6,150	6,972	15,909	3,516	115,516
Police	39,425	32,185	4,163	8,037	9,877	93,687
Solid Waste Management	4,191	16,314	974	2,024	314	23,817
Subtotal	**366,351**	**132,031**	**23,898**	**47,246**	**39,863**	**609,389**
Enterprise Programs						
Aviation Facilities	766,257	748,708	492,847	319,340	441,894	2,769,046
Storm Drainage System	219,562	442,321	85,005	122,925	146,505	1,016,318
Street & Traffic Control	281,071	367,808	245,137	234,494	111,593	1,240,102
Wastewater	796,039	516,576	739,847	1,017,838	795,400	3,865,700
Water	590,951	483,414	429,390	368,462	292,087	2,164,304
Subtotal	**2,653,880**	**2,558,827**	**1,992,226**	**2,063,059**	**1,787,479**	**11,055,470**
Citywide Programs						
Technology	46,497	14,533	8,450	1,625	6,148	77,253
Fleet	59,806	32,474	35,514	45,801	51,054	224,649
Subtotal	**106,303**	**47,007**	**43,964**	**47,426**	**57,202**	**301,902**
City Programs Total	**3,126,534**	**2,737,865**	**2,060,088**	**2,157,731**	**1,884,544**	**11,966,762**
Component Units	**436,903**	**525,243**	**771,091**	**654,074**	**256,015**	**2,643,326**
Overlap Between Component Units and Public Improvement/Enterprise Programs	(31,374)	(25,874)	(12,000)			(69,248)
Grand Total	3,532,024	3,237,234	2,819,179	2,811,805	2,140,559	14,540,840

Enterprise Programs

The Proposed Capital Improvement Plan calls for the appropriation of $3.5 billion in FY2025. Of the total appropriations planned for the current plan year, $2.7 billion are from Enterprise Programs. Enterprise programs include projects that are primarily funded from user-fee supported funds, which address a full range of capital facility and infrastructure improvements and distributed among the five programs as illustrated in the chart below. The largest enterprise program with 30% of the enterprise allocation, is Wastewater Improvements. These improvements are funded from the Houston Public Works Water & Sewer System Consolidated Construction Fund (8500).



** The Dedicated Drainage and Street Renewal Funds for Street & Traffic Control, Storm Drainage and METRO Projects Construction are not technically enterprise funds, but are grouped with Enterprise Programs for clarity.*

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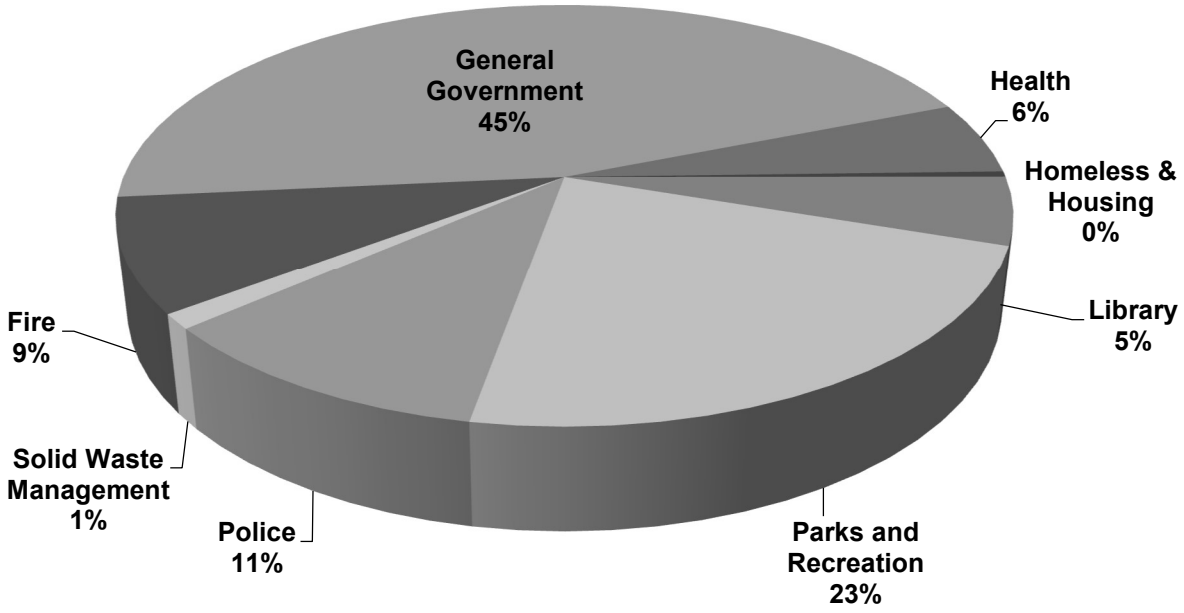
Public Improvement Programs

The citizens of Houston approved a Bond Election for $410 million in November 2012, $495 million in November 2017 and $478 million in November 2022. Public improvement projects include vertical and horizontal construction projects for general public use, services, and safety. Significant projects are the continued construction, rehabilitation, and renovation of libraries, health facilities, parks system, solid waste facilities and public safety facilities.

Public improvement programs are funded with both non-debt and debt funding sources. The majority of the FY2025 public improvement program projects will be funded with General Obligation bonds.

FY2025 Public Improvement Programs

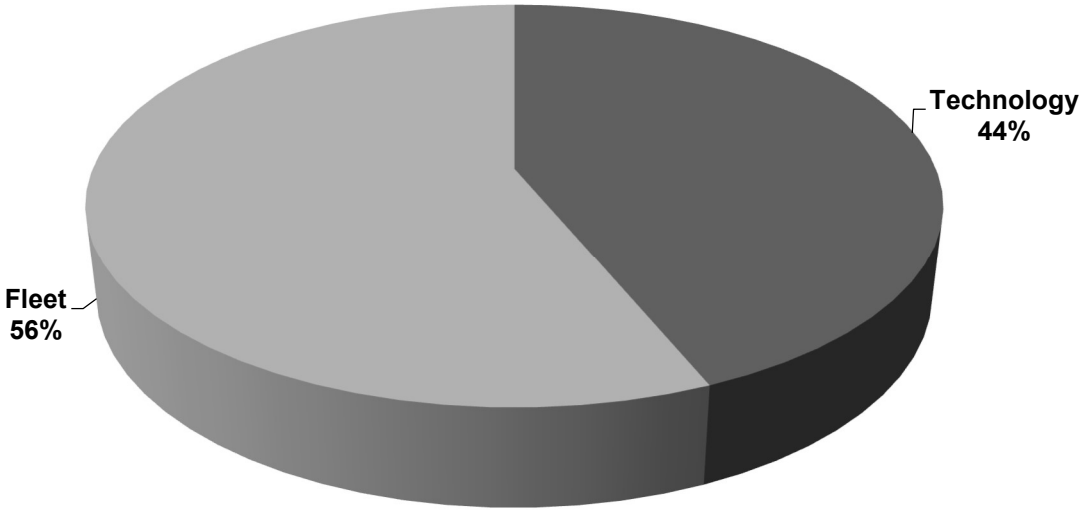


Note: Figures may not add to 100% due to rounding.

Citywide Programs

The Citywide programs include projects that may impact the Houston area citywide or departmental operations. The Citywide programs for FY2025 total about $106 million. Fleet Management constitutes 56% of the funding allocation with $59 million. Technology projects make up the remainder with a $46 million allocation. The Fleet and Technology programs provide improvements and equipment necessary for City services and business processes. Fleet will use funding to purchase new vehicles for departments citywide.

FY2025 Citywide Programs



Non-Debt Funding Sources

Funding sources which support the CIP include but are not limited to bond proceeds and commercial paper, Metropolitan Transit Authority funds, Harris County funds, Houston Parks Board funds, Federal Aviation Administration funds, Airport Improvement funds, Texas Department of Transportation funds, and Enterprise system user fees. Both Public Improvement and Citywide programs use non-debt funding sources to supplement department needs.

Presented below is a summary of the planned appropriations for FY2025-FY2029 with the percentage of non-debt funding sources used by each program:

General Obligation Bond Summary Fiscal Year Planned Appropriations ($ Thousands)		
	2025-2029	**Leverage of Non-Debt Funding**
Public Improvement Programs		
Fire	94,946	0%
General Government	183,789	0%
Health	45,225	0%
Homeless & Housing	6,390	0%
Library	46,019	0%
Parks and Recreation	92,879	20%
Police	68,687	27%
Solid Waste Management	23,817	0%
Subtotal	**561,752**	**8%**
Citywide Programs		
Technology	77,253	0%
Fleet	199,971	11%
Subtotal	**277,224**	**8%**
Total	**838,976**	

Impact to Operating Budget

Capital improvement costs in the CIP are classified into two categories: direct project costs and associated increases to annual operational costs. Examples of direct project costs include purchases of land or facilities, design and construction of new facilities or renovation of existing facilities, and initial equipment purchases for new or renovated facilities. Operating costs include staffing, maintenance, or service (including electrical) costs related to new, renovated or expanded facilities. The impacts of operating costs on capital projects are monitored closely for inclusion in the annual operating budget.

Presented below is a summary of the projected General, Aviation and Houston Public Works operational costs associated with the Proposed FY2025-FY2029 CIP:

Fiscal Year Planned Operational Cost ($Thousands)						
	2025	**2026**	**2027**	**2028**	**2029**	**Total 2025-2029**
Equipment	-	-	-	-	-	-
Other	5,000	2,680	5,420	7,624	2,912	23,636
Personnel	-	102	204	209	214	729
Services	1,006	1,591	2,177	2,879	1,826	9,480
Supplies	175	278	382	476	291	1,603
Subtotal	**6,181**	**4,652**	**8,183**	**11,188**	**5,244**	**35,448**
Revenue	-	-	-	-	-	-
Savings	-	-	-	-	-	-
***Subtotal**	**-**	**-**	**-**	**-**	**-**	**-**
Grand total	**6,181**	**4,652**	**8,183**	**11,188**	**5,244**	**35,448**
Source of Funds						
Aviation	1,156	1,947	2,738	3,539	2,332	11,712
General Fund	5,025	2,705	5,445	7,649	2,912	23,736
Houston Public Works	-	-	-	-	-	-
Total funds	**6,181**	**4,652**	**8,183**	**11,188**	**5,244**	**35,448**

***Revenue and savings are shown as offsets to planned operational costs.**

Presented below is the project listing of the operational impacts planned for FY2025. A complete list is available within the City of Houston Fiscal Year 2025-2029 Proposed Capital Improvement Plan and online at https://www.houstontx.gov/cip/25cipproposed/index.html.

OPERATIONAL IMPACT FY25 2025-2029 CAPITAL IMPROVEMENT PLAN ($ Thousands)					
CIP No.	**Project**	**Operational Costs**	**Revenue**	**Savings**	**Net Impact**
A-000800	Executive Program Manager Services-ITRP	1,156	-	-	1,156
L-000107	Bioremediation of Pollution Controls	25	-	-	25
X-100068	HPD - DR Cloud Infrastructure	3,500	-	-	3,500
X-680062	HITS - SAP S4 HANA	1,500	-	-	1,500
	Total:	**6,181**	**-**	**-**	**6,181**

Anticipated Appropriations

The following table outlines anticipated appropriations within the Capital Improvement Plan for FY2025 for Public Improvement, Enterprise, Component Units and Citywide programs over $10 million. These projects include all funding sources available to the City of Houston, including partnerships with other governments and private entities. Planned appropriations are correlated to spending. However, due to the nature and length of construction timelines, spending can span multiple fiscal years.

Projects Over $10 Million		
CIP No.	**Project Name**	**FY2025 Planned Appropriations ($)**
R-000265	Wastewater Treatment Plant Improvements	353,943,200
A-000764	TERMINAL B REDEVELOPMENT PROGRAM-IAH DRP	250,000,000
S-000900	Surface Water Transmission Program	227,248,844
A-000666	Gate Expansion at Hobby Airport	200,000,000
R-000536	Wastewater Treatment Plant Consolidation	166,807,000
D-160010	MCD - Replacement Facility	103,175,000
R-000266	Neighborhood Sewer Rehab Program	96,000,000
N-321040	Citywide Street & Traffic Rehabilitation	94,720,730
S-001000	Pump Station Program	87,851,600
S-000701	Lg Diameter Water Line Rehab	64,255,956
A-000691	IAH - Central Utility Plant (CUP) Improv	60,000,000
R-001000	Wastewater Treatment Plant Service Areas	55,000,000
N-100041	Shepherd and Durham Reconstruction	55,000,000
D-650010	ARA - BARC Facility Revamp Program	40,777,000
S-000035	Neighborhood Water Main Replacement	40,000,000
A-000689	PN 707 - Const. of Taxiway LIMA - EFD	40,000,000
M-430296	Regional Stormwater Detention	35,130,790
S-000056	East Water Purification Plant	32,000,000
A-000515	Rehab Taxiway SA,SB & RA - GBIAH	29,361,000
T-101300	Northpark Drive Overpass Project	28,826,064
M-410039	Cottage Grove East Area	28,433,994
N-000664	Greens Rd. Paving & Drainage	28,073,496
T-0523A0	Shepherd Durham & Select Cross St Recons	27,200,000
R-002011	Neighborhood Sewer Systems Improvements	26,829,000
N-100042	Telephone Rd. Street Revitalization Proj	26,791,000
T-173500	Detention Basin A	26,012,267
S-000902	Raw Water Transmission Lines	25,000,000
M-43M009	Ditch Reestablishment Program	25,000,000
S-000500	Water Improvements Under M/N	24,497,860
M-410028	Westbury Area	23,758,000
A-000776	HOU-ELECTRICAL UPGRADES FOR RUNWAY 4/22	22,000,000
M-430006	Storm Water Action Team (SWAT)	20,000,000
R-000509	69th Street Wastewater Treatment Plant	19,701,000
N-210006	Huntington Village Sec 4 Area	19,652,573
S-000700	Water Main Grid Extensions Program	19,000,000
S-000012	Southeast Water Purification Plant	18,828,000
T-072200	Greater Third Ward Neighborhood Project	18,700,000
M-410035	Northside High School Area	18,246,685

M-420126	Local Drainage Program (LDP)	17,880,386
R-000267	Lift Station Renewal & Replacement	17,200,000
C-FS0104	Fire Station 104	16,926,000
A-000800	Executive Program Manager Services-ITRP	16,800,000
A-000680	ON-CALL PROF. AVIATION PLANNING SERVICES	16,500,000
A-000749	TERMINAL A RESTROOM UPGRADES - IAH	16,000,000
M-410029	Chateau Forest Area	15,755,000
E-000244	Hispanic History Research Center	14,587,000
F-000869	New Community Center	14,495,000
R-000035	Wastewater Force Main Renewal	13,621,000
M-410015	Magnolia Park Area	13,385,803
S-000100	New / Replacement Ground Water Wells	13,137,000
A-000765	DOMESTIC TERM A REDEVELOP PROGRAM - DRP	13,000,000
R-000500	WW Improvements under M/N	12,569,129
R-000020	Miscellaneous Needs for Public Utility	12,200,000
S-000901	Condition Assessment and Rehabilitation	12,175,000
A-000422	Civic Art for Aviation-HAS	12,084,000
X-680062	HITS - SAP S4 HANA	11,750,000
A-000778	HAS-ON CALL PROFESSIONAL SERVICES DESIGN	11,300,000
F-000871	Memorial to San Felipe Hike & Bike Trail	11,265,000
T-072400	Live Oak St. Improvement Project	11,000,000


CITY OF HOUSTON
TEXAS

DEBT AND DEBT SERVICES

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GENERAL OBLIGATION DEBT SERVICE SUMMARY

General Obligation debt is secured by and payable from the receipts of annual ad valorem taxes within legal limits on taxable property within the City. The City has covenanted to assess, levy and collect an ad valorem tax in each calendar year within applicable limitations sufficient to pay the principal and interest on all outstanding obligations payable in such tax year. Such obligations include (1) Public Improvement Bonds, (2) Certificates of Obligation, (3) Certain obligations to fund a portion of the City's unfunded actuarially accrued liability to the City's pension programs, and (4) General obligation commercial paper notes. The debt service requirements, excluding any bond issuance or refunding for FY2026 are estimated to be $383 million.

The largest revenue source for the General Debt Service Fund is the General Fund, which transfers a portion of ad valorem taxes (property tax receipts) required for debt service on the obligations. Within the limits prescribed by law, the City is obligated to assess, levy, and collect annual ad valorem taxes sufficient to pay the principal and interest on the obligations. The Constitution of the State of Texas limits the maximum ad valorem tax rate to $2.50 per $100 assessed valuation for home-rule cities such as the City of Houston. In addition, Proposition 1 limits increases in the City's ad valorem tax revenue by requiring voter approval for increases in ad valorem taxes in future years above a limit equal to the lesser of the actual revenues in the preceding fiscal year plus 4.5%, or a formula that is based upon the actual revenues received in Fiscal Year 2005 adjusted for the cumulative combined rate of inflation and the City's population growth. In addition, in November 2006, Proposition H was passed to further increase the applicable revenue limitations by $90 million. The City's tax rate for Fiscal Year 2025 (tax year 2024) was $0.519190 (per $100 assessed valuation), which consists of $0.378605 for general purposes and $0.140585 for debt service. The Fiscal Year 2026 Budget assumes the City will collect the maximum ad valorem tax revenues allowable under Proposition 1 and H. The tax rate will be adjusted accordingly when the City collects the final tax figures and sets the tax rate.

The second largest source of revenue for the Fund is annual charges to the Combined Utility System to compensate the Debt Service Fund for the cost of paying debt service on assumed annexed water district debt. The Combined Utility System, via the Storm Water Fund, is also charged for debt service payments on certain tax bonds issued for storm water purposes.

Other sources include, but are not limited to, debt service reimbursement for special financings that vary from year to year. Examples of special financings include projects managed by the City but funded by Tax Increment Reinvestment Zones (TIRZ). Interest earned on construction funds (as a result of bonds issued) may be used as a revenue source to help fund debt service and may also be used for expenditures incurred for administering bond programs.

The FY2026 Annual Financing Plan outlines the anticipated sale of City bonds, certificates of obligation, pension bonds, tax and revenue anticipation notes, and commercial paper notes for the upcoming fiscal year. It is expected that the City will issue a total ranging from $75 million to $3.8 billion depending on needs and market conditions.

Tax Bonds and Certificates of Obligation

The Obligations are issued as fixed rate debt, with interest rates being established at the time of issuance and are based on market conditions. The City issues Tax Bonds to provide for permanent financing through refunding of commercial paper notes or refunding previously issued and outstanding Tax Obligations of the City. The City has also issued Pension Obligation Bonds in FY2005 through FY2010, as well as FY2018. Pension Obligation Bonds are payable from and secured by ad valorem taxes and/or revenues to fund Unfunded Actuarial Accrued Liabilities (UAAL) associated with its pension funds.

The City may also issue Certificates of Obligation payable from ad valorem taxes and, in some cases, a pledge of certain City revenues for the purpose of paying any contractual obligations. Certificates of Obligation are issued for special financings and demolitions of dangerous buildings.

The budget includes a reserve sufficient to fund debt service payments for Tax Bonds and Certificates of Obligation. This reserve covers principal and interest payable the first 180 days of the following fiscal year.

Variable Rate Debt - Commercial Paper Notes

Commercial paper programs provide for the issuance of voter-authorized obligations related to the 2006, 2012, 2017 and 2022 bond elections and these series have been implemented to fund various public improvement projects in the Capital Improvement Plan (CIP). These commercial paper programs include:

- Series G with a total authorization of $200 million.
- Series H with a total authorization of $100 million.
- Series J with a total authorization of $125 million.

The City has also authorized two other commercial paper programs under Chapter 1431, Texas Government Code, as amended, which does not require voter authorization. These programs and their uses are:

- Series E with a total authorization of $200 million is primarily used to fund equipment acquisitions, and
- Series K with a total authorization of $400 million is used to provide appropriation capacity to fund capital improvements related to drainage and streets.

The commercial paper programs serve as a management tool to access the credit market to meet cash needs while minimizing the rebate liability on unspent proceeds. The commercial paper notes are refunded periodically into fixed rate tax bonds to limit the City's variable rate exposure and to match the average life of bonds to the life of the assets purchased. Interest on the notes varies depending on the market conditions. The notes may be issued for a period not to exceed 270 days and will bear interest based upon the specified terms, but initially not to exceed 10%. The reserves for the notes are based on the amount projected to be outstanding during the fiscal year. The budget includes reserves for interest on commercial paper notes to provide for fluctuations in interest rates at a rate of 3.75% of the estimated amount to be outstanding during the fiscal year. Currently rates typically range from 2.81-2.90%.

Assumed Bonds

Prior to FY1991, the City had an aggressive annexation program. There were no annexations during FY1991 and FY1992. However, from FY1993 to FY1997 the City completed seven new annexations. Although annexations have benefited the City in economic growth, no additional annexations have occurred since FY1997. Beginning in FY1999, the legislation requires the City to adopt a three-year annexation plan with certain exceptions; only those areas identified in such plan would be eligible for annexation. The City does not currently have a plan in place to annex additional districts. Debt assumed by the City from annexations of various districts within the extra-territorial jurisdiction becomes a part of the City's debt service requirements. As of FY2007, all the debt related to annexation has been refunded.

Ad Valorem Tax Obligations of the City

State law permits the City to incur total bonded indebtedness through the issuance of ad valorem tax bonds in an amount not to exceed 10% of the total appraised valuation of property in the City. The schedule below shows an estimate for the current fiscal year of outstanding debt applicable to the statutory limitation.

(in thousands of dollars)

Appraised Value [1]		$ 434,834,685
Debt Limit, 10% of Appraised Value		$ 43,483,469
Debt applicable to limitation [2]		
Public Improvement Bonds	$ 2,070,810	
Commercial Paper Notes	95,000	
Pension Obligation	1,367,370	
Certificates of Obligation	-	
Total Debt Applicable to Limitation	$ 3,533,180	
Less:		
Amount available for repayment of general obligation debt [3]	(194,535)	
Total debt applicable to limitation		$ 3,338,645

[1] Appraised value for the Fiscal Year 2025 (Tax Year 2024), as of March 7, 2025.

[2] Balance as of March 31, 2025.

[3] Balance as of June 30, 2024.

Outstanding General Obligation Debt

(in thousands of dollars)	FY2023 Actual	FY2024 Actual	FY2025 Estimate	FY2026 Budget
OUTSTANDING DEBT:				
Public Improvement Bonds	$ 1,481,110	$ 1,560,020	$ 2,070,810	$ 2,078,911
Commercial Paper Notes	$ 275,400	$ 91,000	$ 130,625	$ 144,386
Pension Obligation	$ 1,438,420	$ 1,404,470	$ 1,367,370	$ 1,326,920
Certificates of Obligation	$ 10,985	$ 2,595	$ -	$ 2,000
TOTAL OUTSTANDING DEBT	$ 3,205,915	$ 3,058,085	$ 3,568,805	$ 3,552,217

DEBT SERVICE FUND BUDGET

Tax Bonds Debt Service Fund Budget

($ Thousands)	FY2024 Actual	FY2025 Budget	FY2025 Estimate	FY2026 Budget
RESOURCES				
Transfers In:				
General Fund for Tax Bonds and COs[1]	352,153	380,860	380,860	324,165
Combined Utility System	17,712	18,376	18,985	16,607
Other Sources	10,603	20,474	20,741	20,574
Inv. Pool Adjustment[3]	7,507	7,895	8,494	7,265
Net Bond Proceeds	285,163	-	135,227	-
Other	3,724	-	-	21,000
Total Current Revenues	676,862	427,605	564,307	389,611
Beginning Fund Balance	172,048	204,597	194,535	251,047
Total Resources	848,910	632,202	758,842	640,657
EXPENDITURES				
Debt Service Requirements				
Principal Retirement for Tax Bonds and COs[1]	230,609	238,320	218,370	198,390
Principal Retirement for Commercial Paper[2]	2,462	-	91,210	21,000
Interest	133,728	132,794	151,088	157,156
Commercial Paper Fees	2,161	16,571	2,289	6,485
Cost of Issuance Expenses	2,380	-	4,118	-
Escrow Deposit - Bond Refunding	283,000	-	40,300	-
Other	36	300	422	300
Total Expenditures	654,375	387,985	507,796	383,331
Ending Fund Balance	194,535	244,217	251,047	257,326
Total Expenditures and Ending Fund Balance	848,910	632,202	758,842	640,657

[1] "COs" are Certificates of Obligation.
[2] Figures are representative of budgeted or actual bond issuances/refunding's.
[3] The City reports Investment Pool Adjustment at Fair Value in the ACFR based on the GASB Statement 72 Fair Value Measurement and Application. This may result in gains/loss) in comparison to the Book Value.
Note: Totals may not add due to rounding.

Principal and Interest Payable from Ad Valorem Taxes

Existing debt as of April 15, 2025

Fiscal	Tax Bonds		Pension Obligations	
Year	Principal	Interest	Principal	Interest
2026	157,940,000	94,999,205	40,450,000	62,157,216
2027	164,650,000	87,561,588	44,010,000	59,991,132
2028	171,395,000	80,178,705	47,780,000	57,646,207
2029	134,340,000	72,239,338	60,130,000	55,102,047
2030	104,525,000	66,014,334	64,855,000	51,900,090
2031	88,350,000	61,270,896	81,285,000	48,441,814
2032	79,345,000	57,329,557	87,250,000	44,074,920
2033	75,185,000	53,839,863	51,170,000	39,381,979
2034	100,580,000	50,732,997	31,000,000	36,991,967
2035	59,620,000	46,346,534	78,290,000	35,733,057
2036	69,930,000	43,666,720	72,465,000	31,927,373
2037	70,140,000	40,690,719	62,740,000	28,503,023
2038	65,205,000	37,713,019	43,745,000	25,664,249
2039	67,435,000	34,791,939	47,365,000	23,931,510
2040	69,855,000	31,667,979	51,175,000	22,055,382
2041	52,120,000	28,418,958	75,445,000	20,028,340
2042	74,815,000	26,117,606	59,425,000	16,961,596
2043	77,720,000	22,438,316	63,880,000	14,607,772
2044	44,545,000	18,595,575	68,570,000	12,077,485
2045	41,580,000	16,437,125	73,500,000	9,361,427
2046	45,130,000	14,335,850	78,690,000	6,450,092
2047	48,900,000	12,050,200	84,150,000	3,333,182
2048	52,910,000	9,568,625	-	-
2049	57,175,000	6,878,650	-	-
2050	56,915,000	3,967,013	-	-
2051	40,505,000	1,644,844	-	-
	2,070,810,000	**1,019,496,155**	**1,367,370,000**	**706,321,861**

Fiscal	Tax Certificates		TOTAL		Total
Year	Principal	Interest	Principal	Interest	Debt Service
2026	-	-	198,390,000	157,156,421	355,546,421
2027	-	-	208,660,000	147,552,721	356,212,721
2028	-	-	219,175,000	137,824,912	356,999,912
2029	-	-	194,470,000	127,341,385	321,811,385
2030	-	-	169,380,000	117,914,425	287,294,425
2031	-	-	169,635,000	109,712,710	279,347,710
2032	-	-	166,595,000	101,404,477	267,999,477
2033	-	-	126,355,000	93,221,842	219,576,842
2034	-	-	131,580,000	87,724,963	219,304,963
2035	-	-	137,910,000	82,079,591	219,989,591
2036	-	-	142,395,000	75,594,093	217,989,093
2037	-	-	132,880,000	69,193,742	202,073,742
2038	-	-	108,950,000	63,377,268	172,327,268
2039	-	-	114,800,000	58,723,449	173,523,449
2040	-	-	121,030,000	53,723,361	174,753,361
2041	-	-	127,565,000	48,447,298	176,012,298
2042	-	-	134,240,000	43,079,202	177,319,202
2043	-	-	141,600,000	37,046,088	178,646,088
2044	-	-	113,115,000	30,673,060	143,788,060
2045	-	-	115,080,000	25,798,552	140,878,552
2046	-	-	123,820,000	20,785,942	144,605,942
2047	-	-	133,050,000	15,383,382	148,433,382
2048	-	-	52,910,000	9,568,625	62,478,625
2049	-	-	57,175,000	6,878,650	64,053,650
2050	-	-	56,915,000	3,967,013	60,882,013
2051	-	-	40,505,000	1,644,844	42,149,844
	-	-	**3,438,180,000**	**1,725,818,016**	**5,163,998,016**

FY2026 ANNUAL FINANCING PLAN

The FY2026 Annual Financing Plan (AFP) is a projected schedule for the sale of City bonds, notes and other financings expected in FY2026. The AFP lists the projected amount of issuance, the timing of the sale, the security for the issue, the issue type (a new issue, redemption or refunding) and the method of sale.

In FY2026, five transactions are being planned (separate or combined) along with continued issuance under the City's commercial paper programs for a total ranging from $75 million to $3.8 billion. The uses for the proceeds from the debt issuances include capital improvements, equipment purchases, and cash flow needs. Included in the range provided above are six liquidity facilities with expiration dates in FY2026 that will need to be either renewed or replaced after a review of whether such liquidity is still needed.

As the name expresses, the AFP is a plan. The timing and amounts of the sales may vary, but the stated programs will generally be carried out within the parameters cited. The FY2026 AFP is outlined below.

Issue	City Component	Planned Issue Size ($ millions)	Timing of Sale	Security for Issue	Issue Type	Planned Method of Sale
CP Refunding	GO	50-400	Summer '25	Tax Revenue	Refunding	Negotiated
TRANS	GO	150-300	Summer '25	Tax Revenue	New	Competitive
Refunding	CUS	200-600	Summer/Fall '25	System Revenue	Refunding	Negotiated
UAL Special Facilities	HAS	100-1,200	TBD	Special Facilities	New Money	Negotiated
Refunding and New Money	C&E	100-500	TBD	HOT Revenue	Refunding	Negotiated

FY 2026 Liquidity Needs

Series	City Component	Size ($ millions)	Expiration Date	Purpose
B-4*	CUS	100	7/12/2025	CIP – System Revenue
2018C*	CUS	249.075	7/28/2025	VRDB Liquidity
G-2	GO	125	11/19/2025	CIP – Voter Authorized
2004B-2	CUS	100	3/31/2026	VRDB Liquidity
J	GO	125	5/21/2026	CIP – Voter Authorized
2004B-4	CUS	75	6/12/2026	VRDB Liquidity

*The B-4 credit facility is in the process of being renewed with the current provider, and the 2018C facility is in the process of being replaced. Both transactions should take place in late FY25 or early FY26

Abbreviations
CP – Commercial Paper
GO – General Obligation
HAS – Houston Airport System
UAL – United Airline Special Facility
CUS – Combined Utility System
VRDB – Variable Rate Demand Bonds
C&E – Convention and Entertainment

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Fund Summary

Fund Name : HAS-Revenue Fund
Business Area : Houston Airport System
Fund No./Bus. Area No. : 8001 / 2800

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	0	0	**0**
Current Revenues	704,658,546	704,658,546	**738,703,286**
Total Available Resources	704,658,546	704,658,546	**738,703,286**
Maintenance and Operations	388,847,255	388,847,255	**475,678,612**
Debt Services	147,012,124	147,012,124	**184,771,142**
Renewal / Replacement Cap. Exps.	35,000,000	35,000,000	**15,000,000**
System Improvements	133,519,710	133,519,710	**62,944,579**
Other Interest	279,457	279,457	**308,953**
Total Expenditures	704,658,546	704,658,546	**738,703,286**
Planned Ending Fund Balance	0	0	**0**
Total Budget	704,658,546	704,658,546	**738,703,286**

Fund Summary

Fund Name : HAS-AIF Capital Outlay
Business Area : Houston Airport System
Fund No./Bus. Area No. : 8012 / 2800

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	0	0	**0**
Current Revenues	20,955,786	10,831,795	**20,282,100**
Total Available Resources	20,955,786	10,831,795	**20,282,100**
Maintenance and Operations	20,955,786	10,831,795	**20,282,100**
Total Expenditures	20,955,786	10,831,795	**20,282,100**
Planned Ending Fund Balance	0	0	**0**
Total Budget	20,955,786	10,831,795	**20,282,100**

Fund Summary

Fund Name : C&E - Facility Operating Fund
Business Area : Convention & Entertainment
Fund No./Bus. Area No. : 8601 / 4200

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	35,445,719	35,445,719	**36,091,415**
Current Revenues	123,525,261	125,465,596	**133,814,568**
Total Available Resources	158,970,980	160,911,315	**169,905,983**
Maintenance and Operations	322,000	322,000	**317,000**
Debt Services	122,976,450	122,976,450	**131,758,490**
Other Interfund Transfers	1,521,450	1,521,450	**1,521,450**
Total Expenditures	124,819,900	124,819,900	**133,596,940**
Planned Ending Fund Balance	34,151,080	36,091,415	**36,309,043**
Total Budget	158,970,980	160,911,315	**169,905,983**

Fund Summary

Fund Name : Combined Utility System - All Funds
Business Area : Houston Public Works
Fund No./Bus. Area No. : 8300,8301,8305 / 2000

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	1,391,945,131	1,391,945,131	**1,351,381,604**
Provision for Bad Debt	0	0	**0**
Current Revenues	2,564,911,642	2,395,347,713	**2,639,277,726**
Total Available Resources	3,956,856,773	3,787,292,844	**3,990,659,330**
Maintenance and Operations	999,472,800	942,634,205	**996,220,200**
Debt Services	593,959,134	588,935,600	**602,133,000**
Operating Transfers	969,825,863	904,341,435	**1,029,570,300**
Total Expenditures	2,563,257,797	2,435,911,240	**2,627,923,500**
Planned Ending Fund Balance	1,393,598,976	1,351,381,604	**1,362,735,830**
Total Budget	3,956,856,773	3,787,292,844	**3,990,659,330**

Fund Summary

Fund Name	:	**DDSRF - Drainage Charge**
Business Area	:	**Houston Public Works**
Fund No./Bus. Area No.	:	**2310 / 2000**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	239,224,241	239,224,241	**217,411,285**
Current Revenues	121,019,800	122,458,816	**121,019,800**
Total Available Resources	360,244,041	361,683,057	**338,431,085**
Maintenance and Operations	9,091,215	8,751,772	**8,506,971**
Operating Transfers	135,184,800	135,520,000	**122,920,000**
Total Expenditures	144,276,015	144,271,772	**131,426,971**
Planned Ending Fund Balance	215,968,026	217,411,285	**207,004,114**
Total Budget	360,244,041	361,683,057	**338,431,085**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	215,968,026	217,411,285	**207,004,114**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Dedicated Drainage and Street Renewal Fund-Drainage Charge. Also included are the beginning and ending fund balances, total revenues and total expenditures.

