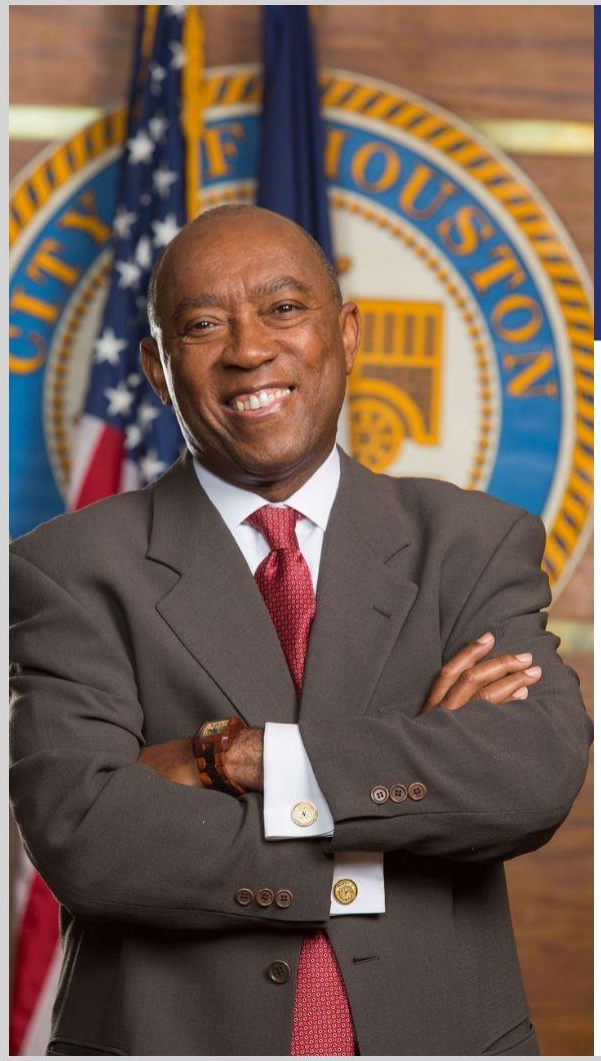


Hire Houston Youth

Mayor Sylvester Turner

HIRE HOUSTON YOUTH

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The Problem

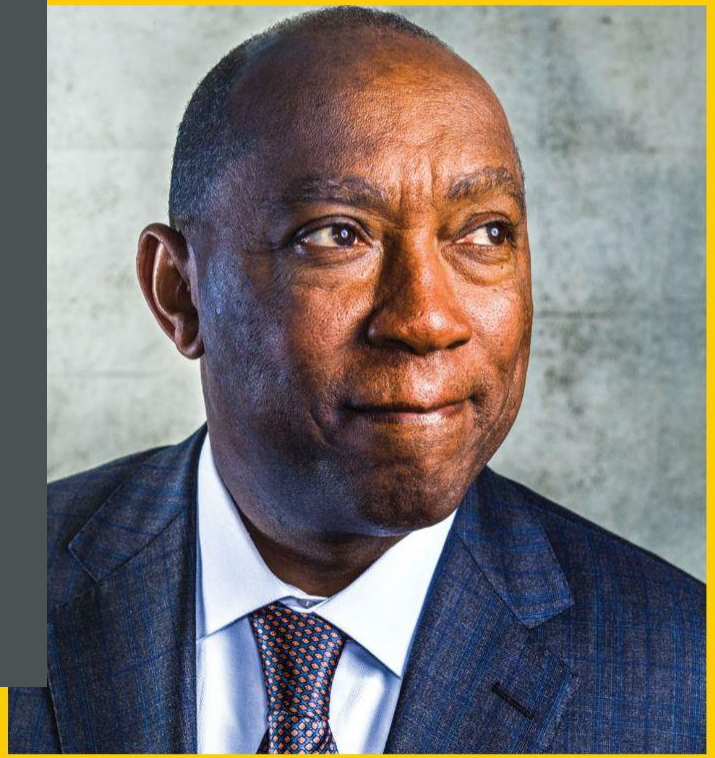
Over the past 40 years, Houston has transformed from a blue-collar, industrial era economy to an international, high-tech economy. This dramatic transformation demands that our employees attain more education and technical skills, but it has proven difficult for the current system.

Over 70% of people aged 19 or younger is Latino or African American. Only 20% of African Americans and 17% of Latinos have college degrees. Over a fifth of all African Americans and more than a fourth of all Latinos lack high school diplomas. This trend demonstrates a disturbing inequity in educational attainment.

