Leading in Learning

The Office of Talent & Organizational Development believes that empowered, focused, and collaborative learners are the critical catalysts for meaningful change in the workplace. In order to make significant progress that drives innovation, the Office of Talent & Organizational Development offers unparalleled access to cutting-edge training, and provides Houston's workforce with invaluable real-world experience by leveraging our resources and capabilities along with those of our partners.

Did you know?

Despite delaying their college education, non-traditional college graduates, defined here as those who earn their degree at age 25 or older, have personal incomes later in life that are similar to those of traditional graduates, or those who earn their degree before age 25.

– Gallup

Educational Partners

The University of Arizona Global Campus (formerly Ashford University)

Columbia Southern University

DeVry University

HCC Houston Community College

Lone Star College

University of Phoenix®

Rice Glasscock School of Continuing Studies

Springfield College

TSU Texas Southern University

Walden University – Education for Good

City of Houston HR

ot&od Office of Talent & Organizational Development

CITY OF HOUSTON STRATEGIC PARTNERSHIP PROGRAM

CONTACT A REPRESENTATIVE TODAY
HROrganizationalDevelopmentTeam@houstontx.gov

4501 Leeland Street
Houston, TX 77023

Current Partnerships & Alliances

Educational Partners	University of Arizona Global Campus (formerly Ashford University)	Columbia Southern University	DeVry University	Houston Community College	Lone Star College System	University of Phoenix	Rice University Glasscock School of Continuing Studies	Springfield College	Texas Southern University: School of Public Affairs & School of Business	Walden University
Articulation / Prior Learning Credit	No	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes
Scholarships / Grants	No	Yes, up to 3 years, grants up to $5,000	No	No	No	No	No	Yes, grants up to $5,000	No	No
Tuition Reduction	Yes, 10% reduction	Yes, 10% reduction	Yes, up to 25% reduction	No	No	No	Yes, 10% reduction	No	No	Yes, 20% reduction**
Course Materials Fee Waiver	Yes, cost of first course	No	No	No	No	No	No	No	No	No
Application Fee Waiver	No	Yes	Yes	No	No	Yes	N/A	No	No	No
Technology / Resource Fee Waiver	Yes	Yes, textbooks and Student Center access provided	No	No	No	Yes, 2 per year	No	No	No	No
Deferred Payment Option	No	No	No	Offers payment plans for students	Offers payment plans for students	No	No	No	No	Yes, contact for details if utilizing employer tuition reimbursement
Complimentary Training	Yes	Yes	Yes	No	Yes	Yes	Yes, for customized programs contact OTOD for more details	Yes	Yes	Yes
Military Education Benefits	Active Duty Member Grant Complimentary Course Materials Tuition Assistance Yellow Ribbon Program Vocational Rehabilitation	Flexible payment plan Complimentary textbooks Veteran Initiatives Support Forever A Hero Scholarship Career Services Academic Success Center Access Student Veterans of America Chapter	Group Military Pricing Yellow Ribbon Program Student Support Advisors Career Services	Veteran and Military Affiliated Student Success Resources	Military Experience Credit All Veterans receive six (6) Hours in Business	Active Duty Special Rate Yellow Ribbon Program Tuition Assistance	N/A	N/A	N/A	15% Tuition Reduction Yellow Ribbon Program Student Resources Team Student Veterans of America Chapter
Complimentary Course	No	No	Sixth course waived (See Jump Start Your Future program)	No	No	Special Offer: Will waive cost of every sixth course	No	No	*Will waive graduate school program practicum via COH experience	No
Contact Name	**Marigold Sagrado,** Educational Partnerships Representative	**Tony Atchley,** Associate Director Corporate Relations	**Rosa Zurbriggen,** Manager Partner Engagements	**Shantay Grays,** Vice Chancellor Student Services	**Linda L. Head,** Associate Vice Chancellor	**Carlos Ramos,** Community Relations Specialist	**Mary Lynn Fernau,** Director, Executive and International Programs	**Adriana Gonzalez,** Asst. Dir. of Recruitment and Outreach	**Michael Adams,** Director, MPA/EMPA Program	**Dr. Mack Chapman,** Manager Strategic Alliances
Phone Number	832-244-8014	800-977-8449 ext. 1809	281-827-7475	713-708-5028	832-813-6816	713-722-1500	713-348-5653	936-273-7622	713-313-7760	954-329-4769
Email Address	Marigold.Sagrado@zovio.com	Tony.Atchley@columbiasouthern.edu	RZurbriggen@devry.edu	Shantay.grays@hccs.edu	Linda.L.Head@lonestar.edu	Carlos.Ramos@phoenix.edu	MLFernau@rice.edu	agonzalez12@springfieldcollege.edu	Michael.Adams@tsu.edu	Mack.Chapman@mail.waldenu.edu

*COH - City of Houston

**Tuition Benefits do not apply to specialized programs (Family Nurse Practitioner, Nurse Practitioner)