This fund is to administer the Build Houston Forward initiative in accordance with City of Houston Charter Article IX, Section 22, and Ordinance 2010-879 to enhance quality of life by minimizing flooding and improving mobility, street and bridge infrastructure, public safety and economic vitality. Dedicated Drainage and Street Renewal Fund-Drainage Charge was established in FY2020 (Ordinance 2020-0284) to receive revenues from drainage charges for the purpose set out under Ordinance 2011-0254, and establishes the sources and uses of the funds therein for expenditures as set out under Ordinance 2011-0254, and approves the corresponding expenditures for the uses mentioned herein, to be effective beginning FY2021.

Short Term Goal

- Ensure accurate bills and provide superior customer service for the Build Houston Forward drainage charge.

Long Term Goal

- Improve efficiency and effectiveness in the daily operations.
- Interface with Code Enforcement, Planning and Office of City Engineers to accurately bill for improvements that increase impervious surface area.
- Provide superior customer service through accurate & on-time billing, collection and account services.

Fund Summary

Fund Name : DDSRF - Ad Valorem Tax
Business Area : Houston Public Works
Fund No./Bus. Area No. : 2311 / 2000

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	116,193,633	116,193,633	**123,126,595**
Current Revenues	136,536,695	146,446,652	**184,834,744**
Total Available Resources	252,730,328	262,640,285	**307,961,339**
Maintenance and Operations	24,307,700	16,352,777	**17,365,500**
Debt Services	3,998,500	3,998,500	**3,998,500**
Operating Transfers	118,626,400	119,162,413	**149,100,000**
Total Expenditures	146,932,600	139,513,690	**170,464,000**
Planned Ending Fund Balance	105,797,728	123,126,595	**137,497,339**
Total Budget	252,730,328	262,640,285	**307,961,339**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	105,797,728	123,126,595	**137,497,339**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Dedicated Drainage and Street Renewal Fund-Ad Valorem Tax Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

This fund is to administer the Build Houston Forward initiative in accordance with City of Houston Charter Article IX, Section 22, and Ordinance 2010-879 to enhance quality of life by minimizing flooding and improving mobility, street and bridge infrastructure, public safety and economic vitality. Dedicated Drainage and Street Renewal Fund-Ad Valorem Tax Fund was established in FY2020 (Ordinance 2020-0284) to receive revenues in an amount pursuant to Section 22(b)(iii) of Article IX of the City Charter of the City of Houston, and establishes the sources and uses of the funds therein for expenditures related to drainage or streets, beginning with FY2021.

Fund Summary

Fund Name	:	**DDSRF - Metro ET AL**
Business Area	:	**Houston Public Works**
Fund No./Bus. Area No.	:	**2312 / 2000**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	4,534,308	4,534,308	**3,395,307**
Current Revenues	98,404,331	120,772,482	**159,372,304**
Total Available Resources	102,938,639	125,306,790	**162,767,611**
Maintenance and Operations	121,911,483	121,911,483	**133,029,159**
Debt Services	0	0	**0**
Total Expenditures	121,911,483	121,911,483	**159,301,463**
Planned Ending Fund Balance	(18,972,844)	3,395,307	**3,466,148**
Total Budget	102,938,639	125,306,790	**162,767,611**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	3,395,307	**3,466,148**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	(18,972,844)	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Dedicated Drainage and Street Renewal Fund-Metro Et Al. Also included are the beginning and ending fund balances, total revenues and total expenditures.

This fund is to administer the Build Houston Forward initiative in accordance with City of Houston Charter Article IX, Section 22, and Ordinance 2010-879 to enhance quality of life by minimizing flooding and improving mobility, street and bridge infrastructure, public safety, and economic vitality. Dedicated Drainage and Street Renewal Fund-Metro Et Al was established in FY2020 (Ordinance 2020-0284) to receive certain revenues from third-party contracts earmarked and dedicated to drainage or streets, including but not limited to, the Metropolitan Transit Authority of Harris County, Texas ("Metro") under its General Mobility Program, and establishes the sources and uses of the funds therein for drainage or streets, beginning with FY2021.

Short Term Goals

- Continue to expand Pavement Management Information System.
- Continue to implement an advanced intelligent transportation system that enables the Transportation and Drainage Operations Service Line to provide real-time traveler information, optimize traffic signal operations, and place in action effective traffic system responses to mitigate congestion.
- Begin analysis of worst corridors in the High Injury Network to identify and implement safety enhancements.
- Apply for Highway Safety Improvement Program grant from FHwa Highway Safety Programs.
- Continue to increase Community/Stakeholder involvement through Adopt-a-ROW (Right of way) and Input on Street and Drainage projects.

Long Term Goals

- Implement pavement treatment to mitigate urban heat island effect in historically underserved communities
- Foster opportunities to improve infrastructure by means of prioritization, standards and intergovernmental relationships.
- Advance traffic maintenance operations by closely coordinating emerging traffic control solutions including automatic vehicle counting, increasing the existing bluetooth enabled traffic flow monitoring, and installing video cameras and digital signage.
- Implement an advanced intelligent transportation system that provides real-time traveler information, optimizes traffic signal operations, and place in action effective traffic system responses to mitigate congestion.

Fund Summary

Fund Name	:	**Storm Water Fund**
Business Area	:	**Houston Public Works**
Fund No./Bus. Area No.	:	**2302 / 2000**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	0	0	**2,046,521**
Current Revenues	100,025,100	99,873,432	**144,553,500**
Total Available Resources	100,025,100	99,873,432	**146,600,021**
Maintenance and Operations	82,558,675	78,220,379	**118,294,284**
Debt Services	16,965,900	19,606,532	**28,077,581**
Total Expenditures	99,524,575	97,826,911	**146,371,865**
Planned Ending Fund Balance	500,525	2,046,521	**228,156**
Total Budget	100,025,100	99,873,432	**146,600,021**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	500,525	2,046,521	**228,156**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Storm Water Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

In FY2026, $91 million is expected to be spent for the maintenance of rights-of-way and drainage infrastructure such as storm sewers and roadside ditches ($89.2 million), and the Texas Pollutant Discharge Elimination System (TPDES) permit ($1.8 million). $28.1 million is included in debt and transfers, consisting of approximately $15.7 million in principal and interest on the drainage debt, $10.2 million anticipated transfers to Building Inspection Fund to cover the costs of integrating Department of Neighborhood functions, $1.6 million debt service for pension obligation bonds, and $630,000 for Flood Infrastructure Fund loans. In addition, $25 million is budgeted to fund the demolition of dangerous buildings on behalf of the Department of Neighborhoods.

Fund Summary

Fund Name	:	**BARC Special Revenue Fund**
Business Area	:	**Administration and Regulatory Affairs**
Fund No./Bus. Area No.	:	**2427 / 6500**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	1,381,006	1,381,006	**1,207,261**
Current Revenues	14,700,101	15,884,676	**14,342,183**
Total Available Resources	16,081,107	17,265,682	**15,549,444**
Maintenance and Operations	16,058,421	16,058,421	**15,549,444**
Total Expenditures	16,058,421	16,058,421	**15,549,444**
Planned Ending Fund Balance	22,686	1,207,261	**0**
Total Budget	16,081,107	17,265,682	**15,549,444**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	22,686	1,207,261	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Bureau of Animal Regulation and Care (BARC) Special Revenue Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

BARC's mission is to promote animal care and to protect the public health through sheltering, pet placement programs, pet ownership education, and animal law enforcement. The vision is to be the nationally recognized model of excellence in animal care and placement where City governments throughout the United States see BARC as the beacon of best practices dedicated to delivering humane, efficient, and high-quality service.

The City Council created the BARC Special Revenue Fund to segregate public donations funding BARC programs from other City revenue, ensuring that donations are used only for the purposes for which they are donated. On November 3, 2010, City Council approved Ordinance 2010-856 creating the BARC Special Revenue Fund transferring a total of $6.1 million from Administration and Regulatory Affair's General Fund.

Since its creation, the BARC Special Revenue Fund has continued to improve the level of service available to citizens. On September 3, 2011, BARC established an in-house wellness clinic dedicated to the prevention of various animal related diseases and illnesses. Since being established, this wellness clinic has been successful in providing low cost and free spay and neuter services.

Currently, the City of Houston Animal Enforcement team has dedicated two animal cruelty officers to work with the Harris County Animal Cruelty Task Force and is committed to the eradication of animal cruelty within the City, County and State. It is our mission to aid and assist all agencies involved without regard to jurisdictional boundaries.

Fund Summary

Fund Name : ParkHouston Special Revenue Fund
Business Area : Administration and Regulatory Affairs
Fund No./Bus. Area No. : 8700 / 6500

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	2,351,136	2,351,136	**2,358,983**
Current Revenues	19,844,248	20,328,552	**20,232,150**
Total Available Resources	22,195,384	22,679,688	**22,591,133**
Maintenance and Operations	14,939,806	14,910,636	**15,494,570**
Debt Services	1,075,069	1,075,069	**940,576**
Other Interfund Transfers	4,335,000	4,335,000	**3,425,000**
Total Expenditures	20,349,875	20,320,705	**19,860,146**
Planned Ending Fund Balance	1,845,509	2,358,983	**2,730,987**
Total Budget	22,195,384	22,679,688	**22,591,133**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	1,845,509	2,358,983	**2,730,987**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, FY2025 Estimate and FY2026 Budget for the ParkHouston Special Revenue Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Parking Management Operating Fund was reclassified as a Special Revenue Fund in FY2011. The fund was renamed as ParkHouston Special Revenue Fund in FY2020. The ParkHouston Special revenue fund is dedicated to enhancing the quality of life for residents and visitors of the City of Houston by encouraging the efficient movement of people and goods throughout the City. This fund is responsible for managing and providing on-street parking alternatives to the citizens in the greater Houston area as well as enforcement of ordinances that govern vehicles parked in the public right-of-way and the management and distribution of a variety of permits.

The ParkHouston Special Revenue Fund also includes the collection of and recording of receipts from parking permits and meters located within the Washington Avenue and Museum Park Parking Benefit Districts (PBDs). Net revenue proceeds collected on behalf of the Benefit Districts are to be used to fund projects such as streetscape improvements within the district boundaries.

Fund Summary

Fund Name : Maintenance Renewal and Replacement Fund

Fund No./Bus. Area No. : 2105 / 2500 / 3600

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	1,409,998	1,409,998	**3,187,432**
Current Revenues	43,246,925	44,871,925	**50,229,465**
Total Available Resources	44,656,923	46,281,923	**53,416,897**
Maintenance and Operations	43,094,491	43,094,491	**43,925,253**
Total Expenditures	43,094,491	43,094,491	**43,925,253**
Planned Ending Fund Balance	1,562,432	3,187,432	**9,491,644**
Total Budget	44,656,923	46,281,923	**53,416,897**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	1,562,432	3,187,432	**9,491,644**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Maintenance Renewal and Replacement (MRR) Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Maintenance Renewal and Replacement Fund was created on June 10, 2014 (Ordinance 2014-602). The fund provides funding for the maintenance and replacement of building systems in order to protect and preserve the City of Houston's assets and investments. This fund recognizes the shared responsibility of the City and its departments to maintain, upgrade, or replace building systems as they approach the end of their useful life cycle. The monitoring of equipment regularly is essential to the development and maintenance of the physical infrastructure and security systems.

The General Services Department will utilize the funding to evaluate and promote proactive maintenance, renewal, and replacement programs for the properties it manages.

The Parks and Recreation Department will utilize the funding to avoid deferred maintenance issues and retain usable condition of its facilities and assets.

Fund Summary

Fund Name	:	**Essential Public Health Services Fund**
Business Area	:	**Houston Health Department**
Fund No./Bus. Area No.	:	**2010 / 3800**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	48,296,109	48,296,109	**41,246,227**
Current Revenues	9,613,000	10,539,875	**9,030,000**
Total Available Resources	57,909,109	58,835,984	**50,276,227**
Maintenance and Operations	22,907,877	17,589,757	**23,504,079**
Total Expenditures	22,907,877	17,589,757	**23,504,079**
Planned Ending Fund Balance	35,001,232	41,246,227	**26,772,148**
Total Budget	57,909,109	58,835,984	**50,276,227**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	35,001,232	41,246,227	**26,772,148**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Essential Public Health Services Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Essential Public Health Services Fund was created in FY2013 for the purpose of offsetting costs associated with the administration of Medicaid Transformation Waiver projects and to perform other essential public health services as defined in Chapter 121 of the Texas Health and Safety Code. This fund will capture the costs and reimbursement of the expenses for the projects. The expected reimbursements are for costs that are incurred for the expansion of health and human services.

The Centers for Medicare and Medicaid Services (CMS) approved Texas' request for a new Medicaid Demonstration Waiver in accordance with section 1115 of the Social Security Act. The waiver was approved through September 30, 2016. The waiver allows the state to expand Medicaid managed care while preserving hospital funding and provides incentive payments for health care improvements. Participants who implement the projects will earn payments by meeting performance targets.

As a participant, the City of Houston submitted a plan that identifies projects to carry out as well as the performance targets to be met semi-annually for each project. The Houston Health Department (HHD) will proceed with each project, meet the performance targets, report the progress, and simultaneously request payment for reimbursement. CMS will review reports submitted by the City of Houston and reimburse an assigned value for the project based upon achievement of specific objectives. The assigned value includes 100% reimbursement of the program costs and the required 42% local match for the project.

Fund Summary

Fund Name	:	**Health Special Revenue Fund**
Business Area	:	**Houston Health Department**
Fund No./Bus. Area No.	:	**2002 / 3800**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	3,527,850	3,527,850	**2,408,506**
Current Revenues	7,907,614	8,489,997	**7,799,000**
Total Available Resources	11,435,464	12,017,847	**10,207,506**
Maintenance and Operations	11,409,388	9,609,341	**10,203,348**
Total Expenditures	11,409,388	9,609,341	**10,203,348**
Planned Ending Fund Balance	26,076	2,408,506	**4,158**
Total Budget	11,435,464	12,017,847	**10,207,506**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	26,076	2,408,506	**4,158**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Health Special Revenue Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures. The Health Special Revenue Fund contains several revenue generating activities that are supported by ordinances, including the following:

1. Consumer Foods Technology Fee - Sec. 20 - 38: Revenue stream that includes the $10 permit technology fee and the $200 mobile unit surveillance monitoring fees established in 2007. These fees are dedicated to the purchase and maintenance of technology used by inspection staff. These fees also provide funding for maintenance of the application software used by field and office staff. The $200 mobile unit surveillance fee supports the application software and hardware that tracks the frequency of visits of mobile food units to any of the 14 approved servicing commissaries in the City.

2. Ambulance Permit Fee - Sec. 4 - 19 - Disposition of certain fees: All fees collected under sections 4-3 and 4-16 of this Code shall be allocated to the Houston Health Department (HHD) to fund the inspection of ambulances and permitting of ambulance operators as required by this chapter.

3. Vital Statistics - Sec. 21 - 225 - Certified copies of records, searches, and amendments: Upon receipt of a completed application form and the applicable fee prescribed by law, the registrar of births, deaths, and stillbirths shall provide certified copies of birth certificates (conventional or wallet size), death certificates and fetal death certificates. The fee for the foregoing certificates shall be an amount equal to that imposed by the Texas Department of Health or Texas Health and Safety Code, whichever is greater. The expedited processing requires an additional fee of $15 to defray the added costs associated with the special handling of the application. The aforesaid expedited processing fee shall be payable for each separate request for document copies submitted on an expedited basis, regardless of the number of different documents or the number of copies specified in the request.

4. Specific public health purposes for HHD as appropriated by Ordinance 2010-692 for Tuberculosis, Re-Entry and Kid's Village Initiative.

5. Donated funds for community activities or special events coordinated by Children and Family Services Division and Community Health Services Division.

6. Geriatric Dental Program - Ordinance 2012-0254 approving and authorizing deposit of all revenue generated from the Geriatric Dental Program, including Medicaid fee-for-services payments and other fees generated from the operation and administration of the program, into the Health Special Revenue Fund to be used exclusively to defray the costs associated with the administration and operation of the program.

Fund Summary

Fund Name : Houston Opioid Abatement Fund
Business Area : Houston Health Department
Fund No./Bus. Area No. : 2216 / 3800

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	2,515,684	2,515,684	**4,261,736**
Current Revenues	503,000	2,177,049	**503,000**
Total Available Resources	3,018,684	4,692,733	**4,764,736**
Maintenance and Operations	2,344,849	430,997	**2,362,214**
Total Expenditures	2,344,849	430,997	**2,362,214**
Planned Ending Fund Balance	673,835	4,261,736	**2,402,522**
Total Budget	3,018,684	4,692,733	**4,764,736**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	673,835	4,261,736	**2,402,522**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Houston Opioid Abatement Fund. Also included are the beginning and ending fund balances, total revenues, and total expenditures.

Texas has participated in agreements with several companies to resolve legal claims for their role in the opioid crisis. Among them are opioid marketing consultant McKinsey, pharmaceutical companies Endo and Teva, and opioid manufacturer Johnson & Johnson (“Janssen”).

In response to the requirements of Senate Bill (SB) 1827, passed by the 87th Texas Legislature in 2021, the Texas Comptroller of Public Accounts publishes statewide opioid settlement agreement records.

SB 1827 requires the state to maintain an Opioid Abatement Account and an Opioid Abatement Trust Fund related to opioid abatement settlements. The account and fund are used to manage payments received by the state from settlements against opioid manufacturers, distributors, or other parties subject to violation of state or federal laws on the manufacture, marketing, distribution, or sale of opioids.

Texas currently expects to receive an estimated $1.6 billion over 18 years from settlement agreements with, and court judgments against, companies related to their role in the opioid crisis. The $1.6 billion includes only funds designated for the Opioid Abatement Trust Fund and Opioid Abatement Account in accordance with statute. The funds will come in at different times as described in the individual settlement agreements. The amount may vary based on future settlements and changes to settlement agreements.

The Abatement Fund will receive 15% of each settlement, and Houston's allocation is 0.04681195.

City Ordinance 2023-457 approved creation of the Houston Opioid Abatement Fund.

Fund Summary

Fund Name	:	**Laboratory Operations and Maintenance Fund**
Business Area	:	**Houston Health Department**
Fund No./Bus. Area No.	:	**2008 / 3800**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	393,477	393,477	**311,577**
Current Revenues	462,800	509,400	**522,300**
Total Available Resources	856,277	902,877	**833,877**
Maintenance and Operations	591,326	591,300	**600,246**
Total Expenditures	591,326	591,300	**600,246**
Planned Ending Fund Balance	264,951	311,577	**233,631**
Total Budget	856,277	902,877	**833,877**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	264,951	311,577	**233,631**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Laboratory Operations and Maintenance Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Laboratory Operations and Maintenance Fund is designated for the retention of revenues from laboratory fees, which pertains to Chapter 21 of the Code of Ordinances as amended. Laboratory fees charged and revenues collected are to defray the costs associated with the purchase, maintenance, operation, and utilization of the City's laboratories. These include but are not limited to: infrastructure, equipment, supplies, software, hardware systems and with performing public health surveillance tests.

Fund Summary

Fund Name	:	**Special Waste Transportation and Inspection Fund**
Business Area	:	**Houston Health Department**
Fund No./Bus. Area No.	:	**2423 / 3800**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	3,213,605	3,213,605	**3,978,579**
Current Revenues	5,128,800	5,211,800	**5,181,200**
Total Available Resources	8,342,405	8,425,405	**9,159,779**
Maintenance and Operations	5,698,960	4,446,826	**7,159,427**
Total Expenditures	5,698,960	4,446,826	**7,159,427**
Planned Ending Fund Balance	2,643,445	3,978,579	**2,000,352**
Total Budget	8,342,405	8,425,405	**9,159,779**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	2,643,445	3,978,579	**2,000,352**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Special Waste Transportation and Inspection Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Fats, Oil, and Grease (FOG) section is responsible for the permitting of all special waste generators, transporters, and biological pretreaters in the City of Houston. The mentioned entities are regulated by Environmental Investigators who are charged with the responsibility of conducting routine inspections and providing technical knowledge for complaint investigations. Investigators conduct routine inspections to assure that generators are complying with the cleaning requirements and other regulations mandated by the FOG Ordinance. Special waste transporters and biological pretreaters are monitored to assure that waste loads from generators are treated and disposed of properly. The goal of the FOG program is to prevent the infiltration of fats, oils, and grease into the sanitary sewer, and to assure that the City's infrastructure and the health of the citizens are protected. The FOG program is responsible for conducting over 15,000 inspections annually on commercial establishments that includes restaurants, carwashes, laundry mats, and dry cleaners.

Revenue from permitting and collaboration with the Houston Public Works Department is based on inspections and investigations conducted. The revenue is used for numerous reasons to support and provide resources useful to the program, such as personnel cost. Field investigators are supplied with tools such as laptops and network equipment to input daily field activities. In addition, sampling equipment and other supplies are necessary to conduct proper and efficient field investigations. Print shop costs are also pertinent for supplying stakeholders with manifests that are purchased by the section and sold to the stakeholders on an as-needed basis to document the collection, transportation, and disposal of City-regulated waste.

Fund Summary

Fund Name	:	**Swimming Pool Safety Fund**
Business Area	:	**Houston Health Department**
Fund No./Bus. Area No.	:	**2009 / 3800**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	1,010,429	1,010,429	**344,987**
Current Revenues	1,481,032	1,342,600	**1,239,400**
Total Available Resources	2,491,461	2,353,029	**1,584,387**
Maintenance and Operations	2,107,797	2,008,042	**1,553,522**
Total Expenditures	2,107,797	2,008,042	**1,553,522**
Planned Ending Fund Balance	383,664	344,987	**30,865**
Total Budget	2,491,461	2,353,029	**1,584,387**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	383,664	344,987	**30,865**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Swimming Pool Safety Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Swimming Pool Safety Fund was created on November 17, 2010, by Ordinance 2010-908. The fund receives proceeds from enforcing municipal, state, and federal pool and spa safety standards.

State and federal pool and spa safety standards apply to all pools and spas serving more than two dwellings. In accordance with these requirements, operators of pools and spas at apartment or condominium projects are required to obtain permits and to comply with the requisite standards. The fees collected pursuant to swimming pool and spa safety are used for the purposes of activities related to permitting, inspecting, monitoring, abating, controlling, educating, and enforcement of municipal, state, and federal standards.

Fund Summary

Fund Name	:	**Building Inspection Special Fund**
Business Area	:	**Houston Public Works**
Fund No./Bus. Area No.	:	**2301 / 2000**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	18,239,395	18,239,395	**11,440,898**
Current Revenues	102,785,800	104,027,400	**118,607,900**
Total Available Resources	121,025,195	122,266,795	**130,048,798**
Maintenance and Operations	107,021,419	105,893,997	**116,880,644**
Debt Services	1,816,300	1,816,300	**1,835,700**
Other Interfund Transfers	3,128,500	3,115,600	**4,115,520**
Total Expenditures	111,966,219	110,825,897	**122,831,864**
Planned Ending Fund Balance	9,058,976	11,440,898	**7,216,934**
Total Budget	121,025,195	122,266,795	**130,048,798**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	9,058,976	11,440,898	**7,216,934**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Building Inspection Fund. Also included are the beginning and ending fund balances, total revenues, and total expenditures.

The Building Inspection Fund of the Houston Public Works Department ensures that buildings and structures constructed and maintained adhere to the standards set by the City of Houston construction code, to issue and enforce permits through examination and approval process for new and existing signs, and to review and approve development plans for the City's infrastructure.

Below are the short and long term goals:

Short Term Goals
- Establish a coordinated customer outreach team to include customer education, communication tools, feedback channels, and reporting.
- Improve cross-training with the development of an online knowledge center, scheduled code training, and certification and continuing education unit (CEU) offerings.
- Replace legacy software with HouPermits: an intuitive, workflow driven permitting system..
- Engage consultant for comprehensive cost of service study for plan review, inspections, permitting and code enforcement to evaluate and improve short-term and long-term financial sustainability.
- Consolidate nuisance, abatement & demolition services under HPC’s development and regulatory process creating a seamless "design-to-demolition" workflow.
- Create and improve specialized customer pathways to provide dedicated support and tailored assistance navigating the permitting process.
- Expand and fully implement One-Stop in-person plan review model for minor commercial and minor residential projects to streamline approvals and reduce permit turnaround times by providing real-time plan reviews. .
- Improve interdepartmental coordination for plan routing by developing shared performance expectations, timelines, and integrated workflows between all departments engaged in the plan review process (Houston Public Works, Houston Fire Department, Houston Health Department, and Planning Department).

Long Term Goals
- Streamline commercial and residential plan review process to include pre-development strategies and improve online service channels.
- Identify & implement workflow and financial improvements to enhance the sustainability and efficiency of demolition & nuisance services, ensuring long-term operational effectiveness.
- Develop multi-disciplined and universal service providers to meet universal needs of customers.
- Standardize onboarding and customer service training.

Fund Summary

Fund Name	:	**Houston TranStar Center Fund**
Business Area	:	**Houston Public Works**
Fund No./Bus. Area No.	:	**2402 / 2000**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	3,985,264	3,985,264	**3,568,748**
Current Revenues	2,738,100	2,887,598	**3,247,800**
Total Available Resources	6,723,364	6,872,862	**6,816,548**
Maintenance and Operations	3,526,689	3,304,114	**3,596,021**
Total Expenditures	3,526,689	3,304,114	**3,596,021**
Planned Ending Fund Balance	3,196,675	3,568,748	**3,220,527**
Total Budget	6,723,364	6,872,862	**6,816,548**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	3,196,675	3,568,748	**3,220,527**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Houston TranStar Center Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

Houston TranStar Center Fund is a collaborative program between the City of Houston, Harris County, the Metropolitan Transit Authority of Harris County (METRO) and the Texas Department of Transportation. It coordinates planning, design, operations and maintenance of transportation, homeland security and emergency management functions in the counties surrounding and including the City of Houston.

The four agencies direct 18 service lines at the Center. The members contribute payments to the City of Houston toward the Center's combined functions, and the City in turn manages these funds to support agency employees and functions at the Center.

The Houston TranStar Center Fund incorporates high technology components and multi-agency specialists in a regional Transportation Management Center, Control Center and an Emergency Operations Center. The Consortium also maintains a travel information website (www.houstontranstar.org) and mobile applications that serve an average of 1 million users in a normal month and more than 5 million users during disasters.

Short Term Goals
- o Enhance security measures at the recently expanded TranStar Center Fund facility.
- o Continue to upgrade the building infrastructure with technological enhancements.
- o Upgrade the mobile application with new features to provide better performance for users.
- o Devise new ways to fund and maintain future building expansion plans.
- o Expand the Incident Management program to transportation incidents in the Southeast Texas region.

Long Term Goals
- o Continue to implement, operate and maintain optimal Unified Regional Transportation Management and Emergency Operations.
- o Provide dispatch services and traffic incident clearance to the public.
- o Provide incident management services to first responders (Police, Fire, EMS, Maintenance).
- o Maximize service through leveraging resources and inter-agency coordination.
- o Expand opportunities to increase public-private partnerships.

Fund Summary

Fund Name	:	**Cable Television Special Fund**
Business Area	:	**Mayor's Office**
Fund No./Bus. Area No.	:	**2428 / 2401 / 5000**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	4,767,629	4,767,629	**3,571,463**
Current Revenues	3,483,314	3,333,046	**2,974,095**
Total Available Resources	8,250,943	8,100,675	**6,545,558**
Maintenance and Operations	3,977,091	3,338,886	**3,850,042**
Contract with Non-Profit	1,190,326	1,190,326	**1,016,172**
Total Expenditures	5,167,417	4,529,212	**4,866,214**
Planned Ending Fund Balance	3,083,526	3,571,463	**1,679,344**
Total Budget	8,250,943	8,100,675	**6,545,558**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	3,083,526	3,571,463	**1,679,344**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2024 Budget, the FY2024 Estimate and the FY2025 Budget for the Cable Television Fund (Fund 2401 and 2428). Also included are the beginning and ending fund balances, total revenues and total expenditures.

The purpose of Houston Television (HTV) is to produce and cablecast informational programming, describing services provided by both City departments and related community agencies, and educating the public on utilization of those services.

HTV began operations in 1986 as The Municipal Channel, with the distribution of Houston City Council meetings through a closed-circuit network. Now, HTV provides a variety of informative, educational, and featured programs. HTV produces both live and recorded taped programming, including live gavel-to-gavel coverage of City Council, Planning Commission and other special events. Live streaming is offered as well – HTV channels of programming 24/7, and on demand archive of meetings such as City Council, Planning and Parking Commission, is also available to the public through our website: www.htvhouston.net.

The 82nd legislature passed SB1087, which was signed by the Governor on June 17, 2011, and was effective September 1, 2011. SB1087 requires that fees paid under state franchises be maintained in a separate account and not commingled with revenue from any other source. Any unspent Public, Educational, and Governmental (PEG) fees previously collected from State franchises must be transferred to the separate account. As a result, Ordinance #2011-731 established the Cable TV State Fund (2428).

Fund Summary

Fund Name	:	**Houston Emergency Center Fund**
Business Area	:	**Houston Emergency Center**
Fund No./Bus. Area No.	:	**2205 / 1500**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	3,919,598	3,919,598	**2,679,768**
Current Revenues	30,357,465	30,367,465	**29,619,680**
Total Available Resources	34,277,063	34,287,063	**32,299,448**
Maintenance and Operations	33,174,448	31,607,295	**32,098,376**
Total Expenditures	33,174,448	31,607,295	**32,098,376**
Planned Ending Fund Balance	1,102,615	2,679,768	**201,072**
Total Budget	34,277,063	34,287,063	**32,299,448**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	1,102,615	2,679,768	**201,072**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Houston Emergency Center (HEC) fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The mission of HEC is to provide the citizens of Houston with the most efficient, accurate, and professional service when processing their life-threatening calls. The City of Houston's HEC, in coordination with the Office of Emergency Management, protects life and property by operating the Public Safety Communications System and by coordinating and managing emergency situations. The Houston Information Technology Services department is responsible for the administration, maintenance, and operation of the Police, Fire/EMS Computer Aided Dispatch (CAD) System, radio system, and Records Management System.

Department Short Term Goals:
- o Answer 90% of 9-1-1 emergency calls within 15 seconds.
- o Answer 80% of non-emergency calls within 20 seconds.
- o Expansion of the Quality Assurance program.
- o Expansion of the training programs to provide ongoing professional growth opportunities of HEC employees, including technical teamwork enhancement, and required certification of all employees.
- o Cross-train employees to improve call flow.
- o Conduct a discussion-based exercise and an operational-based exercise.
- o Maintain City's grant eligibility by submitting Emergency Management Performance Grant, National Incident Management System Capability Assessment Support Tool, and Texas Regional Response Network reports.