Opportunity youth are youth between the ages of 16 to 24 who are neither working nor enrolled in a secondary or post secondary institution. An estimated 111,000, or one in seven, young adults in Harris County are classified as opportunity youth.

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Mayor Turner's Vision



“Summer employment provides young people with an opportunity to gain workforce readiness skills, engages them in positive activities during the summer, and links them to long-term career opportunities...I am committed to providing summer jobs for our young people who live in the city.”

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Our Solution: HireHoustonYouth(HHY)

Community Leadership

The City of Houston and its many partners recognize the need for a collective, community-driven solution to this complex problem. Our youth deserve educational opportunities that connect them to the local workforce and career exploration, so they can make informed choices about their future career path in Houston's dynamic economy

Private and Non Profit Companies

HHY offers youth ages 16 to 24 internship and job opportunities at public and private employers in the Houston Area. All positions are at least 7 weeks and pay at least $8.00 an hour. Most opportunities will begin mid June and end no sooner than the first week of August.

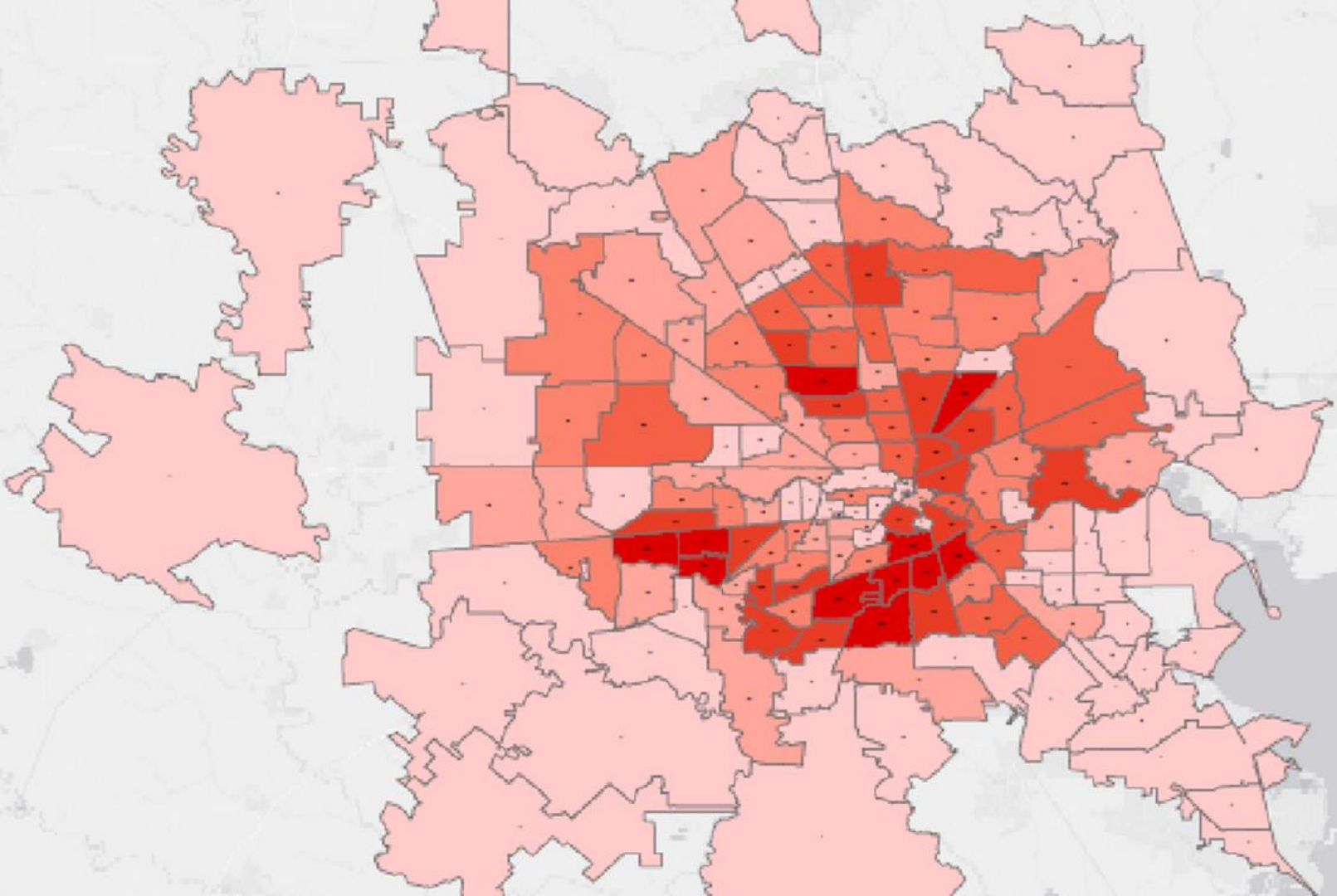
City of Houston Opportunities

HHY provides opportunities for youth to earn while they learn how to serve the residents of the nation's fourth largest city, by placing them in city departments over the summer. Youth work for a total of 7 weeks, making $8.00 an hour. Participants complete a competitive application, an interview process, and receive job readiness training.

Job Fairs

In partnership with the McDonald's Owners & Operators Association of Greater Houston, HHY hosts various job fairs open to all youth ages 16 and up. These events are open to the public and do not require applicants to pre-register or be pre-screened. 2000 different events took place at multi-service centers around the city, as well as the George R. Brown Center.

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Hire Houston Youth

City Summer Jobs Program and Grow Your Own Workforce

Houston's **Private & Public** Job Opportunities

Specialty Programs

- Tech Connect
- Healthcare Scholars
- CHEF
- Green Career Exposure (CCCN)

Work Study with local colleges and universities at the City of Houston or local nonprofits

Benefits for HHY Participants



Getting Paid



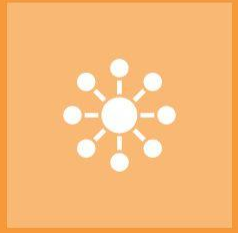
Career Exposure and Skill Development



Social and Emotional Skills



Financial Literacy Workshops



Networking and Connection Building

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Removing Barriers

Transportation

