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9:00 AM **DATE: November 10, 2026**

START: _____ END:_____
CONCLUDE: _____
COURT REPORTER: _____

CIVIL SERVICE COMMISSION
REGULAR MEETING
BOB LANIER BUILDING, 611 WALKER, 4TH FLOOR, ROOM 408, HOUSTON, TX 77002

PHILLIP YATES, CHAIR **SHELLEY KENNEDY, VICE CHAIR** **CLAUDE CUMMINGS, III, COMMISSIONER**

MUNICIPALS' CIVIL SERVICE COMMISSION:

				APPEALED			
1. RAIA. SABRINA	REAL ESTATE MANAGER	HOUSTON PUBLIC WORKS	PRE-CONFERENCE			START _____ END _____	__ ACTION TO BE TAKEN _____ __ NO ACTION
INDEFINITE SUSPENSION HEARING SCHEDULED FOR 11/30/2026							
2. SIMMS, JR. ELIJAH	EQUIPMENT OPERATOR II	HOUSTON PUBLIC WORKS	INDEFINITE SUSPENSION	09/30/2026		START _____ END _____	__ IN FAVOR OF DEPARTMENT HEAD __ IN FAVOR OF EMPLOYEE __ MODIFY_____
3. BANNISTER, FRANKIE	ADMINISTRATION MANAGER	HOUSING AND COMMUNITY DEVELOPMENT	INDEFINITE SUSPENSION	10/01/2026		START _____ END _____	__ IN FAVOR OF DEPARTMENT HEAD __ IN FAVOR OF EMPLOYEE __ MODIFY_____
4. HERPAUL, TREVOR	PUBLIC WORKS MAINTENANCE MANAGER	HOUSTON PUBLIC WORKS	INDEFINITE SUSPENSION	10/21/2026		START _____ END _____	__ IN FAVOR OF DEPARTMENT HEAD __ IN FAVOR OF EMPLOYEE __ MODIFY_____
5. MIDDLETON, JON	SEMI-SKILLED LABORER	HOUSTON AIRPORT SYSTEM	INDEFINITE SUSPENSION	10/22/2026		START _____ END _____	__ IN FAVOR OF DEPARTMENT HEAD __ IN FAVOR OF EMPLOYEE __ MODIFY_____
UNOPPOSED MOTION FOR CONTINUANCE							
6. PHILLIPS-SCOTT, KAMIKKA	PUBLIC HEALTH INVESTIGATOR	HOUSTON HEALTH DEPARTMENT	INVOLUNTARY DEMOTION	09/18/2026		START _____ END _____	__ IN FAVOR OF DEPARTMENT HEAD __ IN FAVOR OF EMPLOYEE __ MODIFY_____ **DISMISSED ON 10/13/2026**

MUNICIPAL EMPLOYEES' CIVIL SERVICE COMMISSION TO REVIEW THE FOLLOWING:

7. CSC TO REVIEW CORRESPONDENCE FROM HOUSTON PUBLIC WORKS DIRECTOR RANDALL V. MACCHI, J.D. REQUESTING THE COMMISSION TO ISSUE AN ORDER DIRECTING PUBLIC INFRASTRUCTURE INSPECTOR TAKASA DAVIS TO RETURN THE COMPLETED MEDICAL QUESTIONNAIRE AS PREVIOUSLY DIRECTED BY THE DEPARTMENT ON OCTOBER 13, 2026							__ REVIEWED/NO ACTION __ ACTION TO BE TAKEN _____
8. SZCZENIAK, JIM	DIRECTOR	HOUSTON AIRPORT SYSTEM	REQUESTS CSC TO APPROVE AN UNPAID LEAVE OF ABSENCE FOR 90 DAYS, FOR LATERRIUS JACKSON FROM SEPTEMBER 12, 2026 THROUGH DECEMBER 10, 2026				__ APPROVE REQUEST __ DISAPPROVE REQUEST __ MODIFY_____

DISCUSSION OF CSC RULES AND PROCEDURES, PROPOSED AND OTHERS

THERE BEING NO FURTHER BUSINESS. THE MEETING WAS ADJOURNED.

_____ **HERBERT C. SIMMS, JR., INTERIM DIRECTOR & SECRETARY**

_____ **PRESIDING OFFICER**

DS RJ