Department Long Term Goals:
- o Improve efficiency over FY2025 baseline.
- o Maintain accreditations of HEC:
  - National Academy of Emergency Medical Dispatch.
  - National Emergency Number Association Emergency Number Personnel.
- o Establish Houston Emergency Communications State-Certified Academy.
- o Civilianization of HEC.
- o Create a disaster recovery site for the CAD System.

Fund Summary

Fund Name	:	**Tourism Promotion Special Revenue Fund**
Business Area	:	**Mayor's Office**
Fund No./Bus. Area No.	:	**2429 / 5000**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	2,289,684	2,289,684	**2,098,363**
Current Revenues	24,502,891	24,776,193	**26,650,301**
Total Available Resources	26,792,575	27,065,877	**28,748,664**
Maintenance and Operations	24,667,514	24,667,514	**26,336,997**
Debt Services	300,000	300,000	**300,000**
Total Expenditures	24,967,514	24,967,514	**26,636,997**
Planned Ending Fund Balance	1,825,061	2,098,363	**2,111,667**
Total Budget	26,792,575	27,065,877	**28,748,664**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	1,825,061	2,098,363	**2,111,667**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Tourism Promotion Special Revenue Fund (2429). Also included are the beginning and ending fund balances, total revenue and total expenditures.

The Tourism Promotion Special Revenue Fund was created to include special events and civic celebrations, activities designed to promote business travel, hotel occupancy, tourism and arts programs in the City of Houston, as well as protocol services.

The City of Houston Mayor's Office of Special Events (MOSE) produces and permits events that enhance the image of the City and highlight Houston's diverse culture. Events coordinated by this office include citywide and neighborhood festivals, dedications, inaugurations, parades, tree plantings, fun runs, galas, ground-breakings, and holiday celebrations. Civic celebration is vital to the spirit of Houston.

The Mayor’s Office of Trade and International Affairs (MOTIA) supports the Mayor of the City of Houston in encouraging and receiving international delegations by drawing attention to Houston's civic attributes. The office also supports outbound delegations led by Mayor or with Mayoral approval to promote and market Houston as a destination for business, travel, and investment.

The Mayor's Office of Cultural Affairs (MOCA) facilitates the City’s Arts and Cultural Plan. The office develops policies, oversees contracts for grants and cultural services, facilitates Civic Art, temporary art, donations to the City's art collection, community murals and special projects.

Special Cultural Initiatives reserves Hotel Occupancy Tax funds that will promote, develop, and publicize arts destinations, art activities, and arts exhibitions and displays to enhance Houston's image and reputation as an arts city and a destination for cultural tourism.

Fund Summary

Fund Name	:	**Local Youth Diversion Fund**
Business Area	:	**Municipal Courts Department**
Fund No./Bus. Area No.	:	**2211 / 1600**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	1,626,940	1,626,940	**1,886,175**
Current Revenues	641,587	723,600	**706,300**
Total Available Resources	2,268,527	2,350,540	**2,592,475**
Maintenance and Operations	835,831	464,365	**785,394**
Total Expenditures	835,831	464,365	**785,394**
Planned Ending Fund Balance	1,432,696	1,886,175	**1,807,081**
Total Budget	2,268,527	2,350,540	**2,592,475**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	1,432,696	1,886,175	**1,807,081**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Current Budget, the FY2025 Estimate, and the FY2026 Budget for the Municipal Courts Local Youth Diversion Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The mission of the City of Houston Local Youth Diversion Fund is to fund the salary/benefits and operational expenses of Juvenile Case Managers assigned to Houston, Spring Branch, and Aldine Independent School District campuses. Its goal is to reduce truancy and limit juvenile exposure to the criminal justice system through early identification, assessment and prevention services, referrals to social services, and increased student/family accountability. The Municipal Courts Department is responsible for administering the Fund at the direction of City Council and as authorized by Section 134.103 of the Texas Government Code, and Chapter 16/Section 16-9 of the City of Houston Code of Ordinances.

Legislative changes in 2019 created a Local Consolidated Fee of $14 that is collected by the City of Houston for each paid conviction of a Class "C" misdemeanor offense dated on or after January 1, 2020. A specified allocation of the Local Consolidated Fee, $5, is collected as revenue in this Fund. More recent legislative changes include the name change of this Fund to the current "Local Youth Diversion Fund."

The FY2026 Budget includes new Revenue and Expenditure accounts related to the Local Youth Diversion Administrative Fee pursuant to H.B. 3186 Texas Youth Diversion and Early Intervention Act requirements that went into effect January 1, 2025.

The City of Houston will continue to collect both the $5 Juvenile Case Manager Fee, and the $2 Truancy Prevention and Diversion Fee ($1 retained by City of Houston/$1 remitted to State) on all offenses dated on or before December 31, 2019.

Fund Summary

Fund Name : Municipal Court Building Security Fund
Business Area : Municipal Courts Department
Fund No./Bus. Area No. : 2206 / 1600

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	934,144	934,144	**1,077,466**
Current Revenues	592,112	635,000	**592,112**
Total Available Resources	1,526,256	1,569,144	**1,669,578**
Maintenance and Operations	497,560	491,678	**513,530**
Total Expenditures	497,560	491,678	**513,530**
Planned Ending Fund Balance	1,028,696	1,077,466	**1,156,048**
Total Budget	1,526,256	1,569,144	**1,669,578**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	1,028,696	1,077,466	**1,156,048**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Current Budget, the FY2025 Estimate, and the FY2026 Budget for the Municipal Courts Building Security Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The mission of the Municipal Courts Building Security Fund is to protect the safety and welfare of civilians and employees by ensuring that adequate security equipment, procedures, and personnel are present at all court locations.

Legislative changes in 2019 created a Local Consolidated Fee of $14 that is collected by the City of Houston for each paid conviction of a Class "C" misdemeanor offense dated on or after January 1, 2020. A specified allocation of the Local Consolidated Fee, $4.90, is collected as revenue in this Fund.

The City of Houston will continue to collect a $3.00 Building Security Fee on all offenses dated on or before December 31, 2019.

Fund Summary

Fund Name	:	**Municipal Court Technology Fee Fund**
Business Area	:	**Municipal Courts Department**
Fund No./Bus. Area No.	:	**2207 / 1600**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	1,607,458	1,607,458	**969,540**
Current Revenues	769,000	675,000	**870,000**
Total Available Resources	2,376,458	2,282,458	**1,839,540**
Maintenance and Operations	1,312,918	1,312,918	**1,562,522**
Debt Services	0	0	**0**
Total Expenditures	1,312,918	1,312,918	**1,562,522**
Planned Ending Fund Balance	1,063,540	969,540	**277,018**
Total Budget	2,376,458	2,282,458	**1,839,540**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	1,063,540	969,540	**277,018**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Current Budget, the FY2025 Estimate, and the FY2026 Budget for the Municipal Courts Technology Fee Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The mission of this Special Revenue Fund is to provide technological enhancements and support in order to ensure and improve court efficiencies. The Municipal Courts Department (MCD) will continue to partner with the Houston Information Technology Services (HITS) Department to develop and support the Court's Case Management System (CSMART) as well as all other IT-related programs.

The Municipal Courts Department is responsible for administering the Municipal Court Technology Fee Fund at the direction of City Council as authorized by Article 102.0172 of the Texas Code of Criminal Procedure, and Chapter 16, Section 16-13 of the City of Houston Code of Ordinances.

Legislative changes in 2019 created a Local Consolidated Fee of $14 that is collected by the City of Houston for each paid conviction of a Class "C" misdemeanor offense dated on/after January 1, 2020. A specified allocation of the Local Consolidated Fee, $4, is collected as revenue in this Fund.

Fund Summary

Fund Name : Municipal Jury Fund
Business Area : Municipal Courts Department
Fund No./Bus. Area No. : 2215 / 1600

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	49,386	49,386	**63,586**
Current Revenues	11,269	14,200	**13,900**
Total Available Resources	60,655	63,586	**77,486**
Maintenance and Operations	0	0	**0**
Total Expenditures	0	0	**0**
Planned Ending Fund Balance	60,655	63,586	**77,486**
Total Budget	60,655	63,586	**77,486**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	60,655	63,586	**77,486**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Current Budget, the FY2025 Estimate and the FY2026 Budget for the Municipal Jury Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The purpose of this Special Revenue Fund is to provide funding for jury-related costs and services. The Municipal Courts Department is responsible for administering the Municipal Jury Fund at the direction of City Council as authorized by Section 134.154 of the Local Government Code and Chapter 16, and Section 16-14 of the City of Houston Code of Ordinances.

Legislative changes in 2019 created a Local Consolidated Fee of $14 that is collected by the City of Houston for each paid conviction of a Class "C" misdemeanor offense dated on/after January 1, 2020. A specified allocation of the Local Consolidated Fee, $0.10, is collected as revenue in this Fund.

Fund Summary

Fund Name	:	**Contractor Responsibility Fund**
Business Area	:	**Office of Business Opportunity**
Fund No./Bus. Area No.	:	**2424 / 5100**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	2,124,400	2,124,400	**2,321,349**
Current Revenues	1,246,475	1,272,475	**1,321,195**
Total Available Resources	3,370,875	3,396,875	**3,642,544**
Maintenance and Operations	445,526	445,526	**309,578**
Other Interfund Transfers	630,000	630,000	**630,000**
Total Expenditures	1,075,526	1,075,526	**939,578**
Planned Ending Fund Balance	2,295,349	2,321,349	**2,702,966**
Total Budget	3,370,875	3,396,875	**3,642,544**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	2,295,349	2,321,349	**2,702,966**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Contractor Responsibility Fund (CRF). Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Contractor Responsibility Fund was established with Ordinance 2007-534 in July 2007. Through the implementation of Executive Order 1-7, the City of Houston created the Pay or Play (POP) Program, which is administered by the Office of Business Opportunity (OBO).

The POP Program is designed to create a level playing field for contractors bidding on City of Houston projects, and defray the costs of the local uninsured workforce. City contractors subject to POP are required to offer employees health benefits or contribute $1 per hour of work for each covered employee towards the CRF. In FY2025, the revenue was used to support health programs such as the Client Access Program (CAP), Emergency Tele-Health and Navigation (ETHAN) Program, and the Crisis Call Diversion (CCD) Program, as well as the costs associated with administering the program.

The Client Access Program is a collaboration with the Houston Health Department (HHD). HHD works in partnership with the community to promote and protect the health and social well-being of Houstonians and the environment in which they live. OBO's POP program exists to enhance fairness in completion for contracts between bidders that choose to offer a health benefit to their workforce and those that do not. The CAP is intended to impact the lives of individuals and families that do not have access to health coverage by providing linkage to health services through Harris Health, Title V, Children's Health Insurance Program, etc. The CAP provides access to Federally Qualified Health Centers and Community Health Centers to participants that meet eligibility requirements.

The ETHAN Program is a collaboration among Harris County Healthcare Alliance, Houston Fire Department (HFD), Harris County RIDES, and Community Health Centers. ETHAN provides non-emergency 9-1-1 callers with the option of a no-cost cab ride to an emergency department or a community health center. ETHAN also provides the option of scheduling an appointment at a community health center at no charge. The program has provided the ability for physicians to communicate with patients to determine if they are non-emergent and provide advice on the outcome. This helps divert from the emergency medical system those patients who do not need emergency care and can benefit more from primary care services. The Fire Department has an agreement to fund this program through an LLC in FY2026 and future years.

The Crisis Call Diversion Program is an innovative program that co-locates Crisis Phone Counselors from The Harris Center for Mental Health and Intellectual and Developmental Disabilities inside the Houston Emergency Communication Center (HEC), to work alongside Houston Police Department and Houston Fire Department Dispatchers with the mission of assisting callers to 911 with mental health-related concerns. The CCD Program co-locates Crisis Phone Counselors within 911 Dispatch to provide a risk assessment for mental health-related calls to 911 and divert non-imminent risk, non-criminal calls for service away from emergency services and towards a more appropriate mental health response.

Fund Summary

Fund Name : Bayou Greenway 2020 Fund
Business Area : Parks and Recreation
Fund No./Bus. Area No. : 2106 / 3600

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	1,710,902	1,710,902	**1,541,893**
Current Revenues	1,101,000	1,101,000	**959,000**
Total Available Resources	2,811,902	2,811,902	**2,500,893**
Maintenance and Operations	1,270,009	1,270,009	**1,266,908**
Total Expenditures	1,270,009	1,270,009	**1,266,908**
Planned Ending Fund Balance	1,541,893	1,541,893	**1,233,985**
Total Budget	2,811,902	2,811,902	**2,500,893**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	1,541,893	1,541,893	**1,233,985**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Bayou Greenway 2020 Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Bayou Greenway 2020 Fund was created October 16, 2013, by Ordinance No. 2013-0949. This fund is administered by the Houston Parks and Recreation Department (HPARD) with the intent to manage the maintenance of the Bayou Greenways 2020 project based upon the Bayou Greenways 2020 initiative agreement entered into between the City of Houston and the Houston Parks Board, Inc. (HPB) in December 2013. Revenues are received from HPB for the maintenance of trails and parks developed by HPB.

Fund Summary

Fund Name	:	**Parks Golf Special Revenue Fund**
Business Area	:	**Parks and Recreation**
Fund No./Bus. Area No.	:	**2104 / 3600**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	2,245,467	2,245,467	**1,325,796**
Current Revenues	8,444,200	8,444,200	**8,799,100**
Total Available Resources	10,689,667	10,689,667	**10,124,896**
Maintenance and Operations	8,659,793	8,659,793	**8,504,834**
Operating Transfers	704,078	704,078	**704,078**
Total Expenditures	9,363,871	9,363,871	**9,208,912**
Planned Ending Fund Balance	1,325,796	1,325,796	**915,984**
Total Budget	10,689,667	10,689,667	**10,124,896**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	1,325,796	1,325,796	**915,984**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Parks Golf Special Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Parks Golf Special Fund was created on June 22, 2011 (Ordinance 2011-547). The fund collects revenues derived from city-owned golf revenue-producing facilities and all related concession fees whether operated by the City or private entities. The monies collected in this fund are to be used exclusively for the maintenance, operation activities, and enhancements of all city-owned golf courses.

These funds are also used for repairs, replacement, and renovations of golf revenue-producing facilities as well as purchasing and maintaining equipment and operational activities at golf revenue-producing facilities.

Fund Summary

Fund Name	:	**Park Special Revenue Fund**
Business Area	:	**Parks and Recreation**
Fund No./Bus. Area No.	:	**2100 / 3600**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	3,330,888	3,330,888	**2,496,035**
Current Revenues	3,286,800	3,286,800	**3,501,800**
Total Available Resources	6,617,688	6,617,688	**5,997,835**
Maintenance and Operations	4,121,653	4,121,653	**4,287,726**
Other Interfund Transfers	0	0	**0**
Total Expenditures	4,121,653	4,121,653	**4,287,726**
Planned Ending Fund Balance	2,496,035	2,496,035	**1,710,109**
Total Budget	6,617,688	6,617,688	**5,997,835**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	871,243	871,243	**871,243**
Committed	1,624,792	1,624,792	**838,866**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Park Special Revenue Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

In 1981, City Council directed that revenues from revenue-generating activities should be deposited in a "Park Special Revenue Fund." These funds should be used for repairs, equipment replacement, and renovation of parks revenue producing facilities.

Presently, revenue-generating activities include, but are not limited to:
. Adult sports league registrations and ballfield rentals.
. Park Concessions.
. Tennis and Fitness Centers.
. Youth Summer Enrichment Programs.
. Lake Houston Wilderness Park entrance fees, cabin rentals and campsite reservations.
. Tree Ordinance revenue derived from litigation of replacement/replanting trees.

Fund Summary

Fund Name : Historic Preservation Fund

Fund No./Bus. Area No. : 2306 / 3400 / 7000

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	2,201,068	2,201,068	**2,383,931**
Current Revenues	305,000	527,625	**430,000**
Total Available Resources	2,506,068	2,728,693	**2,813,931**
Maintenance and Operations	438,675	344,762	**438,675**
Total Expenditures	438,675	344,762	**438,675**
Planned Ending Fund Balance	2,067,393	2,383,931	**2,375,256**
Total Budget	2,506,068	2,728,693	**2,813,931**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	2,067,393	2,383,931	**2,375,256**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Historic Preservation Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

Programs within the Historic Preservation Fund are administered by the Planning & Development (P&D) Department and the Houston Public Library (HPL).

The program administered by the Planning & Development (P&D) Department was established to utilize funds set aside from the sale of historic fire stations to promote historic preservation of residential and commercial programs. The program utilizes City funds as seed money to encourage private investment, attract grant funds, and support educational programs that will further preservation efforts in Houston.

The program administered by Houston Public Library (HPL) provides future funding for the maintenance needs of the historic Julia Ideson Building. The building was re-opened to the public on December 5, 2011 after a four-year expansion and restoration project. The project was made possible by a successful $32 million capital campaign conducted by the non-profit Julia Ideson Library Preservation Partners. To help ensure a high level of care for investment on restorations made by taxpayers, private contributors, and a grant from the National Park Service United States Department of the Interior, rental revenues will be deposited into this fund and offset by related expenditures. The net revenues will be available for the maintenance needs of the building. The Julia Ideson Building rental program was launched in November 2011 with the Julia Ideson Library Preservation as partners.

Fund Summary

Fund Name	:	**Planning and Development Special Revenue Fund**
Business Area	:	**Planning & Development**
Fund No./Bus. Area No.	:	**2308 / 7000**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	7,442,259	7,442,259	**6,120,766**
Current Revenues	8,886,203	9,177,856	**9,409,188**
Total Available Resources	16,328,462	16,620,115	**15,529,954**
Maintenance and Operations	12,365,596	10,499,349	**12,116,744**
Total Expenditures	12,365,596	10,499,349	**12,116,744**
Planned Ending Fund Balance	3,962,866	6,120,766	**3,413,210**
Total Budget	16,328,462	16,620,115	**15,529,954**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	3,962,866	6,120,766	**3,413,210**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Planning and Development Department (P&DD) Special Revenue Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Planning and Development Special Revenue Fund was created in December 2015 by Ordinance 2015-1319. Commencing on January 1, 2016, the fund was established to utilize development related fees for the operation, maintenance and support of the department's related programs and functions. The development related services include: subdivision plat review, permit review, one half of the minimum lot size/minimum building line program, and Major Thoroughfare Freeway Plan.

Fund Summary

Fund Name	:	**Asset Forfeiture Fund**
Business Area	:	**Police Department**
Fund No./Bus. Area No.	:	**2202 / 2203 / 2204 / 1000**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	8,307,664	8,307,664	**8,318,529**
Current Revenues	2,041,396	4,404,699	**2,040,812**
Total Available Resources	10,349,060	12,712,363	**10,359,341**
Maintenance and Operations	7,000,000	4,393,834	**10,000,000**
Other Interfund Transfers	0	0	**0**
Total Expenditures	7,000,000	4,393,834	**10,000,000**
Planned Ending Fund Balance	3,349,060	8,318,529	**359,341**
Total Budget	10,349,060	12,712,363	**10,359,341**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	3,349,060	8,318,529	**359,341**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Asset Forfeiture Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Asset Forfeiture Fund was established to account for asset forfeiture proceeds. The Houston Police Department (HPD) receives asset forfeiture proceeds under guidelines set forth by the U.S. Department of Justice, the U.S. Department of the Treasury, and the State of Texas. These forfeiture proceeds are generated as a result of law enforcement efforts against illegal and criminal activity. Proceeds received under the various guidelines must be used for law enforcement purposes.

Asset forfeiture funds are used for overtime expenditures for HPD officers budgeted in the General Fund and for purchases of supplies and materials related to law enforcement programs.

Fund Summary

Fund Name	:	**Auto Dealers Special Revenue Fund**
Business Area	:	**Police Department**
Fund No./Bus. Area No.	:	**2200 / 1000**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	14,244,382	14,244,382	**14,381,128**
Current Revenues	14,226,300	13,049,100	**12,591,300**
Total Available Resources	28,470,682	27,293,482	**26,972,428**
Maintenance and Operations	10,529,457	10,112,354	**10,394,645**
Debt Services	2,950,000	2,800,000	**2,750,000**
Total Expenditures	13,479,457	12,912,354	**13,144,645**
Planned Ending Fund Balance	14,991,225	14,381,128	**13,827,783**
Total Budget	28,470,682	27,293,482	**26,972,428**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	14,991,225	14,381,128	**13,827,783**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Auto Dealers Special Revenue Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Auto Dealers Fund was established to account for the funds that the Houston Police Department (HPD) receives during its enforcement of Chapter 8 of the City's Code of Ordinances. This ordinance was passed in compliance with Texas Senate Bill 226 of the 45th Regular Session. This bill gives cities the right to enact laws regulating automotive dealers and to fix penalties for the violation of these laws. The Auto Dealers' Division is also responsible for coordinating the licensing of tow truck drivers and regulating storage lots.

Senate Bill 226 also requires that "all sums collected from such dealers shall be used by the City for the enforcement, hereof, and for the enforcement of all provisions of the law regulating the sale, theft, or exchange of motor vehicles or parts, or accessories thereto and for no other purpose."

Fund Summary

Fund Name : Child Safety Fund
Business Area : Police Department
Fund No./Bus. Area No. : 2209 / 1000

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	59,054	59,054	**0**
Current Revenues	3,124,332	3,124,332	**3,124,332**
Total Available Resources	3,183,386	3,183,386	**3,124,332**
Maintenance and Operations	3,183,386	3,183,386	**3,124,332**
Total Expenditures	3,183,386	3,183,386	**3,124,332**
Planned Ending Fund Balance	0	0	**0**
Total Budget	3,183,386	3,183,386	**3,124,332**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Child Safety Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

In 1991, the Texas legislature required each municipality with a population greater than 1.3 million to create a Child Safety Fund. The purpose of this fund is to provide funding for public, parochial, and private school crossing guard programs inside the City. Revenues to the fund come from an assessment of a Municipal Court fee of $5.00 on each parking violation, a $1.50 fee for each vehicle registration authorized by Harris County, and up to $25.00 court costs assessed when an offense occurs within a school crossing zone or a parent contributes to school non-attendance.

Adopted in 1991, City Ordinance No. 91-939 stipulates that the first priority for the Child Safety Fund expenditures should be for elementary school crossing guards. Funding is apportioned based on each school district's percentage of the total number of school crossings with paid guards within the City. The ordinance also states that if excess funds are available, funding for secondary school crossing guard services is apportioned in the same manner.

The legislation creating the fund also provides that if a surplus exists after the payment of all covered contract expenses, the excess can be used to pay for programs designed to enhance child safety, health, or nutrition.

The City of Houston pays out 100% of all revenues that come into this fund. The City does not charge administrative expenses for managing this fund, though they are allowable by law. The City has no obligation (or means) for paying out more from the fund than the fund takes in from revenue.

Fund Summary

Fund Name	:	**Forensic Transition Special Fund**
Business Area	:	**Police Department**
Fund No./Bus. Area No.	:	**2213 / 1000**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	44,280	44,280	**44,280**
Current Revenues	369,174	369,174	**302,406**
Total Available Resources	413,454	413,454	**346,686**
Maintenance and Operations	369,174	369,174	**300,344**
Total Expenditures	369,174	369,174	**300,344**
Planned Ending Fund Balance	44,280	44,280	**46,342**
Total Budget	413,454	413,454	**346,686**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	44,280	44,280	**46,342**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Forensic Transition Special Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Forensic Transition Special Fund was created in FY2014 for the transition of forensic operations from the Houston Police Department to the independent Houston Forensics Science Local Government Corporation. The fund's budget covers City of Houston employees that provide services to the corporation. The corporation reimburses the City for services provided. The goal of this fund is to transition to zero full-time employees.

The Forensic Transition Special Fund resources will be used to receive, analyze, and preserve physical evidence while adhering to the highest standards of quality, objectivity, and ethics. Expert testimony that is impartial and scientifically reliable will be provided. The Forensic Transition Special Fund consists of the Crime Laboratory and Identification Divisions. Forensic examination covers multiple scientific disciplines, including Biology/Serology, Controlled Substances, Firearms, Toxicology, Computer Forensics, Crime Scene Unit, Audio-Video, and Latent Prints.

Fund Summary

Fund Name	:	**Police Special Services Fund**
Business Area	:	**Police Department**
Fund No./Bus. Area No.	:	**2201 / 1000**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	6,669,541	6,669,541	**6,727,642**
Current Revenues	9,623,200	9,806,687	**31,082,170**
Total Available Resources	16,292,741	16,476,228	**37,809,812**
Maintenance and Operations	10,220,559	9,748,586	**32,176,523**
Other Interfund Transfers	0	0	**0**
Total Expenditures	10,220,559	9,748,586	**32,176,523**
Planned Ending Fund Balance	6,072,182	6,727,642	**5,633,289**
Total Budget	16,292,741	16,476,228	**37,809,812**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	6,072,182	6,727,642	**5,633,289**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Police Special Services Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Police Special Services Fund was created to properly account for monies received by the Houston Police Department (HPD) that are for restricted use. These funds include monies received from other agencies or organizations to reimburse HPD for cost of supplies and services.

Examples of reimbursable services include: HPD participation in joint police operations; security and traffic control for such activities as fun runs, festivals, and bike rides; and staffing for training facilities when used by other agencies. Examples of restricted funds include certain court awards and state training funds.

Fund Summary

Fund Name : Container Lease Fund
Business Area : Solid Waste Management
Fund No./Bus. Area No. : 2313 / 2100

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	2,866,909	2,866,909	**3,055,700**
Current Revenues	4,835,000	5,039,400	**5,744,000**
Total Available Resources	7,701,909	7,906,309	**8,799,700**
Maintenance and Operations	4,949,081	4,850,609	**3,973,356**
Total Expenditures	4,949,081	4,850,609	**3,973,356**
Planned Ending Fund Balance	2,752,828	3,055,700	**4,826,344**
Total Budget	7,701,909	7,906,309	**8,799,700**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	2,752,828	3,055,700	**4,826,344**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Current Budget, the FY2025 Estimate, and the FY2026 Budget for the Container Lease Fund. Also included are the beginning and ending fund balances, total revenues, and total expenditures.

The Container Lease Fund was created on November 8, 2022, by Ordinance No. 2022-865, to receive revenue to be used for the appropriate maintenance and purchasing of both refuse and recycling containers, replacing parts and tools, rolling stock, and personnel to support deliveries in the four solid waste operations quadrants.

The department's mission for the Container Lease program is to provide the City with integrated municipal waste management services designed to support environmental sustainability and economic development in all communities throughout Houston.

Fund Summary

Fund Name	:	**Recycling Revenue Fund**
Business Area	:	**Solid Waste Management**
Fund No./Bus. Area No.	:	**2305 / 2100**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	5,098,173	5,098,173	**6,839,116**
Current Revenues	4,313,644	4,957,336	**5,048,244**
Total Available Resources	9,411,817	10,055,509	**11,887,360**
Maintenance and Operations	2,776,674	2,727,861	**3,164,938**
Other Interfund Transfers	488,532	488,532	**488,532**
Total Expenditures	3,265,206	3,216,393	**3,653,470**
Planned Ending Fund Balance	6,146,611	6,839,116	**8,233,890**
Total Budget	9,411,817	10,055,509	**11,887,360**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	6,146,611	6,839,116	**8,233,890**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Current Budget, the FY2025 Estimate, and the FY2026 Budget for the Recycling Revenue Fund. Also included are the beginning and ending fund balances, total revenues, and total expenditures.

The Recycling Expansion Program was created September 9, 2008, by Ordinance No. 2008-792, to receive funds to be used for the expansion and implementation of the City's Recycling Programs and related services including but not limited to: equipment and materials acquisition, recycling education, and hiring of staff.

Presently, the revenue generating activity is for the sale of recyclable materials sold by the City, although it is not limited to this activity.

The department's mission for the Recycling Expansion Program is to increase the convenience to the citizens and maximize the diversion of the City's waste stream by expanding the curbside recycling program to all residents using single-stream recycling.

Fund Summary

Fund Name	:	**Long Term Disability Fund**
Business Area	:	**Human Resources**
Fund No./Bus. Area No.	:	**9001 / 8000**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	9,443,967	9,443,967	**9,967,888**
Current Revenues	1,512,865	1,567,917	**1,551,365**
Total Available Resources	10,956,832	11,011,884	**11,519,253**
Maintenance and Operations	1,150,119	1,043,996	**1,160,130**
Total Expenditures	1,150,119	1,043,996	**1,160,130**
Planned Ending Fund Balance	9,806,713	9,967,888	**10,359,123**
Total Budget	10,956,832	11,011,884	**11,519,253**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Long Term Disability (LTD) Internal Service Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The LTD plan is a self-insured program established in 1985 that has been modified several times. In 2001, classified police officers were removed from the plan as a result of Meet and Confer negotiations, which replaced their disability plan with a Paid Time Off (PTO) program. Effective September 1, 2008, each new permanent full-time employee (other than classified police officers) is eligible for LTD coverage after one year of employment.

The Human Resources Department administers the plan and coordinates benefits to disabled employees in a way to avoid possible duplication of benefits with other insurance programs. A third-party administrator determines eligibility and pays claims.

Like all internal service funds, the Long Term Disability Fund derives its revenue from other City departments by transfer, through premium charges contained in each department's budget (G/L expense accounts 503060 - Long Term Disability Civilian and/or 503061 - Long Term Disability Classified). These premium charges cover claims payments to eligible disabled employees plus an amount for third-party administrative and actuary fees.

Fund Summary

Fund Name : Health Benefits Fund
Business Area : Human Resources
Fund No./Bus. Area No. : 9000 / 8000

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	38,092,351	38,092,351	**43,178,603**
Current Revenues	434,114,166	425,133,868	**437,166,882**
Total Available Resources	472,206,517	463,226,219	**480,345,485**
Maintenance and Operations	436,553,107	420,047,616	**441,801,816**
Total Expenditures	436,553,107	420,047,616	**441,801,816**
Planned Ending Fund Balance	35,653,410	43,178,603	**38,543,669**
Total Budget	472,206,517	463,226,219	**480,345,485**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Health Benefits Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Health Benefits Fund is an Internal Service Fund established in 1984 to centralize the financial transactions of the City's benefit plans. The benefit plans include health, vision, dental, life insurance, dependent care reimbursement, and a health flexible reimbursement arrangement plan. The City also provides three Medicare plans for all eligible retirees aged 65 and over, who are covered by Medicare.The medical plans are supported by contributions from the City and subscribers.

The City became self-insured effective May 1, 2011, and initially purchased stop-loss insurance. Effective May 1, 2013, the City assumed the financial risk of catastrophic and overall claims liability and discounted the purchase of individual and aggregate stop-loss coverage.

Fund Summary

Fund Name : Central Service Revolving Fund

Fund No./Bus. Area No. : 1002 / 2500 / 6400 / 6500 / 6800 / 7000 / 8000

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	0	0	**0**
Current Revenues	284,380,154	268,964,668	**383,862,356**
Total Available Resources	284,380,154	268,964,668	**383,862,356**
Maintenance and Operations	284,380,154	268,964,668	**383,862,356**
Operating Transfers	0	0	**0**
Total Expenditures	284,380,154	268,964,668	**383,862,356**
Planned Ending Fund Balance	0	0	**0**
Total Budget	284,380,154	268,964,668	**383,862,356**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Central Service Revolving Fund. Also included are the beginning and ending fund balances, total revenues, and total expenditures.

The Central Service Revolving Fund provides budgetary accounts for a centralized service function that provides for the purchase of goods and/or services for citywide operating departments. This method allows for the purchase of large quantities of goods and services for many departments in a planned and well-managed manner. In addition, it provides for the efficient and effective audit of billings for such purchases.

Appropriations for these accounts are made from the respective operating departmental budgets as a part of the general appropriations ordinance. Sufficient appropriations are authorized from each department to allow for minimal encumbrance balances in each supply and service account in the Central Service Revolving Fund. After the delivery of goods and services, the actual cost is billed to the operating departments. At the end of each fiscal year, the fund is treated as a sub-fund of the General Fund and is not shown as a separate entity in the Annual Comprehensive Financial Report.

The Finance Department is responsible for administering the electricity and natural gas accounts for the City. They are also responsible for providing funding for financial, procurement, and accounts payable and receivable support to client departments within the City. The role of Energy Management is the responsibility of the General Services Department. The Administration and Regulatory Affairs Department manages the reprographics and office services accounts. The communications and data services fees and city-wide copier services are administered by the Houston Information Technology Services Department. The Planning and Development Department provides a centralized service for geographic information system purchases. The Human Resources Department administers the accounts for Contingent Workforce Services (formerly known as Temporary Personnel Services), Human Resources Client Relations Division, and Learning and Development Center. The revenue and expenditure summaries include: General Services, Administration and Regulatory Affairs, Houston Information Technology Services, Planning and Development, Human Resources, and Finance.