METRO provided Q-cards on bus and transit units for the entire summer program. This partnership was vital for youth who face barriers in obtaining reliable transportation and who otherwise may have not been able to participate.

Financial Literacy

HHY provides financial empowerment programs to help improve the financial stability of participants and their families. HHY understands that financial literacy is key for economic growth and alleviating poverty.

Youth Support

This program prepares students for the workforce by building confidence, providing information about college and financial aid, and guiding them on the journey to and through college or other post-secondary opportunities.

It's not just a summer job. HHY works with partners to ensure the continued success of participants.

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HireHoustonYouth 2019: A Year in Review

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HHY 2019 Snapshot

- 20,000+ Applicants
- 11,514 Employment Opportunities
- 170+ Employers
- 200+ Partners
- $29M Generated in Local Economy
- 8,000 + Job Readiness Training Completed

2020

- 5,900 applicants
- 79 employers outside of City
- 1,576 employment opportunities
- Raised $230,722
- 70% participants enrolled in banking with Bank On Houston & Cities for Financial Empowerment
- $4M+ generated into the local economy
- Nearly 30% of unemployment claimants were ages 16 to 29



We accepted 119 CHEFs into the program which ran from June to December 2020. We had 109 CHEFs successfully complete their training and were onboarded for employment at the City of Houston to help disseminate and gather information from Houston's most vulnerable communities to fight COVID-19.

SOCIAL MEDIA DESIGNS BY YOUTH







CHEF Accomplishments

- Providing us with insight into the most vulnerable community's perspective regarding the COVID-19 pandemic.
- Cataloging and sharing community specific resources, conducting tele-town halls, developing social media content
- Mask distribution, information distribution, health fairs, and proposals for community engagement
- Developing the Community's COVID-19 Curriculum with UTHSC-SPH

A Lasting Impression

82% wanted to personally return to HHY.

98% of youth would recommend HHY to a friend.

94% felt better prepared to apply for a job.

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How to Get Involved!

Youth

Apply! Our application is open at hirehoustonyouth.org/youth/ We have jobs for you!

Corporations

Sign up to host an amazing youth at your company! Sign up at hirehoustonyouth.org/employers/

Non-Profits

Email hirehoustonyouth@houstontx.gov in order to apply to become a sponsored Non-Profit! If you have funds you can get on the portal now!

Not Hiring?

Sponsor a Youth! Email hirehoustonyouth@houstontx.gov or go to hirehoustonyouth.org/donate/ to sponsor someones summer!

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Hire Houston Youth Kick-Off Press Conference:

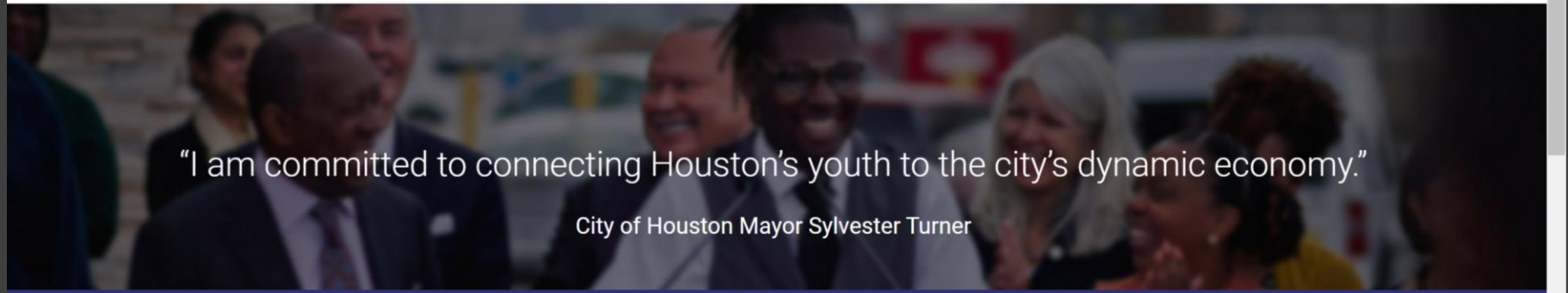
- Friday, March 12, 2021 at 1:30 p.m.
- Workforce Solutions - Northline
- Launching HHY2021



https://hirehoustonyouth.org

HIRE HOUSTON YOUTH

ABOUT HHY YOUTH EMPLOYERS JOB BOARD RESOURCES DONATE CONNECT WITH US





A message from Mayor Turner

"An able and ready workforce is critical to ensure a strong economic future for Houston. I am committed to providing access to internships and job opportunities for our young people who live in the city. I call our corporate partners, other governmental entities, and community organizations to participate in the City of Houston's Hire Houston's Youth program. Join us to

https://hirehoustonyouth.force.com/s/article/Employer-Hub-Registration-Job-Posting

Hire Houston Youth

Employer Hub Registration & Job Posting

Follow these instructions to register as an employer for the Hire Houston Youth Job Portal, and list your organization's job opportunities

Mar 3, 2021 · Knowledge

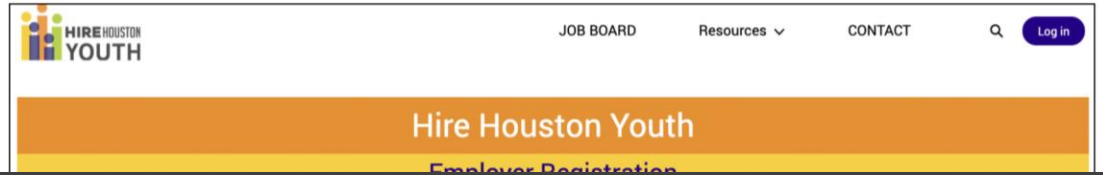
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In order to post your organization's opportunities on the Hire Houston Youth Portal, you need to follow 2 simple steps:

1. Complete a short form to set up your organization's profile, and specify the locations at which your organizations' job opportunities will be located
2. Complete a follow-up form to list the job opportunities at your organization

Step One: Complete your organization profile

You can complete your organization's profile by completing a quick form located here: https://hirehoustonyouth.force.com/s/employer-registration



Trending Resources

- Youth Hub Registration
- Employer Hub Registration & Job Posting
- SER Jobs for Progress
- cafecollege Houston
- Junior Achievement of Southeast Texas

https://hirehoustonyouth.force.com/s/article/Employer-Hub-Registration-Job-Posting