Fund Summary

Fund Name : Fleet Management Fund
Business Area : Fleet Management Department
Fund No./Bus. Area No. : 1005 / 6700

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	0	0	**0**
Current Revenues	111,787,866	111,787,866	**109,927,879**
Total Available Resources	111,787,866	111,787,866	**109,927,879**
Maintenance and Operations	111,787,866	111,787,866	**109,927,879**
Total Expenditures	111,787,866	111,787,866	**109,927,879**
Planned Ending Fund Balance	0	0	**0**
Total Budget	111,787,866	111,787,866	**109,927,879**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Fleet Management Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Fleet Management Department (FMD) provides repair, maintenance, and administrative support for all city departments' rolling stock equipment. In conjunction with these functions, it also manages and operates the city-owned fuel sites. Commencing with its formation in 2011, the FMD has gradually consolidated the various independently controlled maintenance and repair locations into the one umbrella operation concluding with the addition of the Houston Public Works maintenance operation in January 2014.

Fund Summary

Fund Name : Project Cost Recovery Fund

Fund No./Bus. Area No. : 1001 / 2000 / 2500

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	0	0	**0**
Current Revenues	72,265,879	67,091,945	**84,835,158**
Total Available Resources	72,265,879	67,091,945	**84,835,158**
Maintenance and Operations	72,265,879	67,091,945	**84,835,158**
Total Expenditures	72,265,879	67,091,945	**84,835,158**
Planned Ending Fund Balance	0	0	**0**
Total Budget	72,265,879	67,091,945	**84,835,158**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Project Cost Recovery Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Project Cost Recovery Fund was established to segregate those activities that are in direct support of the Street, Stormwater, Traffic, Water & Wastewater Capital Improvement Plan (CIP). These activities encompass a variety of service lines within the department, with the majority of the activities in the Capital Projects service line. The costs of these activities are recovered from the appropriate CIP funds through the use of time sheets provided by the service lines. Included in the chargeback is overhead that pays for administrative costs provided by the fund's management and support staff as well as Houston Public Works' allocated costs. An additional amount is included in the surcharge that pays for the fund's indirect cost allocation as calculated by the Finance Department. Lastly, the General Services Department (GSD) expenditures within this fund are also recovered from CIP funds.

The mission and primary areas of focus for the Project Cost Recovery Fund are: To design and construct Houston's public infrastructure so that quality capital projects are delivered timely, within budget and with minimum inconvenience to the public.

Short Term Goals
- o Improve project planning processes for clear timelines, scopes, and budgets including project tracking tools, performance evaluation update and lessons learned discussions.
- o Establish KPIs to measure and monitor project success. This could include metrics related to project timelines, budget adherence, and overall project quality..
- o Ensure 100% documentation compliance and keep information up-to-date on CIPMS and the H Drive. .
- o Implement process for alternative delivery methods (CMAR) to deliver critical consent decree projects.
- o Execute current Northeast Water Plant Project expansion design and construction plan to meet or exceed performance measure standards.

Long Term Goals
- o Assist Infrastructure Planning and Prioritization (IPP) in continuing to develop proper project packages by utilizing Design Concept Reports (DCRs).
- o Complete the redesign and implementation of CIMS (Capital Improvement Management System) 3.0.
- o Acquire new project management program/tools to support CIP project delivery.
- o Establish a long-term project prioritization framework that aligns with HPW's strategic goals and adapts to changing priorities.
- o Implement calming devices to improve neighborhood quality of life by reducing cut-through traffic and excessive vehicular speeds on neighborhood streets and to improve processes for delivering high quality Traffic Signal, Intelligent Transportation System (ITS), Active Transportation, Street Rehabilitation and CDSF program deliverables.

Fund Summary

Fund Name : Property and Casualty Fund

Fund No./Bus. Area No. : 1004 / 6500 / 9000

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	0	0	**0**
Current Revenues	66,554,256	55,965,476	**61,744,991**
Total Available Resources	66,554,256	55,965,476	**61,744,991**
Maintenance and Operations	66,554,256	55,965,476	**61,744,991**
Total Expenditures	66,554,256	55,965,476	**61,744,991**
Planned Ending Fund Balance	0	0	**0**
Total Budget	66,554,256	55,965,476	**61,744,991**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, FY2025 Estimate and FY2026 Budget of the Property and Casualty Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Property and Casualty Fund was established to monitor the financial requirements of the Property and Risk Management Programs. Revenue in this fund is generated from assessed premiums to the other funds. These premiums are based upon projected expenditures. It has two distinct parts: one managed by the Legal Department to account for claims against the City, and the other managed by Administration and Regulatory Affairs to account for property and other commercial insurance costs.

The mission of the Legal Department's portion of the Property and Casualty Fund (Claims & Subrogation, General Litigation and Labor, Employment & Civil Service and Torts & Civil Rights) is to defend against claims and tort lawsuits filed against the City, minimize the City's financial exposure, and file affirmative claims on behalf of the City for property damage and subrogation. The Claims and Subrogation, General Litigation and Labor, Employment and Civil Services, and Torts and Civil Rights Sections of the Legal Department are responsible for the investigation and defense of claims against the City, case settlement, and payment of claims and judgments.

The Risk Management Division of the Administration and Regulatory Affairs Department is responsible for administering all citywide non-health related insurance services including, but not limited to: property, terrorism, boiler and machinery, crime, fine arts, electronic equipment protection, notary, fidelity and surety bond insurance. All risks to the City's assets (except Workers' Compensation, Life, and Long-Term Disability) fall within the scope of this fund.

Goals for the divisions where the activity is accounted for in the Property and Casualty Fund are to:

- Manage risk through identification and analysis of exposure to determine level of risk assumption or transfer of risk through commercial insurance for City departments and related agencies;
- Reduce the average amount paid per liability claim and civil rights lawsuits filed against the City;
- Advise City departments on risk management issues to reduce or eliminate tort claim exposure;
- Aggressively defend the City in all matters filed against it to deter meritless lawsuits with exaggerated claims;
- Reduce tort claims exposure by working with the Human Resources Department to identify safety problems and educate employees on how to perform their jobs safely to avoid incidents that damage City property, injure employees and third parties; and
- Identify delinquent accounts owed to the City and increase recoveries on affirmative claims.

Fund Summary

Fund Name : Workers' Compensation Fund

Fund No./Bus. Area No. : 1011 / 8000 / 9000

	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Beginning Fund Balance	0	0	**0**
Current Revenues	41,332,836	39,467,606	**41,353,237**
Total Available Resources	41,332,836	39,467,606	**41,353,237**
Maintenance and Operations	41,332,836	39,467,606	**41,353,237**
Total Expenditures	41,332,836	39,467,606	**41,353,237**
Planned Ending Fund Balance	0	0	**0**
Total Budget	41,332,836	39,467,606	**41,353,237**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, FY2025 Estimate and FY2026 Budget for the Workers' Compensation Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Workers' Compensation Fund is a service chargeback fund administered by the Human Resources Department. The fund was established to centralize the financial transactions in the areas of workers' compensation, accident prevention, and loss control.

The City's Workers' Compensation Program is self-insured and has a contract with a third party administrator to manage claims activity. All financial liability for indemnity payments, medical costs, and other claims related payments are processed directly to the departments. Department premium rates are based on projected external Third Party Administrator (TPA) fees and internal administrative costs allocated on staffing levels.

The administrative portion of the budget includes staff for an accident prevention unit in the Human Resources Department and a litigation unit in the Legal Department. A prime objective is the elimination of accidents via the implementation, monitoring, and assessment of departments' Accident Prevention Plans. These cooperative efforts have reduced accidents, returned years of productivity, and saved millions in workers' compensation payments. Emphasis on the "return to work" program was accomplished by the adoption of the Work Ability Guidelines, effective April 1, 1995, with a comprehensive revision effective December 16, 2006. These guidelines institute a transitional duty program, which focuses on returning injured employees to work as soon as medically possible, while complying with all federal, state, and local laws.

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GLOSSARY

ACCOUNT: An accounting unit established to record expenditures or revenues by detailed categories.

ACCOUNTING SYSTEM: The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

ACCRUAL BASIS: The method of accounting under which revenues are recorded when they are earned (whether or not cash is received at that time) and expenditures are recorded when goods and services are received (whether or not cash disbursements are made at that time).

ACFR: Annual Comprehensive Financial Report. Official annual report of a government. In addition to a combined, combining (assembling of data for all funds within a type) and individual balance sheet, the following are also presented as appropriate: (1) statement of revenues, expenditures, and changes in fund balance (all funds); (2) statement of revenues, expenditures, changes in fund balance, budget and actual (for general and special revenue funds); (3) statement of revenues, expenses, and changes in retained earnings (for proprietary funds); and (4) statement of changes in financial position (for proprietary funds).

ACTIVITY: A specific unit of work or service performed (e.g., response to medical emergencies).

ACTIVITY INDICATOR: A quantitative measure of an activity, which assists in analyzing the effectiveness and efficiency of a budget activity unit or program. Indicators may include quality, productivity, or workload measures.

AD VALOREM PROPERTY TAX: General property taxes levied on the assessed valuation of real and personal property.

ADOPT-A-LOT PROGRAM: The Adopt-a-Lot Program provides funding for community groups to purchase tools and equipment to maintain public and privately owned vacant lots in target areas identified by the Neighborhood Protection Program, which have been neglected by the property owners.

ADVANCE REFUNDING: A refunding under the federal tax code in which the refunded obligation is not redeemed for a period of more than 90 days after the issuance of the refunding issue.

AMERICAN RESCUE PLAN ACT (ARPA): Signed into law by President Joe Biden on March, 11, 2021, ARPA includes $65.1 billion in federal funding to support municipalities as they continue to respond to the COVID-19 pandemic.

AMERICANS WITH DISABILITIES ACT (ADA): Legislation passed in 1990 that prohibits discrimination against people with disabilities. Under this Act, discrimination against a disabled person is illegal in employment, transportation, public accommodations, communications, and government activities.

ANNEXATION: A process by which a city adds land to its jurisdiction. The City then extends its services, laws, and voting privileges to meet the needs of residents living in the annexed area.

APPROPRIATION: An authorization by City Council, which permits officials to incur obligations and expend City resources. Appropriations are usually made for fixed amounts which extend for a fiscal year. Appropriations for capital improvement projects, however, extend until completion which usually extends beyond the current fiscal year.

APPROPRIATION ORDINANCE: The official enactment by City Council establishing the legal authority for City officials to obligate and expend City resources.

ARBITRAGE: The simultaneous purchase and sale of the same or an equivalent security to profit from price discrepancies. In government finance, the most common occurrence of arbitrage involves the investment of bond proceeds in an investment that yields a higher interest rate, resulting in interest revenue in excess of interest costs.

ASSESSED VALUATION: The value placed upon real and personal property by the chief appraiser of the appraisal district as the basis for levying property taxes.

ASSET RENEWAL AND REPLACEMENT: Cyclic repair and replacement of an asset's components [e.g., roofs, electrical systems, heating, ventilation, and air conditioning (HVAC) equipment, paving, replacement vehicles, computer servers, computer networks, and telephony systems] that extends the useful life and/or retains the usable condition of facilities, fleet, and systems not normally contained in the annual operating budget. Included are major building and infrastructure systems and components that have a maintenance cycle in excess of one year.

ASSETS: Property with monetary value owned by the City that can be converted to cash.

AUDIT: A systematic examination of resource utilization concluding in a written report. It is a test of management's internal accounting controls and is intended to accomplish some or all of the following:

- ascertain whether financial statements fairly represent financial positions and results of operations;
- test whether transactions have been legally performed;
- ascertain whether transactions have been recorded accurately and consistently;
- ascertain the stewardship of officials responsible for governmental resources; and
- identify areas for possible improvements in accounting practices and procedures.

BALANCE SHEET: A statement purporting to present the financial position of an entity by disclosing the value of its assets, liabilities, and equities as of a specified date.

BALANCED BUDGET: Budget in which revenues and other resources will be sufficient to support expenditures or uses within the fiscal year.

BASE LAYER: A set of data that other data layers and attributes are referenced to or associated with. Example: A road has three base layers, a right-of-way, a certain type of surface/paving material, and a certain number of lanes.

BASIS: Figure or value that is the starting point in computing gain or loss, depreciation, depletion, and amortization. For example, in an asset sale, gain in proceeds minus basis, where basis is the amount on which depreciation is calculated.

BFA: Budget and Fiscal Affairs Committee of City Council.

BOND: A municipality will issue this debt instrument and agree to repay the face amount of the bond on the designated maturity date. Bonds are primarily used to finance capital projects.

- General Obligation (GO) Bond: This type of bond is secured by the full faith, credit, and taxing power of the municipality.
- Revenue Bond: This type of bond is secured by the revenues from a specific source such as water revenues.

BUDGET: A plan of financial operations including an estimate of proposed expenditures and revenues for a fiscal period. The budget establishes funding levels for continuing service programs, operation and maintenance of public facilities, and principal and interest payments on bonded indebtedness. Recurring replacement of capital outlay and minor new capital outlay items are included.

BUDGET CALENDAR: The schedule of key dates or milestones, which the City follows in the preparation and adoption of the budget.

BUDGET DOCUMENT: The document used by the authority responsible for preparing the budget to present a comprehensive financial program to City Council or another legislative body.

BUDGET AMENDMENT: Transfer of unencumbered appropriation balance or any portion within a department office or agency to another. Budget Amendments can be made to the annual budget ordinance by the vote of the Mayor and City Council, or through a separate ordinance submitted to City Council.

BUDGET ORDINANCE: An ordinance considered and adopted by City Council to formally enact the annual operating budget for a fiscal year.

BUDGET STABILIZATION FUND formerly called the “Rainy Day Fund”: Cash reserves available for any lawful use in the event of an emergency including temporary cash flow shortages, major disasters, economic instability, and other emergencies as determined by the City. A temporary cash flow shortage is a period of time where cash inflows are not sufficient to cover required outflows, even after the normal means for managing cash flow have been exhausted. Major disasters are any natural catastrophe including, but not limited to, hurricanes, tornados, floods, severe drought, explosions, chemical or biological threats, or acts of terrorism. Economic instability is an unforeseen, unbudgeted dire financial situation affecting revenue and/or government spending such as declining property and sales tax revenues over the prior fiscal year and/or a very significant, rapid increase in inflation. Other emergencies are any unusual occasion or instance, unforeseen and/or unanticipated, for which the City expends funds in its efforts to save lives and to protect property, public health, and safety or to lessen or avert the threat of catastrophe or major disaster.

BUDGET UNITS: The basic building blocks of the department budget requests; the principal subdivision of a department’s activities for budget preparation.

BUDGETED FUNDS: Funds that are planned for certain uses but have not been formally or legally appropriated by City Council. The budget document that is submitted for Council approval is composed of budgeted operating funds.

BUSINESS AREA: An organizational unit of financial accounting that represents a separate area of operations or responsibilities within an organization and to which value changes recorded in Financial Accounting can be allocated.

CAD SYSTEM: Computerized Aided Dispatch System (Police and Fire Department). A Computer Aided Dispatch (CAD) System, which performs the decision-making process which allows the Dispatcher to perform the functions required in a more expedient manner. The Computer Aided Dispatch system records incident details and updates, prioritizes events, and identifies the most appropriate units to respond to each incident.

CAPITAL EXPENDITURES: An amount spent to acquire or upgrade productive assets (such as buildings, machinery and equipment, vehicles) in order to increase the capacity or efficiency of a company.

CAPITAL IMPROVEMENT PLAN (CIP): Five-year plan for capital improvement projects detailing the schedule for design, land acquisition, and construction. Funding sources for the projects are also identified.

CAPITAL IMPROVEMENT PROJECT: An investment in the infrastructure or physical plant of the City. Examples include streets and drainage facility construction, fire stations, and major reconstruction or repair of buildings.

CAPITAL OUTLAY: Expenditures for the acquisition of capital assets. Includes the cost of land, buildings, permanent improvements, machinery, large tools, and rolling and stationary equipment.

CAPITAL PROGRAM: A group of capital projects classified according to common purpose and common funding sources.

CAPITAL PROJECT: Any substantial nonrecurring physical improvement with a 15-to-20-year life expectancy. This includes land purchases, new facilities, initial equipment purchases to furnish new facilities, and all related planning, engineering, and architectural design.

CAPS: City Accreditation Program for Supervisors.

CARRY-OVER BALANCE: Balances in each fund at the end of the fiscal year that will be the beginning fund balances of the next fiscal year. Generally, this includes savings (total expenditures that are less than appropriations), canceled encumbrances (contracts completed for less than the encumbered amount), and actual revenues which exceed estimates.

CARRY-OVER EXPENDITURES: Expenditures budgeted and encumbered in one fiscal year for materials, equipment, etc., but not spent until the following fiscal year. These expenditures are re-encumbered at the beginning of the new fiscal year. Therefore, these expenditures must be "carried over," i.e., re-budgeted in the new fiscal year to provide funds when the goods are delivered.

CASH BASIS: The method of accounting in which revenues are recorded when received in cash and expenditures are recorded when actually paid.

CASE MANAGEMENT SYSTEM: An integrated computer system that will network with various systems within several departments such as the Police Department, Municipal Courts Department and the Legal Department to bring about a paperless work environment.

CDBG: Community Development Block Grant. The creation of several grants to replace categorical grant programs, reducing the role of the federal government, and reducing administrative costs by consolidating fifty-seven categorical programs into several block grants.

CERTIFICATES OF OBLIGATION: Debt sold for the purchase of major capital outlay, building demolition, and infrastructure improvements. Property tax and mixed beverage tax receipts are pledged for repayment of principal and interest.

CHAPTER 380 AGREEMENTS: An Economic Development Program established pursuant to Chapter 380 of the Texas Local Government Code and City Ordinance 99-674 that allows the City to grant performance based incentives to promote economic development and to stimulate business and commercial development.

CHART OF ACCOUNTS: Standard classifications by which all financial transactions are recorded and summarized for budgetary and reporting purposes. Revenues and expenditures are classified according to responsible department or division, expenditure or revenue type, and asset or liability (or balance sheet) type.

CLAIMS LAG LIABILITY: An estimate of the value of health insurance claims costs that have not been received and reported at a given time. This lag is caused by delays in billings by doctors and hospitals and by payment requests by health plan participants. This is also sometimes called IBNR (Incurred But Not Reported).

CLEAN NEIGHBORHOOD PROGRAM: Administered by the Solid Waste Management Department. The goal of this program is to make Houston the cleanest large city in the nation.

CLEARANCE RATE: A comparison of the number of cases solved to the actual number of incidents reported to the police and fire departments.

COHGIS: City of Houston Geographic Information System is a database used to capture, store and update geographic data and attributes related to the data. COHGIS is used to analyze, manipulate, and display the data in map or report form.

COMBINED UTILITY SYSTEM: The Combined Utility System is composed of three separate funds: the Water and Sewer System Operating Fund, the Combined Utility System Operating Fund, and the Combined Utility System General Purpose Fund.

COMMERCIAL PAPER (TAX-EXEMPT): Issued by various municipalities as an interim funding tool for capital expenditures. A promissory note secured by pledged revenues and a revolving credit agreement. Maturities range from 1 to 270 days.

COMMITMENT ITEM: Reflect the functional structure of an organization, individual revenues, and expenditure line items within a financial management area.

COMMITMENT ITEM GROUP: A group of commitment items for the purpose of evaluation, such as Personnel, Supplies, etc.

COMPONENT UNITS: As defined by the Governmental Accounting Standards Board (GASB), component units are legally separate organizations that the City must include as part of its financial reporting entity for fair presentation.

CONTINGENCY: A budgetary reserve usually set aside for emergencies or unforeseen expenditures not otherwise budgeted. A contingency may also be set for a program or service for which the exact costs are not determined.

CONTRACTS: Agreements between the City and vendors covering the purchase of supplies or services.

CONTRACTUAL SERVICES: Expenditure items for services the City receives from an internal service fund or an outside company or governmental agency. Utilities and rent are examples of contractual services.

COST ALLOCATION PLAN: Based on cost accounting principles, costs incurred by General Fund central services departments (e.g. Legal, Human Resources, and Finance) are calculated and allocated to funds that benefit from the services. Costs allocated are from audited, actual expenditures. However, allocations may be performed on a budget basis also. There are two types of cost allocation plans: full cost and 2 CFR 200. The 2 CFR 200 plan is implemented according to restrictive federal guidelines. The full cost plan generally recovers additional costs not allowed under the 2 CFR 200 plan.

COST CENTER: An organizational unit within a controlling area that represents a defined location of cost incurrence.

COST CENTER GROUP: Hierarchical grouping of cost centers created to facilitate data entry and reporting.

COST CENTER OBJECTIVE: A responsibility center in which the manager has the authority to incur costs and is evaluated on the basis of how well costs are controlled.

COVID-19: Coronavirus Disease 2019.

CURRENT REFUNDING: Refunding transaction where the refunded obligation will mature or be redeemed within 90 days from the date of issuance of the refunding issue.

CURRENT REPLACEMENT VALUE: The standard industry cost and/or engineering estimate of materials, supplies, and labor required to replace a facility or item of equipment at its existing size and functional capability, and to meet applicable regulatory codes. When estimating Current Replacement Value, it should be assumed that code-compliant materials and systems will be used to replace the existing asset. Current Replacement Value is to be estimated for reconstructing an asset as it currently exists, without further modifications or improvements.

DEBT SERVICE: Principal and interest payments on outstanding bonds. The series of payments of interest and principal required on a debt over a given period of time to repay an outstanding debt on an obligation resulting from the issuance of bonds, certificates of obligation notes or other debt.

DEBT SERVICE FUND: A governmental fund established to repay principal and interest on outstanding debt.

DEMAND BONDS: Debt issuances with a demand ("put") provision that requires the issuer to repurchase the bonds upon notice from the bondholder at a price equal to the principal plus accrued interest. To ensure their ability to redeem the bonds, issuers of demand bonds frequently enter into standby purchase agreements and purchase and re-marketing agreements.

DEPARTMENT: A major administrative division of the City that indicates overall management responsibility for an operation or a group of related operations within a functional area.

DEVELOPER ADVANCES: Initial investment provided by developers for tax increment reinvestment zone improvements before “tax increment” is generated.

E-GOVERNMENT: The Internet has made it possible for government to provide services electronically on a seven-day-a-week, twenty-four-hour basis or non-stop government. Government services like permits, paying water bills, and paying traffic or parking fines can be done over the Internet. In the future, the City may expand these services to include other services like purchasing and courts case management.

ELA: Enterprise License Agreement. A software site license that is issued to a large company. It typically allows unlimited use of the program throughout the organization, although there may be restrictions and limitations. It always foregoes the need to register the software each time it is installed on another computer; however, there may be a master password that is required to activate each copy.

EMS: Emergency Medical Service. The EMS program is integrated into and administered through Houston Fire Department (HFD). As a result, all EMS personnel are also fire fighters experienced in emergency rescue, extrication, and the suppression and confinement of hazardous materials.

ENCUMBRANCES: Obligations in the form of purchase orders, contracts, or salary commitments, which are chargeable to an appropriation and for which a part of the appropriation is reserved. They cease to be encumbrances when paid or when an actual liability is released.

ENTERPRISE FUND: A fund established to finance and account for the acquisition, operation, and maintenance of governmental facilities and services, which are entirely or predominantly self-supporting by user charges. This type of fund uses the accrual basis of accounting. The City has three enterprise funds: Aviation, Combined Utility System, and Convention and Entertainment Facilities. These funds are also known as proprietary funds.

ENTRY AGE NORMAL ACTUARIAL COST METHOD also called ENTRY AGE ACTUARIAL COST METHOD: A method which actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on a level basis over the earnings or service of the individual between entry age and assumed exit age(s). The portion of this actuarial present value allocated to a valuation year is called the normal cost. The portion of this actuarial present value not provided for at a valuation date by the actuarial present value of future normal costs is called the actuarial accrued liability. Under this method, the actuarial gains (losses) are reflected as they occur in a decrease (increase) in the unfunded actuarial accrued liability.

EPA: Environmental Protection Agency. An agency of the federal government charged with a variety of responsibilities relating to protection of the quality of the natural environment, including research and monitoring, promulgation of standards for air and water quality, and control of the introduction of pesticides and other hazardous materials into the environment.

EQUAL EMPLOYMENT OPPORTUNITY (EEO): An independent federal agency created under the Civil Rights Act of 1964, as amended, to police a program (Equal Employment Opportunity) to eliminate discrimination in employment based on race, color, age, sex, national origin, religion, or mental or physical disability.

EQUIPMENT ACQUISITION CONSOLIDATED FUND: The Equipment Acquisition Consolidated Fund supports the acquisition of durable capital assets for all General Fund departments and selected Special Revenue Funds. Historically, funding has come from issuing Commercial Paper for the purchase of such capital assets. In FY2008, a transition began where the cost for capital assets were transferred to the respective departments who are now responsible for the respective debt service. Funding will still come from the issuance of Commercial Paper and other sources. This fund is administered by the Finance Department.

EQUIPMENT ACQUISITION PROGRAM: A program used by the City as an alternative to acquiring capital equipment through cash purchase. This program is financed by certificates of obligation/commercial paper to procure major capital outlay items such as automobiles, trucks, tractors, and computer equipment.

EQUITY PAY ADJUSTMENT: Changes in the rate of compensation for similar positions in a class based on the following: evidence of high levels of employee turnover; disparities between similar jobs within or outside the organization; and/or pay differences among individuals with the same job that are not based on experience or education.

ERP: Enterprise Resource Planning. ERP utilizes ERP software applications to improve the performance of organizations' resource planning, management control, and operational control. ERP software is multi-module application software that integrates activities across functional departments, from product planning, parts purchasing, inventory control, and product distribution to order tracking. ERP software may include application modules for the finance, accounting, and human resources aspects of a business.

ESRI: Environmental Systems Research Institute. International supplier of Geographic Information System (GIS) software, web GIS and geodatabase management applications.

ESTIMATE: Annualized projections of either revenues or expenditures.

ETJ: Extra-Territorial Jurisdiction. Extra Territorial Jurisdiction gives a municipality the right to apply its zoning and sub-division ordinances to nearby properties that are not within the municipality and not incorporated in another municipality.

ETL: Extract Transform Load. Technology used to load data into an information technology system.

EXPENDITURES: Costs of goods received, or services rendered that are recorded in the accounting system. Accounts are kept on an accrual or modified accrual basis and expenditures are recognized whether or not cash payments have been made. When accounts are kept on a cash basis, they are recognized only when cash payments have been made.

EXTRA BOARD ASSIGNMENT: An optional work assignment, which constitutes hours, worked in excess of the fire fighter's regular work hours, but less than 182 hours worked within any 24-day work cycle.

FIDUCIARY FUNDS: This category of funds includes Trust and Agency funds that account for assets held by a government as a trustee or agent. Examples of this fund include pension and benefit funds. These funds, depending on their use, can either be on an accrual or modified accrual basis of accounting.

FINANCE WORKING GROUP: Composed of the Mayor and City Controller (as used in connection with the activities of the Finance Working Group, other than the chairing of Finance Working Group meetings, the term "Mayor" or "City Controller" includes the designee of such office holder who may only be a City employee accountable to the designating office holder) and, upon the request of either the Mayor or City Controller, may also include:

- City Attorney or designees
- Finance Director or designees
- Other appropriate department directors or their designees
- Financial Advisor
- Bond Counsel
- Independent Auditor
- Any member of City Council interested in attending, or designee
- Others deemed necessary for the individual financing

FINANCIAL ADVISOR: With respect to a new issue of municipal securities, commonly refers to an individual or firm that advises the issuer or other obligated person on matters pertinent to the issue, such as structure, timing, and marketing, fairness of pricing, terms and bond ratings. A financial advisor may also be employed to provide advice on subjects unrelated to a new issue of municipal securities, such as advising on cash flow and investment matters in connection with outstanding municipal securities.

FISCAL NOTE: Brief, high-level written estimate of the budgetary and fiscal impacts that may result from implementation of an ordinance, motion or resolution.

FISCAL YEAR: A twelve-month period of time to which the annual budget applies and at the end of which a governmental unit determines its financial position and the results of its operations. The City of Houston's fiscal year is from July 1 to June 30.

FIXED RATE OBLIGATION: Debt which bears interest at a fixed rate.

FRANCHISE FEES: A fee levied by the City Council on businesses that use the City's right-of-way to deliver services. This fee is usually charged as a percentage of gross receipts.

FULL FAITH AND CREDIT: A pledge of the general taxing power for payment of debt obligations. Bonds carrying such pledges are referred to as general obligation bonds or full-faith-and-credit bonds.

FULL-TIME EQUIVALENT (FTE): Total estimated annual person-hours for all employees expected to fill positions within an organization for all or a portion of a year divided by 2,088. The annual paid hours for a full-time employee working 26.1 pay periods are 2,088, including holidays, vacation, and sick leave. For example, a seasonal employee who works for eight pay periods (approximately four months) would have an FTE of .31 (8pp x 80 hours/2,088). Other terms synonymous with FTE include worker year, staff year, or man year.

FUND: An independent fiscal and accounting entity with a self-balancing set of accounts for recording cash and/or other resources together with all related liabilities, obligations, reserves, and equities which are segregated for the purpose of carrying out specific activities or attaining certain objectives.

FUND BALANCE: Difference between fund assets and fund liabilities, also known as equity (for enterprise funds, fund balance is referred to as “Net Position” in line with GASB - Governmental Accounting Standards Board rules).

GAAP: Generally Accepted Accounting Principles. Uniform minimum standards and guidelines used for financial accounting and reporting. They govern the form and content of the financial statements of an entity. GAAP encompass the conventions, rules and procedures necessary to define accepted accounting practice at a particular time. They include not only broad guidelines of general application, but also detailed practices and procedures. GAAP provide a standard by which to measure financial presentations. The primary authoritative body on the application of GAAP to state and local government is the GASB.

GASB: Governmental Accounting Standards Board.

GFOA: Government Finance Officers Association. It is a professional association of approximately 17,500 states, provincial, and local government finance officers in the Unites States and Canada that awards the Distinguished Budget Presentation Award.

GENERAL FUND: The largest fund within the City. It was established to finance and account for the general receipts and expenditures and is operated under a modified accrual basis. This fund may be used for any legitimate municipal purpose. The sources of revenues for this fund include property and sales taxes, licenses and permits, fines, fees, and others. This fund is used for most basic operating services such as public safety, human and cultural services, parks and recreation, public works, and general government administration.

GENERAL OBLIGATION (GO) BONDS: A municipal bond backed by the credit and "taxing power" of the issuing jurisdiction rather than the revenue from a given project.

GIMS: Geographic Information Management System. A computerized map of the water, wastewater and storm water infrastructure systems, whereby the intelligence of the software provides answers to queries about the various systems.

GOVERNMENTAL FUND: A category of funds that include General, Special Revenue, Capital Projects, and Debt Service funds. Usually under the modified accrual basis of accounting these funds account for the customary governmental activities.

GOVERNMENTAL ACCOUNTING STANDARDS BOARD – STATEMENT 34 (GASB 34): A governmental accounting standard board statement that requires two financial statements of governmental funds: a balance sheet and a statement of revenues, expenditures, and changes in fund balances. In addition, Management’s Discussion and Analysis (MD&A) is required. Funds have been redefined and account groups have been eliminated. Major funds will be reported instead of fund types.

GRANT: Contribution by one government unit of funding source to another. The contribution is usually made to aid in the support of a specified function, i.e., library materials, drug enforcement, etc.

GREEN LIGHTS PROGRAM: A program that promotes energy efficiency and reduction of energy consumption, resulting in lower energy costs.

HALAN: Houston Area Library Automated Network. A customer-service computer network that serves seven public libraries and one community college library in the Houston area.

HAWC: Houston Area Water Corporation. The Houston Area Water Corporation was created under Chapter 431 Transportation Code to aid and assist the City of Houston in establishing Houston's regional groundwater reduction plan for Area Three of the Harris-Galveston Coastal Subsidence District.

HAZCOM: Hazardous Communication Act. A communication program that requires information about the hazards of chemicals used in the workplace is communicated to the employees.

HEALTH BENEFITS FUND: A fund established to account for the City's employee health, dental and life insurance programs. Through assessment to other funds based on payroll, this fund receives revenues which defray claims costs of the City's medical plans and life and dental insurance. Employees and retirees also contribute based on the cost of the insurance plan or HMO (Health Management Organization) in which they are enrolled. This fund includes costs for employees who handle the administrative activity and manage the third party administrative contract.

HCAD: Harris County Appraisal District.

HISTORIC PRESERVATION FUND: Provides seed funding, the involvement of the private sector and the local funding agencies in developing historic preservation programs.

HOUSTON CIVIC EVENTS FUND: This fund was created to produce and permit events that enhance the image of the city and highlight Houston's diverse culture.

IBNR: Incurred But Not Reported is a measurement of the value of outstanding claims costs that have not been received and reported.