Hire Houston Youth

New Job Posting

Complete the form below to create a new Job Posting for your organization

HIRE HOUSTON YOUTH

Job Listing

Job Details

Job Title*

Job Type* Please select

Work Site* Please Select

Indoor/Outdoor?*
- Indoor
- Outdoor
- Indoor/Outdoor

Minimum Age*

Number of Jobs Available*

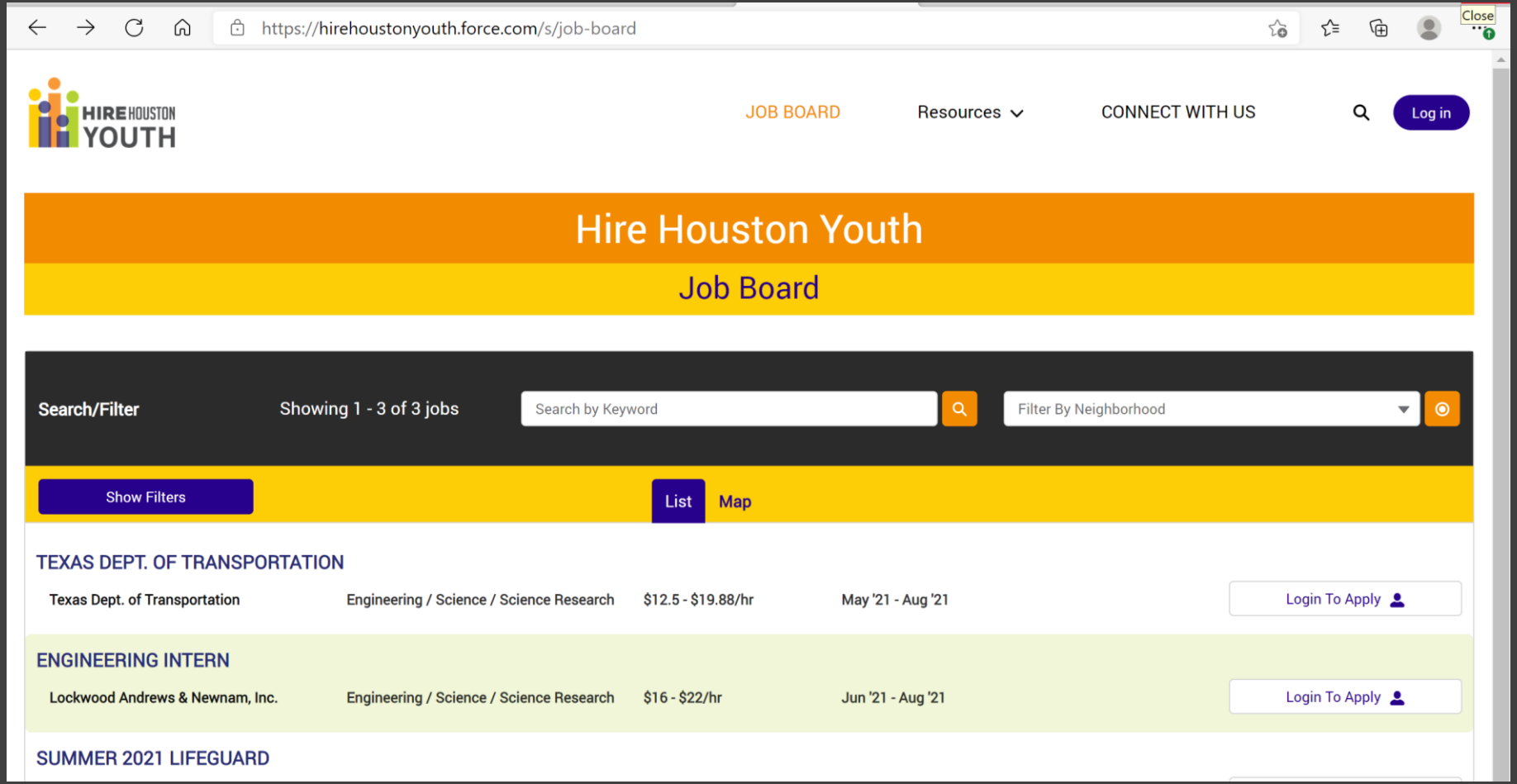
Minimum Education Requiremen...
- Some high school
- High school diploma/GED
- Some college
- Certificate/Associate's Degree
- Bachelor's Degree

Job Format*
- Will require independent work
- Will require standing for most of the day
- Will require work with teammates
- Will require general labor