INCEPTION-TO-DATE: The period during which financial activity has occurred for a multi-year capital project or grant. Such period begins with the initial authorization of funding by City Council which only rarely coincides with the beginning of the City's fiscal year, July 1.

INDUSTRIAL ASSESSMENT: The industrial assessment's end product is a final report that identifies recommendations of potential energy and energy-related cost-saving measures as well as productivity improvements. The report also estimates the conceptual costs to implement the findings. The list of Energy Conservation Measures (ECMs), which include productivity improvements, will be prioritized in an action plan for the site to consider for implementation.

INTERFUND TRANSFERS: Transfers of resources from one fund to another, usually for the reimbursement of services provided or for debt service or capital outlay funds.

INTERGOVERNMENTAL REVENUE: Funds received from federal, state and other local government sources in the form of grants, shared revenues and payment in lieu of taxes.

INTERIM FINANCIAL REPORTING: For the City of Houston, this term means monthly financial reports.

INTERNAL SERVICE FUND: Internal Service Funds are established for the purpose of providing services to City departments on a cost-reimbursement basis. Services provided by personnel in this fund type are charged to the department receiving the services. The Internal Service Funds section includes Health Benefits and Long-Term Disability.

IP TELEPHONY: IP Telephony is an abbreviated form of the phrase Internet Protocol Telephony. IP Telephony is a technology term that refers to the combining of the use of voice and data communication lines into a single communication network. Instead of voice and data communications using two separate mediums, the technology consolidates to use one communications network.

ISO: International Organization for Standardization.

JUDGMENT: An amount to be paid or collected by a government as the result of a court decision, including a condemnation award in payment for private property taken for public use.

JUDGMENT BONDS: Bonds issued to finance legal judgments.

JUDGMENT PAYABLE: The liability incurred as the result of a legal judgment.

LARA: Land Assemblage Redevelopment Authority. The Land Assemblage Redevelopment Authority (LARA) is a 13-member board appointed by the Mayor, City Council, Harris County, and the Houston Independent School District. The LARA Authority is organized for the purpose of aiding, assisting, and acting on behalf of the City in the performance of its governmental functions to promote the common good and general welfare of the City and in undertaking and completing one or more projects, as may be defined or determined by the City Council of the City.

LEPC: The Local Emergency Planning Committee is composed of representatives of various Police, Fire, EMS (Emergency Medical Service), Hospitals, Public Health, Private Industry, Red Cross, Salvation Army, Military, Coast Guard, Colleges, private ambulance services, Offices of Emergency Management, and the Public. They do not function in actual emergency situations, but attempt to identify and catalogue potential hazards, identify available resources, mitigate hazards when feasible, and write emergency plans. The role of the LEPC is to anticipate and plan the initial response for foreseeable disasters in their jurisdiction.

LGC: Local Government Corporation. A corporate entity formed by a municipality or county to act on behalf of the government.

LIABILITY: Debt or other legal obligation arising out of a transaction in the past, which must be liquidated, renewed, or refunded at some future date. This term does not include encumbrances.

LIMITED PURPOSE ANNEXATION: A Strategic Partnership Agreement with local utility districts. The City may annex properties within the district for “limited purposes”. Within these areas, the City levies a 1% sale tax, which is typically split with the utility district. Further, the City collects no ad valorem taxes and provides limited services and in most cases the City provides only health inspection services. Another condition of the Agreement is a deferral of “full purpose” annexation for a period of thirty years.

LIP: Leadership Institute Program. A 20-week course for front-line supervisors, middle managers and executive managers designed to provide training, develop effective communication skills, and present issues future leaders could face as managers.

LONG-TERM DEBT: Debt with a maturity date beyond one year after the date of issuance.

M & O: Maintenance and Operation.

MAINTENANCE RENEWAL AND REPLACEMENT FUND (MRR): This fund is to provide funds needed to maintain and replace systems in buildings and assets as well as to protect the City of Houston’s (City) investments.

MAJOR RENOVATION: Projects for the substantial rehabilitation or replacement of more than one building or building systems.

MATURITY: The date on which the principal or stated value of investments or debt obligations is due and may be reclaimed.

MDT: Mobile Data Terminal.

MEET & CONFER AGREEMENT: The statutorily created process and procedure that allows for election of a majority bargaining agent that has sole and exclusive authority to negotiate with a public employer concerning wages, salaries, rates of pay, hours, working conditions, grievance, labor disputes, other terms and conditions of employment, and other administrative matters of interest to police officers and municipal employees at the City of Houston.

METRO: Metropolitan Transit Authority (MTA). A local transit authority in the Houston area that operates bus, light rail, future commuter rail, and METROLIFT (paratransit) service.

MISSION: A specific task or duty assigned to a person or group of people.

MODIFIED ACCRUAL BASIS: The method of accounting under which revenues are recorded when measurable and available and expenditures are recorded when the transaction is measurable, the liability is incurred and current resources will liquidate the liability.

MOTION: An order or decision of City Council, which is less formal than an ordinance. Motions are used to accept work on construction, issue purchase orders, and appoint members to a board or commission.

MSC: Multi-Service Center.

MUD: Municipal Utility District.

MWDBE: Minority/Women/Disadvantaged Business Enterprise.

NEIGHBORHOOD ORIENTED GOVERNMENT (NOG): A philosophy and/or concept about the delivery of City services. The goal is to make City services more accessible to the people by engaging them in a meaningful way to identify and solve problems in the neighborhoods.

NEIGHBORHOODS-TO-STANDARD: A neighborhood improvement program that brings together a conglomerate of entities, such as local utility companies, local transportation agencies and any other entity that works in conjunction with the City of Houston to revitalize and stabilize older neighborhoods.

NO-NEW-REVENUE TAX RATE: The no-new-revenue tax rate is the tax rate needed to raise the same amount of property tax revenue from the same properties on the tax roll in both the preceding tax year and the current tax year. This rate enables the public to compare taxes for the prior year and the current year.

NON-RECURRING EXPENDITURES: Expenditures not expected to be funded each year. Examples include one-time transfers and one-time purchases**.**

NON-RECURRING REVENUES: Revenues that cannot be relied upon in future budget periods. Examples include, but are not limited to, Fund Balance, the sale of land (other than City rights-of-way), infrequent irregular sales of City assets, bond refunding savings, infrequent irregular revenues from development agreements, interlocal agreements, other contracts, short-term grants and one-time transfers, such as litigation settlements or non-routine transfers of fund balance from other funds.

OBJECTIVE: A clear statement of a desirable accomplishment within a short-term time span, which represents an interim step or measured progress toward a goal.

OPEB: Other Post-Employment Benefits.

OPERATING BUDGET: Plans of current expenditures and the proposed means of financing them. The annual operating budget is the primary means by which most of the financing, acquisition, spending, and services delivery activities of the City are controlled, and is required by state law.

OPERATING EXPENDITURE: An ongoing cost for running a product, business, or system. May also include the cost of workers and facility expenses such as rent and utilities.

OPERATING FUNDS: Resources are derived from recurring revenue sources and used to finance on-going operating expenditures and pay-as-you-go capital projects.

OPERATING MAINTENANCE: Preventive maintenance, where equipment, vehicles, and computer hardware are maintained *before* breakdown occurs in an attempt to avoid failures, and corrective maintenance, where equipment, vehicles, and computer hardware are maintained after breakdown occurs to bring it back to working order.

ORDINANCE: A formal written document signed by the Mayor. An ordinance is the equivalent of a municipal statute, passed by the City Council, or equivalent body, and governing matters not already covered by federal or state law. Ordinances commonly govern matters of municipalities such as zoning, building, safety, etc. Ordinances are used to award contracts, appropriate funds, establish tax abatement districts, amend or add new materials to the Code of Ordinances, or revise anything already done by ordinance.

OUTCOME BASED BUDGETING (OBB): A form of performance-based budgeting that moves from investing in activities and outputs to aligning investments and financial planning to outcomes for which the public is willing to pay.

PAID TIME OFF (PTO): A leave program governing police officers' use of sick and vacation time that became effective in September 2001.

PARKS-TO-STANDARD: A parks improvement program that brings currently developed parks up to a uniform condition, including typical amenities, security, safety, and accessibility. The program also develops and implements standards for programming design and construction; commonly used materials and equipment; compliance with state and national mandates, compliance with the American with Disabilities Act (ADA); and hazardous material abatement.

PAY FOR PERFORMANCE: A performance-based program for municipal employees. Under the program, employees are eligible for a performance-based increase.

PAYGO CAPITAL EXPENDITURES: "Pay-As-You-Go" Capital funding is the process of paying for capital expenditures at the time the cost is incurred instead of using credit or debt for the purchase. PAYGO expenditures at the City are those capital expenditures that were historically funded by credit or debt and are now paid for with cash.

PERFORMANCE MEASURE: A unit of measure for determining a program's effectiveness in achieving its objectives.

PERSONNEL ORDINANCE: A City ordinance that defines the maximum number and type of authorized employee positions.

PERSONNEL SERVICES: The costs associated with compensating employees for their labor (e.g., salaries, wages, insurance, payroll taxes, and retirement contributions).

PHASE DOWN PROGRAM: A program that provides an option to the current lump sum cash distribution of sick, vacation and compensatory time leave balances by allowing police officers to take leave and extend the payment of their accrued Paid Time Off (PTO) and compensatory accounts over a period of time up to and including their total leave balances.

PRIME ACCOUNTS: Accounts established to record expenditures or revenues by major categories.

PRIORITIES: Established preferences in the allocation of resources and services.

PROGRAM: A group of related activities performed by one or more organizational units for the purpose of accomplishing a function for which the City is responsible.

PROGRAMMATIC BUDGETING: A budgeting method focusing on outputs relating to proposed expenditures grouped into programs, which identify goals and objectives to be accomplished if the program is funded.

PROJECT COST RECOVERY: A revolving fund used to pay the costs of department employees who directly and indirectly work on CIP-related projects. These costs are then recovered from the appropriate CIP project fund.

PROMPT PAYMENT ACT: Act 1993, 73rd Texas State Legislature, ch. 268 effective September 1, 1993 requires that local governments make every effort to pay vendors within 30 days after the receipt of invoice, receipt of goods or performance of service. Any payment made after 30 days is considered overdue and an interest penalty of 1% per month of the payment amount shall be imposed. This penalty is to be paid automatically without the vendor requesting payment.

PROPOSITION 1: Charter Amendment approved by voters in November 2004, which limits the growth of Property Tax revenue to the lower of the increase in population and CPI, or 4.5% over the prior fiscal year.

PROPRIETARY FUNDS: A category of funds that include Houston Public Works - Public Utilities, Aviation, and Convention and Entertainment Facilities activities. These activities have characteristics (i.e., self-supporting through user fees and charges) similar to private sector entities. These funds are accounted for using the full accrual basis of accounting. These funds are also known as enterprise funds.

PUBLIC IMPROVEMENT BONDS (PIBs): Long-term debt issued to finance the capital improvement projects. Also known as general obligation bonds, these bonds are repaid with property tax receipts.

QUINT: A term used to describe a fire vehicle that has the basic capabilities of both an engine and ladder company. It is equipped with a 500-gallon water tank, 1,500 GPM pump, and storage space for supply/attack hose replicating an engine company. It also has a 75-100 foot aerial ladder, hydraulic extrication tools, and an assortment of ladder truck equipment/tools.

QC/QA: Quality Control/Quality Assurance.

RATING: The credit-worthiness of the City as evaluated by independent agencies. The ratings are performed by Standard and Poor's, Fitch, and Moody's Investors Service, usually before the sale of debt.

RECURRING EXPENDITURES: Expenditures expected to be funded each year in order to maintain current/status quo service levels. Recurring Expenditures appear in the budget each year. Examples include salaries, benefits, supplies and services, debt, and recurring pass-through expenditures; long-term contractual obligations should also be considered, including availability payments related to participation in a public-private partnership. Other expenditures including, but not limited to, supplies, services, and transfers are recurring to the extent that expenditure levels in the current year match the expenditure levels in the previous year. For example, if computer supplies to support operations are needed every year and budgeted every year, this expenditure is considered recurring.

RECURRING REVENUES: Revenues expected to continue year to year with a reasonable degree of predictability. Examples include property taxes, sales taxes, licenses and permits, charges for services, fines and forfeits, franchise fees, and recurring pass-through revenues. Small routine right-of-way sales are also considered Recurring Revenues, but all other land sales are Non-Recurring (one-time) Revenues. This does not include Fund Balance.

RECYCLING EXPANSION FUND: Created to receive funds to be used for the expansion and implementation of the City's Recycling Programs and related services (i.e., equipment and materials acquisition and recycling education).

RESERVE: An account used to indicate that a portion of fund equity is legally restricted for a specific purpose.

RESOLUTION: A special or temporary order of a legislative body; an order of a legislative body requiring less legal formality that an ordinance or statue.

RESOURCES: Total dollars available for appropriation including estimated revenues, fund transfers and beginning fund balances.

REVENUE: An increase in (sources of) fund financial resources other than from interfund transfers and debt issue proceeds. Revenues should be classified by fund and source.

REVENUE BOND: Legal debt instruments which finance public projects for such services as water or sewer. Revenues from the public project are pledged to pay principal and interest of the bonds. In Texas, revenue bonds may or may not be authorized by public referenda.

REVENUE ESTIMATE: A formal estimate of how much revenue will be earned from a specific revenue source for some future period, typically, a future fiscal year, or an end-of-year estimate.

REVOLVING FUND: A special type of fund established to promote improved financial reporting and administrative convenience. The City has six revolving funds: Central Services, In-House Renovation, Fleet Maintenance, Property and Casualty, and Workers Compensation. For annual comprehensive financial reporting purposes, funds of this type are considered sub-funds of the General Fund.

RISK MANAGEMENT FUND: To account for the operation of a self-insured retention fund for health services for all City employees and that relate to workers' compensation claims. Claims are primarily administered by an outside agency.

ROW: Right-of-Way.

SAP: Systems, Applications, and Products in Data Processing. The integrated financial purchasing, human resources and payroll system implemented in fiscal year 2007 as the City's financial system for all expenditures and revenues. SAP accesses and unifies data from a full spectrum of enterprise resources, including document management systems including detailed accounting for operating expenditures and revenues, and inception-to-date accounting and reporting for capital projects and grants.

SCHOOLS-TO-STANDARD PROGRAM: This program focuses on the City's infrastructure, such as crossing signs/lights, sidewalks, streetlights, etc. around schools.

SELF- INSURANCE FUND: All or most costs associated with workers compensation and legal claims are funded by the City without insurance policies issued by outside vendors. The City, in effect, is assuming all associated risks and claims and is operating as its own insurance company. Self-insurance became prevalent after policy coverage became unavailable or prohibitively expensive.

SOURCE OF REVENUES: Classification of revenues according to their source or point of origin.

SPA: Special Purpose Annexation. This type of annexation, authorized in the 1999 Legislature, may be conducted as part of a Strategic Partnership Agreement (SPA) with a utility district. It carries less stringent public notice requirements. The annexation typically includes commercial property only. Property (ad valorem) taxes are not levied on properties included in this type of annexation, but the City may levy a sales tax on retail sales conducted in the area. Properties annexed as part of a SPA do not carry the three-year requirement. The SPA identifies which regulations and services, if any, are imposed in the area annexed. It also identifies the amount of sales tax to be levied and how much, if any, will be shared with the district. Finally, the SPA identifies the length of the agreement and the City's options for when and if the City might make the property subject to general-purpose annexation.

SPECIAL REVENUE FUND: A governmental fund established to account for the proceeds of special revenue sources, which are restricted to expenditures for specific purposes.

STATUTE: A type of federal or state law that restricts the time within which legal proceedings may be brought.

STRATEGIC OFFICER STAFFING PROGRAM (SOSP): A program designed to provide temporary staffing throughout the Police Department for positions created by the absence of other officers, or for special assignments established by the department. Police officers volunteering to work SOSP positions are compensated with straight time pay (base salary and longevity) or compensatory time at the department's discretion.

STRUCTURAL BALANCED BUDGET: Budget that balances Recurring Revenues and Recurring Expenditures and the current portion of all known long-term liabilities within the current fiscal year, including but not limited to: Other Post-Employment Benefits (OPEBs); compensated absences; and current annual service cost plus interest on unfunded pension liabilities, which is the difference between the total pension liability and the value of assets set aside in a pension plan to pay benefits, plus amortization of the unfunded liabilities over a program period.

TAX AND REVENUE ANTICIPATION NOTES (TRAN): Notes issued prior to the receipt of taxes or other revenue. These notes are issued to meet temporary cash flow requirements that are repaid with revenue receipts expected later in the year.

TAX INCREMENT REINVESTMENT ZONES (TIRZ): Reinvestment Zones created by the City that use tax increment revenue generated by increased value in the zone to promote development and redevelopment in that zone.

TIRZ REVENUE: Revenue generated by increased value in Tax Increment Reinvestment Zones (TIRZ), created by the City to promote development and redevelopment. As development in each zone occurs, the property taxes generated by the increase in value attributable to those improvements, or "tax increments," are placed in separate funds designated for each zone. In addition to the City of Houston, contributions from Harris County and HISD are collected and deposited to the TIRZ fund.

TAX LEVY: The total amount to be billed for general property taxes for operating and debt service purposes. Revenues will be less than the levy because of delinquencies, tax roll errors, and court cases contesting assessed property value.

TAX RATE: The amount of tax levied for each $100 of assessed property value. The tax rate is applied to the assessed valuation to derive the tax levy.

TAX RATE LIMIT: The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to taxes raised for a particular purpose or for general purposes.

TECHNOLOGY IMPROVEMENT PROGRAM (TIP): The Technology Improvement Program (TIP) provides for the orderly and systematic acquisition of information technology improvements to support the county strategic plan. The TIP is the City's principle tool for communicating and coordinating strategic information technology planning.

TELEMETRY: The science of technology of automatic measurement and transmission of data by wire, radio or other means of remote sources.

TEXAS PUBLIC INFORMATION ACT (TPIA): The Texas Public Information Act is a series of laws incorporated into the Texas Governmental Code that serve to ensure the public has access to information held by the state government.

UNASSIGNED FUND BALANCE: The portion of fund's balance that is not assigned for a specific purpose and is available for general appropriation.

UNIT COST: The cost required to produce a specific product or unit of service.

URBAN FORESTRY PROGRAM: A program in the Parks and Recreation Department's Field Operation Division. Urban Forestry is responsible for a healthy urban forest through tree planting, pruning, and needed tree removal.

USER FEES: The payment of a fee for direct receipt of a public service by the party benefiting from the service.

VARIABLE RATE DEBT (VRD): Debt, which bears interest that changes or varies at predetermined intervals (daily, weekly, monthly, etc.) selected by the issuer. The issuer may also have the option to convert the variable rate to a fixed rate. The issue then becomes a fixed-rate obligation and cannot be returned to the variable rate mode.

VISION: Aspirational description of what an organization would like to achieve or accomplish in the mid-term or long-term future. It is intended to serve as a clear guide for choosing current and future courses of action.

VOTER-APPROVAL TAX RATE: The voter-approval tax rate is the calculated maximum rate allowed by law without voter approval. The calculation splits the voter-approval tax rate into two separate components: a no-new revenue maintenance and operations ("M&O") rate and a debt service rate. This provide the taxing unit with about the same amount of tax revenue it spent the previous year for day to day operations, plus an extra 3.5% increase for operations, and sufficient funds to pay debts in the coming year.

WHISTLE BLOWER'S HOTLINE: A telephone service that is available 24 hours a day to provide anonymity in reporting allegations of employee misconduct that is criminal and administrative in nature.

WORKING CAPITAL: The amount by which total current assets exceed total current liabilities.

YIELD: The rate earned on an investment based on the cost of the investment, the interest earned during the period held, and the sale price or redemption value of the investment.

General Fund Revenues by Category

Commit Item	Description	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
Taxes					
General Property Taxes					
411020	Current Property Tax	1,285,282,554	1,346,892,258	1,301,875,067	**1,376,570,040**
411030	Current Year Delinquent Property Tax	83,168,355	81,133,066	78,279,926	**82,703,979**
411040	Delinquent Property Tax - Prior Years	405,820	6,396	(388,174)	**(410,431)**
411041	Prior Year Delinquent Property Tax-2014	70,524	1,205	(73,134)	**0**
411042	Prior Year Delinquent Property Tax-2015	82,158	2,186	(132,661)	**(77,328)**
411043	Prior Year Delinquent Property Tax-2016	183,306	2,740	(166,262)	**(140,268)**
411044	Prior Year Delinquent Property Tax-2017	146,583	3,273	(198,627)	**(175,796)**
411045	Prior Year Delinquent Property Tax-2018	120,731	3,976	(241,297)	**(210,016)**
411046	Prior Year Delinquent Property Tax-2019	344,832	5,102	(309,621)	**(255,133)**
411047	Prior Year Delinquent Property Tax-2020	(842,374)	8,889	(539,460)	**(327,374)**
411048	Prior Year Delinquent Property Tax-2021	(2,174,544)	6,227	(377,898)	**(570,393)**
411049	Prior Year Delinquent Property Tax-2022	(14,941,621)	4,074	(247,225)	**(399,566)**
411050	Prior Year Delinquent Property Tax-2023	0	(12,212)	741,153	**(261,401)**
411051	Delinq Prop Tax-2024	0	0	0	**783,649**
411178	Prior Year Delinquent Property Tax-2012	(9,928)	0	0	**0**
411179	Prior Year Delinquent Property Tax-2013	63,387	0	0	**0**
411180	Penalty & Interest - Current Delinquent	6,548,992	68,017	1,389,842	**1,469,536**
411190	Penalty&Interest-Delinq. Property Tax	7,462,316	116,796	2,386,596	**2,523,444**
411210	Property Tax Rebates	(304,269)	(767,000)	(767,000)	**(767,000)**
Subtotal	General Property Taxes	**1,365,606,822**	**1,427,474,993**	**1,381,231,225**	**1,460,455,942**
412010	Sales Tax	883,132,217	893,382,118	893,382,118	**902,315,939**
Other Tax					
413010	Mixed Beverage Tax	23,802,437	24,895,585	23,955,000	**23,955,000**
Subtotal	Other Tax	**23,802,437**	**24,895,585**	**23,955,000**	**23,955,000**
Total Taxes		**2,272,541,476**	**2,345,752,696**	**2,298,568,343**	**2,386,726,881**
Industrial District Assessment					
415010	Industrial District Assessment	27,884,637	27,277,052	27,650,972	**27,685,183**
Total Industrial District Assessment		**27,884,637**	**27,277,052**	**27,650,972**	**27,685,183**
Franchise Fees					
Electric Franchise					
416010	Electricity Franchise Tax	97,488,155	98,962,208	98,998,339	**97,481,521**
416020	Miscellaneous Franchise Fee	1,137,193	1,482,861	1,182,861	**1,138,710**
Subtotal	Electric Franchise	**98,625,348**	**100,445,069**	**100,181,200**	**98,620,231**
Telephone Franchise					
417010	Telephone Franchise Tax	15,936,401	14,859,522	14,859,522	**12,264,020**
419090	Telecomm Franchise Fees - Prior Year	52,114	0	69,820	**0**
Subtotal	Telephone Franchise	**15,988,515**	**14,859,522**	**14,929,342**	**12,264,020**
Gas Franchise					
418010	Natural Gas Franchise Tax	14,597,809	16,210,318	16,210,318	**16,777,389**
Other Franchise					
419010	Cable TV Franchise Tax	10,214,078	9,180,553	9,050,553	**8,159,676**
419040	Solid Waste Hauler Franchise Fee	9,442,276	9,806,079	10,000,000	**10,280,398**
419050	Spur Track Franchise Fee	0	20,426	20,426	**20,426**
419070	Fiber Optics Franchise Fee	18,815	23,400	23,142	**23,518**
419110	Cable TV Franchise Fees-Prior Year	66,311	0	0	**0**
419120	Solid Waste Franchise Fees-Prior Year	199,011	0	614,293	**0**
Subtotal	Other Franchise	**19,940,491**	**19,030,458**	**19,708,414**	**18,484,018**
Total Franchise Fees		**149,152,163**	**150,545,367**	**151,029,274**	**146,145,658**
Licenses and Permits					
421010	Special Food Permits	2,118,276	2,093,300	2,113,300	**2,543,200**
421020	Food Dealers Permits	4,892,953	5,190,100	5,190,100	**5,379,700**
421030	Food Managers Permits	346,301	241,900	304,900	**406,000**
421040	Mobile Food Vendor Licenses	834,744	839,000	869,000	**934,500**

General Fund Revenues by Category

Commit Item	Description	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
421100	Occupation Licenses	111,733	122,481	119,454	**118,974**
421110	Sexually Oriented Business Permits	33,539	19,738	22,515	**21,884**
421130	Decals for Coin-Ope.Amusement Machines	159,128	157,943	165,585	**165,248**
421140	Dance Licenses	23,129	23,843	24,478	**24,832**
421150	Liquor Licenses	1,818,968	1,440,857	1,801,398	**1,653,258**
421170	Burglar Alarm Permits	8,652,646	8,728,952	8,511,640	**8,444,895**
421180	Special Fire Permits	8,460,595	7,500,000	8,200,000	**7,600,000**
421200	Other Building & Construction Permits	489	217	217	**0**
421210	Fire Alarm Permits	503,292	485,000	500,000	**518,661**
421220	School Bus Licenses & Permits	30,872	27,314	29,032	**30,170**
421225	Wheelchair Accessible Svc Pvr	13	0	26	**0**
421230	Taxicab Licenses & Permits	275,097	275,563	275,563	**275,837**
421270	City Election Fees	62,250	0	0	**0**
421280	Other Licenses & Permits	186,388	154,641	189,186	**186,040**
421320	Dumpster Permits	1,837,791	2,209,000	2,070,000	**2,330,000**
421570	Limousine Permits	1,292,622	933,790	1,522,458	**1,273,122**
421580	Charter Bus Permits	157,841	147,850	200,000	**148,338**
421590	Right-of-way Fee - Permit Ordinances	322,684	280,000	280,000	**283,000**
421600	Jitney Permit & Inspection Fees	0	0	13	**0**
421610	Low Speed Shuttle Permit/Inspection Fees	15,386	5,223	12,584	**6,291**
421620	Pedicab Permits & Inspection Fees	57,239	30,903	90,000	**43,147**
421630	Administrative Fee - Licenses & Permits	2,952,327	2,828,592	3,042,577	**3,009,689**
Total Licenses and Permits		**35,146,303**	**33,736,207**	**35,534,026**	**35,396,786**
Intergovernmental					
422010	Medicaid Title XIX	55,660	50,000	75,000	**70,000**
422080	US HHS Grants	(440)	0	0	**0**
422122	Municipal Service Fees - TIRZ	12,827,407	23,518,487	15,098,336	**15,598,336**
422141	Intergovernmental Revenue - TIRZ	10,846,553	12,279,287	11,551,508	**12,443,609**
422150	Intergovernmental Revenue - Metro	25,436,236	0	25,670,943	**0**
422230	Ambulance Services Supplemental Reimburs	9,944,573	4,000,000	3,477,242	**3,400,000**
422231	Intergov Rev - ARPA	160,000,000	10,400,000	15,105,665	**0**
423010	Other Grant Awards	2,325	0	0	**0**
Total Intergovernmental		**219,112,314**	**50,247,774**	**70,978,694**	**31,511,945**
Charges for Services					
Direct Interfund Services					
424040	Interfund 311	373,134	373,376	186,166	**0**
424050	Interfund Fire Protection Services	23,044,962	25,456,334	25,456,334	**27,399,241**
424060	Interfund Airport Police Services	37,969,703	41,590,514	42,440,054	**42,493,928**
424070	Interfund Legal Services	490,018	599,605	593,345	**604,198**
424080	Interfund Payroll Services	812,644	845,968	845,968	**892,219**
424110	Other Interfund Services	2,256,313	1,229,360	1,369,133	**1,975,354**
424111	Interfund Building Maintenance	3,115,176	3,590,792	3,590,792	**3,870,868**
424140	Interfund Inventory	5,811	0	0	**0**
424160	Interfund Office of Business Opportunity	991,800	1,043,567	1,062,674	**1,247,144**
457010	Interfund Land Disposition	322,900	331,700	331,700	**431,200**
Subtotal	Direct Interfund Services	**69,382,461**	**75,061,216**	**75,876,166**	**78,914,152**
Indirect Interfund Services					
425010	Indirect Cost Recovery - Aviation	3,049,731	3,456,729	3,456,729	**5,888,458**
425030	Indirect Cost Recovery - Combined Utility	8,418,837	9,219,958	9,219,958	**11,414,317**
425050	Indirect Cost Recovery - Auto Dealers	1,399,338	1,277,600	1,277,600	**1,353,490**
425060	Indirect Cost Recovery - Public TV	154,647	164,106	164,106	**167,796**
425070	Indirect Cost Recovery - Building Inspection	1,492,681	1,655,099	1,655,099	**1,976,663**
425080	Indirect Cost Recovery - Street & Drainage	838,064	876,142	876,142	**1,012,930**
425090	Indirect Cost Recovery - 911 Emergency	150,000	150,000	150,000	**150,000**
425100	Indirect Cost Recovery-Other	5,475,764	5,071,006	5,071,006	**5,600,314**
425110	Indirect Cost Recovery-Grants	5,005,407	3,000,000	3,000,000	**3,000,000**
Subtotal	Indirect Interfund Services	**25,984,469**	**24,870,640**	**24,870,640**	**30,563,968**
Charges for Services					

General Fund Revenues by Category

Commit Item	Description	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
419130	Network Nodes	1,281,521	1,544,052	1,330,120	**1,373,400**
421490	Plan Review Fees	1,865,821	1,600,000	1,348,898	**1,465,000**
426010	Hazardous Materials Response	118,425	110,000	110,000	**110,000**
426020	Hazardous Materials Permit	500	0	0	**0**
426030	Ambulance Fees	70,154,561	61,812,000	81,840,835	**68,561,946**
426040	Library Service Charges	3,857	3,500	4,000	**6,000**
426055	External Radio Parts	5,750	13,349	10,000	**41,200**
426057	External Radio Labor	145,570	79,501	177,500	**90,125**
426058	Digital Network	2,687,214	2,290,475	2,369,108	**2,609,920**
426059	External Radio Site Rental	140,685	164,531	220,000	**226,600**
426090	Demolition Fees	720,614	645,831	645,831	**0**
426100	Non-Resident Garbage Fee	709,189	740,000	700,000	**752,000**
426110	Extra Container Garbage Fee	2,347,307	2,333,000	2,340,000	**2,542,000**
426120	Weed Cutting Fees	643,423	867,243	604,232	**0**
426130	Dental Fees	1,927	3,000	3,000	**2,500**
426151	Passport Service Fee	812,969	750,000	900,000	**900,000**
426240	Limousine Inspection Fees	151,536	105,163	184,273	**158,043**
426260	Police Services	331,851	848,000	60,000	**50,000**
426290	Other Service Charges	286,345	158,719	495,334	**550,392**
426300	Certified Copies Fees	1,921,379	1,699,000	2,030,000	**1,932,500**
426330	Miscellaneous Copies Fees	20,029	21,811	24,881	**20,000**
426340	Public Safety Reports Fees	895,570	908,000	975,500	**950,000**
426350	Fire Fighting Services	806,485	805,000	606,105	**805,000**
426370	Training Services	10,471	7,500	7,500	**7,500**
426410	Collection Fees	0	0	75,000	**80,000**
426420	Building Space Rental Fees	788,183	811,799	771,799	**757,381**
426430	Facility Rental Fees	237,986	246,638	251,638	**250,076**
426480	Securing/Boarding - Nuisance Abatement	8,136	15,652	10,652	**0**
426485	Visual Blight - Nuisance Abatement	0	254	254	**0**
426520	External Radio System Fees	2,009,124	1,736,268	1,953,240	**1,953,240**
442071	Short - Term Rentals	0	0	0	**550,000**
443160	Vending Machine Concessions	350,419	281,341	331,441	**291,544**
445050	Cell Tower Revenue	487,376	502,108	497,231	**515,885**
447020	Garage Parking Revenue	209,139	205,000	188,220	**170,000**
456165	New Customer Fees	0	0	107,037	**0**
Subtotal	Charges for Services	**90,153,362**	**81,308,735**	**101,173,629**	**87,722,252**
Total Charges for Services		**185,520,292**	**181,240,591**	**201,920,435**	**197,200,372**
Fines and Forfeits					
Municipal Courts Fines and Forfeits					
427010	Moving Violations	9,298,046	9,799,850	9,099,839	**11,300,000**
427030	MCTP Monthly Time Payment Disc	149,809	120,819	120,819	**150,000**
427040	Non-Traffic Fines	2,489,436	2,077,000	2,177,000	**2,300,000**
427050	Failure to Appear Fines	965,571	1,045,000	1,045,000	**970,000**
427060	Scire Facias Forfeitures	53,581	43,598	43,598	**52,000**
427080	Municipal Courts Technology	24	0	0	**0**
427100	Local Court Costs	258,348	270,000	270,000	**270,000**
427110	Driver Safety Administration Fees	643,909	636,139	636,139	**630,000**
427130	Local Arrest Fees	652,562	656,537	656,537	**646,000**
427160	Warrant Fees	7,430	13,860	7,860	**8,000**
427210	Court Costs/Jury Costs	57	31	63	**75**
427211	Municipal Jury Revenue	1	0	0	**0**
427220	Suspended Sentence Fees	2,209,727	1,950,182	2,340,182	**2,210,670**
427250	Registration Denial Fee	130,099	150,000	150,000	**132,000**
427260	Dismissal Fees	234,937	201,500	238,500	**235,000**
427280	In-House Collection Fee	112,742	98,847	118,847	**115,000**
427291	Local Truancy Prevention and Diversion	30	0	0	**0**
Subtotal	Municipal Courts Fines and Forfeits	**17,206,309**	**17,063,363**	**16,904,384**	**19,018,745**
Other Fines and Forfeits					
428020	Library Fines	162,847	0	0	**0**