Min. Wage* $

Max. Wage* $

Work Days* Choose all that apply
- Monday
- Tuesday
- Friday
- Saturday
- Varies by week
- Flexible/Open


https://hirehoustonyouth.force.com/s/job-board
Close
HIRE HOUSTON YOUTH
JOB BOARD
Resources
CONNECT WITH US
Log in
Hire Houston Youth
Job Board
Search/Filter
Showing 1 - 3 of 3 jobs
Search by Keyword
Filter By Neighborhood
Show Filters
List
Map
TEXAS DEPT. OF TRANSPORTATION
Texas Dept. of Transportation
Engineering / Science / Science Research
$12.5 - $19.88/hr
May '21 - Aug '21
Login To Apply
ENGINEERING INTERN
Lockwood Andrews & Newnam, Inc.
Engineering / Science / Science Research
$16 - $22/hr
Jun '21 - Aug '21
Login To Apply
SUMMER 2021 LIFEGUARD

https://hirehoustonyouth.force.com/s/

Browse Resources





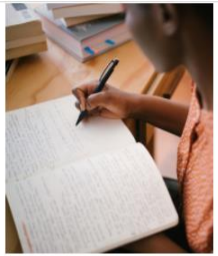




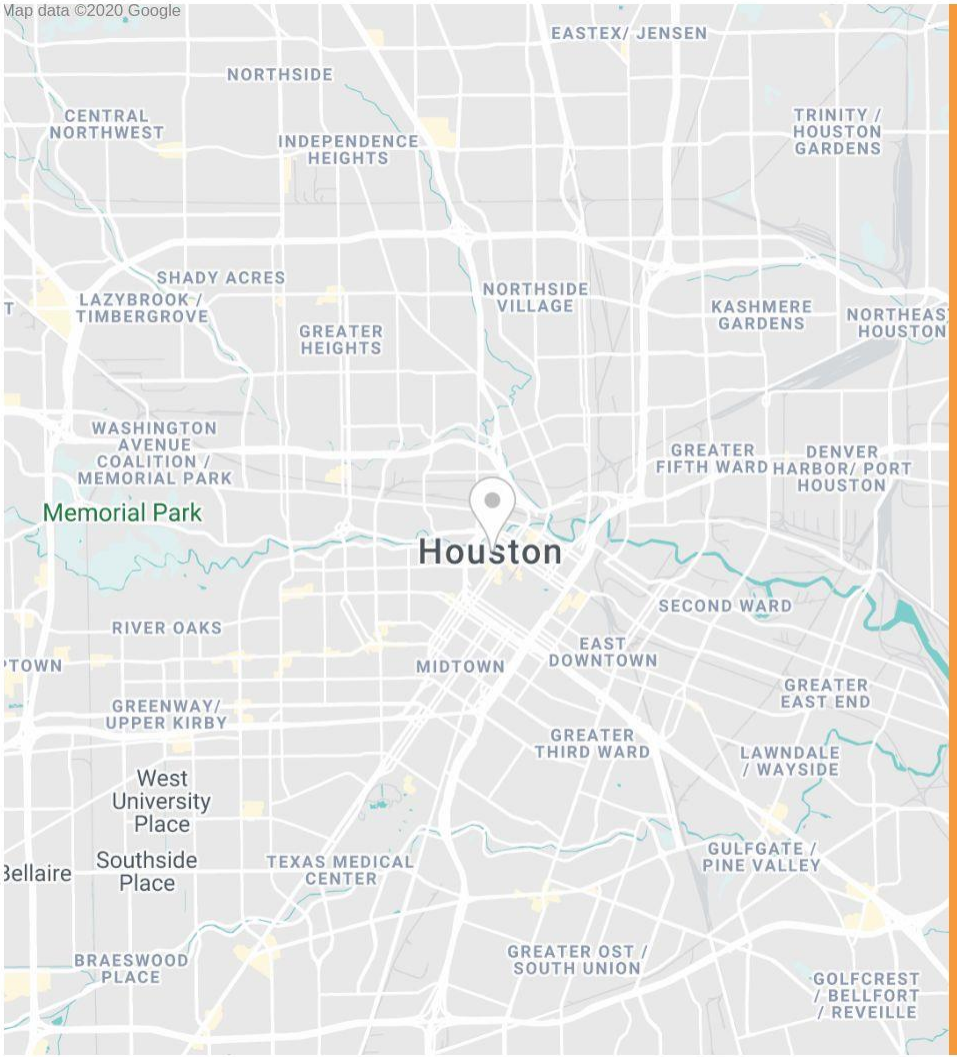




Recent Updates



List your job openings



Contact the HHY Team

Houston City Hall 4th Floor, 901 Bagby, Houston TX

hirehoustonyouth@houstontx.gov

832–393–0842

@hireHouyouth (twitter/Instagram)

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