General Fund Revenues by Category

Commit Item	Description	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
428030	Release of Liens	142,118	180,579	140,579	**12,000**
428050	False Alarm Penalties	2,535,356	1,925,867	2,629,528	**2,257,685**
428080	Returned Check Charges	2,658	3,915	3,559	**3,700**
428090	Miscellaneous Fines & Forfeitures	200,111	61,000	86,742	**66,000**
428100	Interest on Liens - COH	65,471	25,000	25,000	**15,000**
428105	Interest on Liens - Contractor	620,793	847,053	620,000	**0**
Subtotal	Other Fines and Forfeits	**3,729,354**	**3,043,414**	**3,505,408**	**2,354,385**
Total Fines and Forfeits		**20,935,663**	**20,106,777**	**20,409,792**	**21,373,130**
Interest					
428060	Other Interest Income	2,573,196	1,000,000	1,000,020	**1,900,000**
432010	Interest on Pooled Investments	19,929,685	19,993,000	19,993,000	**19,993,000**
Total Interest		**22,502,881**	**20,993,000**	**20,993,020**	**21,893,000**
Miscellaneous/Other					
414010	Bingo Fees	213,149	171,000	210,000	**200,000**
431020	Contributions from Others	645,675	608,961	545,805	**544,985**
434150	Streets & Bridges Assessments	45,903	20,000	20,000	**15,000**
434205	Sale of Scrap Metal	57,446	15,000	15,000	**15,000**
434225	Sale of Non-Capital Equip. & Merchandise	226,544	190,000	200,000	**190,000**
434305	Judgments & Claims	21,558	116,000	30,860	**116,000**
434330	Subrogations	96,721	75,000	90,000	**75,000**
434340	Cashier Overages	178	303	448	**240**
434505	Prior Year Expenditure Recovery	4,352,626	50,000	(2,881,559)	**50,000**
434510	Prior Year Revenue	6,651	160,289	3,794,018	**160,289**
452020	Recoveries & Refunds	5,661,330	6,286,810	8,003,384	**4,504,100**
452030	Miscellaneous Revenue	7,454,210	5,825,719	6,563,104	**6,544,300**
452040	Payment in Lieu of Taxes	244,859	190,000	266,076	**266,076**
453133	E-Billing Credit	(93)	0	(200)	**0**
Total Miscellaneous/Other		**19,026,757**	**13,709,082**	**16,856,936**	**12,680,990**
Other Resources					
434235	Sale of Capital Assets	2,220	50,000	50,000	**50,000**
434240	Sale of Capital Assets-Land/Streets	10,140,545	2,450,000	40,625,000	**2,450,000**
434245	Sale of Capital Assets - Vehicles	589,240	252,000	43,488	**0**
490020	Transfer from Special Revenue Fund	8,939,658	2,950,000	2,800,000	**29,022,304**
490060	Transfer from Civic Center	1,521,450	1,521,450	1,521,450	**1,521,450**
490100	Transfer from Combined Utility General	0	0	3,152,728	**0**
490110	Transfer from Grant	165,385	0	1,253,331	**0**
490135	Transfer from Trust Fund	0	0	25,184,420	**8,567,747**
490140	Transfer from Parking Management	4,793,787	3,310,000	4,010,000	**3,500,000**
Total Other Resources		**26,152,285**	**10,533,450**	**78,640,417**	**45,111,501**
Grand Total		**2,977,974,771**	**2,854,141,996**	**2,922,581,909**	**2,925,725,446**

General Fund Expenditure Summary

Commit Item	Description	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
500010	Salary Base Pay - Civilian	225,649,725	234,974,809	234,974,809	**225,330,425**
500015	HOPE Union Business Leave	0	1,100	1,100	**1,100**
500020	Salary Base Pay - Classified	696,134,620	747,474,302	747,474,302	**779,322,361**
500030	Salary Part Time - Civilian	4,397,894	5,365,044	5,428,016	**6,145,299**
500040	Salary Assignment Pay - Classified	7,878,288	13,275,707	13,275,707	**13,800,426**
500045	Patrol Incentive Pay	2,871,322	2,967,966	2,967,966	**3,418,812**
500048	Investigator Pay	687,221	968,923	968,923	**1,380,250**
500049	Crime Suppression Team Pay	202,184	208,000	208,000	**244,910**
500050	Sal-Edu/Incen-Classfd	18,869,512	22,693,656	22,693,656	**21,683,319**
500060	Overtime - Civilian	12,781,777	12,955,503	12,955,532	**5,870,994**
500070	Overtime - Classified	102,608,617	123,699,569	123,699,569	**58,277,383**
500090	Premium Pay - Civilian	839,415	8,117,399	8,117,399	**542,221**
500110	Bilingual Pay - Civilian	401,845	710,612	710,612	**736,675**
500120	Bilingual Pay - Classified	4,061,502	4,182,631	4,182,631	**3,924,166**
500130	Equipment Allowance-Classified	10,004,159	10,192,854	10,192,854	**10,850,081**
500150	Shift Differential Pay-Classified	3,666,212	3,685,833	3,685,833	**4,458,711**
500160	Training Incent.-Classified	26,922,051	27,295,111	27,295,111	**28,186,305**
500170	Weekend Prem Pay-Classified	3,299,005	3,361,000	3,361,000	**3,760,504**
500180	Temporary Employees	2,358,591	2,283,616	2,220,002	**3,075,304**
500190	Temporary Higher Class Pay	1,133,224	1,731,361	1,731,361	**1,027,979**
500210	Pay for Performance-Municipal	90,033	26,411	26,411	**25,000**
500240	Interfund HOPE Community Service Usage	0	2,000	2,000	**2,000**
500250	Interfund HOPE Union Business Usage	158,661	114,545	114,545	**21,437**
501020	Clothing Allowance - Classified	1,507,892	1,596,400	1,596,400	**1,539,360**
501050	Employee Awards	392	5,500	5,500	**21,500**
501070	Pension - Civilian	19,157,169	20,044,135	20,044,135	**19,242,410**
501075	Pension Legacy-Civilian	44,516,865	47,312,056	47,312,056	**42,765,680**
501080	Pension - Fire	76,609,576	87,735,102	87,735,102	**90,393,362**
501090	Pension - Police	160,346,513	168,000,000	168,000,000	**148,938,078**
501100	Phase Down Classified	22,662,956	27,596,083	27,596,083	**27,942,384**
501110	Strategic Staffing-Classified	710,591	757,000	757,000	**725,000**
501120	Termination Pay - Civilian	5,096,083	10,456,093	10,456,093	**1,617,606**
501130	Termination Pay - Classified	9,167,146	12,357,677	12,357,677	**3,046,171**
501140	Third Party Disability B-Classified	3,676,150	3,850,000	3,850,000	**3,955,779**
501150	Trainees for Classified Service - Cadets	10,255,861	14,600,000	14,600,000	**13,306,184**
501160	Vehicle Allowance - Civilian	73,177	72,079	72,079	**74,160**
501170	Vehicle Allowance - Classified	226,800	227,111	227,111	**220,000**
502010	FICA - Civilian	18,587,970	21,251,429	21,251,429	**19,417,435**
502020	FICA - Classified	13,418,395	15,142,326	15,142,326	**13,820,147**
503010	Health Ins-Act Civilian	33,792,197	40,007,248	40,007,248	**34,094,175**
503015	Basic Life Insurance - Active Civilian	128,647	144,402	144,402	**137,318**
503020	Health Ins.Act-Classified	112,396,764	131,529,844	131,529,844	**130,936,855**
503025	Basic Life Insurance - Active Classified	403,183	454,655	454,655	**466,866**
503040	Health/Life Ins.Ret-Classified	37,393,850	33,871,510	33,871,510	**35,665,842**
503050	Health/Life Insurance - Retiree Civilian	11,878,451	13,867,202	13,867,202	**14,507,062**
503060	Long Term Disability-Civilian	304,945	331,391	331,391	**296,855**
503061	Long Term Disability-Classified	300,667	300,242	300,242	**309,833**
503070	Municipal Pension-Other Classified	7,447	8,638	8,638	**100,804**
503080	Workers Compensation-Classified-Admin	2,844,907	3,722,008	3,722,008	**3,804,012**
503090	Workers Compensation-Civilian-Admin	1,235,295	1,685,942	1,685,942	**1,534,779**
503100	Workers Compensation-Civilian-Claim	3,069,472	3,044,160	3,044,160	**1,148,651**
503110	Workers Compensation-Classified-Claim	16,900,632	17,400,470	17,400,470	**15,835,911**

General Fund Expenditure Summary

Commit Item	Description	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
504020	Compensation Contingency	0	0	0	**49,708,653**
504030	Unemployment Claims - Administration	309,854	517,407	518,020	**323,544**
504040	Res For Police Enhanc.-Classified	1,004,550	1,960,000	1,960,000	**1,275,000**
504060	HFD Health Benefits	0	609,000	609,000	**615,350**
509999	Classifed Deferred Cash Out	0	0	0	**1,900,000**
Total	**Personnel Services**	**1,733,000,255**	**1,906,745,062**	**1,906,745,062**	**1,851,772,428**
511010	Chemical, Gases & Sp	531,085	462,939	462,939	**512,139**
511015	Cleaning & Sanitary	682,126	636,220	636,220	**630,173**
511020	Construction Materia	860,590	635,727	635,727	**491,078**
511025	Electrical Hardware	450,306	535,559	535,559	**615,742**
511030	Mechanical Hardware	531,995	748,955	748,955	**526,333**
511035	Meters Hydrants & Pl	192,685	202,447	202,447	**224,200**
511040	Audiovisual Supplies	77,019	52,009	52,009	**57,171**
511045	Computer Supplies	907,985	1,102,046	1,102,046	**717,406**
511050	Paper & Printing Sup	175,866	213,290	213,290	**410,446**
511055	Publications & Print	217,623	312,611	312,611	**264,643**
511060	Postage	331,970	265,264	265,264	**254,264**
511070	Misc Office Supplies	1,666,821	1,577,691	1,577,691	**1,466,373**
511075	Library Circulation Supplies	30,000	30,000	30,000	**30,000**
511080	General Laboratory Supplies	265,513	347,450	347,450	**381,250**
511085	Drugs & Medical Chemicals	1,106,948	1,372,498	1,372,498	**1,659,301**
511090	Medical & Surgical Supplies	1,819,835	2,248,046	2,248,046	**2,133,116**
511095	Small Technical & Scientific Equipment	226,448	376,269	376,269	**267,988**
511100	Veterinary & Animal Supplies	207,274	181,953	181,953	**223,718**
511110	Fuel	(68,428)	(32,222)	(32,222)	**2,800**
511115	Vehicle Repair & Maintenance Supplies	1,886,929	770,861	770,861	**400,157**
511120	Clothing	4,717,385	4,959,442	4,959,442	**4,216,985**
511125	Food Supplies	446,685	641,531	641,531	**273,094**
511130	Weapons Munitions & Supplies	1,300,768	1,521,640	1,521,640	**1,728,855**
511135	Recreational Supplies	114,787	433,703	433,703	**351,892**
511140	Landscaping & Gardening Supplies	69,544	243,944	243,944	**166,200**
511145	Small Tools & Minor Equipment	458,831	758,268	758,268	**582,952**
511150	Miscellaneous Parts & Supplies	1,045,394	1,417,937	1,417,937	**1,337,970**
511160	Protective Gear	934,200	1,359,350	1,359,350	**955,540**
511164	Breathing Apparatus Repair Supplies	389,537	382,256	382,256	**415,987**
511165	Fire Fighting Equipment	475,534	554,000	554,000	**529,000**
Total	**Supplies**	**22,053,255**	**24,311,684**	**24,311,684**	**21,826,773**
520100	Temporary Personnel	6,148,596	5,811,701	5,811,701	**3,259,111**
520101	Janitorial Services	7,623,383	7,500,802	7,500,802	**6,660,011**
520102	Security Services	8,338,137	9,017,545	9,017,545	**5,116,740**
520103	Subrecipient Contrac	14,826	41,000	41,000	**50,600**
520105	Accounting & Auditing Services	2,374,355	2,835,138	2,835,138	**2,631,511**
520106	Architectural Services	289,704	87,229	87,229	**53,300**
520107	Computer Info/Contr	11,563,048	12,134,300	12,134,300	**449,831**
520108	Information Resource Services	436,570	281,083	281,083	**287,483**
520109	Medical, Dental & Laboratory Services	425,879	465,964	465,964	**622,442**
520110	Management Consultin	3,588,489	4,328,798	4,328,798	**2,836,505**
520111	Real Estate Services	79,121	70,302	70,302	**77,037**
520112	Banking Services	135,260	444,187	444,187	**357,625**
520113	Photographic Services	3,480	6,822	6,822	**24,200**
520114	Miscellaneous Suppor	4,346,562	4,409,452	4,409,452	**4,023,017**

General Fund Expenditure Summary

Commit Item	Description	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
520115	Real Estate Lease/Office Rental	9,684,474	11,942,527	11,942,527	**9,964,793**
520116	Parking Services Contract	1,483	9,311	9,311	**7,800**
520117	Security Equipment Services	0	56,271	56,271	**58,050**
520118	Refuse Disposal	18,954,277	20,561,458	20,561,458	**17,727,058**
520119	Computer Eq/SW Mnt	993,466	1,166,123	1,166,123	**1,502,776**
520120	Communications Equipment Services	84,467	73,948	73,948	**83,546**
520121	Application Services	859,997	1,027,213	1,027,213	**990,000**
520122	Office Equipment Services	97,978	126,653	126,653	**195,000**
520123	Vehicle & Motor Equipment Services	973,485	1,013,181	1,013,181	**806,705**
520124	Other Equipment Serv	516,170	709,506	709,506	**538,683**
520126	Construction Site Work Services	1,330,690	368,780	368,780	**60,872**
520127	Structural Construction Work Services	42,464	408,100	408,100	**9,947**
520128	Other Construction Work Services	2,653,413	813,200	813,200	**15,363**
520132	Contracts/Sponsorships	5,928,684	3,270,000	3,270,000	**3,166,000**
520136	Billing & Collection Services	5,238,272	5,687,859	5,687,859	**4,957,054**
520138	Zoo Contract	11,717,172	12,324,505	12,324,505	**12,491,712**
520139	Motor Pool Charges	659,218	593,115	593,115	**633,966**
520141	Engineering Services	112,615	157,750	157,750	**80,312**
520142	Classified C.S. Arbitration Cost	121,057	70,333	70,333	**70,333**
520144	Limited Purpose Annexation Payment	72,794,285	83,709,904	83,709,904	**84,547,003**
520145	Criminal Intelligence Services	172,955	163,100	163,100	**306,149**
520146	Contract Instructor Sports	71,479	106,200	106,200	**88,435**
520152	Telemetry Services	1,972,695	1,800,000	1,800,000	**2,208,134**
520153	Protective Gear Cleaning Services	953,391	936,000	936,000	**936,000**
520157	Computer Software Ma	1,733,858	1,872,840	1,872,840	**1,465,219**
520159	Non-Sub-recipient Gr	831,931	726,225	726,225	**952,239**
520510	Mail/Delivery Servic	257,731	253,448	253,448	**257,410**
520515	Print Shop Services	5,381	13,105	13,105	**24,326**
520520	Printing & Reproduction Services	352,914	272,786	272,786	**295,094**
520605	Advertising Services	802,228	673,789	673,789	**674,459**
520710	State/Federal Inspection Fees	27,765	2,780	2,780	**2,780**
520721	Intergov Exp-JPC	14,000,000	14,000,000	14,000,000	**15,500,000**
520725	Assessments - Other Governments	865,166	556,018	556,018	**576,729**
520730	Tax Appraisal Fees	12,397,233	14,341,424	14,341,424	**14,771,667**
520740	Document Recording/Filing Fees	120,240	103,632	103,632	**8,500**
520745	Third Party Collection Fees	173,013	541,526	541,526	**590,000**
520750	Elections	7,375,603	1,000,000	1,000,000	**0**
520755	Contingency	681,836	1,013,765	1,013,765	**691,610**
520761	Contributions to Joint Projects	4,352,624	14,000	14,000	**14,000**
520765	Membership & Profess	481,818	735,133	735,133	**759,830**
520780	Juror Compensation	50,826	65,000	65,000	**65,000**
520805	Education & Training	695,608	904,020	904,020	**996,228**
520806	Paramedic/EMT Continuing Edu	76,669	96,100	96,100	**101,658**
520807	Initial/Recert EMS Training	618,000	1,600,000	1,600,000	**1,483,044**
520815	Tuition Reimbursement	1,624,074	1,366,901	1,366,901	**1,253,777**
520905	Travel - Training Re	953,965	945,620	945,620	**730,455**
520910	Travel - Non-Trainin	662,341	616,039	616,511	**603,874**
521320	Early Payment Discount	(332,571)	(218,036)	(218,036)	**0**
521404	HVAC Repair and Replacement	185,085	148,656	148,656	**165,580**
521405	Building Maintenance Services	5,448,747	3,852,438	3,852,438	**3,179,144**
521406	Roofing Repair and Replacement	5,771	236,700	236,700	**102,775**
521407	Elevator Repair and	(1,294)	12,895	12,895	**8,431**

General Fund Expenditure Summary

Commit Item	Description	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
521408	Roll Up Doors Repair and Replacement	10,409	23,267	23,267	**0**
521409	Fire Alarms and Extinguishers	287,713	375,000	375,000	**334,045**
521410	Sewer Services	4,185,204	4,425,501	4,425,501	**4,489,973**
521411	Generator Repair and Maintenance	76,519	72,715	72,715	**7,980**
521412	Plumbing Repair and Maintenance	88	15,000	15,000	**70,400**
521413	Pest Control Service	0	0	0	**200,166**
521415	Land and Grounds Maintenance	3,256,261	4,038,437	4,038,437	**2,069,487**
521420	Infrastructure Maintenance Service	670,207	0	0	**0**
521435	Water Services	39,877	47,366	47,366	**44,000**
521505	Electricity	20,541	9,655	9,655	**18,000**
521510	Natural Gas	0	4,000	4,000	**0**
521605	Data Services	0	0	0	**24,238**
521610	Voice Services	0	150,300	150,300	**0**
521635	Voice Services -Wireless	5,297,246	5,828,305	5,828,305	**0**
521705	Equipment Rental	2,610,208	2,049,727	2,049,727	**1,472,448**
521715	Office Equipment Rental	29,940	65,048	65,048	**75,718**
521720	Computer Equipment Rental	32,062	28,202	28,202	**28,202**
521725	Other Rental	1,022,596	1,291,734	1,291,060	**1,479,071**
521726	Ice Machine Rental	231,631	234,808	234,808	**295,874**
521730	Parking Space Rental	414,370	361,830	361,830	**368,880**
521905	Legal Services	1,657,078	1,717,675	1,717,675	**1,217,675**
522305	Freight Charges	30,513	49,336	49,336	**28,446**
522405	Management Savings	0	0	0	**(17,150,000)**
522410	Cashier Shortages	156	0	0	**0**
522420	Petty Cash/Change Special Fund	54	500	500	**500**
522425	Miscellaneous Pool Expense/Expenditures	4,973	8,452	8,452	**5,980**
522430	Misc Other Services	16,697,770	16,366,334	16,366,334	**10,633,416**
522431	EMS Equipment Maint	277,218	377,674	377,674	**377,674**
522432	Life Safety Equipment Maintenance	794,930	911,229	911,229	**910,420**
522435	Interest Charges Past Due Accounts	65,669	10,358	10,358	**9,400**
522715	Interfund Electricity	10,823,619	17,129,446	17,129,446	**24,317,638**
522720	Interfund Payroll Services	(151,244)	(74,279)	(74,279)	**0**
522721	Interfund HR Client Services	11,259,139	12,885,904	12,885,904	**13,213,080**
522722	Interfund KRONOS Service Chargeback	1,028,718	944,252	944,252	**964,681**
522723	Interfund Drainage Chrg	1,443,299	1,442,800	1,442,800	**1,442,800**
522724	Interfund - Application Services Exp	25,147,614	25,460,548	25,460,548	**26,835,418**
522725	Interfund Postage	217,574	244,592	244,794	**168,173**
522726	Interfund - Data Services Exp	13,903,251	13,513,534	13,513,534	**14,413,121**
522727	Interfund - Voice Services Exp	5,812,460	6,636,967	6,636,967	**5,622,261**
522728	Interfund - Wireless Services Exp	2,594,269	2,802,880	2,802,880	**2,167,984**
522729	Interfund - Voice Labor Exp	271,433	269,152	269,152	**311,253**
522730	Interfund Engineering Services	6,099	0	0	**1,398**
522731	Interfund Vehicle Accidents	2,420,402	3,884,525	3,884,525	**3,671,305**
522733	Interfund HR Onboard	592,453	734,939	734,939	**642,012**
522734	Interfund Other-HITS	0	2,746,375	2,746,375	**41,672,590**
522735	Interfund Parking - HF	591,984	727,440	727,440	**587,998**
522760	Interfund Billing & Collection Service	13,198	17,000	17,000	**0**
522765	Interfund Legal Services	22,544,430	16,715,129	16,715,129	**16,715,129**
522775	Intfd Parking - Hobb	221,549	230,217	230,217	**149,456**
522780	Interfund Metro Pass	268,215	321,000	321,000	**324,768**
522795	Other Interfund Services	7,630,639	4,605,982	4,605,982	**14,631,043**
522805	Interfund Network Services	925,915	878,282	878,282	**907,644**

General Fund Expenditure Summary

Commit Item	Description	FY2024 Actual	FY2025 Current Budget	FY2025 Estimate	FY2026 Budget
522815	Intfd Print Shop Ser	274,798	280,354	280,354	**216,939**
522821	Interfund Permit Ctr Point of Sale Chgb	421,594	445,100	445,100	**518,300**
522822	Interfund Insurance	5,671,062	5,591,692	5,591,692	**6,610,293**
522830	Interfund GIS Services	1,682,264	1,865,441	1,865,441	**2,265,146**
522840	Interfund Permitting Center Rent Chargeback	720,000	745,300	745,300	**651,800**
522844	Interfund Vehicle Services - Tires	5,798,668	6,496,745	6,496,745	**6,316,969**
522845	Interfund Vehicle Services	46,124,290	51,338,278	51,338,278	**51,261,571**
522846	Interfund Vehicle Fuel	22,757,057	23,392,486	23,392,486	**22,976,752**
522847	Interfund Natural Gas	734,418	591,705	591,705	**334,832**
522850	Interfund Radio System Access	6,136,060	6,732,762	6,732,762	**7,202,435**
522865	Interfund HR Risk Management Services	545,137	480,705	480,705	**435,705**
Total	**Other Services and Charges**	**471,891,756**	**488,815,870**	**488,815,870**	**487,731,420**
560120	Capital Exp-Building & Bldg Improvement	0	0	0	**50,000**
560210	Cap Exp - Furniture Fixtures and Equipment	294,828	575,956	575,956	**204,000**
560220	Cap Exp - Vehicles	211,793	669,898	669,898	**83,800**
560230	Cap Exp - Computer Hdw & Sfwr	111,237	132,326	132,326	**0**
560240	Cap Exp - Communication Equipment	0	15,172	15,172	**0**
560810	Cap Exp-Controlled Equipment	140,952	93,780	93,780	**48,500**
561140	Depr - Improvements other than Buildings	5,191,083	0	0	**0**
561210	Depr - Furniture Fixtures and Equipment	16,844	0	0	**0**
561220	Depr - Vehicles	29,826	0	0	**0**
561230	Depr - Computer HW and Developed SW	56,475	0	0	**0**
561810	Low Value Asset Expense Bk1	28,741	0	0	**0**
561980	Depr - Contruction in Progress	2,266,685	0	0	**0**
Total	**Equipment**	**8,348,464**	**1,487,132**	**1,487,132**	**386,300**
551010	Non-Capital Office Furniture & Equipment	437,114	380,655	380,655	**215,738**
551015	Non-Capital Computer Equipment	162,135	165,921	165,921	**94,000**
551020	Non-Capital Communication Equipment	102,795	59,065	59,065	**112,200**
551025	Non-Capital Scientific/Medical Equipment	0	0	0	**73,700**
551030	Non-Capital Machinery & Equipment	0	0	0	**24,000**
551035	Non-Capital Library books	6,508,151	6,500,000	6,500,000	**5,926,981**
551040	Non-Capital Other	1,650,465	1,177,919	1,177,919	**0**
581981	Capital AUC Settlement	(7,477,552)	0	0	**0**
Total	**Non-Capital Equipment**	**1,383,108**	**8,283,560**	**8,283,560**	**6,446,619**
531085	Other Interest	0	1,977,873	1,977,873	**2,477,873**
532005	Transfers to General Fund	79,758	0	0	**0**
532020	Transfers to Capital Projects	32,607,576	9,486,497	9,486,497	**0**
532025	Transfers to Special Revenues	91,730,435	77,578,939	77,578,939	**80,388,827**
532030	Transfers to Trans Debt Service	0	4,384,590	4,384,590	**3,494,885**
532035	Transf-Spec Nonrecr Project	115,432	0	0	**0**
532040	Transfers to Component Unit	33,618,258	36,408,416	36,408,416	**38,491,154**
532050	Trans to PIB Bonds Debt Service	352,153,276	380,860,426	380,860,426	**324,165,004**
532135	Ch.380 - Transfers to Other Funds	25,711,772	31,336,207	31,336,207	**32,153,565**
532140	Captured Revenue Transfer to DDSRF	123,150,028	135,946,652	135,946,652	**183,834,744**
Total	**Debt Service and Other Uses**	**659,166,535**	**677,979,600**	**677,979,600**	**665,006,052**
Grand Total Expenditures		**2,895,843,373**	**3,107,622,908**	**3,107,622,908**	**3,033,169,592**

REVENUE SUPPORTED DEBT SERVICE
Combined Utility System

Includes Existing Previous Lien and First Lien Bonds as of April 15, 2025

Fiscal Year	Principal	Interest	Total
2026	301,504,875	226,787,058	528,291,933
2027	303,037,293	224,662,596	527,699,889
2028	315,104,307	212,578,629	527,682,936
2029	317,325,964	212,075,993	529,401,957
2030	362,835,000	164,618,745	527,453,745
2031	377,080,000	151,096,207	528,176,207
2032	391,905,000	137,230,186	529,135,186
2033	395,475,000	122,683,444	518,158,444
2034	412,150,000	107,418,202	519,568,202
2035	264,000,000	91,081,066	355,081,066
2036	273,405,000	79,587,427	352,992,427
2037	263,935,000	68,116,469	332,051,469
2038	200,990,000	58,838,386	259,828,386
2039	199,395,000	51,506,941	250,901,941
2040	150,005,000	45,267,681	195,272,681
2041	154,750,000	40,151,825	194,901,825
2042	125,060,000	35,292,796	160,352,796
2043	122,545,000	30,626,350	153,171,350
2044	119,450,000	25,976,741	145,426,741
2045	112,270,000	21,413,392	133,683,392
2046	99,450,000	17,129,770	116,579,770
2047	85,690,000	13,540,593	99,230,593
2048	86,065,000	10,395,872	96,460,872
2049	71,070,000	7,412,024	78,482,024
2050	55,965,000	4,851,529	60,816,529
2051	23,390,000	3,221,456	26,611,456
2052	24,370,000	2,236,206	26,606,206
2053	10,430,000	1,458,975	11,888,975
2054	10,990,000	896,700	11,886,700
2055	11,585,000	304,106	11,889,106
	5,641,227,438	**2,168,457,364**	**7,809,684,803**

Notes:
Debt service for the hedged 2004B, 2012A, and 2012B bonds is calculated at the fixed rate of the associated swap, which is 3.7784%.
Debt service for the hedged 2018C bonds is calculated at the fixed rate of the associated swap, which is 3.761%.

REVENUE SUPPORTED DEBT SERVICE
Combined Utility System
Bonds Payable From Gross System Revenue as of April 15, 2025

Fiscal Year	Principal	Interest	Total
2026	9,535,000	1,247,206	10,782,206
2027	2,430,000	948,081	3,378,081
2028	2,555,000	823,456	3,378,456
2029	2,685,000	719,306	3,404,306
2030	2,765,000	635,828	3,400,828
2031	2,850,000	546,313	3,396,313
2032	2,945,000	441,100	3,386,100
2033	3,060,000	321,000	3,381,000
2034	3,180,000	196,200	3,376,200
2035	3,315,000	66,300	3,381,300
	35,320,000	**5,944,791**	**41,264,791**

REVENUE SUPPORTED DEBT SERVICE
Combined Utility System

Bonds Payable at Subordinate Level as of April 15, 2025

Fiscal Year	Principal	Interest	Total
2026	15,571,253	18,500,556	34,071,808
2027	15,864,341	18,749,100	34,613,441
2028	16,190,178	18,634,283	34,824,461
2029	16,533,888	19,841,897	36,375,785
2030	14,931,866	22,146,160	37,078,026
2031	14,941,556	23,336,645	38,278,201
2032	15,294,557	22,757,613	38,052,170
2033	16,537,680	22,124,707	38,662,387
2034	16,993,607	21,776,083	38,769,690
2035	17,478,345	21,399,695	38,878,040
2036	20,082,082	19,444,305	39,526,387
2037	25,231,047	16,223,184	41,454,231
2038	28,495,274	13,988,625	42,483,899
2039	29,516,579	13,120,423	42,637,002
2040	30,567,629	12,197,316	42,764,945
2041	31,670,118	11,226,272	42,896,389
2042	32,814,443	10,207,199	43,021,642
2043	34,019,270	9,112,870	43,132,140
2044	35,269,912	7,962,105	43,232,017
2045	36,573,441	6,755,378	43,328,819
2046	37,926,810	5,492,210	43,419,020
2047	38,034,302	4,200,693	42,234,995
2048	33,733,778	2,985,927	36,719,706
2049	25,349,071	1,973,292	27,322,363
2050	17,508,624	1,219,135	18,727,758
2051	12,171,257	608,041	12,779,298
2052	4,359,750	164,363	4,524,112
	633,660,659	**346,148,076**	**979,808,735**

Notes:
Includes CUS Subordinate Lien Series 2015E Bonds, 2016D Bonds, 2017C Bonds, 2018B Bonds, 2018F Bonds, 2020E bonds and certain obligations to Coastal Water Authority pursuant to contract. The City receives payments from four regional water authorities which partially support the Coastal Water Authority obligations. Values above are net of expected regional water authority receipts as provided by Houston Public Works.

REVENUE SUPPORTED DEBT SERVICE
Convention and Entertainment Facilities

Hotel Occupancy Tax and Special Revenue Bonds as of April 15, 2025

Fiscal Year	Principal	Interest	Total
2026	26,012,381	30,833,062	56,845,443
2027	26,010,836	30,844,836	56,855,673
2028	26,000,221	30,828,603	56,828,824
2029	25,849,265	30,963,657	56,812,921
2030	25,879,774	30,938,190	56,817,964
2031	25,805,392	31,008,492	56,813,884
2032	25,979,127	30,822,039	56,801,166
2033	26,664,936	30,124,684	56,789,620
2034	27,430,119	29,326,037	56,756,155
2035	10,195,000	2,968,125	13,163,125
2036	10,710,000	2,445,500	13,155,500
2037	9,945,000	1,929,125	11,874,125
2038	5,350,000	1,546,750	6,896,750
2039	5,620,000	1,272,500	6,892,500
2040	5,910,000	984,250	6,894,250
2041	3,670,000	744,750	4,414,750
2042	3,840,000	576,200	4,416,200
2043	3,995,000	419,500	4,414,500
2044	4,160,000	256,400	4,416,400
2045	4,330,000	86,600	4,416,600
	303,357,050	**288,919,299**	**592,276,349**

REVENUE SUPPORTED DEBT SERVICE
Houston Airport System
Subordinate Lien Debt as of April 15, 2025

Fiscal Year	Principal	Interest	Total
2026	141,675,000	101,751,819	243,426,819
2027	146,800,000	96,654,725	243,454,725
2028	144,940,000	91,206,021	236,146,021
2029	157,320,000	84,796,792	242,116,792
2030	167,645,000	77,027,291	244,672,291
2031	172,950,000	69,145,415	242,095,415
2032	175,085,000	61,964,538	237,049,538
2033	58,890,000	54,201,575	113,091,575
2034	61,840,000	51,257,075	113,097,075
2035	64,930,000	48,165,075	113,095,075
2036	68,005,000	45,096,575	113,101,575
2037	71,210,000	41,881,425	113,091,425
2038	74,580,000	38,513,425	113,093,425
2039	78,120,000	34,984,625	113,104,625
2040	52,820,000	31,242,213	84,062,213
2041	55,295,000	28,770,763	84,065,763
2042	48,200,000	26,181,788	74,381,788
2043	50,430,000	23,953,975	74,383,975
2044	52,765,000	21,621,275	74,386,275
2045	55,195,000	19,189,138	74,384,138
2046	57,745,000	16,643,075	74,388,075
2047	60,400,000	13,977,325	74,377,325
2048	53,380,000	11,186,863	64,566,863
2049	31,475,000	8,657,663	40,132,663
2050	33,040,000	7,097,325	40,137,325
2051	34,680,000	5,455,575	40,135,575
2052	36,410,000	3,728,475	40,138,475
2053	38,220,000	1,911,350	40,131,350
	2,244,045,000	**1,116,263,175**	**3,360,308,175**

NON-MAJOR SPECIAL REVENUE FUNDS

Description

Non-Major Special Revenue Funds are multi-year funds, which operate year-to-year under separate ordinances. The funds are used to account for the proceeds of specific revenue sources (other than major capital projects) that are legally restricted to expenditures for its stated purposes.

Fund Summary

Fund Name : Community Health & Assessment
Business Area : Houston Health Department
Fund No./Bus. Area No. : 2020 / 3800

	FY2025 Current Budget	FY2025 Estimate	FY2026 Estimate
Beginning Fund Balance	4,678,136	4,678,136	**8,327,236**
Current Revenues	3,551,455	4,739,100	**4,575,000**
Total Available Resources	8,229,591	9,417,236	**12,902,236**
Maintenance and Operations	7,751,021	1,090,000	**6,500,000**
Total Expenditures	7,751,021	1,090,000	**6,500,000**
Planned Ending Fund Balance	478,570	8,327,236	**6,402,236**
Total Budget	8,229,591	9,417,236	**12,902,236**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	478,570	8,327,236	**6,402,236**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Budget for the Community Health & Assessment Special Revenue Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Community Health & Assessment Special Revenue Fund was established to address the Houston Health Department's priority of preventing the spread of communicable diseases and optimizing well being through human services. This fund was carried over from Hurricane Ike donations and the remaining balance will be used to provide health care services to the community.

Fund Summary

Fund Name	:	**End Street Homeless Fund**
Business Area	:	**Housing & Community Development**
Fund No./Bus. Area No.	:	**2012 / 3200**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Estimate
Beginning Fund Balance	0	0	**12,185,047**
Current Revenues	12,660,000	12,660,000	**19,300,000**
Total Available Resources	12,660,000	12,660,000	**31,485,047**
Maintenance and Operations	3,500,000	474,953	**31,485,047**
Total Expenditures	3,500,000	474,953	**31,485,047**
Planned Ending Fund Balance	9,160,000	12,185,047	**0**
Total Budget	12,660,000	12,660,000	**31,485,047**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	9,160,000	12,185,047	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, FY2025 Estimate and FY2026 Estimate for the End Street Homeless Fund. Also included are the beginning and ending fund balances, total revenues, and total expenditures.

The strategy requires $70 million to effectively fund its first year from various sources, including but not limited to the General Fund, State or Federal Fund, Houston First Corporation, METRO, Harris County, TIRZs, Management Districts, Philanthropic Sources, Corporate Partners, and others. The Housing and Community Development Department used these funds for purpose, include but are not limited to ending street homelessness, establishing diversion and rehousing hubs, and restoring public areas.

Fund Summary

Fund Name : Fifth Ward Voluntary Relocation
Business Area : Houston Health Department
Fund No./Bus. Area No. : 2011 / 3800

	FY2025 Current Budget	FY2025 Estimate	FY2026 Estimate
Beginning Fund Balance	5,117,183	5,117,183	**5,235,183**
Current Revenues	0	118,000	**71,971**
Total Available Resources	5,117,183	5,235,183	**5,307,154**
Maintenance and Operations	4,996,854	0	**5,261,125**
Total Expenditures	4,996,854	0	**5,261,125**
Planned Ending Fund Balance	120,329	5,235,183	**46,029**
Total Budget	5,117,183	5,235,183	**5,307,154**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	120,329	5,235,183	**46,029**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate, and the FY2026 Estimate for the Fifth Ward Voluntary Relocation Fund. Also included are the beginning and ending fund balances, total revenues, and total expenditures.

Ordinance 2023-0803 was adopted approving the creation of the Fifth Ward Voluntary Relocation Fund, establishing the sources and uses of the funds therein for the voluntary relocation of Fifth Ward/Kashmere Gardens residents living in proximity to the contaminated Union Pacific Railroad site; appropriating and transferring $5 million out of the General Fund, fund balance and transferring such funds to the fund; appropriating any and all funds received into the fund for the purposes set out herein and authorized expenditures consistent with the purpose thereof.

Fund Summary

Fund Name	:	**Fire Training Services Fund**
Business Area	:	**Fire Department**
Fund No./Bus. Area No.	:	**2210 / 1200**

	FY2025 Current Budget	FY2025 Estimate	FY2026 Estimate
Beginning Fund Balance	1,748,074	1,748,074	**1,793,074**
Current Revenues	350,536	400,000	**300,000**
Total Available Resources	2,098,610	2,148,074	**2,093,074**
Maintenance and Operations	159,654	355,000	**500,000**
Total Expenditures	159,654	355,000	**500,000**
Planned Ending Fund Balance	1,938,956	1,793,074	**1,593,074**
Total Budget	2,098,610	2,148,074	**2,093,074**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	0	**0**
Committed	1,938,956	1,793,074	**1,593,074**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate, and the FY2026 Estimate for the Fire Training Services Fund. Also included are the beginning and ending fund balances, total revenues, and total expenditures.

The Fire Department Training Services Fund receives all funds generated by the Houston Fire Department Training Academy from fees charged to non-City of Houston entities for training in various fire protection disciplines including rescue and hazardous materials. Revenue collected will be used to support and provide resources useful to the Val Jahnke Training Facility.

Fund Summary

Fund Name : Housing Special Revenue Fund
Business Area : Housing & Community Development
Fund No./Bus. Area No. : 2000 / 3200

	FY2025 Current Budget	FY2025 Estimate	FY2026 Estimate
Beginning Fund Balance	13,598	13,598	**31,250**
Current Revenues	0	17,652	**0**
Total Available Resources	13,598	31,250	**31,250**
Maintenance and Operations	13,598	0	**0**
Total Expenditures	13,598	0	**0**
Planned Ending Fund Balance	0	31,250	**31,250**
Total Budget	13,598	31,250	**31,250**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	0	31,250	**31,250**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, FY2025 Estimate and the FY2026 Estimate for the Housing Special Revenue Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Housing Special Revenue Fund originated as a result of proceeds from the sale of City owned multi-family properties under what was previously known as the Resolution Trust Corporation. The Housing and Community Development Department uses these funds to support emergent housing needs and promote affordable housing initiatives.

Fund Summary

Fund Name : Library Special Revenue
Business Area : Library
Fund No./Bus. Area No. : 2500 / 3400

	FY2025 Current Budget	FY2025 Estimate	FY2026 Estimate
Beginning Fund Balance	1,253,662	1,253,662	**1,335,442**
Current Revenues	471,880	471,880	**500,000**
Total Available Resources	1,725,542	1,725,542	**1,835,442**
Maintenance and Operations	757,683	390,100	**535,000**
Total Expenditures	757,683	390,100	**535,000**
Planned Ending Fund Balance	967,859	1,335,442	**1,300,442**
Total Budget	1,725,542	1,725,542	**1,835,442**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	967,859	1,335,442	**1,300,442**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, FY2025 Estimate, and FY2026 Estimate for the Library Special Revenue Fund. Also included are the beginning and ending fund balances, total revenues, and total expenditures.

This fund was originally known as the “Slaughter Fund.” The Houston Public Library (HPL) was the recipient of Henry Lee Slaughter, Jr. Trust Fund. Funding was received and deposited by the City in FY2007. The original "Slaughter Fund" has been exhausted and was used for the intended purpose. The Houston Public Library now uses this fund as a "Special Revenue Fund" to deposit gifts and donations. The deposited gifts and donations will be available for use for the intended purpose of the donor.

The fund is currently used to support the Mayor's Office for Adult Literacy (MOAL). MOAL was established in June of 2018 with a corporate donation from CITGO Petroleum Corporation. MOAL will focus on adult literacy and creating awareness of its impact on Houston's economy, communities, families, and individuals. Operations will be managed by HPL, with staff reporting to the HPL Director or the directors' designee. The program will be sustained with funds raised through the Mayor's Annual Literacy Breakfast, other fundraising efforts, and allocated funds from the Houston Center for Literacy. The funds will be used for the sole purpose of administrating adult literacy efforts through MOAL.

Fund Summary

Fund Name : Nuisance Abatement Special Revenue Fund
Business Area : Legal
Fund No./Bus. Area No. : 2214 / 9000

	FY2025 Current Budget	FY2025 Estimate	FY2026 Estimate
Beginning Fund Balance	6,424	6,424	**6,546**
Current Revenues	0	122	**122**
Total Available Resources	6,424	6,546	**6,668**
Maintenance and Operations	0	0	**0**
Total Expenditures	0	0	**0**
Planned Ending Fund Balance	6,424	6,546	**6,668**
Total Budget	6,424	6,546	**6,668**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	6,424	6,546	**6,668**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, the FY2025 Estimate and the FY2026 Estimate for the Nuisance Abatement Special Revenue Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The Nuisance Abatement Special Revenue Fund was created pursuant to Section 125.047 of Chapter 125 of the Texas Civil Practice and Remedies Code, which requires that all funds collected pursuant to the Chapter be deposited into a special fund to be used only for the purpose of ongoing nuisance abatement including: regular and overtime compensation for nuisance abatement or enforcement personnel, hiring additional personnel for nuisance abatement as needed, and any other purpose authorized by law.

Fund Summary

Fund Name : TIRZ Affordable Housing Fund
Business Area : Housing & Community Development
Fund No./Bus. Area No. : 2409 / 3200

	FY2025 Current Budget	FY2025 Estimate	FY2026 Estimate
Beginning Fund Balance	56,330,103	56,330,103	**39,361,829**
Current Revenues	19,686,220	19,667,978	**18,694,499**
Total Available Resources	76,016,323	75,998,081	**58,056,328**
Maintenance and Operations	58,793,153	36,636,252	**33,720,153**
Total Expenditures	58,793,153	36,636,252	**33,720,153**
Planned Ending Fund Balance	17,223,170	39,361,829	**24,336,175**
Total Budget	76,016,323	75,998,081	**58,056,328**
Fund Balance Distribution			
Non-Spendable	0	0	**0**
Restricted	17,223,170	39,361,829	**24,336,175**
Committed	0	0	**0**
Assigned	0	0	**0**
Unassigned	0	0	**0**

The above summarizes the FY2025 Budget, FY2025 Estimate and the FY2026 Estimate for the TIRZ Affordable Housing Fund. Also included are the beginning and ending fund balances, total revenues and total expenditures.

The TIRZ Affordable Housing Fund originated as a result of proceeds from the property taxes and TIRZ. The Housing and Community Development Department uses these funds to promote affordable housing initiatives.

BUDGET SUMMARY BY FUND
($ Thousands)

	General Fund	Airport System*	Conven. & Entertain. Facilities*	Houston Emergency Center
Beginning Fund Balance - Unassigned	380,798	0	36,091	2,680
Revenues and Other Sources	2,925,725	738,703	133,815	29,619
Total Available Resources	3,306,523	738,703	169,906	32,299
Maintenance & Operating Expenditures/Expenses				
Personnel Services	1,851,772	149,789	205	24,541
Supplies	21,827	9,965	0	93
Other Services and Charges	487,731	312,427	112	7,464
Equipment	386	0	0	0
Non-Capital Equipment	6,447	3,498	0	0
Total Maintenance & Operating Expenditures/Expenses	2,368,163	475,679	317	32,098
Debt Service & Other Uses	665,005	263,024	133,280	0
Total Expenditures/Expenses & Other Uses	3,033,168	738,703	133,597	32,098
Fund Balance - Unassigned	273,355	0	36,309	201
Total Budget	3,306,523	738,703	169,906	32,299
Changes to Unassigned Fund Balance	49	0	0	0
Ending Fund Balance - Unassigned	273,404	0	36,309	201

* Denotes Beginning Operating Fund Balance

Totals include interfund eliminations and may reflect slight variances due to rounding

BUDGET SUMMARY BY FUND
($ Thousands)

	Municipal Building Security	Municipal Technology Fee	Local Youth Diversion	Police Auto Dealers
Beginning Fund Balance - Unassigned	1,077	970	1,886	14,381
Revenues and Other Sources	592	870	706	12,591
Total Available Resources	1,669	1,840	2,592	26,972
Maintenance & Operating Expenditures/Expenses				
Personnel Services	16	0	730	5,271
Supplies	0	10	15	478
Other Services and Charges	498	1,423	39	2,746
Equipment	0	130	0	1,900
Non-Capital Equipment	0	0	1	0
Total Maintenance & Operating Expenditures/Expenses	514	1,563	785	10,395
Debt Service & Other Uses	0	0	0	2,750
Total Expenditures/Expenses & Other Uses	514	1,563	785	13,145
Fund Balance - Unassigned	1,155	277	1,807	13,827
Total Budget	1,669	1,840	2,592	26,972
Changes to Unassigned Fund Balance	0	0	0	0
Ending Fund Balance - Unassigned	1,155	277	1,807	13,827

Totals include interfund eliminations and may reflect slight variances due to rounding

BUDGET SUMMARY BY FUND
($ Thousands)

	Police Special Services	Police Asset Forfeit	Forensic Transition Special	Police Child Safety
Beginning Fund Balance - Unassigned	6,728	8,320	44	0
Revenues and Other Sources	31,082	2,041	302	3,124
Total Available Resources	37,810	10,361	346	3,124
Maintenance & Operating Expenditures/Expenses				
Personnel Services	28,650	3,140	295	0
Supplies	463	498	0	0
Other Services and Charges	3,052	945	5	3,124
Equipment	0	0	0	0
Non-Capital Equipment	12	5,417	0	0
Total Maintenance & Operating Expenditures/Expenses	32,177	10,000	300	3,124
Debt Service & Other Uses	0	0	0	0
Total Expenditures/Expenses & Other Uses	32,177	10,000	300	3,124
Fund Balance - Unassigned	5,633	361	46	0
Total Budget	37,810	10,361	346	3,124
Changes to Unassigned Fund Balance	0	0	0	0
Ending Fund Balance - Unassigned	5,633	361	46	0

Totals include interfund eliminations and may reflect slight variances due to rounding

BUDGET SUMMARY BY FUND
($ Thousands)

	DDSRF Drainage Charge	Houston TranStar Center	HPW Storm Water	HPW Building Inspection	HPW Water & Sewer *
Beginning Fund Balance - Unassigned	217,411	3,569	2,047	11,441	1,351,382
Revenues and Other Sources	121,020	3,248	144,554	118,608	2,078,406
Total Available Resources	338,431	6,817	146,601	130,049	3,429,788
Maintenance & Operating Expenditures/Expenses					
Personnel Services	2,246	1,482	37,857	81,778	250,002
Supplies	75	84	1,076	379	96,461
Other Services and Charges	6,183	1,849	71,127	30,859	522,929
Equipment	0	0	8,101	3,536	123,929
Non-Capital Equipment	3	180	133	329	2,900
Total Maintenance & Operating Expenditures/Expenses	8,507	3,595	118,294	116,881	996,221
Debt Service & Other Uses	122,920	0	28,078	5,951	1,070,831
Total Expenditures/Expenses & Other Uses	131,427	3,595	146,372	122,832	2,067,052
Fund Balance - Unassigned	207,004	3,222	229	7,217	1,362,736
Total Budget	338,431	6,817	146,601	130,049	3,429,788
Changes to Unassigned Fund Balance	0	0	0	0	0
Ending Fund Balance - Unassigned	207,004	3,222	229	7,217	1,362,736

* Denotes Beginning Operating Fund Balance

Totals include interfund eliminations and may reflect slight variances due to rounding

BUDGET SUMMARY BY FUND
($ Thousands)

	Contractor Responsibility	Houston Opioid Abatement	Recycling Revenue Fund	Maintenance Renewal & Replacement	BARC Special Revenue
Beginning Fund Balance - Unassigned	2,321	4,262	6,839	3,187	1,207
Revenues and Other Sources	1,322	503	5,048	50,229	14,342
Total Available Resources	3,643	4,765	11,887	53,416	15,549
Maintenance & Operating Expenditures/Expenses					
Personnel Services	190	515	294	8,170	10,446
Supplies	1	289	18	930	1,230
Other Services and Charges	119	1,545	2,786	34,820	3,593
Equipment	0	0	0	0	280
Non-Capital Equipment	0	13	66	5	0
Total Maintenance & Operating Expenditures/Expenses	310	2,362	3,164	43,925	15,549
Debt Service & Other Uses	630	0	489	0	0
Total Expenditures/Expenses & Other Uses	940	2,362	3,653	43,925	15,549
Fund Balance - Unassigned	2,703	2,403	8,234	9,491	0
Total Budget	3,643	4,765	11,887	53,416	15,549
Changes to Unassigned Fund Balance	0	0	0	0	0
Ending Fund Balance - Unassigned	2,703	2,403	8,234	9,491	0

Totals include interfund eliminations and may reflect slight variances due to rounding

BUDGET SUMMARY BY FUND
($ Thousands)

	Health Special Revenue	Laboratory Operations & Maintenance	Essential Public Health Services	Special Waste Transp. & Inspection	Swimming Pool Safety
Beginning Fund Balance - Unassigned	2,409	312	41,246	3,979	345
Revenues and Other Sources	7,798	522	9,030	5,181	1,239
Total Available Resources	10,207	834	50,276	9,160	1,584
Maintenance & Operating Expenditures/Expenses					
Personnel Services	4,399	0	18,623	5,641	1,020
Supplies	184	181	486	124	22
Other Services and Charges	5,004	419	4,391	883	438
Equipment	547	0	0	475	69
Non-Capital Equipment	70	0	4	36	5
Total Maintenance & Operating Expenditures/Expenses	10,204	600	23,504	7,159	1,554
Debt Service & Other Uses	0	0	0	0	0
Total Expenditures/Expenses & Other Uses	10,204	600	23,504	7,159	1,554
Fund Balance - Unassigned	3	234	26,772	2,001	30
Total Budget	10,207	834	50,276	9,160	1,584
Changes to Unassigned Fund Balance	0	0	0	0	0
Ending Fund Balance - Unassigned	3	234	26,772	2,001	30

Totals include interfund eliminations and may reflect slight variances due to rounding

BUDGET SUMMARY BY FUND
($ Thousands)

	Park Golf Special	Bayou Greenway 2020	Park Special	ParkHouston Special Revenue
Beginning Fund Balance - Unassigned	1,326	1,542	2,496	2,359
Revenues and Other Sources	8,799	959	3,502	20,232
Total Available Resources	10,125	2,501	5,998	22,591
Maintenance & Operating Expenditures/Expenses				
Personnel Services	4,859	1,191	1,136	7,798
Supplies	1,320	41	986	415
Other Services and Charges	2,326	35	2,106	7,281
Equipment	0	0	60	0
Non-Capital Equipment	0	0	0	0
Total Maintenance & Operating Expenditures/Expenses	8,505	1,267	4,288	15,494
Debt Service & Other Uses	704	0	0	4,366
Total Expenditures/Expenses & Other Uses	9,209	1,267	4,288	19,860
Fund Balance - Unassigned	916	1,234	1,710	2,731
Total Budget	10,125	2,501	5,998	22,591
Changes to Unassigned Fund Balance	0	0	0	0
Ending Fund Balance - Unassigned	916	1,234	1,710	2,731

Totals include interfund eliminations and may reflect slight variances due to rounding

BUDGET SUMMARY BY FUND
($ Thousands)

	Historic Preserv.	P&DD Special Revenue	Tourism Promotion Special Rev	Cable TV	Container Lease
Beginning Fund Balance - Unassigned	2,384	6,121	2,098	3,571	3,056
Revenues and Other Sources	430	9,409	26,650	2,974	5,744
Total Available Resources	2,814	15,530	28,748	6,545	8,800
Maintenance & Operating Expenditures/Expenses					
Personnel Services	0	7,668	2,874	1,513	876
Supplies	0	258	86	13	111
Other Services and Charges	439	4,191	23,377	2,119	486
Equipment	0	0	0	1,221	0
Non-Capital Equipment	0	0	0	0	2,500
Total Maintenance & Operating Expenditures/Expenses	439	12,117	26,337	4,866	3,973
Debt Service & Other Uses	0	0	300	0	0
Total Expenditures/Expenses & Other Uses	439	12,117	26,637	4,866	3,973
Fund Balance - Unassigned	2,375	3,413	2,111	1,679	4,827
Total Budget	2,814	15,530	28,748	6,545	8,800
Changes to Unassigned Fund Balance	0	0	0	0	0
Ending Fund Balance - Unassigned	2,375	3,413	2,111	1,679	4,827

Totals include interfund eliminations and may reflect slight variances due to rounding

BUDGET SUMMARY BY FUND
($ Thousands)

	Municipal Jury Fund	DDSRF Ad Valorem Tax	DDSRF Metro ET AL	Total Gen. Fund Enterprise & Special
Beginning Fund Balance - Unassigned	64	123,127	3,395	2,256,471
Revenues and Other Sources	14	184,835	159,372	6,863,140
Total Available Resources	78	307,962	162,767	9,119,611
Maintenance & Operating Expenditures/Expenses				
Personnel Services	0	0	45,825	2,560,812
Supplies	0	1,350	11,910	151,379
Other Services and Charges	0	2,608	74,852	1,626,331
Equipment	0	13,407	250	154,291
Non-Capital Equipment	0	0	192	21,811
Total Maintenance & Operating Expenditures/Expenses	0	17,365	133,029	4,514,624
Debt Service & Other Uses	0	153,099	26,272	2,477,699
Total Expenditures/Expenses & Other Uses	0	170,464	159,301	6,992,323
Fund Balance - Unassigned	78	137,498	3,466	2,127,288
Total Budget	78	307,962	162,767	9,119,611
Changes to Unassigned Fund Balance	0	0	0	49
Ending Fund Balance - Unassigned	78	137,498	3,466	2,127,337

Totals include interfund eliminations and may reflect slight variances due to rounding

TAX INCREMENT REINVESTMENT ZONES

The City of Houston implements capital improvement projects through a financing mechanism called a Tax Increment Reinvestment Zone (TIRZ). TIRZs use tax increment revenue generated by increased value within the zone to promote development and redevelopment. As development occurs within each zone, the taxes generated by the increase in value attributable to those improvements, or "tax increment", are captured in separate funds set up for each TIRZ. These funds are then used to pay for approved project costs. For a majority of these TIRZs, the City has created a companion redevelopment authority (RDA) to implement the project and financing plan.

The City of Houston has created twenty-eight TIRZs; currently twenty-seven TIRZs are actively led by the City.

- Each TIRZ is created by action of City Council pursuant to a project plan and reinvestment zone financing plan approved by City Council.
- Each TIRZ has a Board of Directors that is appointed by the Mayor and confirmed by City Council; the TIRZ Board is responsible for implementing the project plan approved by City Council.
- Each TIRZ has a termination date incorporated into the ordinance that created it. City Council can extend the term of each TIRZ.
- Each TIRZ Board prepares an annual budget that is submitted to City Council for approval.

The Mayor's Office of Economic Development coordinates the preparation and presentation of the budgets to City Council. These budgets are approved separately from the City's budget.

TIRZ/Authority	Created	Termination	Size (acres)
#1 / St. George Place RDA	12/12/1990	12/31/2045	1,054.60
#2 / Midtown RDA	12/14/1994	12/31/2050	915.56
#3 / Main St./Market Sq. RDA	12/13/1995	12/31/2043	1,061.49
#4 / Village Enclaves RDA	09/25/1996	12/31/2013	1,189.86
#5 / Memorial Heights RDA	12/18/1996	12/31/2048	1,455.73
#6 / Eastside RDA	01/15/1997	12/31/2027	769.99
#7 / OST/Almeda Corridors RDA	05/07/1997	12/31/2038	2,157.01
#8 / Gulfgate RDA	12/10/1997	12/31/2044	8,462.82
#9 / South Post Oak RDA	12/17/1997	12/31/2045	1,775.25
#10 / Lake Houston RDA	12/17/1997	12/31/2048	4,052.66
#11 / Greater Greenspoint RDA	08/26/1998	12/31/2050	3,654.51
#12 / City Park RDA	12/02/1998	12/31/2050	685.22
#13 / Old Sixth Ward RDA	12/22/1998	12/31/2028	249.54
#14 / Fourth Ward RDA	06/09/1999	12/31/2049	276.99
#15 / East Downtown RDA	07/07/1999	12/31/2040	387.02
#16 / Uptown DA	07/07/1999	12/31/2040	2,758.22
#17 / Memorial City RDA	07/21/1999	12/31/2029	983.66
#18 / Fifth Ward RDA	07/21/1999	12/31/2049	1,125.14
#19 / Upper Kirby RDA	07/21/1999	12/31/2040	873.98
#20 / Southwest Houston RDA	12/15/1999	12/31/2040	6,063.20
#21 / Hardy Place RDA	12/17/2003	12/31/2040	1,492.11
#22 / Leland Woods RDA	12/23/2003	12/31/2050	2,616.43
#23 / Harrisburg RDA	10/25/2011	12/31/2040	1,725.51
#24 / Greater Houston RDA	12/18/2012	12/31/2042	7,588.46
#25 / Hiram Clarke/Fort Bend RDA	08/13/2013	12/31/2042	6,077.42
#26 / Sunnyside RDA	11/16/2015	12/31/2045	4,597.05
#27 / Montrose RDA	12/15/2015	12/31/2045	608.14
#28 / Texas Medical Center	12/14/2022	12/31/2052	1,332.44

TAX RATE WORKSHEET

Pursuant to section 26.04(e-5) of the Texas Tax Code, the governing body of a taxing unit shall include as an appendix to the taxing unit's budget for a fiscal year the tax rate calculation forms used by the designated officer or employee of the taxing unit to calculate the no-new-revenue tax rate and the voter-approval tax rate of the taxing unit for the tax year in which the fiscal year begins. At the time of the City's preparation of the Proposed FY2026 Operating Budget, the Texas Comptroller has not made available the tax rate calculation forms for Tax Year 2025. To establish the City's good faith compliance with applicable requirements of the Texas Tax Code, the City has attached to this appendix the completed tax rate calculation forms for last Tax Year 2024. The City will update this appendix by inserting the completed tax rate calculation forms for Tax Year 2025 as soon as practicable after they are available.

2024 Tax Rate Calculation Worksheet
Taxing Units Other Than School Districts or Water Districts

Form 50-856

City of Houston	832-393-9099
Taxing Unit Name	Phone *(area code and number)*
901 Bagby Houston, TX 77002	www.houstontx.gov
Taxing Unit's Address, City, State, ZIP Code	Taxing Unit's Website Address

GENERAL INFORMATION: Tax Code Section 26.04(c) requires an officer or employee designated by the governing body to calculate the no-new-revenue (NNR) tax rate and voter-approval tax rate for the taxing unit. These tax rates are expressed in dollars per $100 of taxable value calculated. The calculation process starts after the chief appraiser delivers to the taxing unit the certified appraisal roll and the estimated values of properties under protest. The designated officer or employee shall certify that the officer or employee has accurately calculated the tax rates and used values shown for the certified appraisal roll or certified estimate. The officer or employee submits the rates to the governing body by Aug. 7 or as soon thereafter as practicable.

School districts do not use this form, but instead use Comptroller Form 50-859 *Tax Rate Calculation Worksheet, School District without Chapter 313 Agreements* or Comptroller Form 50-884 *Tax Rate Calculation Worksheet, School District with Chapter 313 Agreements.*

Water districts as defined under Water Code Section 49.001(1) do not use this form, but instead use Comptroller Form 50-858 *Water District Voter-Approval Tax Rate Worksheet for Low Tax Rate and Developing Districts* or Comptroller Form 50-860 *Developed Water District Voter-Approval Tax Rate Worksheet.*

The Comptroller's office provides this worksheet to assist taxing units in determining tax rates. The information provided in this worksheet is offered as technical assistance and not legal advice. Taxing units should consult legal counsel for interpretations of law regarding tax rate preparation and adoption.

SECTION 1: No-New-Revenue Tax Rate

The NNR tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year based on a tax rate that would produce the same amount of taxes (no new taxes) if applied to the same properties that are taxed in both years. When appraisal values increase, the NNR tax rate should decrease.

The NNR tax rate for a county is the sum of the NNR tax rates calculated for each type of tax the county levies.

While uncommon, it is possible for a taxing unit to provide an exemption for only maintenance and operations taxes. In this case, the taxing unit will need to calculate the NNR tax rate separately for the maintenance and operations tax and the debt tax, then add the two components together.

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
1.	**Prior year total taxable value.** Enter the amount of the prior year taxable value on the prior year tax roll today. Include any adjustments since last year's certification; exclude Tax Code Section 25.25(d) one-fourth and one-third over-appraisal corrections from these adjustments. Exclude any property value subject to an appeal under Chapter 42 as of July 25 (will add undisputed value in Line 6). This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2) and the captured value for tax increment financing (adjustment is made by deducting TIF taxes, as reflected in Line 17).[1]	$ 259,835,353,193
2.	**Prior year tax ceilings.** Counties, cities and junior college districts. Enter the prior year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing unit adopted the tax ceiling provision last year or a prior year for homeowners age 65 or older or disabled, use this step.[2]	$ 0
3.	**Preliminary prior year adjusted taxable value.** Subtract Line 2 from Line 1.	$ 259,835,353,193
4.	**Prior year total adopted tax rate.**	$ 0.519190 /$100
5.	**Prior year taxable value lost because court appeals of ARB decisions reduced the prior year's appraised value.**	
	A. **Original prior year ARB values:** $ 63,390,548,102	
	B. **Prior year values resulting from final court decisions:** - $ 55,754,561,258	
	C. **Prior year value loss.** Subtract B from A.[3]	$ 7,635,986,844
6.	**Prior year taxable value subject to an appeal under Chapter 42, as of July 25.**	
	A. **Prior year ARB certified value:** $ 55,992,965,437	
	B. **Prior year disputed value:** - $ 14,471,493,511	
	C. **Prior year undisputed value.** Subtract B from A.[4]	$ 41,521,471,926
7.	**Prior year Chapter 42 related adjusted values.** Add Line 5C and Line 6C.	$ 49,157,458,770

[1] Tex. Tax Code § 26.012(14)
[2] Tex. Tax Code § 26.012(14)
[3] Tex. Tax Code § 26.012(13)
[4] Tex. Tax Code § 26.012(13)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
8.	**Prior year taxable value, adjusted for actual and potential court-ordered adjustments.** Add Line 3 and Line 7.	$ 308,992,811,963
9.	**Prior year taxable value of property in territory the taxing unit deannexed after Jan. 1, 2023.** Enter the prior year value of property in deannexed territory.[5]	$ 0
10.	**Prior year taxable value lost because property first qualified for an exemption in the current year.** If the taxing unit increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freeport, goods-in-transit, temporary disaster exemptions. Note that lowering the amount or percentage of an existing exemption in the current year does not create a new exemption or reduce taxable value. A. **Absolute exemptions.** Use prior year market value: ..... $ 363,478,524 B. **Partial exemptions.** Current year exemption amount or current year percentage exemption times prior year value: ..... + $ 1,029,638,140 C. **Value loss.** Add A and B.[6]	$ 1,393,116,664
11.	**Prior year taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/ scenic appraisal or public access airport special appraisal in the current year.** Use only properties that qualified for the first time in the current year; do not use properties that qualified in the prior year. A. **Prior year market value:** ..... $ 22,880,184 B. **Current year productivity or special appraised value:** ..... - $ 93,172 C. **Value loss.** Subtract B from A.[7]	$ 22,787,012
12.	**Total adjustments for lost value.** Add Lines 9, 10C and 11C.	$ 1,415,903,676
13.	**Prior year captured value of property in a TIF.** Enter the total value of the prior year captured appraised value of property taxable by a taxing unit in a tax increment financing zone for which the prior year taxes were deposited into the tax increment fund.[8] If the taxing unit has no captured appraised value in line 18D, enter 0.	$ 42,124,416,341
14.	**Prior year total value.** Subtract Line 12 and Line 13 from Line 8.	$ 265,452,491,946
15.	**Adjusted prior year total levy.** Multiply Line 4 by Line 14 and divide by $100.	$ 1,378,202,792
16.	**Taxes refunded for years preceding the prior tax year.** Enter the amount of taxes refunded by the taxing unit for tax years preceding the prior tax year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for the prior tax year. This line applies only to tax years preceding the prior tax year.[9]	$ 56,404,996
17.	**Adjusted prior year levy with refunds and TIF adjustment.** Add Lines 15 and 16.[10]	$ 1,434,607,788
18.	**Total current year taxable value on the current year certified appraisal roll today.** This value includes only certified values or certified estimate of values and includes the total taxable value of homesteads with tax ceilings (will deduct in Line 20). These homesteads include homeowners age 65 or older or disabled.[11] A. **Certified values:** ..... $ 292,396,907,397 B. **Counties:** Include railroad rolling stock values certified by the Comptroller's office: ..... + $ C. **Pollution control and energy storage system exemption:** Deduct the value of property exempted for the current tax year for the first time as pollution control or energy storage system property: ..... - $ 0 D. **Tax increment financing:** Deduct the current year captured appraised value of property taxable by a taxing unit in a tax increment financing zone for which the current year taxes will be deposited into the tax increment fund. Do not include any new property value that will be included in Line 23 below.[12] ..... - $ 45,631,241,646 E. **Total current year value.** Add A and B, then subtract C and D.	$ 246,765,665,751

[5] Tex. Tax Code § 26.012(15)
[6] Tex. Tax Code § 26.012(15)
[7] Tex. Tax Code § 26.012(15)
[8] Tex. Tax Code § 26.03(c)
[9] Tex. Tax Code § 26.012(13)
[10] Tex. Tax Code § 26.012(13)
[11] Tex. Tax Code § 26.012, 26.04(c-2)
[12] Tex. Tax Code § 26.03(c)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
19.	**Total value of properties under protest or not included on certified appraisal roll.** [13]	
	A. **Current year taxable value of properties under protest.** The chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district's value and the taxpayer's claimed value, if any, or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value under protest. [14] ..... $ 17,322,278,045	
	B. **Current year value of properties not under protest or included on certified appraisal roll.** The chief appraiser gives taxing units a list of those taxable properties that the chief appraiser knows about but are not included in the appraisal roll certification. These properties also are not on the list of properties that are still under protest. On this list of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value of property not on the certified roll. [15] ..... + $ 17,493,266,279	
	C. **Total value under protest or not certified.** Add A and B.	$ 34,815,544,324
20.	**Current year tax ceilings.** Counties, cities and junior colleges enter current year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing unit adopted the tax ceiling provision in the prior year or a previous year for homeowners age 65 or older or disabled, use this step. [16]	$ 0
21.	**Current year total taxable value.** Add Lines 18E and 19C. Subtract Line 20. [17]	$ 281,581,210,075
22.	**Total current year taxable value of properties in territory annexed after Jan. 1, of the prior year.** Include both real and personal property. Enter the current year value of property in territory annexed. [18]	$ 71,363,045
23.	**Total current year taxable value of new improvements and new personal property located in new improvements.** New means the item was not on the appraisal roll in the prior year. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the taxing unit after Jan. 1, of the prior year and be located in a new improvement. New improvements **do** include property on which a tax abatement agreement has expired for the current year. [19]	$ 5,584,881,830
24.	**Total adjustments to the current year taxable value.** Add Lines 22 and 23.	$ 5,656,244,875
25.	**Adjusted current year taxable value.** Subtract Line 24 from Line 21.	$ 275,924,965,200
26.	**Current year NNR tax rate.** Divide Line 17 by Line 25 and multiply by $100. [20]	$ 0.519926 /$100
27.	**COUNTIES ONLY.** Add together the NNR tax rates for each type of tax the county levies. The total is the current year county NNR tax rate. [21]	$ /$100

SECTION 2: Voter-Approval Tax Rate

The voter-approval tax rate is the highest tax rate that a taxing unit may adopt without holding an election to seek voter approval of the rate. The voter-approval tax rate is split into two separate rates:

1. **Maintenance and Operations (M&O) Tax Rate:** The M&O portion is the tax rate that is needed to raise the same amount of taxes that the taxing unit levied in the prior year plus the applicable percentage allowed by law. This rate accounts for such things as salaries, utilities and day-to-day operations.
2. **Debt Rate:** The debt rate includes the debt service necessary to pay the taxing unit's debt payments in the coming year. This rate accounts for principal and interest on bonds and other debt secured by property tax revenue.

The voter-approval tax rate for a county is the sum of the voter-approval tax rates calculated for each type of tax the county levies. In most cases the voter-approval tax rate exceeds the no-new-revenue tax rate, but occasionally decreases in a taxing unit's debt service will cause the NNR tax rate to be higher than the voter-approval tax rate.

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
28.	**Prior year M&O tax rate.** Enter the prior year M&O tax rate.	$ 0.388878 /$100
29.	**Prior year taxable value, adjusted for actual and potential court-ordered adjustments.** Enter the amount in Line 8 of the *No-New-Revenue Tax Rate Worksheet.*	$ 308,992,811,963

[13] Tex. Tax Code § 26.01(c) and (d)
[14] Tex. Tax Code § 26.01(c)
[15] Tex. Tax Code § 26.01(d)
[16] Tex. Tax Code § 26.012(6)(B)
[17] Tex. Tax Code § 26.012(6)
[18] Tex. Tax Code § 26.012(17)
[19] Tex. Tax Code § 26.012(17)
[20] Tex. Tax Code § 26.04(c)
[21] Tex. Tax Code § 26.04(d)

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
30.	**Total prior year M&O levy.** Multiply Line 28 by Line 29 and divide by $100.	$ 1,201,605,067
31.	**Adjusted prior year levy for calculating NNR M&O rate.**	
	A. **M&O taxes refunded for years preceding the prior tax year.** Enter the amount of M&O taxes refunded in the preceding year for taxes before that year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for tax year 2023. This line applies only to tax years preceding the prior tax year. + $ 42,247,851	
	B. **Prior year taxes in TIF.** Enter the amount of taxes paid into the tax increment fund for a reinvestment zone as agreed by the taxing unit. If the taxing unit has no current year captured appraised value in Line 18D, enter 0. – $ 163,812,588	
	C. **Prior year transferred function.** If discontinuing all of a department, function or activity and transferring it to another taxing unit by written contract, enter the amount spent by the taxing unit discontinuing the function in the 12 months preceding the month of this calculation. If the taxing unit did not operate this function for this 12-month period, use the amount spent in the last full fiscal year in which the taxing unit operated the function. The taxing unit discontinuing the function will subtract this amount in D below. The taxing unit receiving the function will add this amount in D below. Other taxing units enter 0. +/- $ 0	
	D. **Prior year M&O levy adjustments.** Subtract B from A. For taxing unit with C, subtract if discontinuing function and add if receiving function. $ -121,564,737	
	E. Add Line 30 to 31D.	$ 1,080,040,330
32.	**Adjusted current year taxable value.** Enter the amount in Line 25 of the *No-New-Revenue Tax Rate Worksheet.*	$ 275,924,965,200
33.	**Current year NNR M&O rate (unadjusted).** Divide Line 31E by Line 32 and multiply by $100.	$ 0.391425 /$100
34.	**Rate adjustment for state criminal justice mandate.** [23]	
	A. **Current year state criminal justice mandate.** Enter the amount spent by a county in the previous 12 months providing for the maintenance and operation cost of keeping inmates in county-paid facilities after they have been sentenced. Do not include any state reimbursement received by the county for the same purpose. $ 0	
	B. **Prior year state criminal justice mandate.** Enter the amount spent by a county in the 12 months prior to the previous 12 months providing for the maintenance and operation cost of keeping inmates in county-paid facilities after they have been sentenced. Do not include any state reimbursement received by the county for the same purpose. Enter zero if this is the first time the mandate applies. – $ 0	
	C. Subtract B from A and divide by Line 32 and multiply by $100. $ 0.000000 /$100	
	D. Enter the rate calculated in C. If not applicable, enter 0.	$ 0.000000 /$100
35.	**Rate adjustment for indigent health care expenditures.** [24]	
	A. **Current year indigent health care expenditures.** Enter the amount paid by a taxing unit providing for the maintenance and operation cost of providing indigent health care for the period beginning on July 1, of the prior tax year and ending on June 30, of the current tax year, less any state assistance received for the same purpose. $ 0	
	B. **Prior year indigent health care expenditures.** Enter the amount paid by a taxing unit providing for the maintenance and operation cost of providing indigent health care for the period beginning on July 1, 2022 and ending on June 30, 2023, less any state assistance received for the same purpose. – $ 0	
	C. Subtract B from A and divide by Line 32 and multiply by $100. $ 0.000000 /$100	
	D. Enter the rate calculated in C. If not applicable, enter 0.	$ 0.000000 /$100

[22] [Reserved for expansion]
[23] Tex. Tax Code § 26.044
[24] Tex. Tax Code § 26.0441

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
36.	**Rate adjustment for county indigent defense compensation.** [25]	
	A. Current year indigent defense compensation expenditures. Enter the amount paid by a county to provide appointed counsel for indigent individuals and fund the operations of a public defender's office under Article 26.044, Code of Criminal Procedure for the period beginning on July 1, of the prior tax year and ending on June 30,of the current tax year, less any state grants received by the county for the same purpose..... $ 0	
	B. Prior year indigent defense compensation expenditures. Enter the amount paid by a county to provide appointed counsel for indigent individuals and fund the operations of a public defender's office under Article 26.044, Code of Criminal Procedure for the period beginning on July 1, 2022 and ending on June 30, 2023, less any state grants received by the county for the same purpose..... $ 0	
	C. Subtract B from A and divide by Line 32 and multiply by $100..... $ 0.000000 /$100	
	D. Multiply B by 0.05 and divide by Line 32 and multiply by $100..... $ 0.000000 /$100	
	E. Enter the lesser of C and D. If not applicable, enter 0.	$ 0.000000 /$100
37.	**Rate adjustment for county hospital expenditures.** [26]	
	A. Current year eligible county hospital expenditures. Enter the amount paid by the county or municipality to maintain and operate an eligible county hospital for the period beginning on July 1, of the prior tax year and ending on June 30, of the current tax year..... $ 0	
	B. Prior year eligible county hospital expenditures. Enter the amount paid by the county or municipality to maintain and operate an eligible county hospital for the period beginning on July 1, 2022 and ending on June 30, 2023..... $ 0	
	C. Subtract B from A and divide by Line 32 and multiply by $100..... $ 0.000000 /$100	
	D. Multiply B by 0.08 and divide by Line 32 and multiply by $100..... $ 0.000000 /$100	
	E. Enter the lesser of C and D, if applicable. If not applicable, enter 0.	$ 0.000000 /$100
38.	**Rate adjustment for defunding municipality.** This adjustment only applies to a municipality that is considered to be a defunding municipality for the current tax year under Chapter 109, Local Government Code. Chapter 109, Local Government Code only applies to municipalities with a population of more than 250,000 and includes a written determination by the Office of the Governor. See Tax Code Section 26.0444 for more information.	
	A. Amount appropriated for public safety in the prior year. Enter the amount of money appropriated for public safety in the budget adopted by the municipality for the preceding fiscal year..... $ 0	
	B. Expenditures for public safety in the prior year. Enter the amount of money spent by the municipality for public safety during the preceding fiscal year..... $ 0	
	C. Subtract B from A and divide by Line 32 and multiply by $100..... $ 0.000000 /$100	
	D. Enter the rate calculated in C. If not applicable, enter 0.	$ 0.000000 /$100
39.	**Adjusted current year NNR M&O rate.** Add Lines 33, 34D, 35D, 36E, and 37E. Subtract Line 38D.	$ 0.391425 /$100
40.	**Adjustment for prior year sales tax specifically to reduce property taxes.** Cities, counties and hospital districts that collected and spent additional sales tax on M&O expenses in the prior year should complete this line. These entities will deduct the sales tax gain rate for the current year in Section 3. Other taxing units, enter zero.	
	A. Enter the amount of additional sales tax collected and spent on M&O expenses in the prior year, if any. Counties must exclude any amount that was spent for economic development grants from the amount of sales tax spent..... $ 0	
	B. Divide Line 40A by Line 32 and multiply by $100..... $ 0.000000 /$100	
	C. Add Line 40B to Line 39.	$ 0.391425 /$100
41.	**Current year voter-approval M&O rate.** Enter the rate as calculated by the appropriate scenario below. **Special Taxing Unit.** If the taxing unit qualifies as a special taxing unit, multiply Line 40C by 1.08. - or - **Other Taxing Unit.** If the taxing unit does not qualify as a special taxing unit, multiply Line 40C by 1.035.	$ 0.405124 /$100

[25] Tex. Tax Code § 26.0442
[26] Tex. Tax Code § 26.0443

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
D41.	***Disaster Line 41 (D41):* Current year voter-approval M&O rate for taxing unit affected by disaster declaration.** If the taxing unit is located in an area declared a disaster area and at least one person is granted an exemption under Tax Code Section 11.35 for property located in the taxing unit, the governing body may direct the person calculating the voter-approval tax rate to calculate in the manner provided for a special taxing unit. The taxing unit shall continue to calculate the voter-approval tax rate in this manner until the earlier of: 1) the first year in which total taxable value on the certified appraisal roll exceeds the total taxable value of the tax year in which the disaster occurred; or 2) the third tax year after the tax year in which the disaster occurred. If the taxing unit qualifies under this scenario, multiply Line 40C by 1.08.[27] If the taxing unit does not qualify, do not complete Disaster Line 41 (Line D41).	$ 0.000000 /$100
42.	**Total current year debt to be paid with property taxes and additional sales tax revenue.** Debt means the interest and principal that will be paid on debts that: **(1)** are paid by property taxes; **(2)** are secured by property taxes; **(3)** are scheduled for payment over a period longer than one year; and **(4)** are not classified in the taxing unit's budget as M&O expenses. **A. Debt** also includes contractual payments to other taxing units that have incurred debts on behalf of this taxing unit, if those debts meet the four conditions above. Include only amounts that will be paid from property tax revenue. Do not include appraisal district budget payments. If the governing body of a taxing unit authorized or agreed to authorize a bond, warrant, certificate of obligation, or other evidence of indebtedness on or after Sept. 1, 2021, verify if it meets the amended definition of debt before including it here.[28] Enter debt amount $ 416,320,040 **B.** Subtract **unencumbered fund amount** used to reduce total debt. – $ 0 **C.** Subtract **certified amount spent from sales tax to reduce debt** (enter zero if none) – $ 0 **D.** Subtract **amount paid** from other resources – $ 0 **E. Adjusted debt.** Subtract B, C and D from A.	$ 416,320,040
43.	**Certified prior year excess debt collections.** Enter the amount certified by the collector.[29]	$ 35,459,614
44.	**Adjusted current year debt.** Subtract Line 43 from Line 42E.	$ 380,860,426
45.	**Current year anticipated collection rate.** **A.** Enter the current year anticipated collection rate certified by the collector.[30] 96.21 % **B.** Enter the prior year actual collection rate. 96.21 % **C.** Enter the 2022 actual collection rate. 97.25 % **D.** Enter the 2021 actual collection rate. 97.70 % **E.** If the anticipated collection rate in A is lower than actual collection rates in B, C and D, enter the lowest collection rate from B, C and D. If the anticipated rate in A is higher than at least one of the rates in the prior three years, enter the rate from A. Note that the rate can be greater than 100%.[31]	96.21 %
46.	**Current year debt adjusted for collections.** Divide Line 44 by Line 45E.	$ 395,863,658
47.	**Current year total taxable value.** Enter the amount on Line 21 of the *No-New-Revenue Tax Rate Worksheet.*	$ 281,581,210,075
48.	**Current year debt rate.** Divide Line 46 by Line 47 and multiply by $100.	$ 0.140585 /$100
49.	**Current year voter-approval M&O rate plus current year debt rate.** Add Lines 41 and 48.	$ 0.545709 /$100
D49.	***Disaster Line 49 (D49):* Current year voter-approval tax rate for taxing unit affected by disaster declaration.** Complete this line if the taxing unit calculated the voter-approval tax rate in the manner provided for a special taxing unit on Line D41. Add Line D41 and 48.	$ 0.000000 /$100

[27] Tex. Tax Code § 26.042(a)
[28] Tex. Tax Code § 26.012(7)
[29] Tex. Tax Code § 26.012(10) and 26.04(b)
[30] Tex. Tax Code § 26.04(b)
[31] Tex. Tax Code §§ 26.04(h), (h-1) and (h-2)

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
50.	**COUNTIES ONLY.** Add together the voter-approval tax rates for each type of tax the county levies. The total is the current year county voter-approval tax rate.	$ 0.000000 /$100

SECTION 3: NNR Tax Rate and Voter-Approval Tax Rate Adjustments for Additional Sales Tax to Reduce Property Taxes

Cities, counties and hospital districts may levy a sales tax specifically to reduce property taxes. Local voters by election must approve imposing or abolishing the additional sales tax. If approved, the taxing unit must reduce its NNR and voter-approval tax rates to offset the expected sales tax revenue.

This section should only be completed by a county, city or hospital district that is required to adjust its NNR tax rate and/or voter-approval tax rate because it adopted the additional sales tax.

Line	Additional Sales and Use Tax Worksheet	Amount/Rate
51.	**Taxable Sales.** For taxing units that adopted the sales tax in November of the prior tax year or May of the current tax year, enter the Comptroller's estimate of taxable sales for the previous four quarters. [32] Estimates of taxable sales may be obtained through the Comptroller's Allocation Historical Summary webpage. Taxing units that adopted the sales tax before November of the prior year, enter 0.	$ 0
52.	**Estimated sales tax revenue.** Counties exclude any amount that is or will be spent for economic development grants from the amount of estimated sales tax revenue. [33] **Taxing units that adopted the sales tax in November of the prior tax year or in May of the current tax year.** Multiply the amount on Line 51 by the sales tax rate (.01, .005 or .0025, as applicable) and multiply the result by .95. [34] **- or -** **Taxing units that adopted the sales tax before November of the prior year.** Enter the sales tax revenue for the previous four quarters. Do not multiply by .95.	$ 0
53.	**Current year total taxable value.** Enter the amount from Line 21 of the *No-New-Revenue Tax Rate Worksheet.*	$ 281,581,210,075
54.	**Sales tax adjustment rate.** Divide Line 52 by Line 53 and multiply by $100.	$ 0.000000 /$100
55.	**Current year NNR tax rate, unadjusted for sales tax.** [35] Enter the rate from Line 26 or 27, as applicable, on the *No-New-Revenue Tax Rate Worksheet.*	$ 0.519926 /$100
56.	**Current year NNR tax rate, adjusted for sales tax.** **Taxing units that adopted the sales tax in November the prior tax year or in May of the current tax year.** Subtract Line 54 from Line 55. Skip to Line 57 if you adopted the additional sales tax before November of the prior tax year.	$ 0.519926 /$100
57.	**Current year voter-approval tax rate, unadjusted for sales tax.** [36] Enter the rate from Line 49, Line D49 (disaster) or Line 50 (counties) as applicable, of the *Voter-Approval Tax Rate Worksheet.*	$ 0.545709 /$100
58.	**Current year voter-approval tax rate, adjusted for sales tax.** Subtract Line 54 from Line 57.	$ 0.545709 /$100

SECTION 4: Voter-Approval Tax Rate Adjustment for Pollution Control

A taxing unit may raise its rate for M&O funds used to pay for a facility, device or method for the control of air, water or land pollution. This includes any land, structure, building, installation, excavation, machinery, equipment or device that is used, constructed, acquired or installed wholly or partly to meet or exceed pollution control requirements. The taxing unit's expenses are those necessary to meet the requirements of a permit issued by the Texas Commission on Environmental Quality (TCEQ). The taxing unit must provide the tax assessor with a copy of the TCEQ letter of determination that states the portion of the cost of the installation for pollution control.

This section should only be completed by a taxing unit that uses M&O funds to pay for a facility, device or method for the control of air, water or land pollution.

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
59.	**Certified expenses from the Texas Commission on Environmental Quality (TCEQ).** Enter the amount certified in the determination letter from TCEQ. [37] The taxing unit shall provide its tax assessor-collector with a copy of the letter. [38]	$ 0
60.	**Current year total taxable value.** Enter the amount from Line 21 of the *No-New-Revenue Tax Rate Worksheet.*	$ 281,581,210,075
61.	**Additional rate for pollution control.** Divide Line 59 by Line 60 and multiply by $100.	$ 0.000000 /$100

[32] Tex. Tax Code § 26.041(d)
[33] Tex. Tax Code § 26.041(i)
[34] Tex. Tax Code § 26.041(d)
[35] Tex. Tax Code § 26.04(c)
[36] Tex. Tax Code § 26.04(c)
[37] Tex. Tax Code § 26.045(d)
[38] Tex. Tax Code § 26.045(i)

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
62.	**Current year voter-approval tax rate, adjusted for pollution control.** Add Line 61 to one of the following lines (as applicable): Line 49, Line D49 (disaster), Line 50 (counties) or Line 58 (taxing units with the additional sales tax).	$ 0.545709 /$100

SECTION 5: Voter-Approval Tax Rate Adjustment for Unused Increment Rate

The unused increment rate is the rate equal to the sum of the prior 3 years Foregone Revenue Amounts divided by the current taxable value. [39] The Foregone Revenue Amount for each year is equal to that year's adopted tax rate subtracted from that year's voter-approval tax rate adjusted to remove the unused increment rate multiplied by that year's current total value. [40]

The difference between the adopted tax rate and adjusted voter-approval tax rate is considered zero in the following scenarios:

- a tax year in which a taxing unit affected by a disaster declaration calculates the tax rate under Tax Code Section 26.042; [41]
- a tax year in which the municipality is a defunding municipality, as defined by Tax Code Section 26.0501(a); [42] or
- after Jan. 1, 2022, a tax year in which the comptroller determines that the county implemented a budget reduction or reallocation described by Local Government Code Section 120.002(a) without the required voter approval. [43]

This section should only be completed by a taxing unit that does not meet the definition of a special taxing unit. [44]

Line	Unused Increment Rate Worksheet	Amount/Rate
63.	**Year 3 Foregone Revenue Amount. Subtract the 2023 unused increment rate and 2023 actual tax rate from the 2023 voter-approval tax rate. Multiply the result by the 2023 current total value**	
	A. Voter-approval tax rate (Line 67)	$ 0.523479 /$100
	B. Unused increment rate (Line 66)	$ 0.028524 /$100
	C. Subtract B from A	$ 0.494955 /$100
	D. Adopted Tax Rate	$ 0.519190 /$100
	E. Subtract D from C	$ -0.024235 /$100
	F. 2023 Total Taxable Value (Line 60)	$ 277,880,171,716
	G. Multiply E by F and divide the results by $100. If the number is less than zero, enter zero	$ 0
64.	**Year 2 Foregone Revenue Amount. Subtract the 2022 unused increment rate and 2022 actual tax rate from the 2022 voter-approval tax rate. Multiply the result by the 2022 current total value**	
	A. Voter-approval tax rate (Line 67)	$ 0.546165 /$100
	B. Unused increment rate (Line 66)	$ 0.000000 /$100
	C. Subtract B from A	$ 0.546165 /$100
	D. Adopted Tax Rate	$ 0.533640 /$100
	E. Subtract D from C	$ 0.012525 /$100
	F. 2022 Total Taxable Value (Line 60)	$ 247,219,885,068
	G. Multiply E by F and divide the results by $100. If the number is less than zero, enter zero	$ 30,964,290
65.	**Year 1 Foregone Revenue Amount. Subtract the 2021 unused increment rate and 2021 actual tax rate from the 2021 voter-approval tax rate. Multiply the result by the 2021 current total value**	
	A. Voter-approval tax rate (Line 67)	$ 0.566495 /$100
	B. Unused increment rate (Line 66)	$ 0.000000 /$100
	C. Subtract B from A	$ 0.566495 /$100
	D. Adopted Tax Rate	$ 0.550830 /$100
	E. Subtract D from C	$ 0.015665 /$100
	F. 2021 Total Taxable Value (Line 60)	$ 233,909,542,636
	G. Multiply E by F and divide the results by $100. If the number is less than zero, enter zero	$ 36,641,929
66.	**Total Foregone Revenue Amount.** Add Lines 63G, 64G and 65G	$ 67,606,219 /$100
67.	**2024 Unused Increment Rate.** Divide Line 66 by Line 21 of the *No-New-Revenue Rate Worksheet*. Multiply the result by 100	$ 0.024009 /$100
68.	**Total 2024 voter-approval tax rate, including the unused increment rate.** Add Line 67 to one of the following lines (as applicable): Line 49, Line 50 (counties), Line 58 (taxing units with additional sales tax) or Line 62 (taxing units with pollution)	$ 0.569718 /$100

[39] Tex. Tax Code §26.013(b)
[40] Tex. Tax Code §26.013(a)(1-a), (1-b), and (2)
[41] Tex. Tax Code §§26.04(c)(2)(A) and 26.042(a)
[42] Tex. Tax Code §§26.0501(a) and (c)
[43] Tex. Local Gov't Code §120.007(d)
[44] Tex. Local Gov't Code §120.007(d)

SECTION 6: De Minimis Rate

The de minimis rate is the rate equal to the sum of the no-new-revenue maintenance and operations rate, the rate that will raise $500,000, and the current debt rate for a taxing unit. [44]

This section should only be completed by a taxing unit that is a municipality of less than 30,000 or a taxing unit that does not meet the definition of a special taxing unit. [45]

Line	De Minimis Rate Worksheet	Amount/Rate
69.	**Adjusted current year NNR M&O tax rate.** Enter the rate from Line 39 of the *Voter-Approval Tax Rate Worksheet.*	$ 0.391425 /$100
70.	**Current year total taxable value.** Enter the amount on Line 21 of the *No-New-Revenue Tax Rate Worksheet.*	$ 281,581,210,075
71.	**Rate necessary to impose $500,000 in taxes.** Divide $500,000 by Line 70 and multiply by $100.	$ 0.000177 /$100
72.	**Current year debt rate.** Enter the rate from Line 48 of the *Voter-Approval Tax Rate Worksheet.*	$ 0.140585 /$100
73.	**De minimis rate.** Add Lines 69, 71 and 72.	$ 0.000000 /$100

SECTION 7: Voter-Approval Tax Rate Adjustment for Emergency Revenue Rate

In the tax year after the end of the disaster calculation time period detailed in Tax Code Section 26.042(a), a taxing unit that calculated its voter-approval tax rate in the manner provided for a special taxing unit due to a disaster must calculate its emergency revenue rate and reduce its voter-approval tax rate for that year.[48]

Similarly, if a taxing unit adopted a tax rate that exceeded its voter-approval tax rate, calculated normally, without holding an election to respond to a disaster, as allowed by Tax Code Section 26.042(d), in the prior year, it must also reduce its voter-approval tax rate for the current tax year. [49]

This section will apply to a taxing unit other than a special taxing unit that:

- directed the designated officer or employee to calculate the voter-approval tax rate of the taxing unit in the manner provided for a special taxing unit in the prior year; and
- the current year is the first tax year in which the total taxable value of property taxable by the taxing unit as shown on the appraisal roll for the taxing unit submitted by the assessor for the taxing unit to the governing body exceeds the total taxable value of property taxable by the taxing unit on January 1 of the tax year in which the disaster occurred or the disaster occurred four years ago.This section will apply to a taxing unit in a disaster area that adopted a tax rate greater than its voter-approval tax rate without holding an election in the prior year.

Note: This section does not apply if a taxing unit is continuing to calculate its voter-approval tax rate in the manner provided for a special taxing unit because it is still within the disaster calculation time period detailed in Tax Code Section 26.042(a) because it has not met the conditions in Tax Code Section 26.042(a)(1) or (2).

Line	Emergency Revenue Rate Worksheet	Amount/Rate
74.	**2023 adopted tax rate.** Enter the rate in Line 4 of the *No-New-Revenue Tax Rate Worksheet.*	$ 0.519190 /$100
75.	**Adjusted 2023 voter-approval tax rate.** Use the taxing unit's Tax Rate Calculation Worksheets from the prior year(s) to complete this line. If a disaster occurred in 2023 and the taxing unit calculated its 2023 voter-approval tax rate using a multiplier of 1.08 on Disaster Line 41 (D41) of the 2023 worksheet due to a disaster, complete the applicable sections or lines of *Form 50-856-a, Adjusted Voter-Approval Tax Rate for Taxing Units in Disaster Area Calculation Worksheet.* **- or -** If a disaster occurred prior to 2023 for which the taxing unit continued to calculate its voter-approval tax rate using a multiplier of 1.08 on Disaster Line 41 (D41) in 2023, complete form 50-856-a, *Adjusted Voter-Approval Tax Rate for Taxing Units in Disaster Area Calculation Worksheet* to recalculate the voter-approval tax rate the taxing unit would have calculated in 2023 if it had generated revenue based on an adopted tax rate using a multiplier of 1.035 in the years following the disaster. [50] Enter the final adjusted 2023 voter-approval tax rate from the worksheet. **- or -** If the taxing unit adopted a tax rate above the 2023 voter-approval tax rate without calculating a disaster tax rate or holding an election due to a disaster, no recalculation is necessary. Enter the voter-approval tax rate from the prior year's worksheet.	$ 0.000000 /$100
76.	**Increase in 2023 tax rate due to disaster.** Subtract Line 75 from Line 74.	$ 0.000000 /$100
77.	**Adjusted 2023 taxable value.** Enter the amount in Line 14 of the *No-New-Revenue Tax Rate Worksheet.*	$ 265,452,491,946
78.	**Emergency revenue.** Multiply Line 76 by Line 77 and divide by $100.	$ 0
79.	**Adjusted 2023 taxable value.** Enter the amount in Line 25 of the *No-New-Revenue Tax Rate Worksheet.*	$ 275,924,965,200
80.	**Emergency revenue rate.** Divide Line 78 by Line 79 and multiply by $100. [51]	$ 0.000000 /$100

[45] Tex. Tax Code §26.04(c)(2)(B)
[46] Tex. Tax Code §26.012(8-a)
[47] Tex. Tax Code §26.063(a)(1)
[48] Tex. Tax Code §26.042(b)
[49] Tex. Tax Code §26.042(f)
[50] Tex. Tax Code §26.042(c)
[51] Tex. Tax Code §26.042(b)

Line	Emergency Revenue Rate Worksheet	Amount/Rate
81.	**Current year voter-approval tax rate, adjusted for emergency revenue.** Subtract Line 80 from one of the following lines (as applicable): Line 49, Line D49 (disaster), Line 50 (counties), Line 58 (taxing units with the additional sales tax), Line 62 (taxing units with pollution control) or Line 68 (taxing units with the unused increment rate).	$ 0.569718 /$100

SECTION 8: Total Tax Rate

Indicate the applicable total tax rates as calculated above.

No-new-revenue tax rate. ..... $ 0.519926 /$100
As applicable, enter the current year NNR tax rate from: Line 26, Line 27 (counties), or Line 56 (adjusted for sales tax).
Indicate the line number used: 26

Voter-approval tax rate. ..... $ 0.569718 /$100
As applicable, enter the current year voter-approval tax rate from: Line 49, Line D49 (disaster), Line 50 (counties), Line 58 (adjusted for sales tax), Line 62 (adjusted for pollution control), Line 68 (adjusted for unused increment), or Line 81 (adjusted for emergency revenue).
Indicate the line number used: 68

De minimis rate. ..... $ 0.000000 /$100
If applicable, enter the current year de minimis rate from Line 73.

SECTION 9: Taxing Unit Representative Name and Signature

Enter the name of the person preparing the tax rate as authorized by the governing body of the taxing unit. By signing below, you certify that you are the designated officer or employee of the taxing unit and have accurately calculated the tax rates using values that are the same as the values shown in the taxing unit's certified appraisal roll or certified estimate of taxable value, in accordance with requirements in the Tax Code. [52]

print here ▶ Alma Tamborello
Printed Name of Taxing Unit Representative

sign here ▶ DocuSigned by: Alma Tamborello 00483FD058044D9...
Taxing Unit Representative

10/2/2024
Date

[50] Tex. Tax Code §§26.04(c-2) and (d-2)